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Extended to November 16, 2015

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

A F	or the	2014 calendar year, or tax year beginning and ending	9		
В	Check if applicable	Charles & Mary James Home for Aged		D Employer identifi	cation number
	Addres change	Women, Inc.			
	Name change	Doing business as			056548
<u> </u>	return _Final	Number and street (or P.O. box if mail is not delivered to street address) Room/	'suite	E Telephone numbe	
<u> </u>	return/ termin- ated	c/o Atty. Walter Flynn, 1087 Broad St			334-9421
$\overline{}$	Amend		- }	G Gross receipts \$	754,352.
-	□return □Applica □tion			H(a) Is this a group re	رخوا ا
L	tion tion	9 134 Autumn Ridge Road, Fairfield, CT 0682	25	for subordinates H(b) Are all subordinates in	
		mpt status: X 501(c)(3)	527	• •	list. (see instructions)
		e: N/A		H(c) Group exemption	· · ·
					A State of legal domicile: CT
	art I	Summary	, , , ,		,, <u> </u>
		Briefly describe the organization's mission or most significant activities. The four	ndat	tion invest	s in
Activities & Governance		marketable securities. Income generated is	rec	quired to b	e donated
ra	2	Check this box If the organization discontinued its operations or disposed of	more	than 25% of its net as	ssets.
ove	1	Number of voting members of the governing body (Part VI, line 1a)		3_	6
<u>ග</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	6
es	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	0
<u>×</u> iti	6	Total number of volunteers (estimate if necessary)		6	0
Act	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	ь	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year 0 •	Current Year
ne	1	Contributions and grants (Part VIII, line 1h)	\vdash	0.	0.
Revenue	1	Program service revenue (Part VIII, line 2g)	-	173,139.	176,816.
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1/3,139.	170,810.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		173,139.	176,816.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)	+	102,000.	125,000.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	ļ	0.	0.
ιn.		Salaries, other compensation, employee benefits (Part IX, column (A)) lines 5,10)		0.	0.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
bei		Total fundraising expenses (Part IX, column (D), ing 258 F > 1 2015 0.			
ũ		Other expenses (Part IX, column (A), lines 11a-1 (A, linf-24e)		48,378.	51,787.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		150,378.	176,787.
	19	Revenue less expenses. Subtract line 18 from line 12 OGDEN 117		22,761.	29.
o s			Beg	inning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		2,476,884.	2,476,913.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		0.	0.
캺	22	Net assets or fund balances Subtract line 21 from line 20		2,476,884.	2,476,913.
	art li	Signature Block	totomo	nto and to the heat of m	w knowledge and heliaf it in
		lties of perjury, I declare that I have examined this return, including accompanying schedules and sit, and complete. Declaration of preparer (other than officer) is based on all information of which pre			ly knowledge and bellet, it is
uue	, con ec	t, and complete declaration of preparer (other than officer) is based on an information of which pre	sparer r	las any knowledge.	
ei.	.	Signature of officer		Date	
Sig Her		Nicholas Phakias, President Thin OLL	<u>`</u>	Bres	9/14/2015
1101		Type or print name and title		03.	
		Print/Type preparer's name Preparer's signature	Da	ate Check	PTIN
Paid	d	Harold Miller CPA Horlewill CPA		8/27/15 If self-employ	P00042567
	parer	Firm's name Meyers, Harrison & Pia, LLC		Firm's EIN	06-1414957
Use	Only	Firm's address One Audubon Street, 3rd Floor			
		New Haven, CT 06511-6431		Phone no. 20	3-789-1040
May	/ the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
4320	01 11-0	7-14 LHA For Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2014)

Charles & Mary James Home for Aged 06-6056548 Women, Inc. Page 2 Form 990 (2014) Part III | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: The mission is to distribute funds to eligible women of Greek Orthodox and/or Albanian descent. Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 125,000 • including grants of \$ 125,000.) (Revenue \$) (Expenses \$ Income generated from investments is distributed to eligible women of Greek Orthodox and/or Albanian descent. including grants of \$) (Revenue \$ __) (Expenses \$ __ (Code including grants of \$

4d Other program services (Describe in Schedule O.)

Total program service expenses

(Expenses \$ including grants of \$

125,000.

