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990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Information about Form 990 and its instructions is at www.irs.gov/form990. and ending For the 2014 calendar year, or tax year beginning D Employer identification number SPECTRUM FOR LIVING DEVELOPMENT INC C Name of organization Check if applicable Doing business as Address change Number and street (or P O box if mail is not delivered to street address) Room/suite 22-2706159 Name change E Telephone number 3 210 RIVERVALE ROAD ZIP code State Initial return City or town 201-358-8000 07675-6281 RIVER VALE NJ Final return/terminated Foreign province/state/county Foreign postal code Foreign country name G Gross receipts \$ 3.668.823 Amended return F Name and address of principal officer Yes X No Application pending H(a) is this a group return for subordinates? Michael Lubetkin 210 Rivervale Rd. Suite 3, River Vale, NJ 07656 H(b) Are all subordinates included? If "No," attach a list (see instructions) 4947(a)(1) or Tax-exempt status X 501(c)(3) 501(c) () **(**insert no) Website: ▶ www spectrumforliving org H(c) Group exemption number X Corporation M State of legal domicile K Form of organization Association L Year of formation 1986 Part I Summarv Briefly describe the organization's mission or most significant activities See page 2 Part III Line 1 Activities & Governance If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 12 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 959 6 12 Total number of volunteers (estimate if necessary) 0 Total unrelated business revenue from Part VIII, column (C), line 12. . . 7a 0 Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year Contributions and grants Ran Cline 683,968 774,445 Program service revenue-(Part-VIII, line 2g).
Investment income (Part VIII, column (A) lines 3, (4) and 7d)
Other revenue (Part-VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 2,630,076 2,645,718 1,137 1,148 10 175,997 151,259 11 Total revenue—add lines 8 through 11 (must equal PartivIII, column (A), line 12) 3,506,820 3,556,928 12 13 Grants and similar amounts paid (PartilX, column (A), lines 1-3) Benefits paid to or for members (Part-IX, column (A), line 4) n 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10). 15 n Professional fundraising fees (Part IX, column (A), line 11e). 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 886,571 805,672 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 3,987,806 3,654,455 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 18 -480,986 -97,527 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 3,381,141 4,289,255 21 4,233,836 5.237.898 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 -948 643 Signature Block including accompanying schedules and statements, and to the best of my knowledge Under penalties of perjury, I declare that I have ther than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and comp Sign Date Here Mark T Michelson President/CEO Type or print name and title Print/Type preparer's name Check Paid self-employed P00024514 James P Mulroy Preparer Firm's name Withum, Smith & Brown Firm's EIN ► 22-2027092 **Use Only** Firm's address ▶ 1 Spring Street, New Brunswick, NJ 08901 732-828-1614 Phone no X Yes May the IRS discuss this return with the preparer spown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

Form 9	90 (2014) SPECTRUM FOR LIVING DEVELOPMENT INC.	22-2706159	Page 2
Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission		
	The state of the s		
	opportunity to attain their highest level of skills, purpose and independence with dignity		
	the such as a second constitution to a second because a such the second constitution of the second formula		
	partnership		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	. Yes	X No
	If "Yes," describe these new services on Schedule O.	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	. Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	as measured by	
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allo	cations to others,	
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$ 585,814 including grants of \$ 585,814) (Revenue	∍\$ 2,630 <u>,</u>	076)
	public relations, human resources, planning, development, fiscal managment and quality assurance		
	^		
			
	<u></u>		
	<u></u>		
	·		
	·		
	·		
4b	(Code) (Expenses \$ including grants of \$) (Revenue		<u> </u>
710	To conduct fundraising activities for the benefit of persons with developmental and/or physical	, Ψ	/
	disabilities in the communities of NJ and to assist its affiliated organizations in fundraising		
	activities		
4c	(Code) (Expenses \$ including grants of \$) (Revenue	\$)
			••
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$	0_)	
4e	Total program service expenses ► 585,814		

	One Sales of Troquin ou Concedence		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	x	-
		-	\vdash	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			V
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	· · · · · · · · · · · · · · · · · · ·	6		v
-	"Yes," complete Schedule D, Part I	-		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
11				
	VII, VIII, IX, or X as applicable	<u> </u>		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		l l	
	Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	1		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	х	-:: -
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	٠٠	 ^ 	
'		445	l ↓ l	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ا ۱		١,,
	Schedule D, Parts XI and XII	12a	ļ	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b	Х	L
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	لـــــــا	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		\Box	<u> </u>
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	۳.,	$\vdash \vdash \vdash$	-^-
16		46		J
4-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	ا ا		
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Ш	Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Fan	Checklist of Required Schedules (Commued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24	V	
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		_	^
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
•	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	Х
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I.	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Χ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	200		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28b		х
С	Schedule L, Part IV	200		_^
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	33		 ^- -
34	Ill, or IV, and Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
-	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37	 -	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		,	
	19? Note. All Form 990 filers are required to complete Schedule O	38	<u> </u>	L

	SPECIFOM FOR LIVING DEVELOPMENT INC	0133	<u></u>	age U
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	<u>.</u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 21			İ
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 959	1		ļ
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			- <u>.</u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	 	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	 	├
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		x
b	account)?	40		 ^
b	See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR)		l	 _
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	├	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		┼^
C En	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		\vdash
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes." did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	ــــــ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		<u>X</u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	 _ _		-
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f	-	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		 ^
g	If the organization received a contribution of qualified interlectual property, did the organization file 1 of the observable a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7 <u>9</u> 7h	 	
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		 	
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	1		
а	Initiation fees and capital contributions included on Part VIII, line 12	↓		-
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		1
11	Section 501(c)(12) organizations. Enter		1	
a	Gross income from members or shareholders	4	1	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
120	against amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124	 	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1	ļ	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	T	
•	Note. See the instructions for additional information the organization must report on Schedule O			T
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans]		
С	Enter the amount of reserves on hand	<u> </u>		 _ _
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ļ	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<u> </u>	

