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Return of Organization Exempt From Income Tax

OMB No 1545-0047

2014Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.**Open to Public
Inspection**

A For the 2014 calendar year, or tax year beginning , 2014, and ending , 20	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization GREATER WORCESTER COMMUNITY FOUNDATION
	Doing business as
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 370 MAIN STREET 650
	City or town, state or province, country, and ZIP or foreign postal code WORCESTER, MA 01608
	F Name and address of principal officer ANN T. LISI 370 MAIN STREET WORCESTER, MA 01608-1738
	D Employer identification number 04-2572276
E Telephone number 508-755-0980	
G Gross receipts \$	
H(a) Is this a group return for subordinates? ☐ Yes ☒ No	
H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions)	
H(c) Group exemption number ▶	
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c)() ◀ (insert no) ☐ 4947(a)(1) or ☐ 527	
J Website: ▶ www.greaterworcester.org	
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	
L Year of formation 1975	
M State of legal domicile MA	

Part I Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE FOUNDATION'S MISSION IS TO BUILD HEALTHY AND VIBRANT COMMUNITIES IN CENTRAL MASSACHUSETTS.
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 21
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 21
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 13
	6 Total number of volunteers (estimate if necessary) 6 434
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a
b Net unrelated business taxable income from Form 990-T, line 34 7b	
Revenue	8 Contributions and grants (Part VIII, line 1h) 3,714,212 6,011,416
	9 Program service revenue (Part VIII, line 2g) 3,900 3,148
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4,615,847 3,486,902
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 19,063 26,214
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 8,353,022 9,527,680
	Expenses
14 Benefits paid to or for members (Part IX, column (A), line 4) 0	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 839,743 1,019,390	
16a Professional fundraising fees (Part IX, column (A), line 11e) 0	
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 252,532	
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 1,682,050 1,726,541	
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 8,560,330 8,629,506	
19 Revenue less expenses. Subtract line 18 from line 12 (207,308) 898,174	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 136,666,180 138,990,551
	21 Total liabilities (Part X, line 26) 15,171,926 16,487,000
	22 Net assets or fund balances. Subtract line 21 from line 20 121,494,254 122,503,551

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Sign Here	Ann T. Lisi Signature of officer ANN T. LISI, PRESIDENT AND CEO Type or print name and title
	05/05/15 Date
Paid Preparer Use Only	Print/Type preparer's name Carla M. McCall, CPA Preparer's signature Carla M. McCall, CPA Date 5/5/15 Check ☐ if self-employed PTIN P00535908 Firm's name ▶ Alexander, Aronson, Finning, & Co., P.C. Firm's EIN ▶ 04-2571780 Firm's address ▶ 21 E. Main Street, Westborough MA 01581 Phone no 508-366-9100
May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No	

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

SCANNED JUN 16 2015

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐

- 1** Briefly describe the organization's mission
GREATER WORCESTER COMMUNITY FOUNDATION'S MISSION IS TO BUILD HEALTHY AND VIBRANT COMMUNITIES IN CENTRAL MASSACHUSETTS. THE FOUNDATION WORKS WITH DONORS, BUILDS CHARITABLE ENDOWMENTS, AND PROVIDES SUPPORT TO NONPROFITS IN THE AREA.
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 4a** (Code _____) (Expenses \$ 3,069,654 including grants of \$ 2,585,824) (Revenue \$ _____)
DONOR ADVISED AND DESIGNATED GRANTMAKING. FORMALLY STRUCTURED TO ENABLE THE DONOR TO SUGGEST SPECIFIC GRANTS FROM FUNDS. INCLUDES FUNDS ESTABLISHED AS ENDOWMENTS FOR SPECIFIC AGENCIES.
- 4b** (Code _____) (Expenses \$ 3,311,368 including grants of \$ 2,708,849) (Revenue \$ _____)
DISCRETIONARY AND FIELD OF INTEREST GRANTMAKING. DISCRETIONARY FUNDS HAVE NO EXTERNAL RESTRICTIONS ON THEIR GRANT PURPOSE. FIELD OF INTEREST FUNDS SUPPORT A CLASS OF CHARITABLE BENEFICIARIES.
- 4c** (Code _____) (Expenses \$ 700,272 including grants of \$ 588,902) (Revenue \$ _____)
SCHOLARSHIPS GRANTMAKING. AWARDS ARE MADE TO COLLEGES TO ASSIST INDIVIDUAL STUDENTS IN OBTAINING AN EDUCATION.
- 4d** Other program services (Describe in Schedule O)
(Expenses \$ 1,031,545 including grants of \$ _____) (Revenue \$ _____)
- 4e** Total program service expenses **▶** 8,112,839

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b X	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	X	
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

Yes No

1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	15			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		X		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X	
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X	
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			X	
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			X	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			X	
10	Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☐

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 21	
b Enter the number of voting members included in line 1a, above, who are independent.	1b 21	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2 X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6 Did the organization have members or stockholders?	6 X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a X	
b Each committee with authority to act on behalf of the governing body?	8b X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c X	
13 Did the organization have a written whistleblower policy?	13 X	
14 Did the organization have a written document retention and destruction policy?	14 X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a X	
b Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► MASSACHUSETTS

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 ANN T LISI PRESIDENT AND CEO 508-755-0980 370 MAIN STREET WORCESTER, MA 01608

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Gerald Gaudette, III Chair	2	X		X						
(2) Carolyn J Stempler Clerk	2	X		X						
(3) Thomas Bartholomew Treasurer	2	X		X						
(4) Warner S. Fletcher Vice-Chair	2	X		X						
(5) Robert S. Adler Director	1	X								
(6) Matilde Castiel Director	1	X								
(7) Brian M Chandley Director	1	X								
(8) Tracy A. Craig Director	1	X								
(9) Gerald M. Gates Director	1	X								
(10) Timothy M. Jarry Director	1	X								
(11) Allison C. Kenary Director	1	X								
(12) Patsy C. Lewis Director	1	X								
(13) Linda C. Loofth Director	1	X								
(14) Monica E. Lowell Director	1	X								

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Ann K. Molloy Director	1	X								
(16) Mary C. Ritter Director	1	X								
(17) Scott Rossiter Director	1	X								
(18) George W. Tetler III Director	1	X								
(19) Matthew Wally Director	1	X								
(20) Charles S. Weiss Director	1	X								
(21) J Christopher Collins Director	1	X								
(22) Ann T. Lisi President & CEO	50				X			147,322		12,557
(23)										
(24)										
(25)										
1b Sub-total								147,322	0	12,557
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								147,322	0	12,557

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

	Yes	No
3		X
4	X	
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
None		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	500			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,010,916			
	g	Noncash contributions included in lines 1a-1f. \$		913,553			
	h	Total. Add lines 1a-1f		6,011,416			
Program Service Revenue			Business Code				
	2a	Non Profit Support Center	9000099	3,148	3,148		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		3,148			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		2,602,381			2,602,381
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
			(i) Real	(ii) Personal			
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)	o	o			
	d	Net rental income or (loss)			o		
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
			25,667,543				
	b	Less cost or other basis and sales expenses					
			24,783,022				
	c	Gain or (loss)	884,521	o			
	d	Net gain or (loss)			884,521		884,521
	8a	Gross income from fundraising events (not including \$ 500 of contributions reported on line 1c) See Part IV, line 18	a	18,563			
	b	Less direct expenses	b	11,586			
	c	Net income or (loss) from fundraising events		6,977			6,977
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities		o			
10a	Gross sales of inventory, less returns and allowances	a					
b	Less cost of goods sold	b					
c	Net income or (loss) from sales of inventory		o				
	Miscellaneous Revenue	Business Code					
11a	Misc. Income		19,237			19,237	
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		19,237				
12	Total revenue. See instructions		9,527,680	3,148		3,513,116	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	5,275,107	5,275,107		
2 Grants and other assistance to domestic individuals See Part IV, line 22	608,468	608,468		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	158,866	111,206	28,596	19,064
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	644,623	451,236	116,032	77,355
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	31,846	22,292	5,732	3,821
9 Other employee benefits	106,860	74,802	19,235	12,823
10 Payroll taxes	77,195	54,036	13,895	9,264
11 Fees for services (non-employees)				
a Management	5,665		5,665	
b Legal	1,075		1,075	
c Accounting	35,282		35,282	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	1,186,134	1,186,134		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	46,749	30,750	15,999	
12 Advertising and promotion	105,826		33,170	72,656
13 Office expenses	76,725	147	60,820	15,757
14 Information technology	48,391		42,204	6,188
15 Royalties	0			
16 Occupancy	107,166		107,166	
17 Travel	9,824	6,876	1,768	1,178
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	35,158	9,219	17,206	8,733
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	24,727		24,727	
23 Insurance	3,254		3,254	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Membership Dues and Subs.	30,845	2,506	28,074	265
b Bank Charges	9,720		7,720	2,000
c Overhead Allocations		268,503	(291,931)	23,428
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	8,629,506	8,101,282	275,689	252,532
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	269,605	1	269,886
	2 Savings and temporary cash investments	2,030,353	2	5,922,085
	3 Pledges and grants receivable, net	150,000	3	0
	4 Accounts receivable, net	194	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	73,429	9	93,103
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 336,279		
	b Less: accumulated depreciation	10b 304,478	10c	31,801
	11 Investments—publicly traded securities	63,827,998	11	58,930,234
	12 Investments—other securities. See Part IV, line 11	70,277,932	12	73,743,442
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	136,666,180	16	138,990,551	
Liabilities	17 Accounts payable and accrued expenses	65,389	17	65,638
	18 Grants payable	56,500	18	99,400
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	15,050,037	25	16,321,962
	26 Total liabilities. Add lines 17 through 25	15,171,926	26	16,487,000
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☐ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,141,851	27	884,953
	28 Temporarily restricted net assets	36,881,209	28	36,859,907
	29 Permanently restricted net assets	83,471,194	29	84,758,691
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	121,494,254	33	122,503,551
	34 Total liabilities and net assets/fund balances	136,666,180	34	138,990,551

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,527,680
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,629,506
3	Revenue less expenses Subtract line 2 from line 1	3	898,174
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	121,494,254
5	Net unrealized gains (losses) on investments	5	1,402,309
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	(1,291,186)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	122,503,551

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

- 1** Accounting method used to prepare the Form 990. ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations:
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total					0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	3,478,256	3,411,012	3,507,930	3,714,212	6,011,416	20,122,826
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,478,256	3,411,012	3,507,930	3,714,212	6,011,416	20,122,826
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,069,202
6 Public support. Subtract line 5 from line 4						18,053,624

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	3,478,256	3,411,012	3,507,930	3,714,212	6,011,416	20,122,826
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,598,172	3,003,571	3,380,040	2,326,643	2,602,381	13,910,807
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						34,033,633
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	53.05 %
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	50.14 %
16a 33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☒		
b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
17a 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐		
b 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► ☐		
b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

