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DLN: 93493167000015

Form **990** 

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

OMB No 1545-0047

Open to Public

▶ Do not enter social security numbers on this form as it may be made public

	Revenue S	,	► Information about Form 990 and its instructions is at <u>www</u>	.IRS.gov/fc	<u>rm990</u>		Inspection
Foi	r the 2	2014 cal	endar year, or tax year beginning 01-01-2014 , and ending 12-31-2014				
Che Add	eck if ap ress cha	oplicable ange	C Name of organization THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC		<b>D Employ</b> 06-076		ification number
_	ne chan ıal returi		Doing business as		E Telephor	ne numbe	er
	ırn/term		Number and street (or P O box if mail is not delivered to street address) Room/suite 564 SOUTH AVENUE		(203) 9		
_	ended re Dication	eturn pending	City or town, state or province, country, and ZIP or foreign postal code NEW CANAAN, CT 06840		<b>G</b> Gross red	ceipts \$ 1	.2,402,522
			F Name and address of principal officer CRAIG PANZANO 564 SOUTH AVE		nis a group r ordinates?	eturn fo	or
			NEW CANAAN,CT 06840		all subordın ıded?	ates	┌ Yes ┌ No
Tax	k-exemp	pt status	▼ 501(c)(3)	If"N	lo," attach a	alıst (s	ee instructions)
W	ebsite:	:⊫ WW	W NEWCANAANYMCA ORG	H(c) Gro	up exemptio	on numb	oer ►
			Corporation	<b>L</b> Year of f	ormation 196	0 <b>M</b> St	ate of legal domicile CT
Pa	rt I	Sum	mary				
uvides & sovemance	A F H	AND DE FACILIT HANDIC	AISING, SPECIAL EVENTS, AND PROGRAMS, THE YMCA IS DEDICAT VELOPMENT, STRONG FAMILIES, YOUTH DEVELOPMENT, AND INTERPRETATE ITS SERVICES, THE NEW CANAAN YMCA MAINTAINS AN APPECAPPED-ACCESSIBLE FACILITY LOCATED IN THE TOWN OF NEW CANABLE OF THE TOWN OF THE T	ERNATION ROXIMATE NAAN, CO	IAL UNDER 100,000 S ONNECTIC	STAND SQUARI UT	ING TO E FOOT
ACI	3 N	Number	of voting members of the governing body (Part VI, line 1a)		.	3	24
	<b>4</b> N	Number	of independent voting members of the governing body (Part VI, line 1b)		[	4	24
	<b>5</b> T	Total nu	mber of individuals employed in calendar year 2014 (Part V, line 2a) .			5	425
			mber of volunteers (estimate if necessary)		F	6	1,050
			related business revenue from Part VIII, column (C), line 12		<u> </u>	7a   7b	-27,261 -27,261
	יוע	· · · · · · · · · · · · · · · · · · ·	indica pusiness taxable meome noni ronn 550 1, inte 54 1 1 1 1		or Year	<del>/b</del>	Current Year
_	8	Contri	butions and grants (Part VIII, line 1h)		2,522,2	31	2,640,400
anue	9	Progra	am service revenue (Part VIII, line 2g)		9,481,6	68	9,451,647
Revenue	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)		7,0	_	17,758
_	11 12		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		61,2	75	147,409
	12				12,072,2	73	12,257,214
	13		s and similar amounts paid (Part IX, column (A), lines 1–3)		468,8	_	430,187
g.	14 15		ts paid to or for members (Part IX, column (A), line 4) es, other compensation, employee benefits (Part IX, column (A), lines		5,791,6	6 9	5,768,568
Expenses	16a		issional fundraising fees (Part IX, column (A), line 11e)		42,1	00	60,000
<u>م</u>	17				2 604 6	7 2	2 71 4 007
	17 18		expenses (Part IX, column (A), lines 11a-11d, 11f-24e) expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		3,604,6° 9,907,3	_	3,714,907 9,973,662
	19		ue less expenses Subtract line 18 from line 12		2,164,9	_	2,283,552
Fund Balances				_	ig of Curren Year	t	End of Year
74E	20		assets (Part X, line 16)		20,770,7	_	22,956,061
25	21		liabilities (Part X, line 26)		3,370,5	_	3,272,498
	22 t III		ssets or fund balances Subtract line 21 from line 20		17,400,1	- I	19,683,563
ny kr repa Sign	rer has	s any kr	ature of officer	n officer) is			
lere	-		IG PANZANO EXECUTIVE DIRECTOR or print name and title				
			Print/Type preparer's name Preparer's signature Dat	E 06 02   C''	CCK I II	PTIN	24
Paic	i	<b>⊢</b>	MARY KAY CURTISS MARY KAY CURTISS 201  Firm's name ► BLUM SHAPIRO & COMPANY PC CPA'S	5-06-03 sel	f-employed m's EIN ► 06-	P0155148	
	pare	r					
len	Only	\	Firm's address ► 29 S MAIN STREET PO BOX 272000	l hu	one no (860)	201-400	U

WEST HARTFORD, CT 061272000

**Use Only** 

✓ Yes ☐ No

Other program services (Describe in Schedule O) 4d including grants of \$ ) (Revenue \$ )

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I^{\bullet}$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		Νo
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Νο
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

Pa				_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   55		ı es	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
Ĭ	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		v	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No
	account)?			110
b	If "Yes," enter the name of the foreign country 🛌 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- 05		
_	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	in which the organization is neclised to issue qualified neutrin plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14a 14b		INU

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

See med dedonor									
Check if Schedule O contains a response or note to any line in this Part V	Τ.	_				_		_	Ī

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		N o
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed ►CT
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website V Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►CAROL MATOUSEK