Sect	ion A. Governing Body and Management						
				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a 12					
	If there are material differences in voting rights among members of the governing body, or						
	if the governing body delegated broad authority to an executive committee or similar				İ		
	committee, explain in Schedule O						
b							
2							
	any other officer, director, trustee, or key employee?) 	2_		<u> </u>		
3	Did the organization delegate control over management duties customarily performed by or under				v		
_	supervision of officers, directors, or trustees, or key employees to a management company or othe		3_		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		5		X		
5	Did the organization become aware during the year of a significant diversion of the organization's a	issets?	6		\		
6	Did the organization have members or stockholders?	annoint	۳				
7a		арропк	7a		х		
L	one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members		10		<u> </u>		
b	stockholders, or persons other than the governing body?	1	7b		х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken	n during	1.5		$\stackrel{\sim}{-}$		
•	the year by the following						
а	The governing body?		8a	X			
b	Each committee with authority to act on behalf of the governing body?		8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be r	eached					
•	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х		
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue (Code)			
				Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?		10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	rposes?	10b				
11a		re filing the form?.	11a	_X_	<u> </u>		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Cotalibra to conflicted	12a 12b	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could be a second of the country and enforce complemes with the policy?		120	-	_		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If describe in Schedule O how this was done	163,	12c	x			
42	Did the organization have a written whistleblower policy?		13	X			
13 14	Did the organization have a written document retention and destruction policy?		14		X		
15	Did the process for determining compensation of the following persons include a review and appro	val by	<u> </u>				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			!		
а	The organization's CEO, Executive Director, or top management official.	, ,	15a	X			
b			15b	Χ			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement					
	with a taxable entity during the year?		16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe	guard					
	the organization's exempt status with respect to such arrangements?		16b		<u> </u>		
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NJ	0 T (Section 501/e)/2					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99 available for public inspection. Indicate how you made these available. Check all that apply.	0-1 (3ection 501(C)(3	النان وز	y)			
		plaın ın Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,		icv ar	nd			
13	financial statements available to the public during the tax year.	and a more per	, ui				
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records	•				
	Maryann Diomede	201-358-8000					
	210 Rivervale Rd , Suite 3, River Vale, NJ 07675-6281						

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ted	•

Form 990 (2014)

SPECTRUM FOR LIVING DEVELOPMENT INC

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors
	Observation Control of

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

		(C)								
		Position (do not check more than one box, unless person is both an				(5)	(5)	(5)		
(A) Name and Title	(B) Average					(D) Reportable	(E) Reportable	(F) Estimated		
	hours per	-	officer and a director/trustee)				compensation from	compensation from related	amount of other	
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Christine A LaRocca, Esq	3 00						1			
Chairperson	0 20	_	<u> </u>	X		1				
(2) Maureen Pallatta	2 00									
Vice Chairperson	0 20		_	X		 				
(3) Patricia Maurizi	2 00									
Secretary	0 20		<u> </u>	X	_					
(4) Robert Nahum	2 00				l			ĺ		
Treasurer	0 20		<u> </u>	X						
(5) Paul Blaustein	2.00	1				ŀ				
Trustee	0.20		<u> </u>							
(6) Donna Cannillo	2 00									
Trustee	0 20	-		<u> </u>						
(7) Michael Carpenter	2 00	1								
Trustee	0 20		<u> </u>	L_	L	igsquare				
(8) Frank Fiore	2 00	1								
Trustee	0 20		_	_	╙	L				
(9) Andrea L Kahn, Esq	2 00									
Trustee	0 20				L	\sqcup				
(10) Nancy Rapuzzi	2 00									
Trustee	0 20		<u> </u>	L	Ļ.					
(11) Edward Rogan	1 00	-1			ļ					
Trustee	0 20		1_	L						
(12) Martin Semar	2 00									
Trustee	0 20	+	ļ	$oxed{oxed}$						
(13) Michael Lubetkin	40 00									1
President/CEO	0 20	<u> </u>		X		igsquare		158,000		168
(14) Mark Michelson	40.00			1	1					
Senior VP Operations	0 20			Х				146,461		14,863

Pa	Section A. Officers, Directors, Tru	istees, Key Em	ploye	es,	and	<u> Hi</u>	<u>ghes</u>	t Co	ompensated Em	ployees (con	inue	<u>)d)</u>		
(A) Name and title		(B) Average hours per	(C) Position (do not check more than obox, unless person is both officer and a director/trust					an ee)	(D) Reportable compensation	(E) Reportable compensation		an	(F) stimate	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	comp fre orga and	other pensat om the anization d relate anization	ed
	Susan Mancuso	40 00												
	lursing & Clinical Services	0 20		-	X	ļ	ļ		110,709	<u> </u>	+		20	,052
(16)	Maryann Diomede f Finance	40 00 0 20			х				100,844		1		20	,052
	Ann Long	40.00	_	-	Ĥ	\vdash			100,044		1			,002
	community Services	0 20			х				90,853				12	,820
	Veronica Greenan	40 00	i											
	e Practitioner	0 20		 		_	X		100,930		╬	—		168
(19)						ļ					ļ			
(20)											-			
(21)														
(22)														
(23)														
(24)														
(25)														
1b	Sub-total		•		•			_	707,797		힞		<u>68</u>	3,123
c d	Total from continuation sheets to Part VII, Sont Total (add lines 1b and 1c)	ection A		•				>	707,797		0			0 3,123
	Total number of individuals (including but not lii	mited to those lis	sted a	abov	/e) v	vho	rece			.000 of	<u> </u>	_	0	, 120
_	reportable compensation from the organization				6									
											_	4	Yes	No
3	Did the organization list any former officer, dire				loye	e, c	or hig	hes	t compensated		-	_		
	employee on line 1a? If "Yes," complete Sched										-	3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater									1]		
	individual .	iter than \$100,00	JU - 11		,,	0011		, 00				4		
5	Did any person listed on line 1a receive or accifor services rendered to the organization? If "Y	rue compensatio	n froi	m a	ny u I for	nre	lated	org	anization or indiv	ıdual		5		Х
Sec	tion B. Independent Contractors	os, complete of	,,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			<u> </u>	л. ро		<u>· </u>			<u></u>		
1	Complete this table for your five highest compecompensation from the organization. Report coyear										s tax	~		
	(A) Name and business add	ress							(B) Description of serv	/ices	Cor	(C)	sation	
						_								0
								\vdash						0 0
								\vdash						0
_												_		0
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the		ted to	the	se	liste	d abo) who received					

Form **990** (2014)

