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Form 990-PF Department of the Treasury Internal Revenue Service

EXTENDED TO NOVEMBER 16, 20 Return of Private Foundation 2015

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf. OMB No 1545-0052

For	calendar year 2014 or tax year beginning		, and ending		
Nai	ne of foundation			A Employer identification	u unmper
Т	HE FLETCHER FOUNDATION			04-6470890)
Nur	nber and street (or P O box number if mail is not delivered to street a	address)	Room/suite	B Telephone number	
3	70 MAIN STREET, 12TH FLOOR	R		508-459-80	000
	or town, state or province, country, and ZIP or foreign po			C If exemption application is	
-	ORCESTER, MA 01608	, o. a		Trexemption application to	portoning, and arrival
	Check all that apply: Initial return	Initial return of a fo	rmer public charity	D 1. Foreign organization	s check here
u	Final return	Amended return	The public charty	D 1.1 ordigit organization	13, 01100K 11010
	Address change	Name change		Foreign organizations m check here and attach c	eeting the 85% test,
	Check type of organization: X Section 501(c)(3) exe				
n (Other taxable private founda	tron	E If private foundation sta	
		· · · · · · · · · · · · · · · · · · ·	Accrual	under section 507(b)(1	
	air market value of all assets at end of year J Accounting	.,	Acciual	F If the foundation is in a	
		ner (specify)	2000	under section 507(b)(1)(B), check here
	31,080,455. (Part I, colurnt Analysis of Revenue and Expenses		•		(d) Durburganta
Pa	(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check X If the foundation is not required to attach Sch. B				
	Interest on savings and temporary cash investments	174.	73.		STATEMENT 1
	4 Dividends and interest from securities	912,518.	867,208.		STATEMENT 2
	5a Gross rents	,			
	b Net rental income or (loss)		•		
_	6a Net gain or (loss) from sale of assets not on line 10	1,539,373.			
Ę	b Gross sales price for all 3,579,185.	,			
Revenue	7 Capital gain net income (from Part IV, tine 2)		1,539,373.		
æ	8 Net short-term capital gain				
	9 Income modifications	,	•		
	Gross sales less returns 10a and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income	60,433.	31,102.		STATEMENT 3
	12-Total-Add lines 1 through 11	2,512,498.	2,437,756.		
j ===	Recompensation of afficers, directors, trustees, etc	0.	0.		0.
-	14 Other employee salaries and wages				
	15 Pension plans, employed benefits				
8 8 8	NGN Ledal Res 2015 July				
5	15 Pension plans, employee benefits VGaV egal fees 2015 b Accounting fees STMT 4	131,000.	65,500.		65,500.
Exp	Cutique of vies signal fees STMT 5	26,113.	26,113.		0.
OS. Fistrative	18 Taxes STMT 6	15,772.	0.		0.
2015, inistra	19 Depreciation and depletion				
_	20 Occupancy				
Ø ₽	21 Travel, conferences, and meetings				
€ Pu	22 Printing and publications				
0		58,031.	56,925		1,106.
IED NO	24 Total operating and administrative				
	expenses. Add lines 13 through 23	230,916.	148,538		66,606.
SCANNED NOV operating and	25 Contributions, gifts, grants paid	1,468,135.			1,468,135.
<u> </u>	26 Total expenses and disbursements	_,,			,,
3	Add lines 24 and 25	1,699,051.	148,538.		1,534,741.
ž —	27 Subtract line 26 from line 12:	,,,			
	2 Excess of revenue over expenses and disbursements	813,447.			
	b Net investment income (if negative, enter -0-)	323/22/	2,289,218.		
	c Adjusted net income (if negative, enter -0-)			N/A	
4235 11-2		nstructions			Form 990-PF (2014)
11*2	, ,,				, , , , , ,

LHA For Paperwork Reduction Act Notice, see instructions

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3

4

18,981

18,981,101.

