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# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2014 ca	lendar year, or tax year beginni	ng 01-01-2014 ,and ending 12-31-	2014			
<b>B</b> Ch	eck ıf a	pplicable	C Name of organization PLAYING FOR CHANGE FOUNDATION	ON .		D Emplo	yer iden	tification number
✓ Add	ress cl	hange				20-85	68061	
∏ Na	me cha	inge	Doing business as					
☐ Ind	ıal retu	ırn				E Telepho	ne numh	er
Fin			Number and street (or P O box if 1221 ELECTRIC AVENUE	mail is not delivered to street address) Rooi	m/suite	, i		
		mınated				(310)	558-29	900
_	ended olication	return n pending	VENICE, CA 90291	untry, and ZIP or foreign postal code		<b>G</b> Gross r	eceıpts \$	663,631
			<b>F</b> Name and address of pr	incipal officer	H(a)	Is this a group	return 1	for
			ELIZABETH HUNTER			subordinates?	recuiii	┌ Yes ┌ No
			1221 ELECTRIC AVENUE VENICE, CA 90291		11/63			
			,			Are all subordi included?	nates	Γ Y es Γ No
I Ta	x-exen	npt statu:	5 501(c)(3) 501(c)()	(insert no ) 4947(a)(1) or 527		If "No," attach	a lıst (	see instructions)
J W	ebsite	e:► W	WW PLAYINGFORCHANGE OR	G	H(c)	Group exempt	ion num	ber ►
<b>K</b> For	n of or	ganızatıo	n 🔽 Corporation 🗆 Trust 🗀 Associat	ion Cther ►	<b>L</b> Yea	r of formation 20	07 <b>M</b> 9	State of legal domicile CA
Pa	rt I	Sun	nmary					
				ion or most significant activities				
		<u>PROVI</u>	DING RESOURCES TO MUSIC	IANS AND THEIR COMMUNITIES	AROUND TH	HE WORLD		
ပ္								
Ē								
ē	2	Check 1	this box 🛏 if the organization of	discontinued its operations or dispos	ed of more t	han 25% of its	net ass	ets
Governance			,	·				
	3	Numbe	of voting members of the gover	ning body (Part VI, line 1a)			3	16
Activities &	4	Numbe	of independent voting members	of the governing body (Part VI, line	1b)		4	16
돌	5	Total n	ımber of ındıvıduals employed ır	n calendar year 2014 (Part V , line 2a	a)		5	2
ş	6	Total n	umber of volunteers (estimate if	necessary)			6	215
-	7a	Total u	nrelated business revenue from	Part VIII, column (C), line 12			7a	0
	b	Net unr	elated business taxable income	from Form 990-T, line 34			7b	0
						Prior Year		Current Year
а.	8	Cont	ributions and grants (Part VIII,	line 1h)		672,	511	663,616
Revenue	9	Progr	am service revenue (Part VIII,	line 2g)			0	0
2	10		•	nn (A), lines 3, 4, and 7d)			18	15
ш	11		, , ,	), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12			1 (must equal Part VIII, column (A)	, line	672,	529	663,631
	13			t IX, column (A), lines 1-3)	_	,	0	0
	14			IX, column (A), line 4)			0	0
	15			yee benefits (Part IX, column (A ), lin		105	456	100.740
\$		5-10				195,	456	108,749
<u>8</u>	16a	Profe	ssional fundraising fees (Part I)	(, column (A), line 11e)			0	0
Expenses	ь	Total f	undraising expenses (Part IX, column (	D), line 25) • 105,701	_			
	17	Othe	r expenses (Part IX, column (A)	, lines 11a-11d, 11f-24e)		428,6	520	551,436
	18			ust equal Part IX, column (A ), line 2		624,0	076	660,185
	19	Reve	nue less expenses Subtract line	e 18 from line 12		48,4	453	3,446
<u></u>					Beg	inning of Curre	nt	End of Year
Not Assets or Fund Balances		_				Year	20.1	
Ass Ba	20				•	182,8		201,355
2 E	21		liabilities (Part X, line 26) .		· ·	59,		17,243
	22	_		t line 21 from line 20	•	123,6	524	184,112
	rt II		nature Block				_	
my k	nowle	dge and		xamined this return, including accom implete Declaration of preparer (oth				
			***			2015 10 20		
Sigr		IB	nature of officer			2015-10-28 Date		
Her		тня	A NASH PROG/FINANCE DIR					
			e or print name and title					
		1.	Print/Type preparer's name	Preparer's signature	Date	Check I If	PTIN	220
Paid	t	-	LAUREN HAVERLOCK	LAUREN HAVERLOCK		self-employed		
	pare		Firm's name YH ADVISORS INC			Firm's EIN 🕨 4	J-3Z0931	J
	On		Fırm's address ► 7755 CENTER AVENU	E SUITE 1225		Phone no (310	) 982-280	04
	J.1	· J	HUNTINGTON BEACH	, CA 92647				