4e

Form 990 (2014) Women, Inc.
Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	sımılar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f		11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	 	 ^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	L	<u> </u>
		Form	990	(2014)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	-		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	Ì		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K If "No", go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZJa_		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	į		
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).		.,	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	 	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		x
^-	If "Yes," complete Schedule R, Part V, line 2	36	-	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	İ	х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3,		
J O	Note. All Form 990 filers are required to complete Schedule O	38	х	
	1905017 MT OTH DOD HOTE BED TOGETHER OF OUTDING DOTTOGETHER			(2014)

Form	990 (2014) Women, Inc. 06-6056	548	P	age 5
Par			-	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return]		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	ļ		
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		ļ	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	4		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		├
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		 -
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	ļ	ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
	sponsoring organization have excess business holdings at any time during the year?	8		-
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u></u> -
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	-	├
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	┨		1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	┪	-	
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders 11a	┪		
b	1.01			
	amounts due or received from them.)	 12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	120	┼──	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	 	
а	Is the organization licensed to issue qualified health plans in more than one state?	134		
•.	Note. See the instructions for additional information the organization must report on Schedule O		1	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			1
_		1		
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a	t	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	 	† <u></u> -
	II Tes, has it lied a Form 720 to report these payments? If No, provide an explanation in ochequie o	_	990	(2014

Form 990 (2014)

Women, Inc.

06-6056548

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 6 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 6 b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, or trustees, or key employees to a management company or other person? X 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website LX Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. Atty. Walter A. Flynn, Jr. - 203-334-9421 1087 Broad Street, Bridgeport, CT

orm 990 (2014)	Women,	Inc
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06-6056548

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

Check this box if neither the organization n	or any related	l organization compensat									
(A)	(B)			_ ((C)			(D)	(E)	(F)	
Name and Title	Average	(do	not c	Pos heck	more than one		one	Reportable	Reportable	Estimated	
	hours per					is bot or/trus		compensation	compensation	amount of	
	week	⊢	T		T	1	1	from the	from related	other	
	(list any hours for	iect						organization	organizations (W-2/1099-MISC)	compensation from the	
	related	5	ᆲ	ł	ł	sated	ł	(W-2/1099-MISC)	(***-27 1099-14113C)	organization	
	organizations	ruste	if trus		eg.	m Ded		(** 2/ 1000 111100)		and related	
	below	duali	ntona	_	eg u	o st co	نة			organizations	
	line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Form				
(1) Nicholas Phakias	0.00			Г							
President		Х		Х				0.	0.	0.	
(2) Vangel L. Michael	0.00										
Vice-President		X		X				0.	0.	0.	
(3) Audrey Athanas	0.00										
Secretary Treasurer		Х		Х	L	L	L	0.	0.	0.	
(4) Walter A. Flynn, Jr.	0.00			ĺ						_	
Director		X	<u> </u>	_	_	_		0.	0.	0.	
(5) Pauline Halkias	0.00		İ								
Director		X	<u> </u>			<u> </u>	_	0.	0.	0.	
(6) William Kovachi	0.00										
Director		X	<u> </u>	<u> </u>	_	<u> </u>	L	0.	0.	0.	
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Page 8

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	(do	Position do not check more than one lox, unless person is both an officer and a director/trustee)			than	one h an	(D) Reportable compensation	(E) Reportable compensation			(F) stimate nount	
		(list any hours for related organizations below	tee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC	;)	fr org an	other pensa om the anizat d relat anizate	e ion ed
		line)	프	Ē	JH0	Key	운동	ᅙ			-			
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			_	L			-							
	Sub-total	I Section A							0.		0 . 0 .			0.
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	ii, Section A							0.		ö:			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportable				
_	compensation from the organization											-	Yes	No
3	Did the organization list any former officer,		ıste	e, ke	y er	nplo	yee	, or	highest compensated e	mployee on				
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su		le co	omp	ensa	ation	n and	d otl	her compensation from	the organization		3		X
_	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4		Х
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				-		elat	ed organization or indiv	idual for services		5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization Report compensation for		-								ens	ation	from	
	(A) Name and business			ONI					(B) Description of s		c		C) nsatio	ח
													-	
	· · · · · · · · · · · · · · · · · · ·							1						
								\dashv						
								\dashv						
	Total number of independent contractors (i	-	ot lı	mite	d to		_	stec	d above) who received n	nore than	_			
	\$100,000 of compensation from the organi	zation 🕨				(0		···	L				