  - **564 SOUTH AVENUE**
  - NEW CANAAN, CT 06840 (203) 966-4528

Form 990 (2014)	
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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Tıtle	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					i	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	Ŧ			
c	Total from continuation sheets to Part VII, Section A	۰			
d	Total (add lines 1b and 1c)	•	312,530	0	68,978

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

			Yes	No		
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee					
	on line 1a? If "Yes," complete Schedule I for such individual	3		Νo		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such					
	ındıvıdual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	_		No		

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
ROBINSON & COLE CHRYSLER EAST BUILDING 666 THIRD AV NEW YORK, NY 10017	LEGAL SERVICES	125,387

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1

Part V	Ш	Statement of	<b>f Revenue</b> Ile O contains a respon	ase or note to any lir	ne in this Part VIII			Г
				ise of noce to uny in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ω£	1a	Federated camp	paigns 1a					
ons, Gifts, Grants Similar Amounts	b	Membership due	es <b>1b</b>					
9 E	С	Fundraising eve	nts <b>1c</b>	31,200				
īš.	d	Related organiza						
ij Gi								
ns,	е	Government grants						
rtio er (	f	All other contributio similar amounts not	ns, gifts, grants, and <b>1f</b> t included above	2,609,200				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributio	ns included in lines		i			
Conti and (		1a-1f \$			2 640 400			
<u>ة</u> ت	h	Total. Add lines	la-lt	· · · · •	2,640,400			
<u>e</u>				Business Code				
re II	2a	PROGRAM TUITION	FEES	900099	5,262,775	5,262,775		
æ	Ь	MEMBERSHIP DUES	& ASSE	900099	4,188,872	4,188,872		
<u>5</u>	С							
Y.	d							
Program Serwde Revenue	е							
Ĉ.	f	All other progra	m service revenue					
<u>&amp;</u>	g	Total. Add lines	2a-2f		9,451,647			
	3		ome (including divident					
		and other sımıla	ramounts)	🟲 📗	17,758			17,758
	4		ment of tax-exempt bond p					
	5	Royalties	() 5					
	6a	Gross rents	(ı) Real 38,000	(II) Personal				
	b	Less rental	65,261					
		expenses Rental income	-27,261					
	С	or (loss)						
	d	Net rental incon	ne or (loss)	<del> </del>	-27,261		-27,261	
	7a	Gross amount	(ı) Securities	(II) O ther				
	/a	from sales of assets other than inventory						
	b	Less cost or other basis and						
	_	sales expenses Gain or (loss)						
	c d	L	s)					
		Gross income fr	r	· · · · · •				
Other Revenue		events (not incl \$31,	uding 200 reported on line 1c) e 18					
<u>.</u>			a	125,336				
동			oenses <b>b</b>   loss) from fundraising 6	80,047	45,289			45,289
,			om gaming activities	events p	,			,
			a					
	b c		penses <b>b</b> loss) from gaming activ	/Ities				
		Gross sales of a	nventory, less	vicies				
			a					
	b	Less cost of go	L					
	С	Net income or (I	loss) from sales of inve	Business Code				
	11a			900099	129,381			129,381
	11a b	MISCELLANEO	US KEVENUE	200077	125,501			
	_							
	C	Λ II α th σ						
	d e	All other revenu		🕨				
					129,381			
	12	Total revenue.	See Instructions		12,257,214	9,451,647	-27,261	192,428

## Part IX Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this				
Do no	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b, 8l	o, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22	397,097	397,097		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	33,090	33,090		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	380,291	330,853	30,423	19,015
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,192,455	3,629,409	348,370	214,676
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	345,630	321,436	10,369	13,825
9	Other employee benefits	523,179	490,866	14,021	18,292
10	Payroll taxes	327,013	310,417	5,875	10,721
11	Fees for services (non-employees)				
а	Management				
b	Legal	5,662	4,904	469	289
c	Accounting	22,700	19,660	1,880	1,160
d	Lobbying	5,211		5,211	
е	Professional fundraising services See Part IV, line 17	60,000			60,000
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	119,858	98,619	7,404	13,835
13	Office expenses	32,572	28,687	1,613	2,272
14	Information technology	92,508	76,634	7,330	8,544
15	Royalties				
16	Occupancy	877,383	760,061	72,575	44,747
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	39,525	34,231	3,274	2,020
20	Interest	41,592	29,562	7,440	4,590
21	Payments to affiliates	100,000	91,119	3,504	5,377
22	Depreciation, depletion, and amortization	544,850	471,871	45,134	27,845
23	Insurance	99,706	86,384	8,239	5,083
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PROGRAM EXPENDITURES	800,575	774,895	2,049	23,631
b	OTHER EXPENDITURES	262,751	231,345	20,328	11,078
c	MAINTENANCE	220,208	188,574	19,564	12,070
d	CONTRACTORS	206,247	200,508	3,678	2,061
e	All other expenses	243,559	102,719	134,780	6,060
25	Total functional expenses. Add lines 1 through 24e	9,973,662	8,712,941	753,530	507,191
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
					rm <b>990</b> (2014

