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Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

2014

20E
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DATE
POSTMARK DATE

SCANNED MAY 16 2019

	ment of the Treasury Revenue Service Information about Form	ial security numbers on 990-PF and its separate			en to Public Inspection
	alendar year 2014 or tax year beginning		, 2014, and endi		, 20
	ne of foundation			A Employer identific	
	U/A ALBERT W RICE CHAR				6028085
Num	nber and street (or PO box number if mail is not delivered	to street address)	Room/sur	te B Telephone numbe	r (see instructions)
	O BOX 1802			88	8-866-3275
City	or town, state or province, country, and ZIP or foreign pos	ital code		C If exemption applicat	
	OVIET DE 00001 1000			pending, check here	
	OVIDENCE, RI 02901-1802	Initial return of	of a former public chai		
G Cr	neck all that apply Initial return Final return	Amended ret	·	D 1 Foreign organizati 2 Foreign organizati	
	Address change	Name change		85% test check he	ere and attach
H Ch	neck type of organization: X Section 501(.,, 		computation	
Ä	Section 4947(a)(1) nonexempt charitable trust	Other taxable pri		E If private foundation under section 507(b)	
I Fa	ir market value of all assets at J Accou			F If the foundation is in	· · · · · · · · · · · · · · · · · · ·
		her (specify)		1	(1)(B), check here .
		column (d) must be on cas	h basis.)		
	Analysis of Revenue and Expenses (The	(a) Revenue and	(L) Ni - Committee	(a) A.d	(d) Disbursements for charitable
	total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in	expenses per	(b) Net investment income	(c) Adjusted net income	purposes
	column (a) (see instructions))	books		· · · · · · · -	(cash basis only)
1	Contributions, gifts, grants, etc , received (attach schedule) .		<u></u>		
2	Check X If the foundation is not required to attach Sch B				
3	Interest on savings and temporary cash investments.		100 000		O
4		138,553.	133,307.		STMT 1
5	a Gross rents				
	b Net rental income or (loss)	111 (15		·	
9 6	a Net gain or (loss) from sale of assets not on line 10 b Gross sales price for all	111,615.			
le le	assets on line 6a Z, Z35, 010.		111,615.		
Revenue 2					(°)
8				MAY J	2 2015
9 10	a Gross sales less returns			19 WAI	O S
	b Less Cost of goods sold .			000	- N 111 (S=
	c Gross profit or (loss) (attach schedule)		-		السيسين
11			122.		STMT 2
12		250,168.	245,044.		
13	Compensation of officers, directors, trustees, etc	75,807.	45,484.		30,323.
<u>ي</u> 14	Other employee salaries and wages		NONE		
5 15	Pension plans, employee benefits		NONE	NONE	
<mark>었</mark> 16	a Legal fees (attach schedule)		37037	11017	1 050
ē H	b Accounting fees (attach schedule) STMT. 3.	1,250.	NONE	NONE	
Ę	c Other professional fees (attach scheding, 4.	18,159.			18,159.
17	Interest	16,954.	4,954.		
and Administrative Expenses	Taxes (attach schedule) (see instructions. 5.	10,954.	4,304.	 -	
E 19	Depreciation (attach schedule) and depletion. Occupancy				
ĕ 20	Travel, conferences, and meetings		NONE	NONE	
0 22	Printing and publications		NONE		
D 23	Other expenses (attach schedule) STMT. 6.	70.	3,395.		70.
E 24	Total operating and administrative expenses.				
9	Add lines 13 through 23			NONE	
Operating 52	Contributions, gifts, grants paid	350,000.			350,000.
26		462,240.	53,833.	NONE	399,802.
27	Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	-212,072.			
	b Net investment income (if negative, enter -0-)		191,211		
بلي	c Adjusted net income (if negative, enter -0-).		<u> </u>	L	Form 990-PF (2014)
a For P	Paperwork Reduction Act Notice, see instructions	i.			rorm 330-r (2014)