✓ Yes No

. •		/						i age a
Par	t III	Statement of Progra Check if Schedule O cont		-		II		
1	Brief	ly describe the organization	n's mission					
ARE	CREAT	DSITIVE CHANGE THROUTED AND OPERATED BY THE WORLD						
2		ne organization undertake a rior Form 990 or 990-EZ?					г	Yes ✓ No
	If "Ye	es," describe these new ser	vices on Schedu	le O				
3		ne organization cease cond	ucting, or make s	significant c	hanges in how it coi	nducts, any program		Yes ✓ No
	If "Ye	es," describe these change	s on Schedule O					
4	exper	ribe the organization's prog nses Section 501(c)(3) an otal expenses, and revenue	d 501(c)(4) orga	nızatıons ar	e required to report			
<b>4a</b>	THE ( CLAS: BY PF THES WHAT	e ) (Expe ATE, PFCF HAS CREATED NINE M CREATION OF ADDITIONAL PROGI SES EACH WEEK AND SUBJECTS ROVIDING CHILDREN A SAFE PLAG E CHILDREN FACE DAILY EACH F I THEY ARE LEARNING AND TO H R SENSE OF THEMSELVES, THEIR NSION OCCURED IN 2014 INCLUI	USIC PROGRAMS, IN RAMS IN RWANDA, T INCLUDE SONG, DAN CE TO LEARN, FLOUR PROGRAM IS EVALUA ELP US UNDERSTANI COMMUNITIES AND	ICLUDING THE THAILAND AND ICE, PLAYING I RISH, AND EXPI ITED ANNUALLY D HOW WE CAI THEIR PLACE	IN SEVERAL LOCATIONS NSTRUMENTS, TEACHIN RESS THEMSELVES, PFC 'AND BOTH CHILDREN 'N CONTINUE TO PROVII IN THE GLOBAL COMMU	IN NEPAL MORE THAN 700 CH IG CULTURAL TRADITIONS, ANI F OFFERS A CREATIVE ALTERN AND INSTRUCTORS HAVE THE O DE GREAT LEARNING OPPORTUI	H AFRICA, GHAN HILDREN PARTIC: D, IN SOME CASE ATIVE TO THE ST DPPORTUNITY TO NITIES TO THEM	IPATE IN FRÉE ES, BASIC LITERACY RUGGLES MANY OF D SHARE WITH US THAT STRENGTHEN
4b	(Code	e ) (Expe	nses \$	47,900 in	cluding grants of \$	) (Revenue s	<u> </u>	)
	ALL O RESP WAS MISS: PERF	ING FOR CHANGE DAY IS A CREATURE THE WORLD PERFORM ON SOME TO THE ENTHUSIASM OF TO BORN SO THAT EVERYONE COULT FOR THE PERFORM THEY DO IN FRONT OF BRINGS AWARENESS TO THE RESTORM TO THE RESTORM THE RESTORM TO THE RESTORM THE RESTORM TO THE RESTORM THE RESTOR	STAGES, STREET COF HOSE INSPIRED BY ' D GET INVOLVED ANI NGE THROUGH MUS A GROUP, COLLECTI	RNERS, SCHOO SONGS AROUN D BECOME A PA IC AND ARTS E VELY AND ON S	ILS, YOGA STUDIOS, ANI D THE WORLD' AND THI ART OF OUR GLOBAL CO DUCATION OUR DIREC STAGE IS PART OF THEII	D CAFES TO BRING MUSIC INTO E MISSION OF THE PLAYING FO MMUNITY ALIGNS WITH OUR T PROGRAMS ALSO PARTICIPA R PROGRAMMATIC GROWTH AN	O THE LIVES OF Y R CHANGE FOUN OVERARCHING O TE IN PFC DAY A ID CURRICULUM	OUNG PEOPLE IN DATION, PFC DAY RGANIZATIONAL ND THE GOALS PFC DAY
<b>4</b> c	(Code	e ) (Expe	nses \$	Inc	luding grants of \$	) (Revenue \$		)
4d		er program services (Descr		O ) grants of \$		) (Revenue \$		)
4e		Il program service expenses		407,337				
	. 5.0	p. og.a bervice expenses	- •	, ,				