Part X Balance Sheet

Pal	τX	Check if Schedule O contains a response or note to any line in	this Pa	art X			
					(A) Beginning of year		( <b>B)</b> End of year
	1	Cash-non-interest-bearing			19,719	1	10,355
	2	Savings and temporary cash investments			3,834,832	2	6,523,846
	3	Pledges and grants receivable, net			3,825,369	3	2,930,426
	4	Accounts receivable, net			48,735	4	28,227
	5	Loans and other receivables from current and former officers, of employees, and highest compensated employees. Complete P. Schedule L	art II d	of		5	
Assets	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule	contril mploy	outing employers		6	
\$\$ (	7	Notes and loans receivable, net	_			7	
₹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			35,398	9	84,340
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1	18,644,408	·		<u> </u>
	ь	Less accumulated depreciation	10b	6,067,363	12,229,398	10c	12,577,045
	11	Investments—publicly traded securities	<u> </u>		247,266	11	271,822
	12	Investments—other securities See Part IV, line 11			530,000	12	530,000
	13	Investments—program-related See Part IV, line 11			·	13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			20,770,717	16	22,956,061
	17	Accounts payable and accrued expenses			585,166	17	618,709
	18	Grants payable				18	
	19	Deferred revenue			530,739	19	476,115
	20	Tax-exempt bond liabilities			555,155	20	
	21	Escrow or custodial account liability Complete Part IV of Sch				21	
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali	ors, tr				
Liabiliti		persons Complete Part II of Schedule L				22	
Ï	23	Secured mortgages and notes payable to unrelated third partie			2,254,661	23	2,177,674
	24	Unsecured notes and loans payable to unrelated third parties		24			
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa		25			
	26	D			3,370,566	25	3,272,498
	26	Total liabilities. Add lines 17 through 25			3,370,300	26	3,212,490
Φ S		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	J <b>y</b> and	complete			
Ĕ	27	Unrestricted net assets	_		10,808,256	27	10,827,413
<u>ම</u>	28	Temporarily restricted net assets			6,591,895	28	8,856,150
<del></del>	29	Permanently restricted net assets			, ,	29	<u> </u>
Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check h					
		complete lines 30 through 34.		,			
s or	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	_
AS	32	Retained earnings, endowment, accumulated income, or other				32	
Šet	33	Total net assets or fund balances			17,400,151	33	19,683,563
Z	34	Total liabilities and net assets/fund balances			20,770,717	34	22,956,061
			•		,,,		,500,001

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				r
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,2	257,214
2	Total expenses (must equal Part IX, column (A), line 25)	2			973,662
3	Revenue less expenses Subtract line 2 from line 1	3			283,552
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			400,151
5	Net unrealized gains (losses) on investments	5			-140
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		19,6	583,563
Par	t XII Financial Statements and Reporting			•	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	ו		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ie	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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DLN: 93493167000015

OMB No 1545-0047

## SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization **Employer identification number** THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC 06-0763077 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i)Name of supported (ii) EIN (iv) Is the organization (vi) A mount of (iii) Type of (v) A mount of listed in your governing other support (see organization organization monetary support (described on lines document? (see instructions) instructions) 1-9 above or IRC section (see instructions)) Yes No

Sch	edule A (Form 990 or 990-EZ) 2014						Page <b>2</b>
Pa	Support Schedule for (Complete only if you c	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	ipiete Part I	11.)
	endar year (or fiscal year beginning	(-) 2010	(1) 2011	(-) 2012	(4) 2012	(-) 201	(6) T. t. l
	in) 🟲	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
,	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1	l			1	
	endar year (or fiscal year beginning	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
	in) ►	(a) 2010	(0) 2011	(6) 2012	(d) 2013	(e) 2014	(I) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI )						
11	<b>Total support</b> Add lines 7 through 10						
12	Gross receipts from related activities	es, etc (see inst	ructions)		•	12	<u> </u>
13	First five years. If the Form 990 is f	or the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	section 501	(c)(3)
	organization, check this box and sto				<del></del>	<u> </u>	<u> </u>
	ection C. Computation of Pub			4.4 1 (5)		<del> </del>	
14	Public support percentage for 2014	· ·		11, column (f))		14	
15	Public support percentage for 2013	•	•			15	
16a	<b>33 1/3% support test—2014.</b> If the				line 14 is 33 1/3%	∕o or more, ch	
h	and stop here. The organization qua 33 1/3% support test—2013. If the				and line 15 is 3	3 1/3% or mo	re check this
	box and <b>stop here.</b> The organization				, and fine 13 is 3.	3 1/3/0 01 1110	re, check this ▶□
17a	10%-facts-and-circumstances test-	<b>-2014.</b> If the org	anızatıon dıd not	check a box on li			,
	is 10% or more, and if the organizat						
	in Part VI how the organization mee	ts the "facts-and	d-circumstances'	test The organi	zation qualifies as	s a publicly s	
h	organization 10%-facts-and-circumstances test-	-2013. If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and b	<b>▶</b> ┌
	15 is 10% or more, and if the organ						
	Explain in Part VI how the organizat						ublicly
	supported organization				471		<b>▶</b> ┌
18	<b>Private foundation.</b> If the organizations	on ala not check	ca box on line 13	, 16a, 16b, 1/a,	or 1 / b, check this	s pox and see	• <b>▶</b> □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	<b>(d)</b> 2013	<b>(e)</b> 2	014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,387,343	4,723,838	8,427,960	6,713,642	6	,829,272	31,082,055
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,612,155	4,916,102	5,150,555	5,246,949	5	,262,775	25,188,536
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6 7-	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,	8,999,498	9,639,940	13,578,515	11,960,591	12	,092,047	56,270,591
	and 3 received from disqualified persons Amounts included on lines 2 and 3							0
Б	received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							0
c	Add lines 7a and 7b							0
8	<b>Public support</b> (Subtract line 7c from line 6)							56,270,591
Se	ction B. Total Support		•					
Cale	ndar year (or fiscal year	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 20	14	<b>(f)</b> Total
9	beginning in) ► A mounts from line 6	8,999,498	9,639,940	13,578,515	11,960,591	12	,092,047	56,270,591
10a	Gross income from interest,		, ,			<u> </u>		· · ·
	dividends, payments received on securities loans, rents, royalties and income from similar sources	14,413	1,674	6,187	7,099		17,758	47,131
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
c	Add lines 10a and 10b	14,413	1,674	6,187	7,099		17,758	47,131
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	38,009	73,362	66,618	34,385		129,381	341,755
13	Total support. (Add lines 9, 10c,	9,051,920	9,714,976	13,651,320	12,002,075	12	,239,186	56,659,477
14	11, and 12)  First five years. If the Form 990 is check this box and stop here	for the organizati	on's first, second	d, third, fourth, or t	fifth tax year as a	section	501(c)(3	3) organization, ▶┌
	ction C. Computation of Pub							
15	Public support percentage for 2014			13, column (f))		15		99 310 %
16	Public support percentage from 201					16		99 490 %
	ction D. Computation of Inv				- (£))			
17	Investment income percentage for				п (т))	17		0 080 %
18	Investment income percentage from				long 4 Fire	18	/20/	0 110 %
19a	33 1/3% support tests—2014. If the more than 33 1/3%, check this box							l line 17 is not ►√

