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EXTENDED TO AUGUST 17, 2015

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

	A F	or the	2014 calendar year, or tax year beginning	and	dending	_						
	B c	heck if	C Name of organization		·	D Employer identif	fication number					
		Addres	SERVICE MANAGEMENT GRO	IIP INC.								
	F	Name change		01 / 11101		20-2	2013846					
	〒	_initial _return	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite							
		Final	1011 1ST ST S	ivored to billoot dadressy	315	1 '	 -935- <u>3515 </u>					
		⊣return/ termin- ated		ZIP or foreign postal code	13 - 3	G Gross receipts \$	7,855,032.					
		Ameno		Zii or loroigii pootai oodo		H(a) Is this a group						
		Application		N DAHM		for subordinate						
		pendin	SAME AS C ABOVE			H(b) Are all subordinates						
	1 T	ax-exe	mpt status: X 501(c)(3) 501(c) ()		or 527	7 ' '	a list (see instructions)					
			e: ► ACCRACARE . ORG	, <u> </u>		H(c) Group exempti						
				sociation Other	L Year		M State of legal domicile: MN					
			Summary		•	•	<u> </u>					
	9	1	Briefly describe the organization's mission or most	significant activities TO P	ROVIDE	MANAGEMENT	SERVICES					
	Š		TO OTHER AFFILIATED NONPR									
	rns	2	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets									
	ŏ	3	Number of voting members of the governing body	(Part VI, line 1a)		3						
	8 0	4	Number of independent voting members of the go	verning body (Part VI, line 1b)		4	7					
	es	5	Fotal number of individuals employed in calendar y	ear 2014 (Part V, line 2a)		5	92					
	viti	6	Total number of volunteers (estimate if necessary)			6	0					
	Activities & Governance	7 a '	Total unrelated business revenue from Part VIII, co	olumn (C), line 12		7a						
	_	b	Net unrelated business taxable income from Form	990-T, line 34		75	0.					
					<u> </u>	Prior Year	Current Year					
	ne	l	Contributions and grants (Part VIII, line 1h)		_	0.						
	Revenue	l	Program service revenue (Part VIII, line 2g)			6,589,578						
	Re		nvestment income (Part VIII, column (A), lines 3, 4		, - -	54,262						
			Other revenue (Part VIII, column (A), lines 5, 6d, 8d	1 . " " " L = 1 \ \ " I = 1 L U	<u> </u>	0,	·					
2015			Total revenue - add lines 8 through 11 (must equal	11.	<u> </u>	6,643,840						
3			Grants and similar amounts paid (Part IX, column (\ \ \	101,170						
$\leq \!\!\!\! \sim$		14	Benefits paid to or for members (Part IX, column) (A	' July 20 17/A	1 -	3,968,831						
N	Expenses	15	Salaries, other compensation, employee benefits (Part IX, Column (A), lines 5 10)	 	0,900,031	0.					
SEP	en		Professional fundraising fees (Part IX, column (A), I Total fundraising expenses (Part IX, column (D), lin	- (* * * * * + + + + + + + + + + + + + + + +	¹ o.	<u>_</u>	• • • •					
လ	Ä		Other expenses (Part IX, column (A), lines 11a-11d	_ 47		2,308,446	2,804,357.					
ED			Total expenses Add lines 13-17 (must equal Part I		_	6,378,447						
			Revenue less expenses Subtract line 18 from line			265,393						
SCANN	es		tevende less expenses outstact line to nom line	12	Re	eginning of Current Year	1					
S	ets	20	Total assets (Part X, line 16)		100	7,821,924						
Ğ	Ass	21	Total liabilities (Part X, line 26)			7,440,964						
	Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from	ı lıne 20		380,960						
	Pa	rt II	Signature Block		•							
	Und	er pena	lties of perjury, I declare that I have examined this return,	including accompanying schedul	es and statem	nents, and to the best of r	my knowledge and belief, it is					
	true,	correc	t, and complete. Declaration of preparer (other than office	er) is based on all information of w	vhich preparei	r has any knowledge.						
			A AUDIS									
	Sigi	n	Signature of officer			Date O	/					
	Her	e		TIVE OFFICER		1/1	///>					
		_	Type or print name and title	,	1	Data Lau	/ DTIN					
			Print/Type preparer's name	Pregarar's sugnature		Date Check	PTIN					
	Paid		THOMAS L. BARTON	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	pa	8-11-15 If self-empt	 					
	Prep		Firm's name BARTON WALTER &			Firm's EIN	37-1658243					
	Use Only Firm's address 6401 SYCAMORE CT N, STE 125						(2 269 5200					
	_		MAPLE GROVE, MN			Phone no. 7 (63-367-7300					
			S discuss this return with the preparer shown about				X Yes No					
	4320	01 11-0	7-14 LHA For Paperwork Reduction Act Notic	ce, see the separate instruct	ions.		Form 990 (2014)					

Form		20-2013846	Page 2
Par	rt III Statement of Program Service Accomplishments		
	Check rf-Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission		
	TO PROVIDE MANAGEMENT SERVICES TO OTHER AFFILIATED NONPRO)FIT	
	ORGANIZATIONS.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	easured by expense	s.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses,	and
	revenue, if any, for each program service reported		
4a	6 545 205	7,800,	930.)
	PROVIDED MANAGEMENT SERVICES TO FIVE AFFILIATED OPERATING		
	ORGANIZATIONS.		
41			
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$	i)
			
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)	<u></u>)
			-
	· · · · · · · · · · · · · · · · · · ·		
			
	Other and approximate (Decombe in Cobe 1.1. C.)		
4d			
	(Expenses \$ including grants of \$) (Revenue \$		
<u>4e</u>	Total program service expenses ▶ 6,517,397.		200 /22 : :
43200	102	Form	990 (2014)

