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Return of Private Foundation  
or Section 4947(a)(1) Trust Treated as Private Foundation

2014

Open to Public Inspection

For calendar year 2014, or tax year beginning

, 2014, and ending

Name of foundation

The Sidney Hillman Foundation Inc.

Number and street (or P O box number if mail is not delivered to street address)

12 West 31st Street

City or town, state or province, country, and ZIP or foreign postal code

New York

NY 10001

G Check all that apply:

Initial return     Initial return of a former public charity  
 Final return     Amended return  
 Address change     Name change

H Check type of organization:

 Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundationI Fair market value of all assets at end of year  
(from Part II, column (c), line 16)J Accounting method:  
 Cash     Accrual  
 Other (specify)

► \$ 1,325,498.

(Part I, column (d) must be on cash basis.)

## Part I Analysis of Revenue and

**Expenses** (The total of amounts in  
columns (b), (c), and (d) may not neces-  
sarily equal the amounts in column (a)  
(see instructions).)

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
R E V E N U E	1 Contributions, gifts, grants, etc, received (attach schedule)	488,331.			
	2 Ck ► <input type="checkbox"/> if the foundn is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	0.	0.	0.	
	4 Dividends and interest from securities	19,672.	19,672.	19,672.	
	5 a Gross rents	0.	0.	0.	
	b Net rental income or (loss)	0.			
	6 a Net gain or (loss) from sale of assets not on line 10	-5,746.	L-6a Stmt		
	b Gross sales price for all assets on line 6a	322,332.			
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain			583.	
	9 Income modifications			0.	
	10 a Gross sales less returns and allowances	0.			
	b Less Cost of goods sold	0.			
	c Gross profit or (loss) (attach schedule)	0.			
	11 Other income (attach schedule)				
	12 Total Add lines 1 through 11	502,257.	19,672.	20,255.	
	13 Compensation of officers, directors, trustees, etc	84,000.	0.	0.	84,000.
	14 Other employee salaries and wages	30,000.	0.	0.	30,000.
	15 Pension plans, employee benefits	44,795.	0.	0.	44,795.
	16 a Legal fees (attach schedule)	0.	0.	0.	0.
	b Accounting fees (attach sch)	7,000.	0.	0.	8,000.
	c Other prof. fees (attach sch)	15,271.	0.	0.	15,271.
	17 Interest	0.	0.	0.	0.
	18 Taxes (attach schedule)(see instrs) Excise Tax	594.	0.	0.	
	19 Depreciation (attach sch) and depletion	4,308.	0.	0.	
	20 Occupancy	0.	0.	0.	0.
	21 Travel, conferences, and meetings	3,660.	0.	0.	0.
	22 Printing and publications	1,999.	0.	0.	1,999.
	23 Other expenses (attach schedule)				
	See Line 23 Stmt	175,778.	500.	0.	175,278.
	24 Total operating and administrative expenses. Add lines 13 through 23	367,405.	500.	0.	359,343.
	25 Contributions, gifts, grants paid	84,170.			84,170.
	26 Total expenses and disbursements. Add lines 24 and 25	451,575.	500.	0.	443,513.
	27 Subtract line 26 from line 12: a Excess of revenue over expenses and disbursements	50,682.			
	b Net investment income (if negative, enter -0-)		19,172.		
	c Adjusted net income (if negative, enter -0-)			20,255.	

Part II	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
ASSETS	1 Cash – non-interest-bearing . . . . .		80,285.	89,429.	89,429.
	2 Savings and temporary cash investments . . . . .		0.	0.	0.
	3 Accounts receivable . . . . .	56,000.			
	Less: allowance for doubtful accounts . . . . .	0.	35,001.	56,000.	56,000.
	4 Pledges receivable . . . . .	0.			
	Less: allowance for doubtful accounts . . . . .	0.	0.	0.	0.
	5 Grants receivable . . . . .		0.	0.	0.
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .		0.	0.	0.
	7 Other notes and loans receivable (attach sch) . . . . .	0.			
	Less: allowance for doubtful accounts . . . . .	0.	0.	0.	0.
	8 Inventories for sale or use . . . . .		0.	0.	0.
	9 Prepaid expenses and deferred charges . . . . .		5,542.	3,888.	3,888.
	10a Investments – U.S. and state government obligations (attach schedule) . . . . .		0.	0.	0.
	b Investments – corporate stock (attach schedule) . L-10b. Stmt . . . . .		1,069,661.	1,166,715.	1,166,715.
	c Investments – corporate bonds (attach schedule) . . . . .		0.	0.	0.
LIABILITIES	11 Investments – land, buildings, and equipment, basis . . . . .	0.			
	Less: accumulated depreciation (attach schedule) . . . . .	0.	0.	0.	0.
	12 Investments – mortgage loans . . . . .		0.	0.	0.
	13 Investments – other (attach schedule) . . . . .		0.	0.	0.
	14 Land, buildings, and equipment: basis . . . . .	47,284.			
	Less: accumulated depreciation (attach schedule) . . . . .	41,202.	2,740.	6,082.	6,082.
	15 Other assets (describe ▶ L-15 Stmt . . . . .)		0.	3,384.	3,384.
	16 Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I) . . . . .		1,193,229.	1,325,498.	1,325,498.
	17 Accounts payable and accrued expenses . . . . .		40,870.	40,225.	
	18 Grants payable . . . . .		0.	0.	
	19 Deferred revenue . . . . .		0.	0.	
	20 Loans from officers, directors, trustees, & other disqualified persons . . . . .		0.	0.	
	21 Mortgages and other notes payable (attach schedule) . . . . .		0.	0.	
	22 Other liabilities (describe ▶ L-22 Stmt . . . . .)		311.	0.	
	23 Total liabilities (add lines 17 through 22) . . . . .		41,181.	40,225.	
	Foundations that follow SFAS 117, check here ▶ and complete lines 24 through 26 and lines 30 and 31.	X			
NET FUND	24 Unrestricted . . . . .		1,134,233.	1,216,594.	
	25 Temporarily restricted . . . . .		17,815.	68,679.	
	26 Permanently restricted . . . . .		0.	0.	
	Foundations that do not follow SFAS 117, check here ▶ and complete lines 27 through 31.				
	27 Capital stock, trust principal, or current funds . . . . .				
	28 Paid-in or capital surplus, or land, bldg., and equipment fund . . . . .				
	29 Retained earnings, accumulated income, endowment, or other funds . . . . .				
	30 Total net assets or fund balances (see instructions) . . . . .		1,152,048.	1,285,273.	
	31 Total liabilities and net assets/fund balances (see instructions) . . . . .		1,193,229.	1,325,498.	

## Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . .	1	1,152,048.
2 Enter amount from Part I, line 27a . . . . .	2	50,682.
3 Other increases not included in line 2 (itemize) . . . . . ▶ See Other Increases Stmt	3	82,543.
4 Add lines 1, 2, and 3 . . . . .	4	1,285,273.
5 Decreases not included in line 2 (itemize) . . . . .	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30 . . . . .	6	1,285,273.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
<b>1 a</b>	PIMCO Low Duration Fund	P	07/19/12	10/04/14
<b>b</b>	BlackRock Low Duration Fund	P	10/09/14	12/22/14
<b>c</b>				
<b>d</b>				
<b>e</b>				
<b>(e) Gross sales price</b>	<b>(f) Depreciation allowed (or allowable)</b>	<b>(g) Cost or other basis plus expense of sale</b>	<b>(h) Gain or (loss) (e) plus (f) minus (g)</b>	
<b>a</b> 322,332.	0.	328,078.	<b>-5,746.</b>	
<b>b</b> 583.	0.	0.	<b>583.</b>	
<b>c</b>				
<b>d</b>				
<b>e</b>				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				
<b>(i) Fair Market Value as of 12/31/69</b>	<b>(j) Adjusted basis as of 12/31/69</b>	<b>(k) Excess of column (i) over column (j), if any</b>	<b>(l) Gains (Column (h)) gain minus column (k), but not less than -0- or Losses (from column (h))</b>	
<b>a</b>			<b>-5,746.</b>	
<b>b</b>			<b>-583.</b>	
<b>c</b>				
<b>d</b>				
<b>e</b>				
<b>2</b> Capital gain net income or (net capital loss). . . . .	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		<b>2</b>	<b>-5,163.</b>
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)			<b>3</b>	<b>583.</b>
If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 . . . . .				

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? . . . . .  Yes  No  
If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2013	445,773.	1,339,199.	0.332865
2012	484,378.	557,679.	0.868561
2011	650,643.	673,731.	0.965731
2010	471,623.	682,721.	0.690799
2009	489,783.	593,188.	0.825679

<b>2</b> Total of line 1, column (d) . . . . .	<b>2</b>	<b>3.683635</b>
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years . . . . .	<b>3</b>	<b>0.736727</b>
4 Enter the net value of noncharitable-use assets for 2014 from Part X, line 5. . . . .	<b>4</b>	<b>1,276,066.</b>
5 Multiply line 4 by line 3 . . . . .	<b>5</b>	<b>940,112.</b>
6 Enter 1% of net investment income (1% of Part I, line 27b) . . . . .	<b>6</b>	<b>192.</b>
7 Add lines 5 and 6. . . . .	<b>7</b>	<b>940,304.</b>
8 Enter qualifying distributions from Part XII, line 4 . . . . .	<b>8</b>	<b>443,513.</b>

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

1 a Exempt operating foundations described in section 4940(d)(2), check here . . . ► <input type="checkbox"/> and enter 'N/A' on line 1.	
Date of ruling or determination letter _____ (attach copy of letter if necessary – see instrs)	
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here . . . ► <input type="checkbox"/> and enter 1% of Part I, line 27b . . . . .	1 383.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b) . . . . .	
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) . . . . .	2 0.
3 Add lines 1 and 2 . . . . .	3 383.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) . . . . .	4 0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- . . . . .	5 383.
6 Credits/Payments:	
a 2014 estimated tax pmts and 2013 overpayment credited to 2014 . . . . .	6 a 0.
b Exempt foreign organizations – tax withheld at source . . . . .	6 b 0.
c Tax paid with application for extension of time to file (Form 8868) . . . . .	6 c 575.
d Backup withholding erroneously withheld . . . . .	6 d 0.
7 Total credits and payments. Add lines 6a through 6d . . . . .	7 575.
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached . . . . .	8 0.
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed . . . . .	9
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid . . . . .	10 192.
11 Enter the amount of line 10 to be Credited to 2015 estimated tax . . . . . ►	Refunded 11 192.