	•	Check if Schedule O contains			(A) I	(B)	(C)	(D)
				_	Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
- S S	1a	Federated campaigns .	1a	0				
a a	b	Membership dues	1b	0				
S, E	C	Fundraising events	<u>1c</u>	58,626				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	1d	0				
SI E	е	Government grants (contributions		33,382				
utio	f	All other contributions, gifts, grant						
충		similar amounts not included above						
를 를	g	Noncash contributions included in lir						
	<u>h</u>	Total. Add lines 1a-1f	•	Business Code	774,445		-	
e l	_							-
Program Service Revenue	2a	Management fee		561000	2,630,076	2,630,076		
	b				0			
ے ا	C				0			
s l	d			· · ·	0			
gran	e e	All other program service revenue			0			-
ğ	,	Total. Add lines 2a–2f		—	2,630,076			
	3	Investment income (including divi	dends interest		2,000,070			
		other similar amounts)		. ▶	1,148			1,148
	4	Income from investment of tax-ex	empt bond prod	· · · · · · · · · · · · · · · · · · ·	0	•		
	5	Royalties		. ▶	0			
	•		(ı) Real	(ii) Personal				
	6a	Gross rents						
	b	Less rental expenses .				1		
į	C	Rental income or (loss) .	0	0				
	d	Net rental income or (loss)		•	0			
	7a	Gross amount from sales of	(i) Securities	(II) Other	1			
		assets other than inventory	0	0				
	b	Less cost or other basis						
		and sales expenses	0	0				
	С	Gain or (loss)	0	0				
	d	Net gain or (loss) .		▶	0			
ne	8a	Gross income from fundraising						
Other Revenue		events (not including \$	58,626		İ	İ		
Şè		of contributions reported on line 1]				
er f		See Part IV, line 18	. а	196,333				
Ě		Less direct expenses		111,895		-	<u> </u>	
0		Net income or (loss) from fundrar	-		84,438			_84,438
	9a	Gross income from gaming activity	ties.					
		See Part IV, line 19	а	0				
	b	Less direct expenses	b	0				
	C	Net income or (loss) from gaming	activities .		<u> </u>			
	10a	Gross sales of inventory, less				1		
		returns and allowances	a	0				
	,	Less cost of goods sold .	. b	0				_
	<u> </u>	Net income or (loss) from sales o	t inventory	Dunana Cada	0			
	<u> </u>	Miscellaneous Revenue		Business Code				-
		Other income		900099	66,821			66,821
	b				0			
	l c				0			
	Ι.				ا م	1		
	d e	All other revenue Total. Add lines 11a–11d			0 66,821			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX. . . (D) (A) (B) (C) Do not include amounts reported on lines 6b, 7b, Total expenses Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations domestic governments See Part IV, line 21 585,814 585,814 Grants and other assistance to domestic individuals See Part IV. line 22 0 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 0 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 758,702 654,877 103,825 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1.094.920 1.048.654 46.266 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 265,062 249,138 9 15,924 Other employee benefits 144,285 133,210 11,075 10 Payroll taxes . Fees for services (non-employees) 11 Management Legal. 36,700 36,700 Accounting 8,497 7,017 1,480 С Lobbying 0 Professional fundraising services. See Part IV, line 17 0 0 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 193,649 189,821 3,828 (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 0 13 Office expenses 81,116 67.502 13,614 14 Information technology . . . 34,816 31,732 3.084 Royalties . . 15 115,776 101,619 14,157 16 Occupancy 17 Travel 20.692 14,204 6,488 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 446 10,243 9,797 19 Conferences, conventions, and meetings 13,909 1,410 20 Interest 15,319 21 Payments to affiliates 0 22 Depreciation, depletion, and amortization. 130,278 0 112,576 17,702 23 13.136 10.780 2,356 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 3,861 3,861 Public Relations/information Management fee 18,595 18,595 Misc personnel costs/Recruitment/misc exps 63,608 56,073 7,535 Fees and permits 21,154 19,053 2,101 38,232 36,751 1,481 Total functional expenses. Add lines 1 through 24e 585,814 3,654,455 2,812,008 256,633 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . . . (A) Beginning of year End of year 400 1 400 Cash—non-interest-bearing . . 928,579 1,827,543 2 Savings and temporary cash investments 3 Pledges and grants receivable, net . 0 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 7 0 Notes and loans receivable, net . Inventories for sale or use. 606,835 609,673 Prepaid expenses and deferred charges. Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 3,695,206 b Less accumulated depreciation 10b 1,911,581 10c 1.783.625 11 11 Investments—publicly traded securities 0 0 0 12 Investments—other securities See Part IV, line 11. 12 ol 13 Investments—program-related See Part IV, line 11 ٥l 14 0 14 Intangible assets 315,604 68,014 15 15 Other assets See Part IV, line 11. 3,381,141 16 4,289,255 16 Total assets. Add lines 1 through 15 (must equal line 34) 3,355,780 17 Accounts payable and accrued expenses 17 3,052,486 18 18 Grants payable . . 19 19 Deferred revenue . 20 Tax-exempt bond liabilities . . 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties . 878.056 23 903.766 Unsecured notes and loans payable to unrelated third parties 0 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete 0 1,281,646 Part X of Schedule D . . Total liabilities. Add lines 17 through 25 4,233,836 26 5,237,898 Organizations that follow SFAS 117 (ASC 958), check here ► X and Balances complete lines 27 through 29, and lines 33 and 34. -2,656,722 Unrestricted net assets 27 -1,823,653 27 1,804,027 28 28 Temporarily restricted net assets . . . 875,010 or Fund Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC958), check here complete lines 30 through 34. Net Assets 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. . . 32 -852,695 33 -948,643 33 Total net assets or fund balances. 3,381,141 4,289,255 Total liabilities and net assets/fund balances