SERVICE MANAGEMENT GROUP, INC. 20-2013846 Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X X 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or 5 Х similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D. Part IV Х Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e | X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12h X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14h 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G. Part I X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Form 990 (2014)

18

19

20a

X

X

X

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

complete Schedule G, Part III

1c and 8a? If "Yes," complete Schedule G, Part II

Form 990 (2014) SERVICE MANAGEMENT GROUP, INC. 20-2013846
Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X_	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		<u>X</u> _
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	_	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	24	Х	
353	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		<u>x</u>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
•	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990	2014)

Par				
	Check it Schedule O contains a response or note to any line in this Part V			
		<u>_</u>	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1	=1		
		<u>0</u>		1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1.	٦,	1
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			1
	filed for the calendar year ending with or within the year covered by this return	_	v	1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
D	If "Yes," enter the name of the foreign country			1
e-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_^
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		\vdash
оа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6.		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		<u> </u>
b	were not tax deductible?	6b		l
7	Organizations that may receive deductible contributions under section 170(c).	00		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	7 7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	-	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.5		
_	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	'		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		l
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8_		İ
9	Sponsoring organizations maintaining donor advised funds.			ĺ
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		L
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			1
а	Initiation fees and capital contributions included on Part VIII, line 12	_		1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		l
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	_		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)	4		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	_		
C	Enter the amount of reserves on hand	 	 	1,,
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	. 000	(001)
		rorn	1 990	12014

432005 11-07-14

SERVICE MANAGEMENT GROUP, INC. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI							
<u>Sec</u>	tion A.`Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9] .						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other] :						
	officer, director, trustee, or key employee?	2	Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?							
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	ın Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
<u>Sec</u>	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ►MN							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 for a policient for a poli	avaılab	le					
	for public inspection. Indicate how you made these available. Check all that apply							
	Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial					
	statements available to the public during the tax year							
20	State the name, address, and telephone number of the person who possesses the organization's books and records.							
	JOHN DAHM - 952-935-3515	_						
	1011 1ST ST S #315, HOPKINS, MN 55343							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any relate (A) (B)				(C)				(D)	(E)	(F)	
Name and Title	Average	Position (do not check more than one						Reportable	Reportable	Estimated	
	hours per	box.	unle	ss pe	rson	is bot	h an	compensation	compensation	amount of	
	week		er an	d a d	recto	or/trus	tee)	from	from related	other	
	(list any	ector						the	organizations	compensation	
	hours for	or dir	بو			ated		organization	(W-2/1099-MISC)	from the	
	related	ustee	truste		_ پر	beus		(W-2/1099-MISC)		organization	
	organizations below	ual tr	попа		ploye	tca read				and related organizations	
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations	
(1) KATHY HENDRICKSON	1.00)	-	- 4					
BOARD MEMBER		X						0.	146,857.	0.	
(2) JACK HENDRICKSON	1.00										
BOARD MEMBER		X					ļ	0.	0.	0.	
(3) JOHN DAHM	40.00										
CHIEF EXECUTIVE OFFICER		X		X				240,808.	0.	4,723.	
(4) ROBERT GORDON	1.00										
SECRETARY		X						0.	0.	0.	
(5) STEVEN WILLIAMS	1.00										
CHAIRMAN		Х						0.	0.	0.	
(6) AL BIER	1.00							_	_	_	
FORMER BOARD MEMBER		X			_			0.	0.	0.	
(7) DAN SCHOWENGERDT	1.00							_	_		
TREASURER		X			ļ	_		0.	0.	0.	
(8) RAMONA JOHNSON	1.00								•		
BOARD MEMBER	1 00	X			_	-		0.	0.	0.	
(9) TONI FLAHERTY	1.00							_	•	•	
BOARD MEMBER	40.00	X			<u> </u>	-		0.	0.	0.	
(10) LEANN FRETTE	40.00					.		122 751	0.	604	
CHIEF FINANCIAL OFFICER	40.00	_		_		X	 	132,751.	0.	694.	
(11) SUSAN MORGAN	40.00					x		169,082.	0.	712.	
CHIEF COMPLIANCE OFFICER	40.00			 		^		109,002.	0.	/12.	
(12) DEB ADAMS	40.00					X		100,194.	0.	3,764.	
NURSE MANAGER (13) SUE BLAISDELL	40.00					^		100,194.	0.	3,704.	
NURSE MANAGER	40.00					X		100,625.	0.	616.	
(14) VICKI GERRITS	40.00					122		100,023.	0.		
CHIEF STRATEGIC OFFICER	10.00					x		139,704.	0.	3,763.	
ontal bimitadic officer						 	\vdash	200,104.	0.		
							1				
						Ì					
						L					
				L							

Form 990 (2014)

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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

