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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

<u>A</u>	For the	2014 calendar year, or tax year beginning and	ending								
В	Check if applicable	C Name of organization		D Employer identific	eation number						
	Addres	IMPACT 100 - OWENSBORO, INC.									
	Name change	Doing business as		20-3:	338126						
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number							
	Final return/	1826 LEXINGTON AVENUE		683-3272							
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ 283,853							
Г	Amend			H(a) Is this a group re							
Ī	Applica			for subordinates							
_	pendin	OWENSBORO, KY 42301			· — —						
_	Tayaya		507	H(b) Are all subordinates in							
		mpt status. LX 501(c)(3)	or 527	1	list. (see instructions)						
			1	H(c) Group exemption							
	art I		L Year	of formation: 2005 N	State of legal domicile: KY						
		Summary			44.00						
9	1 !	Briefly describe the organization's mission or most significant activities: TO R									
& Governance		FROM MEMBERS & DISTRIBUTE TO A SINGLE 50									
E	2	Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.						
Š	3	Number of voting members of the governing body (Part VI, line 1a)		<u>3</u>	<u> </u>						
ે 2 જ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	<u>18</u>						
es	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	0						
Activities	6	Total number of volunteers (estimate if necessary)		6	0						
` ঢ়	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.						
	b	Net unrelated business taxable income from Form 990-T, line 34			0.						
-	1			Prior Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)		264,618.	262,306.						
įį	9	Program service revenue (Part VIII, line 2g)		0.	0.						
Revenue	10	Investment income (Part VIII, column (A); lines 3, 4, and 7.d)		23,340.	21,547.						
Ě	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		180.	0.						
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		288,138.	283,853.						
á		Grants and similar amounts paid (Part (X, column (A), lines 1-3)		232,000.	232,000.						
		Benefits paid to or for members (Part IX, column (A), line 4)	-	232,000.							
	I -		-	0.	0.						
Expenses	15	Salaries, other compensation; employee benefits (Part IX, column (A), lines 5-10)	·		0.						
ē	16a	Professional fundraising fees (Part IX, column (A), line_11e)	·	0.	0.						
X	b b	Total fundraising expenses (Part IX, column (D), line 25)	5/•	44 045	16 040						
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	· ·	11,915.	16,242.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-	243,915.	248,242.						
	19	Revenue less expenses. Subtract line 18 from line 12		44,223.	<u>35,611.</u>						
Net Assets or	<u> </u>		Be	eginning of Current Year	End of Year						
Sset	물 20	Total assets (Part X, line 16)		533,895.	553,575.						
¥,	21	Total liabilities (Part X, line 26)		<u>355,626.</u>	<u>339,695.</u>						
Ž	22	Net assets or fund balances. Subtract line 21 from line 20		178,269.	213,880.						
LP	art II	Signature Block									
Un	der pena	ilties of perjury, I declare that I have examined this return, including accompanying schedule	es and staten	nents, and to the best of m	y knowledge and belief, it is						
tru	e, correc	et, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepare	r has any knowledge.							
		Lean Z. Hurell		24 7	b 2015						
Sig	gn	Signature of officer		Date	-						
Нє	ere	DEAN E. Y	EWE	ILL PRE	ES .						
		Type or print name and title									
_		Print/Type preparer's name Preparer's signature (Λ		X PTIN						
Pa	id	SARA P. HARLEY	dh l	2-17-(5 sett-employ	P00537099						
	eparer	Firm's name SARA P. HARLEY	~~	Firm's EIN	,_,_,_, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>						
	e Only	Firm's address 2764 CLAIBORNE RUN	-4	T.MITO CITY							
_,	OWENSBORO, KY 42303 Phone no. 270 - 688 - 8538										
<u></u>	av tha !	RS discuss this return with the preparer shown above? (see instructions)		j i none no. Z /	Yes No						
			ione	· ··· ·	Form 990 (2014)						
432	2001 11-0	₀₇₋₁₄ LHA For Paperwork Reduction Act Notice, see the separate instruct	10115.	1~	FOILI 990 (2014)						