Form 9	990 (2014) SPECTRUM FOR LIVING DEVELOPMENT INC	22-2706	159	Pag	e 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,556	,928
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,654	,455
3	Revenue less expenses. Subtract line 2 from line 1	3		-97	,527
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-852	,695
5	Net unrealized gains (losses) on investments	5		1	,579
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			_
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	1			
	column (B))	10		-948	,643
Part				,	_
	Check if Schedule O contains a response or note to any line in this Part XII			. [<u> </u>
		_		Yes	No
1	Accounting method used to prepare the Form 990		I		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	ļ	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			- 1	
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				,
	separate basis, consolidated basis, or both			- ;	
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			- 1	
·	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in	`			
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	-			
-	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 ((2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name	OI U	ie organization					Cilibio de la cilianica de	i iidiiibei				
SPE	CTF	RUM FOR LIVING DEVELOPME	NT INC				22-27	06159				
Par		Reason for Public Chari										
The	orga	anization is not a private foundati										
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4		A medical research organization	n operated in conjur	nction with a hospital d	escribed i	n section	170(b)(1)(A)(iii). En	ter the				
		hospital's name, city, and state					• • • • • • • • • • • • • • • • • • • •					
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local govern	ment or governmen	ital unit described in se	ction 170	(b)(1)(A)(v).					
7	X	An organization that normally redescribed in section 170(b)(1)(eceives a substantia A)(vi). (Complete P	al part of its support fro Part II)	m a gover	nmental u	init or from the gener	ral public				
8		A community trust described in	section 170(b)(1)(<i>A</i>	A)(vi). (Complete Part I	l.)							
9		An organization that normally re receipts from activities related t support from gross investment acquired by the organization aff	o its exempt function income and unrelate	ns—subject to certain ed business taxable ind	exceptions come (less	s, and (2) s section t	no more than 33 1/3 511 tax) from busines	% of its				
10		An organization organized and	operated exclusivel	y to test for public safe	ty See se	ction 509	(a)(4).					
11												
a	·	Type I. A supporting organization (so organization You must con Type II. A supporting organization)	 the power to regular plete Part IV, Section supervised or 	larly appoint or elect a tions A and B. r controlled in connecti	majority o	f the direct	ctors or trustees of the	e supporting having				
		control or management of the organization(s) You must control Type III functionally integrated to the control of the control o	omplete Part IV, S	ections A and C.								
C		its supported organization(s)	(see instructions)	You must complete F	Part IV. Se	ctions A.	D, and E.	rated with,				
d	ı [Type III non-functionally in that is not functionally integr requirement (see instruction	tegrated. A suppor ated The organizat	ting organization opera ion generally must sati	ited in cor sfy a distr	inection wilbution red	rith its supported org quirement and an att	anızation(s) entiveness				
е	.	Check this box if the organiz						e III				
		functionally integrated, or Ty	pe III non-functiona	illy integrated supportir	ng organiz	ation						
f		Enter the number of supported of	-				•	0				
	1.3	Provide the following information Name of supported organization	n about the support	ed organization(s) (iii) Type of organization	(ny) le the o	rganization	(v) Amount of monetary	(vi) Amount of				
	(1)	Name of supported organization	(11)	(described on lines 1–9 above or IRC section (see instructions))	listed in you docur	r governing	support (see instructions)	other support (see instructions)				
				(000 111011101101107)	Yes	No						
(A)												
(B)												
(C)												
(D)												
(E)												

0

0

Part II
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support					···	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	571,135	613,303	568,357	683,968	774,455	3,211,218
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
	The value of services or facilities furnished by a governmental unit to the organization without charge						0
	Total. Add lines 1 through 3	571,135	613,303	568,357	683,968	774,455	3,211,218
	of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						3,211,218
	tion B. Total Support	<u></u>		•			
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	571,135	613,303	568,357	683,968	774,455	3,211,218
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,659	896	2,776	1,401	1,148	11,880
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	69,985	64,290	62,102	63,901	66,821	327,099
11	Total support. Add lines 7 through 10						3,550,197
12 13	Gross receipts from related activities, etc. (see First five years. If the Form 990 is for the or organization, check this box and stop here			n, or fifth tax year a	s a section 501(c)((3)	13,974,907
Sec	tion C. Computation of Public Sur	port Percenta	ige				
14 15	Public support percentage for 2014 (line 6, con Public support percentage from 2013 Schedu	olumn (f) divided b ule A, Part II, line 1	y line 11, column (4 .	•		14	90 45% 89 96%
	33 1/3% support test—2014. If the organization qualifies as	a publicly support	ed organization .				. X
	33 1/3% support test—2013. If the organization qualified box and stop here. The organization qualified	es as a publicly sup	ported organizatio	n			▶ □
17a	10%-facts-and-circumstances test—2014 is 10% or more, and if the organization meet Part VI how the organization meets the "facts organization".	s the "facts-and-cir	cumstances" test, es" test. The organ	check this box and ization qualifies as	stop here. Expla	ın ın ed	▶□
b	10%-facts-and-circumstances test—2013 15 is 10% or more, and if the organization m Part VI how the organization meets the "facts supported organization	eets the "facts-and	I-circumstances" te	st, check this box a	and stop here. Ex	ine xplain in 	· •
18	Private foundation. If the organization did r	not check a box on	line 13, 16a, 16b	17a, or 17b. check	this box and see		
. 0	Instructions						. ▶

Page 3

Schedule A (Form 990 or 990-EZ) 2014 SPECTRUM FOR LIVING DEVELOPMENT INC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support		··· · · · · · · · · · · · · · · · · ·			·	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received (Do not include any "unusual grants ")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	fumished in any activity that is related to the						
	organization's tax-exempt purpose .						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						0
5	The value of services or facilities				i		
	furnished by a governmental unit to the						_
	organization without charge .						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						_
	received from disqualified persons			-			0
þ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						•
	amount on line 13 for the year						0
	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from		1	'	*		0
5	tion B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
_	Amounts from line 6	0	0	0	0	0	0
9 40a							<u>_</u>
iva	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.		ļ				0
h	Unrelated business taxable income (less						<u>_</u>
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
c	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI) .	0	0	0			0
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	0	0	0	<u> </u>	0	0
14	First five years. If the Form 990 is for the or	ganization's first, se	econd, third, fourth	ı, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop here.						<u> ▶ </u>
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2014 (line 8, co	olumn (f) divided by	line 13, column (f	7)		15	0 00%
16	Public support percentage from 2013 Schedu			<u> </u>		16	0 00%
Sec	tion D. Computation of Investmen					r 	
17	Investment income percentage for 2014 (line		•	1		17	0 00%
18	Investment income percentage from 2013 Sc					18	0 00%
19a	33 1/3% support tests—2014. If the organiz						, m
	not more than 33 1/3%, check this box and s 33 1/3% support tests—2013. If the organiz						▶ 🗀
D	line 18 is not more than 33 1/3%, check this t						▶ []
20	Private foundation. If the organization did n	•	-	•			
	,, ato rearrestions it the digarification did th	-, -, -,, u DUA UII !		_,			

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Sect	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation If historic and continuing relationship, explain	1		<u>—</u> ,
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			<u> </u>
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			ļi
	(b) and (c) below	3a		<u> </u>
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			لــــا
	organization made the determination	3b		ļ
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		<u> </u>
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		ļ
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination	ŀ	ļ	
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	-		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			<u> </u>
	purposes	4c	_	<u> </u>
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			1
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,	1		
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action	5a		
	was accomplished (such as by amendment to the organizing document)	5a		<u> </u>
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5b		
	designated in the organization's organizing document?	5c	-	
C	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	100		╁
6	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in	1		İ
		6		
7	Part VI. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial	ا ا		t
'	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent		3	
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?		1	
•	If "Yes," complete Part I of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
•••	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с	<u> </u>	
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting		<u> </u>	ļ
	organizations)? If "Yes," answer (b) below	10a	ļ	<u> </u>
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		<u> </u>	<u> </u>
	determine whether the organization had excess business holdings)	10b	<u> </u>	