- 7** ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI) See instructions		
7	Total annual distributions. Add lines 1 through 6		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions.		
9	Distributable amount for 2014 from Section C, line 6		
10	Line 8 amount divided by Line 9 amount		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2014			
a			
b			
c			
d			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015 Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c			
d Excess from 2013			
e Excess from 2014			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information (See instructions)

Area for supplemental information with horizontal dashed lines.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	111	
2 Aggregate value of contributions to (during year)	2,952,159	
3 Aggregate value of grants from (during year)	1,357,942	
4 Aggregate value at end of year	19,351,415	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☒ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** ☐ Public exhibition **d** ☐ Loan or exchange programs
- b** ☐ Scholarly research **e** ☐ Other _____
- c** ☐ Preservation for future generations
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- | | |
|---|-----------|
| 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No | |
| b If "Yes," explain the arrangement in Part XIII and complete the following table: | |
| | Amount |
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
| 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No | |
| b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐ | |

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	105,079,566	95,690,552	88,887,649	95,745,404	87,971,420
b Contributions	1,457,470	1,700,726	1,668,460	349,253	1,857,053
c Net investment earnings, gains, and losses	2,726,114	12,426,386	9,792,151	(2,180,762)	10,379,608
d Grants or scholarships	3,842,756	3,392,630	3,621,132	3,946,800	2,700,905
e Other expenditures for facilities and programs					
f Administrative expenses	1,215,427	1,345,468	1,036,576	1,079,446	1,761,772
g End of year balance	104,204,967	105,079,566	95,690,552	88,887,649	95,745,404

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

 - a** Board designated or quasi-endowment 0 %
 - b** Permanent endowment 81 %
 - c** Temporarily restricted endowment 19 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

 - (i)** unrelated organizations
 - (ii)** related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		0		0
b Buildings		0		0
c Leasehold improvements		55,684	55,684	0
d Equipment		242,500	211,839	30,661
e Other		38,095	36,955	1,140
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				31,801

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other Level II and III Investments		
(A) Domestic equities	16,887,463	End of Year Market Value
(B) International Equities	16,154,841	End of Year Market Value
(C) Alternative Investments	36,189,998	End of Year Market Value
(D) Real Asset Funds	4,511,140	End of Year Market Value
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►	73,743,442	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Agency Funds	15,304,760
(3) Split Interest Obligations	1,017,202
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	16,321,962

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	7,981,539
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,402,309
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	1,402,309
3	Subtract line 2e from line 1	3	6,579,230
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,186,134
b	Other (Describe in Part XIII.)	4b	1,762,314
c	Add lines 4a and 4b	4c	2,948,448
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	9,527,678

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	6,972,242
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	6,972,242
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,186,134
b	Other (Describe in Part XIII.)	4b	471,100
c	Add lines 4a and 4b	4c	1,657,234
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	8,629,476

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, line 2 The Foundation follows the accounting standard

requiring it to report uncertain tax positions, related interest and penalties, and to adjust assets and liabilities related to unrecognized tax benefits

and accrued interest and penalties accordingly. As of December 31, 2014, there were no material tax benefits to report

--- The Foundation files information returns in Massachusetts

Part XI, line 4b Other Adjustments - income to agency funds (gifts and investment returns)

Part XII, line 4b Other Adjustments - distributions from agency funds

Part XIII Supplemental Information *(continued)*

Area for supplemental information with horizontal dashed lines.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

OMB No 1545-0047

2014

**Open to Public
Inspection**

► **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**

► **Attach to Form 990.**

► **Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Central America & Caribbean	None	None	Investments		29,617,872
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	0	0			29,617,872
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			29,617,872

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **▲**

3 Enter total number of other organizations or entities **▲**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☒ Yes ☐ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)*. ☒ Yes ☐ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* ☐ Yes ☒ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, part IV, Line 3

The Foundation is not required to file form 5471 as its holdings did not meet the 10% threshold

Schedule F, part IV, Line 4

The Foundation is not required to file form 8621 as the private foreign investment company (PFIC) rules do not apply to tax exempt organizations.

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Open to Public Inspection

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a ☐ Mail solicitations | e ☐ Solicitation of non-government grants |
| b ☐ Internet and email solicitations | f ☐ Solicitation of government grants |
| c ☐ Phone solicitations | g ☐ Special fundraising events |
| d ☐ In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ►						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		LYONS ROAD RACE (event type)	(event type)	(total number)	(add col (a) through col (c))
Revenue	1 Gross receipts	19,063			19,063
	2 Less: Contributions	500			500
	3 Gross income (line 1 minus line 2)	18,563			18,563
Direct Expenses	4 Cash prizes				0
	5 Noncash prizes	1,498			1,498
	6 Rent/facility costs	1,000			1,000
	7 Food and beverages				0
	8 Entertainment				0
	9 Other direct expenses	9,088			9,088
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				11,586
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				6,977

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

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Department of the Treasury
Internal Revenue Service

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

► Attach to Form 990.

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) SEE ATTACHED							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1	SEE ATTACHED					
2						
3						
4						
5						
6						
7						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information

SCHEDULE I, PART I, LINE 2

THE FOUNDATION REQUIRES AND RECEIVES WRITTEN APPLICATIONS, PROGRESS REPORTS, AND FINANCIAL AUDITS FROM GRANT RECIPIENTS.

WE CONDUCT SITE VISITS WITH FUNDED AGENCIES. THE FOUNDATION ALSO CONVENES NONPROFIT GRANT RECIPIENTS FOR PEER

LEARNING AND INFORMATION EXCHANGE RESULTING IN EXPANDED AWARENESS OF COMMUNITY NEEDS, IMPACTS, AND OPPORTUNITIES

FOR COLLABORATION TO BENEFIT OUR COMMUNITY.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

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2014

Open to Public Inspection

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

- | | |
|---|---|
| ☒ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ANN T. LISI, PRES/CEO	147,322			7,367	5,190	159,879	
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

Area with horizontal dashed lines for supplemental information.

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

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2014

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Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total ▶						\$						

Part III

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) BOWDITCH AND DEWEY/GWT III	DIRECTOR	115,902	LEGAL & TRUST FEES		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

GWT III IS A PARTNER IN A LAW FIRM THAT PROVIDED LEGAL AND TRUST MANAGEMENT SERVICES TO THE FOUNDATION DURING 2014 AND WAS NOT THE ATTORNEY PROVIDING SERVICES NOR INVOLVED DIRECTLY WITH INVESTMENT MANAGEMENT. THESE TRANSACTIONS WERE CONDUCTED IN ACCORDANCE WITH THE FOUNDATION'S CONFLICT OF INTEREST POLICIES.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No 1545-0047

2014

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▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**

▶ **Attach to Form 990.**

▶ **Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	17	913,553	FMV ON GIFT DATE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

Yes No

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?			
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?			
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?			
b	If "Yes," describe in Part II			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II			

30a

31

32a

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M: PART I; COLUMN B

The Foundation reports total number of contributors in Column B.

Schedule M Line 32b: The Foundation typically uses one brokerage firm for publicly traded security transactions, and also holds accounts at a small number of other firms to facilitate efficient transfers for donors. When securities are received the shares are sold as soon as possible. // When the Foundation accepts gifts of real estate, an independent third party is engaged to handle the sale.

The Foundation is not involved in the valuation of non-cash contributions; donors are responsible for obtaining independent third-party valuations for such gifts.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

FORM 990, PART VI, SECTION A, LINE 2 GOVERNING BODY/BUSINESS RELATIONSHIPS

TWO DIRECTORS HAVE A BUSINESS RELATIONSHIP AS SHAREHOLDERS IN THE SAME FIRM

FORM 990, PART VI, SECTION A, LINE 6 GOVERNING BODY/MEMBERS

THE FOUNDATION HAS 300 CORPORATORS, WHOSE RIGHTS AND RESPONSIBILITIES ARE LIMITED TO ELECTING THE

CORPORATORS AND THE BOARD OF DIRECTORS, APPROVING AMENDMENTS TO THE BY-LAWS AND THE CHARTER, AND

APPROVING MAJOR CORPORATE ACTIONS SUCH AS MERGER OR DISSOLUTION THE BOARD OF DIRECTORS IS

RESPONSIBLE FOR GOVERNANCE AND OVERSIGHT OF ALL OTHER BUSINESS OF THE FOUNDATION

FORM 990, PART VI, SECTION A LINE 7A SEE EXPLANATION FOR PART VI, LINE 6

FORM 990, PART VI, SECTION A LINE 7B SEE EXPLANATION FOR PART VI, LINE 6

FORM 990, PART VI, SECTION B LINE 11 POLICIES/GOVERNANCE REVIEW OF 990

DRAFT OF THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE AND SENT TO EACH MEMBER OF THE BOARD OF

DIRECTORS FOR REVIEW BEFORE IT IS FILED

FORM 990, PART VI, SECTION B, LINE 12C POLICIES/CONFLICT OF INTEREST THE FOUNDATION ANNUALLY

REVIEWS INFORMATION FROM KEY EMPLOYEES, BOARD MEMBERS AND MEMBERS OF KEY COMMITTEES EACH INDIVIDUAL

ANNUALLY COMPLETES A DECLARATION OF AFFILIATIONS TO ENSURE THAT THE INFORMATION IS CURRENT THIS IS

DONE TO ENSURE COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY.

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

FORM 990, PART VI, SECTION B, LINE 15. COMPENSATION REVIEW FOR THE PRESIDENT/CEO AND OTHER KEY EMPLOYEES

ON AN ANNUAL BASIS, THE BOARD CONDUCTS AN APPRAISAL OF THE PRESIDENT/CEO AND IT ESTABLISHES COMPENSATION RATES

FOR THE PRESIDENT/CEO AND OTHER KEY EMPLOYEES. THE BOARD CONDUCTS AN ANNUAL BASIS OF THE PRESIDENT/CEO AND IT

ESTABLISHES COMPENSATION RATES FOR THE PRESIDENT AND ALL KEY EMPLOYEES USING INDEPENDENT REVIEW OF COMPARABLE

POSITIONS AT SIMILAR ORGANIZATIONS IN MASSACHUSETTS, THE REGION, AND THE COUNTRY.

FORM 990, PART VI, SECTION C, LINE 19. DISCLOSURE -- GOVERNING DOCUMENTS, POLICIES, FINANCIAL STATEMENTS AND FORM 990

ARE POSTED ON THE FOUNDATION'S WEBSITE. IN ADDITION, THE FOUNDATION'S TAX RETURN 990 IS POSTED ON THE WEBSITES OF OTHER ENTITIES.