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4 Add lines 1, 2, and 3

3 Other increases not included in line 2 (itemize)

6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30

5 Decreases not included in line 2 (itemize)

(a) List and des	and Losses for To cribe the kind(s) of propert varehouse; or common sto	y sold (e g., real estate,		(b) How a P - Pur D - Do	chase		acquired lay, yr.)	(d) Date sold (mo., day, yr.)
<u>1a</u>								
b SEE ATTACHEI	STATEMENT							
_ <u>c</u>								
_de								
(e) Gross sales price	(f) Depreciation allo (or allowable)		st or other basis expense of sale				ain or (loss s (f) minus (
_a								
_ <u>b</u>			<u></u>					
_c								
_d			255					4 500 050
<u>e</u> 3,579,185.			2,357,28	8.				1,539,373.
Complete only for assets show	T						col. (h) gain not less tha	
(i) F.M.V. as of 12/31/69	(j) Adjusted bas as of 12/31/69		cess of col. (ı) col. (ı), ıf any		00.		(from col. (
	400.14000		(),, 2					
<u>a</u> <u>b</u>								
					 -			
d								
_e			<u></u>		·		·	1,539,373.
	C If nam	also enter in Part I, line	7	7				
2 Capital gain net income or (net o	apital loss) { If (loss	, also enter in Part I, line s), enter -0- in Part I, line	7	<u>}</u> 2				1,539,373.
3 Net short-term capital gain or (lo								
If gain, also enter in Part I, line 8		(0) (0).]	1			
If (loss), enter -0- in Part I, line 8	3			1 3			N/A	<u> </u>
<u> </u>	Jnder Section 494				ment ind	ome		
(For optional use by domestic priva	te foundations subject to th	ne section 4940(a) tax on	net investment in	come.)				
If section 4940(d)(2) applies, leave	this part blank.							
				10				
Was the foundation liable for the se		, ,	•	100.5				Yes X No
If "Yes," the foundation does not qual 1 Enter the appropriate amount in				ntries				.———
(a)	Judin delamin for each year	(b)	ioro maning arry or	(c)				(d) oution ratio
Base periód years Calendar year (or tax year beginn	ung in) Adjusted qu	alifying distributions	Net value of no		e-use assets		Distrit (col. (b) div	oution ratio rided by col. (c))
2013		1,453,583.	****	29.29	97,714		<u>, , , , , , , , , , , , , , , , , , , </u>	.049614
2012		1,379,202.			82,535			.050368
2011		1,410,439.			46,837			.052342
2010		1,425,540.			06,546			.056780
2009		1,012,537.		22,0	72,335			.045874
2 Total of line 1, column (d)						2		.254978
3 Average distribution ratio for the	5-year base period - divid	e the total on line 2 by 5,	or by the number	of years				
the foundation has been in exist	ence if less than 5 years					3		.050996
4 Enter the net value of noncharita	ble-use assets for 2014 fro	om Part X, line 5				4	3	<u>1,058,385.</u>
5 Multiply line 4 by line 3						5		1,583,853.
						_		00 000
6 Enter 1% of net investment inco	me (1% of Part I, line 27b)					6		22,892.
7 Add hood Canad C						,		1 606 745
7 Add lines 5 and 6						7		1,606,745.
8 Enter qualifying distributions fro	m Part VII. line 4					8		1,534,741.
, , ,	•	Oast VII line 15 and acces	late that a set wars	a a 10/ +c:	rata	0	L	T1004114T.
If line 8 is equal to or greater that See the Part VI instructions.	ii iiile 7, check the box in F	ran vi, ille 10, and comp	nete that part using	y d 1% ldX	idle.			

_	m 990-PF (2014) THE FLETCHER FOUNDATION art VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4	<u>04-</u> 948	6470	890	ictio	Page 4
	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.		1			110,
16	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)	i				
	Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1%	1		4	5.7	84.
	of Part I, line 27b				<u> </u>	<u> </u>
(: All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).					
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2				0.
	Add lines 1 and 2	3		4	5.7	84.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4				0.
5		5		4	5.7	84.
6	Credits/Payments:					
	a 2014 estimated tax payments and 2013 overpayment credited to 2014 6a 8, 401.					
	Exempt foreign organizations - tax withheld at source 6b					
	Tax paid with application for extension of time to file (Form 8868) 6c 55,000.					
	Backup withholding erroneously withheld 6d					
	Total credits and payments. Add lines 6a through 6d	7	1	6	3.4	01.
8	Enter any penalty for underpayment of estimated tax. Check here X if Form 2220 is attached	8				01.
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		-,		<u> </u>
_	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		1	6.8	16.
	Enter the amount of line 10 to be: Credited to 2015 estimated tax	11	 -		<u>• </u>	0.
	art VII-A Statements Regarding Activities		·			
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene	ın			Yes	No
	any political campaign?			1a		X
ŀ	o Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)?		1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published					
	distributed by the foundation in connection with the activities				ĺ	
c	: Did the foundation file Form 1120-POL for this year?			1c		X
	f Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:		• •			
	(1) On the foundation. \blacktriangleright \$ 0. (2) On foundation managers. \blacktriangleright \$ 0.					
E	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation				}	
	managers. ►\$ 0.					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		X
	If "Yes," attach a detailed description of the activities.					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, of	r				
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes			3		X
48	a Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a	Х	
t	olf "Yes," has it filed a tax return on Form 990-T for this year?			4b	X	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		X
	If "Yes," attach the statement required by General Instruction T.					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:				}	
	By language in the governing instrument, or				j	ł
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state	law				
	remain in the governing instrument?			6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV			7	_X	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)					
	MA					
t	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)					
	of each state as required by General Instruction G? If "No," attach explanation			8b	X	<u> </u>
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for cale	ndar				
	year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes," complete Part XIV			9		X
40	Did now persons become my betential contributors during the toy year?			1 40	ı	1 7

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Pa	rt VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► N/A			
14	The books are in care of ► FLETCHER TILTON PC Telephone no. ► (508) 4	59-	800	0
	Located at ► 370 MAIN STREET 12TH FLOOR, WORCESTER, MA ZIP+4 ►01			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here			
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1). If "Yes," enter the name of the			_==_
	foreign country			
Pa	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required	1		
	File Form 4720 If any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	in a second seco			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? (5) Transfer any income or assets to a disqualified person (or make any of either available			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	If the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) Yes X No		i	,
Þ	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	١	`	77
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		<u>X</u>
	Organizations relying on a current notice regarding disaster assistance check here			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected		:	7.7
_	before the first day of the tax year beginning in 2014?	10		<u>X</u>
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
	defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			
	before 2014? Yes X No			
	If "Yes," list the years , , , , , , , , , , , , , , , , , , ,			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			
	statement - see instructions.) N/A	2b_		
C	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
3a				
	during the year?			
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,			
	Form 4720, to determine if the foundation had excess business holdings in 2014) N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		_X_
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			
	had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b		_X_