Form 990 (2014) Women', Inc.
Part VIII | Statement of Revenue

06-6056548

Page 9

		Check if Schedule O cont	ains a response o	r note to any line	e in this Part VIII			
		STISSIN II CONGAGINE O COM	<u></u>	o.co to driy illi	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	its, and ve 1f					
<u>8 5</u>	h	Total. Add lines 1a-1f		>				
Program Service Revenue	2 a b c			usiness Code				
Pga Ba	d e							
F		All other program service reve	enue					
		Total. Add lines 2a-2f		>				
	3	Investment income (including other similar amounts) Income from investment of ta		▶	67,488.	67,488.		
	5	Royalties		•				
			(ı) Real	(ıı) Personal				
1	6 a	Gross rents						
		Less. rental expenses						
		Rental income or (loss)						
1		Net rental income or (loss)	() 0	(v) Other				
	7 a	Gross amount from sales of	(i) Securities 686,864.	(II) Other				
	b	assets other than inventory Less: cost or other basis	000,004.					
	b	and sales expenses	577,536.					
	c	Gain or (loss)	109,328.					
		Net gain or (loss)	<u> </u>		109,328.	109,328.		
و ا		Gross income from fundraisir	ng events (not					
Other Revenu		including \$ contributions reported on line Part IV, line 18	of e 1c) See					
the	b	Less: direct expenses	ь					
Ò		Net income or (loss) from fun	_					
		Gross income from gaming a Part IV, line 19						
		Less: direct expenses	þ[
		Net income or (loss) from gar	Г	•				
	10 a	Gross sales of inventory, less and allowances	a a					
	b	Less cost of goods sold	b					1
		Net income or (loss) from sale		>				
	<u>-</u>	Miscellaneous Reveni		Business Code				
ı	11 a							
	b						-	ļ
	С							ļ
	d	All other revenue	L					
		Total. Add lines 11a-11d Total revenue See instructions			176,816.	176,816.	0.	0.
43200	12 9	Total Total Go Oct mot detions						Form 990 (2014)

Part IX | Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A)	
	Check if Schedule O contains a respon	se or note to any line in t	this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22	125,000.	125,000.		
3	Grants and other assistance to foreign			i	
	organizations, foreign governments, and foreign	•			
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	j			
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	6 000		6 000	
b	Legal	6,000.		6,000. 5,300.	
С	Accounting	5,300.		5,300.	····
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	27 112		37,113.	
f	Investment management fees	37,113.		37,113.	
g	Other. (If line 11g amount exceeds 10% of line 25,	ļ.			
	column (A) amount, list line 11g expenses on Sch 0.)				-
12	Advertising and promotion	200.		200.	
13	Office expenses			200.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings	768.		768.	
19	Interest				
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance		· 		
24	Other expenses, Itemize expenses not covered				
•••	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	Insurance	1,445.		1,445.	
b	Foreign Tax	797.		797.	
С	Bank charges	164.		164.	
d					
е	All other expenses				
25	Total functional expenses Add lines 1 through 24e	176,787.	125,000.	51,787.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here H tollowing SOR 98-2 (ASC 958-720)			1	

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 7,998. 29,121. 1 Cash - non-interest-bearing 93,379 148,339. 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a basis Complete Part VI of Schedule D 10b 10c b Less accumulated depreciation 2,320,547. 2,354,413. 11 Investments - publicly traded securities 11 12 12 Investments - other securities See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 2,476,884. 2,476,913. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D Ō. 0. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 27 Temporarily restricted net assets 28 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 0. 30 Capital stock or trust principal, or current funds 30 0. 31 Paid-in or capital surplus, or land, building, or equipment fund 31 2,476,913. 2,476,884. 32 Retained earnings, endowment, accumulated income, or other funds 32 2,476,884. 2,476,913. 33 Total net assets or fund balances 2,476,913. 2,476,884. Total liabilities and net assets/fund balances

Charles & Mary James Home for Aged 06-6056548 Women, Inc. Page 12 Form 990 (2014) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 176,816. 1 Total revenue (must equal Part VIII, column (A), line 12) 176,787. 2 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 2,476,884. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 7 Investment expenses 8 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 2,476,913. 10 column (B)) Part XII Financial Statements and Reporting \mathbf{x} Check if Schedule O contains a response or note to any line in this Part XII Yes No Accrual X Other Mod. cash Accounting method used to prepare the Form 990. L. Cash If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Both consolidated and separate basis Separate basis Consolidated basis Х b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Both consolidated and separate basis Separate basis Consolidated basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Х

X

Form 990 (2014)

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Act and OMB Circular A-133?