41	L VII	Chesk if Schedule O cont		e or note to anv lir	ne in this Part VIII			
		`			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts st	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
S, (С	Fundraising events	1c					
重	d	Related organizations	1d					
ž, j	е	Government grants (contribut	tions) 1e					
i S	f	All other contributions, gifts, gran	nts, and					
혈美		similar amounts not included abo	ove 1f			}		
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	s 1a-1f \$					
<u> </u>	<u>h</u>	_Total. Add lines 1a-1f						-
			_	Business Code	1			
ice	2 a			56100	7,682,202.	7,682,202.		
e S	b	CLIENT SERVICE	FEES	_56100	118,728.	118,728.		-
T S	C							
gra	d							
Program Service Revenue	e	All other program convectors						+
	· ·	All other program service reversed. Add lines 2a-2f	enue		7,800,930.		_	-
	<u>я</u>	Investment income (including	dividends inte		7,000,230.			<u> </u>
	Ū	other similar amounts)	avidends, inte	>	54,102.]		54,102.
	4	Income from investment of ta	x-exempt bond	proceeds	<u> </u>	-	 	31/1020
	5	Royalties		•		-		
		•	(ı) Real	(II) Personal				
	6 a	Gross rents						
	b	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		<u> </u>				
	7 a	Gross amount from sales of	(i) Securities	(II) Other		1		
		assets other than inventory						
	b	Less cost or other basis						
		and sales expenses						
		Gain or (loss)				l i		
ļ		Net gain or (loss)		<u> </u>				
e e	8 a	Gross income from fundraisin	•					
Ne l		including \$	of					
&		contributions reported on line	-					
Other Revenu	ь.	Part IV, line 18 Less direct expenses	; [9				
₽		Net income or (loss) from fund		'L				
		Gross income from gaming a	-				-	
- 1	. .	Part IV, line 19		a				
	b	Less direct expenses	Ì			[]		
		Net income or (loss) from gan		•				
		Gross sales of inventory, less	-				-	
		and allowances		a				
	b	Less cost of goods sold		,		j		
	С	Net income or (loss) from sale	es of inventory	•				
Į		Miscellaneous Revenu	ie	Business Code				
	11 a							
	b							
	С	 						
	_	All other revenue						
		Total. Add lines 11a-11d		>		7 000 555		
432001	12	Total revenue See instructions.			<u>,,855,032.</u>	7,800,930.	0	54,102.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (D) Fundraising Do not include amounts reported on lines 6b, Management and Program service 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 95,887 95,887 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 387,665 387,665 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 4,150,483. 4,150,483 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 252,121. 252,121 Other employee benefits 319,099. 319,099 10 Payroll taxes Fees for services (non-employees): a Management 80,290 80,290. Legal 69,700. 69,700. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, 7,011 7,011 column (A) amount, list line 11g expenses on Sch O.) 193,715. 193,715. Advertising and promotion 12 115,112. 115,112. Office expenses 13 87,030. 87,030. Information technology 14 Royalties 15 198,787 198,787 16 Occupancy 236,729 235,636 1,093. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 18,483 7,343. 11,140. Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 116,071 116,071 Depreciation, depletion, and amortization 22 843,602. 843,602. 23 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 347,381 347,381 CONTRACTED SERVICES 125,206. SUPPLIES 125,206. 99,391. 99,391 POSTAGE AND SHIPPING 94,107. 94,107. d TELEPHONE 171,742. 100,355 71,387. e All other expenses 492,215 0. 8,009,612. 6,517,397. Total functional expenses Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

15,705,752. Form **990** (2014)

300,791.

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

380,960.

7,821,924

33

	990 (2014) SERVICE MANAGEMENT GROUP, INC.	20-20	13846	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		 -		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,85		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,009		
3	Revenue less expenses Subtract line 2 from line 1	3	<u>-154</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	380), <u>9</u>	<u>60.</u>
5	Net unrealized gains (losses) on investments	5	74	$\frac{1}{4}$	<u>11.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	300) <u>, 7</u>	<u>91.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	· O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
¢	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Audıt			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ııred audıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		35		l

Form **990** (2014)

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

vam	e oi t	ne organization					[·	Employer	identification number
		SERV	ICE MANAGE	MENT GROUP,	INC.			2	0-2013846
Pai	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	ıs part) Se	e instructions.		
he d	organi	zation is not a private found	ation because it is: (For lines 1 through 11, o	heck only	one box)			<u> </u>
1		A church, convention of chi	urches, or association	n of churches described	d in sectio	n 170(b)(1)(A)(i).		
2		A school described in secti	on 170(b)(1)(A)(ii). (Attach Schedule E)					
3		A hospital or a cooperative			ection 170	(b)(1)(A)(ii	i).		
4		A medical research organiza	ation operated in coi	njunction with a hospital	described	ın sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state	·					•	
5		An organization operated for	or the benefit of a co	llege or university owner	d or operat	ted by a go	overnmental ur	nit describ	ed in
		section 170(b)(1)(A)(iv). (C		· ·					
6		A federal, state, or local gov	,	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that normal	-				• •	e general	public described in
		section 170(b)(1)(A)(vi). (Co	•					. .	,
8		A community trust describe		1)(A)(vi), (Complete Par	t II)				
	X	An organization that normal				contribution	ons. membersh	no fees. a	nd aross receipts from
		activities related to its exem		•	-			-	- ·
		income and unrelated busin							
		See section 509(a)(2). (Cor		,		•	, ,		,
10		An organization organized a	· •	vely to test for public sa	fety See :	section 50	9(a)(4).		
11		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	the functio	ns of, or to car	ry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2)	See section 50	09(a)(3). C	check the box in
		lines 11a through 11d that	describes the type o	f supporting organizatio	n and com	plete lines	11e, 11f, and	11g	
а		Type I. A supporting orga	ınızatıon operated, s	upervised, or controlled	by its sup	ported org	janization(s), ty	pically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority (of the direc	ctors or trustee	s of the s	upporting
		organization You must c	omplete Part IV, Se	ections A and B.					
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with it	s supporte	ed organizatior	n(s), by ha	ving
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manag	e the sup	ported
		organization(s) You mus	t complete Part IV,	Sections A and C.					
C		Type III functionally inte	grated. A supporting	g organization operated	ın connec	tion with, a	and functionall	y integrate	ed with,
		its supported organization	n(s) (see instructions	You must complete I	Part IV, Se	ctions A,	D, and E.		
d		Type III non-functionally	ıntegrated. A supp	orting organization oper	ated in co	nnection v	vith its support	ed organi	zation(s)
		that is not functionally int	egrated The organiz	ation generally must sat	tisfy a dist	ribution re	quirement and	an attenti	veness
		requirement (see instructi	ions) You must con	nplete Part IV, Sections	s A and D,	and Part	V.		
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type I	l, Type III	
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi	zation			
f	Ente	r the number of supported o	organizations						
g		ide the following information							
	(i) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-9	listed i	rganization n your	support ((vi) Amount of other support (see
		Organization		above or IRC section	governing	document?	Instruction		Instructions)
				(see instructions))	Yes	No			
					İ				
							,		
	_	····-			 				
					-	<u> </u>			
			 		 		_		
rata									