	<u>1 990 (2014)</u> IMPACT 100 -	OWENSBORO, INC.	20-3	338126 Page 2
Par	rt III Statement of Program Service Ac	complishments		
	Check if Schedule O contains a response or	note to any line in this Part III		
1	Briefly describe the organization's mission.			· · · · · · · · · · · · · · · · · · ·
•	TO RAISE A MINIMUM OF \$10	O OOO FROM MEMBER	רי שיינומד מייט א פ	7 FO1 3/C\
	CHARITY ANNUALLY.	0,000 PROM MEMBER.	& DISTRIBUTE TO	H 301 3(C)
	CHARTIT ANNOADDI.			
				
2	Did the organization undertake any significant prog	ram services during the year which	h were not listed on	
	the prior Form 990 or 990-EZ?			Yes X No
	If "Yes," describe these new services on Schedule	O.		
3	Did the organization cease conducting, or make sig	inificant changes in how it conduc	ts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	•		
4	Describe the organization's program service accom	anlishments for each of its three lai	racet program convoce, co moceuros	d by avaanaa
•				
	Section 501(c)(3) and 501(c)(4) organizations are re		ints and allocations to others, the to	al expenses, and
	revenue, if any, for each program service reported.			
4a	(Code) (Expenses \$232, 0	00 . including grants of \$	232,000.) (Revenue \$	<u>21,547.</u>)
	TO RAISE MONEY FROM MEMBE		TO A 501 3(C) CHA	RITY AT A
	MINIMUM OF \$100,000 PER Y	EAR		
			· · · · · · · · · · · · · · · · · · ·	
				
		 		
		-		
4b	(Code) (Expenses \$	tantudus sanata at A) (0	
7.5	/Code) (exherises \$	including grants of \$) (Revenue \$	/
				
				<u> </u>
		·		
		-		-
				
				
				
4c	(Code) (Expenses \$	including grants of \$)
	 			
	<u> </u>		<u> </u>	
		. <u></u>		
4d	Other program services (Describe in Schedule O)		-	-
-+u) (n	•
	(Expenses \$ including gr) (Revenue \$	
<u>4e</u>	Total program service expenses	232,000.		
4000				Form 990 (2014)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_ 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			İ
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	x	
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		1	
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2014

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			ĺ
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	5		1	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	ļ
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ļ	X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			l
	complete Schedule L, Part II	26	ļ	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	Instructions for applicable filing thresholds, conditions, and exceptions):			3,
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	┼──	X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	-00		.
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c	┼─-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If Yes, complete schedule in	29	 	X
30	contributions? If "Yes," complete Schedule M	200		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30	 	<u> </u>
31	M IVGs II sound to Color date At Book	31	1	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31	 	
-	Cohodulo Al Dort II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u> </u>
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		 -
-	Part V, line 1	34		X
35a		35a	1	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			<u> </u>
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			Τ
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Forn	. മമറ	/2014

	Check if Schedule O contains a response or note to any line in this Part V			
		• •	· ·	
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0 if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0 if not applicable 1b 0		1	l
				1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			1
0-	(gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	İ		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		·	v
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
Ю	If "Yes," enter the name of the foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Ea		_		-
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	-	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	e_		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u>6a</u>	_	^
D	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
٠,	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
6	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
·	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against]		
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ļ		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			-
	organization is licensed to issue qualified health plans			
C	····	-		+
14a		14a	 	X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	<u></u>
		Forn	n 990	(2014

IMPACT 100 - OWENSBORO. Form 990 (2014) 20-3338126 Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 18 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? Х 5 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶KY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ___ Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: MARTHA F. CLARK - 270-683-3272 OWENSBORO, 42301 1826 LEXINGTON AVENUE,