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Charles & Mary James Home for Aged Employer identification number

2014

Open to Public Inspection

06-6056548 Women, Inc. Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (vi) Amount of (ı) Name of supported (n) EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary listed in your (described on lines 1-9 other support (see support (see organization governing document? above or IRC section Instructions) Instructions) Yes No (see instructions))

Page 2

Pa	art II Support Schedule for	Organizations	s Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	/i)		
	(Complete only if you checke	d the box on line 5	5, 7, or 8 of Part I	or if the organization	on failed to qualify	under Part III. If the	e organization		
	fails to qualify under the tests	s listed below, plea	ase complete Part	III)					
Sec	ction A. Public Support								
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
1	Gifts, grants, contributions, and		1		T				
	membership fees received. (Do not								
	include any "unusual grants ")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to		Į.						
	or expended on its behalf		İ	1	l				
3	The value of services or facilities								
	furnished by a governmental unit to					1			
	the organization without charge								
4	Total. Add lines 1 through 3						<u></u>		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included					1			
	on line 1 that exceeds 2% of the		1		ļ				
	amount shown on line 11,								
	column (f)		1		1				
6	Public support. Subtract line 5 from line 4								
Sec	ction B. Total Support								
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
7	Amounts from line 4				<u></u>		······		
8	Gross income from interest,								
	dividends, payments received on		İ						
	securities loans, rents, royalties								
	and income from similar sources						<u> </u>		
9	Net income from unrelated business								
	activities, whether or not the		j						
	business is regularly carried on			<u> </u>	<u> </u>				
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI)	<u></u>	ļ		ļ				
11	Total support. Add lines 7 through 10			<u> </u>	<u> </u>	 	L		
12	Gross receipts from related activities	, etc (see instruct	ions)			12	<u> </u>		
13	First five years. If the Form 990 is fo	•	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3)			
<u> </u>	organization, check this box and sto	here					▶└		
_	ction C. Computation of Publ					T			
	Public support percentage for 2014 (column (f))		15	%		
	Public support percentage from 2013			and line	14 10 22 1/20/ 05		%		
16a	33 1/3% support test - 2014. If the				14 IS 33 1/3% OF	more, check this bo	x and		
	stop here. The organization qualifies		_		d line 15 is 22 1/00	K ormara abasist	nie boy		
10	33 1/3% support test - 2013. If the				u iiile 15 is 33 1/3%	o or more, check to	NO DOX		
47-	and stop here. The organization qua	• •			0.12 160 01165	and line 14 to 100/	or more		
1/8	10% -facts-and-circumstances tes								
	and if the organization meets the "fact					art viriow tile organ	nzation		
L	meets the "facts-and-circumstances"	~	•		-	17a and line 15 in	10% or		
0	10% -facts-and-circumstances tes								
	nore, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the								

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and	* * *		_ "			
membership fees received. (Do not						
ınclude any "unusual grants ")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that	-					
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-				-		
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on	1					
securities loans, rents, royalties and income from similar sources	1					
b Unrelated business taxable income		-	· · · · · · · · · · · · · · · · · · ·			
(less section 511 taxes) from businesses	1					Ì
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business			1			
activities not included in line 10b, whether or not the business is				-		
regularly carried on						=
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						<u> </u>
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization'	s first, second, thii	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
check this box and stop here						▶□
Section C. Computation of Publ	ic Support Pe	rcentage				
15 Public support percentage for 2014 (I	ine 8, column (f) d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2013					16	%
Section D. Computation of Inves	stment Incom	e Percentage				
17 Investment income percentage for 20	14 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2014. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box as	nd stop here. The	e organization qua	lifies as a publicly	supported organia	zation	▶□
b 33 1/3% support tests - 2013. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, che	ck this box and s	top here. The org	anızatıon qualıfıes	as a publicly supp	oorted organization	▶ ∐
20 Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶∟.