4b X Form **990-PF** (2014)

orm 990-PF (2014) THE FLETCHER FOUNDATION	Form 4700 May Do 5		04-64/08	190_	Page 6
Part VII-B Statements Regarding Activities for Which	rurm 4/20 May Be F	requirea (contin	ued)		
5a During the year did the foundation pay or incur any amount to:	10.151.115	r	[
(1) Carry on propaganda, or otherwise attempt to influence legislation (section			es X No		
(2) Influence the outcome of any specific public election (see section 4955); of	or to carry on, directly or indire				
any voter registration drive?	_		es X No		
(3) Provide a grant to an individual for travel, study, or other similar purposes		Y€	es X No		
(4) Provide a grant to an organization other than a charitable, etc., organization	in described in section			ŀ	İ
4945(d)(4)(A)? (see instructions)		_	es X No		
(5) Provide for any purpose other than religious, charitable, scientific, literary,	, or educational purposes, or f				
the prevention of cruelty to children or animals?			es X No	- 1	}
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify un	der the exceptions described i	n Regulations			
section 53.4945 or in a current notice regarding disaster assistance (see instru			N/A	5b	
Organizations relying on a current notice regarding disaster assistance check t					
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption f					1
expenditure responsibility for the grant?	N	[/A	es No		
If "Yes," attach the statement required by Regulations section 53 494	• •]		
${\bf 6a}$ Did the foundation, during the year, receive any funds, directly or indirectly, to	pay premiums on				
a personal benefit contract?		Ye	es X No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	personal benefit contract?		1_	6Ъ	X
If "Yes" to 6b, file Form 8870.					-
7a At any time during the tax year, was the foundation a party to a prohibited tax s		Ye	es X No		
b If "Yes," did the foundation receive any proceeds or have any net income attrib		 		7b	
Part VIII Information About Officers, Directors, Trust Paid Employees, and Contractors	ees, Foundation Ma	nagers, Highly	y		
List all officers, directors, trustees, foundation managers and their	compensation.				
() Normand address	(b) Title, and average hours per week devoted	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) E	xpense int, other
(a) Name and address	to position	(If not paid, enter -0-)	and deferred compensation	allo	wances
ALLEN W. FLETCHER	TRUSTEE/CHAIR				
3 ELM STREET]				
ORCESTER, MA 01609	4.00	0.	0.		0.
VARNER S. FLETCHER	TTEE/TREAS/SE	C			
370 MAIN STREET				Ì	
ORCESTER, MA 01608	10.00	0.	0.		0.
MARY F. FLETCHER	TRUSTEE				
1 MONMOUTH ROAD]			İ	
ORCESTER, MA 01609	1.00	0.	0.		0.
ATRICIA A. FLETCHER	TRUSTEE				
30 SALISBURY STREET]			-	
WORCESTER, MA 01609	1.00	0.	0.	<u> </u>	0.
Compensation of five highest-paid employees (other than those inc		enter "NONE."	I (D)	,	
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	accou	xpense int, other wances
NONE				Ī	
	1			1	
				 	 -
]	<u> </u>			
atal number of other employees hard over \$50,000					0

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Part VIII Information About Officers, Directors, Trustees, Founda Paid Employees, and Contractors (continued)	tion Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, enter	"NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
FLETCHER TILTON PC - 370 MAIN STREET, 12TH	(-)	
FLOOR, WORCESTER, MA 01608	TRUST & ACCOUNTING	131,000.
NIXON PEABODY - 370 MAIN STREET, 12TH FLOOR,	211001 @ 1100001111110	
WORCESTER, MA 01608	CUSTODIAL FEES	26,113.
MOREBBIER, III. 0100	000100111111111111111111111111111111111	
1171		
T		0
Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities		<u> </u>
	real information such as the	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statist number of organizations and other beneficiaries served, conferences convened, research papers prod	uced, etc.	Expenses
1 N/A		
1 11/11		
2		
3		
4		
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year on	lines 1 and 2.	Amount
1 N/A		
2		
All other program-related investments. See instructions.		
3		
Total, Add lines 1 through 3	<u> </u>	0.

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٠٠	- W	<u> </u>	
LP	Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndation	ns, see instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	30,858,413.
	Average of monthly cash balances	1b	672,942.
	Fair market value of all other assets	1c	
đ	Total (add lines 1a, b, and c)	1d	31,531,355.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e0 .		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	31,531,355.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	472,970.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	31,058,385.
6	Minimum investment return. Enter 5% of line 5	6	1,552,919.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations an	d certa	
	foreign organizations check here and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	1,552,919.
2a	Tax on investment income for 2014 from Part VI, line 5		
b	Income tax for 2014. (This does not include the tax from Part VI.) 2b 83, 247.		
C	Add lines 2a and 2b	2c	129,031.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,423,888.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	1,423,888.
6	Deduction from distributable amount (see instructions)	6	0.
7_	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	1,423,888.
Р	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	1,534,741.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	<u>3</u> b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	1,534,741.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	1,534,741.
	Note. The amount on line 6 will be used in Part V. column (b) in subsequent years when calculating whether the foundation of	ualifies	for the section