b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

Section A. All Supporting Organizations
---

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
<b>a</b> From 2009			
<b>b</b> From 2010			
<b>c</b> From 2011			
d From 2012			
<b>e</b> From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
<b>c</b> From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493167000015

OMB No 1545-0047

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III **Employer identification number** Name of the organization THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC 06-0763077 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

5 c	hedule C (Form 990 or 990-EZ) 2014					Page <b>2</b>
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legislative body (direct lobbying)					
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	( <b>d)</b> 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

	filed Form 5768 (election under section 501(h)).	- (-		(b)
or e activ	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
C	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		No	
е	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	O ther activities?	Yes		5,2:
j	Total Add lines 1c through 1i	1		5,2:
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912	•		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		F	
d			F	

# 501(c)(6).

			res	NO
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

### Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Dues, assessments and similar amounts from members

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
PART II-B, LINE 1	THE ASSOCIATION CONTRIBUTES TO THE UNINCORPORATED CONNECTICUT STATE ALLIANCE OF YMCA'S TO ENGAGE A LOBBYIST TO MAINTAIN CONTACT WITH STATE LEGISLATION ISSUES AFFECTING THE YMCA

1

Part IV Supplemental Info	Part IV Supplemental Information (continued)				
Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

### DLN: 93493167000015

OMB No 1545-0047

Open to Public

## **SCHEDULE D**

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service

ГНЕ	ne of the organization NEW CANAAN COMMUNITY YOUNG MEN'S STIAN ASSOCIATION INC			oloyer identification	on numbe	er
Pai	t I Organizations Maintaining Donor Adv	vised Funds or Other Similar F			Complet	e if the
	organization answered "Yes" to Form 990,		_			
		(a) Donor advised funds		<b>(b)</b> Funds and oth	ier accou	ints
	Total number at end of year					
	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the organization of		nor adv	ısed	┌ Yes	┌ No
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?	<del>_</del> <del>_</del>			┌ Yes	┌ No
ľ	Conservation Easements. Complete if	the organization answered "Yes" t	o Forn	n 990, Part IV,	lıne 7.	
	Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	Preservation of a qualified conservation contribution in t				
	casement on the last day of the tax year			Held at the Ei	nd of the	Year
	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified histo	ric structure included in (a)	2c			
	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, and not on a	2d			
	Number of conservation easements modified, transferr	ed, released, extinguished, or terminate	ed by th	ne organızatıon du	rıng	
	the tax year 🛌					
	Number of states where property subject to conservati	on easement is located ►				
	Does the organization have a written policy regarding t enforcement of the conservation easements it holds?	he periodic monitoring, inspection, han	—— dling of	violations, and	┌ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, inspec	cting, and enforcing conservation easer	ments o	during the year		
	A mount of expenses incurred in monitoring, inspecting  \$ \( \) \$	, and enforcing conservation easement	s durin	g the year		
	Does each conservation easement reported on line 2(c and section 170(h)(4)(B)(ii)?	i) above satisfy the requirements of sec	ction 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financia		•		
1	Organizations Maintaining Collections Complete if the organization answered "You		or Ot	her Similar As	sets.	
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education,	or rese	arch in furtherand		
)	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset					ıc

service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Revenue included in Form 990, Part VIII, line 1