INC Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

X Check this box if neither the organization (A) Name and Title	(B) Average hours per week	(C) Position (do not check more than box, unless person is bot officer and a director/trus			than e	one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JEAN YEWELL	2.00									
PRESIDENT			<u> </u>	X				0.	0.	
2) PAT JONES	1.00								•	
SECRETARY		 	_	Х		ļ		0.	0.	(
(3) HELEN MOUNTJOY	1.00			_				_	_	:
VICE_PRESIDENT		ļ		X				0.	0.	(
(4) LINDA OVERBY	1.00	-				1				_
TREASURER	1 00	ļ		X	<u> </u>			0.	0.	
(5) BEVERLY GRIFFITH LEGAL COUNSEL	1.00	-		x	ļ			0.	0.	
		<u> </u>								
			-							
		-	<u> </u>			ļ				
		-	-				_			
		1								

								I .	1	
1b	Sub-total			٠.	>		0.	. 0		C
C	Total from continuation sheets to Part VI	I, Section A	 		>		0.			
d	Total (add lines 1b and 1c)		. ,	 			0.	C	•	
	Total number of individuals (including but ne				no re	eceived more than	\$100	0,000 of reportable		
	compensation from the organization									

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
¥	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes " complete Schedule I for such person	5		Y

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from
	the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address NONE	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

	Check if Schedule O contr	anis a response	or note to any line	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1 a	Federated campaigns	. 1a				-	
b	Membership dues	. 1b	246,806.				
C	Fundraising events	. 1c					
	Related organizations						
е	Government grants (contribut	ions) 1e					
f	All other contributions, gifts, gran	ts, and					
	similar amounts not included above	ve 1f	15,500.				
g	Noncash contributions included in lines						
h	Total. Add lines 1a-1f			262,306.			
	·		Business Code				
2 a							
b							
c							
ď							
-							-
•	All other program service reve	ADULE .					
							
3	Investment income (including	dwidende intere					
3	· · · · · · · · · · · · · · · · · · ·			7,759.	7,759.		
	Income from investment of ta			1,139.	1,133.		
4		•	· · · ·				
5	Royalties			<u> </u>		· · ·	
_	0	(ı) Real	(ii) Personal				
6 a	Gross rents						
	Less: rental expenses						
	Rental income or (loss)		l				
	Net rental income or (loss)	····	<u></u>				
7 a	Gross amount from sales of	(i) Securities	(ii) Other				
	assets other than inventory	13,788.			1		-
þ	Less: cost or other basis						
	and sales expenses	0.					
C	Gain or (loss)	13,788.					
d	Net gain or (loss) .		> _	13,788.	13,788.		
8 a	Gross income from fundraisin	g events (not					
	including \$	of					
	contributions reported on line]		
	Part IV, line 18	a			1		
b	Less: direct expenses						
	Net income or (loss) from fund						
	Gross income from gaming ac	=					
-	Part IV, line 19						
h	Less: direct expenses						
	Net income or (loss) from gan				İ		
	Gross sales of inventory, less	-					
io a							
	and allowances						
	Less: cost of goods sold	b					
<u></u> c	Net income or (loss) from sale		🕨				
	Miscellaneous Revenu	10	Business Code	-			
11 a							
b							
C							
d	All other revenue						
e	Total. Add lines 11a-11d		▶				
_				283,853.	21,547.	0.	0.

O c UIII	Check if Schedule O contains a respon			mpiete column (A).	
Do n	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		-		
	and domestic governments. See Part IV, line 21	232,000.	232,000.		
2	Grants and other assistance to domestic				-
	ındıvıduals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				·
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal	4 205		4 005	
C	Accounting	4,285.		4,285.	
d	Lobbying				·
e	Professional fundraising services. See Part IV, line 17				
f	Other (If line 11g amount exceeds 10% of line 25,				<u>-</u>
g	column (A) amount, list line 11g expenses on Sch 0.)	308.			200
10	Advertising and promotion	300.			308.
12	Office average	8,685.			8,685.
13 14	Information technology	0,003.			0,005.
15	D#				
16					
17	Travel				
18	Payments of travel or entertainment expenses				
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,020.			2,020.
20	Interest				2,020.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	-			
23	Insurance	944.		_	944.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount. list line 24e expenses on Schedule ().)				
а					
ь					
c					
d					
е	All other expenses				
25_	Total functional expenses. Add lines 1 through 24e	248,242.	232,000.	4,285.	11,957.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	İ			
	Check here if following SOP 98-2 (ASC 958-720)				

