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Department of the Treasury

Internal Revenue Service

DLN: 93491295005055

OMB No 1545-0052

2014

Open to Public Inspection

Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990-PF and its instructions is at www.irs.gov/form990p.

► Information about Form 990-PF and its instructions is at <u>www.irs.gov/form990pf</u>. Open to Inspec

For	cale	ndar year 2014, or tax year beginning 01-	01-2014	, and ending 1	.2-31-2014				
		Indation		A Employer id	entification numb	er			
IΠ	EHYAM	S FOUNDATION INC		04-6013680	04-6013680				
Num	her and	street (or P O box number if mail is not delivered to street addres	s) Room/suite	B Telephone nu	B Telephone number (see instructions)				
		AL STREET 9TH FLOOR	, Room, sake	(617) 426-5600	(617) 426-5600				
		, state or province, country, and ZIP or foreign postal code A 02110		C If exemption	application is pendin	g, check here 🕨 🦵			
.						_			
G C	песк а	Il that apply Initial return Initial return of a	former public charity		rganızatıons, check h	•			
		Address change Name change			rganizations meeting :k here and attach co				
H Ch	neck ty	pe of organization Section 501(c)(3) exempt privi	ate foundation		undation status was f n 507(b)(1)(A), chec				
		4947(a)(1) nonexempt charitable trust other tax		n under section	11 307(b)(1)(A), click	K Here			
of '	year <i>(f</i>	rom Part II, col. (c), \$ 144,476,543 J Accounting method Other (specify) (Part I, column (d) mus		•	ation is in a 60-mont n 507(b)(1)(B), chec				
	rt I	Analysis of Revenue and Expenses (The	<u> </u>			(d) Disbursements			
Ρđ		total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions)	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	for charitable purposes (cash basis only)			
	1	Contributions, gifts, grants, etc , received (attach schedule)							
	,	,							
	2	Check ► □ if the foundation is not required to attach							
	_	Sch B	2.669	2.669					
	3	Interest on savings and temporary cash investments	2,668 1,458,164	`					
	4	Dividends and interest from securities	1,458,164	1,458,164					
	5a .	Gross rents							
ф	b	Net rental income or (loss) Net gain or (loss) from sale of assets not on line 10	8,375,186						
Revenue	6a		- 0,373,180						
	b	Gross sales price for all assets on line 6a 15,981,725							
	7	Capital gain net income (from Part IV, line 2)		8,413,349					
	8	Net short-term capital gain							
	9	Income modifications							
	10a	Gross sales less returns and allowances							
	ь	Less Cost of goods sold							
	С .	Gross profit or (loss) (attach schedule)							
	11	Other income (attach schedule)	2,238	0					
	12	Total. Add lines 1 through 11	9,838,256	9,874,181					
	13	Compensation of officers, directors, trustees, etc	354,687	17,862		336,825			
_	14	Other employee salaries and wages		35,780		479,952			
Šė	15	Pension plans, employee benefits		13,423		194,937			
Expenses	16a	Legal fees (attach schedule)				200			
봈		Accounting fees (attach schedule)		32,219		7,612			
		Other professional fees (attach schedule)	422,254	310,890		111,364			
att	17	Interest	257						
꾶	18	Taxes (attach schedule) (see instructions)	93,748			0			
Administrative	19	Depreciation (attach schedule) and depletion				163,275			
들	20	Occupancy							
7 2	21	Travel, conferences, and meetings		<u> </u>		22,364			
and	22	Other expenses (attach schedule)	_	780,733		53,035			
팔	23	Total operating and administrative expenses.	055,700	700,733		33,033			
Operating	24	Add lines 13 through 23	2,671,351	1,197,755		1,369,564			
<u>z</u>	25	Contributions, gifts, grants paid				5,283,888			
_	26	Total expenses and disbursements. Add lines 24 and							
		25	7,800,239	1,197,755		6,653,452			
	27	Subtract line 26 from line 12							
	a	Excess of revenue over expenses and disbursements	2,038,017						
	ь	Net investment income (if negative, enter -0-)		8,676,426					
	c	Adjusted net income (If negative, enter -0-)							

Pa	rt II	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		ginning of year		End of		
		Cash—non-interest-bearing	 `	a) Book Value 52,650		Book Value 27,428	(c) ⊦	aır Market Value 27,428
	1			· · · · · · · · · · · · · · · · · · ·				2,860,531
	2	Savings and temporary cash investments		3,795,672		2,860,531		2,860,531
	3	Accounts receivable		24 027				
		Less allowance for doubtful accounts -	_	31,937				
	4	Pledges receivable -						
		Less allowance for doubtful accounts 🕨	<u> </u>					
	5	Grants receivable						
	6	Receivables due from officers, directors, trustees, and other						
		disqualified persons (attach schedule) (see instructions)						
	7	Other notes and loans receivable (attach schedule)						
		Less allowance for doubtful accounts -						
sets	8	Inventories for sale or use						
χ. 3	9	Prepaid expenses and deferred charges		59,552		60,081		60,081
₫	10a	$Investments-U\ S\ and\ state\ government\ obligations\ (attach\ schedule)$						
	b	Investments—corporate stock (attach schedule)		61,052,338	_	59,839,035		59,839,035
	С	Investments—corporate bonds (attach schedule)		20,351,312	%	20,969,292		20,969,292
	11	Investments—land, buildings, and equipment basis 🟲						
		Less accumulated depreciation (attach schedule) -						
	12	Investments—mortgage loans						
	13	Investments—other (attach schedule)		58,224,851	19	57,510,605		57,510,605
	14	Land, buildings, and equipment basis 🕨252,858						
		Less accumulated depreciation (attach schedule) 🕨 237,431		25,711	%	15,427		15,427
	15	Other assets (describe 🟲)	1	2,945,954	(4)	3,194,144	囫	3,194,144
	16	Total assets (to be completed by all filers—see the						
		ınstructions Also, see page 1, item I)		146,539,977		144,476,543		144,476,543
	17	Accounts payable and accrued expenses		7,272		102,657		
_	18	Grants payable		885,000		730,000		
ě	19	Deferred revenue						
abilities	20	Loans from officers, directors, trustees, and other disqualified persons						
lat.	21	Mortgages and other notes payable (attach schedule)						
_	22	Other liabilities (describe)	%	418,968	1	339,716		
	23	Total liabilities (add lines 17 through 22)		1,311,240		1,172,373		
		Foundations that follow SFAS 117, check here 🕨 🔽						
Ses.		and complete lines 24 through 26 and lines 30 and 31.						
an	24	Unrestricted		26,773,753		26,446,825		
Balance	25	Temporarily restricted		40,017,795		38,420,156		
덛	26	Permanently restricted		78,437,189		78,437,189		
Fund		Foundations that do not follow SFAS 117, check here 🕨 🦵						
<u>~</u>		and complete lines 27 through 31.						
	27	Capital stock, trust principal, or current funds						
Assets	28	Paid-in or capital surplus, or land, bldg , and equipment fund						
	29	Retained earnings, accumulated income, endowment, or other funds						
Net	30	Total net assets or fund balances (see instructions)		145,228,737		143,304,170		
_	31	Total liabilities and net assets/fund balances (see instructions)		146,539,977		144,476,543		
Pa	rt II	Analysis of Changes in Net Assets or Fund Balances						
1		Total net assets or fund balances at beginning of year—Part II, column	n (a),	line 30 (must a	gree			
		with end-of-year figure reported on prior year's return)		•	-	1		145,228,737
2		Enter amount from Part I, line 27a				2		2,038,017
3		Other increases not included in line 2 (itemize)				3		0
4		Add lines 1, 2, and 3			-	4		147,266,754
5		Decreases not included in line 2 (itemize)			%	5		3,962,584
6		Total net assets or fund balances at end of year (line 4 minus line 5)—				. 6		143,304,170
		· · · · · · · · · · · · · · · · · · ·						