Cat No 52283D Schedule D (Form 990) 2014

Part	•••• Organizations Maintaining Co	llections of Art,	Histo	<u>orical T</u>	reası	<u>ures, or Ot</u>	her Sim	<u>ilar Ass</u>	sets (c	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other record	s, che	ck any of	the fol	lowing that a	re a sıgnıf	cant use	of its	
а	Public exhibition		d	┌ Loan	orexo	change progra	ıms			
b	Scholarly research		e	┌ Othe	er					
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and explair	n how t	hey furth	er the	organization'	s exempt	purpose II	า	
5	During the year, did the organization solicit of							-		
Do	assets to be sold to raise funds rather than t								Yes	No
Раг	<b>t IV</b> Escrow and Custodial Arrang Part IV, line 9, or reported an an					in answered	res ic	FORTH 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other asse	ets not	Г	_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	ollowir	ng table						
								Am	ount	
C	Beginning balance						1c			
d	Additions during the year					<u>L</u>	Ld			
e	Distributions during the year					[ :	le			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, fo	rescrow	orcust	todial accoun	t liability?	· Г	_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	explan	ation has	been	provided in P	art XIII			Γ
Pa	rt V Endowment Funds. Complete					•				
	·	(a)Current year		or year	<b>b (c)</b> ⊺	Two years back			<b>(e)</b> Four y	ears back
1a	Beginning of year balance	247,265		203,01	+	143,185		125,118		107,905
b	Contributions	10,420		11,12	5	39,124		16,125		17,200
C	Net investment earnings, gains, and losses	17,618		36,99	6	23,332		2,182		13
d	Grants or scholarships									
e	Other expenditures for facilities									
_	and programs	2.402		2.00		2.620		240		
Ť	Administrative expenses	3,482 271,821		3,868 247,26	+	2,629		240		135 110
g	End of year balance					203,012		143,185		125,118
2	Provide the estimated percentage of the curi		e (line	1g, colur	nn (a))	held as				
а	Board designated or quasi-endowment -	100 000 %								
b	Permanent endowment ►									
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	uld equal 100%								
За	Are there endowment funds not in the posses	ssion of the organizat	ion th	at are he	ld and	admınıstered	for the			
	organization by							25/	Yes	<del></del>
	(i) unrelated organizations (ii) related organizations				•			. 3a(i		No No
ь	If "Yes" to 3a(II), are the related organization							.   3a(1		
4	Describe in Part XIII the intended uses of the	•			=		- •			
Par	<b>t VI</b> Land, Buildings, and Equipme 11a. See Form 990, Part X, line :		ne org	janizatio	n ans	wered 'Yes'	to Form	990, Pa	rt IV, lı	ne
	Description of property			(a) Cost o basıs (ınves		( <b>b</b> )Cost or other		cumulated reciation	( <b>d)</b> Bo	ook value
1a	Land					1,038,	300			1,038,300
Ь	Buildings					14,929,	540	5,172,391		9,757,249
c	_easehold improvements		.							
d I	Equipment		. [			1,128,	169	894,972		233,497
e	Other	<u></u> .				1,547,	999			1,547,999
	<b>I.</b> Add lines 1a through 1e <i>(Column (d) must e</i>		colum	n (B), line	∋ 10(c).	)		. 🕨	1	2,577,045
							S	chedule D	(Form 9	90) 2014

See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>&gt;</b>	
Part VIII Investments—Program Related. Co	omplete if the organizati	on answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization	n anguared 'Vas' to Form Of	00 Part IV line 11d See Form 000 Part V line 15
(a) Descr		(b) Book value
		<u> </u>
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
<b>Part X Other Liabilities.</b> Complete if the organization Form 990, Part X, line 25.	amzauon answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
		_
		-
		_
		1
		4
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		

PART XI, LINE 4B - OTHER

PART XII, LINE 2D - OTHER

PART XII, LINE 4B - OTHER

ADJUSTMENTS

ADJUSTMENTS

ADJUSTMENTS

Par		venue per Audited Financial Statered 'Yes' to Form 990, Part IV, line 1		nts With Revenue <sub> </sub>	per R	<b>eturn</b> Complete if
1	Total revenue, gains, and other	support per audited financial statements			1	12,005,285
2	Amounts included on line 1 but	not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) o	n investments	2a	-140		
b	Donated services and use of fa	cilities	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII )		2d	145,308		
e	Add lines <b>2a</b> through <b>2d .</b>				2e	145,168
3	Subtract line $2e$ from line $1$ .				3	11,860,117
4	Amounts included on Form 990	, Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not inclu	ded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII )		4b	397,097		
c	Add lines <b>4a</b> and <b>4b</b>		· .		4c	397,097
5	Total revenue Add lines 3 and	<b>4c.</b> (This must equal Form 990, Part I, line	12)		5	12,257,214
Par		penses per Audited Financial Sta			s per	Return. Complete
		wered 'Yes' to Form 990, Part IV, line			Τ.	0.721.072
1		audited financial statements	•		1	9,721,873
2		not on Form 990, Part IX, line 25	۱ ـ	1		
a		cilities	2a		-	
Ь	· •		2b		4	
c			2c	1.15.200	4	
d			2d	145,308		1.15.200
e					2e	145,308
3					3	9,576,565
4		, Part IX, line 25, but not on line 1:	۱.	1		
a		ded on Form 990, Part VIII, line 7b	4a	207.007	4	
Ь			4b	397,097	1	207.007
с -	Add lines 4a and 4b		• •		4c	397,097
5		d <b>4c.</b> (This must equal Form 990, Part I, lin	e 18 )		5	9,973,662
Prov Part		Part II, lines 3, 5, and 9, Part III, lines 1a lines 2d and 4b, and Part XII, lines 2d and				de any additional
	Return Reference	Explanation				
PART	V, LINE 4	THE ENDOWMENT WOULD PROVIDE A F				•
	TYLLING 2D. OTHER	FACILITIES WHICH SUPPORT THESE PI INDIRECT OPERATING COSTS PROGRA ARE LIMITED TO THOSE THAT ARE CO OF THE NEW CANAAN COMMUNITY YM AGAINST A SERIOUS FINANCIAL HARD	AMS C NSIDE CA TI SHIP	ONSIDERED FOR SUB RED ESSENTIAL TO F HE ENDOWMENT MAY A OR AN EXTREME UNFO	SIDY ULFIL ALSO	BY THE ENDOWMENT LING THE MISSION PROVIDE A RESERVE
	XI, LINE 2D - OTHER STMENTS	SPECIAL EVENTS EXPENSE 80,047 REI	NIAL	EXPENSES 05,201		

FINANCIAL ASSISTANCE 397,097

	Schedule D (Form 990) 2014
	FINANCIAL ASSISTANCE 397,097
	SPECIAL EVENTS EXPENSE 80,047 RENTAL EXPENSES 65,261
_	

Jenedale 2 (1 31111 33 3) 23 13		age 💆
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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As Filed Data -

