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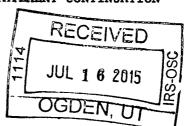


				CHANGE OF ACCOUNT	nting	PERIOR)			
	0	19	n ·	Return of Organization Ex	empt	From I	ncon	ne Tax	- 1	ONB No. 1545-0047
For	m 3	J	U	Under section 501(c), 527, or 4947(a)(1) of the Interv					(anc	2N14
Dep	artman	t of the	a Treasury	Do not enter social security numbers of	n this form	as it may be r	nede publ	lc.	ł	Open to Public
Inter	nal Ro	ABUTA	Service	Information about Form 990 and its in	structions	la st ware in	a ooyHon	1000		Inspection
A	For t	ho 2	014 calono	r year, or tax year beginning $APR~1$, 201	4 and	sending D	EC 3:	1, 2014		
В	Check i	lf Union	С Меле о	organization			D Emp	loyer Identifi	lcati (on number
,	"]Add									
느		nge	VIRG	IN UNITE USA, INC.			J			
느	Nen Char Unitie	190	Doing b	siness as				20-3	196	3486
<u>_</u>	lretu	us i		and street (or P.O. box if mail is not delivered to street addre	:55)	Room/sulte	E Tele	phone numbe	er .	
L	Pana	m/	65 E	LEECKER STREET		<u>1</u>	L	212-	49	7-9086
_	asod			wn, state or province, country, and ZIP or foreign post	tal code		G Gross	receipte \$		4,400,878.
Amended NEW YORK, NY 10012 M(e) is this a group retu							etum			
L	App tion pen	dina		d address of principal officer:MARTIN PIENA	AR		for	subordinate	s?	Yes X No
				AS C ABOVE			H(b) No	all subordinates	include	d? Yes No
1	Tax e	xamı	ot status: L		4947(a)(1)	or 527] H.	'No," attach e	a list.	(see instructions)
				/IRGINUNITE.ORG				oup exemption		
				Corporation Trust Association Ott	her 🕨	L Year	of formation	on: 2005] i	M Sta	te of legal domicile: DE
P	art i		ummary							
*	1	Brie	effy describ	the organization's mission or most algolificant activities	PROM	OTE EN	TREP	RENEURI	AL	
& Governance	}			IES TO SOCIAL AND ENVIRONME						
Ę				if the organization discontinued its operation	ons or dispo	osed of mon	than 25	% of its net a	990ts	
ğ	3								↓	5
4	4	Nu	mber of inc	pendent voting members of the governing body (Part	VI, line 1b)	***************		4		1
Activities	6			f individuals employed in calendar year 2014 (Part V, I	ine 2a) ,			5	<u> </u>	0
Ž	6			f volunteers (estimate if necessary)	· · · · · · · · · · · · · · · · · · ·			6	1	0
₹	78	Tot	al unrelate	business revenue from Part VIII, column (C), line 12	····· ····			7a	<u> </u>	0.
		Net	unrelated	usiness taxable income from Form 990-T, line 34				7ъ		0.
								Year		Current Year
3	8			ind grants (Part VIII, line 1h)	· ·-··		7,7	50,450.		3,560,488.
Revenue	8			e revenue (Part VIII, line 2g)				0.	4	0.
ě	10	inv	estment in	ome (Part VIII, column (A), lines 3, 4, and 7d)				6,354.		8,279.
	11	Oth	er revenue	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e))			30,387.		617,478.
	12	Tot	al revenue	add lines 8 through 11 (must equal Part VIII, column (A), line 12)	,,		37,191.		4,186,245.
	13	Gra	ints and sin	ilar amounts paid (Part IX, column (A), lines 1-3)		L	7	79,341.		655,371.
	14	Ber	refits paid	or for members (Part IX, column (A), line 4)	····			0.		0.
8	15			compensation, employee benefits (Part IX, column (A),	, Itnes 5-10)	· 🗀	7	18,021.		502,314.
g	16a	Pro	fessional f	ndraising fees (Part IX, column (A), line 11e)		<u></u>		0.		0.
Expenses	ь			g expenses (Part IX, column (D), line 25)	248,1					
ш	17	Oth	er expense	(Part IX, column (A), lines 11a-11d, 11f-24e)			7	02,548.		517,963.
	18	Tota	al expense	. Add lines 13-17 (must equal Part IX, column (A), line :	25)	<u> </u>	2,1	99,910.		1,675,648.
	18	Rev	renue less	openses. Subtract line 18 from line 12			5,6	37,281.		2,510,597.
Net Assets or Fund Balances								Current Year		End of Year
妈	20	Tota	al assets (F	urt X, line 16)		[10,2	52,055.		13,526,152.
쯫	21	Tota	al Kabilities	Part X, line 26)				24,910.		692,318.
	22			ind balances. Subtract line 21 from fine 20			10,1	27,145.		12,833,834.
			ignature							
Unde	a beu	altles	of perjury, I	lecture that I have examined this return, including accompany	ing scheduk	es and statem	ents, and t	o the best of m	ıy kno	wiedge and belief, it is
true,	COTTE	ct, an	d complete.	pration of preparer (other than officer) is based on all info	rmation of w	hich preparer	has any k	nowledge.		
				1/10/05					201	5
Sign	1		Signature					Date		
Here	•		MART	N PIENAAR, MANAGEMENT ACCOU	INTANT	1				
				nt name and title						
			nt/Type prep			<u> </u>	Jake J.	Check	_][PTIN
Paid		-		T. MCCARTHY	07			2013 interaptor		200863049
Prep			n's name	HANCOCK ASKEW & CO., LLP				Firm's EIN	<u> </u>	3-0662558
Use	Only	Fire	n's address	P.O. BOX 2486			T			
				SAVANNAH, GA 31402	<u>.</u>		1	Phone no. 91		234-8243
May	the I	RS d	iscuse this	ratum with the preparer shown above? (see instruction	ns)	ustigrande.				X Yes No

May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION



1 8 1

Form 990 (2014)

Form 990 (2014) VIRGIN UNITE
Part IV Checklist of Required Schedules

		-	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
	If "Yes," complete Schedule A	1 2	$\frac{\Lambda}{X}$	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		<u> </u>	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		х
_	Schedule D, Part III	•	\vdash	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	ا ا	 	
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	 -		
11				
_	as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		х
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			<u> </u>
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	<u> </u>		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	- · · · · · · · · · · · · · · · · · · ·			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	İ
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	ļ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		1	l .
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1	l .	1
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,]		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	_	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	1	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	10011

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Form 990 (2014) VIRGIN UNITE USA, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		.	
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	·		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
ь.	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	234		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).	ļ		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
	contributions? If "Yes," complete Schedule M	30		A
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	ŀ	x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	 "		
32	Schedule N, Part II	32	1	х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 199		,,	
	Note. All Form 990 filers are required to complete Schedule O	38	X	L

Form	990 (2014) VIRGIN UNITE USA, INC. 20-3963	486	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 4			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		l ;
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country' ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			ļ
	sponsoring organization have excess business holdings at any time during the year?	8	<u> </u>	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	<u> </u>	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	1	{	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]		
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against		ł	
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	L	L
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1	!	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	
	Note. See the instructions for additional information the organization must report on Schedule O		ĺ	
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X

b If "Yes," has it filed a Form 720 to report these payments? If "No,* provide an explanation in Schedule O

14b

Form 990 (2014) VIRGIN UNITE USA, INC. 20-3963486 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			!
	If there are material differences in voting rights among members of the governing body, or if the governing			'
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	2	X	
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	_^_	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	-	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<u> </u>	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	├ ॱ		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	·
	Other officers or key employees of the organization	15b	Х	_
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		_	
17	List the states with which a copy of this Form 990 is required to be filed ▶DE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılat	ole	
	for public inspection. Indicate how you made these available Check all that apply.			
	Own website X Another's website X Upon request Cher (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	EVAN SCHWARTZ - 212-497-9063 65 BLEECKER STREET, SIXTH FLOOR, NEW YORK, NY 10012			

Form	agn	(2014)	

VIRGIN UNITE USA, INC.