4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1	Distributable amount for 2014 from Part XI,		·		
	line 7				1,423,888.
2	Undistributed income, if any, as of the end of 2014				
á	a Enter amount for 2013 only			28,001.	
	Total for prior years:				
	, ,		0.		
3	Excess distributions carryover, if any, to 2014:				
á	a From 2009	ĺ			
ı	b From 2010				
(c From 2011				
(d From 2012				
•	e From 2013				
f	Total of lines 3a through e	0.			
4	Qualifying distributions for 2014 from				
	Part XII, line 4: ► \$ 1,534,741.				
á	a Applied to 2013, but not more than line 2a			28,001.	
	b Applied to undistributed income of prior				
	years (Election required - see instructions)	ſ	0.1		
(Treated as distributions out of corpus				
	(Election required - see instructions)	0.			
(d Applied to 2014 distributable amount				1,423,888.
	e Remaining amount distributed out of corpus	82,852.			
5	Excess distributions carryover applied to 2014 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6	Enter the net total of each column as indicated below:				
	2 Corpus Add lines 3f, 4c, and 4e Subtract line 5	82,852.			
	Prior years' undistributed income. Subtract				
	line 4b from line 2b		0.		
(c Enter the amount of prior years'				
	undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
	d Subtract line 6c from line 6b. Taxable				
•	amount - see instructions		0.		
	e Undistributed income for 2013. Subtract line				
•	4a from line 2a. Taxable amount - see instr.			0.	
1	f Undistributed income for 2014. Subtract				
Ī	lines 4d and 5 from line 1. This amount must				
	be distributed in 2015				. 0.
7	Amounts treated as distributions out of				
	corpus to satisfy requirements imposed by				
	section 170(b)(1)(F) or 4942(g)(3) (Election				
	may be required - see instructions)	0.			
8	Excess distributions carryover from 2009				
-	not applied on line 5 or line 7	0.			
9	Excess distributions carryover to 2015				
	Subtract lines 7 and 8 from line 6a	82,852.			
10	Analysis of line 9:				
	a Excess from 2010				
	b Excess from 2011				
	c Excess from 2012				
	d Excess from 2013	[
•	e Excess from 2014 82,852.	!			
	581				5 000 DE (0014)

	TCHER FOUND				70890 Page 10
Part XIV Private Operating F	oundations (see in	structions and Part V	II-A, question 9)	N/A	
1 a If the foundation has received a ruling o	r determination letter tha	t it is a private operating			
foundation, and the ruling is effective fo	r 2014, enter the date of	the ruling	▶		
b Check box to indicate whether the found	dation is a private operatii	ng foundation described		4942(<u>j)(3)</u> or4	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years	***	_
income from Part I or the minimum	(a) 2014	(b) 2013	(c) 2012	(d) 2011	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon: a "Assets" alternative test - enter:					
(1) Value of all assets		1			
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter					
2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on					
securities loans (section 512(a)(5)), or royalties)				-	
(2) Support from general public					
and 5 or more exempt					
organizations as provided in section 4942(j)(3)(B)(iii)		1			
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income					
Part XV Supplementary Info	rmation (Comple	te this part only	if the foundatio	n had \$5,000 or m	ore in assets
at any time during t	he year-see inst	ructions.)			
1 Information Regarding Foundation	on Managers:				
a List any managers of the foundation wh year (but only if they have contributed r			ntributions received by th	e foundation before the clo	ose of any tax
NONE	11010 than \$0,000). (000 t	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
b List any managers of the foundation wh			n (or an equally large por	tion of the ownership of a p	partnership or
other entity) of which the foundation ha	o a 10 /0 or greater intere	o			
NONE					
	only makes contributions	to preselected charitable	e organizations and does	not accept unsolicited req	
the foundation makes gifts, grants, etc.	<u> </u>				0 0.
a The name, address, and telephone num	ber or e-mail address of	the person to whom app	olications should be addr	essed:	
SEE STATEMENT 11					
b The form in which applications should t	e submitted and informa	ition and materials they	should include:		
c Any submission deadlines:		***************************************			
d Any restrictions or limitations on award	s, such as by geographic	al areas, charitable field:	s, kinds of institutions, o	other factors:	
423601 11-24-14					Form 990-PF (2014)

Supplementary Information (continued) Part XV Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, show any relationship to Recipient Foundation status of recipient Purpose of grant or contribution Amount any foundation manager or substantial contributor Name and address (home or business) a Paid during the year SEE SCHEDULE NONE PUBLIC SEE SCHEDULE ATTACHED 1,468,000. NONE FROM MULTIPLE MLP K-1'S 135. 1 468 135. Total b Approved for future payment NONE PUBLIC SEE SCHEDULE SEE SCHEDULE ATTACHED 911,000. **▶** 3b 911 000. Total

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated b	usiness income		d by section 512, 513, or 514	(e)
Program service revenue:	(a) Business code	(b) Amount	Exclu- sion code	(d) Amount	Related or exempt function income
	Code		-		
a b	-				
c	1				
					
e			 -		
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			14	174.	
4 Dividends and interest from securities	<u> </u>		14	174. 912,518.	
5 Net rental income or (loss) from real estate:		-		322,0200	
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal					
property					
7 Other investment income			14	31,102.	
8 Gain or (loss) from sales of assets other			1 1	31/1021	
than inventory			18	1,539,373.	
9 Net income or (loss) from special events			1 - 1		
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:			 		
a PARTNERSHIP K-1'S	523000	24,824.			
b MASS STATE REFUND	- 323000	21/021.		· · · · · ·	470.
c FEDERAL REFUND	-				4,037.
	-			***	
d	_				
12 Subtotal. Add columns (b), (d), and (e)	_	24,824.		2,483,167.	4.507.
13 Total. Add line 12, columns (b), (d), and (e)	<u> </u>		' .	13	
(See worksheet in line 13 instructions to verify calculations.))				
	· · · · · · · · · · · · · · · · · · ·	mlichmant of E		Dumaga	
Part XVI-B Relationship of Activities	to the Accon	ipiisnment oi Ex	tempt	rurposes	
Line No. Explain below how each activity for which in	come is reported in c	olumn (e) of Part XVI-A	contribu	ted importantly to the accomp	lishment of
the foundation's exempt purposes (other than the foundation).	an by providing funds	for such purposes).			
11B MASS STATE REFUND					
11C FEDERAL REFUND					
102601		**			

