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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service ► Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

Α.	FOR TH	ie 2014 Calendar year, or tax year Deginning	and er	naing						
В	Check if applicat	C Name of organization			D Employer ider	ntificati	on number			
	Addr chan	ess ge J. WARREN AND LOIS MCCLURE FOUNDATION								
	Name Chan	ge Doing business as			03-0345186					
	Initia returi	Number and street (or P.O. box if mail is not delivered to street address)	IRo	oom/suite	E Telephone nun	nber				
	Final				· ·	-388-3	355			
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$		4,946,178.				
		nded MIDDLEDVIN III 05753		H(a) Is this a grou	n return					
	App1		-		for subordina		Yes X No			
	pend				H(b) Are all subordina					
T	Tax-ex	xempt status: x 501(c)(3) 501(c) () ((Insert no.) 4947((a)(1) or	527			(see instructions)			
_		ite: MCCLUREVT.ORG	(-/(-//		H(c) Group exemp		•			
		of organization: x Corporation Trust Association Other		L Year	of formation: 1994		ate of legal domicile: VT			
	art I	Summary				1111 0				
_	T_{A}	· · · · · · · · · · · · · · · · · · ·	SUPPO	ORT BROA	D CHARITABLE					
Activities & Governance	'	PURPOSES, PRIMARILY IN THE STATE OF VERMONT.								
'n	2	Check this box If the organization discontinued its operations or continued its operations or continued its operations or continued its operations.	dispose	ed of more	than 25% of its ne	t assets				
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)	аюрооо	Ja 01 111010		3	s. 6			
Ğ	4	Number of independent voting members of the governing body (Part VI, line	1b)	•	ŀ	4	5			
ବ୍ଦ ଓ	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	,	-	<u> </u>	5	0			
itie	6	Total number of volunteers (estimate if necessary)			ŀ	6	5			
흕	72	Total unrelated business revenue from Part VIII, column (C), line 12		- • -	•	7a	0.			
Ă		Net unrelated business taxable income from Form 990-T, line 34			· · · · · · · · · · · · · · · · · · ·	7a 7b	0.			
_		Net unrelated business taxable income non-romi 990-1, line 34		- i -	Prior Year	<u>'b </u>				
_	8	Contributions and grants (Part VIII, line 1h)		<u> </u>	100,00	10	Current Year			
Revenue	9					0.	0.			
Ķ	1	Program service revenue (Part VIII, line 2g)		<u> </u>	378,99					
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			376,33	0.	676,212.			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	40)	<u> </u>	478,99	<u> </u>	776,212.			
	12		tal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)							
	13		rants and similar amounts paid (Part IX, column (A), lines 1-3)							
	14	Benefits paid to or for members (Part IX, column (A), line 4)				0.	0.			
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5	5-10)	<u> </u>		0.	0.			
ë	16a	Professional fundraising fees (Part IX, column (A), line 11e)		o.		0.	0.			
Ä	_b	o Total fundraising expenses (Part IX, column (D), line 25)								
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			152,37	_	175,172.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses, Subtract line 18 from line 12		<u> </u>	534,67		542,066.			
	19		. ()		-55,68		234,146.			
Net Assets or		Total Control of the State of t	S	Beg	ginning of Current Ye		End of Year			
SSE	20	Total assets (Part X, line 16)	\mathbf{Q}_{\parallel}	·	7,907,88		7,906,140.			
et A	21	Total liabilities (Part X, line 26)	<u>Ø</u> .		57,41		18,873.			
좑	22	Net assets or fund balances. Subtract line 21 from the 20	<u> </u>		7,850,46	4.	7,887,267.			
	art II		<u> </u>		 					
		alties of perjury, I declare that I have examined this return, including accompanying sch				of my kno	owledge and belief, it is			
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information	n of which	h preparer	has any knowledge.					
		Signature of officer				215				
Sig					Date					
He	re	STUART COMSTOCK-GAY, SECRETARY Type or print name and title								
				In	ata .		5TIV			
		Print/Type preparer's name Preparer's signature	<u>_</u>		ate Check	- └─ I	PTIN			
Pai		MARY KAY CURTISS	self-en		P01551484					
	parer	Firm's name BLUM, SHAPIRO & COMPANY, P.C., CPA'S			Firm's EIN	06	-1009205			
USE	Only	Firm's address > 29 S. MAIN STREET, P.O. BOX 272000								
		WEST HARTFORD, CT, CT 06127-2000			Phone no.8	60-56				
		RS discuss this return with the preparer shown above? (see instructions)					X Yes No			
4320	001 11-	07-14 LHA For Paperwork Reduction Act Notice, see the separate inst	ruction	ıs.	1	X	Form 990 (2014)			

