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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

		the Treasury ue Service	▶ Information about Form 990 and its instructions is at www.irs.gov/	form990.	Inspection
_			ndar year, or tax year beginning JANUARY 01 , 2014, and ending	DECEMBER :	31 , 20 14
В	_		C Name of organization AFRICAN POPULATION & HEALTH RESEARCH CENTER, I	NC. D Emp	loyer identification number
$\bar{\Box}$	Address		Doing business as AFRICAN POPULATION & HEALTH RESEARCH CENTER, IN		06-1608361
$\overline{\Box}$	Name ch	•	Number and street (or P O box if mail is not delivered to street address) Room/suite		phone number
$\overline{\Box}$	Initial ret	_	P.O. Box 10787 00100 NAIROBI		254204001000
$\overline{\sqcap}$		m/terminated	City or town, state or province, country, and ZIP or foreign postal code		
$\overline{\Box}$	Amende		NAIROBI, KENYA	G Gros	ss receipts \$
				(a) is this a group retur	n for subordinates? Yes No
					nates included? Tyes No
$\overline{}$	Tax-exe	mpt status	√ 501(c)(3)		ch a list (see instructions)
j	Website			(c) Group exemp	tion number >
ĸ			✓ Corporation Trust Association Other ► L Year of formation	1999 MS	tate of legal domicile DE
Р	art I	Summ			
	1		scribe the organization's mission or most significant activities. CONDUCTI	NG POLICY RI	ELEVANT RESEARCH
æ			LATION, URBANIZATION, HEALTH AND EDUCATIONAL ISSUES FACING SUB-		
ä					
Activities & Governance	2	Check th	is box ▶☐ if the organization discontinued its operations or disposed of mo	ore than 25%	of its net assets.
્રે	3		of voting members of the governing body (Part VI, line 1a)		3 10
જ	4		of independent voting members of the governing body (Part VI, line 1b)		4 10
ies	5		nber of individuals employed in calendar year 2014 (Part V, line 2a)		5 4
Ĭ.	6		nber of volunteers (estimate if necessary)	🔽	6 0
Act	7a		elated business revenue from Part VIII, column (C), line 12	7	a o
	Ь		ated business taxable income from Form 990-T, line 34	7	b o
				Prior Year	Current Year
6)	8	Contribu	tions and grants (Part VIII, line 1h)	13,016,0	90 11,578,540
Revenue	9		service revenue (Part VIII, line 2g)	880,4	157 837,244
eve	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	143,8	207,063
Œ	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	506,0	93 277,509
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,546,4	12,900,356
	13		nd similar amounts paid (Part IX, column (A), lines-1-3)	^ 4,509,°	3,640,366
	14		paid to or for members (Part IX, column (A), line 4).	1 , 1	0
Ś	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10),	5,019,	5,479,172
Expenses	16a	Profession	onal fundraising fees (Part IX, column (A), line 11e) MAY . 🗎 🧿		0 0
ě	b	Total fun	draising expenses (Part IX, column (D), line 25) ▶		
ய	17	Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,228,	126 3,790,773
	18	Total exp	penses. Add lines 13-17 (must equal Part IX, column\(A), line 25):	13,756,4	12,910,311
	19	Revenue	less expenses Subtract line 18 from line 12	790,0	074 (9,955)
b	Ŕ		Begin	ning of Current Y	ear End of Year
sets or	20	Total ass	sets (Part X, line 16)	29,581,	32,632,550
Net Ass	21	Total liab	ollities (Part X, line 26)	22,776,	595 23,218,826
ž	22_	Net asse	ts or fund balances. Subtract line 21 from line 20	6,805,	245 9,413,724
P	art II	Signa	ture Block		
U	nder pen	alties of perju	ry, I declare that I have examined this return, including accompanying schedules and statement	s, and to the bes	t of my knowledge and belief, it is
tn	ue, correc	ct, and comp	lete Declaration of preparer (other than officer) is based on all information of which preparer has	any knowledge	
		 	Autoto	M	AY 14, 2015
	gn	Sign	ature of officer	Date	•
H	ere	 	LUNCAD GATOTO - FINANCE MI	ANA GEY	<u></u>
		·	e or print name and title	<u></u>	low.
P	aid	Print/T	pe preparer's name Preparer's signature Date		eck I if PTIN
	repare	er		self	-employed
	se On		name •	Firm's EIN	•
		Firm's	address ►	Phone no	
M	ay the I	RS discus	s this return with the preparer shown above? (see instructions)	<u> </u>	Yes No
Fo	r Paper	work Redu	iction Act Notice, see the separate instructions. Cat No 11	1282Y	Form 990 (2014)