FORM 990, PART XI, LINE 9

AGENCY FUND INCOME & EXPENSE ACTIVITY	-1,220,309
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	-82,566
RECOVERY OF PRIOR YEAR GRANTS	11,689
TOTAL	- 1,291,186

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Related Organizations and Unrelated Partnerships

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

**Open to Public
Inspection**

Employer identification number

04-2572276

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) FAIRLAWN FOUNDATION 04-2983690 370 MAIN STREET WORCESTER, MA 01608	HEALTH GRANTMAKING	MASSACHUSETTS	501C3	LINE 11(D) III-0			X
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to related organization(s)**c** Gift, grant, or capital contribution from related organization(s)**d** Loans or loan guarantees to or for related organization(s)**e** Loans or loan guarantees by related organization(s)**f** Dividends from related organization(s)**g** Sale of assets to related organization(s)**h** Purchase of assets from related organization(s)**i** Exchange of assets with related organization(s)**j** Lease of facilities, equipment, or other assets to related organization(s)**k** Lease of facilities, equipment, or other assets from related organization(s)**l** Performance of services or membership or fundraising solicitations for related organization(s)**m** Performance of services or membership or fundraising solicitations by related organization(s)**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)**o** Sharing of paid employees with related organization(s)**p** Reimbursement paid to related organization(s) for expenses**q** Reimbursement paid by related organization(s) for expenses**r** Other transfer of cash or property to related organization(s)**s** Other transfer of cash or property from related organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of related organization	(b) Transaction type (a-e)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII

Supplemental Information

Supplemental information
Provide additional information for responses to questions on Schedule R (see instructions)

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Greater Worcester Community Foundation

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Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more
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Region All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
15-40 Connection PO Box 1153 53 Otis Street Westborough, MA 01581	26-2873903	501 (C) (3)	2,500				Education		
15-40 Connection PO Box 1153 53 Otis Street Westborough, MA 01581	26-2873903	501 (C) (3)	2,000				Unrestricted		
15-40 Connection PO Box 1153 53 Otis Street Westborough, MA 01581	26-2873903	501 (C) (3)	10,000				Unrestricted Grant		
Subtotals			14,500	0					
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	299				Unrestricted grant		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	667				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	1,414				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	3,724				Unrestricted grant		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	18,000				Affordable Housing Program		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501 (C) (3)	1,000				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	500				Unrestricted Grant		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	2,812				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	398				Program Support		
Subtotals			28,814	0					
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	12,000				Operating Support		
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	142				Unrestricted		
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	4,000				Youth Leadership Group		
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	36,000				Immigrant Children		
Subtotals			52,142	0					
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	6,067				Unrestricted grant		
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	11,794				Unrestricted grant		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	3,346				Annual Distribution		
----- Subtotals			21,207	0					
Alternatives Unlimited 50 Douglas Rd Whitinsville, MA 01588	04-2587863	501(C)(3)	5,000				Employment Academy expansion		
Alternatives Unlimited 50 Douglas Rd Whitinsville, MA 01588	04-2587863	501(C)(3)	10,000				Alternatives' Employment Academy		
Alternatives Unlimited 50 Douglas Rd Whitinsville, MA 01588	04-2587863	501(C)(3)	543				Unrestricted		
----- Subtotals			15,543	0					
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	5,633				Unrestricted		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	250				Unrestricted		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	500				Unrestricted		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	1,500				Unrestricted		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	500				Dorothy B Erikson Book Fund		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	16,827				Unrestricted grant		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	5,724				Unrestricted		
Subtotals			30,934	0					
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,250				Greatest Need		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	3,000				Central and Western Mass Division		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	9,000				Casework Management		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	15,000				Unrestricted		

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Grantee 990 - Part 2 Organizations
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	785				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,000				Central MA Disaster Fund		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	500				Unrestricted		
Subtotals			30,535	0					
Anna Maria College 50 Sunset Lane Paxton, MA 01612-1198	04-2002060	501(C)(3)	24				Unrestricted		
Anna Maria College 50 Sunset Lane Paxton, MA 01612-1198	04-2002060	501(C)(3)	10,000				Unrestricted		
Anna Maria College 50 Sunset Lane Paxton, MA 01612-1198	04-2002060	501(C)(3)	10,000				Fairlawn Nurse Scholars Program		
Subtotals			20,024	0					
Appalachian Mountain Club 5 Joy Street Boston, MA 02108	04-6001677	501(C)(3)	5,000				Youth Opportunities Program Worcester Summit Site		
Subtotals			5,000	0					

Grantee 990 - Part 2 Organizations
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
ART in the PARK, Worcester A&B C, Inc PO Box 20603 Worcester, MA 01602	22-3217131	501(C)(3)	8,000				Worcester Public Art Event		
----- Subtotals			8,000	0					
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	3,000				General Operations		
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	8,000				Operating Support		
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	213				Unrestricted		
----- Subtotals			11,213	0					
Ascentria Care Alliance 14 East Worcester Street, Suite 300 Worcester, MA 01604	04-2496563	501(C)(3)	22,500				LSS Immigration Legal Assistance Program		
Ascentria Care Alliance 14 East Worcester Street, Suite 300 Worcester, MA 01604	04-2496563	501(C)(3)	3,000				Program Support		
Ascentria Care Alliance 14 East Worcester Street, Suite 300 Worcester, MA 01604	04-2496563	501(C)(3)	3,000				New Lands Farm/EAT Center		
Ascentria Care Alliance 14 East Worcester Street, Suite 300 Worcester, MA 01604	04-2496563	501(C)(3)	2,766				Unrestricted		
----- Subtotals			31,266	0					

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Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Auburn Youth & Family Services 21 Pheasant Ct Auburn, MA 01501-2457	04-2658899	501(C)(3)	1,284				General Operating Funds		
Auburn Youth & Family Services 21 Pheasant Ct Auburn, MA 01501-2457	04-2658899	501(C)(3)	7,500				Youth and Family Support Programs and Services		
Auburn Youth & Family Services 21 Pheasant Ct Auburn, MA 01501-2457	04-2658899	501(C)(3)	95				Unrestricted		
Subtotals			8,879	0					
Audio Journal Inc 799 West Boylston Street Worcester, MA 01606	04-3519488	501(C)(3)	3,000				Equipment purchase		
Audio Journal Inc 799 West Boylston Street Worcester, MA 01606	04-3519488	501(C)(3)	12,300				Operational Support		
Audio Journal Inc 799 West Boylston Street Worcester, MA 01606	04-3519488	501(C)(3)	189				Unrestricted		
Audio Journal Inc 799 West Boylston Street Worcester, MA 01606	04-3519488	501(C)(3)	1,116				Annual Distribution		
Subtotals			16,605	0					
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	15,574				Unrestricted		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	1,000				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	9,000				Worcester Partnership		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	2,500				Unrestricted		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	28,000				Elm Park Partnership		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	25,127				Unrestricted grant		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	100				Unrestricted		
Subtotals			81,301	0					
Barton Center for Diabetes Education 30 Ennis Road PO Box 356 North Oxford, MA 01537	22-2701822	501(C)(3)	5,000				Campership Program for Economically Disadvantaged Children with Type 1 Diabetes in Worc Cty		
Barton Center for Diabetes Education 30 Ennis Road PO Box 356 North Oxford, MA 01537	22-2701822	501(C)(3)	500				Unrestricted		
Barton Center for Diabetes Education 30 Ennis Road PO Box 356 North Oxford, MA 01537	22-2701822	501(C)(3)	71				Unrestricted		
Subtotals			5,571	0					

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Grantee 990 - Part 2 Organizations
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	2,000				Evans Scholarship Fund and Becker's externship program		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	500				Unrestricted		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	1,000				Warren C Lane Sr Scholarship Fund		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	10,000				Becker College Fairlawn Scholars Program		
----- Subtotals			13,500	0					
Big Brothers/Big Sisters of Central Mass/Metrowest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	569				Holiday Celebrations for Children		
Big Brothers/Big Sisters of Central Mass/Metrowest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	1,000				Unrestricted		
Big Brothers/Big Sisters of Central Mass/Metrowest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	18,000				Operations		
Big Brothers/Big Sisters of Central Mass/Metrowest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	827				Unrestricted		
Big Brothers/Big Sisters of Central Mass/Metrowest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	100				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			20,496	0					
Big Brothers/Big Sisters of Massachusetts Bay 1934 Falmouth Road Centerville, MA 02632	04-2074462	501(C)(3)	7,000				Annual Giving		
Subtotals			7,000	0					
Blackstone Valley Boys & Girls Club 115 Canal Street PO Box 283 Blackstone, MA 01504	04-3200499	501(C)(3)	5,000				2015 Summer Program Camperships		
Subtotals			5,000	0					
Bottom Line 40 Southbridge Street, Suite #500 Worcester, MA 01608	04-3351427	501(C)(3)	9,000				Worcester Access and Success Programs		
Subtotals			9,000	0					
Boys & Girls Club of Webster-Dudley 55 Oxford Avenue Dudley, MA 01571	04-2238069	501(C)(3)	6,952				Junior Staff Development Program		
Boys & Girls Club of Webster-Dudley 55 Oxford Avenue Dudley, MA 01571	04-2238069	501(C)(3)	24				Unrestricted		
Subtotals			6,976	0					
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	20,000				Operating Support		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	576				Annual Distribution		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	500				Annual Fund Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	496				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	4,000				Kids Cafe		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	2,500				General Operating--Annual campaign		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	572				Membership support for children from low-income families		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	1,277				Unrestricted grant		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	2,500				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501 (C) (3)	1,000				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	340				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	853				For prevention and education programs that assist with healthy youth development		
----- Subtotals			34,614	0					
Bridge of Central Massachusetts 4 Mann Street Worcester, MA 01602-0243	04-2701581	501(C)(3)	71				Unrestricted		
Bridge of Central Massachusetts 4 Mann Street Worcester, MA 01602-0243	04-2701581	501(C)(3)	12,500				Health and Wellness Initiative		
Bridge of Central Massachusetts 4 Mann Street Worcester, MA 01602-0243	04-2701581	501(C)(3)	18,000				Safe Homes		
----- Subtotals			30,571	0					
Camp Putnam, Inc 141 Rutherford Road New Braintree, MA 01531	04-6004880	501(C)(3)	10,000				Operating Support		
Camp Putnam, Inc 141 Rutherford Road New Braintree, MA 01531	04-6004880	501(C)(3)	1,950				Financial Aid		
Camp Putnam, Inc 141 Rutherford Road New Braintree, MA 01531	04-6004880	501(C)(3)	2,278				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Camp Putnam, Inc 141 Rutherford Road New Braintree, MA 01531	04-6004880	501(C)(3)	1,000				Unrestricted		
Camp Putnam, Inc 141 Rutherford Road New Braintree, MA 01531	04-6004880	501(C)(3)	2,500				Unrestricted		
----- Subtotals			17,728	0					
Cape Cod Healthcare Foundation 4 Bayview Street PO Box 370 Hyannis, MA 02601-9978	04-3475950	501(C)(3)	7,500				Donation		
----- Subtotals			7,500	0					
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	19,000				Health Outreach and Education Project		
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	12,000				Citizenship for Families		
----- Subtotals			31,000	0					
Center for Nonviolent Solutions 901 Pleasant Street Worcester, MA 01602	90-0581384	501(C)(3)	5,000				Unrestricted		
Center for Nonviolent Solutions 901 Pleasant Street Worcester, MA 01602	90-0581384	501(C)(3)	926				Unrestricted		
Center for Nonviolent Solutions 901 Pleasant Street	90-0581384	501(C)(3)	475				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			6,401	0					
Central Massachusetts Area Health Education Center 35 Harvard Street, Suite 300 Worcester, MA 01609-2828	04-2775264	501(C)(3)	100,000				CHW Innovations in Health Care		
Central Massachusetts Area Health Education Center 35 Harvard Street, Suite 300 Worcester, MA 01609-2828	04-2775264	501(C)(3)	614				Unrestricted		
Central Massachusetts Area Health Education Center 35 Harvard Street, Suite 300 Worcester, MA 01609-2828	04-2775264	501(C)(3)	10,000				Expanding the Toolbox, New Programs for Worcester County		
Subtotals			110,614	0					
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	1,000				Unrestricted		
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	1,000				Fuel Assistance Program		
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	118				Unrestricted		
Central Massachusetts Housing Alliance 6 Institute Road	04-2791448	501(C)(3)	1,000				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	12,000				Public Education and Advocacy		
Central Massachusetts Housing Alliance 6 Institute Road P O Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	10,000				Homeless Prevention Fund		
----- Subtotals			25,118	0					
Central Massachusetts Regional Planning Commission 2 Washington Square, Union Station, 2nd Fl Worcester, MA 01604-4016	04-2318872	501(C)(3)	13,000				DataCommon Project Phase 2		
----- Subtotals			13,000	0					
Centro Las Americas, Inc 11 Sycamore Street Worcester, MA 01608	04-2714991	501(C)(3)	10,000				Latino Elder Program		
----- Subtotals			10,000	0					
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	413				Unrestricted grant		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	11,200				Physical Plant Improvements		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	7,929				The Carriage House Grief Support Program		