20-3963486

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual frustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JEAN OELWANG	8.00	x		х				0.	0.	•
TREASURER (2) DAVID CUSH	8.00	^		^	_	-		U •	0.	0,
BOARD MEMBER	0.00	x				ļ	ļ	0.	0.	0 .
(3) THAYER THOMPSON	8.00	┝	\vdash	\vdash	_	\vdash	\vdash	0.		U .
SECRETARY	0.00	x		х		1		0.	0.	0.
(4) GEORGE WHITESIDES	8.00				\vdash	\vdash	\vdash		•	
PRESIDENT		х		х				0.	0.	0.
(5) ANDREA BARRON	8.00	Ė				T				
BOARD MEMBER		Х	ŀ					0.	0.	0
(6) TRICIA KELLER	40.00									
EMPLOYEE						X		0.	128,699.	4,043

Par	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C						
	(A) Name and title	Average hours per week (list any	offi	not c , unle cer ar	Pos heck ss pe	more rson	than	h an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	,	am	(F) timate nount other pensa	of tion
		hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS	C)	org.	om the anizat d relat anizatie	ion ed
														• •
			_											
							-							
	Sub-total								0.	128,69	99.		4,0	43.
<u>d</u>	Total from continuation sheets to Part V Total (add lines 1b and 1c)	<u> </u>						>	0.	128,69		-	4,0	0 . 43 .
2 	Total number of individuals (including but recompensation from the organization	not limited to tr	1056	e liste	ed a	DOV	e) w	no r	eceived more than \$100	J,000 of reportabl	е		Yes	No
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s	such individual			•	•						3		Х
4 5	For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or	60,000? If "Yes, accrue compe	cc nsat	<i>mpl</i>	ete : from	S <i>ch</i>	<i>edul</i> y un	e J	for such individual	-		4		Х
Sec	rendered to the organization? If "Yes," contion B. Independent Contractors	nplete Schedui	le J	for s	uch	per	son		<u>. </u>			5		X
1	Complete this table for your five highest countries the organization. Report compensation for	•									pens	ation 1	from	
	(A) Name and business	-		ON					(B) Description of s		С		C) nsatio	n
											-			
													_	
	T-101	(m = 1)			. د د .	. 44-			d about the man to the	nove the se				
2	Total number of independent contractors (\$100,000 of compensation from the organ		iQt II	ITIITE	:a t0		ose II O	SIEC	a above) who received r	nore trian				

\$100,000 of compensation from the organization

20-3963486 VIRGIN UNITE USA, INC. Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1b b Membership dues 209,797 1c c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1f 3,350,691 similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 3,560,488 h Total. Add lines 1a-1f **Business Code** Program Service Revenue f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 8,279. 8,279. other similar amounts) Income from investment of tax-exempt bond proceeds 4 5 Royalties (ı) Real (II) Personal 6 a Gross rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 209,797. of contributions reported on line 1c) See a 832,111 Part IV. line 18 ь 214,633. b Less direct expenses 617,478. 617,478. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a

,186,245.

0.

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (A) Total expenses Management and general expenses Do not include amounts reported on lines 6b, Program service 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 582,156 582,156 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 73,215. 73,215 individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 425,400. 233,315. 29,564. 162,521. Other salaries and wages Pension plan accruals and contributions (include 7,642. 20,002 10,970. 1,390 section 401(k) and 403(b) employer contributions) 25,976. 14,247. 1,805. 9,924. Other employee benefits 30,936. 16,967. 2,150. 11,819. 10 Payroll taxes Fees for services (non-employees) a Management 66,177. 6,084. 47,926. 12,167. **b** Legal 9,500. 9,500. c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 624. 624. Office expenses 13 4,117. 20,587. 8,235. 8,235. Information technology 14 Royalties 15 135,255 135,255 16 Occupancy 15,262. 8,412. 6,850. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 191,234. 191,234. OTHER DONATIONS b OTHER PROFESSIONAL FEES 70,951. 45,775. 25,176. 2,236. 6,387. 3,833. 318. BANK CHARGES d OTHER SUPPLIES 1,986. 1,986. e All other expenses 1,675,648 1,192,881 234,635 248,132. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 13,050,913. 10,252,055. 1 Cash - non-interest-bearing 2 2 Savings and temporary cash investments 86,667. 3 Pledges and grants receivable, net 3 372,072. 4 Accounts receivable, net Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule I. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 16,500. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a basis Complete Part VI of Schedule D 10c 10b b Less accumulated depreciation 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 13,526,152. 10,252,055. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 169,540. 124,910. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 522,778. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 124,910. 692,318. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 7,115,182. 9,251,079. 27 Unrestricted net assets 3,011,963. 3,582,755. 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 10,127,145. 12,833,834. 33 Total net assets or fund balances

13,526,152.

10,252,055.

Total liabilities and net assets/fund balances

Form	1990 (2014) VIRGIN UNITE USA, INC.	20-	39634	186	Pag	_{je} 12
Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,18		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	, 67	5,6	<u>48.</u>
3	Revenue less expenses Subtract line 2 from line 1	3				<u>97.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10	,12'	<u>7,1</u>	<u>45.</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6		19	5,0	<u>92.</u>
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				<u>-1.</u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	12	<u>, 83</u>	<u>3,8</u>	<u>33.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					ᆜ
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		[Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	ŀ			لد ز و
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		ŀ	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a				
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		}	2b	X	ļ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa-	te basis	s,			
	consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audıt	,			
	review, or compilation of its financial statements and selection of an independent accountant?		1	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sci	nedule ()			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Au	ıdıt]		
	Act and OMB Circular A-133?		Į	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ured au	dıt			i
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2014)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2014

Open to Public Inspection

Employer identification number

Name of the organization

VIRGIN UNITE USA, INC. 20-3963486 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. 📑 Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s) (i) Name of supported (iv) Is the organization (v) Amount of monetary (vi) Amount of (III) Type of organization (described on lines 1-9 listed in your organization support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes (see instructions))