DLN: 93493167000015

**SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

**Employer identification number** 

– .	IEW CANAAN COMMUNITY YO STIAN ASSOCIATION INC	UNG MEN'S			06-07630	77			
Par	General Information "Yes" to Form 990, Par			e United States. Co	omplete if the orga	anization	answere	ed	
1	1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants								
	and other assistance, the gra	та							
	used to award the grants or a	ssistance?				Γ	Yes	√ No	
	<b>For grantmakers.</b> Describe in assistance outside the United		ganızatıon's pr	ocedures for monitorii	ng the use of its g	rants and	other		
3	Activites per Region (The follow	ing Part I, line 3	table can be du	iplicated if additional spa	ce is needed )				
	( <b>a)</b> Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d program service, descr specific type of service(s) in region	ribe for	Total expend and investr in region	nents	
(1)			•						
( 2)									
(3)									
(4)									
(5)									
За	Sub-total	0	0					(	
_	Total from continuation sheets to Part I	0	0					(	
С	Totals (add lines 3a and 3b)	0	0					(	
For Da	nerwork Peduction Act Notice see	the Instructions	for Form 990	Cat I	No 50082W Sc	hodulo E (E	000 mm	2014	

1 (a) Name of	(b) IRS code	(c) Region	(d) Purpose of	(e) A mount of	(f) Manner of	(g) A mount	(h) Description	(i) Method of
organization	section	(c) Kegion	grant	cash grant	cash	of non-cash	of non-cash	valuation
organización	and EIN (if		grant	caon grant	disbursement	assistance	assistance	(book, FMV,
	applicable)							appraisal, other)
(1)		AFRICA	SEE PART V	33.089	MONEY WIRED IN			FMV
			SUPPLEMENTAL	,	INCREMENTAL			
			INFORMATION		AMOUNTS			
			FACING THE		THROUGHOUT THE			
			FUTURE IS A CHILD		YEAR DIRECTLY TO			
			DEVELOPMENT		THE FAFU			
			CENTER SERVING					
			THE KENYAN SLUM					
			OFKIBERA THE					
			MONIES HELP THE					
			CENTER PROVIDE					
			CHILDCARE,					
			FEEDING,					
			ELEMENTARY					
			EDUCATION,					
			үоитн					
			LEADERSHIP					
			PROGRAMSAND					
			COUNSELING					
			SERVICES FOR					
			PARENTS TO HELP					
			WITH INCOME					
			GENERATING					
			ACTIVITIES TO					
			IMPROVE THEIR					
			RESPECTIVE					
			ECONOMIC					
(2)			CIRCUMSTANCE					
( 2)								
( • )								
(3)								
(4)	_							
( . /								
2								
			ted above that are re					
tax-exempt b	y the IRS, or fo	or which the grantee	e or counsel has pro	vided a section 501	equivalency Iرc)(ع).	etter 🕨	•	

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	tional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
( 2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
( 12)							
(13)							
(14)							
( 15)							
( 16)							
( 17)							
(18)							
				I.	I .		

### Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	<u> </u>	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Г	Yes	<u>\</u>	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	<u>\</u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	<b>▼</b>	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	<u> </u>	No

Schedule F (Form 990) 2014

#### **Additional Data**

Software ID: Software Version:

**EIN:** 06-0763077

Name: THE NEW CANAAN COMMUNITY YOUNG MEN'S

CHRISTIAN ASSOCIATION INC

Schedule F (Form 990) 2014

Page 5

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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DLN: 93493167000015

**Employer identification number** 

OMB No 1545-0047

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Name of the organization

**SCHEDULE G** 

**Supplemental Information Regarding Fundraising or Gaming Activities** Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

HE NEW CANAAN COMMUNI HRISTIAN ASSOCIATION II					06-0763077	
Part I Fundraising Acti filers are not requi			ganızatıo	n answered "Yes" to	Form 990, Part IV, l	ıne 17. Form 990-E
Indicate whether the organ  Mail solicitations  Internet and email sol  Phone solicitations  In-person solicitation  In-person solicitation  In-person solicitation  In-person solicitation  If "Yes," list the ten highe to be compensated at leas	icitations s a written or oral agre i Form 990, Part VII st paid individuals or	ement witl ) or entity · entities (	e f g h any Indi In connec	Solicitation of non-Solicitation of gove Special fundraising vidual (including officers	government grants ernment grants g events s, directors, trustees undraising services?	<b>I</b> ✓ <b>Yes 「</b> M draiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1 DAXKO LLC 600 UNIVERSITY PARK PLACE BIRMINGHAM, AL 35209	CAMPAIGN CONSULTANT	Yes	No No	2,695,722	7,500	2,688,222
2 RUSSELL L MOORRE 13 GRANITE ROAD  NEW MILFORD, CT 06776	CAMPAIGN CONSULTANT		No	395,963	52,500	343,463
3						
5						
6						
7						
8						
9						
				2 001 605	60.000	2.021.60
otal	organization is regis	tered or lı	censed to	3,091,685 solicit contributions or	has been notified it is o	3,031,685 exempt from

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut			
		3 1 3	(a) Event #1  GOLF TOURNAMENT	(b) Event #2  CIRCUS	(c) O ther events (total number)	(d) Total events (add col (a) through col (c))
Φ			(event type)	(event type)		156 536
Revenue	1	Gross receipts	127,160		)	156,536
Æ	3	Less Contributions  Gross income (line 1	31,200	)		31,200
		minus line 2)	95,960	29,376	5	125,336
	4	Cash prizes				
မှာ	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ă ă	7	Food and beverages .				
Direct	8	Entertainment				
툽	9	Other direct expenses .	55,237	22,160	)	77,397
	10	Direct expense summary Add lir	ues 4 through 9 in column	(d)		(77,397)
	11	Net income summary Subtract li				47,939
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii	rganization answered	"Yes" to Form 990, Pa	rt IV, line 19, or rep	
Revenue	1	Gross revenue	(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u> </u>	2	Cash prizes				
Expenses	3	Non-cash prizes				
		Rent/facility costs				
Direct		Other direct expenses				
<u> </u>		Volunteer labor	┌ Yes	┌ Yes	│ Yes %	
		Direct expense summary Add line	-	•		
9 a b	Ist If"[	er the state(s) in which the organization licensed to conduction."  No," explain	t gaming activities in eac	h of these states?		
10a b	Wer	re any of the organization's gaming Yes," explain	licenses revoked, susper	nded or terminated during	the tax year?	· · 「Yes 「No