Form 990-PF (2014)	and Losses for Tax on Inve	stment Income			Page 3
(a) List and describ	e the kınd(s) of property sold (e g , re house, or common stock, 200 shs N	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)	
1a VARIOUS			Р	2013-12-31	2014-12-31
b					
С					
d					
<u>е</u>					
(e) Gross sales price	(f) Depreciation allowe (or allowable)	, , , ,	ı or other basıs pense of sale		or (loss)) minus (g)
a 15,9	81,725		7,568,37		8,413,349
b					
С					
d					
<u>е</u>					
	showing gain in column (h) and owne	ad by the foundation	on 12/21/60	(D) C= === (C=1	/l- \
	(i) Adjusted basis		ess of col (1)		(h) gaın mınus less than -0-) or
(i) FM V as of 12/31/69	as of 12/31/69		ol (j), if any	Losses (fr	•
a					8,413,349
b					
С					
d					
<u>е</u>					
		If gaın, also enter ı	- D 1 l 7 .		
	tal gaın or (loss) as defined in sectio Part I, line 8, column (c) (see instru			3	8,413,349
	Under Section 4940(e) for R	Reduced Tax on	Net Investme	1 - 1	
	private foundations subject to the se				
f section 4940(d)(2) applies	, leave this part blank				
	he section 4942 tax on the distribut not qualify under section 4940(e) D			eriod?	┌ Yes ┌ No
1 Enter the appropriate am	ount in each column for each year, s	ee instructions befo	re making any ent	ries	
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of nonchar	ıtable-use assets	(d) Distribution (col (b) divided	
2013	6,853,046		141,544,328		0 048416
2012	6,783,057		127,418,798		0 053234
2011	6,789,966		132,702,157		0 051167
2010	6,677,708		126,907,832		0 052619
2009	6,289,985		114,658,905		0 054858
2 Total of line 1, colu	nn (d)			2	0 260294
	n ratio for the 5-year base period—di				
	the foundation has been in existence			3	0 052059
	of noncharitable-use assets for 2014	•	_	4	141,139,050
	ne 3		_	5	7,347,558
	estment income (1% of Part I, line 2			6	86,764
7 Add lines 5 and 6.				7	7,434,322
8 Enter qualifying dist	ributions from Part XII, line 4		[8	6,894,396
If line 8 is equal to o the Part VI instruct	or greater than line 7, check the box	ın Part VI, lıne 1b, a	and complete that	part using a 1% tax	rate See

	990-PF (2014) t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the inst			age 4
		ructio	ns)	
1a	Exempt operating foundations described in section 4940(d)(2), check here ► ☐ and enter "N/A"			
	Date of ruling or determination letter (attach copy of letter if necessary-see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		17	3,529
	here Fand enter 1% of Part I, line 27b			
С	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			0
3	Add lines 1 and 2		17	3,529
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 4			0
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0		17	3,529
6	Credits/Payments			
а	2014 estimated tax payments and 2013 overpayment credited to 2014 6a			
b	Exempt foreign organizations—tax withheld at source 6b			
c	Tax paid with application for extension of time to file (Form 8868) 6c 184,000			
d	Backup withholding erroneously withheld 6d			
7	Total credits and payments Add lines 6a through 6d		184	4,000
8	Enter any penalty for underpayment of estimated tax. Check here 🔽 if Form 2220 is attached. 8			3,894
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 9			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 10		(5,577
11	Enter the amount of line 10 to be Credited to 2015 estimated tax 6,577 Refunded 11			0
	t VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did		Yes	No
	It participate or intervene in any political campaign?	1a		No
Ь	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?	1b		No
	If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials	10		110
	published or distributed by the foundation in connection with the activities.			
c	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (If any) of tax on political expenditures (section 4955) imposed during the year			
	(1) On the foundation \blacktriangleright \$0 (2) On foundation managers \blacktriangleright \$0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
	on foundation managers 🕨 \$0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		No
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles			
_	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes	
ь -	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
Ū	By language in the governing instrument, or	'		
	By state legislation that effectively amends the governing instrument so that no mandatory directions			
	that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c),			
	and Part XV.	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) MA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney			
	General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3)			
	or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)?			
	If "Yes," complete Part XIV	9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names			
	and addresses.	10		No

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had			
	advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ► <u>WWW HYAMSFOUNDATION ORG</u>			
14	The books are in care of ►ELIZABETH SMITH Telephone no ►(617)) 426-	5600	
	Located at ►50 FEDERAL STREET 9TH FLOOR BOSTON MA ZIP+4 ►02110			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here			
13	and enter the amount of tax-exempt interest received or accrued during the year		,	- ,
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over	1	Yes	No
	a bank, securities, or other financial account in a foreign country?	16		No
	See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country			
Pai	TE VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes V No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	 (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ✓ Yes No (5) Transfer any income or assets to a disqualified person (or make any of either available 			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period			
	after termination of government service, if terminating within 90 days) Yes V No			
ь	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		No
	Organizations relying on a current notice regarding disaster assistance check here			110
_	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
	that were not corrected before the first day of the tax year beginning in 2014?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	<u> </u>		''
_	operating foundation defined in section 4942(1)(3) or 4942(1)(5))			
а	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d			
_	and 6e, Part XIII) for tax year(s) beginning before 2014?			
	If "Yes," list the years > 20, 20, 20, 20			
ь	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to all years listed, answer "No" and attach statement—see instructions)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	► 20, 20, 20, 20			
За	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at			
	any time during the year?	1		
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation			
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section $4943(c)(7)$) to dispose of holdings acquired by gift or bequest, or (3)	1		
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
	ıf the foundation had excess business holdings in 2014.).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b		No