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support				_		
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not			}			
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	1		1	1	1	
	column (f)						
	Public support. Subtract line 5 from line 4						
Se	ction B. Total Support				_		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties				•		
	and income from similar sources			<u></u>			
9	Net income from unrelated business						
	activities, whether or not the	İ					
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)			<u> </u>	<u> </u>		
11	Total support. Add lines 7 through 10						<u></u>
12	Gross receipts from related activities	, etc (see instruct	ions)			12	
13	First five years. If the Form 990 is fo	r the organization	's first, second, th	ird, fourth, or fifth	tax year as a secti	on 501(c)(3)	
Se	organization, check this box and stoction C. Computation of Pub		ercentage				<u>▶</u> □
	Public support percentage for 2014 (_	column (f))		14	%
	Public support percentage from 2013		·			15	%
	33 1/3% support test - 2014. If the			on line 13, and line	e 14 is 33 1/3% or		
	stop here. The organization qualifies	-				•	▶□
t	33 1/3% support test - 2013. If the				d line 15 is 33 1/3	% or more, check t	his box
	and stop here. The organization qua						▶□
17a	10% -facts-and-circumstances tes	•			ne 13, 16a, or 16b	, and line 14 is 10%	or more,
	and if the organization meets the "fac		-				
	meets the "facts-and-circumstances"					3-	▶□
ŀ	10% -facts-and-circumstances tes	_	•		-	17a, and line 15 is	10% or
	more, and if the organization meets to						
	organization meets the "facts-and-cir						
18	Private foundation. If the organization		-	•		-	ns 🕨 🗔
						edule A (Form 99	

Schedule A (Form 990 or 990-EZ) 2014 VIRGIN UNITE USA, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

<u> </u>	qualify under the tests listed be	elow, please comp	lete Part II)	· · · ·			
	ction A. Public Support			 ,		,, <u>,</u>	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and	ļ					
	membership fees received (Do not						
	include any "unusual grants ")	4,212,549.	2,749,741.	2,528,968.	3,788,485.	2,318,908.	15,598,651.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		1,373,031.	2,430,166.	3,961,965.	2,073,691.	9,838,853.
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities					-	
	furnished by a governmental unit to	1					
	the organization without charge	Ì					
6	Total. Add lines 1 through 5	4,212,549.	4,122,772.	4,959,134.	7,750,450.	4,392,599.	25,437,504.
	Amounts included on lines 1, 2, and				, ,		
	3 received from disqualified persons	1,487,607.	1,001,671.	847,870.	1,029,403.	177,536.	4,544,087.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5 000 or 1% of the amount on line 13 for the year						0.
	: Add lines 7a and 7b	1,487,607.	1,001,671.	847,870.	1,029,403.	177,536.	4,544,087.
	Public support (Subtract line 7c from line 6.)				, , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20,893,417.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	4,212,549.	4,122,772.	4,959,134.	7,750,450.	4,392,599.	25,437,504.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		1,459.	2,114.	6,354.	8,279.	18,206.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b		1,459.	2,114.	6,354.	8,279.	18,206.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)				438,000.		438,000.
13	Total support. (Add lines 9, 10c, 11, and 12)	4,212,549.	4,124,231.	4,961,248.	8,194,804.	4,400,878.	25,893,710.
	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here					.,,,,	ightharpoonup
Sec	ction C. Computation of Publi	c Support Per	centage		_		
15	Public support percentage for 2014 (li	ne 8, column (f) di	vided by line 13, c	olumn (f))		15	80.69 %
16	Public support percentage from 2013	Schedule A, Part I	III, line 15			16	75.58 %
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	14 (line 10c, colum	n (f) divided by lin	e 13, column (f))		17	.07 %
	Investment income percentage from 2	•	•	. , , , , ,		18	.04 %
	33 1/3% support tests - 2014. If the	•	•	on line 14, and line	15 is more than 3		
	more than 33 1/3%, check this box ar						► X
b	33 1/3% support tests - 2013. If the line 18 is not more than 33 1/3%, che	organization did ne	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%,	and
20	Private foundation. If the organization			•		-	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part vi what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)

- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
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	10b		

Sche	edule A (Form 990 or 990-EZ) 2014 VIRGIN UNITE USA, INC. 20-39	6348	6 _{Pa}	age 5
	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1	-,
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c_		<u> </u>
<u>Sec</u>	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			اـــا
	supervised, or controlled the supporting organization	2	L	<u> </u>
<u>Sec</u>	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sec	tion D. Type III Supporting Organizations			
		r—	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			1
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	-	<u> </u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a]		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	<u> </u>	<u> </u>	
	supported organizations played in this regard	3		<u> </u>
	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations Complete line 3 below	باسم راسا		
C	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see ins	ructions		T
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			i
	the supported organization(s) to which the organization was responsive? If "Yes," then in part VI identify			['
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities	2a	-	\vdash
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	1		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement	2b	-	₩
3	Parent of Supported Organizations. Answer (a) and (b) below.		1	ļ
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	<u> </u>		
	trustees of each of the supported organizations? Provide details in Part VI.	3a		├
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in part VI the role played by the organization in this regard	3b	<u></u>	<u> </u>

ule A (Form 990 or 990-EZ) 2014 VIRGIN UNITE USA, INC.			20-3963486 Page
	ıg Orga	nizations	
Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	Nov 20, 1970 See inst	ructions. All
other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E	
n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see		-	
nstructions for short tax year or assets held for part of year)			
Average monthly value of securities	1a		
Average monthly cash balances	1b		
Fair market value of other non-exempt-use assets	1c		
Total (add lines 1a, 1b, and 1c)	1d		
Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt-use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
on C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3	4		
ncome tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
	Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must common A - Adjusted Net Income Net short-term capital gain Recoveries of prior-year distributions Dither gross income (see instructions) Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Dither expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) In B - Minimum Asset Amount Aggregate fair market value of all non-exempt-use assets (see mistructions for short tax year or assets held for part of year) Average monthly cash balances Fair market value of other non-exempt-use assets Fotal (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors (explain in detail in Part VI) Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) In C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga Check here if the organization satisfied the Integral Part Test as a qualifying trust or other Type III non-functionally integrated supporting organizations must complete S in A - Adjusted Net Income Net short-term capital gain 1 Recoveries of prior-year distributions 2 Dither gross income (see instructions) 3 Add lines 1 through 3 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Dither expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 In B - Minimum Asset Amount Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) Average monthly value of securities 1a Average monthly value of securities 1b Discount claimed for blockage or other actors (explain in detail in Part VI) Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 In C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 6 Minimum asset amount for prior year (from Section B, line 8, Column A) 5 Enter greater of line 2 or line 3 6 Minimum asset amount for prior year (from Section B, line 8, Column A) 5 Enter greater of line 2 or line 3 6 Minimum asset amount for prior year (from Section B, line 8, Column A) 5 Minimum asset amount for prior year (from Section B, line 8, Column A) 5 Minimum asset amount for prior year (from Section B, line 8, Column A) 5 Minimum asset amount for prior year (from Section B, line	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See inst other Type III non-functionally integrated supporting organizations must complete Sections A through E in A - Adjusted Net Income (A) Prior Year Net short-term capital gain 1 Recoveries of prior-year distributions 2 2 2 2 3 4 4 4 4 4 4 4 4 4