**Part VII-A Statements Regarding Activities**

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .	1 a	X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? . . . . .	1 b	X
<i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>		
c Did the foundation file Form 1120-POL for this year? . . . . .	1 c	X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation . . . ► \$ _____ (2) On foundation managers . . . ► \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers . . . ► \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . <i>If 'Yes,' attach a detailed description of the activities</i>	2	X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes</i> . . . . .	3	X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year? b If 'Yes,' has it filed a tax return on Form 990-T for this year? . . . . .	4 a	X
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If 'Yes,' attach the statement required by General Instruction T.</i> . . . . .	4 b	
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	5	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, column (c), and Part XV.</i> . . . . .	6	X
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) . . . . . ► <u>NY – New York</u>	7	X
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If 'No,' attach explanation</i> . . . . .	8 b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV</i> . . . . .	9	X
10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses</i> . . . . .	10	X

BAA

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**Part VII-A Statements Regarding Activities (continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions) . . . . .	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions) . . . . .	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? . . . . .	13	X	
Website address . . . . . ► <a href="http://www.hillmanfoundation.org">www.hillmanfoundation.org</a>				
14	The books are in care of ► Robert Freeman Telephone no. ► (646) 448-6414 Located at ► 12 West 31st Street, 12th Fl New York NY ZIP + 4 ► 10001			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here . . . . . ► <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year . . . . . ► 15			
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . .	16	Yes	No
See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1). If 'Yes,' enter the name of the foreign country ►				

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

1 a	During the year did the foundation (either directly or indirectly)		Yes	No
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . .				
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . .				
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . .				
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . .				
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . .				
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) . . . . .				
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? . . . . .	1 b		
Organizations relying on a current notice regarding disaster assistance check here ► <input type="checkbox"/>				
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014? . . . . .	1 c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014? . . . . .		Yes	No
If 'Yes,' list the years ► 20 __ , 20 __ , 20 __ , 20 __				
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions) . . . . .	2 b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20 __ , 20 __ , 20 __ , 20 __			
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . .		Yes	No
b	If 'Yes,' did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014) . . . . .	3 b		
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? . . . . .	4 a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014? . . . . .	4 b		X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

5 a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? . . . . .  Yes  No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? . . . . .  Yes  No

(3) Provide a grant to an individual for travel, study, or other similar purposes? . . . . .  Yes  No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 4945(d)(4)(A)? (see instructions) . . . . .  Yes  No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? . . . . .  Yes  No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? . . . . .

5 b

X

Organizations relying on a current notice regarding disaster assistance check here . . . . . 

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? . . . . .

 Yes  No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .

 Yes  No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .

6 b

X

If 'Yes' to 6b, file Form 8870.

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? . . . . .

 Yes  No

b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? . . . . .

7 b

X

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Alexandra Lescaze 12 West 31st Street, 12th Fl New York NY 10001	Executive Director 40.00	84,000.	25,548.	0.
Bruce Raynor 12 West 31st Street, 12th Fl New York NY 10001	President 5.00	0.	0.	0.
Thomas Dubbs 12 West 31st Street, 12th FL New York NY 10001	Treasurer 1.00	0.	0.	0.
See Information about Officers, Directors, Trustees, Etc.		0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 . . . . .

None

**Part VII** **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		

## Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Organizations and other beneficences served, conferences convened, research papers produced, etc	
1	<u>The Sidney Hillman Foundation Inc. gives awards for outstanding media publications dealing with the themes relating to the ideas of Sidney Hillman. 8 awards were given.</u> 172, 668.
2	<u>The Sidney Hillman Foundation Sponsors the Triangle Shirtwaist Factory Fire Commemoration. Each year at the site of the fire in New York City a memorial service is held.</u> 16, 136.
3	-----
4	-----

**Part IX-B Summary of Program-Related Investments (see instructions)**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

Describe the two largest program related investments made by the foundation during the tax year on lines 1 and 2.		Amount
<b>1</b>	<u>None</u>	----- -----
<b>2</b>	----- -----	0.

---

All other program-related investments. See instructions.

**Total Add lines 1 through 3** ▶ **None**

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**Form 990-PF (2014)**

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes	
a Average monthly fair market value of securities . . . . .	1 a 1,116,236.
b Average of monthly cash balances . . . . .	1 b 109,908.
c Fair market value of all other assets (see instructions) . . . . .	1 c 69,354.
d Total (add lines 1a, b, and c) . . . . .	1 d 1,295,498.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	1 e
2 Acquisition indebtedness applicable to line 1 assets . . . . .	2
3 Subtract line 2 from line 1d . . . . .	3 1,295,498.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions) . . . . .	4 19,432.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 . . . . .	5 1,276,066.
6 Minimum investment return. Enter 5% of line 5 . . . . .	6 63,803.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ►  and do not complete this part.)