	990 (2014) J. WARREN AND LOIS MCCLURE FOUNDATION	03-034518	6 Page 2
Pai	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
١ ͺ	Briefly describe the organization's mission		
	TO SUPPORT BROAD CHARITABLE PURPOSES, PRIMARILY IN THE STATE OF		
	VERMONT.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
}	Did the organization cease conducting, or make significant changes in how it conducts, any program servi	ces?	Yes X No
	If "Yes," describe these changes on Schedule O.		
	Describe the organization's program service accomplishments for each of its three largest program service	es, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		
	revenue, if any, for each program service reported.	outers, the total c	Apended, and
la	(Code) (Expenses \$ 370,764. including grants of \$ 366,894.) (<u> </u>	
·a	THE FOUNDATION PROVIDED 15 GRANTS IN SUPPORT OF ITS MISSION TO PROMOTE	Revenue \$	
	ACCESS TO POST-SECONDARY AND CAREER EDUCATION FOR ALL VERMONTERS,		
	INCLUDING LOW-INCOME STUDENTS, FIRST-GENERATION COLLEGE STUDENTS, ADULT		
	LEARNERS, AND VETERANS.		
			- <u> </u>
b	(Code) (Expenses \$ including grants of \$) (D	
U	(Code) (Expenses \$ including grants of \$) (Revenue \$	
			7
		-	
			· · ·
	(Code) (Expenses \$ including grants of \$) (-
	(Code) (Expenses \$) (Revenue \$	
			·
		<u>-</u> -	
			
d	Other program services (Describe in Schedule O.)		
d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$ Total program service expenses \$ 370,764.)

Part IV	Checklist o	f Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	^	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
**	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes, " complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for		ļ	
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	,	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	х	<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	-	х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4=		₊
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
.5	complete Schedule G, Part III	19		x
20a		20a		х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	
		Form	990	(2014)

			res	NO
21 (Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	_22_		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		x	
240	Schedule J	_23		
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	240		х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
ь	·	250	-	
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	_		.,
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>x</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		.	
250	Part V, line 1	34	х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	0.5		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	\dashv	
55	If "Yes," complete Schedule R, Part V, line 2	26	ŀ	x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	\dashv	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
				2014)

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	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a`	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
þ	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	, , , , , , , , , , , , , , , , , , , ,	5a		х
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a				
	any contributions that were not tax deductible as charitable contributions?	6a		×
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
7	were not tax deductible?	6b		\vdash
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	, <u></u>		
•	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d 7			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_ x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		ŀ	
_	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
40	Did the sponsoring organization make a distribution to a domor, donor advisor, or related person?	9b		
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter.	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1	1	
	amounts due or received from them.)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1	
	organization is licensed to issue qualified health plans	-	l	
	Enter the amount of reserves on hand Did the executed state of the property of the second divines the text year?	44-		x
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		 ^
	11 165, Has it lied a 1 Offit 120 to report these payments (11 170, provide an explanation in schedule O		990	(2014)
				\ · ·/

Form 990 (2014)

J. WARREN AND LOIS MCCLURE FOUNDATION

Part VI Governance, Management, and Disclosure For each "Yes' response to lines 2 through 7b below, and for a "No" response

10 below describe the circumstances, processes, or changes in Schedule O See Instructions