Part	II Balanca Shaate	Attached schedules and amounts in the description column should be for end-of-year	Beginning of year	End of	year
rait	Balance Sheets	amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
1'	Cash - non-interest-bea	iring		<u></u>	
2	Savings and temporar	y cash investments	242,620.	128,103.	128,103
3	Accounts receivable	·			
		ubtful accounts ▶			
4					
ĺ	Less, allowance for do	ubtful accounts ▶			
5					
6		n officers, directors, trustees, and other			
		ttach schedule) (see instructions)			
7	Other notes and loans	receivable (attach schedule)			
		ubtful accounts ►NONE		ĺ	
8 ابر		use			
Assets	Prepaid expenses and	deferred charges			
¥ 10		ate government obligations (attach schedule)			
- 1		e stock (attach schedule) STMT 7	6,147,729.	6,492,827.	6,780,793
- 1	·	e bonds (attach schedule)			
11	Investments - land, buildi and equipment basis Less accumulated depre (attach schedule)	ngs,			
12	Investments - mortgag	e loans			
13		tach schedule)	285,541.		
14		-			
	Less: accumulated depre-	ciation			
15	Other assets (describe	P			
16		e completed by all filers - see the			
4	instructions Also, see	page 1, item I)	6,675,890.	6,620,930.	6,908,896
17	Accounts payable and	accrued expenses			
18	Grants payable				
ഗ്ല 19	Deferred revenue			·	
三 20	Loans from officers, direc	tors, trustees, and other disqualified persons			
Liabilities	Mortgages and other	notes payable (attach schedule)			
22	Other liabilities (descri	be ▶)			
23	Total liabilities (add li	nes 17 through 22)		NONE	
ces		ollow SFAS 117, check here . ▶ 24 through 26 and lines 30 and 31.			
24	Unrestricted				
윤 25					
~ 26		1			
or Fund Balan	check here and co	lo not follow SFAS 117, ▶ X mplete lines 27 through 31.			
27 چا		ncipal, or current funds	6,675,890.	6,620,930.	
Assets 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		or land, bldg, and equipment fund			
		nulated income, endowment, or other funds , ,	6 675 000		
30 Set		ind balances (see instructions)	6,675,890.	6,620,930.	
31		nd net assets/fund balances (see	6 685 000	6 620 020	
			6,675,890.	6,620,930.	
		anges in Net Assets or Fund Bala			
		d balances at beginning of year - Part			£ 67E 00A
		ted on prior year's return)			6,675,890.
2 t	nter amount from Part	I, line 27a		2	-212,072.
		uded in line 2 (itemize) ► SEE STA			303,297. 6 767 115
4 A	ad lines 1, 2, and 3	ın line 2 (itemize) ►SEE_STA	 TRMENT 10	5	6,767,115.
5 D	ecreases not included	balances at end of year (line 4 minus l	ine 5) - Part II column (), line 30 6	146,185. 6,620,930.
<u> </u>	טנסו ווכנ מסטבנט טו ועווע	balances at end of year time 4 fillings	mo of a dicti, column (t	,, in 6 00 0	Form 990-PF (2014)

	rt IV Capital Gains	and Losses for Tax on Inve	estment income	- ,, ,		
		describe the kind(s) of property sold ((b) How acquired	(c) Date acquired	(d) Date sold
	2-story br	P - Purchase D - Donation	(mo , day, yr)	(mo , day, yr.)		
1a	PUBLICLY TRADED					
b	OTHER GAINS AND	LOSSES	<u> </u>			
c						
d						_
е					<u> </u>	L
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo (e) plus (f) mini	
а	1,289,455.		1,210,878.			<u>78,577.</u>
b	950,163.		917,125.			33,038.
C						
d						
е_						
	Complete only for assets s	howing gain in column (h) and owned	by the foundation on 12/31/69		Gains (Col (h) ga	
ı	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	col	(k), but not less t Losses (from co	
a						78,577.
b						33,038.
C						
d						
е						
2	Capital gain net income of		gain, also enter in Part I, line 7			
2	. •		(loss), enter -0- in Part I, line 7	2		111,615.
3	Net short-term capital ga	in or (loss) as defined in sections 1	1222(5) and (6):			
	•	art I, line 8, column (c) (see ins				
	Part I, line 8		· · · · · · · · · · · · · · · · · · ·	3		
			luced Tax on Net Investment In e section 4940(a) tax on net investr			
Wa			butable amount of any year in the b	ase perio	d?	Yes X No
1			r; see the instructions before makin	g anv ent	ries.	.
<u>-</u>	(a)	(b)	(c)	3 7	(d)	
Ca	Base period years ilendar year (or tax year beginning in)	Adjusted qualifying distributions	Net value of noncharitable-use assets		Distribution ration (col. (b) divided by	atio
	2013	348,467.	6,851,580.			
	2012	561,877.	6,496,690.			
	2011					/ col (c))
	2010	201,992.	6,421,983.			0.050859
	2009	201,992.	6,421,983.			0.050859 0.086487
		201,992.	6,421,983.			0.050859 0.086487
		201,992.	6,421,983.			0.050859 0.086487 0.031453
		d)		2		0.050859 0.086487
	Average distribution ratio	d)	e the total on line 2 by 5, or by the			0.050859 0.086487 0.031453 0.168799
	Average distribution ratio	d)		2 3		0.050859 0.086487 0.031453
	Average distribution ration number of years the four	d)	e the total on line 2 by 5, or by the ss than 5 years	3		0.050859 0.086487 0.031453 0.168799 0.056266
	Average distribution ration number of years the four	d)	e the total on line 2 by 5, or by the		7	0.050859 0.086487 0.031453 0.168799
	Average distribution ration number of years the four Enter the net value of no	d)	e the total on line 2 by 5, or by the ss than 5 years	3 4	7	0.050859 0.086487 0.031453 0.168799 0.056266 ,132,110.
	Average distribution ration number of years the four Enter the net value of no	d)	e the total on line 2 by 5, or by the ss than 5 years	3	7	0.050859 0.086487 0.031453 0.168799 0.056266 ,132,110.
3	Average distribution ration number of years the four Enter the net value of no Multiply line 4 by line 3	d)	e the total on line 2 by 5, or by the ss than 5 years	3 4 5	7	0.050859 0.086487 0.031453 0.168799 0.056266 ,132,110. 401,295.
3	Average distribution ration number of years the four Enter the net value of no Multiply line 4 by line 3	d)	e the total on line 2 by 5, or by the ss than 5 years	3 4 5	7	0.050859 0.086487 0.031453 0.168799 0.056266 ,132,110. 401,295.
3 4 5 6	Average distribution rationumber of years the four Enter the net value of no Multiply line 4 by line 3 Enter 1% of net investments	d)	e the total on line 2 by 5, or by the ss than 5 years	3 4 5 6	7	0.050859 0.086487 0.031453 0.168799 0.056266 ,132,110. 401,295. 1,912.
3 4 5	Average distribution rationumber of years the four Enter the net value of no Multiply line 4 by line 3 Enter 1% of net investments	d)	e the total on line 2 by 5, or by the ss than 5 years	3 4 5 6	7	0.050859 0.086487 0.031453 0.168799 0.056266 ,132,110. 401,295.
3 4 5 6 7	Average distribution rationumber of years the four Enter the net value of no Multiply line 4 by line 3 Enter 1% of net investment Add lines 5 and 6	d)	e the total on line 2 by 5, or by the ss than 5 years	3 4 5 6	7	0.050859 0.086487 0.031453 0.168799 0.056266 ,132,110. 401,295. 1,912. 403,207.
3 4 5 6	Average distribution rationumber of years the four Enter the net value of no Multiply line 4 by line 3 Enter 1% of net investment Add lines 5 and 6	d)	e the total on line 2 by 5, or by the ss than 5 years	3 4 5 6 7		0.050859 0.086487 0.031453 0.168799 0.056266 ,132,110. 401,295. 1,912. 403,207. 399,802.

Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV

b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(1)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes,"

Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their

Enter the states to which the foundation reports or with which it is registered (see instructions)

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X

Χ

Х

Х

_____MA

Par	t VII-A Statements Regarding Activities (continued)			
	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	*meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		l x
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
	person had advisory privileges? If "Yes," attach statement (see instructions)	12		l x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	Website address ► N/A			·
14	The books are in care of ► US_TRUST_FIDUCIARY_TAX_SERVICES Telephone no ► (888) 866	-327	 5	
	Located at ▶ P.O. BOX 1802, PROVIDENCE, RI ZIP+4 ▶ 02901			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		•	\Box
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22 1) If			
<u> </u>	- "Yes," enter the name-of the foreign country	_		
Par	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1 a	During the year did the foundation (either directly or indirectly).			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a			
	disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for			
	the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the			
	foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.), Yes 🗓 No			
t	olf any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		X
	Organizations relying on a current notice regarding disaster assistance check here			
C	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that	_		٠,,
	were not corrected before the first day of the tax year beginning in 2014?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
ā	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014?			
	M. IIVan II bassing a same			
	If "Yes," list the years ▶,,,,,,,,,,,,,, Description of the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	all years listed, answer "No" and attach statement - see instructions)	2b		
	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	20		
•				
3:	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			
٠.	at any time during the year?			
	of f "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or			
•	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the			
	foundation had excess business holdings in 2014)	3b		
4:	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		Х
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b		Х

NONE

NONE

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NONE

NONE

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

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Amount

Part IX-B

1NONE

3NONE

Total. Add lines 1 through 3.

Part	Minimum Investment Return (All domestic foundations must complete this part. Foreign see instructions.)	gn foundations	,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	Average monthly fair market value of securities	1a	6,998,743.
b	Average of monthly cash balances	1b	241,978.
С	Fair market value of all other assets (see instructions)	1c	NONE
d	Total (add lines 1a, b, and c)	1d	7,240,721.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	7 2	NONE
3	Subtract line 2 from line 1d	3	7,240,721.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see		
	instructions)	4	- 108,611.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	7,132,110.
6	Minimum investment return. Enter 5% of line 5	6	356,606.
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating found and certain foreign organizations check here and do not complete this part.)	dations	
1	Minimum investment return from Part X, line 6	1	356,606.
2 a	Tax on investment income for 2014 from Part VI, line 5		
b	Income tax for 2014. (This does not include the tax from Part VI.). 2b	1	
C	Add lines 2a and 2b	2c	3,824.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	352,782.
4	Recoveries of amounts treated as qualifying distributions	4	NONE
5	Add lines 3 and 4	5	352,782.
6	Deduction from distributable amount (see instructions)	6	NONE
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	352,782.
Part	Qualifying Distributions (see instructions)	•	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	<u> </u>	
· a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1 _a	399,802.
b	Program-related investments - total from Part IX-B	1b	333,002.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
_	purposes	2	NONE
3	Amounts set aside for specific charitable projects that satisfy the:		NOIVE
а	Suitability test (prior IRS approval required)	3a	NONE
b	Cash distribution test (attach the required schedule)	3b	NONE
4	Qualifying distributions Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	399,802.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		333,002.
Ū	Enter 1% of Part I, line 27b (see instructions)	5	N/A
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	399,802.
•	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when o	1	
	qualifies for the section 4940(e) reduction of tax in those years.	carculating when	ioi tiio loulluation