1 Minimum investment return from Part X, line 6 . . . . .	1 63,803.
2 a Tax on investment income for 2014 from Part VI, line 5 . . . . .	2 a 383.
b Income tax for 2014. (This does not include the tax from Part VI.) . . . . .	2 b 192.
c Add lines 2a and 2b . . . . .	2 c 575.
3 Distributable amount before adjustments. Subtract line 2c from line 1 . . . . .	3 63,228.
4 Recoveries of amounts treated as qualifying distributions . . . . .	4 0.
5 Add lines 3 and 4 . . . . .	5 63,228.
6 Deduction from distributable amount (see instructions) . . . . .	6 0.
7 Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1 . . . . .	7 63,228.

**Part XII Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes.	
a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26 . . . . .	1 a 443,513.
b Program-related investments — total from Part IX-B . . . . .	1 b 0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes . . . . .	2 0.
3 Amounts set aside for specific charitable projects that satisfy the.	
a Suitability test (prior IRS approval required) . . . . .	3 a 0.
b Cash distribution test (attach the required schedule) . . . . .	3 b 0.
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 . . . . .	4 443,513.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) . . . . .	5 0.
6 Adjusted qualifying distributions. Subtract line 5 from line 4 . . . . .	6 443,513.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income (see instructions)**

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7 . . . . .				63,228.
2 Undistributed income, if any, as of the end of 2014			66,366.	
a Enter amount for 2013 only . . . . .				
b Total for prior years 20 ___, 20 ___, 20 ___. . . . .				
3 Excess distributions carryover, if any, to 2014:				
a From 2009 . . . . .	489,783.			
b From 2010 . . . . .	471,623.			
c From 2011 . . . . .	650,809.			
d From 2012 . . . . .	484,745.			
e From 2013 . . . . .	445,773.			
f Total of lines 3a through e . . . . .	2,542,733.			
4 Qualifying distributions for 2014 from Part XII, line 4 ► \$ 443,513. . . . .				
a Applied to 2013, but not more than line 2a . . . . .				
b Applied to undistributed income of prior years (Election required — see instructions) . . . . .			-	
c Treated as distributions out of corpus (Election required — see instructions) . . . . .				
d Applied to 2014 distributable amount . . . . .				
e Remaining amount distributed out of corpus . . . . .	443,513.			
5 Excess distributions carryover applied to 2014 . . . . . (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. . . . .	2,986,246.			
b Prior years' undistributed income. Subtract line 4b from line 2b . . . . .		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
d Subtract line 6c from line 6b. Taxable amount — see instructions . . . . .		0.		
e Undistributed income for 2013. Subtract line 4a from line 2a. Taxable amount — see instructions. . . . .			66,366.	
f Undistributed income for 2014. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2015 . . . . .				63,228.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions) . . . . .				
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions) . . . . .	489,783.			
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a . . . . .	2,496,463.			
10 Analysis of line 9				
a Excess from 2010 . . . . .	471,623.			
b Excess from 2011 . . . . .	650,809.			
c Excess from 2012 . . . . .	484,745.			
d Excess from 2013 . . . . .	445,773.			
e Excess from 2014 . . . . .	443,513.			

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Form 990-PF (2014)

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling . . . . .					►	
b Check box to indicate whether the foundation is a private operating foundation described in section					<input type="checkbox"/> 4942(j)(3) or	4942(j)(5)
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .		Tax year	Prior 3 years			(e) Total
		(a) 2014	(b) 2013	(c) 2012	(d) 2011	
b 85% of line 2a . . . . .						
c Qualifying distributions from Part XII, line 4 for each year listed . . . . .						
d Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .						
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c . . . . .						
3 Complete 3a, b, or c for the alternative test relied upon:						
a 'Assets' alternative test – enter						
(1) Value of all assets . . . . .						
(2) Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .						
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .						
c 'Support' alternative test – enter						
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .						
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii) . . . . .						
(3) Largest amount of support from an exempt organization . . . . .						
(4) Gross investment income . . . . .						

**Part XV** **Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)**

## 1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

None

## 2. Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Programs:

Check here ►  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

**a. The name, address, and telephone number or e-mail address of the person to whom applications should be addressed.**

The name, address, and telephone number of the author:

Alexandra Ereszcez  
12 West 31st Street 12th Floor

12 West 51st Street, 12th Floor  
New York NY 10001

(646) 448-6413

**b** The form in which applications should be submitted and information and materials they should include:

Copy Of Material Considered With Covered Letter On Line Submission Form <https://billmanfoundation.submittable.com/submit>

#### **c Any submission deadlines:**

January 31

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Journalism, Books, Blogs, Photography, Video Published Or Aired In Previous Year. On line <http://www.hillmanfoundation.org/hillmanprizes/nominations>