THE FLETCHER FOUNDATION 04-6470890 Page 13 Information Regarding Transfers To and Transactions and Relationships With Noncharitable Part XVII **Exempt Organizations** Yes No 1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of: 1a(1) (1) Cash 1a(2) (2) Other assets Other transactions: 16(1) (1) Sales of assets to a noncharitable exempt organization X 1b(2) (2) Purchases of assets from a noncharitable exempt organization X 1b(3) (3) Rental of facilities, equipment, or other assets (4) Reimbursement arrangements 1b(4) Х 1b(5) (5) Loans or loan guarantees Х 1b(6) (6) Performance of services or membership or fundraising solicitations c Sharing of facilities, equipment, mailing lists, other assets, or paid employees If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. (c) Name of noncharitable exempt organization (b) Amount involved (d) Description of transfers, transactions, and sharing arrangements (a) Line no N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described X No Yes in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? b If "Yes," complete the following schedule. (b) Type of organization (c) Description of relationship (a) Name of organization N/A I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge Under penalties of perjur May the IRS discuss this return with the preparer shown below (see instr)? Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge Sign Here TRUSTEE X Yes Signature of officer or trustee Title Date Check PTIN Date Print/Type preparer's name Preparej's signature. self-employed

11/05/15

Phone no. (508)459-8000 Form 990-PF (2014)

P00178350

Firm's EIN $\triangleright 04-2628601$

Paid

Preparer

Use Only

SANDRA ZDONCZYK

Firm's name ► FLETCHER T<ON PC

Firm's address ► 370 MAIN STREET, 12TH FLOOR

WORCESTER, MA 01608-1779

Fletcher Foundation 2014 Grants

10/28/2015

Payee Organization Project Title, Grant Amount	Grant No Ref No.	Payment Date	Payment Check Number Amount Notes	·
Fletcher Foundation				
Art in the Park (Arts & Business Council-Fiscal Agent) 2015 Art Event \$4,000 00	7314838	12/15/2014	\$4,000 00	
ARTSWorcester Aurora Gallery \$7,000 00	7314677	12/15/2014	\$7,000 00	
Blackstone River Valley National Heritage Corridor Operating Support \$24,000 00	7314111	12/15/2014	\$8,000 00	
Bottom Line Operating Support \$5,000 00	7314520	6/26/2014	\$5,000 00	
Canal District Alliance CanalFest 2014 \$5,000 00	7314401	6/26/2014	\$5,000 00	
CASA Project, Inc. (The) Programming Support \$15,000 00	7314493	6/26/2014	\$15,000 00	
Centro Las Americas Santa Claus Grant \$3,000 00	7315017	12/15/2014	\$3,000 00	
Children's Friend, Inc. Building Repairs \$5,000 00	7314846	12/15/2014	\$5,000 00	

ayee Organization roject Title, Grant Amount	Grant No. Ref. No.	Payment Date	Payment Amount	Check Number Notes
lark University Public Health Program \$30,000 00	73 14845	12/15/2014	\$10,000 00	
vevereux Massachusetts Santa Claus Grant \$2,000 00	7315019	12/15/2014	\$2,000 00	
usmas House of Massachusetts, Inc. Program Support \$10,000 00	7314434	6/26/2014	\$10,000 00	
ynamy, Inc. Youth Academy \$10,000 00	7314841	12/15/2014	\$10,000 00	
amily Health Center of Worcester Capital Campaign \$150,000 00	7314837	12/15/2014	\$75,000 00	
rst Night Worcester First Night 2015 \$12,000 00	7314403	6/26/2014	\$12,000 00	
riends of Hope Cemetery Pipe Replacement \$20,000 00	7314530	6/26/2014	\$20,000 00	
irl Scouts of Central and Western Massachusetts Kuchen Renovations \$15,000 00	7314823	12/15/2014	\$15,000 00	
irls Incorporated of Worcester <i>Wheels to Water</i> \$4,000 00	7314654	9/11/2014	\$4,000 00	

ayee Organization roject Title, Grant Amount	Grant No Ref. No	Payment Date	Payment Amount	Check Number Notes
Freater Worcester Land Trust Santa Claus Grant \$2,000 00	7315018	12/15/2014	\$2,000 00	
abitat for Humanity MetroWest/Greater Worcester 21 Aetna Street \$15,000 00	7314676	12/15/2014	\$15,000 00	
anover Theatre for the Performing Arts 551 Main Street \$100,000 00	7314640	12/15/2014	\$50,000 00	
eremiah's Inn Roof Repairs \$20,000 00	7314472	6/26/2014	\$20,000 00	
erisho Road Project, Inc. Operating Support \$20,000 00	7313971	12/15/2014	\$10,000 00	
y of Music Program, Inc. Financial Aid \$5,000 00	7314477	6/26/2014	\$5,000 00	
oy of Music Program, Inc. Santa Claus Grant \$5,000 00	7315025	12/15/2014	\$5,000 00	
atin American Health Alliance of Central Massachusetts, Iuc Reyes Cafe \$40,000 00	7314144	3/5/2014	\$40,000 00	22391
teracy Volunteers of Greater Worcester Operating Support \$12,000 00	7314596	12/15/2014	\$12,000 00	