Part	-
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	APHRC's mission is "to be a global center of excellence, consistently generating and delivering relevant scientific evidence for
	policy and action on population, health and education in Africa. It has 3 core programs which are research, research capacity
	strengthening and policy engagement & communication. The research is organized into 5 program areas of population dynamics &
	reproductive health, urbanization and wellbeing, health challenges and systems, education, and aging and development.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,584,768 including grants of \$ 3,127,120) (Revenue \$ 4,584,768)
	Research Capacity Strengthening (RCS)
	1. The program supported 17 new doctoral students drawn from several universities in Africa in addition to giving 3 re-entry grants
	to graduated students under the African Doctoral Dissertation Research Fellowships (ADDRF). This brought the total number
	supported by the program to 172 students since its commencement in 2008. 93 have successfully completed their studies and most
	of the graduates have been retained in their institutions in Africa.
	2 The Consortium for Advanced Research Training in Africa (CARTA), an initiative involving 9 African universities ,4 African research
	institutes & selected northern partners has had 115 doctoral students undergo training, 27 joining in 2014. The program, was able to:
	- continue with a model collaborative doctoral training program with strong supervision and mentoring components.
	- strengthen infrastructure, skills & faculty commitment to lead & manage research initiatives within the institutions
	- contribute to the improvement of environments at African universities with the aim of facilitating and motivating researchers
	to stay and contribute to scholarly work within the region. Eight have successfully completed their studies and most of the
	graduates retained in their institutions in Africa
4b	(Code:) (Expenses \$ 2,054,655 including grants of \$ 10,761) (Revenue \$ 2,054,655)
	The Health Challenges and Systems (HCS) Research Program - This program is at the forefront of regional research to understand &
	health challenges that affect most people in sub-Saharan Africa. Major activities and achievement for 2014 include:
	1. Launched Non-Communicable Diseases Knowledge Sharing Portal and continued to host the portal. The web-based portal provides
	a one-stop information hub on Non-Communicable Diseases for public health practitioners, researchers, health care providers,
	policymakers and the general public, in Kenya.
	2. Completed the upgrade of facilities and provision of medical equipment to health centers in Korogocho & Viwandani slums of
	Nairobi to enable them offer the best quality health services that is appropriate for their levels. In addition two incinerators have been
	constructed in Makadara and Kasarani areas of Nairobi to serve the two sub-counties. Two ambulances were provided, one each to
	serve the two communities of Korogocho and Viwandani in Nairobi.
	3. Facilitated the training of 180 community health workers in maternal, newborn & child health technical modules under the commun
	-ity health strategy, facilitated capacity building of Community Health Extension Workers in the two sub-Counties, facilitated training
	of health managers, in the two sub-counties of Makadara and Kasarani.
4c	(Code:) (Expenses \$ 1,302,652 including grants of \$ 461,440) (Revenue \$ 1,302,652)
	Population Dynamics Program
	1. Assessed the potential social harms & abuses of using oral HIV self-testing in Kenya with the objective of informing the develop-
	-ment of pilot programs using HIV oral self tests to be implemented and evaluated using rapid impact evaluations.
	2. Conducted "Meeting the Unmet Need for Family Planning & Improving Access to Safe Abortion Services (STEP UP)" project which
	seeks to improve access to family planning & safe abortions in Kenya, Ghana, Senegal, Bangladesh & India. The project is on-going.
	3. Continued with evaluation of a set of interventions on improving the delivery and uptake of family planning in Western Kenya
	with the aim of reversing the stall of fertility decline in this particular region.
	Impact: A noticeable expansion of community health workers' activities and a strong involvement of the Ministry of Public Health
	and Sanitation at the national, provincial and district levels. Study got the government to invest into family planning in two counties.
	4. Conducted the abortion costing project that sought to generate and disseminate scientific evidence on the cost of unsafe abortion
	as well as the constraint that providers face in offering quality abortion-related care to women in Kenya. The study is expected to give
	insights on how to improve reproductive health by providing evidence on the cost of treating induced unsafe abortion in Kenya.
4d	
4-	(Expenses \$ 1,691,789 including grants of \$ 41,044) (Revenue \$ 1,691,789)
<u>4e</u>	Total program service expenses ▶ 9,633,864

art I	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	✓	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.		L	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	, , , , ,	14a	✓	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	1	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a	1	1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (continued)			
	D. III.		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	√	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		/
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		_	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		V
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,	30		
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
		For	<u>99</u> 6	(2014)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		V
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			ļ
С	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b 40	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	✓	
b	If "Yes," enter the name of the foreign country: ▶ KENYA, NIGERIA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	_	√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓_
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
- Ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	"		<u> </u>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_	-	لے بے
	and services provided to the payor?	7a 7b		✓
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	76		<u> </u>
•	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓_
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
Ŭ	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on Part VIII, line 12	{		1
11	Section 501(c)(12) organizations. Enter:	1		
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)	L _		- 1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	154		
b	Enter the amount of reserves the organization is required to maintain by the states in which	'		
	the organization is licensed to issue qualified health plans]		
С	Enter the amount of reserves on hand	<u> </u>		<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓_
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	_ 000	(2014)
		FOIT	コッカリ	(2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.				
	Check if Schedule O contains a response or note to any line in this Part VI			
Section	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar		Yes	No
b 2	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5 6		√
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		.	
a	The governing body?	8a	√	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	<u>ue C</u>	ode.) Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a	√	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	· •	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	100		<u></u>
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	✓	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	✓	
14 15	Did the organization have a written document retention and destruction policy?	14	✓	
а	The organization's CEO, Executive Director, or top management official	15a	1	لــــ ا
b	Other officers or key employees of the organization	15b	1	
16a				
b		16a		/
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		ال - ا
Sect 17	ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ DELAWARE, NEW YORK			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501((c)(3)s	only)
19	✓ Own website ☐ Another's website ☐ Upon request ✓ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.	erest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and repuncan gatoto, 2ND FLOOR, APHRC CAMPUS, MANGA CLOSE, KITISURU, NAIROBI TEL 254204001000	cords	: ▶	