Schedule A (Form 990 or 990·EZ) 2014						Pogo O
Part II Support Schedule for	Organizations	Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	
(Complete only if you checke	-					-
fails to qualify under the tests	listed below, plea	se complete Part	ill)			-
Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and		127	(4) =	(3)		
membership fees received (Do not						
include any "unusual grants ")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions				i		
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4 Section B. Total Support			I	<u> </u>		
	(-) 0010	#1 0011	(-) 0010	4.0.0040	(1)0014	(0 T-+-1
Calendar year (or fiscal year beginning in) 7 Amounts from line 4	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties					•	
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the				!		
business is regularly carried on						
10 Other income Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities.	etc (see instruction	ons)		<u> </u>	12	
13 First five years. If the Form 990 is fo	r the organization's	first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
organization, check this box and stop	-			•	,,,,	▶□
Section C. Computation of Publ		rcentage				
14 Public support percentage for 2014 (ine 6, column (f) di	ivided by line 11,	column (f))		14	%
15 Public support percentage from 2013	Schedule A, Part	II, line 14			15	%
16a 33 1/3% support test - 2014. If the	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or r	nore, check this bo	x and
stop here. The organization qualifies	as a publicly supp	orted organization	า			▶□
b 33 1/3% support test - 2013. If the	organization did no	t check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	6 or more, check th	is box
and stop here. The organization qua	ifies as a publicly s	supported organiz	ation			

Schedule A (Form 990 or 990-EZ) 2014

17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization

b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2014 SERVICE MANAGEMENT GROUP, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

	qualify under the tests listed b	elow, please comp	nete Part II)					
	ction A. Public Support			1				
	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2766686.	3817638.	4020456.	6589578.	7800390.	24994748.	
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5	2766686.	3817638.	4020456.	6589578.	7800390.	24994748.	
7 <i>a</i>	Amounts included on lines 1, 2, and	ï		·				
	3 received from disqualified persons						0.	
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year						0.	
	: Add lines 7a and 7b						0.	
	Public support (Subtract line 7c from line 6) ction B. Total Support						24994748.	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
9	Amounts from line 6	2766686.	3817638.	4020456.	6589578.	7800390.	24994748.	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	47,740.		59,357.	59,462.	128,513.	295,072.	
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975							
c	: Add lines 10a and 10b	47,740.		59,357.	59,462.	128,513.	295,072.	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					•		
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	38,022.			-5,200.		32,822.	
13	Total support. (Add lines 9, 10c, 11, and 12)	2852448.	3817638.	4079813.	6643840.	7928903.	25322642.	
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organı	zation,	
	check this box and stop here							
Se	ction C. Computation of Publ	ic Support Pe	rcentage					
15	Public support percentage for 2014 (I	ine 8, column (f) di	ivided by line 13, c	olumn (f))		15	98.71 %	
16	Public support percentage from 2013	Schedule A, Part	III, line 15			16	98.79 %	
Se	ction D. Computation of Inves	stment Incom	e Percentage	_			_	
17	Investment income percentage for 20	14 (line 10c, colun	nn (f) divided by lin	e 13, column (f))		17	1.17 %	
	18 Investment income percentage from 2013 Schedule A, Part III, line 17							
19a	33 1/3% support tests - 2014. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	3 1/3%, and line	17 is not	
	more than 33 1/3%, check this box at 33 1/3% support tests - 2013. If the	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation	$\triangleright X$	
•		- 3	U u DON UII		.,			
	line 18 is not more than 33 1/3%, che	ck this box and ef	on here. The orga	nization qualifies s	as a publicly supp	orted organization		

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I if you checked 11a of Part I, complete Sections A and B if you checked 11b of Part I, complete Sections A and C if you checked 11c of Part I, complete Sections A, D, and E if you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
Ju		
3b		
3с		
- 50		
4a_		
4b		
4-		
4c		
5 -		
5a		
5b		
5c		
6		
		i
7		
•		
8		
9a		
9b		
9c		
30		
10a		
10b		
 נוטו	ν E3\	

	edule A (Form 990 or 990-EZ) 2014 SERVICE MANAGEMENT GROU			20-2013846 Page 6
	, , , , , , , , , , , , , , , , , , , ,		···_	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	-		tructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E	(7) 0
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	1		
_	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	·	
				(B) Current Year
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see	T		(opnona)
	instructions for short tax year or assets held for part of year)			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	<u> </u>		
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	cion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	·	
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionall	ly-integra	ted Type III supporting o	rganization (see
	instructions)			- ·

Sche Pa	dule A (Form 990 or 990 EZ) 2014 SERVICE MANAG			20-2013846 Page 7
Ц		(a)(3) Supporting Orga	anizations (continued)	0
	on D - Distributions	mpt sursees		Current Year
_12	Amounts paid to supported organizations to accomplish exe Amounts paid to perform activity that directly furthers exemp		·	
2	organizations, in excess of income from activity	or purposes or supported		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	<u> </u>	
4	Amounts paid to acquire exempt-use assets	es or supported organization	<u> </u>	
_ <u>.</u>	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive)	~
	(provide details in Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(iı)	(in)
Sact	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
	ion E - Distribution Anocations (see mistractions)		Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required see instructions)			
3	Excess distributions carryover, if any, to 2014		··	
<u>a</u>				
<u>b</u>			<u></u>	
<u>d</u>	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years		_	
	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D,			
	line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
_c	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
<u>a</u>				
<u>b</u>				
<u>c</u>	Evenes from 2012			
	Excess from 2013			