Part	Supporting Organizations (continued)			
	•		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ļ
	below, the governing body of a supported organization?	11a		ļ
b	A family member of a person described in (a) above?	11b		\vdash
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Secti	on B. Type I Supporting Organizations		Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to	Γ	163	140
1	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities of the organization had more than one supported organization,			İ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		<u> </u>
<u>Secti</u>	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
•	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	<u> </u>		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			ļ
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			1
	supported organizations played in this regard	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	uction	s)	
a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	inetriir	tions	1
С	_	77701700		
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		ļ	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1	1	
	how the organization was responsive to those supported organizations, and how the organization determined	2a	 -	
_	that these activities constituted substantially all of its activities Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	- Za	├	
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		1
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O			
1 Check here if the organization satisfied the Integral Part Test as a qualifyin	g trus	t on Nov 20, 1970 See ins	tructions. All
other Type III non-functionally integrated supporting organizations must con	mplet	e Sections A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other		1	, , , , , , , , , , , , , , , , , , , ,
factors (explain in detail in Part VI)			,
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035	6	0	0
7 Recoveries of prior-year distributions	7_	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3	4	1 11 1	0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		d	
emergency temporary reduction (see instructions)	6		0
7 Check here if the current year is the organization's first as a non-functional	ily-ınt	egrated Type III supporting	organization (see
instructions)			

b

Excess from 2013
Excess from 2014

Schedule A (Fo	rm 990 or 990-EZ) 2014	SPECTRUM FOR LIVING DEVELOPMENT INC	22-2706159	Page 8
Part VI	Supplemental In	nformation. Provide the explanations required by Part II, line 10, Part II,	line 17a or	17b. and
t wit VI	Dort III line 12 A	Also complete this part for any additional information (See instructions).	,,,,,	
	Part III, line 12. P	also complete this part for any additional information. (See instructions).		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name	of the organization		Employer identification nu	mber
SPEC	TRUM FOR LIVING DEVELOPMENT INC		22-270619	59
Part	Organizations Maintaining Done	or Advised Funds or Other Simila		
		ered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other ac	counts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year) .			
4	Aggregate value at end of year			
5	Did the organization inform all donors and do	nor advisors in writing that the assets hel	ın donor advised	_
	funds are the organization's property, subject			Yes No
6	Did the organization inform all grantees, done			
	used only for charitable purposes and not for		or for any other	
	purpose conferring impermissible private ben	efit?	<u> </u>	Yes No
Par	II Conservation Easements.			
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line	7.	
1	Purpose(s) of conservation easements held to	y the organization (check all that apply)		
	Preservation of land for public use (e g , recr	eation or education) Preservat	on of a historically important l	land area
	Protection of natural habitat	Preservat	on of a certified historic struct	ture
	Preservation of open space			
2	Complete lines 2a through 2d if the organizat	ion held a qualified conservation contribu	ion in the form of a conservat	tion
_	easement on the last day of the tax year	ion nela a qualmea concervation continue		d of the Tax Year
а	Total number of conservation easements .		. 2a	
b	Total acreage restricted by conservation ease	ements	. 2b	
c	Number of conservation easements on a cert		2c	
d	Number of conservation easements included			
u	historic structure listed in the National Regist		. 2d	
3	Number of conservation easements modified	transferred, released, extinguished, or t	rminated by the organization	
•	during the tax year ▶		, ,	
4	Number of states where property subject to o	onservation easement is located		
5	Does the organization have a written policy re		n, handling of	
	violations, and enforcement of the conservati			Yes No
6	Staff and volunteer hours devoted to monitor	ng, inspecting, and enforcing conservation	n easements during the year	
	•			
7	Amount of expenses incurred in monitoring, i	nspecting, and enforcing conservation ea	sements during the year	
	▶ \$			
8	Does each conservation easement reported	on line 2(d) above satisfy the requiremen	s of section	_
	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?.			Yes No
9	In Part XIII, describe how the organization re			
	balance sheet, and include, if applicable, the		nancial statements that desc	rıbes
	the organization's accounting for conservation	n easements		
Par	Organizations Maintaining Coll	ections of Art, Historical Treasure	, or Other Similar Asset	is.
		vered "Yes" to Form 990, Part IV, lin		
1a	If the organization elected, as permitted under			
	works of art, historical treasures, or other sim			nce
	of public service, provide, in Part XIII, the tex			
b	If the organization elected, as permitted under			
	works of art, historical treasures, or other sin		ation, or research in furtherar	nce
	of public service, provide the following amou			
	(i) Revenue included in Form 990, Part VIII,		\$	
	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·	
2	If the organization received or held works of		- ·	e the
	following amounts required to be reported ur	der SFAS 116 (ASC 958) relating to thes		
а	Revenue included in Form 990, Part VIII, line	:1	• \$	
b	Assets included in Form 990, Part X		<u>.</u> ▶\$	

ol

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c).

Other

60,051

59,050

1.783.625

1,001

Part VII	Investments—Other Securion Complete of the organization a		0. Part IV. line 11b. See For	m 990. Part X. line 12.
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	aluation
(1) Financial o	derivatives	0		
	eld equity interests .	0		
(3) Other	· · ·			
		•		
(C)				
(<u>D</u>)		-		
(E)		-		
(F)				
<u>(H)</u>				· · · · · · · · · · · · · · · · · · ·
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	<u> </u>	L	
Part VIII	Investments—Program Relaction and Complete of the organization and Complete of the organization and Complete of the Organization and		00, Part IV, line 11c. See For	m 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of v Cost or end-of-year	aluation
(1)			,	
(2)				
(3)				
(4)				
(5)				
(6)				,
(7)				
(8)				
(9)				
	Made equal ; entire ee; i dit xi; ee; (2) mile (e)	<u> </u>	1	***************************************
Part IX	Other Assets. Complete if the organization is	answered "Yes" to Form 99	00, Part IV, line 11d See For	m 990, Part X, line 15
		(a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)	 			
(8)				
(9)				
	nn (b) must equal Form 990, Part X,	col (B) line 15)	· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities.			5 000 D 1 V
	Complete if the organization line 25	answered "Yes" to Form 99	30, Part IV, line 11e or 11f. S	ee Form 990, Part X,
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes	0		
(2) Payroll t	axes and misc withholdings]	
(3) Due to a	iffiliates	1,281,646	<u>5</u>	
(4)]	
(5)				
(6)				
(7)		<u> </u>	_	
(8)			4	
_(9)			4	
	nust equal to only 330, t art x, cor (b) into 20)	1,281,646		
2. Liability for	uncertain tax positions. In Part XIII, pro	vide the text of the footnote to the	e organization's financial statement	s that reports the