Schedule A (Form 990 or 990-EZ) 2014

instructions)

	dule A (Form 990 or 990-EZ) 2014 VIRGIN UNITE			0-3963486 Page 7
Par	t V Type III Non-Functionally Integrated 50	09(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of supported		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
_5	Qualified set-aside amounts (prior IRS approval required)			<u></u>
6	Other distributions (describe in Part VI) See instructions	· · · · · · · · · · · · · · · · · · ·		
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	h the organization is responsive	9	
	(provide details in Part VI) See instructions		<u></u>	
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
<u>a</u>				
<u>b</u>				
c				
d	<u> </u>			
<u>e</u>	From 2013			
<u>f</u>	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2014 distributable amount			
<u> i </u>	Carryover from 2009 not applied (see instructions)			
<u>_i</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D,			
	line 7 \$			
a	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2014 distributable amount			·
C	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c			
8	Breakdown of line 7			

Schedule A (Form 990 or 990-EZ) 2014

a b c

d Excess from 2013e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014 VIRGIN UNITE USA, INC.	20-3963486 Page 8
Rart VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17 Also complete this part for any additional information (See instructions)	a or 17b, and Part III, line 12
SCH A PART IV	
THE FOUNDATION CHANGED TO A CALENDAR YEAR END AS OF DECEM	BER 31, 2014
TO BE IN AGREEMENT WITH THE VIRGIN FOUNDATION.	
	<u> </u>
	•
	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/torm990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 20-3963486

Pai	t I Organizations Maintaining Donor Advise		or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		22
	enganization anjertonou i jos to riotti occi, riantini, ini	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)	-	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis-	ed funds
3	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		
Ü	for charitable purposes and not for the benefit of the donor of	* *	•
	impermissible private benefit?	or deficit advisor, or for any other purpose	Yes No
Pa	Conservation Easements. Complete if the org	anization answered "Yes" to Form 990. P	
1	Purpose(s) of conservation easements held by the organizat		
•	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certi	• •
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
-	day of the tax year	med conservation contribution in the form	of a conservation casement on the last
	day of the tax year		Held at the End of the Tax Year
2	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic sti	nucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	` '	
ŭ	listed in the National Register	and division and not on a motorio structu	2d
3	Number of conservation easements modified, transferred, re	eleased extinguished or terminated by the	
•	year >	nouses, entinguismos, en terminated by the	, e. ga. waanen e en ig ane ian
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements	- · · · · · · · · · · · · · · · · · · ·	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		uring the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and	_	
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170	(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
	conservation easements		
Pa	Constitution of the contraction	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items		
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items	
а	Revenue included in Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990. Part X		S

Sched	ule D (Form 990) 2014 VIRGIN	UNITE USA,	INC	•				20-39	<u>63486</u>	Pag	e 2
Part	III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, or Otl	ner (Simil	ar Asse	ts (contini	ued)	
3	Jsing the organization's acquisition, accessi	on, and other record	ls, check	any of the	following that are a	sıgnı	ficant	use of its	collection	items	
(check all that apply)										
а	Public exhibition	d			hange programs						
b	Scholarly research	е	(Other							
C	Preservation for future generations							_			
	Provide a description of the organization's co	· ·		=	=			ose in Par	t XIII		
	During the year, did the organization solicit o					ar as	sets		7 v.s		No
Part	be sold to raise funds rather than to be ma IV Escrow and Custodial Arran					o For	m 000	Dort IV	J Yes		NU
· art	reported an amount on Form 990, Par		ete ii trie	organizatio	ii alisweled fes i	U FOI	111 990	, raitiv,	irie 9, Oi		
1a	s the organization an agent, trustee, custodi		lary for	contribution	s or other assets n	ot inc	luded				—
	on Form 990, Part X?	ar or our or muonned	aidi y ioi	CONTRIBUTION	0 01 011101 000015 11	oo			Yes		No
	f "Yes," explain the arrangement in Part XIII	and complete the fo	llowina t	able.							
	,								Amount		_
С	Beginning balance						1c		•		_
d A	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for e	escrow or cu	ustodial account lia	bility?	•		Yes		No
	f "Yes," explain the arrangement in Part XIII										
Part	V Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo		_			r		
		(a) Current year	(b) P	rıor year	(c) Two years back	(d)	Three y	ears back	(e) Four	years ba	ack_
	Beginning of year balance					 					
	Contributions					┿		 			
	Net investment earnings, gains, and losses					+					—
	Grants or scholarships					+					—
	Other expenditures for facilities										
	and programs Administrative expenses					+					
	End of year balance					†					
•	Provide the estimated percentage of the curi	rent vear end haland	e (line 1	a column (a	l a)) held as	1					
	Board designated or quasi-endowment	cint year end balanc	%	g, coluini (c	I)) Hold as						
	Permanent endowment	%	— ′°								
	Temporarily restricted endowment	^									
	The percentages in lines 2a, 2b, and 2c shou										
	Are there endowment funds not in the posse	•	ation tha	at are held a	nd administered for	r the	organi	zation			
-	ру	_					_		[Yes	No
4	i) unrelated organizations								3a(i)		
1	ii) related organizations								3a(ii)		
b	f "Yes" to 3a(II), are the related organizations	s listed as required o	on Sched	dule R?					3b		
	Describe in Part XIII the intended uses of the		owment :	funds							
Part			_								
	Complete if the organization answere			, line 11a S							
	Description of property	(a) Cost or o					mulate	I	(d) Book	value	
		basis (investi	nent)	basis	(other) c	epre	ciation				
	Land					<u></u>					
	Buildings							 			—
	Leasehold improvements										—
	Equipment Other										—
	Other Add lines 1a through 1e <i>(Column (d) must e</i>	gual Form 990 Part	X colur	nn (B). line 1				- +-			0.

1. (a) Description of liability (b) Book value

(1) Federal income taxes
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Employer identification number

VI:	RGIN UNITE US					20-39634	
			ctivities Ou	tside the United States. Comple	ete if the organ	ization answered "	Yes" on
	Form 990, Part IV						
1				ds to substantiate the amount of its gra		77	Yes No
	the grantees' eligibility to	or the grants or a	assistance, and	the selection criteria used to award the	grants or ass	istance? LA	Yes LINO
2	_	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and o	ther assistance ou	tside the
_	United States.	a a fallaccom a Davi	t l kan 2 table se		acadad \		
3	(a) Region	(b) Number of		an be duplicated if additional space is r (d) Activities conducted in region		vity listed in (d)	(f) Total
	(a) negion	offices in the region	employees, agents, and independent contractors in region	(by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	ıs a pro describe	gram service, e specific type ce(s) in region	expenditures for and investments in region

							<u> </u>
						·	
							
_			0				0.
	Sub-total Total from continuation						
	sheets to Part I		0				0.
C	: Totals (add lines 3a	, ا	0				0.

20-3963486

Page 2

VIRGIN UNITE USA, INC.