Schedule A (Form 990 or 990-EZ) 2014

Part V	l] Su	ppler	nental l	Informa	tion. Prov	vide the	explanation		y Part II,			20 – 201 38 46 7b, and Part III, line	
SCHEL	OULE	Α,	PART	III,	LINE	12,	EXPL	MATION	FOR	OTHER	INCOME:	 	
MISCE	ELLA	NEOU	JS										_
2010	AMO	UNT:	: \$	57,2	40.								
LOSS	ON	DIS	POSAL	OF A	SSETS								
2010	AMO	UNT	: \$	-19,	218.								
2013	AMO	UNT:	: \$	-6,4	00.						<u>-</u>		
BAD I	EBT	REC	COVER	IES									
2013	AMO	UNT	: \$	1,20	0.								
													- .
													 ,
			-						<u>.</u>				
					· -								
								_					
_					_								
			-										

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

Employer identification number

_	SERVICE MANAGEMENT		20-2013846
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	•	Yes No
6	Did the organization inform all grantees, donors, and donor a	<u> </u>	
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa		ganization answered "Yes" to Form 990. Part	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or e		cally important land area
	Protection of natural habitat	Preservation of a certified	• •
	Preservation of open space	Treservation of a certified	d Historic structure
2	·	find conceniation contribution in the form of	a conservation accomment on the last
2	Complete lines 2a through 2d if the organization held a qualif day of the tax year	ned conservation contribution in the form of a	a conservation easement on the last
	day of the tax year		Hold at the End of the Tay Year
_	Total number of concentation accompate		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С.	Number of conservation easements on a certified historic str		2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	<u> </u>
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the or	ganization during the tax
	year -		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the per	• • • •	
	violations, and enforcement of the conservation easements if		└─ Yes └─ No
6	Staff and volunteer hours devoted to monitoring, inspecting,	-	· · · ———
7	Amount of expenses incurred in monitoring, inspecting, and	_	·
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(~ ~ ~
	and section 170(h)(4)(B)(ii)?		└─ Yes
9	In Part XIII, describe how the organization reports conservation	ion easements in its revenue and expense sta	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the	organization's accounting for
_	conservation easements		
Pa	t III Organizations Maintaining Collections o		er Similar Assets.
	Complete if the organization answered "Yes" to Form	- -	
1a	If the organization elected, as permitted under SFAS 116 (AS		•
	historical treasures, or other similar assets held for public ext	hibition, education, or research in furtherance	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement an	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items		
	(i) Revenue included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre-	easures, or other similar assets for financial da	
	the following amounts required to be reported under SFAS 1		••
а	Revenue included in Form 990, Part VIII, line 1	, ,	▶ \$
	Assets included in Form 990. Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

		<u>MANAGEMEN</u>			INC.					Page 2
Pai	t III Organizations Maintaining C	ollections of A	rt, His	torical T	reasures, c	or Oth	er Simil	<u>ar Asse</u>	ts(continu	ıed)
3	Using the organization's acquisition, accession	on, and other record	ds, chec	k any of the	e following tha	at are a s	ignificant	use of its	collection	ıtems
	(check all that apply)									
а	Public exhibition	c	ı 🔲	Loan or ex	change progra	ams				
b	Scholarly research	e	• 🔲	Other	_					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	in how th	ney further	the organizati	on's exe	mpt purp	ose ın Par	t XIII	
5	During the year, did the organization solicit or	r receive donations	of art, hi	storical tre	asures, or oth	er sımıla	r assets			
	to be sold to raise funds rather than to be ma								Yes	No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete ıf the	organızatı	on answered	"Yes" to	Form 990), Part IV, I	line 9, or	
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contributio	ns or other as	sets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing 1	table						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year					_	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	escrow or o	custodial acco	unt liabi	lity?		Yes	☐ No
	If "Yes," explain the arrangement in Part XIII									
Par	t V Endowment Funds. Complete if	the organization ar	swered	"Yes" to Fe	orm 990, Part	IV, line 1	10			
		(a) Current year	_(b) P	rior year	(c) Two year	rs back	(d) Three y	years back	(e) Four y	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance		_							
2	Provide the estimated percentage of the curr	ent year end balanc	ce (line 1	g, column ((a)) held as	-				
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
c	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c shou	ild equal 100%								
За	Are there endowment funds not in the posses	ssion of the organiz	ation tha	at are held	and administe	red for t	he organiz	zation		
	by						_		\[\bar{\cdot}\]	Yes No
	(i) unrelated organizations								3a(ı)	
	(ii) related organizations								3a(II)	
b	If "Yes" to 3a(II), are the related organizations	listed as required o	n Sched	dule R?					3b	
4	Describe in Part XIII the intended uses of the	organization's endo	owment :	funds						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" to Form 990), Part IV	, line 11a \$	See Form 990	, Part X,	line 10			
	Description of property	(a) Cost or o			t or other		ccumulate	∍d	(d) Book	value
		basis (investr			(other)		preciation	I .		
1a	Land			10	00,000.				100	,000.
b	Buildings				35,164.		92,3	14.		850.
	Leasehold improvements									
d	Equipment			78	30,723.	_	435,2	63.	345	,460.
_ е	Other					•				
	Add lines 1a through 1e (Column (d) must ex	gual Form 990. Part	X colun	nn (B) line	100)	-			1 138	310