Part		econciliation of Revenue per Audited Financial Statemen omplete if the organization answered "Yes" to Form 990, Par	-	Return.	
1		e, gains, and other support per audited financial statements	TV, IIIIC 12a.	1	3,558,507
		luded on line 1 but not on Form 990, Part VIII, line 12		1 18	0,000,000
		ed gains (losses) on investments	2a 1,579		
		vices and use of facilities	2b	1	
		of prior year grants	2c	1	
		ribe in Part XIII)	2d	1	
		through 2d		2e	1,579
		2e from line 1 .		3	3,556,928
-		luded on Form 990, Part VIII, line 12, but not on line 1			
		expenses not included on Form 990, Part VIII, line 7b	4a	1.75	
b	Other (Desc	ribe in Part XIII)..... [4b	1485	
C.	Add lines 4a	and 4b		4c	(
5	Total revenu	ie Add lines 3 and 4c. (This must equal Form 990, Part I, line 12).	, , , <u>, , , , , , , , , , , , , , , , </u>	5	3,556,928
Part		econciliation of Expenses per Audited Financial Stateme		er Retur	n.
		omplete if the organization answered "Yes" to Form 990, Par	t IV, line 12a.	1	3,654,455
		ses and losses per audited financial statements			3,004,405
		cluded on line 1 but not on Form 990, Part IX, line 25	20	199	
		vices and use of facilities	2a		
	-	djustments	2c 2c	1	
	Other losses	· · · · · · · · · · · · · · · · · · ·	2d	1	
	•	rribe in Part XIII)	<u>zu</u>	2e	(
		e 2e from line 1		3	3,654,455
-	-	cluded on Form 990, Part IX, line 25, but not on line 1	<u> </u>		
		expenses not included on Form 990, Part VIII, line 7b	4a	37	
		ribe in Part XIII)..................................	4b	1 * 1	
	,	a and 4b		4c	(
		ses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18).		5	3,654,45
Part		upplemental Information.			
		ptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	rt IV, lines 1b and 2b, Pa	rt V, line 4	, Part X, line
		and 4b, and Part XII, lines 2d and 4b. Also complete this part to prov			
		Organization is exempt from Federal income taxes as an organization			
- and		Organization to oxon principle assistant and a second assistant as			
descri	bed under S	ection 501(c)(3) of the U.S. Internal Revenue Code and state income	tax		- -
under	sımılar prov	sions Accordingly, no provision for income taxes has been recorded	in		
these	financial sta	tements. The Organization had no unrecognized tax benefits at Dece	mber		
31, 20	14 and 2013	3, and has incurred no interest or penalties related to income taxes fo	<u>r</u>		
the pe	riods preser	nted in the financial statements. The Organization had no open years			
subjec	t to examina	ation prior to December 31, 2011			
			·		

Schedule D (Form	990) 2014	SPECTRUM FOR LIVING DEVELOPMENT INC	22-2706159	Page 5
		emental Information (continued)		
•				
				
			·	
			•••••	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury				0 or Form 99			Open to Public
Internal Revenue Service Name of the organization	► Information abou	t Schedule G (Form	1 990 or 990-E	Z) and its ins	structions is at www.irs	<i>gov/torm990.</i> Employer identificat	Inspection
SPECTRUM FOR LIVI	NG DEVELOPMEN	T INC				• •	06159
Fundrais	ing Activities. Co		organızat	ion answe	ered "Yes" to Fori		
	-EZ filers are not					· · · · · · · · · · · · · · · · · · ·	
	r the organization ra	ised funds throu					
a Mail solicitat			=		of non-government g		
=	email solicitations		_		of government grants raising events	S	
c Phone solici			g S	peciai iunu	raising events		
	ition have a written o	or oral agreeme	nt with any	individual	(including officers of	lirectors trustees o	ır
	isted in Form 990, F						Yes No
b If "Yes," list the	ten highest paid indi	viduals or entitie	es (fundrais	sers) pursu	ant to agreements u	ander which the fun	draiser is
to be compensa	ted at least \$5,000 b	by the organizat	ion.				
	<u></u>						
(i) Name and addre or entity (fun		(ii) Activity	custody o	draiser have r control of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by)
				utions?		col (ı)	organization
_			Yes	No			
1					0	0	0
2			† · · · ·		0		
					0	0	0
3						•	
4			 	1	0	0	.0
~					o	0	0
5							
					0	0	0
6					o	0	0
7						<u> </u>	<u> </u>
			ļ		0	0	0
8					o	0	0
9			 	ļ	U	0	<u> </u>
					0	0	0
10							
					0	0	0
Total .				•	0	0	0
	which the organizat	on is registered	l or license	d to solicit	contributions or has	been notified it is e	
registration or li	_	.o to regional					
	· · · · · · · · · · · · · · · · · · ·						
							·

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through Spectrum Gala Spectrum Golf Outing (event type) (event type) (total number) 102,375 81,243 71,341 254,959 Gross receipts 53,301 Less Contributions. 5,325 58,626 Gross income (line 1 97,050 81.243 18,040 196.333 minus line 2) Cash prizes 0 Noncash prizes . . 0 Direct Expenses Rent/facility costs 0 Food and beverages. Entertainment 0 Other direct expenses 58,353 39,221 14,321 111,895 Direct expense summary Add lines 4 through 9 in column (d) 111,895) 84,438 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 0 Direct Expenses Cash prizes 0 2 Noncash prizes 0 Rent/facility costs. 0 Other direct expenses Yes Yes % Yes Volunteer labor No No 6 Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d) q Enter the state(s) in which the organization conducts gaming activities Is the organization licensed to conduct gaming activities in each of these states? . . If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? If "Yes," explain

Sched	ule G (Form 990 or 990-EZ) 2014 SPECTRUM FOR LIVING DEVELOPMENT INC	22-2	2706159	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	[Yes	No
13	Indicate the percentage of gaming activity conducted in			
а	The organization's facility	13a		<u>%</u>
b	An outside facility	13b		<u> </u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ▶			
	Address ▶			
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. [Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization amount of gaming revenue retained by the third party \$ 0 .			
С	If "Yes," enter name and address of the third party			
	Name ▶			-
	Address ►			•••••
16	Gaming manager information			
	Name ▶	·		
	Gaming manager compensation \$0			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
а		г	Yes	□No
h	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations	٠ ـ	163	
U	or spent in the organization's own exempt activities during the tax year			0
Par				and
		- -		