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section	Α.	All Supp	orting	Organizations	

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in *part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in part vi how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	Х	
'		
ļ		v
2		X
3a		х
3b		
<u> </u>		
3c		
4a		x
46		
4b		<u> </u>
4c		
1		
5a		х
5b 5c	-	
		<u> </u>
	i	
İ		
6		Х
7		Х
		x
8		<u> </u>
9a		X
9b		X
		v
9c	-	Х
10a	ļ .	X
10b		1
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	dule A (Form 990 or 990-EZ) 2014 WOMEN, INC.	<u> </u>	<u>О Ра</u>	ige 5
Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> X</u>
	A family member of a person described in (a) above?	11b		X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part VI.	11c		X
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	'		
	the supported organization(s)	1		
Sec	tion D. Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		X
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		Х
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in part VI the role the organization's			
	supported organizations played in this regard	3		Х
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		•	
a	The organization satisfied the Activities Test Complete Ilne 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	;).	
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			İ
	that these activities constituted substantially all of its activities.	2a		-
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
2	Parent of Supported Organizations. Answer (a) and (b) below.		 	
3	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
d	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		1
L	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u> </u>	 	
D	of its supported organizations? If "Yes," describe in part VI the role played by the organization in this regard.	3ь		
	Or the application of definition of describe in ANII AI and the heaves of the endance of the second			

Schedule A (Form 990 or 990-EZ) 2014 Women, Inc.

| Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970 See instructi	ons. All
	other Type III non-functionally integrated supporting organizations must con	nplete Se	ctions A through E	
	ion A. Adinahad Nakimanana		(A) Dway Veer	(B) Current Year
Sect	ion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1	0.	0.
2	Recoveries of prior-year distributions	2	0.	0.
3	Other gross income (see instructions)	3	173,139.	176,816.
4	Add lines 1 through 3	4	173,139.	176,816.
5	Depreciation and depletion	5	0.	0.
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6	0.	0.
7	Other expenses (see instructions)	7	0.	0.
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	173,139.	176,816.
				(B) Current Year
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			······································
	instructions for short tax year or assets held for part of year).			
a	Average monthly value of securities	1a	0.	0.
	Average monthly cash balances	1b	0.	0.
	Fair market value of other non-exempt-use assets	1c	0.	0.
	Total (add lines 1a, 1b, and 1c)	1d	0.	0.
	Discount claimed for blockage or other	 		
_	factors (explain in detail in Part VI):		i	
2	Acquisition indebtedness applicable to non-exempt-use assets	2	0.	0.
3		3	0.	0.
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1		
	see instructions).	4	0.	0.
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0.	0.
6	Multiply line 5 by 035	6	0.	0.
7	Recoveries of prior-year distributions	7	0.	0.
8	Minimum Asset Amount (add line 7 to line 6)	8	0.	0.
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		173,139.
2	Enter 85% of line 1	2		147,168.
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0.
4	Enter greater of line 2 or line 3	4		147,168.
5	Income tax imposed in prior year	5		0.
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		147,168.
7	Check here if the current year is the organization's first as a non-functionally	v-integrate	ed Type III supporting organi	

Schedule A (Form 990 or 990-EZ) 2014

instructions).

06-6056548 Page 7 Schedule A (Form 990 or 990-EZ) 2014 Women, Inc. Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 125,000. Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI) See instructions. 125,000. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 125,000. (provide details in Part VI). See instructions 147,168. Distributable amount for 2014 from Section C, line 6 9 84.94% Line 8 amount divided by Line 9 amount (i) (ii) (iii) **Excess Distributions** Underdistributions Distributable Section E - Distribution Allocations (see instructions) Amount for 2014 Pre-2014 147,168. Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: b С d e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder, Subtract lines 3g, 3h, and 3i from 3f Distributions for 2014 from Section D, 125,000. a Applied to underdistributions of prior years 125,000. **b** Applied to 2014 distributable amount c Remainder Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see 22,168. Excess distributions carryover to 2015. Add lines 3j and 4c. 8 Breakdown of line 7: b d Excess from 2013 e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014

Charles & Mary James Home for Aged 06-6056548 Page 8 Schedule A (Form 990 or 990-EZ) 2014_Women, Inc. Part VI | Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information (See instructions). Part IV, Section D, Line 2: The organization received IRS notification regarding its exempt status October 20, 1970 stating its classification not as a private foundation as defined in section 509(a) of the Internal Revenue Code, so long as they continue to operate under the following policy: 1) The organization will make payments on an annual basis to qualified recipients. The amounts paid will aggregate no less than 80% of the organization's excess revenue over its expenses. 2) The term "revenue" shall mean all receipts except contributions and capital gains. 3) The expenses will consist of all reasonable costs related to, and necessary in, the carrying out of the entity's exempt purpose and will include management fees, office supplies, investment fees, professional fees, program services, and administrative expenses.

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Charles & Mary James Home for Aged Women, Inc.