5a	During the year did the foundation	pay or incurany amoun			,	Do Reguires (come		Ī		
	(1) Carry on propaganda, or other			ıslatıon (section 49	45(e))? 	- No			
	(2) Influence the outcome of any s	·	_	•	•	•				
	on, directly or indirectly, any v		-				- No			
	(3) Provide a grant to an individua	_				r Yes r				
	(4) Provide a grant to an organizat	ion other than a charita	ble, e	etc , organization de	scrib	ed				
	ın section 4945(d)(4)(A)? (se	e instructions)				⊤ Yes ▽	No			
	(5) Provide for any purpose other	han religious, charitabl	e, sc	ientific, literary, or						
	educational purposes, or for th	e prevention of cruelty	to ch	ıldren or anımals?.		Yes 🔽	No No			
b	If any answer is "Yes" to 5a(1)-(5), did any of the transac	ctions	s faıl to qualıfy unde	r the	exceptions described in				
	Regulations section 53 4945 or in	a current notice regard	ling d	lısaster assıstance	(see	ınstructıons)?		. 5b		
	Organizations relying on a current	notice regarding disast	eras	sistance check her	e	▶↑	_			
C	If the answer is "Yes" to question	5a(4), does the foundat	ion c	laım exemptıon fron	n the					
	tax because it maintained expendi	ture responsibility for tl	ne gr	ant? .		T Yes T	No			
	If "Yes," attach the statement requi	ed by Regulations section	n 53.	4945-5(d).						
6a	Did the foundation, during the year	, receive any funds, dire	ectly	or indirectly, to pay	pren					
	a personal benefit contract?									
b	Did the foundation, during the year	, pay premiums, directl	y orı	ndirectly, on a perso	onal b	penefit contract?	•	6b		No
	If "Yes" to 6b, file Form 8870.						_			
7a	At any time during the tax year, wa									
ь	If yes, did the foundation receive a							7b	<u> </u>	
Pa	rt VIII Information About and Contractors	Officers, Directors	s, Tı	rustees, Founda	itior	n Managers, Highly	Paid	l Emp	oloye	es,
1	List all officers, directors, trustees	foundation managers a	nd t	heir compensation (see ii	nstructions).				
		(b) Title, and average		c) Compensation		(d) Contributions to	(-)			
	(a) Name and address	hours per week	(1	If not paid, enter		nployee benefit plans			se acc Iowanc	
	Additional Data Table	devoted to position		-0-)	and	deferred compensation				
See	Additional Data Table									
			<u> </u>		<u> </u>					
	Compensation of five highest-paid	employees (other than	those	e included on line 1-	-see	-	nter "	NONE.		
(a)	Name and address of each employed	ee (b) Title, and aver	_			(d) Contributions to employee benefit	(e)	Expen	se acc	ount,
	paid more than \$50,000	hours per week devoted to positi		(c) Compensation	n	plans and deferred	ot	her al	lowanc	es
						compensation				
	RK PALEY	DIR OF ADM & FI	IN	110	,376	33,015				0
	EDERAL STREET 9TH FLOOR STON, MA 02110	_								
	GELA JONES	DIRECTOR OF		102	0.36	31,348				0
	EDERAL STREET 9TH FLOOR	PROGRAMS			,000	31,310				ŭ
	TON, MA 02110	40 00								
DAV	ID MOY	PROGRAM OFFICE	R	84	,579	28,330				0
50 F	EDERAL STREET 9TH FLOOR	40 00								
BOS	STON, MA 02110									
MAF	RIA MULKEEN	PROGRAM OFFICE	R	84	,648	20,105				0
	EDERAL STREET 9TH FLOOR STON, MA 02110	40 00								
	HIR TORRES	PROGRAM OFFICE	R	76	,482	18,716				0
	EDERAL STREET 9TH FLOOR	40 00				, , , , , , , , , , , , , , , , , , ,				
воѕ	TON, MA 02110									
Tota	I number of other employees hald or	(0r # E O OOO				L	l			^