SCHEDULE 1 (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047	2014	

Open to Public

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number 22-2706159 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance SPECTRUM FOR LIVING DEVELOPMENT INC Department of the Treasury internal Revenue Service Name of the organization

Part

the	the selection criteria used to award the grants or assistance?
2 De	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States
Part II	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

י מונוץ, ווויכבון, וכו מוץ יסוקוטות מומו לסיסור מיומו לכן מינו סמו בס מתקומות לומון לכן מינו מינו במינו ליומון	الالحالطات الا	ימי וכסכוז כח	, tildi 40,000. I die i	י סמון בס ממקווסמיסמ	a daminoriai opaco io	nececa:	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Spectrum for Living Corporation 210 Rivervale Road, Suite 3 River Valk 2	22-223012	501(c)(3)	11,932				Program assistance
(2) Spectrum for Living Middlesex, Inc. 210 Rivervale Road, Suite 3 River Vale	52-1647011	501(c)(3)	49,458				Program assistance
1	22-2529364	501(c)(3)	524,424				Program assistance
(4)							
(5)							
(9)							
(1)							
(8)							
(6)							
(10)							
(11)		i					
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	01(c)(3) and go	overnment organiza	tions listed in the line 1	table .			က
3 Enter total number of other organizations listed in the line 1 table	anizations liste	d in the line 1 table					0

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $_{\rm HTA}$

Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	Popoli di popoli		be become (b)	Jones, action for he head for	Constitution of the man had been been also and the second
(a) Type of grant or assistance	(b) Number of reapients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of Valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-					
2					
3					
4					
9					
9					
7					
Part IV Supplemental Information. Provide the		equired in Part I, lin	e 2, Part III, column	information required in Part I, line 2, Part III, column (b), and any other additional information	tional information
Part I Line 2 Spectrum for Living Development, Inc. reviews the budget and other financial information from the various affilated	views the budget an	d other financial inform	ation from the various	affilated	
organizations and verifies that the funds were spent in accordance with the purpose of the grants	accordance with the	purpose of the grants			
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection Employer identification number

SPE	CTRUM FOR LIVING DEVELOPMENT INC	22-2706159		
Par	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these ite First-class or charter travel Housing allowance or residence for personal upper Payments for business use of personal resider Travel for companions Payments for business use of personal resider Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	ems se nce	Yes	No
b 2	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	1b		
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line.	. 2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation comm	ıttee		
a b c	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	4a 4b 4c		X X X
5 a b	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	5a 5b		X
6 a b	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? If "Yes" to line 6a or 6b, describe in Part III	. 6a 6b		X
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed		 	
	payments not described in lines 5 and 6? If "Yes," describe in Part III	. 7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in Regulations section 53.4958-4(a)(3)?	ıbe		
	ın Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	. 9		

SPECTRUM FOR LIVING DEVELOPMENT INC Schedule J (Form 990) 2014

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(F) Compensation in column (B) reported as deferred in prior Form 990 Note, The sum of columns (B)(I)—(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation 158,168 161,324 (E) Total of columns (B)(i)–(D) 168 14,863 (D) Nontaxable benefits (C) Retirement and other deferred compensation (III) Other reportable compensation (II) Bonus & incentive compensation 158,000 146,461 (I) Base compensation € € ≘≘ €€ ΞΞ Ξ ε≘ Ξ Ξ \equiv $\epsilon \epsilon$ $\in \odot$ Ξ E \in (A) Name and Title 2 Senior VP Operations Michael Lubetkin Mark Michelson President/CEO 6 14 5 16 က 4 S 9 7 œ 2 11 12 73

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2014

Open to Public Inspection

Department of the Treasury

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Employer identification number Name of the organization SPECTRUM FOR LIVING DEVELOPMENT INC 22-2706159

Form 990, Part I, Line 6 All voting members of the governing body are volunteers
Form 990, Part VI, Section B, Line 11b The board appoints a committee to review the 990
before it is filed
Form 990, Part VI, Section B, Line 12c The organization's trustees and key employees have a
duty to disclose a conflict of interest by completing a questionnaire annually. The board
determines if action is required based on the disclosures received
Form 990, Part VI, Section B, Line 15a-15b All employees of Spectrum for Living, up to and
including the President/CEO, are paid salaries determined by a set salary scale, which is
reviewed and approved by the Board of Trustees Executive level salaries, in particular, are
paid within a scale, which defines a 40% difference between the minimum and maximum rates
When an employee at this level is hired, salary is determined based on any external data
available, and with comparison to other positions at a similar level, and can be anywhere
within this predetermined range. During years in which a salary increase is authorized by the
budget, typical salary increases across the board, up to and including, the President/CEO are
3%. Any variations to this pay increase, either across the board or for any particular
employee or group of employees, must be reviewed and approved by the Board of Trustees. This
is also true of any changes to the salary scale itself
Form 990, Part VI, Section C, Line 19 Available for inspection at corporate office. Copies
provided upon request
Form 990, Part VII, Section A, Line 1a-2 All salaries and wages for personnel working in
Spectrum for Living Development, Inc. and its affiliated corporations are allocated from
employer of record, Spectrum for Living Development, Inc , an affiliated corporation All
employment records and reports are maintained by the affiliated corporation, EIN 22-2706159.

Schedule O (Form 990 or 990-E2) (2014)	Page Z
Name of the organization	Employer identification number
SPECTRUM FOR LIVING DEVELOPMENT INC	22-2706159
	•••••

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

SPECTRUM FOR LIVING DEVELOPMENT INC.

Partnerships
Unrelated
yanizations and
Related Org

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

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▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