art X	Balance Sheet			
•	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	347,467.	1	326,225
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	53,900.	4	63,000
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
.	employees' beneficiary organizations (see instr). Complete Part II of Sch L	,	6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	313.	8	313
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment, cost or other			
.00	basis. Complete Part VI of Schedule D 10a			
Ь	Less: accumulated depreciation 10b		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11	130,675.	12	164,037
13	Investments - program-related See Part IV, line 11	130,073.	13	104,03
14	Γ		14	
15	Other assets. See Part IV, line 11	1,540.	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	533,895.		553,575
17	Accounts payable and accrued expenses	222,032.	16	333,373
18			17	
_		82,325.	18	96 000
19	Deferred revenue	04,343.	19	86,000
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	 	24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of	072 201		050 605
	Schedule D	<u>273,301.</u>		253,695
26	Total liabilities. Add lines 17 through 25	355,626.	26	339,695
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
g B	complete lines 27 through 29, and lines 33 and 34.	06.056	1	40.04
27	Unrestricted net assets	<u>86,956.</u>		49,844
5 28 1	Temporarily restricted net assets	91,313.		164,036
29	Permanently restricted net assets		29	
2	Organizations that do not follow SFAS 117 (ASC 958), check here			
27 28 29 30 31 32	and complete lines 30 through 34.			
g 30	Capital stock or trust principal, or current funds	 _	30	
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
^z 33	Total net assets or fund balances	<u> 178,269.</u>		213,880
34	Total liabilities and net assets/fund balances	533,895.	34	<u>553,575</u>

	990 (2014)	20-333	8126	Page	е 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			[
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	283	, 85	53.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,24	
3	Revenue less expenses Subtract line 2 from line 1	3	35	, 61	11.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	178	, 26	59.
5	Net unrealized gains (losses) on investments	5	_		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			_	
	column (B))	10	213	, 88	30.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u>.</u> .		\Box
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			İ	
	if the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	· O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		1	
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis		1		
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			- 1	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