ayee Organization roject Title, Grant Amount	Grant No. Ref No	Payment Date	Payment Amount	Check Number Notes
Tain South Community Development Corporation Operating Support \$15,000 00	7314495	6/26/2014	\$15,000 00	
Tain South Community Development Corporation Financial Difficulties \$10,000 00	7315026	12/15/2014	\$10,000 00	
lassachusetts College of Pharmacy and Health Sciences Lab and Clinic Creation \$150,000 00	73139 74	12/15/2014	\$30,000 00	
Tassachusetts Symphony Orchestra Tuckerman Hall Renovations \$100,000 00	7314044	12/15/2014	\$50,000 00	
IcAuley Nazareth Home for Boys Gym Renovations \$3,500 00	7314831	12/15/2014	\$3,500 00	
lechanics Hall Santa Claus Grant \$1,000 00	7315020	12/15/2014	\$1,000 00	
fusic Worcester, Inc. Artistic Director \$50,000 00	7314524	7/22/2014	\$50,000 00	
TEADS Capital Campaign \$10,000 00	7314301	6/26/2014	\$10,000 00	
Dak Hill Community Development Corporation Operating Support \$10,000 00	7314527	6/26/2014	\$10,000 00	

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ayee Organization roject Title, Grant Amount	Grant No Ref. No	Payment Date	Payment Amount	Check Number Notes
Dak Hill Community Development Corporation Union Hill Plan \$40,000 00	7314842	12/15/2014	\$40,000 00	
Quinsigamond Community College Foundation 18-20 Franklin Street \$125,000 00	7314523	6/26/2014	\$125,000 00	
Quinsigamond Community College Foundation HACE Awards \$2,000 00	7314633	12/15/2014	\$2,000 00	
Regional Environmental Council of Central Massachusetts Financial Challenges \$20,000 00	7314835	12/15/2014	\$20,000 00	
Regional Environmental Council of Central Massachusetts Operating Support \$10,000 00	7314836	12/15/2014	\$10,000 00	
talem Community Corporation Elms Building \$75,000 00	7314136	4/8/2014	\$75,000 00	
straight Ahead Ministries, Inc. Software Purchase \$5,000 00	7314786	12/15/2014	\$5,000 00	
JMass Memorial Healthcare Community Healthlink Budget Deficit \$5,500 00	7314450	6/26/2014	\$5,500 00	
UMass Memorial Healthcare Community Healthlink Plumley Village Programs \$20,000 00	7313907	12/15/2014	\$10,000 00	

Payee Organization Project Title, Grant Amount	Grant No Ref. No.	Payment Date	Payment Amount	Check Number Notes
United Way of Central Massachusetts 2013 Campaign \$30,000 00	7314384	3/14/2014	\$30,000 00	22461
nited Way of Central Massachusetts 2014 Campaign \$30,000 00	7314591	12/15/2014	\$30,000 00	
Vorcester Animal Rescue League Santa Claus Grant \$3,000 00	7315023	12/15/2014	\$3,000 00	
Vorcester Animal Rescue League Facility Needs \$20,000 00	7314706	12/15/2014	\$20,000 00	
Vorcester Art Museum Santa Claus Grant \$500 00	7315022	12/15/2014	\$500 00	
Vorcester Art Museum Integration of Higgins Armory Museum \$400,000 00	7313807	12/15/2014	\$100,000 00	
Vorcester Community Housing Resources, Inc. 2015 Programming \$15,000 00	7314844	12/15/2014	\$15,000 00	
Vorcester County Food Bank Santa Claus Grant \$1,500 00	7315021	12/15/2014	\$1,500 00	
Vorcester Education Collaborative Programming Support \$5,000 00	7314435	6/26/2014	\$5,000 00	

Payee Organization Project Title, Grant Amount	Grant No Ref No.	Payment Date	Payment Che Amount Note	
Vorcester Historical Museum <i>Capital Campaign</i> \$500,000 00	7314785	12/15/2014	\$100,000 00	
Vorcester Interfaith, Inc. Employment Programs \$5,000 00	7314438	6/26/2014	\$5,000.00	
Vorcester Latino Dollars for Scholars Scholarship Funds \$3,000 00	7314383	6/26/2014	\$3,000 00	
Vorcester Polytechnic Institute Project Center \$500,000 00	5575640	12/15/2014	\$100,000 00	
Worcester Regional Chamber of Commerce Tutton Assistance \$7,500 00	7314664	12/15/2014	\$7,500 00	
Vorcester Regional Research Bureau, Inc. Operating Support \$5,000 00	7314387	6/26/2014	\$5,000 00	
Worcester Revolution of 1774, Inc. October 2015 Event \$2,000 00	7314840	12/15/2014	\$2,000 00	
Worcester State University Capital Needs \$20,000.00	7314847	12/15/2014	\$20,000 00	
Vorcester Youth Center, Inc. Programming Support \$15,000 00	7314626	12/15/2014	\$15,000 00	