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Part VIII Information About Officers, Directors, True and Contractors (continued)	ıstees, Foundation Managers, Highly	Paid Employees,
3 Five highest-paid independent contractors for professional service	 ces (see instructions). If none, enter "NONE".	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
CAMBRIDGE ASSOCIATES I	NVESTMENT CONSULTING	285,948
125 HIGH STREET		
BOSTON, MA 02110		
WELLSPRING CONSULTING S	STRATEGIC PLANNING CONSULTING	112,500
198 AMITY ROAD SUITE 23		
WOODBIRDGE,CT 06525		
Tabel number of abbana management and the following state of the state		0
Total number of others receiving over \$50,000 for professional servic	es	0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include		Expenses
organizations and other beneficiaries served, conferences convened, research papers 1 CIVIC ENGAGEMENT - STAFF TIME AND CONSULTING SERV	· · · · · · · · · · · · · · · · · · ·	<u> </u>
FOUNDATION INITIATIVE TO CREATE A BROADER SET OF R		
ORGANIZATIONS FOCUSED ON DEVELOPING GRASSROOTS		
OF COLOR, PERIODIC CONVENING OF A GROUP OF LOCAL S JUSTICE FUNDERS NETWORK) TO LEARN TOGETHER ABOUT		
RESPECTIVE FUNDING APPROACHES AND THEORIES OF CH.		
SMALLER GROUP OF FUNDERS (ECONOMIC JUSTICE FUNDER	RS) TO PLAN FOR FUTURE JOINT FUNDING	
INITIATIVES TO BUILD THE "FIELD" OF LEADERSHIP DEVEL		59,404
2TEEN DEVELOPMENT - STAFF TIME AND CONSULTING SERV INITIATIVES AND ONE DONOR COLLABORATIVE 1) TEEN F		
OF THIS SPECIAL INITIATIVE TO INCREASE THE LONG-TER		
DROPPED OUT OF HIGH SCHOOL AND ARE OUT OF WORK TH	·	
OVERSIGHT OF ONGOING FORMAL EVALUATION PROCESS N RESOURCES AND MATERIALS, AND OVERSIGHT OF TECHNIC		
QUALITY, 2) RACIAL JUSTICE - CONVENING AND SUPPORT	OF A GROUP OF FOUNDATION GRANTEES	
THAT ARE FOCUSED ON INCREASING "FAIR REVENUES" TO		
YOUTH OF COLOR, AND 3) BOSTON OPPORTUNITY YOUTH C TO THIS CITY-WIDE PUBLIC AND PRIVATE SECTOR EFFORT		
PEOPLE WHO ARE OUT OF SCHOOL AND OUT OF WORK IN BO		169,746
3SPECIAL OPPORTUNITIES FUND - STAFF TIME RELATED TO		
LEADERSHIP TO TWO ONGOING DONOR COLLABORATIVES	,	
NONPROFITS - STAFF PARTICIPATION IN THE OVERSIGHT / RESPONSIBLE FOR THIS RELATIVELY NEW DONOR COLLABO		
SUPPORT NEW FORMS OF COLLABORATION AMONG LOCAL	NONPROFIT ORGANIZATIONS INCLUDING	
MERGERS, AND 2) BLACK AND LATINO BOYS COLLABORATING FUNDERS TO CONVENE THE LOCAL FUNDING COMMUNITY A		
INFORMATION ON THE SCOPE OF NEEDS OF THIS POPULAT		24,449
4AFFORDABLE HOUSING - STAFF TIME RELATED TO TWO COL	LABORATIVE AFFORDABLE HOUSING	
INITIATIVES 1) EQUITABLE TRANSIT ORIENTED DEVELOP		
START-UP OF THIS NEW LOAN FUND IN CONJUNCTION WITH BOSTON FOUNDATION AND LISC TO SPUR THE CREATION C		
ORIENTED LOCATIONS, 2) HOME FUNDERS - CONTINUED O		
COLLABORATIVE AND LOAN POOL TO CREATE MORE AFFOR		
OTHER VERY LOW-INCOME FAMILIES IN MASSACHUSETTS, DONORS, MONITORING THE ACTIVITIES OF TWO HOUSING		
AND ASSESSING ONGOING PROGRESS		106,927
Part IX-B Summary of Program-Related Investment		
Describe the two largest program-related investments made by the foundation dur		A mount
1DURING 2014, THE BOARD OF TRUSTEES VOTED TO LEND \$: ORIENTED DEVELOPMENT ACCELERATOR FUND LLC (ETODA	, ,	
FOR A PERIOD OF TEN YEARS ETODAF USES INVESTOR FUN		
QUALIFYING LOW-INCOME HOUSING TRANSIT-ORIENTED D		
ENTERED INTO A NOTE AGREEMENT WITH ETODAF FOR THE BALANCE OF THE NOTE IS \$240,944 AS OF DECEMBER 31, 2		
COMPOUNDING ANNUALLY INTEREST-ONLY IS PAYABLE QU		
PRINCIPAL AND INTEREST IS DUE AT MATURITY ON DECEM OPTION TO EXTEND THE MATURITY DATE BY UP TO THREE		
NOTICE	SNE-TEAR FERIODS WITH HIRRIT-DAT	240,944
2		, , , , , , , , , , , , , , , , , , ,
All other program-related investments See instructions		
3		
Tabel Addings 1 through 2		
Total. Add lines 1 through 3		240,944

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations. see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc. 1 purposes 115,341,940 1a 1h 1.258.707 1c 26.687.729 14 143.288.376 Reduction claimed for blockage or other factors reported on lines 1a and 1e 2 2 3 3 Subtract line 2 from line 1d. 143.288.376 Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see 4 2,149,326 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V. line 4. 5 141.139.050 5 7.056.953 **Distributable Amount** (see instructions) (Section 4942(1)(3) and (1)(5) private operating foundations and Part XT certain foreign organizations check here $\blacktriangleright \Gamma$ and do not complete this part.) 7.056.953 1 Tax on investment income for 2014 from Part VI, line 5. 173.529 2a Income tax for 2014 (This does not include the tax from Part VI). . . 3.496 Add lines 2a and 2b. 177.025 2c 3 3 6.879.928 4 4 5 5 6.879.928 Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1. . . 7 6.879.928 7 Part XIII Oualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes 1 Expenses, contributions, gifts, etc —total from Part I, column (d), line 26. 1a 6.653.452 1b 240.944 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc. 2 2 3 Amounts set aside for specific charitable projects that satisfy the За. 3b 4 Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 6,894,396 4 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment Adjusted qualifying distributions. Subtract line 5 from line 4. 6,894,396 Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

the section 4940(e) reduction of tax in those years

	Olidistributed flicollie (see list	ructions)			
		(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1	Distributable amount for 2014 from Part XI, line 7	Сограз	rears prior to 2015	2013	6,879,928
	Undistributed income, if any, as of the end of 2014				-,,
	Enter amount for 2013 only			0	
			0		
	Total for prior years 20, 20, 20				
	Excess distributions carryover, if any, to 2014 From 2009 574,25	2			
	From 2010	⊣			
	From 2011	⊣			
	From 2012	_			
	From 2013	1			
	Total of lines 3a through e	1,937,033			
	Qualifying distributions for 2014 from Part				
•	XII, line 4 > \$ 6,894,396				
а	Applied to 2013, but not more than line 2a			0	
	Applied to undistributed income of prior years		0		
_	(Election required—see instructions).				
c	Treated as distributions out of corpus (Election	0			
	required—see instructions)				
d	Applied to 2014 distributable amount				6,879,928
е	Remaining amount distributed out of corpus	14,468			
5	Excess distributions carryover applied to 2014	0			0
	(If an amount appears in column (d), the				
	same amount must be shown in column (a).)				
6	Enter the net total of each column as				
_	indicated below:	1,951,501			
	Corpus Add lines 3f, 4c, and 4e Subtract line 5	1,931,301			
b	Prior years' undistributed income Subtract line 4b from line 2b		0		
_	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed		U		
d	Subtract line 6c from line 6b Taxable amount				
	—see instructions		9		
е	Undistributed income for 2013 Subtract line 4a from line 2a Taxable amount—see				
	Instructions			0	
f	Undistributed income for 2014 Subtract				
	lines 4d and 5 from line 1 This amount must				_
	be distributed in 2015				0
7	Amounts treated as distributions out of				
	corpus to satisfy requirements imposed by				
	section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8	Excess distributions carryover from 2009 not				
_	applied on line 5 or line 7 (see instructions)	574,252			
9	Excess distributions carryover to 2015.				
	Subtract lines 7 and 8 from line 6a	1,377,249			
	Analysis of line 9				
	Excess from 2010				
	Excess from 2011	┥			
	Excess from 2012 600,66	4			
	Excess from 2013	_			
е	Excess from 2014 14,46	8	1		