## Part XV Supplementary Information (continued)

## 3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>Name and address (home or business)</b>				
<b>a Paid during the year</b>				
Albert Shanker Institute 555 New Jersey Avenue, NW 4th Floor Washington DC 20001		Non Profit	Donation	3,000.
New York Labor History Association Inc 70 Washington Square, South, 10th Fl New York NY 10012		Non Profit	Donation	1,000.
International Labor Rights Forum 1634 I Street, Suite 1001 Washington DC 20006	None	Non Profit	Donation	170.
Patricia Beall 100 Wilson Road Cloud Lake FL 33406	None	NY Award Winner	Award	5,000.
Jonathan Cohn 1327 Culver Road Ann Arbor MI 48103	None	NY Award Winner	Award	5,000.
Leon Fink 3430 N. Elaine Place Chicago IL 60657	None	NY Award Winner	Award	3,000.
Ira Katzenbach 211 Central Park West New York NY 10024	None	NY Award Winner	Award	5,000.
Heather Parton 3018 Bentley Ct., #1 Santa Monica CA 90405	None	NY Award Winner	Award	5,000.
Steve Ringman 411 Summit Avenue E, #B Seattle WA 98102	None	NY Award Winner	Award	2,500.
See Line 3a statement				54,500.
<b>Total . . . . .</b>			► 3a	84,170.
<b>b Approved for future payment</b>				
<b>Total . . . . .</b>			► 3b	

## Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
<b>1 Program service revenue:</b>					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies . . .					
<b>2 Membership dues and assessments . . . . .</b>					
<b>3 Interest on savings and temporary cash investments . . . .</b>					
<b>4 Dividends and interest from securities . . . . .</b>					
<b>5 Net rental income or (loss) from real estate:</b>					
a Debt-financed property . . . . .					
b Not debt-financed property . . . . .					
<b>6 Net rental income or (loss) from personal property . . . . .</b>					
<b>7 Other investment income . . . . .</b>			14	19,672.	
<b>8 Gain or (loss) from sales of assets other than inventory . . . .</b>					
<b>9 Net income or (loss) from special events . . . . .</b>			18	-5,746.	0.
<b>10 Gross profit or (loss) from sales of inventory . . . . .</b>					
<b>11 Other revenue:</b>					
a					
b					
c					
d					
e					
<b>12 Subtotal. Add columns (b), (d), and (e) . . . . .</b>				13,926.	583.
<b>13 Total. Add line 12, columns (b), (d), and (e) . . . . .</b>				13	14,509.

(See worksheet in line 13 instructions to verify calculations.)

**Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes**

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
n/a	N/A

**Part XVII** **Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations**

		Yes	No
<b>1</b>	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
<b>a</b>	Transfers from the reporting foundation to a noncharitable exempt organization of.		
(1)	Cash . . . . .	<b>1 a (1)</b>	X
(2)	Other assets . . . . .	<b>1 a (2)</b>	X
<b>b</b>	Other transactions		
(1)	Sales of assets to a noncharitable exempt organization . . . . .	<b>1 b (1)</b>	X
(2)	Purchases of assets from a noncharitable exempt organization . . . . .	<b>1 b (2)</b>	X
(3)	Rental of facilities, equipment, or other assets . . . . .	<b>1 b (3)</b>	X
(4)	Reimbursement arrangements . . . . .	<b>1 b (4)</b>	X
(5)	Loans or loan guarantees . . . . .	<b>1 b (5)</b>	X
(6)	Performance of services or membership or fundraising solicitations . . . . .	<b>1 b (6)</b>	X
<b>c</b>	Sharing of facilities, equipment, mailing lists, other assets, or paid employees. . . . .	<b>1 c</b>	X

**d** If the answer to any of the above is 'Yes,' complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? . . . . .  Yes  No

**b** If 'Yes,' complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
Workers United	Labor Union	Common Control & Historic

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

**Sign  
Here**

John Doe

1 11/9/15

Executive Director

May the IRS discuss  
this return with the  
preparer shown below  
(see instructions)?

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name	► <u>Non-Paid Preparer</u>		Firm's EIN	►
	Firm's address	► _____		Phone no _____	

**BAA**

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**Form 990-PF (2014)**

**Schedule B**  
**(Form 990, 990-EZ,  
or 990-PF)**

Department of the Treasury  
Internal Revenue Service

OMB No. 1545-0047

## Schedule of Contributors

**2014**

► Attach to Form 990, Form 990-EZ, or Form 990-PF

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Section:

501(c)( ) (enter number) organization  
 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation  
 527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation  
 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ► \$ \_\_\_\_\_

**Caution:** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.**

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part I** **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1 ..	Council For American Fashion 33 West 14th Street New York	\$ 5,000.	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2 ..	Amalgamated Life Insurance Company 333 Westchester Avenue White Plains	\$ 30,000.	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3 ..	Amalgamated Bank 275 Seventh Avenue New York	\$ 15,000.	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4 ..	Atlantic City Linen Supply, Inc 18 No. New Jersey Avenue Atlantic City	\$ 5,000.	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5 ..	David Bonior 1000 New Jersey Avenue SE Washington	\$ 5,000.	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 ..	Entrust For Management LP 375 Park Avenue, 24th Floor New York	\$ 25,000.	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions.)

Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
7	Gerson & Gerson, Inc. 112 West 34th Street New York NY 10120	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash	(Complete Part II for noncash contributions.)
8	Darren Robbins 10833 Stone Haven Way San Diego CA 92130	\$ 50,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash	(Complete Part II for noncash contributions)
9	Jonathan & Mindy Gray PO Box 425 Saratoga Springs NY 12866	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash	(Complete Part II for noncash contributions.)
10	Brad & Roberta Karp 115 Central Park West Apt 3D New York NY 10023	\$ 10,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash	(Complete Part II for noncash contributions.)
11	KPS Capital Partners, LP 485 Lexington Avenue, 3rd Floor New York NY 10017	\$ 250,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash	(Complete Part II for noncash contributions)
12	Labaton Sucharow LLP 140 Broadway New York NY 10005	\$ 50,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash	(Complete Part II for noncash contributions)

Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part II** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13.	Limited Brands	\$ 10,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	Three Limited Parkway		(Complete Part II for noncash contributions.)
	Columbus OH 43230		
14.	Michael Potack	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	25 Harvest Drive		(Complete Part II for noncash contributions.)
	Scarsdale NY 10583		
15.	Proskauer Rose LLP	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	11 Times Square		(Complete Part II for noncash contributions.)
	New York NY 10036		
16.	Schulte Roth & Zabel LLP	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	919 Third Avenue		(Complete Part II for noncash contributions.)
	New York NY 10022		
17.	William J & Sharon L Stein	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	4 Rolling Hills Lane		(Complete Part II for noncash contributions.)
	Harrison NY 10528		
		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions.)

Name	Employer Identification Number
The Sidney Hillman Foundation Inc.	13-5550943
<b>Asset Information:</b>	
Description of Property: . . . . .	PIMCO Low Duration Fund
Date Acquired: . . . . .	How Acquired: . . . . .
Date Sold . . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense: . . . . .	Valuation Method: . . . . .
Total Gain (Loss): . . . . .	Accumulation Depreciation . . . . .
Description of Property: . . . . .	
Date Acquired: . . . . .	How Acquired. . . . .
Date Sold. . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense . . . . .	Valuation Method. . . . .
Total Gain (Loss): . . . . .	Accumulation Depreciation: . . . . .
Description of Property: . . . . .	
Date Acquired: . . . . .	How Acquired . . . . .
Date Sold: . . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense: . . . . .	Valuation Method. . . . .
Total Gain (Loss): . . . . .	Accumulation Depreciation: . . . . .
Description of Property: . . . . .	
Date Acquired . . . . .	How Acquired: . . . . .
Date Sold. . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense: . . . . .	Valuation Method. . . . .
Total Gain (Loss) . . . . .	Accumulation Depreciation: . . . . .
Description of Property: . . . . .	
Date Acquired: . . . . .	How Acquired . . . . .
Date Sold . . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense . . . . .	Valuation Method. . . . .
Total Gain (Loss) . . . . .	Accumulation Depreciation: . . . . .
Description of Property: . . . . .	
Date Acquired: . . . . .	How Acquired: . . . . .
Date Sold . . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense . . . . .	Valuation Method: . . . . .
Total Gain (Loss): . . . . .	Accumulation Depreciation . . . . .
Description of Property: . . . . .	
Date Acquired: . . . . .	How Acquired . . . . .
Date Sold . . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense . . . . .	Valuation Method . . . . .
Total Gain (Loss): . . . . .	Accumulation Depreciation. . . . .
Description of Property: . . . . .	
Date Acquired: . . . . .	How Acquired: . . . . .
Date Sold . . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense . . . . .	Valuation Method: . . . . .
Total Gain (Loss): . . . . .	Accumulation Depreciation. . . . .
Description of Property: . . . . .	
Date Acquired: . . . . .	How Acquired: . . . . .
Date Sold . . . . .	Name of Buyer: . . . . .
Sales Price: . . . . .	Cost or other basis (do not reduce by depreciation) . . . . .
Sales Expense . . . . .	Valuation Method: . . . . .
Total Gain (Loss): . . . . .	Accumulation Depreciation . . . . .

## Form 990-PF, Page 1, Part I, Line 23

## Line 23 Stmt

Other expenses:	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Sidney Hillman Awards - NY	111,167.	0.	0.	111,167.
Sidney Hillman Awards - Canada	38,278.	0.	0.	38,278.
Triangle Fire Commemoration	15,136.	0.	0.	15,136.
Dues To Other Organizations	250.	0.	0.	250.
Postage	478.	0.	0.	478.
Office Supplies	170.	0.	0.	170.
Telephone	1,500.	0.	0.	1,500.
Insurance	1,311.	0.	0.	1,311.
Investment Managers Fees	500.	500.	0.	0.
Bank Charges	601.	0.	0.	601.
Payroll Service Fee	1,280.	0.	0.	1,280.
Advertising	4,857.	0.	0.	4,857.
Amortization	0.	0.	0.	0.
NYS Charities Bureau	250.	0.	0.	250.
<b>Total</b>	<b>175,778.</b>	<b>500.</b>	<b>0.</b>	<b>175,278.</b>

## Form 990-PF, Page 2, Part III, Line 3

## Other Increases Stmt

Unrealized Appreciation On Investments	81,960.
Net Short Term Gain	583.
<b>Total</b>	<b>82,543.</b>

## Form 990-PF, Page 6, Part VIII, Line 1

## Information about Officers, Directors, Trustees, Etc.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Mark Levinson 12 West 31st Street, 12th FL New York NY 10001	Secretary 2.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Stuart Applebaum 12 West 31st Street, 12th FL New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Noel Beasley 12 West 31st Street, 12th Fl New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Clayola Brown 12 West 31st Street, 12th FL New York NY 10001	Director 1.00	0.	0.	0.