van	ie ot t	ne organization							identification number
<u> </u>		IMPA	CT 100 - OT	WENSBORO, IN	<u>c. </u>			2	<u>0-3338126 </u>
	rt l	Reason for Public C					e instructions	•	
The	organ	ization is not a private found							
1		A church, convention of chu	irches, or associatio	n of churches described	In section	n 170(b)(1)(A)(i).		
2	\square	A school described in section	on 170(b)(1)(A)(ii). (A	Attach Schedule E.)					
3		A hospital or a cooperative l	hospital service orga	anization described in se	ction 170	(b)(1)(A)(iii	i).		
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	ın sectio	n 170(b)(1)(A)	(iii). Enter t	he hospital's name,
		city, and state.							
5		An organization operated fo	r the benefit of a col	lege or university owned	or operat	ed by a go	vernmental u	nit describ	ed in
		section 170(b)(1)(A)(iv). (C	omplete Part II)						
6		A federal, state, or local gov	ernment or governm	nental unit described in s	section 17	O(b)(1)(A)((v).		
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in							
		section 170(b)(1)(A)(vi). (Complete Part II)							
8		A community trust describe	d in section 170(b)(1)(A)(vi). (Complete Part	II.)				
9		An organization that normal	ly receives: (1) more	than 33 1/3% of its sup	port from	contributio	ns, members	hip fees, aı	nd gross receipts from
		activities related to its exem	ipt functions - subjec	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of	ts support	from gross investment
		income and unrelated busin	ess taxable income	(less section 511 tax) fro	om busine:	sses acqu	red by the or	ganization	after June 30, 1975
		See section 509(a)(2). (Con	nplete Part III.)						
10	Щ	An organization organized a	and operated exclusi	vely to test for public sa	fety. See s	section 50	9(a)(4).		
11		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
		more publicly supported org	ganızatıons describe	d in section 509(a)(1) o	r section (509(a)(2). 🤄	See section 5	i09(a)(3). C	heck the box in
	_	lines 11a through 11d that o	describes the type of	f supporting organization	n and com	iplete lines	11e, 11f, and	l 11g.	
а			ınızatıon operated, sı	upervised, or controlled	by its sup	ported org	anızatıon(s), t	ypically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	ctors or truste	es of the s	upporting
		organization. You must c	•						
b		☐ Type II. A supporting organization.					_		•
		control or management of			ame perso	ns that co	ntrol or mana	ge the sup	ported
		organization(s). You mus	• .						
С			•			•		ly integrate	ed with,
		its supported organization		•	•	-	-		
d	· L		• · · ·					_	• •
		that is not functionally int	-	• •	•		•	an allenti	veness
_		requirement (see instruction Check this box if the organization)	· ·	•				II Type III	
е		functionally integrated, or					Type I, Type	п, туретп	
	Ent	er the number of supported o	• •	many integrated support	ing Organiz	Lation			
q	_	vide the following information		ed organization(s)					
		(i) Name of supported	(ii) EIN		(iv) Is the o		(v) Amount of	monetary	(vi) Amount of
		organization		(described on lines 1-9 above or IRC section	listed i governing (n your document?	support		other support (see
				(see instructions))	Yes	No	Instruct	ions)	Instructions)
					ļ	ļ		-	
T	_•								
Tot	d۱		l	l	<u> </u>		<u> </u>		I

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990 EZ) 2014 IMPACT 100 - OWENSBORO, INC. 20-3338126 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the	organization
fails to qualify under the tests listed below, please complete Part III.)	_

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						1.7
	membership fees received. (Do not						
	include any "unusual grants ")	214,578.	221,311.	238,271.	264,618.	262,306.	1201084.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to				•		
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	214,578.	221,311.	238,271.	264,618.	262,306.	1201084.
	The portion of total contributions			230 / 2 / 2 0	201/010.	202,300.	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
R	Public support. Subtract line 5 from line 4						1201004
	etion B. Total Support	<u></u>					1201084.
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(5) 2012	(4) 2012	(=) 2014	46 Tatal
	Amounts from line 4	214,578.	221,311.	(c) 2012 238, 271.	(d) 2013 264,618.	(e) 2014 262, 306.	(f) Total 1201084.
	Gross income from interest,	214,570.	221,311.	430,411.	204,010.	202,300.	1201004.
0	·						
	dividends, payments received on						
	securities loans, rents, royalties						
_	and income from similar sources						
9	Net income from unrelated business		,				
	activities, whether or not the						
	business is regularly carried on .						
10	Other income. Do not include gain]					
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10		<u></u>	<u> </u>			1201084.
12	•	•		-		12	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
Se	organization, check this box and sto ction C. Computation of Pub	<u>here</u> lic Support Pe	rcentage	 	<u> </u>	····	▶∐_
	Public support percentage for 2014 (column (f))		14	100.00 %
	Public support percentage from 2013		11 1				100.00 %
168	33 1/3% support test - 2014. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or r		
	stop here. The organization qualifies	as a publicly supp	orted organization	ı			> X
Ł	33 1/3% support test - 2013. If the					or more, check th	nis box
	and stop here. The organization qua	lifies as a publicly :	supported organiz	ation			. •
178	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check ti	his box and stop h	nere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"						
ŀ	10% -facts-and-circumstances tes	_	•	. ,		17a, and line 15 is	10% or
	more, and if the organization meets t	•				•	
	organization meets the "facts-and-cir		•		•		ightharpoonup
18	Private foundation. If the organization		-	•			s 🖟
						edule A (Form 990	