Form	990	(2014)
		(,

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	<u>anız</u>	atio	n c	ompe	nsa	ted any currer	t officer, director	, or trustee.
				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	amount of
	week (list any hours for	악	ing	♀	<u>۵</u>	육	F	from the	related organizations	other compensation
	related	Individual trustee or director	ita	Officer	Key employee	ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	or ua	οg		g	8 6		(W-2/1099-MISC)		organization and related
	line)	trust	al tr		yee	# # # # # # # # # # # # # # # # # # #				organizations
	İ	8	Institutional trustee			Highest compensated employee				
			"			e <u>e</u>				
(1) AGYEMAN AKOSA										
BOARD MEMBER	-	✓						2,750		0
(2) TRUDY HARPHAM					_					
BOARD MEMBER	<u> </u>	1						2,750	1	0
(3) TAMARA FOX										·
BOARD MEMBER		✓						0		0
(4) PATRICIA VAUGHAN										
BOARD MEMBER		✓						750		0
(5) TADE AINA										
BOARD MEMBER		✓						1,500		0
(6) GORAN BONDJERS	_									
BOARD MEMBER		✓					<u> </u>	2,750		0
(7) AKPAN EKPO										
BOARD MEMBER		1						2,500		0
(8) TIMOTHY STILES										
BOARD MEMBER		✓			L			0		0
(9) JAMES OLE KIYIAPI			i							
BOARD MEMBER		1	L					3,250		0
(10) PHILIP KINISU	<u> </u>									
BOARD MEMBER		✓			L			2,250		0
(11) ALEX EZEH					İ					
EXECUTIVE DIRECTOR			lacksquare	✓	1	✓		304,417		45,663
(12) JOSEPH GICHURU										
DIRECTOR OF OPERATIONS			$oxed{oxed}$	✓	✓		1_	116,600		30,628
(13) CHIMARAOKE IZUGBARA	-									
DIRECTOR OF RCS & HEAD OF PDRH			<u> </u>	✓	1			116,600		38,843
(14) CATHERINE KYOBUTUNGI				_						
RESEARCH DIRECTOR	<u> </u>		<u> </u>	<u> </u>	✓			117,550	<u> </u>	14,889

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
					•	C)								
	(A)	(B)	(do n	ot ch		ition	e than c	200	(D)	(E)		(F)	
	Name and title	Average					ıs both		Reportable	Reportable			nated	
		hours per	office	er and			or/trust		compensation	compensation from related	om .		unt of	
		week (list any hours for	악코	lns	오	Key	ã₹	Б	from the	organizations		compe	her ensatio	n
		related		쿹	Officer	<u>ب</u>	P and	Former	organization	(W-2/1099-MIS			n the	
		organizations	ctol	g	`	퓿	8 2	ר	(W-2/1099-MISC)			-	zation	
		below dotted line)	trus	al tr		employee	Ě					organi	elated zation	
		<u> </u>	Individual trustee or director	Institutional trustee		"	Highest compensated employee					J		
				ď			ated							
(15) FN	IMANUEL BELLON				_									
	OR TO THE EXECUTIVE DIRECTOR				1	1			84,975				,	30,137
					Ė	Ť			04,373				•	30, 137
1	•••••	}							1					
(17)	 	 												
<u> </u>								1						
(4.0)			-	-							-			
7101		· 		ļ		ļ]							
(40)				<u> </u>			-							
(19)										1				
				<u> </u>	_	<u> </u>								
(20)									i					
			ļ	ļ		<u> </u>		<u> </u>						
(21)	***************************************					1					Ì			
						L								
(22)														
		l												
(23)														
(24)														
3			1	1										
(25)		 		†										
32.12			1					1						
1b	Sub-total		<u> </u>	<u> </u>				>	84,975					30,137
C	Total from continuation sheets to Part							•	673,667	1				30,023
d	Total (add lines 1b and 1c)							•	758,642	†				60,160
	Total number of individuals (including bu										000 of			50, 100
_	reportable compensation from the organ		ם נט נו	1036	, IIO	ieu	abovi	C) W	And received in	ore triair \$100	,,000 01			
	reportable compensation from the ergan	Zation				-	-			-			Yes	No
3	Did the organization list any former of	fficer direc	tor (ar tr	niet	00	kov i	amr	olovee or high	eet compens	ated [163	140
J	employee on line 1a? If "Yes," complete						-	Citi	oloyee, or riigi	lest compens	aleu	-		- ,
4											}	3		✓
4	For any individual listed on line 1a, is the organization and related organizations													
	individual	greater tri	iaii p	150,	,000)! 1	, ,,	۵,	complete scr	ledule J 101	Sucri			
_			· 			٠	· ·	•				4	✓	
5	Did any person listed on line 1a receive of for services rendered to the organization													-,-
		: 11 165, 0	Jone	ere	301	ieu	uie J	101	sucii persori	<u></u>	•	5		<u> </u>
	on B. Independent Contractors									 	<u> </u>			
1	Complete this table for your five highest													
	compensation from the organization. Re	port compe	ensau	on i	or ti	ne c	alenc	ar :	year ending wil	in or within th	e organ	izatio	n's t	ax
-	year.							_					_	
	(A) Name and business add	draga							(B)		C	(C)	_4	
		11622						╄	Description of s	iei vices		npens		
NOMIC	AGENCIES							FA	CILITIES CONS	TRUCTION			1:	<u>36,692</u>
							_	_						
	. <u>-</u>		-					1	<u> </u>					
		,						<u> </u>	 					
2	Total number of independent contractor							o tl	nose listed ab	ove) who				
	received more than \$100,000 of compen	sation from	tne c	rga	nıza	ition			1					{