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Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	10,000				Mental health services at the Ellsworth Center		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	454				Unrestricted grant		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	1,994				Annual Distribution		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	10,500				Strategic Planning		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	16,000				School Age Mothers Program		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	2,231				Annual Distribution		
Children's Friend, Inc 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	1,418				Unrestricted		
Subtotals			62,139	0					
City of Worcester Division of Public Health 25 Meade Street Worcester, MA 01608			30,000				Planning Grant		
Subtotals			30,000	0					
City of Worcester Health and Human Services Executive Office/ Elder Affair 128 Providence Street Worcester, MA 01604	04-6001418	501(C)(3)	7,000				Promoting Healthy Aging		

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Subtotals			7,000	0					
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	5,000				Learning By Giving Community Engaged Health Research Undergraduate Class		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	250				Unrestricted		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	5,297				Clark University Community Achievement Award		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	250				Friends of the Goddard Library		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	562				Annual Distribution		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	7,500				Learning Math Through Programming		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	25,000				Main South College Success Program		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	2,600				Unrestricted		
Subtotals			46,459	0					
College of the Holy Cross One College Street Worcester, MA 01610	04-2103558	501(C)(3)	2,500				Unrestricted		

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College of the Holy Cross One College Street Worcester, MA 01610	04-2103558	501(C)(3)	1,000				Annual Fund		
----- Subtotals			3,500	0					
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	354				Unrestricted		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	7,000				Unrestricted		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	3,000				Summer on the Farm with Elm Park Community School		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	5,000				Operations		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	15,000				Operating Support		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	500				Annual Fundraising		
----- Subtotals			30,854	0					
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501(C)(3)	889				Unrestricted grant		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501(C)(3)	150				Unrestricted		
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501(C)(3)	12,000				Together for Kids		
----- Subtotals			13,039	0					
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608		501(C)(3)	1,178				Program Support		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608		501(C)(3)	1,000				Justice Campaign 2014		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608		501(C)(3)	7,500				Central Massachusetts Operations		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608		501(C)(3)	20,000				Education Law Project		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608		501(C)(3)	4,000				Food Pantry SNAP Outreach Project		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608		501(C)(3)	449				Unrestricted		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608		501(C)(3)	5,000				Unrestricted		
----- Subtotals			39,127	0					

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Community Servings, Inc 18 Marbury Terrace Jamaica Plain, MA 02130	22-3154028	501(C)(3)	9,276				Nutrition Program in Worcester		
Subtotals			9,276	0					
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	2,779				Operating Support		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	1,500				Program Support		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	1,250				Program Support		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	5,770				For the purchase of two Early Literacy Stations		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	1,733				Purchase of new projector for Fels Community Room		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	6,559				Furniture		
Subtotals			19,591	0					
Department of Children and Families Kids Central Office 600 Washington Street Boston, MA 02111	04-3443890	501(C)(3)	25,000				To purchase holiday gifts for area children in foster care		
Subtotals			25,000	0					

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Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	5,000				Dismas Family Farm		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	15,000				Prisoner Reentry Program		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	5,000				General Operations		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	3,000				Dismas Urban Family Community Supported Agriculture Program		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	71				Unrestricted		
Subtotals			28,071	0					
Doctor Franklin Perkins School 971 Main Street Lancaster, MA 01523	04-2103834	501(C)(3)	10,444				Unrestricted		
Doctor Franklin Perkins School 971 Main Street Lancaster, MA 01523	04-2103834	501(C)(3)	1,000				Unrestricted		
Doctor Franklin Perkins School 971 Main Street Lancaster, MA 01523	04-2103834	501(C)(3)	2,500				Unrestricted		

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Doctor Franklin Perkins School 971 Main Street Lancaster, MA 01523	04-2103834	501(C)(3)	1,000				Unrestricted		
Doctor Franklin Perkins School 971 Main Street Lancaster, MA 01523	04-2103834	501(C)(3)	4,374				Unrestricted		
Subtotals			19,318	0					
Dress for Success Worcester Inc PO Box 16115 484 Main Street, Suite 110 Worcester, MA 01608	26-3168663	501(C)(3)	284				Unrestricted		
Dress for Success Worcester Inc PO Box 16115 484 Main Street, Suite 110 Worcester, MA 01608	26-3168663	501(C)(3)	3,000				Worcester Branch General Operations		
Dress for Success Worcester Inc PO Box 16115 484 Main Street, Suite 110 Worcester, MA 01608	26-3168663	501(C)(3)	5,000				Professional Women's Group		
Subtotals			8,284	0					
Dynamy, Inc 27 Sever Street Worcester, MA 01609	04-2621500	501(C)(3)	12,000				Dynamy Youth Academy		
Subtotals			12,000	0					
East Douglas Evergreen Cemetery Company 12 Grove Street Douglas, MA 01516	04-6002475	501(C)(13)	10,000				Maintenance of Cemetery		

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East Douglas Evergreen Cemetery Company 12 Grove Street Douglas, MA 01516	04-6002475	501(C)(13)	3,137				Operational Support		
----- Subtotals			13,137	0					
East Quabbin Land Trust PO Box 5 120 Ridge Road Hardwick, MA 01037	04-3297978	501(C)(3)	331				Unrestricted		
East Quabbin Land Trust PO Box 5 120 Ridge Road Hardwick, MA 01037	04-3297978	501(C)(3)	15,000				Program Support		
----- Subtotals			15,331	0					
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	425				Unrestricted		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	5,200				Executive Transition Thrive Phase		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	12,450				Field Trip Scholarship Program		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	100,000				Program Support		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	20,000				EcoTarium 2014 Internship Program		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	500				Unrestricted		

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EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	5,000				General Operations		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	1,000				Unrestricted		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	200				Annual Fund		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	10,000				Early Childhood Programming		
Subtotals			154,775	0					
Edward M Kennedy Community Health Center 650 Lincoln Street Worcester, MA 01605	04-2513817	501(C)(3)	151,260				for Health Center Operations		
Edward M Kennedy Community Health Center 650 Lincoln Street Worcester, MA 01605	04-2513817	501(C)(3)	3,681				Training Programs		
Edward M Kennedy Community Health Center 650 Lincoln Street Worcester, MA 01605	04-2513817	501(C)(3)	563				Board Development		
Edward M Kennedy Community Health Center 650 Lincoln Street Worcester, MA 01605	04-2513817	501(C)(3)	1,657				Beautification		
Edward M Kennedy Community Health Center 650 Lincoln Street Worcester, MA 01605	04-2513817	501(C)(3)	1,502				Children's Health Programs		

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Edward M. Kennedy Community Health Center 650 Lincoln Street Worcester, MA 01605	04-2513817	501(C)(3)	756				Unrestricted		
Edward M. Kennedy Community Health Center 650 Lincoln Street Worcester, MA 01605	04-2513817	501(C)(3)	90,168				Health Care Connections (HCC)		
Subtotals			249,587	0					
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	24				Unrestricted		
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	23,000				Early Childhood Matters		
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	55,000				Master Teacher		
Subtotals			78,024	0					
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	824				Unrestricted grant		
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	5,000				Emergency Food		
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	2,790				Congregate Meal program		

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Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	151				Unrestricted		
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	20,582				Unrestricted grant		
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	1,115				Annual Distribution		
Subtotals			30,462	0					
Eye of the Storm Equine Rescue, Inc 65 White Pond Rd PO Box 218 Stow, MA 01775	04-3483627	501(C)(3)	8,000				Operating Support		
Subtotals			8,000	0					
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	24,000				Increasing Access to Dental Care		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	449				Unrestricted		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	500				Unrestricted		

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Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501 (C) (3)	10,000				Emergency Food Vouchers		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501 (C) (3)	10,000				Optical Shop		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501 (C) (3)	20,000				Homeless Families Program		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501 (C) (3)	9,000				Centering Pregnancy Program		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501 (C) (3)	10,000				Homeless Families Program - Transitioning to Stability		
Subtotals			83,949	0					
First Night Worcester PO Box 351 Worcester, MA 01614	04-2925272	501 (C) (3)	236				Unrestricted		
First Night Worcester PO Box 351 Worcester, MA 01614	04-2925272	501 (C) (3)	6,000				Operations		
Subtotals			6,236	0					
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501 (C) (3)	4,000				Unrestricted		

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First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	4,822				Operating support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	1,522				General support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	2,000				Getting Ready 2014		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	2,117				Annual Distribution		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	720				unrestricted		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	1,500				Unrestricted		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	1,000				Encore Fund		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	10,258				Operating support		
Subtotals			27,939						
Fitchburg Cultural Alliance 633 Main Street Fitchburg, MA 01420	22-2571430	501(C)(3)	5,000				Rollstone Studios		
Subtotals			5,000						

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Francis W Parker Charter Essential School 49 Antietam Street Devens, MA 01434	14-1874834	501(C)(3)	20,000				To support VHS integration and the Maker Program at the School		
----- Subtotals			20,000	0					
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	1,500				Galaxy of Stars		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	1,000				Unrestricted		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	21,000				Frances Perkins Transitional Housing Program		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	733				Unrestricted		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	1,000				Unrestricted		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	40,531				Agency fund distribution		
----- Subtotals			65,764	0					
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	2,647				Unrestricted		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	5,000				Wellness Walking Program and Tobacco Cessation for Individuals with Mental Illness		