Employer identification number 06-6056548

Pa	organizations Maintaining Donor Advisorganization answered "Yes" to Form 990, Part IV, Iir		or Accounts.Complete if the
	organization answered Tes (OTOHITSSO, Fait IV, III	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
Ŭ	are the organization's property, subject to the organization's		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor		
Ū	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	or dorler devices, or les drift exits, purpose se	Yes No
Pa	rt II Conservation Easements. Complete if the or	rganization answered "Yes" to Form 990, Par	
1	Purpose(s) of conservation easements held by the organizar		
•	Preservation of land for public use (e.g., recreation or		ically important land area
	Protection of natural habitat	Preservation of a certifie	• •
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the form of	a conservation easement on the last
_	day of the tax year.		
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic st	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		
u	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the o	
Ü	year >	5,52552, 57tm.ga.5.152, 5. to	
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe	\	
	violations, and enforcement of the conservation easements		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abo		
٠	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIII, describe how the organization reports conserva	tion easements in its revenue and expense s	statement, and balance sheet, and
•	include, if applicable, the text of the footnote to the organization		
	conservation easements.		
Pa	rt III Organizations Maintaining Collections	of Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" to Form		
	If the organization elected, as permitted under SFAS 116 (A		ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that desc		•
b	If the organization elected, as permitted under SFAS 116 (A		and balance sheet works of art, historica
_	treasures, or other similar assets held for public exhibition,		
	relating to these items.		,,
	(i) Revenue included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		➤ \$ ➤ \$
•	If the organization received or held works of art, historical tr	easures, or other similar assets for financial of	
2	the following amounts required to be reported under SFAS		ga, protico
-		The place soof relating to these items.	> \$
a	Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		\$
r^	ASSECS INCOOPED IN COULT MAD. FAIL A		- ₩

		nc.	 						56548	
Par	rt III Organizations Maintaining Co	ollections of A	rt, Histori	cal Tr	easures, or Ot	her S	Simila	<u>ar Asse</u>	ts (continu	ed)
3	Using the organization's acquisition, accession	n, and other record	ds, check any	of the	following that are a	signif	ficant	use of its	collection	items
	(check all that apply).									
а	Public exhibition	c	i Loar	or exc	hange programs					
b	Scholarly research	е	Othe	er						
C	Preservation for future generations									
4	Provide a description of the organization's col	llections and explai	in how they f	urther t	he organization's e	xempt	purpo	ose in Par	t XIII.	
5	During the year, did the organization solicit or	receive donations	of art, histori	cal trea	sures, or other simi	lar ass	sets		_	
	to be sold to raise funds rather than to be mai	intained as part of	the organizat	ion's co	ollection?				Yes	<u>No</u>
Par	rt IV Escrow and Custodial Arrang	jements. Comple	ete if the org	anızatıo	n answered "Yes" t	to For	m 990	, Part IV, I	ıne 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia	n or other intermed	diary for cont	ribution	is or other assets n	ot incl	luded		_	
	on Form 990, Part X?								」 Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing table) :		_				
						L			Amount	
С	Beginning balance					L	1c			
d	Additions during the year					Ĺ	1d			
е	Distributions during the year					L	1e			
f	Ending balance						1f			
2 a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for escr	ow or cu	ustodial account lia	bility?		L_	Yes	∐ No
b	If "Yes," explain the arrangement in Part XIII									
Par	rt V Endowment Funds. Complete if	the organization ar	swered "Yes	s" to Fo	rm 990, Part IV, line	10.				
	L	(a) Current year	(b) Prior	year	(c) Two years back	(d)	Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions		, <u></u>							
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities			_						
	and programs									
f	Administrative expenses									
g	End of year balance				<u></u>					
2	Provide the estimated percentage of the curre	ent year end baland	ce (line 1g, co	olumn (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c shoul	d equal 100%.								
3a	Are there endowment funds not in the posses	sion of the organiz	ation that are	e held a	ind administered fo	r the c	organiz	zation	_	
	by·								<u> </u>	es No
	(I) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	listed as required of	on Schedule	R?					3b	
4	Describe in Part XIII the intended uses of the	organization's endo	owment fund	s			··			
Pa	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" to Form 990), Part IV, line	11a. S	ee Form 990, Part	X, line	10			
	Description of property	(a) Cost or c	other (b) Cost	, , ,	Accui			(d) Book	value
		basis (investr	ment)	basis	(other) c	leprec	ation			
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
е	Other									
Tota	I. Add lines 1a through 1e (Column (d) must eq	ual Form 990 Part	X column (F	3). line 1	(Oc.)					0.