Part IV	Che	cklist	of Re	auired	Sche	dules
	CHE	CRIISL	OI NO	aun eu	SCIIC	uuics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170 (b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule $H$	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line $1^7$ If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			<u>.</u>
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 11  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>1</b>	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4</b> a		No
b	If "Yes," enter the name of the foreign country   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		N o
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?	7a 7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	$\vdash$	165	
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		No
f	contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	The which the organization is need to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14a		140

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response	nse or note to any line in this Part VI	 						▽

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a	Did the organization have local chapters, branches, or affiliates?			No
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a		No
10a b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10a 10b	Yes	No
10a b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10a 10b	Yes	No
10a b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990	10a 10b 11a	Yes	No
10a b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►JAN LANGER

# <u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title		more pers	than on is	one bot ecto	not box h ar or/tr	c , of u employee	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) BRIAN APPLESTEIN PRESIDENT	2 00	х		х				0	0	0
(2) WHITNEY KROENKE SECRETARY	2 00	Х		х				0	0	0
(3) JEREMY GOULDER	2 00	х		х				0	0	0
TREASURER (4) MARK JOHNSON MEMBER	2 00	Х						0	0	0
(5) DAVE BACON MEMBER	2 00	Х						0	0	0
(6) SEEMA TIKARE MEMBER	2 00	Х						0	0	0
(7) JOEL GOULDER MEMBER	2 00	Х						0	0	0
(8) GREG JOHNSON MEMBER	2 00	х						0	0	0
(9) RAAN WILLIAMS 	2 00	Х						0	0	0
(10) TOMAGO COLLINS  MEMBER	2 00	Х						0	0	0
(11) THOMAS GRIMM  MEMBER	2 00	Х						0	0	0
(12) KEVIN KRUPITZER	2 00	Х						0	0	0
(13) HEATHER BACON MEMBER	2 00	Х						0	0	0
(14) ANDREW LUCE MEMBER	2 00	Х						0	0	0
	•					•				Form <b>990</b> (2014)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/ti	office	ss	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15) LAUREN MCGUIGAN MEMBER	2 00	х						0	0	0
(16) MELISSA TORRE MEMBER	2 00	х						0	0	0
(17) ELIZABETH HUNTER EXECUTIVE DIRECTOR	40 00			х				0	0	0
(18) THEA NASH PROGRAMS & FINANCE DIRECTO	40 00			х				46,537	0	2,400

1b	Sub-Total	Ŧ			
c	Total from continuation sheets to Part VII, Section A	۲			
d	Total (add lines 1b and 1c)	۰	46,537	0	2,400