Part	VIII	Statement of Revenue					
		Check if Schedule O contains a resp	onse or note to	(A) Total revenue	Part VIII (B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns 1a	_				
ran	b	Membership dues 1b					
2 <u>E</u>		Fundraising events 1c			ŀ		
<u>₹</u>	ď	Related organizations 1d					
5 월		Government grants (contributions) 1e			İ		ĺ
Siz	e f	All other contributions, gifts, grants,					1
声	'						l I
Contributions, Gifts, Grants and Other Similar Amounts		<u> </u>	11,578,540				
를 할	g	Noncash contributions included in lines 1a-1f \$		_			
_	<u>h</u>	Total. Add lines 1a-1f	. , , .	11,578,540			
ے ا		<u> </u>	Business Code		-		
š	2a		531120	837,244	837,244		
<u>چ</u> ا	b						_
્ટું	С						
Şe	d						
Ē	е					·	· <u> </u>
Program Service Revenue	f	All other program service revenue .					
됩	g	Total. Add lines 2a-2f	🕨				
	3	Investment income (including divide			-	-	
		and other similar amounts)	▶	207,063	207,063		
	4	Income from investment of tax-exempt bo	nd proceeds ▶		,		
	5	Royalties	· ·				
	_	(i) Real	(ii) Personal				
	6a	Gross rents		,			ì
	b	Less: rental expenses					
	l	Rental income or (loss)					
	C d	Net rental income or (loss)	•	•			
	7a	Gross amount from sales of (i) Securities	(ii) Other				i
	'a	assets other than inventory	(ii) Other				
	_	·					
	b	Less: cost or other basis					
		and sales expenses .					ļ
	C	Gain or (loss)					
	d	Net gain or (loss)	▶				
enenne	8a	Gross income from fundraising events (not including \$					
Other Re	<u> </u>	of contributions reported on line 1c). See Part IV, line 18		:	:		
ö	1	Less: direct expenses b					
		Net income or (loss) from fundraising	events . 🕨				
	9a	Gross income from gaming activities.		•			
		See Part IV, line 19 . a					
	· b	Less: direct expenses b					
	С	Net income or (loss) from gaming active	rities ►		:		
	10a	Gross sales of inventory, less					
		returns and allowances a	Ì				
	ь	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inve	ntory ▶				
		Miscellaneous Revenue	Business Code				
	11a			†			
	b						
	C						
	d	All other revenue	900000	277 500	277 500		
		Total. Add lines 11a–11d	900099	277,509	277,509		-
	12e	Total revenue Securetrictions		277,509	4 884 5-5		

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	nplete all columns. Al	l other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,640,366	3,640,366		1
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	900,302	681,298	219,004	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	3,722,890	3,182,993	539,897	
_	section 401(k) and 403(b) employer contributions)	348,402	293,319	55,083	
9	Other employee benefits	490,560	414,581	75,979	
10	Payroll taxes	17,018	12,021	4,997	<u> </u>
11	Fees for services (non-employees):				
а	Management	140,754		140,754	
b	Legal	36,125		36,125	
C	Accounting	25,847		25,847	<u></u>
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	13,659	13,659		
13	Office expenses	13,033	13,039		
14	Information technology				
15	Royalties				
16	Occupancy	337,056	333,564	3,492	
17	Travel	212,189	176,612	35,577	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	839,516	839,516		
20	Interest				-
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	22,221		22,221	
23	Insurance	11,941		11,941	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)		•		
a	Community Development	343,660	343,660		····
Ь	Exchange Losses	324,303	<u> </u>	324,303	
C	Printing & Stationery & Supplies	262,646	187,897	74,749	
d	Building running costs	237,799		237,799	
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	983,057	472,388	510,669	
<u>25</u> 26	Joint costs. Complete this line only if the	12,910,311	10,591,874	2,318,437	
۵0	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Ρa	ırt X	Balance Sheet					
		Check if Schedule O contains a response or	note t	o any line in this Par	t X		<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			2,744,038	1	4,137,938
	2	Savings and temporary cash investments .		[7,446,846	2	7,679,813
	3	Pledges and grants receivable, net		[12,833,282	3	11,647,512
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and t	former	officers, directors,			
- 1		trustees, key employees, and highest co	mpens	sated employees.			
		Complete Part II of Schedule L		[5	
	6	Loans and other receivables from other disqualified pers					
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar	nd contr	ibuting employers and			1
		sponsoring organizations of section 501(c)(9) volun					
ş		organizations (see instructions). Complete Part II of Sche		F		6	
Assets	7	Notes and loans receivable, net				7	
۲	8	Inventories for sale or use		<u>-</u>		8	
	9	Prepaid expenses and deferred charges			343,485	9_	362,442
	10a	Land, buildings, and equipment: cost or	1				i
		other basis. Complete Part VI of Schedule D	10a	9,966,360		40-	
		Less: accumulated depreciation	10b	1,542,216	5,827,931		8,424,144
	11				386,258	11	380,701
	12	Investments—other securities. See Part IV, line				13	
	13	Investments—program-related. See Part IV, line		F	-	14	
	14	Intangible assets		r		15	
	15	Other assets. See Part IV, line 11			20 501 040	16	22 622 550
	16	Total assets. Add lines 1 through 15 (must equitable Accounts payable and accrued expenses			<u>29,581,840</u> 5,549,799	17	32,632,550 6,317,607
	17			ſ	5,548,788	18	0,317,607
	18 19	Grants payable		.	15,893,460	19	16,012,327
	20	Tax-exempt bond liabilities		t t	15,653,460	20	10,012,321
	21	Escrow or custodial account liability. Complete		· · · · · · · · · · · · · · · · · · ·		21	
(A)	22	Loans and other payables to current and for				 -	
Liabilities	22	trustees, key employees, highest comper					
賣		disqualified persons. Complete Part II of Schedu				22	
Lia	23	Secured mortgages and notes payable to unrela		1		23	
	24	Unsecured notes and loans payable to unrelated		· .	1,333,336		888,892
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on line					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25		· · · · <u></u>	22,776,595	26	23,218,826
		Organizations that follow SFAS 117 (ASC 958		ck here 🕨 🔲 and			
ő		complete lines 27 through 29, and lines 33 an	id 34.		 		J
<u>a</u>	27	Unrestricted net assets				27	
Ва	28	Temporarily restricted net assets				28	
밀	29	Permanently restricted net assets				29	
교		Organizations that do not follow SFAS 117 (ASC 9	58), ch	eck here P 📋 and			
ō		complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	4.000.000
SS	31	Paid-in or capital surplus, or land, building, or e			4,583,485		4,870,427
≥t A	32	Retained earnings, endowment, accumulated in Total net assets or fund balances			2,221,760 6,805,245		4,543,297
ž	33 34	Total liabilities and net assets/fund balances					9,413,724 32,632,550
	34	Total habilities and het assets/fund balances .	· ·	<u> </u>			Form 990 (2014)