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Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	15,000				Education/Employment Supports		
----- Subtotals			22,647	0					
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	6,500				Promoting Healthy Lifestyles for At-Risk Girls		
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	16,000				Operations		
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	425				Unrestricted		
Girls Inc , of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	853				For prevention and education programs that assist with healthy youth development		
----- Subtotals			23,778	0					
Good Samaritan Mission Council 800-126 Main Street Holden, MA 01520	04-3513523	501(C)(3)	19,731				Unrestricted		
----- Subtotals			19,731	0					
Greater Worcester Land Trust 4 Ash Street, Apt 1 Worcester, MA 01608	22-2857318	501(C)(3)	250				Unrestricted		
Greater Worcester Land Trust 4 Ash Street, Apt 1 Worcester, MA 01608	22-2857318	501(C)(3)	189				Unrestricted		

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Greater Worcester Land Trust 4 Ash Street, Apt 1 Worcester, MA 01608	22-2857318	501(C)(3)	500				General purposes		
Greater Worcester Land Trust 4 Ash Street, Apt 1 Worcester, MA 01608	22-2857318	501(C)(3)	4,000				Volunteer Soil & Water Conservation Through Trail Stewardship		
Greater Worcester Land Trust 4 Ash Street, Apt 1 Worcester, MA 01608	22-2857318	501(C)(3)	250				To conserve forested land		
Subtotals			5,189	0					
Growing Places Garden Project, Inc 325 Lindell Avenue Leominster, MA 01453	10-0004885	501(C)(3)	4,000				Teaching Gardens		
Growing Places Garden Project, Inc 325 Lindell Avenue Leominster, MA 01453	10-0004885	501(C)(3)	3,000				Garden to Table, Healthy Eating Classes		
Growing Places Garden Project, Inc 325 Lindell Avenue Leominster, MA 01453	10-0004885	501(C)(3)	402				Unrestricted		
Subtotals			7,402	0					
Habitat for Humanity-MetroWest/Greater Worcester 11 Distributor Road Worcester, MA 01605	22-2583590	501(C)(3)	24				Unrestricted		
Habitat for Humanity-MetroWest/Greater Worcester 11 Distributor Road	22-2583590	501(C)(3)	10,000				Kendig Street		

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Subtotals			10,024	0					
Hearts for Heat, Leicester Chapter PO Box 69 Rochdale, MA 01542	26-4796836	501(C)(3)	5,000				Leicester Hearts for Heat		
Hearts for Heat, Leicester Chapter PO Box 69 Rochdale, MA 01542	26-4796836	501(C)(3)	1,214				Fuel Assistance		
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotals			6,214	0			Unrestricted grant		
Hillside School 404 Robin Hill Road Marlborough, MA 01752	04-2111216	501(C)(3)	5,580						
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Subtotals			5,580	0			Students for Hire for Autism	Rising up	
Horace Mann Educational Associates, Inc 8 Forge Park East Franklin, MA 02038	04-2300014	501(C)(3)	8,000						
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotals			8,000	0			Central Region Playspaces		
Horizons for Homeless Children 1705 Columbus Avenue Roxbury, MA 02119	22-2915188	501(C)(3)	7,000						
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Subtotals			7,000	0			Operating Support		
Household Goods Recycling of Massachusetts 530 Main Street Acton, MA 01720	04-3468139	501(C)(3)	6,000						

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Subtotals			6,000	0					
Interfaith Hospitality Network of Greater Worcester 91 June Street Worcester, MA 01602	04-2104239	501(C)(3)	10,000				Family Homelessness		
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Subtotals			10,000	0					
Jeremiah's Hospice, Inc 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	2,000				General Operating--Annual Campaign		
Jeremiah's Hospice, Inc 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	8,000				Recovery & Housing Program		
Jeremiah's Hospice, Inc 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	1,000				2014 Summer Food Drive		
Jeremiah's Hospice, Inc 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	1,613				Unrestricted		
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotals			12,613	0					
Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609	04-2104356	501(C)(3)	7,500				School Consultation Program		
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotals			7,500	0					
Jewish Healthcare Center 629 Salisbury Street Worcester, MA 01609	04-2103803	501(C)(3)	10,000				Unrestricted		

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Jewish Healthcare Center 629 Salisbury Street Worcester, MA 01609	04-2103803	501(C)(3)	1,000				Unrestricted		
Jewish Healthcare Center 629 Salisbury Street Worcester, MA 01609	04-2103803	501(C)(3)	118				Unrestricted		
Jewish Healthcare Center 629 Salisbury Street Worcester, MA 01609	04-2103803	501(C)(3)	500				Unrestricted		
Jewish Healthcare Center 629 Salisbury Street Worcester, MA 01609	04-2103803	501(C)(3)	250				Unrestricted		
Jewish Healthcare Center 629 Salisbury Street Worcester, MA 01609	04-2103803	501(C)(3)	500				Unrestricted		
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Subtotals			12,368	0					
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,171				Operational support		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,500				Unrestricted		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,000				For Children		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	300				Unrestricted		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	9,000				Financial Aid Program		

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Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501 (C) (3)	484				Unrestricted		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501 (C) (3)	1,000				Unrestricted Grant		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501 (C) (3)	47				Unrestricted		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501 (C) (3)	100				General Support		
Joy of Music Program, Inc 1 Gorham Street Worcester, MA 01605	04-3055099	501 (C) (3)	3,000				Equipment Purchase		
Subtotals			17,602	0					
Junior Achievement of Northern New England, Inc 400 Fifth Avenue, Suite 300 Waltham, MA 02451	04-2127020	501 (C) (3)	12,000				Prepare Worcester County youth to live self-sustaining lives		
Subtotals			12,000	0					
Latin American Health Alliance of Central MA 27 Vernon Street Worcester, MA 01604	20-5359235	501 (C) (3)	17,000				Reyes Café - LAHA's Job Training Initiative		
Subtotals			17,000	0					
Latino Education Institute 486 Chandler Street Worcester, MA 01602	22-3248067	501 (C) (3)	12,000				ENLACE (Encouraging Latinos to Achieve Excellence)		

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Latino Education Institute 486 Chandler Street Worcester, MA 01602	22-3248067	501(C)(3)	36,000				Padres Comprometidos (Committed Parents)		
Subtotals			48,000	0					
Leicester Council on Aging Leicester Senior Center 40 Winslow Avenue Leicester, MA 01524-1113	04-6001197	501(C)(3)	2,060				Project support		
Leicester Council on Aging Leicester Senior Center 40 Winslow Avenue Leicester, MA 01524-1113	04-6001197	501(C)(3)	5,000				Outreach Coordinator Salary Support		
Subtotals			7,060	0					
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501(C)(3)	18,000				Worcester Parents ESOL		
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501(C)(3)	3,000				English for Work		
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501(C)(3)	12,000				Expansion of the Literacy Academy and Tutoring Programs		
Subtotals			33,000	0					
MAB Community Services 799 West Boylston Street Worcester, MA 01606	04-2109859	501(C)(3)	5,000				Free Care Pool		

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MAB Community Services 799 West Boylston Street Worcester, MA 01606	04-2109859	501(C)(3)	47				Unrestricted		
MAB Community Services 799 West Boylston Street Worcester, MA 01606	04-2109859	501(C)(3)	1,000				Annual Distribution		
Subtotals			6,047	0					
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	3,500				Seed and Tree Program		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	6,660				Nature Observation Deck		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	3,000				Central Massachusetts Sanctuaries		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	4,500				Let's Go! Blackstone River Specialty Programs		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	397				Unrestricted		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	10,000				Let's Go! Worcester East Middle School		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	17,584				Program at Broad Meadow Brook		

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Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	250				Unrestricted		
----- Subtotals			45,891	0					
Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501(C)(3)	500				Cardiac Care		
Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501(C)(3)	10,000				Betty & Newell Hale Liver Research Fund		
Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501(C)(3)	1,000				Annual Fund		
Massachusetts General Hospital Development Office 100 Cambridge Street, Suite 1310 Boston, MA 02114	04-1564655	501(C)(3)	3,000				Cancer Research		
----- Subtotals			14,500	0					
Massachusetts Medical Society and Alliance Charitable Foundation c/o Mass Medical Society 860 Winter Street Waltham, MA 02451	22-3199624	501(C)(3)	6,000				International Health Studies Grant		

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Subtotals			6,000	0					
Matthew 25, Inc 52 Queen St , #1 Worcester, MA 01610	22-2967513	501(C)(3)	1,301				Unrestricted		
Matthew 25, Inc 52 Queen St , #1 Worcester, MA 01610	22-2967513	501(C)(3)	1,000				Board Retreat		
Matthew 25, Inc 52 Queen St , #1 Worcester, MA 01610	22-2967513	501(C)(3)	9,000				Housing Development		
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotals			11,301	0					
MCPHS University 179 Longwood Avenue Boston, MA 02115	04-2104700	501(C)(3)	7,840				Vision Screening Services at Seven Hills Foundation		
MCPHS University 179 Longwood Avenue Boston, MA 02115	04-2104700	501(C)(3)	500				Unrestricted		
MCPHS University 179 Longwood Avenue Boston, MA 02115	04-2104700	501(C)(3)	10,000				Fairlawn Scholars Award Fund		
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Subtotals			18,340	0					
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	1,000				Unrestricted		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	24				Unrestricted		

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Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	3,000				Equipment		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	7,000				Scoutreach Worcester		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	853				For prevention and education programs that assist with healthy youth development		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	851				Unrestricted grant		
Subtotals			12,728	0					
Montachusett Interfaith Hospitality Network 923 Main Street Fitchburg, MA 01420	03-0387748	501(C)(3)	15,000				MIHN Family Housing Program		
Subtotals			15,000	0					
Montachusett Opportunity Council 133 Prichard Street Fitchburg, MA 01420	04-2401111	501(C)(3)	8,000				Homework Center		
Subtotals			8,000	0					
MSPCA-Angell 350 South Huntington Avenue Jamaica Plain, MA 02130	04-2103597	501(C)(3)	5,000				General Operating Support		
Subtotals			5,000	0					

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Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	2,000				Unrestricted		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	8,414				Unrestricted grant		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	5,000				Free Ticket & Worcester Public School Programming		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	3,000				General Operations		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	1,418				Unrestricted		
Subtotals			19,832	0					
Nativity School of Worcester 67 Lincoln Street Worcester, MA 01605	03-0385377	501(C)(3)	3,001				Unrestricted		
Nativity School of Worcester 67 Lincoln Street Worcester, MA 01605	03-0385377	501(C)(3)	9,000				Nativity Fellows Program		
Subtotals			12,001	0					
NEADS/Dogs for Deaf and Disabled Americans PO Box 1100 Princeton, MA 01541	23-7281887	501(C)(3)	1,000				Unrestricted		
NEADS/Dogs for Deaf and Disabled Americans PO Box 1100 Princeton, MA 01541	23-7281887	501(C)(3)	9,318				Operational support		