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ra	TXIII Undistributed Income (see instruction			(a)	(4)
1	Distributable amount for 2014 from Part XI,	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
	line 7				352,782.
2	Undistributed income, if any, as of the end of 2014				
	Enter amount for 2013 only			258,146.	
b	Total for prior years 20,20		NONE		
3	Excess distributions carryover, if any, to 2014				
а	From 2009				
Ь	From 2010				
C	From 2011 NONE				
d	From 2012 NONE				
е	From 2013	NONB			
	Total of lines 3a through e	INOINE			
4	Qualifying distributions for 2014 from Part XII,				
	line 4: \$ 399,802.			258,146.	
	Applied to 2013, but not more than line 2a			230,140.	
b	Applied to undistributed income of prior years (Election required - see instructions)		NONE		
			NONE	•	
С	Treated as distributions out of corpus (Election required - see instructions)	NONE			
a	Applied to 2014 distributable amount	11,011,2	***		141,656
	Remaining amount distributed out of corpus	NONE			111/030
5		NONB			NON
	(If an amount appears in column (d), the same amount must be shown in column (a))				
6	Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	NONB			
b	Prior years' undistributed income Subtract line 4b from line 2b		NONE		
C	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		NONE		
4	Subtract line 6c from line 6b Taxable				
ŭ	amount - see instructions		NONE		
е	Undistributed income for 2013 Subtract line 4a from line 2a Taxable amount - see instructions				
4	Undistributed income for 2014 Subtract lines				
•	4d and 5 from line 1. This amount must be distributed in 2015				211,126
7	Amounts treated as distributions out of corpus				
-	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (Election may be	NONE			
	required - see instructions)	NONE			
8	Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions)	NONE			
9	Excess distributions carryover to 2015.	NONE	,		
	Subtract lines 7 and 8 from line 6a	NONE			
	Analysis of line 9:				
	Excess from 2010 NONE				
	Excess from 2011 NONE				
_	Excess from 2012 NONE				
d					
<u>e</u>	Excess from 2014 NONE				Form 990-PF (2014

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		erating Foundations	(see instructions a				NOT A	PPLICAB
	If the foundation has	received a ruling or d	etermination letter tha	it it is a private opera	ating			
_	foundation, and the ruling Check box to indicate v				P	4942(j)(3) 05	4942(j)(5)
D	Check box to indicate	Tax year	is a private operating	Prior 3 years	section	1 4542(j)(31 01	1 4942(]/(5)
2 a	Enter the lesser of the ad-	(a) 2014	(b) 2013	(c) 2012	(d) 2	011	(e) Total
	Justed net income from Part I or the minimum investment return from Part X for each year listed		(0) 2013	(6) 2012	(0) 2	011		
ь	85% of line 2a							
С	Qualifying distributions from Part XII, line 4 for each year listed .							
d	Amounts included in line 2c not used directly for active conduct of exempt activities							
e 	Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c							
	Complete 3a, b, or c for the alternative test relied upon "Assets" alternative test - enter							
	(1) Value of all assets (2) Value of assets qualifying under section 4942(i)(3)(B)(i)							
b	"Endowment" alternative test- enter 2/3 of minimum invest- ment return shown in Part X,							
C	line 6 for each year listed "Support" alternative test - enter							
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalities)							
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942 (j)(3)(B)(iii)							
	(3) Largest amount of sup- port from an exempt organization	: 1						
	(4) Gross investment income,	1 1 1 1 1 1 1		1 1 15 11 5		AF 000		
	at any time	ntary Information(e during the year - s	ee instructions.)	t only if the found	lation had	\$5,000	or more) in asset
а	SEE ATTAC	the foundation who ly tax year (but only if the HED DETAIL	have contributed mo ney have contributed	more than \$5,000). (S	ee section 5	i07(d)(2).)		
b	List any managers of ownership of a partne	the foundation who rship or other entity) o		•		an equally	large po	ortion of th
2	SEE ATTAC	HED DETAIL Contribution, Grant.	Gift, Loan. Scholarsi	nip, etc., Programs:				
_	Check here ►	the foundation only for funds. If the found plete items 2a, b, c, an	makes contributions lation makes gıfts, g	to preselected char				
	The name, address, ar SEE STATEMENT	15					ressed	
b	The form in which app			ion and materials they	should inclu	de:		
	Any submission deadl	ines		*				

SEE ATTACHED STATEMENT FOR LINE 2

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

SEE ATTACHED STATEMENT FOR LINE 2

JSA 4E1490 1 000

3 'Grants and Contribut Recipient Name and address (hom	y Information (ions Paid Durin	g the Year or Appre	oved for Fu	uture Payment	
Recipient Name and address (hom		If secured to second underst			
		show any relationship to	Foundation status of		
	e or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	status of recipient	Purpose of grant or contribution	Amount
a Paid during the year		or substantial contributor			
SEE STATEMENT 22					350,000.
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			<u> </u>		
			1		
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			1		
			1		
		<u> </u>	i		250.000
Total		<u></u>	· · · · · · ·	▶ 3a	350,000.
b Approved for future paye	ment				
			1		
			1		
			1		
			1		
			1		
Total		<u> </u>		▶ 3b	

JSA 4E1491 1 000

Form **990-PF** (2014)

nter gross amounts unless otherwise indicated	Unrela	ated business income	Excluded by	section 512, 513, or 514	(e)
1 Program service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions)
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
Interest on savings and temporary cash investments			-		
1-Dividends and interest from securities 🗼 🚎			14	138,553.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property		ļ			
b Not debt-financed property					,
6 Net rental income or (loss) from personal property .					
7 Other investment income			1.0	222 625	
8 Gain or (loss) from sales of assets other than inventory			18	111,615.	
9 Net income or (loss) from special events		 			
O Gross profit or (loss) from sales of inventory	-				
1 Other revenue a					
b	-				
c	-		-	-	
d					
e				250,168.	
2 Subtotal Add columns (b), (d), and (e)					250,168
3 Total Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calcu					230,100
Part XVI-B Relationship of Activities		complishment of F	Exempt Purp	oses	.,,,,
Explain below how each activit accomplishment of the foundation					
		·			
		NOW ADDITOR	\		
		NOT APPLICAE			
					