Schedule F (Form 990) 2014

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

(a)	† (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			* D 4 GE * 1 HB1200	TO FUND TWO CHILDREN FROM IMPOVERISHED BACKGROUNDS TO OBTAIN		11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11 TO 11	c		
			SOUTH AFRICA	A HIGH SCHOOL	10,300.	WIKE TRANSFER	,		
_				TO FUND RESEARCH AND					
				OTHER ACTIVITES TO					
•				SUPPORT HAMMERHEAD					
			COSTA RICA	SHARKS AND SILKY	10,000.	10,000.WIRE TRANSFER	0.		
				OF MEDDOGG & GRID OF					
				CITEDODE BEOMECHION OF					
			AUSTRALIA	DOLPHINS.	10 000	10 000 WIRE TRANSFER	0		
				TO SUPPORT THE WORK					
				OF THE BRANSON CENTRE					
			JAMAICA	IN JAMAICA.	11,400.	11,400.WIRE TRANSFER	0.		
				TO FUND RESEARCH AND	1				
			UNITED KINGDOM	EDUCATION ACTIVITIES.	25,315.	25,315.WIRE TRANSFER	o		
8	Enter total number of the IRS or for which t	recipient organization	Enter total number of recipient organizations listed above that are the IRS or for which the grantee or counsel has provided a section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS or for which the grantee or counsel has provided a section 501 (cl.3) equivalency letter	foreign country,	recognized as tax-ex	xempt by		5
ო	Enter total number of other organizations or entitles	other organizations	or entitles				•		

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Schedule F (Form 990) 2014

Page 3

Schedule F (Form 990) 2014 VIRGIN UNITE USA, INC.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16
Part III can be duplicated if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2014
(g) Description of non-cash assistance					Schedu
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of (d) Amount of recipients cash grant					
(b) Region					
(a) Type of grant or assistance					

	ule F (Form 990) 2014 VIRGIN UNITE USA, INC.	20-3963486	Page 4
Part	IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2014 VIRGIN UNITE USA, INC.	20-3963486	Page 5
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (account	nting method, amounts of	
investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method))
(estimated number of recipients), as applicable. Also complete this part to provide any additional info		
PART I, LINE 2:		
FOR ALL GRANTS OVER \$5,000, THE RECEIVING ORGANIZATION MU	ST PROVIDE	
FINANCIAL STATEMENTS TO VIRGIN UNITE USA FOR EACH FISCAL	YEAR UNTIL AL	<u>. </u>
OF THE GRANT FUNDS ARE EXPENDED. THE RECEIVING ORGANIZAT	IONS MUST ALSO	<u> </u>
PROVIDE SUPPORTING DETAIL FOR HOW THE GRANT FUNDS ARE EXP	ENDED.	
PART II, COLUMN (D):		
REGION: SOUTH AFRICA		
(D) PURPOSE OF GRANT: TO FUND TWO CHILDREN FROM IMPOVERIS	HED BACKGROUNI	DS
TO OBTAIN A HIGH SCHOOL EDUCATION IN SOUTH AFRICA.		
REGION: COSTA RICA		
(D) PURPOSE OF GRANT: TO FUND RESEARCH AND OTHER ACTIVITE	S TO SUPPORT	
HAMMERHEAD SHARKS AND SILKY SHARKS CONSERVATION.		

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form.990.

Inspection

Name of the organization VIRGIN	UNITE USA, INC.					20-3963	186
	Complete if the organization answe	red "Y	es" to	Form 990, Part IV, II	ne 1	7 Form 990-EZ	filers are not
Indicate whether the organization rais	eed funds through any of the following and Solicitate and Solicita	tion of tion of fundra (includ	non-govern govern using of ding of ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribi	ustody trol of	(iv) Gross receipts from activity	tò (d	Amount paid or retained by) fundraiser ted in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
						-	
							_
		<u> </u>			_	_	
						· ·	
Total 3 List all states in which the organization	an is regulatered or beginning		<u> </u>	s or has been potific	d # 15	e evernt from r	egietration
or licensing	on is registered or ilcensed to solicit	COMM	DULION	s or has been notine	U II IS		
			-				
		•					
		_					
	<u> </u>						-
				 -			

Part II

Direct Expenses

Revenue

٧,	_	ouer, pricee				
Expenses	3	Noncash prizes				
Direct Ey	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary Add lines 2 through	1 5 in column (d)		•	
	8	Net gaming income summary Subtract line 7	from line 1, column (d)	· · · · · · · · · · · · · · · · · · ·		
		ter the state(s) in which the organization condu		· ·		
		he organization licensed to conduct gaming a				Yes No
D) IT "	No," explain				
		ere any of the organization's gaming licenses re Yes," explain			year?	Yes No
	_				Cabadula O (Fa	
320	82 O	3-28-14			Schedule G (Fo	rm 990 or 990- EZ) 2 014

Sch	edule G (Form 990 or 990-EZ) 2014 VIRGIN UNITE USA, INC. 2	<u>0-396348</u>	86 _{Page}
	Does the organization conduct gaming activities with nonmembers?	Ye	
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye	s 📖 N
13	Indicate the percentage of gaming activity conducted in		
а	The organization's facility	13a	
b	An outside facility	13b	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	i	
	Name		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	es 🔲 N
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of the amount of gaming revenue received by the organization \$ and the amount of the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization of gaming revenue r	ıt	
	of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party		
	Name		
	Address ▶		
16	Gaming manager information		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Gaining manager compensation		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	☐ Ye	es 🗔 N
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
	organization's own exempt activities during the tax year > \$		
Pe	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v), and Pa	rt III, lines 9, 9b	o, 10b, 15b
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)		
			
			-
			

Schedule G	(Form 990 or 990-EZ)	VIRGIN UNITE	USA,	INC.		<u> 20-3963486</u>	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	rmation (continued)					
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SCHEDULEI (Form 990) Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

▶ Attach to Form 990.

Employer identification number Open to Public Inspection

20-3963486

ž

Information about Schedule I (Form 990) and its instructions is at www is gov/form990.

INC.

VIRGIN UNITE USA,

Name of the organization

Internal Revenue Service

X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection General Information on Grants and Assistance criteria used to award the grants or assistance? Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) or government cash grant	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
					:		TO SUPPORT A SCHOOL WITH
BETTIE F. WILLIAMS ELEMENTARY							CHILDREN FROM VERY POOR
892 NEWTOWN ROAD							AND DISADVANTAGED
VIRGINIA BEACH, VA 23462		501(C)(3)	6,000.	0			BACKGROUNDS TO RECEIVE A
GIRLS PREP LOWER EAST SIDE							TO SUPPORT A SCHOOL WITH
ELEMENTARY - 442 EAST HOUSTON			•				CHILDREN FROM VERY POOR
STREET, RM 312 - NEW YORK, NY		-					AND DISADVANTAGED
10002		501(C)(3)	.000,9	0			BACKGROUNDS TO RECEIVE A
							TO SUPPORT A SCHOOL WITH
HOMESTEAD SENIOR HIGH SCHOOL							CHILDREN FROM VERY POOR
2351 SOUTHEAST 12TH AVENUE				-			AND DISADVANTAGED
HOMESTEAD, FL 33035		501(C)(3)	.000,9	0			BACKGROUNDS TO RECEIVE A
							TO SUPPORT A SCHOOL WITH
MAYO ELEMENTARY SCHOOL							CHILDREN FROM VERY POOR
915 N MAYO AVE							AND DISADVANTAGED
COMPTON, CA 90221		501(C)(3)	6,000.	0			BACKGROUNDS TO RECEIVE A
							TO SUPPORT A SCHOOL WITH
SCOTT ELEMENTARY SCHOOL							CHILDREN FROM VERY POOR
100 N HANSELL STREET							AND DISADVANTAGED
THOMASVILLE, GA 31792		501(C)(3)	.000,9	0			BACKGROUNDS TO RECEIVE A
							TO FUND A CONSERVATION
CONSERVATION INTERNATIONAL							PROGRAM FOR ENDANGERED
FOUNDATION - 2011 CRYSTAL DRIVE,							LEMUR SPECIES IN
SUITE 500 - ARLINGTON, VA 22202	52-1497470	501(C)(3)	40,000.	0			MADAGASCAR,
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	rganizations listed in the	e line 1 table				14.