432022 09-17-14

Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)

Section A. Public Support	, p	pioto i dit iii				
alendar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants ")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities		 				
furnished by a governmental unit to						
the organization without charge		 	 	<u> </u>		
Total. Add lines 1 through 5		 				
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year			<u></u>			
c Add lines 7a and 7b						
Public support (Subtract line 7c from line 6)						
ection B. Total Support						
lendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Amounts from line 6						
Da Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
1 Net income from unrelated business			<u> </u>	 		-
activities not included in line 10b,						
whether or not the business is						
regularly carried on				+	 	
Other income Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)	-	ļ				ļ
3 Total support. (Add lines 9, 10c, 11, and 12)		<u></u>		L	<u> </u>	L
4 First five years. If the Form 990 is for	the organization	's first, second, the	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here	<u> </u>	· ··· <u>·</u> ·		<u> </u>	••	▶∟
ection C. Computation of Publi						
5 Public support percentage for 2014 (li		•	column (f))		15	
Public support percentage from 2013			· · · · · · · · · · · · · · · · · ·		16	
ection D. Computation of Inves	tment Incon	ne Percentage	<u> </u>			
7 Investment income percentage for 20	14 (line 10c, colu	ımn (f) dıvided by l	ine 13, column (f))		17	
8 Investment income percentage from 2	013 Schedule A	, Part III, line 17			18	
9a 33 1/3% support tests - 2014. If the			on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box ar						. ▶□
b 33 1/3% support tests - 2013. If the						and
line 18 is not more than 33 1/3%, che						
O Private foundation. If the organization						ĹĪ

432023 09-17-14

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I if you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D. and complete Part V.)

Section A	A. All Supporting Organizations
	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V
	year one-one in a complete established and of in year of contract if complete

1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	_No
'	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by	- 1	1	
	class or purpose, describe the designation. If historic and continuing relationship, explain.	.		
2	Did the organization have any supported organization that does not have an IRS determination of status	1		
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		İ	
	organization was described in section 509(a)(1) or (2).	2	ŀ	
32	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
oa	(b) and (c) below.	3a	j	
h	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	- Ou		
•	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b	İ	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
•	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	Į	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b				
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	_5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	_5c		ļ
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations; or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			Ì
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
_	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	-	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	_		}
_	If "Yes," complete Part I of Schedule L (Form 990).	8		
9a			1	
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	0-		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which	9a		
D	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
_	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit	θIJ		<u> </u>
C	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a				
ıud	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
	organizations)? If "Yes," answer (b) below.	10a		
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
J	determine whether the organization had excess business holdings.)	10b		

Sche	dule A (Form 990 or 990-EZ) 2014 IMPACT 100 - OWENSBORO	INC.		20-3338126 Page 6
Par			izations	ugo u
1				tructions. All
	other Type III non-functionally integrated supporting organizations must c			
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4	·	
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or		· · · · · · · · · · · · · · · · · · ·	
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			(optional)
•	instructions for short tax year or assets held for part of year).			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b	·	-
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		-
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
-	Distributable Amount Cultivations From Inc. 4 unless subject to			

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions)

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2014

a b Breakdown of line 7.

d Excess from 2013
e Excess from 2014

nedule A (Form 990 or 990-E	Z) 2014 IMPACT 100	- OWENSBORO, I	NC.	20-3338126 Pag
art VI Supplementa	Information. Provide the ex	xplanations required by Part	II, line 10; Part II, line 17a	or 17b; and Part III, line 12.
Also complete this	s part for any additional informat	tion. (See instructions).		
				