Charles & M Schedule D (Form 990) 2014 · Women, Inc.	ary James Ho	me for Aged	0.6	-6056548	Page :
Part VII Investments - Other Securities.				0030310	raye
Complete if the organization answered "Yes"	to Form 990 Part IV line	11h See Form 990 Pa	art X (ine 12		
(a) Description of security or category (including name of security)	(b) Book value		uation: Cost or end	-of-year market v	alue
(1) Financial derivatives			· · - · · · · · · · · · · · · · · · · ·	<u></u>	
(2) Closely-held equity interests			_ 	 	
(3) Other					
(A)		<u> </u>			
(B)					
(C)					
(D)					
(E)		<u> </u>			
(F)					
(G)					
(H)					
Total (Col. (b) must equal Form 990, Part X, col (B) line 12.)					
Part VIII Investments - Program Related.		<u> </u>			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11c. See Form 990, Pa	art X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of val	uation: Cost or end	-of-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)		<u></u>		. <u></u>	
(9)					
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			<u>-</u> -		
Part IX Other Assets.					
Complete if the organization answered "Yes"		e 11d See Form 990, Pa	art X, line 15		
(a)	Description			(b) Book va	lue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)		 			
(8)	· -				
(9)	- 45 \			· · · · · · · · · · · · · · · · · · ·	
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities.	e 13.)				
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11e or 11f See Form 9	90, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)	J	}			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

06-6056548 Page 4 Schedule D (Form 990) 2014 · Women, Inc. Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 2b b Donated services and use of facilities c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1. a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities 2b **b** Prior year adjustments Other losses 2c d Other (Describe in Part XIII.) 2d 2e e Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1. a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4c c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part X, Line 2: The Foundation is exempt from federal and state income taxes under Internal Revenue Code Section 501(c)(3) as it is organized and operates exclusively for charitable purposes. Accordingly, no provision for federal and state income taxes has been made. The Foundation evaluates uncertain income tax positions in accordance with accounting standards. The informational tax filings of the Foundation, for the years ended December 31, 2011 through 2014, are subject to examination by the Internal Revenue Service.

	Charles Women,	& Mary	James	Home	for .	Aged	06 6056540	
Schedule D (Form 990) 2014 Part XIII Supplemental Infor	women,	IIIC •			-		06-6056548	Page 5
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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

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Open to Public

Inspection

Employer identification number

٠,

OMB No 1545-0047

2014

► Attach to Form 990.

Pinformation about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Charles & Mary James Home for Aged

Name of the organization Charles & Mary James Home Women, Inc.	. Mary Jam 1c.	es Home tor	for Aged				Employer identification number 06-6056548	ber 18
Part I General Information on Grants and Assistance	and Assistance							
	to substantiate the	e amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	X Yes	٩.
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete	ocedures for moni Domestic Organ	toring the use of grant izations and Domest	t funds in the Unite ic Governments. (od States. Somplete if the org	anization answered "	e of grant funds in the United States. Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	t IV, line 21, for any	Î
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II car	be duplicated if addir	tional space is nee	ded				,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
2 Enter total number of section 501(c)(3) and government organizations	and government o	I rganizations listed in t	listed in the line 1 table					
3 Enter total number of other organizations listed in the line 1 table	ns listed in the line	1 table						
۔ ا	e, see the Instruc	tions for Form 990.					Schedule I (Form 990) (2014)	2014)

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Page 2

06-6056548

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Schedule I (Form 990) (2014) Women, Inc.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Bomestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Pinancial assistance	29	125,000.	0.		
					,
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	quired in Part I, lin	e 2, Part III, column	(b), and any other ac	Iditional information	
Part I, Line 2:					
The Foundation evaluates applications	and	grant requ	requests, the	evaluation is	
based upon need and circumstances.	gns	stantiation i	is documented	ed and	
records are maintained properly.	ŧ				

432102 10-15-14

SCHEDULE L

Department of the Treasury

Internal Revenue Service

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Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open To Public Inspection