Enter total number of section 501(c)(3) and government organization Enter total number of other organizations listed in the line 1 table

SEE PART IV FOR COLUMN (H) DESCRIPTIONS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

432101 10-15-14

INC.
USA,
UNITE
VIRGIN
(Form 990)

A contact of the processing			OVER INTERIOR SING SING					
N, DC 20006 N, DC 20006 N, DC 20006 N, DC 20006 N, DC 20006 N, DC 20006 N, DC 20006 N, DC 20006 N, DC 20007 N, DC 20003 N, DC 20003 N, DC 20003 N, DC 20003 N, DC 20003 N, DC 20003 N, DC 20004 N, DC 2004 N, DC 20004 N, DC 2	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose or assis
TY OCEAN FUND, INC. 3324 3324 36-171099	SARTHSPARK INTERNATIONAL 616 H ST. NW, SUITE 900 ASHINGTON, DC 20006	26-1626902	501(C)(3)	.25,000.	0			TO PROVIDE AN AFFORDABLE SOLAR-POWERED ELECTRICITY SERVICE TO A RURAL COMMUNITY IN HAITI.
M DE 20003 N. DE 20003 N. DE 20003 N. DE 20003 N. DE 20003 ASTERT, SE GRO COLLEGE FUND, INC. DATION, INC. NY 10001 NY 10001 NY 10001 NY DE 19808 MERVILLE ROAD, SUITE 400 ASTERDAN, SUITE 400 MA DE 19808 MA DE 198	RVEY OCEAN FUND, INC. W STATE ROAD 84, SUITE FL 33324	26-1710999	501(C)(3)		0.			TO FUND A RESEARCH AND CONSERVATION PROGRAM FOR ENDANGERED SHARK SPECIES.
ERVILLE ROAD, SUITE 400 GRO COLLEGE FUND, INC. STREET, NW N, DC 20001 STREET, NW N, DC 20001 STREET, NW N, DC 20001 NY 10001 NY 10001 NY DE 19808 MEVILLE ROAD, SUITE 400 MERVILLE ROAD, SUIT	THWORK, SE 20003	52-1006486	501(C)(3)	.000.	.0			TO FUND A SKILLS AND INCOME-GENERATING PROGRAM FOR HOMELESS YOUTH IN THE WASHINGTON D.C. AREA.
GRO COLLEGE FUND, INC. STREET, NW N, DC 20001 13-1624241 501(C)(3) 16,350. 0. 16,350. 0. 16,350. 0. 100,000 1	/ILLE ROAD, DE 19808	46-1860634	501(C)(3)	166,667.	0			UNRESTRICTED FUNDING TO SUPPORT CORE ACTIVITIES OF THE B TEAM .
DATION, INC. 30TH STREET, 12TH FLOOR NY 10001 M ERVILLE ROAD, SUITE 400 N, DE 19808 M M M M M M M M M M M M M	D NEGRO COLLEGE FUND, 7TH STREET, NW NGTON, DC 20001	13-1624241	501(C)(3)		.0			TO PROVIDE A STEM+ SCHOLARSHIP FOR AN AFRICAN AMERICAN STUDENT FROM A DISADVANTAGED
ULLE ROAD, SUITE 400 DE 19808 VILLE ROAD, SUITE 400 VILLE ROAD, S	DATION, INC. 30TH STREET, NY 10001	26-2902820	501(C)(3)	6,139.	0.			TO FUND THE CONSTRUCTION OF A BOREHOLE TO PROVIDE WATER TO AN ORPHANAGE IN RURAL UGANDA.
UNRESTRICTED UNRESTRICTED SUPPORT CORE DE 19808 46-1860634 501(C)(3) 97,000. 0. 0. OF THE B TEAM	M ERVILLE ROAD, N, DE 19808	46-1860634	S01(C)(3)	100,000.	0.			UNRESTRICTED FUNDING TO SUPPORT CORE ACTIVITIES OF THE B TEAM.
	VILLE ROAD, DE 19808	46-1860634	501(C)(3)	.000,76	.0			ESTRICTED PORT CORE THE B TEAM

Page 2

20-3963486

Schedule I (Form 990) (2014) VIRGIN UNITE USA, INC.

Ranks and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(d) Amount of non- (e) Method of valuation cash assistance cash assistance (book, FMV, appraisal, other)			and any other additional information		RECEIVING ORGANIZATION MUST PROVIDE	AL YEAR UNTIL ALL OF	RECEIVING ORGANIZATIONS MUST ALSO	папивиче
(c) Amount of (d) cash grant			rt III, column (b),		NIZATION	ACH FISC	RGANIZAT	INDS ARE
(b) Number of c) A recipients car			In Part I, line 2, Pa		IVING ORGA	USA FOR E	ECEIVING C	E CRANT FI
(a) Type of grant or assistance			Ration Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	PART I, LINE 2:	FOR ALL GRANTS OVER \$5,000, THE RECE	FINANCIAL STATEMENTS TO VIRGIN UNITE USA FOR EACH FISCAL YEAR UNTIL ALL OF	THE GRANT FUNDS ARE EXPENDED. THE R	PROVIDE SHPPORTING DETAIL FOR HOW THE GRANT FINDS ARE EXPENDED.

COLUMN (H): LINE 1, PART II, NAME OF ORGANIZATION OR GOVERNMENT: BETTIE F. WILLIAMS ELEMENTARY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A SCHOOL WITH CHILDREN

Part IV | Supplemental Information

FROM VERY POOR AND DISADVANTAGED BACKGROUNDS TO RECEIVE A POETRY AND EMPOWERMENT WORKSHOP FROM PROJECT VOICE.

TO SUPPORT A SCHOOL WITH CHILDREN FROM VERY POOR AND DISADVANTAGED

BACKGROUNDS TO RECEIVE A POETRY AND EMPOWERMENT WORKSHOP FROM PROJECT

VOICE.

NAME OF ORGANIZATION OR GOVERNMENT: GIRLS PREP LOWER EAST SIDE ELEMENTARY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A SCHOOL WITH CHILDREN

FROM VERY POOR AND DISADVANTAGED BACKGROUNDS TO RECEIVE A POETRY AND

EMPOWERMENT WORKSHOP FROM PROJECT VOICE.

TO SUPPORT A SCHOOL WITH CHILDREN FROM VERY POOR AND DISADVANTAGED

BACKGROUNDS TO RECEIVE A POETRY AND EMPOWERMENT WORKSHOP FROM PROJECT

VOICE.

NAME OF ORGANIZATION OR GOVERNMENT: HOMESTEAD SENIOR HIGH SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A SCHOOL WITH CHILDREN FROM VERY POOR AND DISADVANTAGED BACKGROUNDS TO RECEIVE A POETRY AND EMPOWERMENT WORKSHOP FROM PROJECT VOICE.

TO SUPPORT A SCHOOL WITH CHILDREN FROM VERY POOR AND DISADVANTAGED

BACKGROUNDS TO RECEIVE A POETRY AND EMPOWERMENT WORKSHOP FROM PROJECT

VOICE.