Sche	edule G (Form 990 or 990-EZ) 2014				Page <b>3</b>								
11	Does the organization conduct gaming	activities with nonn	members?	T <sub>Yes</sub> [									
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity										
	formed to administer charitable gaming	J <sup>2</sup>		Г <sub>Yes</sub> Г	— No								
13	Indicate the percentage of gaming acti		1 1	,									
а	The organization's facility		13a		%								
b	An outside facility				%								
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records										
	Name <b>▶</b>												
	Address ►												
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming										
154				┌ Yes 「	– <sub>No</sub>								
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by	•	the organization <b>&gt;</b> \$ and the										
C	If "Yes," enter name and address of the	e third party											
	Name ►												
	Address 🏲												
16	Gaming manager information												
	Name 🟲												
	Gaming manager compensation 🕨 \$		······										
	Description of services provided												
	Director/officer	<del>_</del> Employee	☐ Independent contractor										
17	Mandatory distributions												
а	Is the organization required under state	e law to make charıt	table distributions from the gaming proceeds to										
	retain the state gaming license?			Γ <sub>Yes</sub> [	Γ <sub>No</sub>								
b	Enter the amount of distributions requi	red under state law	distributed to other exempt organizations or spent										
	ın the organization's own exempt activi		·										
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr										
	Return Reference		Explanation										

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493167000015 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990. Open to Public Department of the Treasury **Inspection** Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization THE NEW CANAAN COMMUNITY YOUNG MEN'S 06-0763077 CHRISTIAN ASSOCIATION INC Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and √ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization ıf applıcable valuation non-cash assistance or assistance grant cash or government assistance (book, FMV, appraisal, other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	, <b>(f)</b> Description of non-cash assistance
282	125,266		YMCA FEE	YMCA SERVICES
32	79,906	0	YMCA FEE	YMCA SERVICES
107	90,004		YMCA FEE	YMCA SERVICES
183	101,921		YMCA FEE	YMCA SERVICES
	282 32 107	recipients cash grant  282 125,266  32 79,906  107 90,004	recipients cash grant non-cash assistance  282 125,266  32 79,906 0  107 90,004	recipients cash grant non-cash assistance FMV, appraisal, other)  282 125,266 YMCA FEE  32 79,906 0 YMCA FEE  107 90,004 YMCA FEE

Part IV Supplemental Inform	mation. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation

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DLN: 93493167000015

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

**Compensation Information** 

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization THE NEW CANAAN COMMUNITY YOUNG MEN'S CHRISTIAN ASSOCIATION INC

**Employer identification number** 

06-0763077

Рa	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of 990, Part VII, Section A, line 1a Complete Part III to provide a				
	First-class or charter travel	using allowance or residence for personal use			
	Travel for companions Pay	ments for business use of personal residence			
	Tax idemnification and gross-up payments Hea	alth or social club dues or initiation fees			
	Discretionary spending account Per	rsonal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization for reimbursement or provision of all of the expenses described abo		1b		
2	Did the organization require substantiation prior to reimbursing of directors, trustees, officers, including the CEO/Executive Direct		2		
3	Indicate which, if any, of the following the filing organization used organization's CEO/Executive Director Check all that apply Doused by a related organization to establish compensation of the	not check any boxes for methods			
	✓ Compensation committee	tten employment contract			
	☐ Independent compensation consultant ☐ Cor	mpensation survey or study			
	Form 990 of other organizations	proval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Secor a related organization	ction A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control payment?		4a		Νo
b	Participate in, or receive payment from, a supplemental nonqual	ıfıed retırement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compet	nsation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the ap	plicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must of	omplete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did compensation contingent on the revenues of	the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		No
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did compensation contingent on the net earnings of	the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did payments not described in lines 5 and 6? If "Yes," describe in P		7		Νo
8	Were any amounts reported in Form 990, Part VII, paid or accur				
	subject to the initial contract exception described in Regulations in Part III	s section 53 4958-4(a)(3)? If "Yes," describe			
			8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable section 53 $4958-6(c)$ ?	presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
1 CRAIG PANZANO, EXECUTIVE DIRECTOR	i) ii)	220,568	0	0	26,468	20,084	267,120	0	
(	~/	U	0	0	0	0	0	0	

Schedule J (Form 990) 2014

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2014

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DLN: 93493167000015

OMB No 1545-0047

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	ganization I COMMUNITY YOUN	G MEN'S					E	mploy	er ident	ificatio	n numbe	r	
CHRISTIAN ASSO		3 TIEN 3					0	6-07	63077				
	ess Benefit T												
	plete if the organ ie of disqualified					25a or 25b, o (c) Desc						Corrected?	
1 (a) Name of disqualified person (b) Relationship between disqualified (c) [ person and organization								OI LI a	iisactioi	' ⊦	Yes	No No	
										-			
4958 . 3 Enter the  Part II  Loans to a  Complete if th	amount of tax inc amount of tax, if nd/or From I e organization ar mount on Form 99		, above, rei	imbursed by	the organizati	on	· ·	 	<b>▶</b> \$		anızatıor		
(a) Name of interested person	(b) Relationshi with organizatio		(d) Loai		(e)Original principal	(f)Balance due	(g) defau		(h) Appro				
		loan	organızat	tion?	amount				by boar	rd or	(i)Wrı agreen		
			organizat To	From	1 '		Yes	No	by boar	rd or	1 ' '		
					1 '		Yes	No	by boar	rd or tee?	agreen	ent?	
	ants or Assis mplete if the o	loan  ▶ \$  tance Ben	To To efiting Ir answered	From  terested "Yes" on F	Persons.	art IV, line 2	27.		yes	rd or ttee?	agreen	No	