FAITH-BASED ORGANIZATIONS) - CURRICULUM DEVELOPMENT, VIDEO AND FILM PRODUCTION, SCHOLARSHIPS AND

CONFERENCES (UNLESS RELATED TO GRANTEES' CORE WORK) - CAPITAL CAMPAIGNS

Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
a Paid during the year See Additional Data Table	or substantial contributor	recipient		
Total				5,283,88
b Approved for future payment		1	1	
See Additional Data Table				
Total	1	1	br 3h	730.00

Form 990-						Page 12
	I-A Analysis of Income-Produci s amounts unless otherwise indicated		s usiness income	Excluded by section	n 512, 513, or 514	(e)
	n service revenue	(a) Business code	(b) A mount	(c) Exclusion code	(d) A mount	Related or exempt function income (See instructions)
ь						
e f	and contracts from government agencies					
2 Membe 3 Interes	ership dues and assessments st on savings and temporary cash			14	2,668	
	nds and interest from securities ntal income or (loss) from real estate			14	1,458,164	
a Debt- b Not d 6 Net rer	-financed property lebt-financed property					
7 Other i	investment income	525990	46,357	18	8,328,829	
	come or (loss) from special events profit or (loss) from sales of inventory		·		, ,	
11 Other	revenue a OTHER INCOME					2,238
с						
e	al Add columns (b), (d), and (e).		46,357		0.700.661	2 220
13 Total. A	Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify ca	alculations)		1	9,789,661 L3	2,238 9,838,256
Part XVI	Explain below how each activity for which the accomplishment of the foundation's instructions)	h income is re	ported in column (e	e) of Part XVI-A c	ontributed importa	
11A	OTHER INCOME					

Form 990-P	F (2014)										Pa	ge 13
Part XVI	I Information R Noncharitable					action	s and F	Relationships	With			
	organization directly or i 501(c) of the Code (oth	indirectly e	engage	ın any of	the following wit						Yes	No
organiza						_						
	s from the reporting fou											l
	h									1a(1)		No
	erassets									1a(2)		No
b Other tra										41.74		
	es of assets to a noncha											No
	chases of assets from a											No
	tal of facilities, equipme									1b(3)		No No
	nbursement arrangeme ns or loan guarantees.									1b(5)		No
	ormance of services or r									1b(6)		No
	of facilities, equipment,									⊢ <u>`</u> ´		No
d If the and of the go	swer to any of the above ods, other assets, or se ansaction or sharing arr	e is "Yes," ervices giv rangement	compl en by t , show	lete the fol the reporti in column	llowing schedule ing foundation I (d) the value of	e Column f the foun f the good	n (b) sho ndation ro ds, other	uld always show eceived less thai assets, or servio	the fair ma n fair mark ces receive	rket va et value ed	1	
(a) Line No	(b) Amount involved	(c) Name	or nonc	naritable exe	empt organization	(a) D	escription	of transfers, transact	tions, and sna	aring arra	ngemer	its
-												
describe	undation directly or indi d in section 501(c) of t complete the following (a) Name of organizatio	he Code (o schedule		nan sectio	•	ın sectio	-		•••• otion of relati	. □Ye	es F	No
							_					
the	der penalties of perjury, e best of my knowledge a ormation of which prepa *****	and belief,	ıt ıs tr	ue, correc					May the return with the		sed on	all
	Signature of officer or t	rustee			Date	F .	Title		below (see ins	tr)? 🔽 <u>\</u>	∕es	No
	Print/Type preparer's SORIE KABA CPA	name	Prepa	arer's Sıgn	nature	Date 2015-	-10-16	Check if self- employed ▶	PTIN	013171	106	— —
Paid Preparei Use		ON FINNI	NG &	CO PC				Firm's EIN F 04	<u> </u> 4-257178	0		
Only	Firm's address ► 21 EAST MAIN STRE	EET WEST	ΓBO RC),MA 01	581			Phone no (508	3)366-910	00		

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
OMAR SIMMONS	TRUSTEE	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
ROSLYN M WATSON	ASSISTANT	10,875	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	TREASURER 200			
IRIS GOMEZ	CLERK	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
LILY MENDEZ-MORGAN	TRUSTEE	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
LUCAS H GUERRA	TRUSTEE	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
ADAM D SEITCHIK	TREASURER	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
KAREN L MAPP	TRUSTEE	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
MARTELLA WILSON-TAYLOR	CHAIR	25,000	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	5 0 0			
PENN LOH	ASSISTANT CLERK	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
MARIA ELENA LETONA	TRUSTEE	1,208	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
WILLMA DAVIS	TRUSTEE	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			
ELIZABETH SMITH	EXECUTIVE	189,823	30,005	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	DIRECTOR 40 00			
RAHSAAN HALL	TRUSTEE	11,781	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 0 0			

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year	or substantial contributor			
AFRICAN COMMUNITY ECONOMIC DEVELOPMENT OF NEW ENGLAND 18 JOHN ELIOT SQUARE ROXBURY, MA 02119		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
ASIAN AMERICANSPACIFIC ISLANDERS IN PHILANTHROPY 42 SEAVERNS AVENUE JAMAICA PLAIN, MA 02130		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	1,000
ASSOCIATED GRANT MAKERS INC 133 FEDERAL STREET SUITE 802 BOSTON,MA 02110		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	1,000
ASSOCIATED GRANT MAKERS INC 133 FEDERAL STREET SUITE 802 BOSTON,MA 02110		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	14,300
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES 333 SEVENTH AVENUE 14TH FLOOR NEW YORK, NY 10001		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	400
BAGLY INC 333 SEVENTH AVENUE 14TH FLOOR NEW YORK,NY 10001		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
BIKES NOT BOMBS 333 SEVENTH AVENUE 14TH FLOOR NEW YORK,NY 10001		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
BOSTON AFFORDABLE HOUSING COALITION INC 7 PALMER STREET 3RD FLOOR ROXBURY,MA 02119		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
BOSTON ASIAN YOUTH ESSENTIAL SERVICE 199 HARRISON AVENUE BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	10,000
BOSTON COMMUNITY CAPITAL 38 ASH STREET BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
BOSTON DAY AND EVENING ACADEMY FOUNDATION INC 38 ASH STREET BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	125,000
BOSTON MOBILIZATION 30 BOW STREET CAMBRIDGE, MA 02138		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
BOSTON PARENTS ORGANIZING NETWORK 207 GREEN STREET JAMAICA PLAIN,MA 02130		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	67,500
BOSTON PRIVATE INDUSTRY COUNCIL INC 2 OLIVER STREET BOSTON,MA 02109		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
BOSTON PRIVATE INDUSTRY COUNCIL INC 2 OLIVER STREET BOSTON,MA 02109		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	75,000
Total				5,283,888