Schedule D (Form 990) 2014

432053 10-01-14 Schedule D (Form 990) 2014

	rt XI Reconciliation of Revenue per Audited Financial St		Povonuo nor D	<u> 20-</u>	2013846 Page 4
Га			nevenue per n	eturn	l .
	Complete if the organization answered "Yes" to Form 990, Part IV, II	ne iza	T		7 020 442
1	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12		-	1	7,929,443.
2	Net unrealized gains (losses) on investments	ا مم ا	74,411.		
a b		2a	74,411.	ŀ	
_	Recoveries of prior year grants	2b 2c		Ì	
ď		2d			
	Add lines 2a through 2d			2e	74,411.
3	Subtract line 2e from line 1		,	3	7,855,032.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		-		1703370321
a		4a			
b		4b			
С	Add lines 4a and 4b	 		4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2)	•	5	7,855,032.
Pa	rt XII Reconciliation of Expenses per Audited Financial S		Expenses per	Retu	
	Complete if the organization answered "Yes" to Form 990, Part IV, III	ne 12a			
1	Total expenses and losses per audited financial statements			_ 1	8,009,612.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1		<u>_</u>	3	8,009,612.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
C	Add lines 4a and 4b			4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)		5	8,009,612.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and			, Part	X, line 2, Part XI,
ines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide a	any additional inform	ation		
					
				_	
					
			· · · · · · · · · · · · · · · · · · ·		·

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Employer identification number

ջ Schedule I (Form 990) (2014) 20-2013846 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any POOD SHELF TOOD SHELF OOD SHELF POOD SHELF OOD SHELF 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö o. o (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000 Part II can be duplicated if additional space is needed 10,000, 20,000 10,000 (d) Amount of 10,000 10,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC. (c) IRC section LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. if applicable GROUP Enter total number of other organizations listed in the line 1 table SERVICE MANAGEMENT 41-6008248 41-1494430 23-7376207 45-3504397 36-3479964 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization 1260 INDUSTRIAL PARK DRIVE SE BEMIDJI COMMUNITY FOOD SHELF EMILY EMERGENCY FOOD SHELF or government 42145 BIRCHWOOD DRIVE WINONA VOL SERV FOOD Name of the organization 402 EAST 2ND STREET HOPKINS MN 55343 4503 AIRPARK BLVD BEMIDJI, MN 56601 WINONA MN 55987 1111 MAIN STREET DULUTH, MN 55811 EMILY, MN 56308 SECOND HARVEST EMPTY BOWLS Part I Part II

Schedule I (Form 990) (2014) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information I (Form 990) (2014) SERVICE MANAGEMENT GROUP, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 432102 10-15-14

Page 2

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Schedule I (Form 990) (2014)

Part III

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

2014

OMB No 1545-0047

Open to Public Inspection

20-2013846

Department of the Treasury
Internal Revenue Service

Name of the organization

Inspection Inspection Inspection Inspection Inspection Inspection

SERVICE MANAGEMENT GROUP.

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee X Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Х Participate in, or receive payment from, a supplemental nongualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? X 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 69 If "Yes," describe in Part III Х 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

INC. SERVICE MANAGEMENT GROUP,

Schedule J (Form 990) 2014

20-2013846

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	ple	(E) Total of columns	L
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)·(i)(B)	ın column (B) reported as deferred in prıor Form 990
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014 Open to Public

rm990.	Inspection
Employer	identification number

20-2013846

Name of the organization SERVICE MANAGEMENT GROUP, INC.

FORM 990, PART VI, SECTION A, LINE 2:

FORMER EXECUTIVE DIRECTOR AND CURRENT BOARD MEMBER, KATHY HENDRICKSON, AND FORMER COO AND CURRENT BOARD MEMBER, JACK HENDRICKSON, ARE SPOUSES.

FORM 990, PART VI, SECTION A, LINE 4:

THE BY-LAWS WERE RESTATED EFFECTIVE DECEMBER 15, 2014 AND THE ARTICLES OF INCORPORATION WERE AMENDED, RESTATED AND FILED WITH THE MINNESOTA ATTORNEY GENERAL.

FORM 990, PART VI, SECTION B, LINE 11:

A COMPLETE COPY OF THE FORM 990 WAS PROVIDED TO ALL MEMBERS OF THE BOARD

BEFORE FILING THE FORM. THE CHIEF EXECUTIVE OFFICER SIGNS THE FILING COPY

AFTER ITS SUBMISSION TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS AND OFFICERS HAVE A DUTY TO DISCLOSE ANY POTENTIAL CONFLICT OF

INTEREST TO THE CONFLICTS COMMITTEE PRIOR TO ANY CONSIDERATION BY THE BOARD

OR ANY COMMITTEE OF THE BOARD. AFTER CONSIDERATION, THE DISINTERESTED

MEMBERS OF THE CONFLICT COMMITTEE SHALL DETERMINE WHETHER A CONFLICT

EXISTS. IF THE CONFLICTS COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A

DIRECTOR OR OFFICER IS IN VIOLATION OF THE POLICY, THE DIRECTOR OR OFFICER

WILL BE INFORMED AND AFFORDED AN OPPORTUNITY TO RESPOND TO THE ALLEGED

FAILURE TO DISCLOSE. UPON HEARING THE RESPONSE, THE CONFLICTS COMMITTEE

WILL DETERMINE IF A FAILURE TO DISCLOSE DID OCCUR AND IF SO, WILL RECOMMEND

THE BOARD TAKE DISCIPLINARY AND CORRECTIVE ACTION.