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►0

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section	D T	ndan	anda	nt Co	ntrac	tore
section	В. 1	naeb	enae	nt Co	Intrac	COLS

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0

art VI	• • •	Statement of Revenue Check if Schedule O contains a response or note to any li	ne in this Part VIII			
		Check if Schedule O Contains a response of note to any if	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated campaigns 1a				
Continuations, Gills, Grants and Other Similar Amounts	b	Membership dues 1b				
<u>  פֿלַ</u>	c	Fundraising events 1c				
g`₹		Related organizations 1d				
<u>.</u>	d					
ğ. <u>E</u>	е	Government grants (contributions) 1e				
<u>₽</u>	f	All other contributions, gifts, grants, and <b>1f</b> 663,616 similar amounts not included above				
<u>≅</u> €	g	Noncash contributions included in lines				
Contributions, Gifts, Grants and Other Similar Amounts		1a-1f \$	662.616			
<u>ة ت</u>	h	Total. Add lines 1a-1f	663,616			
<u>e</u>		Business Code				
Program Serwce Revenue	2a					
28	b					
95	С					
<u> </u>	d					
Ē	е					
8	f	All other program service revenue				
Δ	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest,	15			15
	4	and other similar amounts)				
	5	Royalties				
	_	(I) Real (II) Personal				
	6a	Gross rents				
	b	Less rental expenses				
	c	Rental income				
	d	or (loss)  Net rental income or (loss)				
	_	(i) Securities (ii) Other				
	7a	Gross amount				
		from sales of assets other				
	b	than inventory Less cost or				
	_	other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)				
une	8a	Gross income from fundraising events (not including  \$				
Other Revenue		of contributions reported on line 1c) See Part IV, line 18 a				
ਜੂ 	b	Less direct expenses b				
ē	c	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities See Part IV, line 19				
	ь	Less direct expenses b				
		Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less				
		returns and allowances .				
	h	less cost of goods sold				
		Less cost of goods sold <b>b</b> Net income or (loss) from sales of inventory <b>b</b>				
		Miscellaneous Revenue Business Code				
	11a					
	b					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d ▶				
	12	Total revenue. See Instructions				
- 1		rocarrevenue. JCC 1113ti uctiVII3				

Daw	IX Statement of Functional Expenses				1 age <b>10</b>
	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All	other organizat	ions must comr	olete column (A )	-
	Check if Schedule O contains a response or note to any line in this				<u></u>
Do no	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	51,188	35,832	15,356	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	57,561	24,680	14,340	18,541
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	84,000	37,800	16,800	29,400
b	Legal	6,458		6,458	
С	Accounting	9,415		9,415	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	118,597	48,875	37,788	31,934
12	Advertising and promotion	5,455			5,455
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	72,430	38,610	21,990	11,830
17	Travel	16,019	6,909	3,737	5,373
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,545	1,800	8,545	1,200
23	Insurance	3,932		3,932	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MUSIC PROGRAMS	212,831	212,831		-
ь	TAXES, LICENSES & FEES	7,259		7,259	
c	POSTAGE + PRINTING	3,495		1,527	1,968
d					·
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	660,185	407,337	147,147	105,701
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(A)		(B)
			Beginning of year		End of year
	1	Cash-non-interest-bearing	141,530	1	128,912
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	17,265	3	59,892
	4	Accounts receivable, net	,	4	,
	5	Loans and other receivables from current and former officers, directors, trustees, key		-	
		employees, and highest compensated employees Complete Part II of Schedule L		5	
its	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	,	Notes and lang reservable not		7	
₹	7	Notes and loans receivable, net			
	8	Inventories for sale or use	4 000	8	1.000
	9	Prepaid expenses and deferred charges	1,380	9	1,380
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	Ь	Less accumulated depreciation		<b>10</b> c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets	22,716	14	11,171
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	182,891	16	201,355
	17	Accounts payable and accrued expenses	59,267	17	7,243
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ø	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
<u>,⊈</u>	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Liabilit		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	10,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D		25	
	26	Total liabilities. Add lines 17 through 25	59,267	26	17,243
ري داد		Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and complete			
ဋ		lines 27 through 29, and lines 33 and 34.	400 004		101 110
<u> </u>	27	Unrestricted net assets	123,624	27	184,112
č	28	Temporarily restricted net assets		28	
Ξ	29	Permanently restricted net assets		29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
ĕ	33	Total net assets or fund balances	123,624	33	184,112
_	34	Total liabilities and net assets/fund balances	182,891	34	201,355