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year	or substantial contributor			
BOSTON TENANT COALITION INC 2 OLIVER STREET BOSTON,MA 02109		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
BOSTON WORKERS ALLIANCE 14 BEACON STREET SUITE 606 BOSTON,MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
BOSTON YOUTH SERVICE NETWORK 2 OLIVER STREET BOSTON,MA 02109		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
BOSTON-AREA YOUTH ORGANIZING PROJECT (BYOP) 2 OLIVER STREET BOSTON,MA 02109		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	20,000
BOSTON-AREA YOUTH ORGANIZING PROJECT (BYOP) 2 OLIVER STREET BOSTON,MA 02109		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
BRAZILIAN IMMIGRANT CENTER INC 14 HARVARD AVENUE 2ND FLOOR ALLSTON,MA 02134		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
BRAZILIAN WOMENS GROUP INC 697 CAMBRIDGE STREET SUITE 106 BRIGHTON,MA 02135		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
CENTER FOR TEEN EMPOWERMENT INC 3353 WASHINGTON STREET BOSTON,MA 02130		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
CENTER TO SUPPORT IMMIGRANT ORGANIZING 89 SOUTH STREET 700 BOSTON,MA 02111		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
CENTRO PRESENTE INC 89 SOUTH STREET 700 BOSTON,MA 02111		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
CHELSEA COLLABORATIVE INC 89 SOUTH STREET 700 BOSTON,MA 02111		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	14,000
CHELSEA COLLABORATIVE INC 89 SOUTH STREET 700 BOSTON,MA 02111		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
CHELSEA COLLABORATIVE INC 89 SOUTH STREET 700 BOSTON,MA 02111		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
CHELSEA COLLABORATIVE INC 89 SOUTH STREET 700 BOSTON,MA 02111		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
CHELSEA REACH PROGRAM C/O CHELSEA PUBLIC SCHOOLS CHELSEA,MA 02150		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	75,000
Total				5,283,888

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment | Page 1990 | If recipient is an individual | Foundation | Purpose of grant or | Amount |

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
CHINESE PROGRESSIVE ASSOCIATION 28 ASH STREET BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
CITIZENS FOR JUVENILE JUSTICE 28 ASH STREET BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
CITY SCHOOL 28 ASH STREET BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	10,000
CITY SCHOOL 28 ASH STREET BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
CITY SCHOOL 28 ASH STREET BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
CIVIC ENGAGEMENT INITIATIVE 614 COLUMBIA ROAD DORCHESTER,MA 02125		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	125,000
COALITION FOR OCCUPIED HOMES IN FORECLOSURE 84 STATE STREET SUITE 600 BOSTON,MA 02109		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION 587 WASHINGTON STREET DORCHESTER,MA 02124		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	85,000
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION 587 WASHINGTON STREET DORCHESTER,MA 02124		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	100,000
COLLEGE BOUND DORCHESTER (FORMERLY FEDERATED DORCHESTER NEIGHBORHOOD HOUSES 18 SAMOSET STREET DORCHESTER,MA 02122		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	125,000
COMMUNITY ECONOMIC DEVELOPMENT ASSISTANCE CORPORATION ONE CENTER PLAZA SUITE 350 BOSTON, MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	2,700
COMMUNITY FOUNDATION FOR THE NATIONAL CAPITAL REGION ONE CENTER PLAZA SUITE 350 BOSTON,MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	2,000
COMMUNITY LABOR UNITED INC 6 BEACON ST 910 BOSTON,MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
COUNCIL ON FOUNDATIONS 2121 CRYSTAL DRIVE SUITE 700 ARLINGTON,VA 22202		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	15,150
DIVERSITY FELLOWSHIP PROGRAM 2121 CRYSTAL DRIVE SUITE 700 ARLINGTON,VA 22202		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
Total				5,283,888

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment | Page |

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year	or substantial contributor			
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION 594 COLUMBIA ROAD SUITE 302 DORCHESTER, MA 02125		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	85,000
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION 594 COLUMBIA ROAD SUITE 302 DORCHESTER,MA 02125		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	100,000
DUDLEY STREET NEIGHBORHOOD INITIATIVE 504 DUDLEY STREET ROXBURY,MA 02119		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	65,000
EAST BOSTON ECUMENICAL COMMUNITY COUNCIL 50 MERIDIAN STREET SUITE B1 EAST BOSTON,MA 02128		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	7,000
EAST BOSTON ECUMENICAL COMMUNITY COUNCIL 50 MERIDIAN STREET SUITE B1 EAST BOSTON,MA 02128		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
ECONOMIC JUSTICE FUNDERS' NETWORK 50 MERIDIAN STREET SUITE B1 EAST BOSTON,MA 02128		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	10,000
FAIR HOUSING CENTER OF GREATER BOSTON 262 WASHINGTON STREET 10TH FLOOR BOSTON,MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
FENWAY COMMUNITY DEVELOPMENT CORP 262 WASHINGTON STREET 10TH FLOOR BOSTON,MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
FOUNDATION FINANCIAL OFFICERS GROUP INC 19 MANTUA ROAD MT ROYAL,NJ 08061		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	1,350
FOUR CORNERS ACTION COALITION INC 367 WASHINGTON STREET DORCHESTER,MA 02124		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
FOURTH PRESBYTERIAN CHURCH 340 DORCHESTER STREET SOUTH BOSTON,MA 02127		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
FRIENDS OF ST STEPHEN'S YOUTH PROGRAMS INC 340 DORCHESTER STREET SOUTH BOSTON,MA 02127		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	20,000
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES PO BOX 1100 SEBASTOPOL, CA 95473		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	2,000
GRANTMAKERS FOR EDUCATION 720 SW WASHINGTON STREET PORTLAND, OR 97205		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	500
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1725 DESALES STREET NW STE 404 WASHINGTON,DC 20036		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	3,050
Total			▶ 3a	5,283,888

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Paginiant If recipient is an individual Foundation Purpose of grant or Amount