Payee Organization Project Title, Grant Amount	Grant No Ref. No	Payment Date	Payment Amount	Check Number Notes
YMCA of Central Massachusetts Capital Campaign \$200,000 00	7314471	6/26/2014	\$150,000 00	
YMCA of Central Massachusetts Santa Claus Grant \$2,000 00	7315024	12/15/2014	\$2,000 00	
YouthConnect Summer 2014 Summer Programs \$7,500 00	7314348	6/26/2014	\$7,500 00	
YWCA of Central Massachusetts Program Support \$5,000 00	7314580	12/15/2014	\$5,000 00	
	7	Total Fletcher Foundation (66 rtems)	\$1,468,000 00	
		Grand Total (66 items)	\$1,468,000 00	

Fletcher Foundation Payments Due After 2014

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a 4	Payee Organization Project Title, Grant Amount	Request ID Ref. No.	Due Date	Payment Amount Notes
i				
퓝	Fletcher Foundation			
Ē	Blackstone River Valley National Heritage Corridor Operating Support \$24,000 00	7314111	12/1/2015	\$6,000 00
ਹੈ ¹	Clark University Rublic Health Program \$30,000 00	7314845	12/1/2015	\$10,000 00
ō	Clark University Public Health Program \$30,000 00	7314845	12/1/2016	\$10,000 00
æ.	Family Health Center of Worcester Capital Campaign \$150,000 00	7314837	12/1/2015	\$40,000 00
T.	Family Health Center of Worcester Capital Campaign	7314837	12/1/2016	\$35,000 00
Ĥ	Hanover Theatre for the Performing Arts 551 Main Street \$100,000 00	7314640	12/1/2015	\$50,000 00
Σ	Massachusetts Audubon Society-Worcester Your Sanctuary in the City Campaign \$150,000 00	7313812	6/1/2015	\$50,000 00
Σ	Mssachusetts College of Pharmacy and Health Sciences Lab and Clinic Creation \$150,000 00	7313974	12/1/2015	\$30,000 00

I				
P P	Payee Organization Project Title, Grant Amount	Request ID Ref. No.	Due Date	Payment Amount Notes
Ĕ	Massachusetts College of Pharmacy and Health Sciences Lab and Clinic Creation 9 150,000 00	7313974	12/1/2016	230,000 00
≩ ``	Worcester Art Museum Integration of Higgins Armory Museum \$400,000 00	7313807	6/1/2015	\$100,000 00
≩	Worcester Art Museum Integration of Higgins Armory Museum \$400,000 00	7313807	9/1/2016	\$100,000 00
}	Worcester Historical Museum Capital Campaign \$500,000 00	7314785	12/1/2015	\$100,000 00
≥	Worcester Historical Museum Capital Campaign \$500,000 00	7314785	12/1/2016	\$100,000 00
≱	Worcester Historical Museum Capital Campaign \$500,000 00	7314785	12/1/2017	\$100,000 00
≩	Worcester Historical Museum Capual Campaign \$500,000 00	7314785	12/1/2018	\$100,000 00
⋛	YMICA of Central Massachusetts Capital Campaign \$200,000 00	7314471	6/1/2015	\$50,000.00
		Total Fletcher Foundation (16 items)	oundation (16 items)	\$911,000 00
-		G	Grand Total	\$911,000 00
I				

Part IV Capital Gains and Lo	sses for Tax on Investment Income				
. (a) List and 2-story bi	d describe the kind(s) of property solo rick warehouse; or common stock, 20	d, e.g., real estate, 00 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SEE ATTACHED F	TW & CO FUND P -	S/T	P		
	TW & CO FUND P -		P		
	TW & CO FUND P -		P		
	TW & CO FUND M -	S/T	P		
	TW & CO FUND M -	L/T	P		
	TW & CO FUND M -	S/T	P		
g SEE ATTACHED F	TW & CO FUND M -	L/T	P		
h FROM MULTIPLE	K-1'S - S/T GAIN				
FROM MULTIPLE					
J FROM MULTIPLE	K-1'S - SECTION	1231 GAIN			
k FROM MULTIPLE	K-1'S - ORDINARY	GAIN			
CAPITAL GAINS	DIVIDENDS				
<u>m</u>					<u></u>
<u>n</u>					
0					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		Gain or (loss) lus (f) minus (g)	
a 30.		30.			0.
b 122,232.		94,792.	_		27,440.
c 479,457.		361,590.	_		117,867.
d 287,645.		283,869.			3,776.
e 459,236.	_	350,702.			108,534.
f10.		10.			0.
g 2,118,799.		1,266,295.			852,504.
h					8.
1					27,012.
					4,933.
<u>k</u>					285,523.
111,776.					111,776.
<u>m</u>					
n					
0					
Complete only for assets showing	ng gain in column (h) and owned by t		(I) Los	ses (from col. (h))	. aal. ((4)
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	but n	of col. (h) gain over ot less than "-0-")	
a					
b					<u>27,440.</u>
<u>.c</u>					<u>117,867.</u>
d					3,776.
е					<u>108,534.</u>
<u>f</u>					0.
9					852,504.
<u>h</u>					8.
1					27,012.
					4,933.
<u>k</u>					285,523.
					111,776.
m			· -		
n					
0		L			
2 Capital gain net income or (net ca	apital loss) { If gain, also enter If (loss), enter *-0	in Part I, line 7 -" in Part I, line 7	2	1,	539,373.
If gain, also enter in Part I, line 8,		d (6):		_	
If (loss), enter "-0-" in Part I, line 8	<u> </u>	<u> </u>	3	N/A	