	-			
-				
				
		· · · · · · · · · · · · · · · · · · ·		
		· · · · · · · · · · · · · · · · · · ·		
				-
	 	-		
				
				
				
				

SCHEDULE D

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 **Open to Public**

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Inspection

	IMPACT 100 - OWENSBORO, INC.	20-3338126
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	nds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	rring
	ımpermissible private benefit?	Yes No
Par	t II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education) Preservation of a historically	/ important land area
	Protection of natural habitat Preservation of a certified h	istoric structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
	day of the tax year.	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organic	nization during the tax
	year >	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	. Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	· · · · · · · · · · · · · · · · · · ·
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	ganization's accounting for
Bo	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assats
Га	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Olilliai Assets.
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	and helphon shoot works of art
ıa	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	
	the text of the footnote to its financial statements that describes these items	public service, provide, in Part Alli,
	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	halance sheet works of art, historical
b	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	
		sivice, provide the following amounts
	relating to these items: (i) Revenue included in Form 990, Part VIII, line 1	> \$
		S
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain	· · —————
~	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	, b. a
а	D. Addy Fare 000 DetAM had	▶ \$
b	Appete included in Form 990, Bort Y	> \$
U	Assets included in Form 990, Part A	· • •

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

		<u>00 - OWENS</u>			20	<u>-333812</u>	<u>6 Pa</u>	age 2				
Par	t III 'Organizations Maintaining Co	ollections of Ar	t, Historical Tre	easures, or Oth	er Similar A	Assets(conti	nued)					
З,	Using the organization's acquisition, accession											
	(check all that apply):											
а	Public exhibition	d	Loan or excl	hange programs								
b	Scholarly research	e		iango programo								
c	Preservation for future generations	6			 .							
_	•	lootions and avalua	. ha sha £sha st			- D-4 VIII						
5	Provide a description of the organization's coll					n Part XIII						
9	During the year, did the organization solicit or				ır assets			٦				
Por	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990 Part IV line 9 or											
	reported an amount on Form 990, Part X, line 21											
1a	Is the organization an agent, trustee, custodia		•	s or other assets no	t included			_				
						L Yes	L	No				
þ	If "Yes," explain the arrangement in Part XIII a	nd complete the fol	lowing table.									
						Amoun	ıt					
C	Beginning balance				. 1c							
d	Additions during the year				1d							
е	Date to the state of the state				. 1e							
f	Ending balance				1f							
2a	Did the organization include an amount on Foi			ustodial account liab	ility?	Yes		No				
	If "Yes," explain the arrangement in Part XIII. (j				
Par						••••						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years	s back (e) Fou	r veare	hank				
12	Paginning of year belongs	· · · · ·				1						
1a 		130,675.	91,312.	· · · · · · · · · · · · · · · · · · ·		340.		405.				
b	Contributions	15,500.	20,000,			500.	_	600,				
C	Net investment earnings, gains, and losses	17,861.	19,363.	7,817,		345.	3_	<u>335.</u>				
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance	164,036.	130,675.	91,312,	65	495.	50,	340.				
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1g, column (a	a)) held as.								
а	Board designated or quasi-endowment	_	_%									
b	Permanent endowment	%	_									
C	Temporarily restricted endowment ▶	 %										
	The percentages in lines 2a, 2b, and 2c should	d equal 100%.										
За	Are there endowment funds not in the posses	•	ation that are held a	nd administered for	the organizatio	วท						
	by.				o o.ga		Yes	No				
	(i) unrelated organizations					3a(i)	103	X				
	(7)				•		 	X				
	(ii) related organizations If "Yes" to 3a(ii), are the related organizations					3a(ii)	 	_^_				
_						. 3b	<u> </u>	<u> </u>				
4 Do:	Describe in Part XIII the intended uses of the		wment tunas									
га	rt VI Land, Buildings, and Equipme		n-4101 33 =		b 40							
	Complete if the organization answered											
	Description of property	(a) Cost or o	1 7 7	', '	Accumulated	(d) Boo	ok value	е				
		basis (investr	nent) basis	(other) de	epreciation							
	Land											
b	Buildings											
C	Leasehold improvements											
d	Equipment											
	Other											
	L Add lines 1a through 1e (Column (d) must ed	rual Form 000 Part	Y column (P) line	100.)								