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
	or substantial contributor			
a Paid during the year				
GRANTS MANAGERS NETWORK 1666 K STREET NW STE 440 WASHINGTON, DC 20006		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	1,000
GREATER BOSTON INTERFAITH ORGANIZATION SPONSORING COMMITTEE INC 594 COLUMBIA ROAD SUITE 203 DORCHESTER, MA 02125		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
HISPANIC BLACK GAY COALITION PO BOX 120789 BOSTON, MA 02112		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
HISPANICS IN PHILANTHROPY 414 13TH STREET SUITE 200 OAKLAND,CA 94612		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	475
HOMES FOR FAMILIES INC 14 BEACON STREET SUITE 615 BOSTON, MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
HYDE SQUARE TASK FORCE INC 375 CENTRE STREET JAMAICA PLAIN, MA 02130		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
IMMIGRANT WORKER CENTER COLLABORATIVE C/O CHINATOWN PEOPLES PROGRESSIVE ASSOCIATION BOSTON,MA 02111		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
INQUILINOS BORICUAS EN ACCION 405 SHAWMUT AVENUE BOSTON, MA 02118		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	90,000
JAMAICA PLAIN NEIGHBORHOOD DEVELOPMENT CORPORATION BOSTON UNIVERSITY SCHOOL OF MANAGEMENT BOSTON,MA 02215		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	85,000
JOBS FOR THE FUTURE INC 88 BROAD STREET 8TH FLOOR BOSTON, MA 02110		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	80,000
JUST A START CORPORATION 1035 CAMBRIDGE STREET 12 CAMBRIDGE,MA 02141		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	110,000
LOCAL INITIATIVES SUPPORT CORPORATION 95 BERKELEY STREET SUITE 301 BOSTON,MA 02116		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
LOCAL INITIATIVES SUPPORT CORPORATION 95 BERKELEY STREET SUITE 301 BOSTON, MA 02116		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	65,000
MADISON PARK DEVELOPMENT CORPORATION 95 BERKELEY STREET SUITE 301 BOSTON,MA 02116		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
MASS MENTORING PARTNERSHIP INC 184 DUDLEY STREET SUITE 102 ROXBURY,MA 02119		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
Total			🕨 3a	5,283,888

	into una continuationo	<i>-</i>	the real of Approved for i	uture ruyment
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
,	or substantial contributor			
a Paid during the year MASSACHUSETTS ADVOCATES FOR CHILDREN INC (FORMERLY TASK FORCE FOR CHILDRE 25 KINGSTON STREET 2ND FLOOR BOSTON, MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS AFFORDABLE HOUSING ALLIANCE INC 1803 DORCHESTER AVENUE DORCHESTER,MA 02124		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS ALLIANCE ON TEEN PREGNANCY INC 105 CHAUNCY STREET 8TH FLOOR BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	10,000
MASSACHUSETTS ALLIANCE ON TEEN PREGNANCY INC 105 CHAUNCY STREET 8TH FLOOR BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS 15 COURT SQUARE SUITE 600 BOSTON,MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS BUDGET AND POLICY CENTER 15 COURT STREET SUITE 700 BOSTON,MA 02108		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
MASSACHUSETTS COALITION FOR OCCUPATIONAL SAFETY AND HEALTH 1532B DORCHESTER AVENUE DORCHESTER, MA 02122		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
MASSACHUSETTS COMMUNITIES ACTIONORGANIZING AND LEADERSHIP TRAINING CENTER 150 MT VERNON STREET SUITE 200E DORCHESTER, MA 02125		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
MASSACHUSETTS IMMIGRANT AND REFUGEE ADVOCACY COALITION 105 CHAUNCY STREET SUITE 901 BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS INSTITUTE FOR A NEW COMMONWEALTH (MASSINC) 105 CHAUNCY STREET SUITE 901 BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
MASSACHUSETTS JOBS WITH JUSTICE 105 CHAUNCY STREET SUITE 901 BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
MASSACHUSETTS LAW REFORM INSTITUTE INC 99 CHAUNCY STREET 5TH FLOOR BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
MASSACHUSETTS NONPROFIT NETWORK 89 SOUTH STREET 601 BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	300
MASSACHUSETTS NONPROFIT NETWORK 89 SOUTH STREET 601 BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	20,000
MASSACHUSETTS SENIOR ACTION COUNCIL INC 150 MT VERNON STREET 2ND FLOOR DORCHESTER, MA 02125		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
Total				5,283,888

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
MASSACHUSETTS VOTER EDUCATION NETWORK INC 41 WEST STREET SUITE 700 BOSTON,MA 02111		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
MASSACHUSETTS VOTER TABLE 17 PETERS STREET CAMBRIDGE,MA 02139		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	50,000
MATAHARI EYE OF THE DAY CO THIRD SECTOR NEW ENGLAND 1 MILK STREET BOSTON,MA 02109		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	5,000
MATAHARI EYE OF THE DAY CO THIRD SECTOR NEW ENGLAND 1 MILK STREET BOSTON,MA 02109		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
MOTHERS FOR JUSTICE AND EQUALITY INC 184 DUDLEY STREET ROXBURY, MA 02119		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
MULTICULTURAL DROPOUT OUTREACH COLLABORATIVE 14 CRAWFORD STREET DORCHESTER,MA 02121		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	6,126
MULTICULTURAL DROPOUT OUTREACH COLLABORATIVE 14 CRAWFORD STREET DORCHESTER,MA 02121		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
NEIGHBOR TO NEIGHBOR MASSACHUSETTS EDUCATION FUND INC PO BOX 191453 BOSTON,MA 02119		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	7,600
NEIGHBORHOOD FUNDERS GROUP INC 1201 CONNECTICUT AVE NW THIRD FLOOR WASHINGTON, DC 20036		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	2,000
NEIGHBORHOOD OF AFFORDABLE HOUSING INC 143 BORDER STREET EAST BOSTON,MA 02128		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
NEIGHBORS UNITED FOR A BETTER EAST BOSTON 19 MERIDIAN STREET SUITE 4 EAST BOSTON,MA 02128		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
NEW ENGLAND UNITED FOR JUSTICE (FORMERLY BOSTON ACORN) 196 ADAMS STREET DORCHESTER,MA 02122		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
NUESTRA COMUNIDAD DEVELOPMENT CORPORATION 56 WARREN STREET ROXBURY,MA 02119		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	85,000
OISTE THE MASSACHUSETTS LATINO CIVIC EDUCATION INITIATIVE 56 WARREN STREET ROXBURY,MA 02119		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	9,437
PRESS PASS TV 565 BOYLSTON STREET 5TH FLOOR BOSTON,MA 02116		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	10,000
Total				5,283,888