## Form 990-PF, Page 6, Part VIII, Line 1

Continued

## Information about Officers, Directors, Trustees, Etc.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Gary Bonadonna 12 West 31st Street, 12th FL New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Danny Glover 12 West 31st Street, 12th FL New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Jean Hervey 12 West 31st Street, 12th FL New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Gerald Hudson 12 West 31st Street, 12th FL New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Edgar Romney 12 West 31st Street, 12th Floor New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Andrew Stern 12 West 31st Street, 12th Floor New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Alex Dagg 12 West 31st Street, 12th Floor New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Lynne Fox 12 West 31st Street, 12th Floor New York NY 10001	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> David Walsh 12 West 31st Street New York NY 10001	Director 1.00	0.	0.	0.
Total				
		0.	0.	0.

## Form 990-PF, Page 11, Part XV, line 3a

## Line 3a statement

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Person or Business Checkbox
Name and address (home or business)				Amount
<b>a Paid during the year</b>				
<u>Craig Welch</u> <u>1423 N. 51st Street</u> <u>Seattle WA 98103</u>	<u>None</u>			Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 2,500.
<u>CUNY Graduate School Of Journalism</u> <u>219 West 40th Street</u> <u>New York NY 10018</u>		<u>NY Award Winner</u>	<u>Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 2,500.
<u>Rose Marie Arce</u> <u>92 Horatio Street #1J</u> <u>New York NY 10014</u>	<u>None</u>		<u>Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 7,500.
<u>Ta-Nehisi Coates</u> <u>601 West 137th Street #24</u> <u>New York NY 10031</u>	<u>None</u>		<u>NY Judge</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 7,500.
<u>Joshua Freeman</u> <u>315 East 70th Street, Apt 2F</u> <u>New York NY 10021</u>	<u>None</u>		<u>NY Judge</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 1,000.
<u>Hendrik Hertzberg</u> <u>4 Times Square</u> <u>New York NY 10036</u>	<u>None</u>		<u>NY Judge</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 7,500.
<u>Harold Meyerson</u> <u>1757 Willard Street, NW #3</u> <u>Washington DC 20009</u>	<u>None</u>		<u>NY Judge</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 7,500.
<u>Gabrielle Duchaine</u> <u>7 Rue Saint-Jacques</u> <u>Montreal, QC H2Y 1K9</u>	<u>None</u>		<u>Canada Award Winner</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Darcy Henton</u> <u>8015 71 Avenue, NW</u> <u>Edmonton, AB T6C 0B1</u>	<u>None</u>		<u>Canada Award Winner</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 1,500.
<u>Karen Kleiss</u> <u>12027 61 Street</u> <u>Edmonton, AB T5W 4B2</u>	<u>None</u>		<u>Canada Award Winner</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 1,500.
<u>Wayne Moriarty</u> <u>200 Granville Street, Suite #1</u> <u>Vancouver, BC V6C 3N3</u>	<u>None</u>		<u>Canada Award Winner</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 1,000.
<u>Caroline Touzin</u> <u>7 Rue Saint-Jacques</u> <u>Montreal, QC H2Y 1K9</u>	<u>None</u>		<u>Canada Award Winner</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Bonnie Brown</u> <u>4B200, 205 Wellington Street, W</u> <u>Toronto, ON M5V 3G7</u>	<u>None</u>		<u>Canada Judge</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 2,500.
<u>Tony Burman</u> <u>88 Alcorn Avenue</u> <u>Toronto, ON M4V 1E4</u>	<u>None</u>		<u>Canada Judge</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 2,500.
<u>Fiona Reid</u> <u>245 Carlaw Avenue, Unit 413</u> <u>Toronto, ON M4M 2S1</u>	<u>None</u>		<u>Canada Judge</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 2,500.