Part IV Business Transactions Involving Interested Persons.  Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.										
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	: zation's					
				Yes	No					
(1) KARP ASSOCIATES	OWNER IS A BOARD DIRECTOR AT THE YMCA	401,854	BUILDING RENOVATION		No					

Part V	Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
Retuili Reference	LAPIGNICUM

Schedule L (Form 990 or 990-EZ) 2014

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DLN: 93493167000015

OMB No 1545-0047

2014

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### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
THE NEW CANAAN COMMUNITY YOUNG MEN'S
CHRISTIAN ASSOCIATION INC

Employer identification number
06-0763077

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	
FORM 990, PART VI, SECTION B, LINE 12C	IN SECTION X OF THE CONFLICT OF INTEREST POLICY IT IS PROVIDED THAT ANNUAL REVIEWS SHALL B  E CONDUCTED BY THE FINANCE COMMITTEE OF THE BOARD, WHICH SHALL INCLUDE AT A MINIMUM A REVI  EW OF WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, ARE BASED ON COMPETEN  T SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH BARGAINING, AND WHETHER PARTNERSH  IPS, JOINT VENTURES, AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE "Y'S" W  RITTEN POLICIES AND ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR G  OODS AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN IMPERMISSIBLE OR EXCES  S PRIVATE BENEFIT CURRENTLY THE CHIEF FINANCIAL OFFICER IS CHARGED WITH MONITORING DISCLO  SED AND REPORTED CONFLICTS OF INTEREST AND REPORTING THEM TO THE BOARD FOR ENFORCEMENT ACT ION
FORM 990, PART VI, SECTION B, LINE 15	THE HR COMMITTEE ANNUALLY REVIEWS THE SALARY ADMINISTRATION BASED ON YUSA SALARY POLICY RE COMMENDATIONS AND THE HAY PLAN EXEMPT WAGES ARE DETERMINED ON BASE LINE AND POINTS THE C EO IS EVALUATED BY A COMPENSATION COMMITTEE WAGES NEED TO REMAIN WITHIN THE POSITION RANG ES AND MAY BE RE-POINTED AS JOB RESPONSIBILITIES AND SCOPE OF POSITION CHANGES
FORM 990, PART VI, SECTION C, LINE 19	THESE ITEMS WILL BE PROVIDED UPON REQUEST

### Software ID: **Software Version:**

**EIN:** 06-0763077

Name: THE NEW CANAAN COMMUNITY YOUNG MEN'S

CHRISTIAN ASSOCIATION INC

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		2,2000 11000,	related organizations
(1) PETER SKAPERDAS PRESIDENT	5 00	х		Х				0	0	0
(1) THOMAS HARGROVE	2 00	×		Х				0	0	0
PAST PRESIDENT (2) GEORGE RUSSELL	3 00	Х		x				0	0	0
VICE PRESIDENT (3) KRISTEN SELVALA	2 00									
VICE PRESIDENT (4) KEVIN COWSER	2 00	Х		X				0	0	0
SECRETARY		×		Х				0	0	0
(5) PAM NORTON TREASURER	2 00	х		X				0	0	0
(6) LAURA BARKER DIRECTOR	1 00	х						0	0	0
(7) ROBERT CIOFFI	1 00	х						0	0	0
DIRECTOR (8) AJ CONLEY	1 00	х						0	0	0
DIRECTOR (9) KRISTEN EVELAND	1 00									
DIRECTOR (10) JENNIFER FORESE	1 00	Х						0	0	0
DIRECTOR (11) SCOTT FULLER	1 00	Х						0	0	0
DIRECTOR		Х						0	0	0
(12) RICHARD HOLLAHAN DIRECTOR	1 00	х						0	0	0
(13) CHRIS HUGHES DIRECTOR	1 00	х						0	0	0
(14) ARNOLD KARP	5 00	х						0	0	0
DIRECTOR (15) DAVID KIRBY	5 00	X						0	0	0
DIRECTOR (16) LEAH KITTREDGE	1 00							0	0	
DIRECTOR (17) TUCKER MURPHY	1 00	Х							0	0
DIRECTOR (18) CHRIS POHLE	2 00	X						0	0	0
DIRECTOR		Х						0	0	0
(19) RICK ROUTHIER DIRECTOR	1 00	х						0	0	0
(20) HUNTER SMITH DIRECTOR	1 00	х						0	0	0
(21) DAVID SQUIER	1 00	х						0	0	0
DIRECTOR (22) KATHLEEN TROPIN	1 00	X						0	0	0
DIRECTOR (23) CHRISTINE WAGNER	5 00									
DIRECTOR (24) CRAIG PANZANO	40 00	Х						0	0	0
EXECUTIVE DIRECTOR				Х				220,568	0	46,552

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Pore so a Individual trustae or director	ion (d nan oi n is b	ne be oth a tor/	ox, u an of trus	nless ficer tee)	Forme	( <b>D)</b> Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(26) CAROL MATOUSEK  CFO	40 00			х				91,962	0	22,426