		·			
					

Form 990-PF (2014)

Form 990-	PF (2014)				04-6028085		Pa	ge 13
Part X	VII Information Exempt Org		ansfers To and Transac	tions a	nd Relationships With Nor	ıchari	table	}
in	section 501(c) of the				any other organization described section 527, relating to political	•	Yes	No
	ganizations? ansfers from the report	ına foundation to	a noncharitable exempt orga	inization c	of:		ŀ	
		_				. 1a(1)		Х
(2)								Х
								X
								X
	•	•						X
								Х
								<u>-X</u>
			=					X
					Column (b) should always sho		fair n	narke
va	lue of the goods, other	er assets, or serv	rices given by the reporting t	foundatio	n. If the foundation received les e of the goods, other assets, or	s than	fair n	narke
(a) Line			noncharitable exempt organization	. 1	escription of transfers, transactions, and sh			
(a) cine i	(b) Amount involved	(6) (10)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	_							
					· · · · · · · · · · · · · · · · · · ·			
								
2a Is	the foundation direct	ly or indirectly a	ffiliated with, or related to, of	one or m	ore tax-exempt organizations			
de	escribed in section 501	(c) of the Code (c	other than section 501(c)(3))	or in secti	ion 527?	Y	es	X No
<u>b lf</u>	"Yes," complete the fo	llowing schedule.						
	(a) Name of organiz	ation	(b) Type of organization		(c) Description of relation	nship		
		······································						
								
			 					
	Under penalties of perjury, I correct, and complete Declarati	declare that I have exar	mined this return, including accompanying accompanying taxpayer) is based on all information of whi	schedules a ich preparer hi	and statements, and to the best of my knowledge	edge and	belief, i	t is tru
Sign	Same 19	lisir	05/04/2015	.	May the	IRS discu		returr below
Here	Signature of officer or trus	tee	Date	Title	(see instruct		Yes [N
	BANK OF AMERI	CA, N.A.						

Preparer's signature

Form **990-PF** (2014)

ıf PTIN

Check

Firm's EIN

Phone no

self-employed

Date

Paid

Preparer

Use Only

Firm's name

Firm's address

SECURITIES
FROM
INTEREST
S AND
DIVIDENDS
ı
⊢
PART
990PF,
FORM

	REVENUE	
	$ ext{AND}$ EXPENSES	$egin{array}{c} ext{NNET} \ ext{INVESTMENT} \end{array}$
DESCRIPTION	PER BOOKS	INCOME
	1 1 1 1 1 1 1 1	1 1 1 1 1
JSGI REPORTED AS NONQUALIFIED DIVIDENDS	2,223.	2,223.
FOREIGN DIVIDENDS	29,013.	29,013.
NONDIVIDEND DISTRIBUTIONS	6,062.	
DOMESTIC DIVIDENDS	42,891.	42,891.
OTHER INTEREST	10,156.	10,156.
FOREIGN INTEREST	554.	554.
U.S. GOVERNMENT INTEREST (FEDERAL TAXABLE	1,692.	1,692.
NON-TAXABLE FOREIGN INCOME	-816.	
NONDISTRIBUTIVE DIVIDENDS	1,308.	1,308.
NONDISTRIBUTIVE FOREIGN DIVIDENDS	3,350.	3,350.
NONQUALIFIED FOREIGN DIVIDENDS	8,985.	8,985.
NONQUALIFIED DOMESTIC DIVIDENDS	33,135.	33,135.
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
TOTAL	138,553.	133,307.

FORM 990PF, PART I - OTHER INCOME

FK3051 L775 05/04/2015 10:13:52

REVENUE AND EXPENSES PER BOOKS

NET INVESTMENT INCOME

122.

122.

PARTNERSHIP INCOME

DESCRIPTION

TOTALS

.

	REVENU]
FORM 990PF, PART I - ACCOUNTING FEES	

CHARITABLE PURPOSES	1,250.
ADJUSTED NET INCOME	NONE
NET INVESTMENT INCOME	NONE
REVENUE AND EXPENSES PER BOOKS	1,250. 1,250. ==========
	- BOA TOTALS
DESCRIPTION	TAX PREPARATION FEE

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REVENUE	AND	EXPENSES	PER BOOKS	1 1 1 1 1 1 1
			DESCRIPTION	

18,159.	
BOA	
FEES -	
GRANTMAKING	

TOTALS

18,159.

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18,159.

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TAXES
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PART
990PF,
FORM

TR U/A ALBERT W RICE CHAR

NET INVESTMENT INCOME	4,603. 274. 77. 4,954.
REVENUE AND EXPENSES PER BOOKS	4,603. 12,000. 274. 77. 16,954.
DESCRIPTION	FOREIGN TAXES EXCISE TAX ESTIMATES FOREIGN TAXES ON QUALIFIED FOR FOREIGN TAXES ON NONQUALIFIED TOTALS

			-
	NET INVESTMENT INCOME	3,395.	3,395.
	REVENUE AND EXPENSES PER BOOKS	70.	70.
FORM 990PF, PART I - OTHER EXPENSES	DESCRIPTION	OTHER CHARITABLE EXPENSES PARTNERSHIP EXPENSES	TOTALS

70.