Form 990-PF, Page 11, Part XV, line 3a

Continued

## Line 3a statement

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Person or Business Checkbox
Name and address (home or business)				Amount
<b>a Paid during the year</b>				
<u>Gabriel Thompson</u> <u>509 40th Street #31</u> <u>Oakland CA 94609</u>	<u>None</u>			Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Amanda Hess</u> <u>425 Grand Avenue, #D2</u> <u>Brooklyn NY 11238</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Moshe Marvit</u> <u>531 Coyne Terrace</u> <u>Pittsburgh PA 15207</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Audra Burch</u> <u>531 Coyne Terrace</u> <u>Miami FL 33172</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 250.
<u>Carol Marbin Miller</u> <u>531 Coyne Terrace</u> <u>Miami FL 33172</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 250.
<u>Chris Hayes</u> <u>150 Prospect Park, 4C</u> <u>Brooklyn NY 11215</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Beth Schwartzapfel</u> <u>52 Aldworth Street</u> <u>Jamaica Plain MA 02130</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Esther Kaplan</u> <u>446 6th Avenue, #3</u> <u>Brooklyn NY 11215</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Jay Root</u> <u>2402 Arpdale Street</u> <u>Austin TX 78704</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 500.
<u>Natalie Caula Hauff</u> <u>409 Carriage Lane</u> <u>Mount Pleasant SC 29464</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 125.
<u>Doug Pardue</u> <u>2196 Coker Avenue</u> <u>Charleston SC 29412</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 125.
<u>Jennifer Hawes</u> <u>332 Spring Hill Lane</u> <u>Mount Pleasant SC 29464</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 125.
<u>Glenn Smith</u> <u>5 Wall Street</u> <u>Charleston SC 29401</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 125.
<u>Mandy Locke</u> <u>215 S. McDowell Street</u> <u>Raleigh NC 27601</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 125.
<u>David Raynor</u> <u>215 S. McDowell Street</u> <u>Raleigh NC 27601</u>	<u>None</u>		<u>Sidney Award Winner Award</u>	Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/> 125.

## Form 990-PF, Page 11, Part XV, line 3a

Continued

## Line 3a statement

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Person or Business Checkbox
Name and address (home or business)				Amount
<b>a Paid during the year</b>				
<u>Franco Ordóñez</u> <u>700 12th Street NW, Suite 1000</u> <u>Washington DC 20005</u>	<u>None</u>			Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/>
			<u>Sidney Award Winner Award</u>	125.
<u>Ryann Grochowski Jones</u> <u>One Exchange Plaza, 55 Broadway, 23rd Fl</u> <u>New York NY 10006</u>	<u>None</u>			Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/>
			<u>Sidney Award Winner Award</u>	125.
<u>Adrian Chen</u> <u>363 1st Street</u> <u>Brooklyn NY 11215</u>	<u>None</u>			Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/>
			<u>Sidney Award Winner Award</u>	500.
<u>Gregory Palast</u> <u>336 E 22nd St, Apt 1R</u> <u>New York NY 10010</u>	<u>None</u>			Person or Business <input checked="" type="checkbox"/> <input type="checkbox"/>
			<u>Sidney Award Winner Award</u>	500.

Total

54,500.

## Form 990-PF, Page 1, Part I

## Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BDO	Audit Fees	7,000.	0.	0.	8,000.
Total		<u>7,000.</u>	<u>0.</u>	<u>0.</u>	<u>8,000.</u>

## Form 990-PF, Page 1, Part I

## Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CauseWired LLC	Fund Raising Consulting	12,000.	0.	0.	12,000.
Camino Public Relations	Communications Consulting	1,166.	0.	0.	1,166.
Clever Name Here, Inc.	Website Consulting	630.	0.	0.	630.
Matthew DuBeau	Graphic Design Consulting	225.	0.	0.	225.
Marc Bussanich	Communications Consulting	250.	0.	0.	250.
Shega LLC	Triangle Fire Consultant	1,000.	0.	0.	1,000.
Total		<u>15,271.</u>	<u>0.</u>	<u>0.</u>	<u>15,271.</u>

Form 990-PF, Page 2, Part II, Line 10b

**L-10b Stmt**

<b>Line 10b - Investments - Corporate Stock:</b>	<b>End of Year</b>	
	<b>Book Value</b>	<b>Fair Market Value</b>
Blackrock Low Duration Bond	322,120.	322,120.
Vanguard Total Stock Market Index Fund	844,595.	844,595.
<b>Total</b>	<b><u>1,166,715.</u></b>	<b><u>1,166,715.</u></b>

Form 990-PF, Page 2, Part II, Line 14

**L-14 Stmt**

<b>Line 14b - Description of Land, Buildings, and Equipment</b>	<b>(a)</b>	<b>(b)</b>	<b>(c)</b>
	Cost/Other Basis	Accumulated Depreciation	Book Value
Computer Software	45,304.	40,542.	4,762.
Computer Hardware	1,980.	660.	1,320.
<b>Total</b>	<b><u>47,284.</u></b>	<b><u>41,202.</u></b>	<b><u>6,082.</u></b>

Form 990-PF, Page 2, Part II, Line 15

**Other Assets Stmt**

<b>Line 15 - Other Assets:</b>	<b>Beginning</b>	<b>End of Year</b>	
	<b>Year Book Value</b>	<b>Book Value</b>	<b>Fair Market Value</b>
Deposits	0.	3,384.	3,384.
<b>Total</b>	<b><u>0.</u></b>	<b><u>3,384.</u></b>	<b><u>3,384.</u></b>

Form 990-PF, Page 2, Part II, Line 22

**Other Liab Stmt**

<b>Line 22 - Other Liabilities:</b>	<b>Beginning</b>	<b>Ending</b>
	<b>Year Book Value</b>	<b>Year Book Value</b>
Payroll Deductions Payable	311.	0.
<b>Total</b>	<b><u>311.</u></b>	<b><u>0.</u></b>