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NEADS/Dogs for Deaf and Disabled Americans PO Box 1100 Princeton, MA 01541	23-7281887	501(C)(3)	284				Unrestricted		
NEADS/Dogs for Deaf and Disabled Americans PO Box 1100 Princeton, MA 01541	23-7281887	501(C)(3)	1,000				Unrestricted		
NEADS/Dogs for Deaf and Disabled Americans PO Box 1100 Princeton, MA 01541	23-7281887	501(C)(3)	11,000				Dogs for Deaf and Disabled Americans		
Subtotals			22,602	0					
New Hope 140 Park Street Attleboro, MA 02703	04-2681340	501(C)(3)	10,000				RESPECT Batterer Intervention Program		
Subtotals			10,000	0					
Norman Rockwell Museum PO Box 308 Rte 183 Stockbridge, MA 01262	04-2450813	501(C)(3)	50,000				Restricted for capital needs		
Subtotals			50,000	0					
North Brookfield Youth Center P O Box 86 133 Main Street North Brookfield, MA 01535-0086	04-3497157	501(C)(3)	9,000				Operating Support		
North Brookfield Youth Center P O Box 86 133 Main Street North Brookfield, MA 01535-0086	04-3497157	501(C)(3)	1,000				Unrestricted		

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Subtotals			10,000	0					
North Quabbin Citizen Advocacy PO Box 362 135 East Main Street Orange, MA 01364	04-3218759	501(C)(3)	7,000				Advocacy-Priorities 2015		
Subtotals			7,000	0					
Oak Hill Community Development Corporation 74 Providence Street Worcester, MA 01604	22-2599363	501(C)(3)	232				Unrestricted		
Oak Hill Community Development Corporation 74 Providence Street Worcester, MA 01604	22-2599363	501(C)(3)	7,500				NeighborWorks HomeOwnership Center of Central Massachusetts		
Oak Hill Community Development Corporation 74 Providence Street Worcester, MA 01604	22-2599363	501(C)(3)	10,000				Investing in Union Hill		
Subtotals			17,732	0					
Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501(C)(3)	6,000				Museum Careers Program		
Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501(C)(3)	10,000				Operations		
Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501(C)(3)	15,000				Annual Fund		

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Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501(C)(3)	500				Unrestricted		
Subtotals			31,500	0					
Our Father's House, Inc 199 Summer Street P O Box 7251 Fitchburg, MA 01420	22-2515061	501(C)(3)	15,000				Ensuring Wellness in Homeless Children		
Our Father's House, Inc 199 Summer Street P O. Box 7251 Fitchburg, MA 01420	22-2515061	501(C)(3)	1,229				Unrestricted		
Subtotals			16,229	0					
Our Father's Table P.O Box 2653 Fitchburg, MA 01420	04-3031827	501(C)(3)	5,000				Operating Support		
Subtotals			5,000	0					
Pakachoag Church, U C C 203 Pakachoag Street Auburn, MA 01501-2567	23-7274373	501(C)(3)	3,005				Annual distribution		
Pakachoag Church, U C C. 203 Pakachoag Street Auburn, MA 01501-2567	23-7274373	501(C)(3)	3,455				Annual distribution		
Subtotals			6,460	0					
Pakachoag Music School of Greater Worcester 203 Pakachoag Street Auburn, MA 01501	04-3029253	501(C)(3)	4,000				Raising the Baton - Higher - for Diversity and Access		

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Pakachoag Music School of Greater Worcester 203 Pakachoag Street Auburn, MA 01501	04-3029253	501 (C) (3)	1,243				Unrestricted		
Pakachoag Music School of Greater Worcester 203 Pakachoag Street Auburn, MA 01501	04-3029253	501 (C) (3)	3,000				Piano Investment		
----- Subtotals			8,243	0					
Park Spirit of Worcester PO Box 20088 Worcester, MA 01602	04-2985201	501 (C) (3)	7,000				Repairs and maintenance of the Rogers Kennedy Memorial		
----- Subtotals			7,000	0					
Pathways for Change 588 Main Street Worcester, MA 01608	04-2734584	501 (C) (3)	47				Unrestricted		
Pathways for Change 588 Main Street Worcester, MA 01608	04-2734584	501 (C) (3)	10,000				Operating Support		
Pathways for Change 588 Main Street Worcester, MA 01608	04-2734584	501 (C) (3)	5,000				Medical Accompaniment		
----- Subtotals			15,047	0					
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501 (C) (3)	7,500				Strategic Planning		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501 (C) (3)	5,000				Pernet Community-Based Educational Services		

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Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	1,000				Unrestricted		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	500				Unrestricted		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	733				Unrestricted		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	15,000				Expanding Maternal-Child Linkages to Long-term Support		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	2,000				Pernet Emergency Assistance Program		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	10,000				Emergency Family Assistance		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	3,311				Youth Job Training Program		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	250				Unrestricted		
Subtotals			45,294						0

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Petersham Memorial Library 23 Common Street Petersham, MA 01366	04-2130855	501 (C) (3)	15,000				Capital Improvement Project		
Subtotals			15,000	0					
Planned Parenthood League of Massachusetts 1055 Commonwealth Avenue Boston, MA 02215-1001	04-2698497	501 (C) (3)	10,000				Worcester Bilingual Education and Outreach Project		
Planned Parenthood League of Massachusetts 1055 Commonwealth Avenue Boston, MA 02215-1001	04-2698497	501 (C) (3)	5,000				Get Real Teen Council in Worcester		
Subtotals			15,000	0					
Pleasant Street Neighborhood Network Center 301 Pleasant Street Worcester, MA 01609	77-0690887	501 (C) (3)	3,000				Community-based ServeSafe Training		
Pleasant Street Neighborhood Network Center 301 Pleasant Street Worcester, MA 01609	77-0690887	501 (C) (3)	7,000				Operations		
Subtotals			10,000	0					
Pomfret School PO Box 128 398 Pomfret Street Pomfret, CT 06258	06-0646784	501 (C) (3)	1,000				Scholarship Fund		
Pomfret School PO Box 128 398 Pomfret Street Pomfret, CT 06258	06-0646784	501 (C) (3)	4,000				Scholarship Fund		
Subtotals			5,000	0					

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Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	473				Unrestricted		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	1,002				Maintenance Program		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	3,000				Small Capital Project		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	9,000				Operating Support		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	1,000				Capital Improvement		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	1,115				Annual Distribution		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	500				Special Project Support		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	250				Civic Help		
Subtotals			16,340	0					
Proprietors of Rural Cemetery 180 Grove Street Worcester, MA 01605-1711	04-1795920	501(C)(13)	12,006				unrestricted grant		
Subtotals			12,006	0					

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Quinsigamond Community College 670 West Boylston Street Worcester, MA 01606	04-2897624	501(C)(3)	1,927				Nursing Scholarships		
----- Subtotals			1,927	0					
Quinsigamond Community College Foundation 670 West Boylston St Worcester, MA 01606	04-2897624	501(C)(3)	10,000				Fairlawn Scholars Program		
Quinsigamond Community College Foundation 670 West Boylston St Worcester, MA 01606	04-2897624	501(C)(3)	15,000				Women In Technology		
----- Subtotals			25,000	0					
Rachel's Table of the Jewish Federation of Central Mass Inc 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	71				Unrestricted		
Rachel's Table of the Jewish Federation of Central Mass Inc 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	1,000				Rachel's Table Food Rescue		
Rachel's Table of the Jewish Federation of Central Mass Inc 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	12,000				Operating Support		
----- Subtotals			13,071	0					
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	15,000				Preschool Social Services Program		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	5,000				Preschool Speech and Language Development and Nutrition Program		
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	336				Unrestricted		
Subtotals			20,336	0					
Reach Out and Read 56 Roland Street, Suite 100 D Boston, MA 02129	04-3481253	501(C)(3)	10,000				Worcester Program		
Reach Out and Read 56 Roland Street, Suite 100 D Boston, MA 02129	04-3481253	501(C)(3)	8,000				Worcester "Rx for Reading" Initiative		
Subtotals			18,000	0					
Rectory School Development Office 528 Pomfret Street Pomfret, CT 06258	06-0646805	501(C)(3)	5,000				Operating Support		
Subtotals			5,000	0					
Refugee and Immigrant Assistance Center 340 Main St, Suite 802 Worcester, MA 01608	04-3430294	501(C)(3)	10,147				Comprehensive Case Management		
Subtotals			10,147	0					
Regatta Point Community Sailing PO Box 4008 10 Lake Ave Shrewsbury, MA 01545	04-2309329	501(C)(3)	7,000				Community Sailing Scholarship Program		

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Subtotals			7,000	0					
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	475				Unrestricted		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	26,000				Strategic Planning Proposal		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	418				Unrestricted		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	10,000				Planning Grant to establish a regional food hub		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	21,189				Operations & Programs		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	30,000				Mobile Farmer's Market		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	922				Unrestricted		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	3,000				SNAP Doubling Incentive Program at REC Community Farmers Markets		

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Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	250				Mapping Project		
----- Subtotals			92,254	0					
Salvation Army Worcester Citadel Corps 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	3,000				For Worcester services		
Salvation Army Worcester Citadel Corps 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	1,000				Unrestricted		
Salvation Army Worcester Citadel Corps 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	1,500				Annual Distribution		
----- Subtotals			5,500	0					
Second Chance Animal Shelter PO Box 136 111 Young Road East Brookfield, MA 01515	04-3490671	501(C)(3)	5,500				Program Support		
Second Chance Animal Shelter PO Box 136 111 Young Road East Brookfield, MA 01515	04-3490671	501(C)(3)	7,200				Medical Equipment Improvements		
Second Chance Animal Shelter PO Box 136 111 Young Road East Brookfield, MA 01515	04-3490671	501(C)(3)	260				Unrestricted		
----- Subtotals			12,960	0					

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Seeds of Solidarity Education Center 165 Chestnut Hill Road Orange, MA 01364	04-3517520	501(C)(3)	10,000				Raised Beef Project		
----- Subtotals			10,000	0					
Shrewsbury Public Library 609 Main Street Shrewsbury, MA 01545	04-6001300	501(C)(3)	4,000				English Conversation Circle		
Shrewsbury Public Library 609 Main Street Shrewsbury, MA 01545	04-6001300	501(C)(3)	1,200				Sunday Openings		
----- Subtotals			5,200	0					
South High Community School 170 Apricot Street Worcester, MA 01603	04-6001418	501(C)(3)	10,000				Youth Philanthropy		
----- Subtotals			10,000	0					
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	314				Unrestricted		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	3,600				Executive Transition Thrive Phase		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	10,000				Operating Support		