NAME OF ORGANIZATION OR GOVERNMENT: MAYO ELEMENTARY SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A SCHOOL WITH CHILDREN FROM VERY POOR AND DISADVANTAGED BACKGROUNDS TO RECEIVE A POETRY AND EMPOWERMENT WORKSHOP FROM PROJECT VOICE.

TO SUPPORT A SCHOOL WITH CHILDREN FROM VERY POOR AND DISADVANTAGED

BACKGROUNDS TO RECEIVE A POETRY AND EMPOWERMENT WORKSHOP FROM PROJECT

Schedule I (Form 990) VIRGIN UNITE USA, INC. Rart IV Supplemental Information	20-3963486 Page 2
VOICE.	
NAME OF ORGANIZATION OR GOVERNMENT: SCOTT ELEMENTARY SCHOOL	
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A SCHOOL WITH	CHILDREN
FROM VERY POOR AND DISADVANTAGED BACKGROUNDS TO RECEIVE A PO	ETRY AND
EMPOWERMENT WORKSHOP FROM PROJECT VOICE.	
TO SUPPORT A SCHOOL WITH CHILDREN FROM VERY POOR AND DISADVA	NTAGED
BACKGROUNDS TO RECEIVE A POETRY AND EMPOWERMENT WORKSHOP FRO	M PROJECT
VOICE.	
NAME OF ORGANIZATION OR GOVERNMENT: UNITED NEGRO COLLEGE FUN	D, INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE A STEM+ SCHOL	ARSHIP FOR
AN AFRICAN AMERICAN STUDENT FROM A DISADVANTAGED BACKGROUND.	
	
	
	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

2014

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

VIRGIN UNITE USA, INC.

Employer identification number 20-3963486

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			[
	Travel for companions Payments for business use of personal residence			ļ
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			İ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	- ~		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			'
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			j
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization	ļ		 -
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Α.
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Outtime 504/-V0\ 504/-V4\ and 504/-V0\0\ area-institute quant complete lines 5.0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of The organization?	5a		Х
	· ·	5b		X
U	Any related organization? If "Yes" to line 5a or 5b, describe in Part III	35		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
U	contingent on the net earnings of			ļ
2	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III	<u> </u>		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		1	
•	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	Ė	\vdash	
-	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	i	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	Ť		
•	Populations section 52 (958 6(s)2	0	<u> </u>	

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2014

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Tela		(i) Base	(ii) Bonus &	(iii) Other	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred
יאסוופ מוס וותפ		compensation	incentive compensation	reportable compensation	-			in prior Form 990
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432112							Schedu	Schedule J (Form 990) 2014

Schedule J (Form 990) 2014	

SCHEDULE O

. (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

VIRGIN UNITE USA, INC.	20-3963486
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
VARIOUS FUNDRAISING ACTIVITIES.	<u> </u>
FORM 990, PART VI, SECTION A, LINE 2:	
OUT OF THE 5 VOTING MEMBERS OF THE GOVERNING BODY, 4 OF T	HEM ARE EITHER AN
OFFICER, DIRECTOR, AND/OR EMPLOYEE OF ONE OR MORE OF THE	ENTITIES
COMPRISING A RELATED GROUP OF COMPANIES AND THUS HAVE BUS	INESS
RELATIONSHIPS BETWEEN AND AMONG THEMSELVES.	
FORM 990, PART VI, SECTION A, LINE 8B:	
NO COMMITTEES HAVE THE AUTHORITY TO ACT ON BEHALF OF THE	GOVERNING BODY.
FORM 990, PART VI, SECTION B, LINE 11:	
THE COMPLETED FORM 990 IS DISTRIBUTED TO THE BOARD MEMBER	S, WHO REVIEW THE
RETURN BEFORE IT IS SIGNED AND FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ORGANIZATION REQUIRES AN ANNUAL CONFLICT OF INTEREST	DISCLOSURE
STATEMENT FROM EACH DIRECTOR, OFFICER, AND STAFF MEMBER.	THESE STATEMENTS
ARE REVIEWED BY THE BOARD OF DIRECTORS AT A REGULARLY SCH	EDULED MEETING.
DIRECTORS, OFFICERS, AND STAFF MEMBERS ARE REQUIRED TO RE	PORT ANY POTENTIAL
CONFLICT OF INTEREST AS AND WHEN IT ARISES.	
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION IS REVIEWED AND APPROVED BY AN INDEPENDENT R	REMUNERATION
COMMITTURE	

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization VIRGIN UNITE USA, INC.	Employer identification number 20-3963486
FORM 990, PART VI, SECTION C, LINE 19:	
VIRGIN UNITE USA, INC. MAKES ITS GOVERNING DOCUMENTS, COM	FLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON THE VIRGIN	UNITE WEBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ROUNDING	-1.
	

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

OMB No 1545-0047

1.9

Open to Public Inspection 2014

▶Information about Schedule R (Form 990) and its instructions is at www. Its. gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV. line 33

VIRGIN UNITE USA, INC.

Name of the organization Department of the Treasury Internal Revenue Service

Part

Employer identification number 20-3963486

Schedule R (Form 990) 2014 (g) Section 512(b)(13) ŝ × controlled entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity End-of-year assets Public charity status (if section 501(c)(3)) **e** Total income Exempt Code Ē section 501(C)(3) Legal domicile (state or Legal domicile (state or foreign country) foreign country) JNITED KINGDOM APPROACHES TO SOCIAL AND PROMOTE ENTREPRENEURIAL ENVIRONMENTAL ISSUES Primary activity Primary activity or Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity LONDON, UNITED KINGDOM THE VIRGIN POUNDATION 179 HARROW ROAD Part II

20-3963486

Page 2

Schedule R (Form 990) 2014 VIRGIN UNITE USA, INC.

| Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

(K	General or Percentage managing ownership											lated
	Perc											e re
_	ging ger?	٤									╗	Ē
8	Gener mana partr	Yes No										e or
©	amount in box	K-1 (Form 1065)						-				because it had on
								 			ᅦ	34 1
Ξ	Disproportionate allocations?	Š		 			L			 	4	<u>li</u>
	Dispro	Yes										, ,≥
(6)	Share of end-of-year	20000										on Form 990, Pa
(1)	Share of total income											on answered "Yes
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)										ration or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related
(p)	Direct controlling entity											pration or Trust Con
(0)	Legal domicite (state or	country)										is a Corpo
(q)	Primary activity											janizations Taxable a
(a)	Name, address, and EIN of related organization											Dart IV Identification of Related Organizations Taxable as a Corpor

Part IV organizations treated as a corporation or trust during the tax year

organizations treated as a corporation or trust during the tax year	uiiig iiie tax yeai								
(a)	(q)	(c)	(p)	(e)	(μ)	(6)	ε	(C)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?	, qq
		country)		or trust)		desers		Yes	٥
VIRGIN MANAGEMENT USA, INC 13-4188824				L				•	
65 BLEECKER STREET, 6TH FLOOR					•				
NEW YORK, NY 10012	UNRELATED	NY		c corp					×
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	-								
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Schedule R (Form 990) 2014

Schedule R (Form 990) 2014 VIRGIN UNITE USA, INC.