Schedule D (Form 990) 2014

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) .

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014

(6) (7) (8) (9)

	t XI Reconciliation of Revenue per Audited Financial Statemen		20-3338126 Page 4
Pai	•	its with Revenue per i	Heturn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
а	Net unrealized gains (losses) on investments		-
þ	Donated services and use of facilities	2b	_
C	Recoveries of prior year grants	_2c	<u> </u>
d	Other (Describe in Part XIII.)	2d	_
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1 - 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-
b	Other (Describe in Part XIII)	_4b	-
_C	Add lines 4a and 4b		4c
5		nto With Evnesses no	5 Dotum
Га	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents with Expenses pe	r Return.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1			1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 _ 1	
а	Donated services and use of facilities	2a	-
Ь	Prior year adjustments	2b	-
C	Other losses	2c	-
d	Other (Describe in Part XIII.)	2d	┥_
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 - 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	1 40 1	
-		4a	-
b	Other (Describe in Part XIII)	4b	
C	Other (Describe in Part XIII) Add lines 4a and 4b	4b	4c
5	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	4b	4c 5
5 Pa	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Int XIII Supplemental Information.	4b	5
5 Pa	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Int XIII Supplemental Information. Indeed the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part II	V, lines 1b and 2b; Part V, lines	5
5 Pa	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Int XIII Supplemental Information.	V, lines 1b and 2b; Part V, lines	5
5 Pa	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Int XIII Supplemental Information. Indeed the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part II	V, lines 1b and 2b; Part V, lines	5
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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

Open to Public' 2014

OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

INC

OWENSBORO,

IMPACT 100

Name of the organization

Employer identification number Inspection

20-3338126

ş ACILITIES IMPROVEMENTS PUCHASE OF REPLACEMENT (h) Purpose of grant or assistance RESIDUAL GRANT FOR RESIDUAL GRANT FOR RESIDUAL GRANT FOR X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any PERATIONS PERATIONS PERATIONS /ANS Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance : (f) Method of valuation (book, FMV, appraisal, other) CASH CASH CASH CASH CASH (e) Amount of assistance : non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 100,000 100,000 10,667 10,667 10 666 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section 3 Enter total number of other organizations listed in the line 1 table
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table 61-0561344 61-0706477 02-0570995 critena used to award the grants or assistance? 61-6055984 31-1125516 General Information on Grants and Assistance (p) EIN 1 (a) Name and address of organization DAVIESS COUNTY - 2130 G EAST 19TH GIRLS INCORPORATED OF OWENSBORO FAMILY Y OF OWENSBORO DAVIESS COUNTY - 900 KENTUCKY PARKWAY OWENSBORO SYMPHONY ORCHESTRA LIGHTHOUSE RECOVERY SERVICES - OWENSBORO, KY 42303 or government FRIENDS OF AUDUBON, INC HENDERSON KY 42419 OWENSBORO, KY 42303 211 EAST 2ND STREET OWENSBORO KY 42303 OWENSBORO KY 42301 731 HALL ST PO BOX 5 Part II Part I

Schedule I (Form 990) (2014)

Page 2 Schedule I (Form 990) (2014) (f) Description of non-cash assistancé 20-3338126 (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (Form 990) (2014) IMPACT 100 - OWENSBORO, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed (d) Amount of non-cash assistance (c) Amount of cash grant 31 (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2014) 432102 10-15-14 Part III

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instruction

OMB No 1545-0047 **Open to Public**

Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/fi	orm990.	Inspection
Name of the organization IMPACT 100 - OWENSBORO, INC.		r identification number 3338126
FORM 990, PART VI, SECTION B, LINE 11:		
GOVERNING BODY REVIEWS FORM 990 BEFORE IT IS SUBMITTED TO	THE 1	RS AND THE
STATE OF KY.		
FORM 990, PART VI, SECTION C, LINE 19:		
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND	FINAN	CIAL
STATEMENTS ARE AVAILABLE UPON REQUEST.		
		
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