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
PRESS PASS TV 565 BOYLSTON STREET 5TH FLOOR BOSTON,MA 02116		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
PROJECT HIP-HOP 565 BOYLSTON STREET 5TH FLOOR BOSTON,MA 02116		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
PROJECT RIGHT INC 2181 WASHINGTON STREET SUITE 315 ROXBURY,MA 02119		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
RENNIE CENTER FOR EDUCATION RESEARCH & POLICY 131 MOUNT AUBURN STREET CAMBRIDGE,MA 02138		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	7,500
RIGHT TO THE CITY BOSTON 1845 DORCHESTER AVE DORCHESTER,MA 02124		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
ROCA INC 101 PARK AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	125,000
ROOT CAUSE INSTITUTE INC 101 PARK AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
SOCIAL JUSTICE FUNDERS NETWORK 101 PARK AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	15,000
SOCIEDAD LATINA INC 1530 TREMONT STREET BOSTON,MA 02120		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	20,000
SOCIEDAD LATINA INC 1530 TREMONT STREET BOSTON,MA 02120		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
SOUTH BOSTON EN ACCION INC 10 LOGAN WAY SOUTH BOSTON, MA 02127		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
SOUTHWEST BOSTON COMMUNITY DEVELOPMENT CORPORATION 10 LOGAN WAY SOUTH BOSTON, MA 02127		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	20,000
SPIRIT IN ACTION INC 10 LOGAN WAY SOUTH BOSTON, MA 02127		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
SPONTANEOUS CELEBRATIONS INC 1530 TREMONT STREET BOSTON,MA 02120		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
STUDENT IMMIGRANT MOVEMENT OF MASSACHUSETTS 45 DANFORTH STREET JAMAICA PLAIN,MA 02130		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	9,000
Total				5,283,888

Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
STUDENT IMMIGRANT MOVEMENT OF MASSACHUSETTS 45 DANFORTH STREET JAMAICA PLAIN, MA 02130		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
THE BOSTON FOUNDATION 75 ARLINGTON STREETET SUITE 200 BOSTON,MA 02116		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
THE NEIGHBORHOOD DEVELOPERS 4 GERRISH AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	20,000
THE NEIGHBORHOOD DEVELOPERS 4 GERRISH AVENUE CHELSEA, MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	85,000
UNION OF MINORITY NEIGHBORHOODS 4 GERRISH AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
UNITED TEEN EQUALITY CENTER INC (UTEC) 4 GERRISH AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
UPHAMS CORNER COMMUNITY CENTER INC (AKA BIRD STREET COMMUNITY CENTER) 4 GERRISH AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	35,000
URBAN EDGE HOUSING CORPORATION 4 GERRISH AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	85,000
URBAN REVIVAL INC (CITY LIFEVIDA URBANA) 4 GERRISH AVENUE CHELSEA,MA 02150		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	75,000
VIETNAMESE AMERICAN INITIATIVE FOR DEVELOPMENT INC 284 AMORY STREET 1ST FLOOR JAMAICA PLAIN,MA 02130		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
YOUTH JOBS COALITION (MASSACHUSETTS) 594 COLUMBIA ROAD DORCHESTER,MA 02125		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	500
YOUTH JOBS COALITION (MASSACHUSETTS) 594 COLUMBIA ROAD DORCHESTER,MA 02125		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	25,000
YOUTH JOBS COALITION (MASSACHUSETTS) 594 COLUMBIA ROAD DORCHESTER,MA 02125		NC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	45,000
YOUTHBUILD BOSTON INC 594 COLUMBIA ROAD DORCHESTER, MA 02125		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	30,000
YOUTHBUILD BOSTON INC 594 COLUMBIA ROAD DORCHESTER, MA 02125		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	60,000
Total			🕨 3a	5,283,888

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year				
YOUTHBUILD USA INC 58 DAY STREET SOMERVILLE,MA 02144		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	18,000
YOUTHBUILD USA INC 58 DAY STREET SOMERVILLE,MA 02144		PC	PROMOTE CIVIC PARTICIPATION, YOUTH, AND ECONOMIC DEVELOPMENT	40,000
Total				5,283,888

TY 2014 Accounting Fees Schedule

Name: THE HYAMS FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING	39,831	32,219		7,612



TY 2014 Investments Corporate Bonds Schedule

Name: THE HYAMS FOUNDATION INC

Name of Bond	End of Year Book Value	End of Year Fair Market Value
FIXED INCOME INVESTMENTS	20,969,292	20,969,292



TY 2014 Investments Corporate Stock Schedule

Name: THE HYAMS FOUNDATION INC

Name of Stock	End of Year Book Value	End of Year Fair Market Value
EQUITY INVESTMENTS	59,839,035	59,839,035

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TY 2014 Investments - Other Schedule

Name: THE HYAMS FOUNDATION INC

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
ALTERNATIVE INVESTMENTS	FMV	57,510,605	57,510,605

TY 2014 Land, Etc. Schedule

Name: THE HYAMS FOUNDATION INC

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
OFFICE EQUIPMENT	227,067	211,640	15,427	15,427
LEASEHOLD IMPROVEMENTS	25,791	25,791	0	

TY 2014 Legal Fees Schedule

Name: THE HYAMS FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL	200	0		200

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TY 2014 Other Assets Schedule

Name: THE HYAMS FOUNDATION INC

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
LOANS RECEIVABLE	75,000	75,000	75,000
PROGRAM RELATED INVESTMENTS	2,870,954	3,119,144	3,119,144

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TY 2014 Other Decreases Schedule

Name: THE HYAMS FOUNDATION INC

Description	Amount
NET UNREALIZED LOSSES	3,962,584

TY 2014 Other Expenses Schedule

Name: THE HYAMS FOUNDATION INC

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EQUIPMENT MAINTENANCE & RENTAL	33,285	1,282		32,003
MISCELLANEOUS	12,305	0		12,305
OFFICE EXPENSES	12,300	3,573		8,727
INVESTMENT FEES	775,878	775,878		0

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TY 2014 Other Income Schedule

Name: THE HYAMS FOUNDATION INC

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
OTHER INCOME	2,238		2,238



TY 2014 Other Liabilities Schedule

Name: THE HYAMS FOUNDATION INC

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAX	418,968	339,716

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TY 2014 Other Professional Fees Schedule

Name: THE HYAMS FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING	112,500	3,217		109,283
INVESTMENT CONSULTING FEES	307,673	307,673		0
PAYROLL PROCESSING	2,081	0		2,081

TY 2014 Taxes Schedule

Name: THE HYAMS FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAXES	93,748	0		0