2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Consolidated basis ✓ Separate basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b Νo If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Νo If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Νo

За

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### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2014

Open to Public Inspection

		ne organization CHANGE FOUNDATION					Employer identification	ation number	
PLATI	NG I OK	CHANGE FOUNDATION					20-8568061		
Pa	rt I	Reason for Publi	c Charity S	<b>tatus</b> (All organiza	tions must co	mplete this p		ons.	
		zation is not a private fo							
1	Г	A church, convention	of churches, o	r association of churc	hes described i	n <b>section 170(l</b>	o)(1)(A)(i).		
2		A school described in	•			•	,,,,,,,		
3	Ē	A hospital or a cooper				tion 170(b)(1)	(A)(iii).		
4	Ė	A medical research or		_				i <b>).</b> Enter the	
	_	hospital's name, city,	and state						
5	J	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
	_	section 170(b)(1)(A)	(iv). (Complet	e Part II)					
6	Г	A federal, state, or loc	al governmen	t or governmental unit	described in <b>se</b>	ection 170(b)(1	l)(A)(v).		
7	굣	An organization that n				om a governme	ental unit or from the g	jeneral public	
8	_	described in <b>section 1</b> A community trust des				+ TT \			
9	<u>'</u>						hutiana mambarahin	food and aross	
9	ļ	An organization that n							
		receipts from activitie							
		its support from gross						i busillesses	
10	_	acquired by the organ							
10	<u> </u>		tion organized and operated exclusively to test for public safety See section 509(a)(4).						
11	J	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check							
		the box in lines 11a th							
а	$\sqcap$	<b>Type I.</b> A supporting of	_			_			
		supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting							
ь	_		nust complete Part IV, Sections A and B.						
U	,	<b>Type II.</b> A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) <b>You</b>							
		must complete Part IV, Sections A and C.							
C	Г	Type III functionally						grated with, its	
_	_		on(s) (see instructions) You must complete Part IV, Sections A, D, and E.  nally integrated. A supporting organization operated in connection with its supported organization(s) that is						
d	ļ	not functionally integr							
		(see instructions) <b>Yo</b>					ement and an accentiv	eness requirement	
е	Γ	Check this box if the o	organization re	ceived a written deter	mination from t	he IRS that it i	s a Type I, Type II, T	ype III functionally	
_		integrated, or Type II							
f		Enter the number of si							
g		Provide the following i	nformation abo	out the supported orga	inization(s)				
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	nanization	(v) A mount of	(vi) A mount of	
		organization	` ´	organization	listed in your	governing	monetary support	other support (see	
				(described on lines	docume	nt?	(see instructions)	ınstructions)	
				1-9 above or IRC section (see					
				instructions))					
					Yes	No			
Tota									

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (d) 2013 (c) 2012 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 636,423 676,805 710,507 672,511 663,616 3,359,862 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 636,423 676,805 710,507 672,511 663,616 3,359,862 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 1,520,241 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from 1,839,621 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 636,423 676,805 710,507 672,511 663,616 3,359,862 Amounts from line 4 Gross income from interest, dividends, payments received on 538 37 40,019 18 15 40,627 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain 2,139 2,139 or loss from the sale of capital assets (Explain in Part VI ) 11 Total support Add lines 7 through 3,402,628 Gross receipts from related activities, etc (see instructions) 12 598 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 54 060 % Public support percentage for 2013 Schedule A, Part II, line 14 15 52 890 % 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2013 Schedule A, Part III, line 17

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

#### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furthexcess of income from activity			
3 Administrative expenses paid to accomplish exemp			
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493308019505

**Employer identification number** 

SCHEDULE F Statement

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

► Attach to Form 990.