CHARITABLE PURPOSES 70.

FORM 990PF, PART II - CORPORATE STOCK

ENDING FMV 	246,305. 160,171. 196,787. 430,110. 309,100. 66,978. 579,189. 158,780. 489,579. 261,481. 156,146. 274,515. 668,381. 321,500. 681,231. 667,383. 523,353. 589,804.	
ENDING BOOK VALUE	203 ,507. 135,290. 198,189. 349,170. 356,149. 68,956. 124,210. 468,533. 226,790. 147,118. 223,728. 600,747. 297,538. 640,534. 569,127. 709,217. 609,885.	11 11 11 11 11
BEGINNING BOOK VALUE	203,507. 135,290. 237,999. 229,265. 500,641. 237,314. 68,956. 167,679. 482,183. 558,022. 120,559. 225,949. 225,949. 225,949. 220,933. 623,213. 335,969. 716,798. 693,578.	
	TOTALS	
NO 	ISHARES CORE S&P MID ISHARES RUSSELL 2000 VANGUARD FTSE DEVELO VANGUARD FTSE EMERGI VANGUARD REIT ETF IVY ASSET STRATEGY F PIMCO HIGH YIELD FD PERMANENT PORTFOLIO PIMCO ALL ASSET ALL AGGREGATE BOND CTF SMALL CAP GROWTH LEA EMERGING MARKETS STO MID CAP GROWTH CTF MID CAP GROWTH CTF DIVIDEND INCOME COMM HIGH QUALITY CORE CO INTERNATIONAL FOCUSE STRATEGIC GROWTH COM POWERSHARES DB COMMO GOLDMAN SACHS STRATE	
DESCRIPTION	464287507 464287655 921943858 922042858 9220042858 466001864 693390841 714199106 722000182 207671913 303995997 303995997 323991307 45399C107 99Z466163 99Z466163 38145C646	

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INVESTMENTS
- OTHER
II
PART
PF,
990PF

	BEGINNING	BOOK VALUE	1 1 1 1 1 1 1 1	
COST/	FMV	C OR F	1 1 1 1	
		DESCRIPTION		

CTF INVESTMENTS
73935S105 POWERSHARES DB COMMO

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285,541.

TOTALS

285,541.

04-6028085

FORM 990PF,	PART	III	- OTHER	INCREASES	IN NET	WORTH	OR	FUND E	BALANCES
=========	=====	====	======	========		======	===	======	=======

DESCRIPTION		AMOUNT
TYE INCOME ADJUSTMENT		14,180.
TYE GAIN ADJUSTMENT		160,028.
TYE SALES ADJUSTMENT		129,089.
	mom> =	
	TOTAL	303,297.
		==========

FORM 990PF, PART III - OTHER DECREASES IN NET WORTH OR FUND BALANCES

DESCRIPTION		AMOUNT
CTF COST ADJUSTMENT		8,279.
TYE SECURITY ADJUSTMENT		968.
TYE COST ADJUSTMENT		3,358.
TYE POWERSHARES COST_ADJUSTMENT		133,580.
	TOTAL	146,185.
	101112	==========

04-6028085

TR U/A ALBERT W RICE CHAR Schedule D Detail of Short-term Capital Gains and Losses

Description	Date Acquired	Date	Gross Sales Price	Cost or Other Basis	Short-term Gain/Loss
THER CAINS AND LOSSES					
CATE CATES			-		
10887. POWERSHARES DB COMMODITY INDEX					
TRACKING FUND UNIT BEN INT	06/30/2014	12/31/2014	•		,764.
215. POWERSHARES DB COMMODITY INDEX	06/30/2014	12/31/2014	3,929.00	5,723.00	-1,794.00
1865.943 HIGH QUALITY CORE COMMON	08/23/2013	06/30/2014	24 433 00	22 410 00	2 023 00
6207 672 INTERNATIONAL FOCUSED EQUITY	107/07/	102/00/	11100		. 020
COMMON TRUST FUND	08/23/2013	06/30/2014	77,454.00	67,870.00	9,584.00
8077.278 STRATEGIC GROWTH COMMON TRUST					
FUND	08/23/2013	02/28/2014	98,708.00	86,310.00	12,398.00
SESSOI CHA SMIRE GENERAL TREESE			403 480 00	388 033 00	15 447 00
TOTAL OTHER GAINS AND HOSSES			100.		7.7.
			-		
			-		
			_		
			_		
			-		
Totals			403,480.00	388,033.00	15,447.00
2					

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04-6028085

TR U/A ALBERT W RICE CHAR Schedule D Detail of Long-term Capital Gains and Losses