[Barrive] Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	lated organizations listed	in Parts II:1V?	200	3	٠.
a Receipt of (i) interest, (ii) annuties, (iii) royalties, or (iv) rent from a controlled entity	>			-		×
b Gift, grant, or capital contribution to related organization(s)				1	_	×
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				₽		×
				Ş	t	×
 Loans or loan guarantees by related organization(s) 				e .	\dagger	4
f Dividends from related organization(s)				=		×
				Ş	l	×
				20 ;	T	: >
h Purchase of assets from related organization(s)				=	1	4 ۶
i Exchange of assets with related organization(s)				;=	1	∡
j Lease of facilities, equipment, or other assets to related organization(s)				=	:	×
k Lease of facilities, equipment, or other assets from related organization(s)				' ¥		×
1 Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			13		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uoi			1h		×
o Sharing of paid employees with related organization(s)				9		×
				9 6	٠,	130
p Reimbursement paid to related organization(s) for expenses				đ	×	
q Reimbursement paid by related organization(s) for expenses				19	X. Vo	×
				. क् इर् _ज र्स	<u>د</u> ور	}} >
				= ,	†	4 ≽
s Other transfer of cash or property from related organization(s)				SL	1	۵
2 If the answer to any of the above is "Yes," see the instructions for information on w	who must complete the	is line, including covered	information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1) VIRGIN MANAGEMENT USA, INC.	Д	502,315.	CASH			
(2)						
(6)						
(4)						
(5)						
(9)						
432163 08-14-14			Schedule R (Form 990) 2014	R (Form	990) 2	2014

[Barrow] Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

Name, address, and EM	(a) (b) (c) (d)	(q)	(0)	(p)	(e)	(3)	(6)	£	(6)	8	æ
sections 512-514) Yes No Income assets Yes No	Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under	Are all hartners sec 501(c)(3) orgs?	Share of total	Share of end-of-year	Dispropor- tionate allocations?	Code V-UBI amount in box 20 of Schedule K-1	General c managing partner?	Percentage ownership
TOCOMS AND A PROPERTY OF THE P			country)	sections 512-514)	Yes No	income	assets	Yes No	(Form 1065)	Yes No	
PLOC 1005 CALLS											
Schedule R Farm 860 2014											
Scheddle R Form 9800 2014			-		_						
											•
Schoolin B Form 980) 2014											
Schredile R Form 960) 2014											
Schadule R Fferm 990) 2014											
Schedule R Fform 990) 2014											
Schedule R Form 990) 2014											
Schedule R (Form 990) 2014											
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Schedule R (Form 990) 2014											
Schedule R (Form 990) 2014											
Schedule 8 (Form 990) 2014											
Schedule R (Form 990) 2014					-			-			
Schedule R Form 990) 2014										_	
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Schedule R (Form 990) 2014											
Schedule 8 (Form 990) 2014					+			+		\pm	
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Schedule B (Form 990) 2014				-				_			
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Schedule R (Form 990) 2014 VIRGIN UNITE USA, INC.	20-3963486 Page	5
Provide additional information provide additional information for responses to questions on Schedule R (see instructions)		
SCHEDULE R, PART V, LINE P		
EMPLOYEES THEMSELVES PROVIDE SERVICES EXCLUSIVELY TO VIRG	IN UNITE USA,	
INC. ALL EMPLOYEES HOLD EMPLOYMENT CONTRACTS WITH VIRGIN	MANAGEMENT	
USA, INC. VIRGIN MANAGEMENT USA, INC. RECHARGES THE COST	OF THESE	
EMPLOYEES TO VIRGIN UNITE, INC.		
		_
		_
		_
		_

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No 1545-1709

If you	are filing for an Automatic 3-Month Extension, complet	e only Pa	rt I and check this box		•	· 🔼	
If you	are filing for an Additional (Not Automatic) 3-Month Ext	tension, c	complete only Part II (on page 2 of	this form)			
Do not d	complete Part II unless you have already been granted a	ın automa	tic 3-month extension on a previous	sly filed For	m 8868		
	nic filing _(e-file) . You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tir	ne to file (6	months for a corp	oration	
required	to file Form 990-T), or an additional (not automatic) 3-mor	nth extens	sion of time. You can electronically f	ıle Form 88	168 to request an e	extension	
of time t	o file any of the forms listed in Part I or Part II with the exc	eption of	Form 8870, Information Return for	Transfers A	Associated With Ce	ertain	
Persona	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	tronic filing of this	form,	
visit ww	w irs gov/efile and click on e-file for Charities & Nonprofits						
Pärt	Automatic 3-Month Extension of Time	Only s	ubmit original (no copies nee	eded)			
A corpo	ration required to file Form 990-T and requesting an auton	natic 6-mc	onth extension - check this box and	complete			
Part I or	ıly				•	. []	
	corporations (including 1120-C filers), partnerships, REM	ICs, and ti	rusts must use Form 7004 to reques	st an exten:	sion of time		
to file income tax returns En					r's identifying nur	nber	
Type or	or Name of exempt organization or other filer, see instructions			Employer	Employer identification number (EIN) or		
print					00 0060406		
File by the	VIRGIN UNITE USA, INC.				20-3963486		
due date fo filing your	Number, street, and room or suite no. If a P.O. box, see instructions 65 BLEECKER STREET			Social sed	Social security number (SSN)		
return See instruction	Ons City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
	NEW YORK, NY 10012		·				
						01	
Enter th	e Return code for the return that this application is for (file	a separa	te application for each return)			(A)T	
A 1°		D - 4	[A li ki			Detum	
Application		Return	Application			Return	
Is For		Code	Is For			Code 07	
Form 990 or Form 990-EZ		01	Form 990-T (corporation)				
Form 990-BL		02	Form 1041-A				
Form 4720 (Individual)		03	Form 4720 (other than individual)			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069 Form 8870			11	
Form 95	0-T (trust other than above) EVAN SCHWARTZ	06	Form 8870			1 12	
● The I	pooks are in the care of ▶ 65 BLEECKER STI	क्सन इ	STYTH FLOOR - NEW	VORK	NY 1001	2	
	shone No ► 212-497-9063	чи,	Fax No Fax No	101(1)	, 111 1001		
-	organization does not have an office or place of business	n tha Lir	· 				
	s is for a Group Return, enter the organization's four digit		•	If this is foi	the whole group	chack this	
box ►	. If it is for part of the group, check this box	1					
	equest an automatic 3-month (6 months for a corporation				CIG THE EXTENDION	0 101	
		•	tion return for the organization nam		The extension		
	for the organization's return for	. organiza	inon rotalli to diga inzation main	00 0000	THE EXTENSION		
	Calendar year or X tax year beginning APR 1, 2014, and ending DEC 31, 2014						
			<u> </u>		_		
	the tax year entered in line 1 is for less than 12 months, c	heck reas	on Initial return	Final retur	n		
	X Change in accounting period						
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions					^	
_	nonrefundable credits See instructions				\$	0.	
	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					Λ	
	stimated tax payments made Include any prior year overp			3b	\$	0.	
	alance due. Subtract line 3b from line 3a Include your pa					Λ	
	using EFTPS (Electronic Federal Tax Payment System)			3c	\$ 0070.50.6	0.	
Caution	. If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	ყ453∙EO ar	na rorm 8879-EO f	or payment	