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

PLAYING FOR CHANGE FOUNDATION

(Form 990)

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

				20-8568061	
Part I General Information "Yes" to Form 990, Pa	<b>n on Activiti</b> rt IV, lıne 14b	es Outside t	he United States. (	complete if the organiza	ation answered
1 For grantmakers. Does the of and other assistance, the grants or a used to award the grants or a	ntees' eligibil	ity for the gra	nts or assistance, and	the selection criteria	┌ Yes ┌ No
2 For grantmakers. Describe in assistance outside the United		ganızatıon's p	procedures for monitoi	ring the use of its grant:	s and other
3 Activites per Region (The follow	ung Part I, line 3	3 table can be d	luplicated if additional sp	pace is needed )	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) SUB-SAHARAN AFRICA	0		PROGRAM SERVICES	MUSIC & DANCE SCHOOLS AND CULTURAL PROGRAMS CONSTRUCTION OF SCHOOLS, SUPPLIES OF MUSICAL INSTRUMENTS AND OTHER SCHOOL SUPPLIES, COMPENSATION TO TEACHERS AND ADMINISTRATORS	150,369
(2) SOUTH ASIA	0	54	PROGRAM SERVICES		53,275
(3) EAST ASIA AND THE PACIFIC	0	6	PROGRAM SERVICES		9,187
(4)				, , , , , , , , , , , , , , , , , , ,	
(5)					
3a Sub-total	0	89			212,831
<b>b</b> Total from continuation sheets	0	0			0
to Part I	0	80			212 831

Schedule F (Form 990) 2014

Pa				izations or Entitie ved more than \$5,0		•	9		to Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(	1)								
(	2)								
(	3)								
(	4)								
2				ed above that are ro or counsel has pro					
3	Enter total num	nber of other or	ganizations or ent	ities					

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	ional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
( 2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
( 12)							
(13)							
(14)							
( 15)							
( 16)							
( 17)							
( 18)							
	1			l .			

#### Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Г	Yes	[~	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Г	Yes	ি	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	<b>~</b>	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Γ	Yes	V	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	্ন	Νo

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014 Page **5** 

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

#### 990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	THE PLAYING FOR CHANGE FOUNDATION ESTABLISHES A BUDGET WITH OUR PARTNERS IN COUNTRY FOR THE CONSTRUCTION, SUPPORT AND OPERATIONS OF THE MUSIC SCHOOL/PROGRAM PFCF OBTAINS THE NECES SARY RECORDS AND WIRES THE APPROPRIATE FUNDS RELATED TO THE BUDGET AND SUPPORTING DOCUMENT ATION THE EXPENDITURES ARE ALLOCATED FOR CONSTRUCTION, OPERATIONAL COSTS (E.G. UTILITY, T. RANSPORT, ETC.), COMPENSATION TO TEACHERS, ADMINISTRATORS AND CERTAIN KEY PROGRAM COORDINA TORS AS WELL AS NECESSARY TRAVEL EXPENSES ALL WIRES CLEARLY INDICATE THE AMOUNT AND DIRECTLY RELATED EXPENDITURE. ALL DOCUMENTS ARE KEPT ON FILE AT THE PFCF'S UNITED STATES OFFICE IN LOS ANGELES.