Description	Date	Date Sold	Gross Sales Price	Cost or Other Basis	Long-term Gain/Loss
C T CTET # COLUMN			-		
OTHER GAINS AND LOSSES			-		
1552.861 AGGREGATE BOND CTF	11/30/2013	/31/	7	5,920.	467.
2233.035 MID CAP VALUE CTF	11/19/2004	06/30/2014	074.	4,959.	•
1812.824 MID CAP VALUE CTF	11/30/2013	12/31/2014	54,181.00	4	-664.
1 1	04/22/2005	12/05/2014	•	•	•
	11/30/2013	12/31/2014	39,410.00	38,666.00	744.00
CAP GROWTE	04/22/2005	12/31/2014	27,804.00	23,340.00	4,464.00
1630.957 DIVIDEND INCOME COMMON TRUST			-		
FUND	08/23/2013	12/05/2014	85,615.00	76,412.00	
495.498 DIVIDEND INCOME COMMON TRUST	/30/	/31/	748.	,464.	,284.
481. POWERSHARES DB COMMODITY INDEX	/02/	/31/	790.	,292.	,502.
5629. POWERSHARES DB COMMODITY INDEX	08/23/2013	12/31/2014	102,868.00	100,354.00	2,514.00
3039.533 HIGH QUALITY CORE COMMON					- I
TRUST FUND	08/23/2013	12/05/2014	41,525.00	38,080.00	3,445.00
4187.602 STRATEGIC GROWTH COMMON TRUST					
(08/23/2013	12/05/2014	53,386.00	46,188.00	7,198.00
333.818 STRATEGIC GROWTH COMMON TRUST					
FUND	09/30/2013	12/31/2014	4,213.00	3,753.00	460.00
1597.985 STRATEGIC GROWTH COMMON TRUST		:	-		
FUND	08/23/2013	12/31/2014	20,169.00	17,352.00	2,817.00
					, ,
TOTAL OTHER GAINS AND LOSSES			5/2,226.00	229,092.00	43,134.00
			_		
			-		
			-		
Totals			572.226.00	529.092.00	43,134.00

GAINS AND LOSSES FROM PASS-THRU ENTITIES _____

NET SHORT-TERM GAIN (LOSS) FROM PARTNERSHIPS, S CORPORATIONS AND OTHER FIDUCIARIES

COMMON TRUST FUNDS

-16,071.00

TOTAL NET SHORT-TERM GAIN OR LOSS (ROUNDED)

-16,071.00

==========

NET LONG-TERM GAIN (LOSS) FROM PARTNERSHIPS, S CORPORATIONS AND OTHER FIDUCIARIES

COMMON TRUST FUNDS

150,556.00

PARTNERSHIPS, TRUSTS, S CORPORATIONS

-160,028.00

TOTAL NET LONG-TERM GAIN OR LOSS (ROUNDED)

-9,472.00

==========

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

OFFICER NAME:

BANK OF AMERICA, N.A.

ADDRESS:

225 FRANKLIN STREET

BOSTON, MA 02110

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

COMPENSATION EXPLANATION:

SEE ATTACHED FOOTNOTE

TOTAL COMPENSATION:

75,807.

TR U/A ALBERT W RICE CHAR FORM 990PF, PART XV - LINES 2a - 2d

RECIPIENT NAME:

MIKI C. AKIMOTO

ADDRESS:

BANK OF AMERICA, N.A. - 225 FRANKLIN STREET

BOSTON, MA 02110

RECIPIENT'S PHONE NUMBER: 617-434-4652

E-MAIL ADDRESS: N/A

FORM, INFORMATION AND MATERIALS:

LETTER FORM

SUBMISSION DEADLINES:

APRIL 30. & OCTOBER 31 OF EACH CALENDAR YEAR

RESTRICTIONS OR LIMITATIONS ON AWARDS:

THE TRUST'S PURPOSE IS TO SUPPORT CHARITIES IN THE UNITED STATES AND ITS POSSESSIONS.

15

RECIPIENT NAME: NATIVITY SCHOOL OF WORCESTER ADDRESS: 67 LINCOLN STREET WORCESTER, MA 01605 RELATIONSHIP: N/A PURPOSE OF GRANT: THE CHILDREN'S MILK FUND FOUNDATION STATUS OF RECIPIENT: PC AMOUNT OF GRANT PAID 15,000. RECIPIENT NAME: ASCENTRIA CARE ALLIANCE ADDRESS: 14 EAST WORCESTER STREET WORCESTER, MA 01604 RELATIONSHIP: NONE PURPOSE OF GRANT:

PC AMOUNT OF GRANT PAID 20,000.

BIG BROTHERS BIG SISTERS OF CENTRAL MASS ADDRESS: 484 MAIN STREET, SUITE 360 WORCESTER, MA 01610 RELATIONSHIP: N/A

RECIPIENT NAME:

UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT:

PURPOSE OF GRANT: BIGS IN SCHOOLS AND SITES FOUNDATION STATUS OF RECIPIENT:

AMOUNT OF GRANT PAID 20,000. RECIPIENT NAME:
BOYS & GIRLS CLUB OF
WORCESTER
ADDRESS:
65 TAINTER STREET
WORCESTER, MA 01610
RELATIONSHIP:
N/A
PURPOSE OF GRANT:
UNRESTRICTED GENERAL

PC

RECIPIENT NAME:
GIRLS INCORPORATED OF WORCESTER
ADDRESS:
125 PROVIDENCE STREET
WORCESTER, MA 06108
RELATIONSHIP:
N/A

PURPOSE OF GRANT:
UNRESTRICTED GENERAL SUPPORT
FOUNDATION STATUS OF RECIPIENT:
PC

- - C

AMOUNT OF GRANT PAID 20,000.