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Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	15,000				Healthcare Access		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	26,000				Worcester parents ESOL		
Subtotals			54,914	0					
Spanish American Center 112 Spruce Street Leominster, MA 01453	04-2761759	501(C)(3)	6,000				Nos Estamos Ayudando		
Spanish American Center 112 Spruce Street Leominster, MA 01453	04-2761759	501(C)(3)	2,600				Spanish American Center Food Pantry		
Subtotals			8,600	0					
St. Anne and St. Patrick Parish 16 Church Street Fiskdale, MA 01518	04-2155342	501(C)(3)	8,000				Unrestricted		
Subtotals			8,000	0					
St Joseph and St. Pius X Parishes 759 Main Street Leicester, MA 01524	53-0196617	501(C)(3)	5,000				Leicester Food Pantry		
Subtotals			5,000	0					
St Mary's Parish 20 Summer Street Shrewsbury, MA 01545	04-2232417	501(C)(3)	6,667				Unrestricted		

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Subtotals			6,667	0					
Straight Ahead Ministries, Inc 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	5,345				Unrestricted		
Straight Ahead Ministries, Inc 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	3,311				Straight2Work Employment Readiness Training Course		
Straight Ahead Ministries, Inc 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	3,000				Equipment for social ventures (cafe)		
Straight Ahead Ministries, Inc 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	5,000				Funding for Juvenile Justice Academy		
Straight Ahead Ministries, Inc 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	14,000				Worcester Youth Re-entry Project		
Subtotals			30,656	0					
Temple Emanuel Sinai 280 May Street Worcester, MA 01602	04-2200149	501(C)(3)	500				Unrestricted Grant		
Temple Emanuel Sinai 280 May Street Worcester, MA 01602	04-2200149	501(C)(3)	389				Unrestricted		
Temple Emanuel Sinai 280 May Street Worcester, MA 01602	04-2200149	501(C)(3)	47,779				To fund operations		
Subtotals			48,668	0					

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Tenacity, Inc 38 Everett Street, Suite 50 Boston, MA 02134	04-3452763	501(C)(3)	7,500				Worcester Summer Tennis & Reading Program		
----- Subtotals			7,500	0					
Thayer Memorial Library 717 Main Street Lancaster, MA 01523	04-3367852	501(C)(3)	8,500				Rosemary Davis Series 2014-15		
----- Subtotals			8,500	0					
The CASA Project 100 Grove Street Worcester, MA 01605	04-2711865	501(C)(3)	20,000				Child Court Advocacy		
The CASA Project 100 Grove Street Worcester, MA 01605	04-2711865	501(C)(3)	1,500				Unrestricted		
The CASA Project 100 Grove Street Worcester, MA 01605	04-2711865	501(C)(3)	425				Unrestricted		
----- Subtotals			21,925	0					
The Discovery Museums 177 Main Street Acton, MA 01720	04-2741645	501(C)(3)	4,500				Animal related program		
The Discovery Museums 177 Main Street Acton, MA 01720	04-2741645	501(C)(3)	5,000				Open Door Connections Worcester		
----- Subtotals			9,500	0					
Touchstone Community School 54 Ireland Street Grafton, MA 01519	04-2735013	501(C)(3)	50,000				To fund faculty salaries and expenses		

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Subtotals			50,000	0					
Town of Auburn Town Hall 104 Central Street Auburn, MA 01501	04-6001076	501(C)(3)	31,367				Debt Service for the Recreation Complex		
Town of Auburn Town Hall 104 Central Street Auburn, MA 01501	04-6001076	501(C)(3)	16,332				Recreation Center Project		
Subtotals			47,699	0					
Tri-Valley, Inc. 10 Mill Street Dudley, MA 01571	04-2594201	501(C)(3)	354				Unrestricted		
Tri-Valley, Inc 10 Mill Street Dudley, MA 01571	04-2594201	501(C)(3)	3,000				Nutrition Program		
Tri-Valley, Inc 10 Mill Street Dudley, MA 01571	04-2594201	501(C)(3)	7,000				Nutrition Program		
Subtotals			10,354	0					
Trinity Church 206 Clarendon Street Boston, MA 02116-3722			50,000				Music Fund		
Subtotals			50,000	0					
Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	4,320				Lillian H Person Fund (church music)		
Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	25,240				Unrestricted grant		

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Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	4,320				Gustav Stellan Peterson Fund		
----- Subtotals			33,880	0					
Twin Cities Community Development Corporation 470 Main Street Fitchburg, MA 01420-4292	04-2690210	501(C)(3)	13,000				Regionalization Program		
----- Subtotals			13,000	0					
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	824				Unrestricted for UMass Memorial Health Care		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	10,000				Unrestricted		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	1,442				unrestricted for UMass Memorial Health Care and Family Health Center		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	1,000				Annual Fund		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	1,111				Edward R Budnitz, MD Cardiovascular Research Fund		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	250				Unrestricted		

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UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	5,581				Research fellowships for the study of heart/arterial disease or arthritis at UMass Medical School		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	409				UMass Memorial Health Care		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	500				UMASS ALS Champion Fund		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	572				Edward Budnitz Cardiovascular Research Fund		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	571				Blood Bank Research Fund		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	4,097				For the Peter H. Levine Infusion Center		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	11,311				Health care services for facilities in the Wachusett region		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	1,251				UMass Memorial Health Care Neonatal Infant Care Unit		
UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	284				Unrestricted		

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UMass Memorial Foundation Development Office 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	299				UMass Memorial Hospice		
Subtotals			39,502	0					
United Negro College Fund 321 Columbus Ave, 3rd fl Boston, MA 02116	13-1624241	501(C)(3)	5,000				Worcester Campaign		
Subtotals			5,000	0					
United Neighbors of Fitchburg, Inc dba Clegghorn Neighborhood Center 18 Fairmount Street Fitchburg, MA 01420	04-2706755	501(C)(3)	6,000				Empowerment Through Education		
Subtotals			6,000	0					
United Way Lee, Hendry & Glades 7273 Concourse Drive Fort Myers, FL 33908	59-1005169	501(C)(3)	10,000				Unrestricted		
Subtotals			10,000	0					
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,500				Annual Gift		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	23,429				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	803				Unrestricted		

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United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	26,008				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	2,000				Unrestricted		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	9,346				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	30,000				Distribution for previous calendar year campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,500				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	29,696				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	20,844				Annual Campaign/Alexis de Tocqueville Society		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,000				Unrestricted		
United Way of Central Massachusetts 484 Main Street, Ste 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,500				Unrestricted		

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Subtotals			147,626	0					
University of Maine Foundation Two Alumni Place Orono, ME 04469-5792	01-6011501	501(C)(3)	5,000				Scholarships		
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Subtotals			5,000	0					
University of Massachusetts Graduate School of Nursing Graduate School of Nursing 55 Lake Avenue North, S1-853 Worcester, MA 01655	04-3167352	501(C)(3)	1,000				For a graduate nursing student with a concentration in geriatric care		
University of Massachusetts Graduate School of Nursing Graduate School of Nursing 55 Lake Avenue North, S1-853 Worcester, MA 01655	04-3167352	501(C)(3)	15,000				UMass Worcester GSN Fairlawn Scholars Program		
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Subtotals			16,000	0					
University of Massachusetts Medical School 55 Lake Avenue North Worcester, MA 01655	04-3108190	501(C)(3)	97,000				Trauma Educator Assessment and Management (TEAM)		
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Subtotals			97,000	0					
University of Southern California Financial Aid Office - JHH 325 700 Childs Way ATTN Aid Coordination Los Angeles, CA 90089-0914	95-1642394	501(C)(3)	5,000				*EDUCATION		
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Subtotals			5,000	0					

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Valley Residents for Improvement, Inc 40 Belmont Street Worcester, MA 01605	04-2702167	501 (C) (3)	18,000				The Lakeside Summer Camp		
Valley Residents for Improvement, Inc 40 Belmont Street Worcester, MA 01605	04-2702167	501 (C) (3)	3,000				Equipment Purchase		
----- Subtotals			21,000	0					
Veterans, Inc 69 Grove Street Worcester, MA 01605	04-3098024	501 (C) (3)	1,418				Unrestricted		
Veterans, Inc 69 Grove Street Worcester, MA 01605	04-3098024	501 (C) (3)	18,500				Veteran Peer Specialist		
----- Subtotals			19,918	0					
VNA Care Network and Hospice 120 Thomas Street Worcester, MA 01608	04-2103825	501 (C) (3)	5,723				Worcester area programs		
----- Subtotals			5,723	0					
WCUW, Inc 910 Main Street Worcester, MA 01610	23-7247980	501 (C) (3)	10,000				Operations		
WCUW, Inc. 910 Main Street Worcester, MA 01610	23-7247980	501 (C) (3)	1,000				Unrestricted		
WCUW, Inc 910 Main Street Worcester, MA 01610	23-7247980	501 (C) (3)	1,385				Unrestricted		

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Subtotals			12,385	0					
Whitin Memorial Community Association, Inc 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501(C)(3)	468				For operations		
Whitin Memorial Community Association, Inc 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501(C)(3)	851				Unrestricted		
Whitin Memorial Community Association, Inc 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501(C)(3)	434				Unrestricted		
Whitin Memorial Community Association, Inc. 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501(C)(3)	4,036				Youth Outreach Programs		
Subtotals			5,789	0					
Windham County 4-H Foundation 326 Taft Pond Road Pomfret Center, CT 06259	06-6044157	501(C)(3)	10,000				Operating support		
Subtotals			10,000	0					
Wing Memorial Hospital 40 Wright Street Palmer, MA 01069	04-2105941	501(C)(3)	100,000				Capital Campaign		
Subtotals			100,000	0					

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Woodstock Academy 57 Academy Road Woodstock, CT 06281	06-0704624	501(C)(3)	10,000				Program Support		
----- Subtotals			10,000	0					
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	7,500				Worcester Academy Summer Scholars Program		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	500				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	500				Annual Fund		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	500				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	500				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	1,250				Annual Fund 2014-2015		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	2,500				Class of 1955		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	31,807				Chapin Riley Scholarship		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	100				Unrestricted		

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Subtotals			45,157	0					
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501(C)(3)	460				Unrestricted grant		
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501(C)(3)	15,000				Medical Support		
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501(C)(3)	500				General		
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501(C)(3)	425				Unrestricted		
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501(C)(3)	250				Unrestricted		
Subtotals			16,635	0					
Worcester Area Mission Society 6 Institute Road Worcester, MA 01609	13-1957221	501(C)(3)	5,000				Unrestricted		
Subtotals			5,000	0					
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,650				Annual Fund		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	100,000				Unrestricted grants		

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Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	30,000				Collection Conservation		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	6,068				For conservation of the collection		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	100				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	300				Higgins Armory Collection		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	31,807				Contemporary art acquisition		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	2,500				To fund the purchase of light filtering / blocking window treatments for the PDP Study Room		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	1,300				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	25,126				Unrestricted grant		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	1,747				Unrestricted grant		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501 (C) (3)	168				Unrestricted grant		