# 990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3	PFCF PROGRAM DIRECTOR AND IN-COUNTRY PROGRAM COORDINATORS MAINTAIN CONSISTENT COMMUNICATIO N VIA SKYPE AND PHONE PFCF RECEIVES REGULAR UPDATES, INCLUDING PICTURES, VIDEO, BLOGS, SC HEDULES, UPDATES FROM THE FIELD, AS WELL AS VIDEO OF CLASSES TAKING PLACE, COMMUNICATION W ITH STUDENTS, ETC PFCF PROGRAM COORDINATOR AND/OR DIRECTOR AND ANY NECESSARY STAFF MAKE A T MINIMUM AN ANNUAL VISIT TO ALL PROGRAMS PFCF HAS BEEN ON THE GROUND PRIOR TO ALL BUILDI NG CONSTRUCTION AND IMPLANTATION OF THE CURRENT MUSIC PROGRAMS IN PLACE PFCF WORKS WITH T HE COMMUNITY, ELDERS/APPROPRIATE GOVERNMENT MEMBERS AND ESPECIALLY THE PARTNERS AND MUSICI ANS TO ESTABLISH THE GOALS, PRIORITIES AND IMPLEMENTATION OF THE MUSIC SCHOOL/PROGRAM

DLN: 93493308019505

Employer identification number

# OMB No 1545-0047

#### Schedule L

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

#### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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						2	0-85	68061			
				501(c)(3), section 501( on Form 990, Part IV, lin		(c)(29)	orgai	nızatıons		40h	
	piete if the organiza ne of disqualified pe			on Form 990, Part IV, lin hip between disqualified	(c) Desc					( <b>d)</b> Cori	octod?
<b>1 (a)</b> Nam	ie oi disquaimed pe			and organization	(c) Desi	ription	or tra	iisactioii	Yes		No No
4958 .  3 Enter the  art III  oans to all omplete if the	amount of tax, if an	y, on line 2, serested F	ersons	90-EZ, Part V, line 38a,	tion	 		<b>▶</b> \$		anızatıor	1
	<u> </u>	on Purpose of or from		(d) Loan to or from the rganization?  (e)Original principal amount		(g) i		(h)			
interested person	(b) Relationship with organization	Purpose of		1 ' '	due	defau	ilt?	Approv	ved d or	(i)Wrı agreem	
ınterested	1	Purpose of		1 ' '	due	defau <b>Yes</b>	No		ved d or		
interested	1	Purpose of	organızat	ion? amount	due			by boar commit	ved d or tee?	agreen	nent?
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interested person	with organization	Purpose of loan	organizat To	From	due			by boar commit	ved d or tee?	agreen	nent?
interested person	with organization	Purpose of loan	To fiting In	From amount		Yes		by boar commit	ved d or tee?	agreen	nent?
person  otal  art III Gr	ants or Assista mplete if the org nterested (b) R	Purpose of loan	To  fiting In nswered petween	From	Part IV, line 2	Yes	No	by boar commit Yes	ved d or tee? No	agreen	No

Part IV	Business	Transactions	Involving	Interested	Persons.
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Part IV Business Transactions I			- 20- 20h 20-		
Complete if the organization  (a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	e 28a, 28b, or 28c.  (d) Description of transaction	(e) Sharing of organization revenues?	
				Yes	No
(1) HUNTER KEMPER	EXECUTIVE DIRECTOR IS A PARTNER AT HUNTER KEMPER		THE ORGANIZATION ENGAGED HUNTER KEMPER TO PROVIDE MANAGEMENT SERVICES ELIZABETH HUNTER, A PARTNER AT HUNTER KEMPER, PROVIDE SERVICES AS THE EXECUTIVE DIRECTOR, AND THE ORGANIZATION PAYS HUNTER KEMPER FOR THOSE SERVICES IN DETERMINING THE FEE TO BE PAID TO HUNTER KEMPER, THE BOARD RESEARCHED COMPENSATION INFORMATION AND INDEPENDENTLY VOTED ON AND APPROVED THE COMPENSATION BASED ON THE EXECUTIVE DIRECTOR'S ROLE AND THE ORGANIZATION'S CURRENT		No

Part V Supplemental Information
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Provide additional information for responses to questions on Schedule L (see instructions)