30

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

Name of the organization SERVICE MANAGEMENT GROUP, INC.	Employer identification number 20-2013846
FORM 990, PART VI, SECTION B, LINE 15:	
A COMPENSATION COMMITTEE CONSISTING OF AT LEAST TWO DIREC	TORS FAMILIAR WITH
COMPENSATION MATTERS, NAMED BY THE BOARD, WILL RECOMMEND	EXECUTIVE
COMPENSATION AND REPORT ITS RESULTS TO THE BOARD FOR FURT	HER APPROVAL. ANY
PERSON WITH A MATERIAL FINANCIAL INTEREST SHALL ABSTAIN F	ROM RECOMMENDING
AND/OR VOTING ON A COMPENSATION MATTER.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS MA	Y BE OBTAINED UPON
REQUEST.	
FORM 990, PART IX, LINE 22	
SERVICE MANAGEMENT GROUP, INC. HEREBY ELECTS, PURSUANT TO	IRC SECTION
168(K)(2)(D)(III), NOT TO CLAIM THE ADDITIONAL DEPRECIATI	ON ALLOWABLE
UNDER IRC SEC. 168(K) FOR THE FOLLOWING QUALIFYING PROPER	TY PLACED IN
SERVICE DURING THE TAX YEAR ENDING DECEMBER 31, 2014: ALL	PROPERTY IN
THE 5 AND 7 YEAR CLASSES.	
	·
	<u> </u>

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Open to Public Inspection 2014

OMB No 1545-0047

▶Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

Employer identification number 20-2013846

> Identification of Disregarded Entities Complete If the organization answered "Yes" on Form 990, Part IV, line 33 Part

SERVICE MANAGEMENT GROUP,

Name of the organization Department of the Treasury Internal Revenue Service

INC.

		!					
(J)	Direct controlling entity						
(a)	End-of-year assets						
(p)	l otal income						
(c)	Legal domicile (state or foreign country)						
(q)	Frimary activity						
(e)	Name, address, and EIN (If applicable) of disregarded entity						

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?) (2(b)(13) (lled y?
		·		501(c)(3))		Yes	å
ACCRA CARE, INC, - 41-1935027	PROVIDE HIGH QUALITY						
1011 1ST STE 315	PERSON-CENTERED SERVICES						
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
CHOICES FOR CHILDREN, INC 41-1727930	PROVIDE HIGH QUALITY						
1011 1ST STE 315	PERSON-CENTERED SERVICES						
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
CONSUMER CHOICE SERVICES, INC 20-2014073	PROVIDE HIGH QUALITY						
1011 1ST ST S STE 315	PERSON-CENTERED SERVICES						
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
ACCRA HOME HEALTH, INC 27-1442271	PROVIDE HIGH QUALITY						
1011 1ST STE 315	PERSON-CENTERED SERVICES						
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedule R (Form 990) 2014	Form 990	20

SEE PART VII FOR CONTINUATIONS

432161 08-14-14 LHA

20-2013846 Page 2

Schedule R (Form 990) 2014 SERVICE MANAGEMENT GROUP, INC.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Part III

Share of total Share of bisproportionate income end-of-year allocations? Code V-UB General or Percentage amount in box animaging ownership assets Yes No K-1 (Form 1065) Yes No		Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year	(f) (g) (h) Section Share of Percentage stricky(3) controlled assets or trust) Or trust) Yes No
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		plete if the organization a	(c) (d) Legal domicile (state or (state or foreign country)
(d) Direct controlling entity		rporation or Trust Con	(b) Primary activity Le
(b) (c) Legal domicile domicile (state or foreign foreign country)		izations Taxable as a Col	ā.
(a) Name, address, and EIN of related organization		Part IV Identification of Related Organ organizations treated as a corpo	Name, address, and EIN of related organization

Page 3

Yes

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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

- a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- - **b** Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)

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- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- 1 Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
 - n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses ۵
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

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(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved
(1) ACCRA CARE, INC.	Ы	9,660,752.	9,660,752. PAYABLE BALANCE
(2) ACCRA CARE, INC.	ı	5,365,778.	5,365,778. MGMT FEE ALLOCATION
(3) ACCRA CARE, INC.	ß	4,799,765.ADVANCES	ADVANCES
(4) CHOICES FOR CHILDREN, INC.	ы	3,206,973.	3,206,973.PAYABLE BALANCE
(s) CHOICES FOR CHILDREN, INC.	ı	897,498.	897, 498. MGMT FEE ALLOCATION
(6) CHOICES FOR CHILDREN, INC.	ß	2,550,397. ADVANCES	ADVANCES
432163 08-14-14	35		Schedule R (Form 990) 2014

20-2013846

Page 4

Schedule R (Form 990) 2014 SERVICE MANAGEMENT GROUP, INC.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Disproportional Code V-UBI General or Percentage binate amount in box 20 managing ownership of Schedule K-1 partner? or Schedule K-1 ves No (Form 1065) ves No end-of-year Share of assets <u>(g</u> Share of total income Ξ Predominant income pariers se (related, unrelated, 010(3) excluded from tax under sections 512-514) (state or foreign country) Legal domicile Primary activity 9 Name, address, and EIN of entity

Schedule R (Form 990) 2014

Schedule R (Form 990) 2014 SERVICE MANAGEMENT GROUP, INC. 20-2013846 Page 8
Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions)
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF RELATED ORGANIZATION:
ACCRA CARE, INC.
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVICES TO
INDIVIDUAL C. IN MUETO HOME
INDIVIDUALS IN THEIR HOME
NAME OF RELATED ORGANIZATION:
CHOICES FOR CHILDREN, INC.
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVICES TO
INDIVIDUALS IN THEIR HOME
NAME OF RELATED ORGANIZATION:
CONSUMER CHOICE SERVICES, INC.
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVICES TO
INDIVIDUALS IN THEIR HOME
NAME OF RELATED ORGANIZATION:
ACCRA HOME HEALTH, INC.
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVICES TO
INDIVIDUALS IN THEIR HOME
NAME OF RELATED ORGANIZATION:
ACCRA HOME CARE, INC.
PRIMARY ACTIVITY: PROVIDE HIGH QUALITY PERSON-CENTERED SERVICES TO
INDIVIDUALS IN THEIR HOME

20-2013846

SERVICE MANAGEMENT GROUP, INC.