_	4	•
Page		~

A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	Part	XI Reconciliation of Net Assets		-		
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 3 (9,955) Net unrealized gains (losses) on investments. 5 Revenue less expenses. 5 Net unrealized gains (losses) on investments. 5 Net unrealized gains (losses) on investments. 5 Revenue less expenses. 6 Net unrealized gains (losses) on investments. 5 Net unrealized gains (losses) on investments. 5 Revenue less expenses. Subtract line 3 (9,955) Revenue less expenses. Subtract line 3 (9,955) Revenue less expenses. Subtract line 3 (9,955) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 3 (9,955) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 3 (9,955) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. 5 Revenue less expenses. Subtract line 3 (9,955) Revenue less expenses. 5 Revenue less expenses. 5 Revenue less expenses. 6 Rev		Check if Schedule O contains a response or note to any line in this Part XI				
Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A) Revenue less expenses. Subtract line 2 from line 3, column (A) Revenue less expenses. Subtract line 2 from line 3, column (A) Revenue less expenses. Subtract line 2 from line 3, column (A) Revenue less expenses. Subtract line 2 from line 4 for line 3, column (A) Revenue less expenses. Subtract line 2 from line 4 for line 3, column (A) Revenue less expenses. Subtract line 2 from line 4 for line 3, column (A) Revenue less expenses. Subtract line 2 from line 4 for line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue leads of facilities. Subtract line 3, column (A) Revenue lea	1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,90	0,356
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2	Total expenses (must equal Part IX, column (A), line 25)			12,91	0,311
Separate basis	3	Revenue less expenses. Subtract line 2 from line 1	3		(9,955)
6 Donated services and use of facilities 7	4		4		6,80	5,245
7 Investment expenses	5	Net unrealized gains (losses) on investments	5			
Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	6	Donated services and use of facilities				
9 Other changes in net assets or fund balances (explain in Schedule O)	7	Investment expenses				
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash	8	Prior period adjustments	8			
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	_		9		2,61	8,434
Check if Schedule O contains a response or note to any line in this Part XII	10					
Check if Schedule O contains a response or note to any line in this Part XII		33, column (B))	10		9,41	3,724
1 Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ☐ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Part					_
1 Accounting method used to prepare the Form 990: □ Cash ☑ Accrual □ Other □ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		Check if Schedule O contains a response or note to any line in this Part XII				
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?					Yes	No
Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1					i
Were the organization's financial statements compiled or reviewed by an independent accountant?			plain in	-		1
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?	_				٠	ا
reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	2a			2a	✓	
 ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?		·	plied or			i
b Were the organization's financial statements audited by an independent accountant?						
if "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		·		Ob		1
separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	D			20	V	<u> </u>
✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		· · · · · · · · · · · · · · · · · · ·	eu on a			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_		voreight			
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	C			20		
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?				20	-	
As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			хріант ін			
the Single Audit Act and OMB Circular A-133?	32		forth in			
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b	Ju			32		1
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	h	· ·	erao the	- Ja		-
	-			3b		
				For	n 990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number **AFRICAN POPULATION & HEALTH RESEARCH CENTER, INC.** 06-1608361 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type 1. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-9 support (see other support (see above or IRC section document? instructions) instructions) (see instructions)) Yes No (A) (B) (C) (D) (E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and	,					
	membership fees received. (Do not						
	include any "unusual grants.")	8,103,043	10,817,174	9,960,680	13,016,090	11,578,540	53,475,527
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities					į	
	furnished by a governmental unit to the			İ			
	organization without charge						
4	Total. Add lines 1 through 3	8,103,043	10,817,174	9,960,680	13,016,090	11,578,540	53,475,527
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						23,997,602
6	Public support. Subtract line 5 from line 4						29,477,925
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4 .	8,103,043	10,817,174	9,960,680	13,016,090	11,578,540	53,475,527
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar				ı		
_	sources	89,661	355,256	1,022,897	1,019,342	930,930	3,418,086
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
44	(Explain in Part VI.)	13,726	57,703	731,440	506,091	390,886	1,699,848
11 12	Total support. Add lines 7 through 10	(coo instruction	nno)		<u> </u>	12	58,593,461
13	Gross receipts from related activities, etc First five years. If the Form 990 is for the					<u> </u>	0 n 501(a)(3)
13	organization, check this box and stop he	_			_		
Socti	on C. Computation of Public Suppor					 	<u> </u>
14	Public support percentage for 2014 (line			1 column (fl)		14	50 %
15	Public support percentage from 2013 Sci					15	44 %
16a	331/3% support test—2014. If the organi						
.00	box and stop here . The organization qua						
b		-		-			
_	check this box and stop here. The organ						
17a	10%-facts-and-circumstances test – 2	· ·	-			a or 16b and	
17,4	10% or more, and if the organization me						
	Part VI how the organization meets the "						
b	10%-facts-and-circumstances test – 2						
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization in	neets the "fact	s-and-circums	tances" test. T	he organization	n qualifies as a	a publicly
	supported organization						
18	Private foundation. If the organization d						_
•	instructions						. –
							