|--|

Employer identification number 22-2706159

Part I	Identification of Disregarded Entities Completed	plete if the organization answered "Yes" on Form 990, Part IV, line 33.	inswered "Yes" c	งก Form 990, Parl	t IV, line 33.	,	
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Total income End	(e) End-of-year assets	(f) Direct controlling entity
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
Part	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	anizations Complete of the starting the tax year.	e organization ar	swered "Yes" on	Form 990, Part	IV, line 34 becar	use it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
							Yes No
(1) Spectrur 210 Riverval	(1) Spectrum Closter Apartments, Inc. 74-3040169 210 Rivervale Rd. River Vale, NJ 07675	Serve disabled adults	ſŊ	501(c)(3)	7	N/A	×
(2) Spectru 210 Riverval	(2) Spectrum for Living Corporation 22-2223012 210 Rivervale Rd River Vale, NJ 07675	Serve disabled adults	ſN	501(c)(3)	2	N/A	×
(3) Spectrul 210 Riverval	(3) Spectrum for Living - Middlesex, Inc. 52-1647011 210 Rivervale Rd. River Vale, NJ 07675	Serve disabled adults	ſN	501(c)(3)	2	N/A	×
(4) Spectru 210 Riverval	(4) Spectrum for Living Glen Rock Property, Inc. 22-3128643 210 Rivervale Rd River Vale, NJ 07675	Serve disabled adults	ſN	501(c)(3)	6	N/A	×
(5) Spectrul 210 Riverval	(5) Spectrum for Living Hillsdale Property, Inc. 22-3128646 210 Rivervale Rd River Vale, NJ 07675	Serve disabled adults	ſN	501(c)(3)	6	N/A	×
(6) Spectrur 210 Riverval	(6) Spectrum River Vale Apartments, Inc. 52-1788788 210 Rivervale Rd. River Vale, NJ 07675	Serve disabled adults	ſN	501(c)(3)	6	N/A	×
(7) Spectrur 210 Riverval	(7) Spectrum Maywood Home, Inc 52-1891860 210 Rivervale Rd River Vale, NJ 07675	Serve disabled adults	fN	501(c)(3)	6	N/A	×
For Paperwo	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	.06				Schedule R	Schedule R (Form 990) 2014

Schedule R (Form 990) 2014

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

Part III	Identification of because it had on	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.	i ions Taxable organizations t	as a Parti reated as	n ership Col a partnershi	mplete if the p during the	organizati tax year	on answe	red "Yes	on Form 9	390, Par	ŭ 2	9.34	
Name, rela	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	ing Predcincome income exclude tax is sections	(e) Predominant Sh income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) of- Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(I) General or managing partner?	Perc	(k) • centage nership
						,			Yes	No		Yes No		
(1)														
(2)														
(3)														
(4)					5									
(5)														
(9)														
(7)					<u>.</u>									
Part IV	Identification of	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answard line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	tions Taxable	as a Corp	ooration or	axable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, ed organizations treated as a corporation or trust during the tax year.	or trust du	organizati	on answ ax vear.	ered "Yes" o	on Forn	n 990, F	Part	
Nan	(a) Name, address, and EIN of related organization	ed organization	(b) Pnmary activity	, (state	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	f entity sp., or frust)	(f) Share of total income	(g) Share of end-of-year assets		(h) Percentage ownership	(I) Section 512(b)(13) controlled entity?	(b)(13)
													Yes	ş
(1)				-										
(2)														
(3)														
(4)														
(5)														
(9)														
(J)														
			į								Sched	Schedule R (Form 990) 2014	m 990)	2014

Transactions With Related Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2014 SPECTRUM FOR LIVING DEVELOPMENT INC Part V Transactions With Related Organizations Complete If the

Note. Complete line 1 if any entity is listed in Parts II III or IV of this schedule				Yes	ş
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	organizations listed in	Parts II–IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	•		1a		×
b Gift, grant, or capital contribution to related organization(s)			1b	×	
c Gift, grant, or capital contribution from related organization(s)			10	(]	×
d Loans or loan quarantees to or for related organization(s)			1d	\ X	
			1e		$ _{\times}$
					-
f Dividends from related organization(s)	•		=		×
			1ª		_×
B Directors of accepte from related organization(s)			+		×
			;		
i Exchange of assets with related organization(s)			= :	1	<u>.</u>
j Lease of facilities, equipment, or other assets to related organization(s)			=	7	\mathbf{x}^{T}
				1	
k Lease of facilities, equipment, or other assets from related organization(s).	٠		¥		$_{\times}$
I Performance of services or membership or fundraising solicitations for related organization(s)			=	_	×
m Performance of services or membership or fundraising solicitations by related organization(s).			1m	_	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).			1 n	×	
o Sharing of paid employees with related organization(s)			9	×	
				H	
p Reimbursement paid to related organization(s) for expenses			5		×
			19	×	
r Other transfer of cash or property to related organization(s)			11	\ 	$ _{\times} $
s Other transfer of cash or property from related organization(s)	•		1s		$ \mathbf{x} $
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	including covered rela	stionships and transaction	on threshol	ds.	
(a)	(q)	(၁)	(P)	_	
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	eterminin	ō
	<u>-</u>		FMV		
(1) Specifium for Living Corporation	۵	756,11			
(2) Spectrum for Living Middlesex, Inc	٩	49,458	> 2		
(3) Spectrum for Living Group Homes. Inc.	ع	524 424	FMV	:	
	2	-	EM/		
(4) Spectrum for Living Group Homes, Inc.	р	600,000		ļ	
(5)					
(9)					
	:	Schedi	Schedule R (Form 990) 2014	990) 20	14

22-2706159

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships	organization S	ee instructions r	egarding exclusion	on tor certain	investment part	nersnips	٤	3	3	130
(a)	(a)	(c)		(e)	(i)	(B) Share of	(n) Disperportion	(II)	U)	(K) Perrentane
Name, address, and EIN of entity	rimary activity	(state or foreign country)	income (related, unrelated, excluded from tax under	Section 501(c)(3) organizations?	ដ	end-of-year assets	allocations?	<u> </u>		ownership
			sections 512-514)	Yes No			Yes	°Z.	Yes No	
(1)										
(2)								-		
(3)										
(4)										
(5)										
(9)										
(7)										
(8)										
(6)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										

Schedule R (Form 990) 2014

Schedule R (For	orm 990) 2014 SPECTRUM FOR LIVING DEVELOPMENT INC	22-2706159	Page 5
Part VII	Supplemental Information		
	Provide additional information for responses to questions on Schedule R (see	instructions).	
			

SPECTRUM FOR LIVING DEVELOPMENT INC				EC10017-77	os rage	5	
Part Continuation of Identification of Related Tax	Tax-Exempt Organizations	วทร				,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) , Section 512(b)(13) controlled entity?	2(b)(13) died y?
						Yes	ŝ
(8) Spectrum Haworth Home, Inc 52-1891859 210 Rivervale Rd River Vale, NJ 07675	Serve disabled adults	ſΝ	501(c)(3)	6	N/A		×
(9) Spectrum Paramus Home, Inc 22-3344257	Serve disabled adults		501(c)(3)	σ	Y/N		×
(10) Spectrum Ringwood Apartments, Inc 52-1980506	Serve disabled adults	2 2	501(c)(3)	PF	N/A		×
(11) Spectrum for Living Group Homes, Inc 22-2529364 210 Rivervale Rd River Vale, NJ 07675	Serve disabled adults	, R	501(c)(3)	2	N/A		×
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
(19)							
(20)							
(21)	-						
(22)							
(23)							
(24)							
(25)							