**Return Reference Explanation** 

BUDGET AND OPERATIONS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

#### DLN: 93493308019505

OMB No 1545-0047

# **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

 $\blacktriangleright$  Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
PLAYING FOR CHANGE FOUNDATION	
	20-8568061

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	
FORM 990, PART VI, SECTION A, LINE 3	THE ORGANIZATION OUTSOURCES ITS EXECUTIVE DIRECTOR SERVICES TO A FIRM CALLED HUNTER KEMPER  ELIZABETH HUNTER, WHO IS A PARTNER AT HUNTER KEMPER, HOLDS THE POSITION OF EXECUTIVE DIR  ECTOR AT PLAYING FOR CHANGE FOUNDATION SHE, WITH HER TEAM AT HUNTER KEMPER, ASSISTS IN TH  E MANAGEMENT DUTIES OF ORGANIZATION IN THAT ROLE
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED IN DETAIL BY THE PROGRAM AND FINANCE DIRECTOR AND THE BOOKKEEPER TO ENSURE THAT EVERYTHING REPORTED ON THE RETURN IS ACCURATE UPON APPROVAL OF THE DRAFT O F THE RETURN, THE CPA FIRM PREPARING THE RETURN WILL MAKE ANY NECESSARY CHANGES A COPY OF THE FINAL FORM 990 WILL BE FORWARDED TO THE ENTIRE BOARD OF DIRECTORS BEFORE FILING WITH THE IRS
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS MONITORED BY ALL BOARD MEMBERS HAVING REVIEWED AND SIGN ED THE POLICY IN THE EVENT AN INTERESTED PARTY BECOMES AWARE OF A POTENTIAL CONFLICT OF I NTEREST, THE BOARD IS NOTIFIED IF THERE IS UNCERTAINTY, THE BOARD PRESIDENT CONSULTS WITH LEGAL COUNSEL AND CONVEYS THE RECOMMENDATION TO THE BOARD PROCEDURES ARE IN PLACE TO ADD RESS THE CONFLICT OF INTEREST INCLUDING FACTS, QUESTIONS, THE INTERESTED PARTY RECUSES HIM SELF OR HERSELF FROM THE BOARD'S DELIBERATIONS ON THE MATTER THE INTERESTED PARTY WILL AB STAIN FROM VOTING ON THE MATTER AND WILL NOT BE PRESENT DURING VOTING THERE ARE ALSO PROC EDURES IN PLACE TO ADDRESS IF THE BOARD OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A POT ENTIAL INTERESTED PARTY HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICT OF INTEREST
FORM 990, PART VI, SECTION B, LINE 15	FOR THE EXECUTIVE DIRECTOR, THE BOARD RESEARCHED COMPENSATION INFORMATION AND INDEPENDENTL Y VOTED ON AND APPROVED THE COMPENSATION BASED ON THE ROLE AND GIVEN THE CURRENT BUDGET AN D SIZE OF OPERATIONS FOR THE TOP MANAGEMENT OFFICIAL, THE BOARD PRESIDENT AND ASSOCIATE D IRECTOR RESEARCHED COMPARABLE ENTITIES TO DETERMINE THE APPROPRIATE SALARY, GIVEN THE SIZE AND BUDGET OF OPERATIONS FOR THE YEAR
FORM 990, PART VI, SECTION C, LINE 19	THE FORM 1023, FORM 990, GOVERNING DOCUMENTS, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST EITHER BY MAIL OR IN PERSON THE FORM 990 AND FINANCIAL STATEME NTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE
FORM 990, PART IX, LINE 11G	PLAYING FOR CHANGE DAY PROGRAM SERVICE EXPENSES 47,900 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 31,934 TOTAL EXPENSES 79,834 OTHER PROGRAM SERVICE EXPENSES 975 MANAGEMENT AND GENERAL EXPENSES 37,788 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 38,763
FORM 990, PART XI, LINE 9	WRITE OFF OF DEFERRED RENT FOR TERMINATED LEASE 57,017