	CAM 550 G 550 LE/ 2014
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)
Part II Line	10
Other inco	me include honoraria received by staff for participating in other organizations activities e.g. Boards meetings, sale of tendering
documents	, exchange gains and staff conference / workshop participation costs funded by other institutions.
•••	
	······································

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

Name	of the or	ganization		Employ	yer identification number
AFRIC	AN PO	PULATION & HEALTH RESEARCH CENTER, INC	.		06-1608361
	rt I	Organizations Maintaining Donor Adv		nds or	
		Complete if the organization answered	"Yes" to Form 990, Part IV, line 6.		
			(a) Donor advised funds		(b) Funds and other accounts
1	Total	number at end of year			
2	Aggr	egate value of contributions to (during year)			
3	Aggre	egate value of grants from (during year) .			
4		egate value at end of year			
5		he organization inform all donors and donor	advisors in writing that the assets h	ield in	donor advised
		s are the organization's property, subject to the			
6	Did t	he organization inform all grantees, donors, a	and donor advisors in writing that gra	nt fund	_ :: _ ::
		for charitable purposes and not for the bene			
				_	
Pai	t II	Conservation Easements.			
		Complete if the organization answered	"Yes" to Form 990, Part IV, line 7.		
1	Purp	ose(s) of conservation easements held by the			
-		reservation of land for public use (e.g., recrea		f a hist	orically important land area
		rotection of natural habitat	·		ified historic structure
		reservation of open space			
2		plete lines 2a through 2d if the organization hi	eld a qualified conservation contributi	on in th	e form of a conservation
		ment on the last day of the tax year.			Held at the End of the Tax Year
а					2a
b		acreage restricted by conservation easemen		• •	2b
c		ber of conservation easements on a certified			2c
d		ber of conservation easements included in			
_					2d
3		ber of conservation easements modified, tran			
		ear ▶			z z, me ergamzanen daring me
4	•	ber of states where property subject to conse	rvation easement is located >		
5		the organization have a written policy re	******	spectio	n handling of
•		tions, and enforcement of the conservation ea			
6		and volunteer hours devoted to monitoring, ii			
	D	and volumed hours devoted to morntoning, in	ispecting, and officioning conscious	· cascii	ionis during the year
7	Amo	unt of expenses incurred in monitoring, inspe	cting, and enforcing conservation eas	omente	during the year
•	▶ \$	ant of expenses incurred in morntoning, inspe-	curig, and emorcing conservation eas	ementa	during the year
8		each conservation easement reported on line	2(d) above satisfy the requirements o	f sectio	n 170/h)/4\/B\/ı)
•		section 170(h)(4)(B)(ii)?			· · · · · · · Yes · No
9		urt XIII, describe how the organization reports	concentation accoments in its revenu		
9		nce sheet, and include, if applicable, the text of			•
		nization's accounting for conservation easem	_	lanciai	statements that describes the
Par	t III	Organizations Maintaining Collection		r Otho	r Similar Assats
ı en		Complete if the organization answered			Ollimai Assets.
10	If the	e organization elected, as permitted under SF			us statement and balance sheet
ıa		s of art, historical treasures, or other simila	· · · · · · · · · · · · · · · · · · ·		
		c service, provide, in Part XIII, the text of the	•		•
ь					
U		e organization elected, as permitted under S is of art, historical treasures, or other simila			
		ic service, provide the following amounts relati		uucanc	in, or research in furtherance of
	-	-	-		▶ ♠
	(1) K	evenue included in Form 990, Part VIII, line 1			
2	(II) A	ssets included in Form 990, Part X	historical traceures or other armite		to for financial gain manuals the
2		e organization received or held works of an wing amounts required to be reported under \$			is for financial gain, provide the
					. •
a	Heve	enue included in Form 990, Part VIII, line 1		• •	• • • • • • • • • • • • • • • • • •
O	ASSE	ts included in Form 990, Part X			🚩 S