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Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,521				General support for the Library		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,500				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	3,672				To support the Higgins Armory Collection		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,836				To support the study of photography through studio programs		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	412				Unrestricted grant		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	500				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,500				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	25,000				Door Opening Campaign		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	70,088				Education and outreach program support		
Subtotals			306,795	0					
Worcester Center for the Performing Arts 2 Southbridge Street Worcester, MA 01608	05-0521735	501(C)(3)	95				Unrestricted		

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Worcester Center for the Performing Arts 2 Southbridge Street Worcester, MA 01608	05-0521735	501 (C) (3)	6,000				Unrestricted		
Worcester Center for the Performing Arts 2 Southbridge Street Worcester, MA 01608	05-0521735	501 (C) (3)	2,000				General Operations		
Subtotals			8,095	0					
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501 (C) (3)	998				Annual Distribution		
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501 (C) (3)	5,000				Community Connections		
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501 (C) (3)	175				Unrestricted		
Subtotals			6,173	0					
Worcester Common Ground 5 Piedmont Street Worcester, MA 01610	22-2976657	501 (C) (3)	7,652				Worcester Anti-foreclosure Team		
Worcester Common Ground 5 Piedmont Street Worcester, MA 01610	22-2976657	501 (C) (3)	331				Unrestricted		
Worcester Common Ground 5 Piedmont Street Worcester, MA 01610	22-2976657	501 (C) (3)	3,000				Organizational Restructuring		

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Worcester Common Ground 5 Piedmont Street Worcester, MA 01610	22-2976657	501(C)(3)	12,500				Affordable Housing and Community Gardens		
----- Subtotals			23,483	0					
Worcester Community Housing Resources 11 Pleasant Street, Suite 300 Worcester, MA 01609	22-2719744	501(C)(3)	2,410				Unrestricted		
Worcester Community Housing Resources 11 Pleasant Street, Suite 300 Worcester, MA 01609	22-2719744	501(C)(3)	10,000				Worcester County Affordable Housing		
----- Subtotals			12,410	0					
Worcester Comprehensive Education & Care, Inc 160 Tacoma Street Worcester, MA 01605	04-2484586	501(C)(3)	47				Unrestricted		
Worcester Comprehensive Education & Care, Inc 160 Tacoma Street Worcester, MA 01605	04-2484586	501(C)(3)	7,500				Teen Parent Support program		
----- Subtotals			7,547	0					
Worcester County Food Bank, Inc 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	662				Unrestricted		
Worcester County Food Bank, Inc. 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	668				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester County Food Bank, Inc 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	2,000				General support		
Worcester County Food Bank, Inc 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	500				Endowment fund		
Worcester County Food Bank, Inc 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	1,302				Unrestricted		
Subtotals			5,132	0					
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,796				Unrestricted		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	300				Unrestricted		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,116				Annual Distribution		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	5,724				Unrestricted grant		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,250				Unrestricted grant		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,277				Unrestricted Grant		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	250				Unrestricted		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	168				Unrestricted grant		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	100				Unrestricted		
Subtotals			11,981	0					
Worcester County Mechanics Association/Mechanics Hall 321 Main Street Worcester, MA 01608	04-1988955	501(C)(3)	24,500				To supplement regular operating income needed to meet operating expenses		
Worcester County Mechanics Association/Mechanics Hall 321 Main Street Worcester, MA 01608	04-1988955	501(C)(3)	250				Mechanics Hall Annual Fund		

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Worcester County Mechanics Association/Mechanics Hall 321 Main Street Worcester, MA 01608	04-1988955	501(C)(3)	307				Unrestricted		
Worcester County Mechanics Association/Mechanics Hall 321 Main Street Worcester, MA 01608	04-1988955	501(C)(3)	300				Support		
Subtotals			25,357	0					
Worcester Cultural Coalition 455 Main Street, 4th Floor Worcester, MA 01608	04-2103652	501(C)(3)	71				Unrestricted	Ellen Dunlap	04-2103652
Worcester Cultural Coalition 455 Main Street, 4th Floor Worcester, MA 01608	04-2103652	501(C)(3)	7,000				Worcester Cultural Coalition	Ellen Dunlap	04-2103652
Subtotals			7,071	0					
Worcester East Side Community Development Corporation 409 Shrewsbury Street Worcester, MA 01604	04-3280116	501(C)(3)	10,000				Housing Counseling Program		
Subtotals			10,000	0					
Worcester Education Collaborative 484 Main Street Suite 300 Worcester, MA 01608	04-2104017	501(C)(3)	5,000				Operating Support		
Worcester Education Collaborative 484 Main Street Suite 300 Worcester, MA 01608	04-2104017	501(C)(3)	71				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			5,071	0					
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	5,000				Blackstone River Valley National Heritage Corridor		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	1,569				Unrestricted		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	382				Program Expenses		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	73,800				General Fund		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	1,000				Unrestricted		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	1,000				Unrestricted		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	500				General		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	14,530				Salisbury Mansion programs and curator		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	32,226				For curator operations and exhibitions		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	4,112				Technology Support		

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Subtotals			134,119	0					
Worcester Interfaith 111 Park Avenue Worcester, MA 01609	04-3158699	501(C)(3)	3,000				Program Support		
Worcester Interfaith 111 Park Avenue Worcester, MA 01609	04-3158699	501(C)(3)	4,000				Jobs for Youth		
Worcester Interfaith 111 Park Avenue Worcester, MA 01609	04-3158699	501(C)(3)	7,000				Jobs for Worcester		
-----			-----	-----					
Subtotals			14,000	0					
Worcester Jewish Community Center 633 Salisbury Street Worcester, MA 01609	04-2104353	501(C)(3)	14,660				General		
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Subtotals			14,660	0					
Worcester Polytechnic Institute 100 Institute Road Worcester, MA 01609	04-2121659	501(C)(3)	50,000				Scholarship		
-----			-----	-----					
Subtotals			50,000	0					
Worcester Public Library Foundation 3 Salem Square Worcester, MA 01608-2074	20-0066770	501(C)(3)	5,500				Program Support		
Worcester Public Library Foundation 3 Salem Square Worcester, MA 01608-2074	20-0066770	501(C)(3)	236				Unrestricted		

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Worcester Public Library Foundation 3 Salem Square Worcester, MA 01608-2074	20-0066770	501(C)(3)	1,950				"One City, One Library" initiative		
Worcester Public Library Foundation 3 Salem Square Worcester, MA 01608-2074	20-0066770	501(C)(3)	2,760				Worcester, The City That Reads		
----- Subtotals			----- 10,446	----- 0					
Worcester Public Schools 20 Irving Street Worcester, MA 01609	04-6001418	501(C)(3)	30,000				Worcester Parents ESOL		
Worcester Public Schools 20 Irving Street Worcester, MA 01609	04-6001418	501(C)(3)	2,589				Preschool programs		
Worcester Public Schools 20 Irving Street Worcester, MA 01609	04-6001418	501(C)(3)	1,000				Jacob Hiatt Magnet School Playground Renovation		
----- Subtotals			----- 33,589	----- 0					
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	4,000				Operating Support		
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	2,446				Annual distribution		
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	685				Unrestricted		
----- Subtotals			----- 7,131	----- 0					

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester Roots Project 4 King Street Worcester, MA 01610	05-0566468	501(C)(3)	5,111				Operational Youth and Co-operative Development		
Worcester Roots Project 4 King Street Worcester, MA 01610	05-0566468	501(C)(3)	10,000				Worcester Cooperative Greenhouse Project		
Worcester Roots Project 4 King Street Worcester, MA 01610	05-0566468	501(C)(3)	4,000				Youth Cooperative Business Creation		
Subtotals			19,111	0					
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	15,000				WSU Fairlawn Nursing Scholars Program		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	1,000				To a junior or senior enrolled in the undergraduate nursing program		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	1,500				Support for the University of Benin Visiting Scholars program		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	72,138				CHIPS in Action		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	236				Unrestricted		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	1,000				Converging Pathways Building Community		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	7,000				Enhancing STEM Teaching		

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Subtotals			97,874	0					
Worcester Technical High School 1 Skyline Drive Worcester, MA 01605	04-6001418	501(C)(3)	1,500				Eco-machine/Biosphere		
Worcester Technical High School 1 Skyline Drive Worcester, MA 01605	04-6001418	501(C)(3)	539				For participation in Skills USA		
Worcester Technical High School 1 Skyline Drive Worcester, MA 01605	04-6001418	501(C)(3)	5,723				Unrestricted grant		
Subtotals			7,762	0					
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	4,000				Education Funding		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	4,000				Leadership Program		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	12,000				Operations		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	1,250				General Operating--Annual Appeal		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	1,200				Education Funding		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	638				Unrestricted		

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Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501 (C) (3)	100				Unrestricted		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501 (C) (3)	5,000				Education account at WYC		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501 (C) (3)	375				Annual Fund		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501 (C) (3)	1,100				Education funding		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501 (C) (3)	6,000				Capital Purchase		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501 (C) (3)	1,000				Operating Support		
Subtotals			36,663	0					
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	827				Unrestricted		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	7,500				Bruce Wells Scholars/Worcester Upward Bound Program		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	100,000				Behavioral Health Professional Development Center (BHPDC)		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501 (C) (3)	7,500				Pregnant and Parenting Teen Program		

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Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	4,244				Unrestricted		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	10,000				Early Childhood Mental Health Consultation		
Y O U , Inc. 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	16,000				Pregnant and Parenting Teen Program		
Y O U , Inc 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	1,000				Unrestricted		
Subtotals			147,071	0					
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	11,000				Summer PLAY		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	1,276				Unrestricted grant		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	8,030				LIVESTRONG at the YMCA		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	1,000				Youth Summer Camps		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	10,000				Minority Achievers Program		

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YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	71				Unrestricted		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	2,000				Annual Campaign		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	375				Annual Fund		
Subtotals			33,752	0					
YMCA of Greater Hartford 241 Trumbull Street Hartford, CT 06103	06-0881325	501(C)(3)	9,000				Regional Community YMCA Putnam project		
Subtotals			9,000	0					
Youth Connect 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	15,000				Operating Support		
Subtotals			15,000	0					
YMCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	18,500				Domestic Violence Services		
YMCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	13,000				Young Parents Program		
YMCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	10,000				Girls Choice Program		

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YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	15,000				Strategic Planning		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	591				Unrestricted		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	500				Daybreak Program Support		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	2,000				Leicester Teen Violence Prevention Program		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	750				Daybreak Resources for Women and Children		
Subtotals			60,341						0
Totals			4,994,338						000

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Type of Grant	# Recipients	Amount of Cash Grants	Amount of non-cash Assistance	Method of Valuation	Descr Non-cash Assistance
*COMMUNITY DEVELOPMENT	2	5,500			
*EDUCATION	139	591,590			
*HEALTH & HUMAN SERVICES	3	11,378			
Totals		608,468		000	