FORM 990-PF INTERES	ST ON SAVINO	GS AND TEMPOR	ARY CASH II	NVESTMENTS	STATEMENT 1
SOURCE		(A) REVENUE PER BOOK		(B) NVESTMENT NCOME	(C) ADJUSTED NET INCOME
FTW&CO FUND M - TAX FTW&CO FUND P - TAX K-I - TAX EXEMPT OTHER INTEREST			34. 36. 31. 73.	0. 0. 0. 73.	
TOTAL TO PART I, LIN	NE 3	1	74.	73.	
FORM 990-PF	DIVIDENDS	AND INTEREST	FROM SECU	RITIES	STATEMENT 2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVES MENT INCO	
FROM MULTIPLE K-1'S DIVIDENDS FROM MULTIPLE	10,059.	0.	10,059	. 10,05	9.
K-1'S INTEREST FTW&CO CGD FUND M FTW&CO CGD FUND P	7,981. 92,263. 19,513.	0. 92,263. 19,513.	7,981 0 0	•	1. 0. 0.
FTW&CO DIVIDENDS FUND M FTW&CO DIVIDENDS	531,625.	0.	531,625		
FUND P FTW&CO FUND M - US OBL	315,906. 1,614.	0.	315,906 1,614	. 315,90 . 1,61	
FTW&CO INTEREST - FUND P FTW&CO NON TAX	23.	0.	23	. 2	3.
DIVIDENDS - FUND P FTW&CO NON TAX	26,199.	0.	26,199	•	0.
DIVIDENDS - FUND M	19,111.	0.	19,111	. !	0.

TO PART I, LINE 4 1,024,294. 111,776. 912,518. 867,208.

FORM 990-PF	OTHER	INCOME		STATEMENT 3
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
FROM MULTIPLE K-1'S - ROYALTI FTW&CO FUND P FROM MULTIPLE K-1'S OTHER INCOTHER INCOME PARTNERSHIP K-1'S MASS STATE REFUND FEDERAL REFUND		1,079. 21,276. 6,736. 2,011. 24,824. 470. 4,037.	1,079. 21,276. 6,736. 2,011. 0. 0.	
TOTAL TO FORM 990-PF, PART I,	LINE 11 =	60,433.	31,102.	
FORM 990-PF	ACCOUNT	ING FEES		STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	
FLETCHER TILTON PC	131,000	. 65,500	•	65,500.
TO FORM 990-PF, PG 1, LN 16B	131,000	. 65,500	•	65,500.
FORM 990-PF C	THER PROFE	SSIONAL FEES		STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
NIXON PEABODY	26,113	26,113	•	0.
TO FORM 990-PF, PG 1, LN 16C	26,113	. 26,113.		0.

FORM 990-PF	TAXES			STATEMENT 6		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTEI NET INCOM			
FOREIGN TAXES PAID FEDERAL ESTIMATES	12,445. 3,327.	0.		0.		
TO FORM 990-PF, PG 1, LN 18	15,772.	0.		0.		
FORM 990-PF	OTHER EXPENSES			STATEMENT 7		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTEI NET INCOM			
COMMONWEALTH OF MASS MICROEDGE SOFTWARE K-1 EXPENSES ADR FEES OFFICE EXP INVESTMENT INTEREST EXPENSE FROM K-1'S - INTANGIBLE	250. 548. 1,379. 105. 308. 7,563.	0. 0. 1,379. 105. 0. 7,563.		250. 548. 0. 0. 308.		
DRILLING EXPENSE FROM K-1'S - DEPLETION	31,671. 16,207.	31,671. 16,207.		0. 0.		
TO FORM 990-PF, PG 1, LN 23	58,031.	56,925.		1,106.		
FORM 990-PF	CORPORAT	E STOCK		STATEMENT 8		
DESCRIPTION		ВС	OOK VALUE	FAIR MARKET VALUE		
FTW&CO EQUITIES		1	2,919,857.	22,386,818.		
TOTAL TO FORM 990-PF, PART I	I, LINE 10B	1	2,919,857.	22,386,818.		

FORM 990-PF O	THER INVESTMENTS		STATEMENT 9
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
FTW&CO MUTUAL FUNDS FTW&CO FIXED INCOME	COST	3,981,452. 130,575.	4,468,945. 130,575.
TOTAL TO FORM 990-PF, PART II, L	INE 13	4,112,027.	4,599,520.
FORM 990-PF	OTHER ASSETS		STATEMENT 10
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
MASTHEAD ENDEAVOUR LLC PUBLICLY TRADED PARTNERSHIPS	13,604. 1,360,945.	0.	0. 3,634,788.
TO FORM 990-PF, PART II, LINE 15	1,374,549.	1,489,888.	3,634,788.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT

11

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

WARNER S. FLETCHER 370 MAIN STREET, 12TH FLOOR WORCESTER, MA 01608

FORM AND CONTENT OF APPLICATIONS

APPLICATIONS SHOULD BE MADE BY LETTER IN QUINTUPLICATE SUMMARIZING A REQUEST TOGETHER WITH BACKGROUND INFORMATION. INCLUDE A COPY OF THE IRS TAX EXEMPTION LETTER.

ANY SUBMISSION DEADLINES

GRANT REQUESTS SHOULD BE RECEIVED TWO WEEKS PRIOR TO DISTRIBUTION MEETINGS HELD IN JUNE AND IN DECEMBER.

RESTRICTIONS AND LIMITATIONS ON AWARDS

GIVING IS FOCUSED IN THE SOCIAL SERVICE AREA PRIMARILY IN THE CITY OF WORCESTER.