Part									
3	Using the organization's acquisition, collection items (check all that apply):		her recor	ds, checl	k any of the	e follov	ving that are a si	gnificant us	se of its
а	☐ Public exhibition		d	Loan	or exchang	e prog	rams		
b	Scholarly research		e	Other					
C	Preservation for future generations								
4	Provide a description of the organizat XIII.	tion's collections a	and expla	un how th	ney further	the org	janization's exem	pt purpose	ın Part
5	During the year, did the organization							r	
	assets to be sold to raise funds rather		uned as p	part of the	organizati	on's co	ollection? .	☐ Yes	□ No
Part		_	n . –	222 5		_			
	Complete if the organization	answered "Yes	" to Forr	n 990, P	art IV, line	9, or 1	reported an am	ount on Fo	orm
	990, Part X, line 21. Is the organization an agent, trustee	custodian or oth	er interm	adiani fo	r contribut	ione or	other accets no	-	
14	included on Form 990, Part X?							່ ⊟ Yes	□ No
b	If "Yes," explain the arrangement in P							1es	□ 140
-	Tes, explain the artangement in the	art Am and compit	ote the le	nowing to	ioic.		Ar	nount	
С	Beginning balance					10	;		
d						10			
e	Distributions during the year					1e	•		
f	Ending balance					1f			
2a	Did the organization include an amount	· ·	•				•		☐ No
	If "Yes," explain the arrangement in P	art XIII. Check her	e if the ex	<u>kplanation</u>	n has been	provide	ed in Part XIII .		<u> </u>
Part		annuared "Vas	" to For	000 D		10			
	Complete if the organization	(a) Current year		or year	(c) Two year		(d) Three years back	(e) Four ye	ars hack
1a	Beginning of year balance		(3, 1	or your	(o) two year	- Daox	(a) Theo years back	(6) 1 661 761	
b	Contributions							 	
c	Net investment earnings, gains, and			-				1	
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance		l						
2	Provide the estimated percentage of	the current year er	nd balanc	e (line 1g	, column (a)) held	as:		
a	Board designated or quasi-endowme		%						
b	Permanent endowment ► Temporarily restricted endowment ►	02.							
С	The percentages in lines 2a, 2b, and 2		10%						
За	Are there endowment funds not in th	•		zation tha	at are held	and ad	Iministered for the	e	
	organization by:	•							es No
	(i) unrelated organizations							3a(i)	1
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(II), are the related organ							3b	
4	Describe in Part XIII the intended use		on's endo	owment for	unds.			 	
Part			–	000 -			o =		40
	Complete if the organization			· ·			1		
	Description of property	(a) Cost or of (investm			or other basis ther)		Accumulated epreciation	(d) Book v	alue
	Land	(<u>.</u>	,	 	,				
1a b	Buildings	•			7,009,071		454,269	•	55A 002
C	Leasehold improvements				1,005,011		434,203		,554,802
d	Equipment				1,366,504		1,059,207		307,297
e	Other				1,590,785		28,740	1	,562,045
Total.	Add lines 1a through 1e. (Column (d) i	must equal Form 9	90, Part	X, columr)c.) .	•		,424,144

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	Return.	
1	Total revenue, gains, and other support per audited financial statements	1	12,900,356
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		12/000/000
a	Net unrealized gains (losses) on investments	,}	
b	Donated services and use of facilities		
С	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII.)	i	
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	12,900,356
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	12,900,356
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	12,910,311
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	<u> </u>	
b	Prior year adjustments	4 1	
C	Other losses	1 1	
d	Other (Describe in Part XIII.)	4	_
e	Add lines 2a through 2d	2e	0
3		3	12,910,311
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a (Other (Describe in Part XIII.)	월	
b		'	_
С 5	Add lines 4a and 4b	4c	0
	XIII Supplemental Information.	1 3	12,910,311
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	······································		
			·
			·

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Employer identification number Name of the organization AFRICAN POPULATION & HEALTH RESEARCH CENTER, INC. 06-1608361 Part I Questions Regarding Compensation Yes Nο Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Travel for companions Health or social club dues or initiation fees ☐ Tax indemnification and gross-up payments Personal services (e.g , maid, chauffeur, chef) ☐ Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Compensation survey or study ☐ Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? . **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? 6a **b** Any related organization? . . . 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

.

Regulations section 53.4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

155,443 (F) Compensation in column (B) reported as deferred in prior Form 990 350,080 Note. The sum of columns (B)(I)–(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (B)(I)–(D) (D) Nontaxable benefits 38,843 45,663 (C) Retirement and other deferred compensation (iii) Other reportable compensation instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. (ii) Bonus & incentive compensation 304,417 116,600 (i) Base compensation ≘ ≘ ≘ ≘ ≘ ≘ ≘ ≘ ≘ ≘ € € ≘ ≘ ≘ ≘ ≘ ≘ ≘ ≘ ≘ ≘ EE ≘ ≘ ≘ ≘ ≘ ≘ 2 CHIMARAOKE IZUGBARA (A) Name and Title 1 ALEX EZEH က S 9 7 6 2 5 2 15 16 Ξ 4

Schedule J (Form 990) 2014

rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part or any additional information. art I, lines 1a: xecutive Director is provided with a personal driver for his or family service. the Executive Director compensation was established after a consultant helped to review compensation of peer institutions. Part of the review was through other organizations' Form 990 and other compensation surveys that the consultant was able to access. The Executive Committee of the Board approved the current package in early 2010 and this has been adjusted early from 2010 to 2014 with Cost of Living Adjustment (COLA) as approved by the Board.
Schedule J (Form 990) 2014

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

Department of the Treasury Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

	AN POPULATION & HEALTH R	ESEARCH CE	NTER, INC.			06-1608361
Part	Form 990, Part IV, line	14b.		the United States. Com		
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	gibility for the				
2	For grantmakers. Describe assistance outside the Unite		he organizati	on's procedures for mon	toring the use of its g	rants and other
3	Activities per Region. (The fo	ollowing Part I	l, line 3 table o	can be duplicated if additio	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	expenditures for
(1)	SUB-SAHARAN AFRICA	1	137	Program Services	Research	12,910,311
(2)	-					
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	~ _					
(10)						
(11)	<u> </u>					
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a b	Sub-total	1	137			12,910,311

c Totals (add lines 3a and 3b)