Charles & Mary James Home for Aged Employer identification number Name of the organization 06-6056548 Women, Inc. Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (d) Corrected? (b) Relationship between disqualified (c) Description of transaction (a) Name of disqualified person person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (i) Written (d) Loan to or (a) Name of (b) Relationship (c) Purpose (e) Original (f) Balance due (g) In by board or committee? from the agreement? with organization principal amount default? of loan interested person organization? To From Yes No Yes No Yes No \$ Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (c) Amount of (e) Purpose of (d) Type of (a) Name of interested person (b) Relationship between assistance interested person and assistance assistance the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Schedule L (Form 990 or 990-EZ) 2014 Women, **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (c) Amount of (d) Description of (a) Name of interested person (b) Relationship between interested organization's person and the organization transaction transaction revenues? Yes No 6,000. The directo Attorney Walter A. Flynn, X Director Part V **Supplemental Information** Provide additional information for responses to questions on Schedule L (see instructions). Sch L, Part IV, Business Transactions Involving Interested Persons: (a) Name of Person: Attorney Walter A. Flynn, Jr. (d) Description of Transaction: The director provided professional legal and management services to the Foundation in the normal course of business.

06-6056548 Page 2

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2014

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Charles & Mary James Home for Aged

Employer identification number

06-6056548 Women, Inc. Form 990, Part I, Line 1, Description of Organization Mission: annually to eligible women of Greek Orthodox and/or Albanian descent. Form 990, Part VI, Section B, line 11: The 990 is reviewed in draft form by one or more of the officers. Once the draft has been approved, the final 990 is issued by the outside CPA firm. Form 990, Part VI, Section C, Line 19: The organization makes its governing documents available to the public upon written request. Form 990, Part XII, Line 1: Modified Cash Basis

Form 8868 (Rev 1-2014) •					Page 2
• If you are filing for an Additional (Not Automatic) 3-Month E	xtension,	complete only Part II and check this	box		▶ X
Note. Only complete Part II if you have already been granted an				8868.	
• If you are filing for an Automatic 3-Month Extension, compl					
Part II Additional (Not Automatic) 3-Month			al (no co	pies need	ded).
		Enter filer's	identifyir	g number,	see instructions
Type or Name of exempt organization or other filer, see insti	ructions				n number (EIN) or
print Charles & Mary James Home f		eđ l			,
File by the Women, Inc.	Ū			06-60	56548
due date for Number street, and room or suite no. If a P.O. box	see instruc	tions	Social se	curity numb	er (SSN)
return See C/O Atty. Walter Flynn, 108				,	. ()
City, town or post office, state, and ZIP code. For a					
Bridgeport, CT 06604					
					
Enter the Return code for the return that this application is for (f	ile a separa	ite application for each return)			01
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Application	Return	Application			Return
Is For	Code	Is For			Code
Form 990 or Form 990-EZ	01				
Form 990-BL	02	Form 1041-A			08
Form 4720 (individual)	03	Form 4720 (other than individual)			09
Form 990-PF	04	Form 5227	-		10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
STOP! Do not complete Part II if you were not already grante	ed an autor	natic 3-month extension on a prev	iously file	d Form 886	i8.
Atty. Walter A					· · · · · · · · · · · · · · · · · · ·
• The books are in the care of ▶ 1087 Broad Str			604		
Telephone No. ► 203-334-9421		Fax No ▶			
If the organization does not have an office or place of busine	ss in the Ur	· · · · · · · · · · · · · · · · · · ·			
If this is for a Group Return, enter the organization's four digital states.			f this is fo	the whole o	aroup, check this
box ▶ . If it is for part of the group, check this box ▶					
4 request an additional 3-month extension of time until		ber 15, 2015			
5 For calendar year 2014, or other tax year beginning		, and ending	a		_
6 If the tax year entered in line 5 is for less than 12 months,	check reas		Final r	eturn	
Change in accounting period					
7 State in detail why you need the extension					
The taxpayer needs additional	time	to prepare a comp	lete	and ac	curate
tax return.					
					-
8a If this application is for Forms 990-BL, 990-PF, 990-T, 472	0, or 6069,	enter the tentative tax, less any			
nonrefundable credits. See instructions		·	8a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 606	9, enter an	y refundable credits and estimated			
tax payments made Include any prior year overpayment a			į		
previously with Form 8868.		•	8b	\$	0.
C Balance due. Subtract line 8b from line 8a Include your p	payment wit	th this form, if required, by using			
EFTPS (Electronic Federal Tax Payment System) See inst	-		8c	\$	0.
		st be completed for Part II			
Under penalties of perjury, I declare that I have examined this form, incluit is true, correct, and complete, and that I am authorized to prepare this	iding accomp		-	f my knowled	ge and belief,
	Presi	dent	Date		
Signature ► Title ►	TTCDT	<u> </u>	Date		
				Earm 0	3868 (Rev. 1-2014)

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