RECIPIENT NAME:
WORCESTER YOUTH CENTER
ADDRESS:
27 CHANDLER STREET
WORCESTER, MA 01608
RELATIONSHIP:
N/A
PURPOSE OF GRANT:

UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID 20,000.

TR U/A ALBERT W RICE CHAR 04-6028085 FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID RECIPIENT NAME: STRAIGHT AHEAD MINISTRIES ADDRESS: 100 GROVE STREET WORCESTER, MA 01605 RELATIONSHIP: N/A PURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: AMOUNT OF GRANT PAID 20,000. RECIPIENT NAME: THE BOTTOM LINE, INC. INC ADDRESS: 8517 WOODTHORN PL CHARLOTTE, NC 01609 RELATIONSHIP:

N/A PURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: PC

AMOUNT OF GRANT PAID 20,000.

RECIPIENT NAME: REGIONAL ENVIRONMENTAL COUNCIL ADDRESS: 9 CASTLE STREET WORCESTER, MA 01610 RELATIONSHIP: N/APURPOSE OF GRANT:

SERVICES FOR NEW AMERICANS IN WORCESTER FOUNDATION STATUS OF RECIPIENT:

AMOUNT OF GRANT PAID 15,000. TR U/A ALBERT W RICE CHAR 04-6028085 FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID RECIPIENT NAME: COMMUNITY LEGAL AID, INC ADDRESS: 50 MAIN STREET AKRON, OH **RELATIONSHIP:** N/A PURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: AMOUNT OF GRANT PAID 20,000. RECIPIENT NAME: ABBY KELLEY FOSTER HOUSE ADDRESS: 52 HIGH STREET WORCESTER, MA 01609 RELATIONSHIP: N/A PURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: 15,000. AMOUNT OF GRANT PAID

AMOUNT OF GRANT PAID

RECIPIENT NAME:

SEVER STREET WORCESTER, MA RELATIONSHIP:

PURPOSE OF GRANT:

ADDRESS:

N/A

DYNAMY, A DIVISION OF YOU, INC.

UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT:

19

20,000.

AMOUNT OF GRANT PAID

N/A

PC

PURPOSE OF GRANT:

UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT:

15,000.

TR U/A ALBERT W RICE CHAR 04-6028085 FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID ______ RECIPIENT NAME: JEREMIAH'S HOSPICE, INC ADDRESS: 67 MILLBROOK STREET WORCESTER, MA 01603 RELATIONSHIP: N/APURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: AMOUNT OF GRANT PAID 10,000. RECIPIENT NAME: JEWISH FEDERATION OF CENTRAL MA ADDRESS: 633 SALISBURY ST WORCESTER, MA 01609 RELATIONSHIP: N/A PURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: PC AMOUNT OF GRANT PAID 10,000. RECIPIENT NAME: PATHWAYS FOR CHANGE, INC ADDRESS: 146 WEST BOYLSTON DRIVE WORCESTER, MA 01608 RELATIONSHIP:

AMOUNT OF GRANT PAID

N/A

PC

PURPOSE OF GRANT:

UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT:

21

20,000.

TR U/A ALBERT W RICE CHAR 04-6028085 FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID _________ RECIPIENT NAME: CENTER FOR WOMEN & ENTERPRISES ADDRESS: 24 SCHOOL STREET BOSTON, MA 02108 RELATIONSHIP: N/APURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: PC AMOUNT OF GRANT PAID 10,000. RECIPIENT NAME: UNITED WAY OF TRI-COUNTY, INC ADDRESS: 484 MAIN STREET WORCESTER, MA 01608 RELATIONSHIP: N/APURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: PC AMOUNT OF GRANT PAID 10,000. RECIPIENT NAME: THE CASA PROJECT ADDRESS: 100 GROVE STREET WORCESTER, MA 01609 RELATIONSHIP: N/APURPOSE OF GRANT: UNRESTRICTED GENERAL SUPPORT FOUNDATION STATUS OF RECIPIENT: PUBLIC CHARITY AMOUNT OF GRANT PAID 20,000. TOTAL GRANTS PAID: 350,000.

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FEDERAL FOOTNOTES

THE COMPENSATION SHOWN ON THE RETURN THAT IS PAID TO BANK OF AMERICA, N.A. AS CORPORATE TRUSTEE IS NOT CALCULATED BASED UPON AN HOURLY RATE FOR TIME SPENT BY THE TRUSTEE; RATHER, BANK OF AMERICA'S COMPENSATION AS CORPORATE TRUSTEE IS CALCULATED USING A MARKET VALUE FEE SCHEDULE. THE TRUST OFFICER'S TIME SPENT PERFORMING ADMINISTRATIVE RESPONSIBILITIES FOR THIS FOUNDATION AVERAGES ONE HOUR PER WEEK. IN ADDITION, TIME IS SPENT BY OTHER STAFF MEMBERS FOR RECORDKEEPING, INVESTMENT MANAGEMENT, INCOME COLLECTION, RENDERING STATEMENTS AND ACCOUNTINGS, REGULATORY REPORTING, REGULATORY COMPLIANCE, AND TAX SERVICES.

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