12,910,311

Schedule F (Form 990) 2014

Page 2

Page 1

Page 2

Page 2

Page 1

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,

	_	Part IV. line 15, for any recipien	nv recipient who re	Part IV. line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed	5,000. Part II car	η be duplicated if ac	ditional space is I	needed.	
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
Ξ	:		Sub-Saharan Africa	Sub-Saharan Africa Reproductive Health	216,941	216,941 WIRE TRANSFER			ВООК
(2)			Sub-Saharan Africa	Sub-Saharan Africa Reproductive Health	202,222	202,222 WIRE TRANSFER			ВООК
(9)			Sub-Saharan Africa	Sub-Saharan Africa Reproductive Health	42,276	42,276 WIRE TRANSFER			ВООК
.			Sub-Saharan Africa Laboratory Work	Laboratory Work	10,761	10,761 WIRE TRANSFER			ВООК
(2)			Sub-Saharan Africa Girl Child Support	Girl Child Support	33,020	33,020 WIRE TRANSFER			ВООК
9			Sub-Saharan Africa Girl Child Support	Girl Child Support	34,737	34,737 WIRE TRANSFER			воок
6			Europe	Fellowship Support	27,562	27,562 WIRE TRANSFER			ВООК
<u> </u>									
6									
(<u>)</u>									
Ξ									
(12)									-
(13)									
£									
(15)								:	
(16)									
					ļ	1			

Schedule F (Form 990) 2014

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Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entitles

3

N

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2014

Part III Grants ar

Part III can be dupiic	Part III can be duplicated it additional space	e is needed.		141 111-111	90 000000		(h) Method of
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	cash disbursement	non-cash assistance	(g) Description of non-cash assistance	valuation (book, FMV, appraisal, other)
(1) Research Fellowships	Sub-Saharan Africa	92	1,002,679	1,002,679 WIRE TRANSFER			ВООК
(2) Research Fellowships	Sub-Saharan Africa	111	197,621	197,621 WIRE TRANSFER			ВООК
(3)							
(4)							
(5)							
(9)							
6							
(8)							
(6)							
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(11)							
(12)							
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(14)							
(15)							
(16)							
(17)						:	
(18)							
						los.	Schedule F (Form 990) 2014

Part	<u>V</u>	Foreign Forms		
1	the o	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926)	☐ Yes	 No
2	may Rece	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and eight of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	☐ Yes	☑ No
3	the d	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to ain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	qual <i>Infor</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a ified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing d (see Instructions for Form 8621).	☐ Yes	 ✓ No
5	the	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain eign Partnerships (see Instructions for Form 8865)	☐ Yes	 ✓ No
6	"Yes	the organization have any operations in or related to any boycotting countries during the tax year? If s," the organization may be required to file Form 5713, International Boycott Report (see Instructions Form 5713; do not file with Form 990)	☐ Yes	✓ No

Pа	rt	V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I, line 2
We disburse 50% on signing of contract. The second and any other subsequent disbursement is based upon accounting of previous
disbursements and upon progress reports. Some grants are disbursed on annual schedule as per terms of sub grant agreements.
Final reports, both financial & narrative are required at the end of the project. In certain cases an audit by an independent auditor is required.
Part I, line 3 (accounting method)
The accrual method has been used.
Part II, line 1, Part III (accounting method)
We expense grants to the income and expenditure account upon signing a contract with sub grantee and make adjustments on receipt of
reports from the grantees reducing the expense amount where expenses are lower than disbursed amounts.
Part III Column (c) (estimated number of recipients)
These are students recruited into the fellowship program in 2014 and additional support to continuing students recruited prior to 2014.
For the Consortium for Advanced Research Training in Africa (CARTA), 27 new fellowship students were recruited in 2014 to make a total of
92 fellowships. For the African Doctoral Dissertation Research Fellowship (ADDRF) 20 new fellowship students were recruited into the
Program in 2014 including 3 on re-entry grants to make a total of 111 fellowships.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047
2014

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

AFRICAN POPULATION & HEALTH RESEARCH CENTER, INC.	06-1608361
PART XI 5 OTHER CHANGES IN NET ASSETS	US\$
Asset additions including operating lease rentals and revaluations	213,676
Land and building revaluations	2,740,613
Depreciation charge on equipment and operating lease rentals amortization	(335,855)
	2,618,734
Part VI 11a	
Form 990 is filled by the Finance Manager, reviewed by the Director of Operations and sent to the Exe	cutive Director and the Finance and
Risk Management Committee of the Board for their review before submission to the IRS.	
Part VI 12c	
There are policies for conflict of interest for both staff and the Board. For staff, this is contained in the	HR policy which every staff has to
sign. For the Board, there is a Board's Manual. The Board members review and sign the conflict of inte	erest policy whenever they meet.
Part VI 15a	
The CEO's compensation is set by the Board of Directors and is informed by a salary survey covering	similar organizations.
Part VI 15b,	
For other officers and key employees, salaries are as set per pay scales set by management. The pay	scales are informed by salary surveys
and is approved by the Board.	
Part VI 19	
The governing documents, conflict of interest policy and financial statements are made available to the	ne public by either posting in the
organization's website at www.aphrc.org or on request.	

Schedule O (Form 990 or 990-EZ) (2014)	
lame of the organization	Employer identification number
AFRICAN POPULATION & HEALTH RESEARCH CENTER, INC.	06-1608361
THOMETOTOE THE CONTROL OF THE CONTRO	
Part III 4d	
- G) (III + G	
Other costs include: Urbanization & Well-Being (\$ 614,364) Education Research Program (660,292), Statistics & Surveys (\$ 201,727)
Policy Engagement & Communication (\$ 12,265), Cross Cutting Projects (\$103,074), Aging	(\$ 100.067). Other Research Costs (\$ 958.010).
Tolloy Engagorious & Communication (Company)	<u>/</u>
Costs for APHRC Campus development (\$ 181,264), & APHRC Campus Service Costs (\$	237.799) & Administration Costs (\$ 1,899.374)
OOS OF AFFIRO Cumpus development (C. 10.120.1) a. v.a. 1110 Campus Campu	
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