Schedule R (Form 990)

Schedule R (Form 990) SERVICE MANAGE	SERVICE MANAGEMENT GROUP, INC.				Z0-Z013846	146
Part II Continuation of Identification of Related Tax-Exempt Organizations	Exempt Organizations					
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling	Section 512(b)(13)
of related organization		foreign country)		status (if section		organization?
				001(0)		Yes No
띮	PROVIDE HIGH QUALITY					
ST	PERSON-CENTERED SERVICES			-		
HOPKINS, MN 55343	TO INDIVIDUALS IN THEIR	MINNESOTA	501(C)(3)	LINE 9	N/A	×
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20-2013846

SERVICE MANAGEMENT GROUP, INC.

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2) Schedule R (Form 990)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7)CONSUMER CHOICE SERVICES, INC.	ы	2,131,334.PAYABLE	PAYABLE BALANCE
(8)CONSUMER CHOICE SERVICES, INC.	ī	508,022.	508,022.MGMT FEE ALLOCATION
(9)CONSUMER CHOICE SERVICES, INC.	တ	508,918.	508,918.ADVANCES
(10)ACCRA HOME HEALTH, INC.	Q	840,769.	840,769.RECEIVABLE BALANCE
(11)ACCRA HOME HEALTH, INC.	Ľ	598,885.	885.MGMT FEE ALLOCATION
(12)ACCRA HOME HEALTH, INC.	တ	35,027.	35,027.ADVANCES
(13)ACCRA HOME CARE, INC.	Q	415,874.	415,874.RECEIVABLE BALANCE
(14)ACCRA HOME CARE, INC.	Ľ	312,019.MGMT	MGMT FEE ALLOCATION
(15)ACCRA HOME CARE, INC.	ଅ	103,577.	103,577.PAYMENTS
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
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(23)			
(24)			

Form **8868**

(Rev January 2014)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Internal Re	Internal Revenue Service Information about Form 8868 and its instructions is at www.irs.gov/form8868.								
• If you	are filing for an Aut	omatic 3-Month Extension, comple	te only Pa	art I and check this box		•	$\overline{\mathbf{x}}$		
•	-	litional (Not Automatic) 3-Month Ex	-		this form)	•			
	complete Part II unie	·		atic 3-month extension on a previous	· ·	rm 8868			
	•	ou can electronically file Form 8868 if y		•	•		oration		
		or an additional (not automatic) 3-mo							
	•	ns listed in Part I or Part II with the exc		•		•			
		which must be sent to the IRS in pap							
		lick on e-file for Chanties & Nonprofits		(See Instructions). For more details	on the elec	atome ming of this is	Jiii,		
Part		c 3-Month Extension of Time		submit original (no copies ne	eded).	- -			
		e Form 990-T and requesting an autor					-		
Part I o	•	or community and requesting air action		one of the second of the secon	complete				
	•	ding 1120-C filers), partnerships, REM	ICs and t	rusts must use Form 7004 to reques	st an exten	sion of time			
	come tax returns.	sing 1120 0 meray, partiteratings, their	703, una ti	radio made ade rom roo4 to reques		er's identifying num	hor		
Type or	Name of exemp	t organization or other filer, see instru	ctions			identification numb			
print	Traine or exemp	torganization of other mer, see matte	ctions.		Ciripioyer	dentineation name	iei (Liiv) oi		
Pilit	SERVICE	MANAGEMENT GROUP,	INC			20-201384	6		
File by the	, , , , , , , , , , , , , , , , , , , ,	and room or suite no. If a P.O. box, s		tions	Social co	curity number (SSN			
due date f filing your	1011 157	ST S, NO. 315			curry number (5514	,			
return See Instructions City, town or post office, state, and ZIP code For a foreign address, see instructions									
HOPKINS, MN 55343									
	i norkino,	1MV 33343		-					
Enter th	e Beturn code for th	e return that this application is for (file	a conara	to application for each return)			0 1		
Enter ti	ie netuiii code ioi tii	return that this application is for the	a separa	te application for each return)					
Application Return Application						D =4:			
Is For Code Is F				1			Return Code		
Form 990 or Form 990-EZ 01 Form 990-T (corporation)				······································					
Form 990-BL 02 Form 1041-A					08				
Form 4720 (individual) 03			Form 4720 (other than individual)			09			
Form 99			04	Form 5227			10		
Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069						11			
Form 990-T (trust other than above) 06 Form 8870 12							12		
		JOHN DAHM			_				
		e of ▶ 1011 1ST ST S	#315 -	<u>- HOPKINS, MN 5534</u>	3				
Telephone No ► 952-935-3515 Fax No ►									
If the organization does not have an office or place of business in the United States, check this box									
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this									
box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for									
1 I	request an automati	c 3-month (6 months for a corporation	required:	to file Form 990·T) extension of time	until				
AUGUST 15, 2015 , to file the exempt organization return for the organization named above. The extension									
is for the organization's return for									
► X calendar year 2014 or									
•	tax year begır 🔙	nning	, an	d ending		_			
2 lf	the tax year entered	I in line 1 is for less than 12 months, c	heck reas	on Initial return	Final returi	n			
	Change in acco	unting period							
3a If	this application is fo	r Forms 990-BL, 990-PF, 990-T, 4720	or 6069,	enter the tentative tax, less any					
	* *			•	3a	\$	0.		
nonrefundable credits See instructions 3a \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and									
estimated tax payments made Include any prior year overpayment allowed as a credit 3b						0.			
_		et line 3b from line 3a. Include your pa				- 			
		tronic Federal Tax Payment System)	-		3c	\$	0.		
						vd Form 8879-F∩ fo			
Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions									
LHA 423841 05-01-14	For Privacy Act an	d Paperwork Reduction Act Notice,	see instri	uctions.		Form 8868 (Re	ev 1-2014)		