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See Instructions						
	Check if Schedule O contains a response or note to any line in this Part VI			х			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 4a						
·u	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	11		1			
h	Enter the number of voting members included in line 1a, above, who are independent 1b 5			i			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	*		. !			
۷.	officer, director, trustee, or key employee?	2	≟rc X	4			
2	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
3	of officers, directors, or trustees, or key employees to a management company or other person?	3	х				
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	x				
• • • • • • • • • • • • • • • • • • • •							
6 7-	Did the organization have members or stockholders?	6		Х.			
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7a		x			
	more members of the governing body?	10		-			
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7h		x			
_	persons other than the governing body?	7b	×.*	<u> </u>			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	, , , , , , , , , , , , , , , , , , ,	X.				
a	The governing body?	8a_ 8b	X				
_	b Each committee with authority to act on behalf of the governing body?						
9							
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)						
		140	Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401	х				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	x				
_	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	· · · · · · · · · · · · · · · · · · ·	12a	X	 			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	^_	 			
С			x				
	in Schedule O how this was done	12c		-			
13	Did the organization have a written whistleblower policy?	13	X	├─			
14	Did the organization have a written document retention and destruction policy?	14		 			
15	Did the process for determining compensation of the following persons include a review and approval by independent		ľ,	',			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	' ۔ ا		ن پ			
a	The organization's CEO, Executive Director, or top management official	15a	<u> </u>	X			
b	Other officers or key employees of the organization	15b	-				
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		٠,	``			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		1	x			
	taxable entity during the year?	16a					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			٠ ا			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	١		1			
	exempt status with respect to such arrangements?	16b	<u> </u>	L			
	etion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply						
	Own website Another's website X Upon request Other (explain in Schedule 0)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finar	icial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	DEBRA D. ROONEY, VP FOR FINANCE AND CFO - 802-388-3355						
	3 COURT STREET, MIDDLEBURY, VT 05753						

Form **990** (2014)

Form 990 (2014)	•			FOUNDATION		03-034
Part VII Compensation	of Officer	s, Direct	ors, Trus	tees, Key E	mployees, Highes	t Compensated
Employees, an	d Indepen	dent Cor	tractors	;		

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an					h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer		Highest compensated A/V		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) LOIS MCCLURE	2.00	l								
PRESIDENT/TREASURER		х		х	L			0.	0.	
(2) BARBARA BENEDICT	6.00	İ					ŀ			
VICE PRESIDENT		х	_	х				0.	0.	
(3) DAVID G RAHR	2.00	l								
DIRECTOR	2.00	х	ļ					0.	0.	
(4) WILLARD T. JACKSON DIRECTOR	2.00	x						0.	0.	
(5) ANNE MOOK	2.00	┢		_	 	\vdash		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
DIRECTOR	2.00	x						0.	0.	
(6) STUART COMSTOCK-GAY	2.00	 			\vdash	├		· · · · · · · · · · · · · · · · · · ·	0.	
SECRETARY	50.00	x		x				0.	191,255.	36,86
										-

432007 11-07-14

Name and title Average hours grow the week (list and your process of the policy process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the week (list and your process) Average hours grow the grow the week (list and your process) Average hours grow the grow the week (list and your process) Average hours grow the grow the week (list and your process) Average hours grow the grow		(A)	(B)			(C Posi	-			(D)	(E)		_	(F)	
1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines it band tc) 191,255, 36 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,0007 If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accure compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? Report compensation from the organization is tray year. (A) Name and business address NONE 2 Total number of independent contractors (including but not limited to those listed above) who received more than	•	Name and title	hours per week (list any	box offi	not c , unle:	heck i ss pei	more rson i irecto	than o s boti r/trus	han tee)	compensation from the	compensation from related organizations		am	nount other pensa	of ition
1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines it band to) d Total (add lines it band to) v			related organizations below	ndividual trustee or c	nstitutional trustee	Officer	cey employee	Hghest compensated employee	Former		(W-2) 1039-IVIIOC		orga and	anızat d relat	ion ed
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes												_			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes												_			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes												+			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes		Substatal								0	191 2	55		36	868
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization. Yes Joint the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	C	Total from continuation sheets to Par	rt VII, Section A			•				0.		0.			0
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than	2	Total number of individuals (including b		ose	liste	ed al	oove	e) wh	no re		-			30,	, 000
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (B) (C) Compensation None Description of services Total number of independent contractors (including but not limited to those listed above) who received more than				ıste	e, ke	y en	nplo	yee,	, or h	nighest compensated e	mployee on	Γ		Yes	No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	4	For any individual listed on line 1a, is th	e sum of reportab	le c	-					•	the organization	-	3		х
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	5	Did any person listed on line 1a receive	or accrue compe	nsat	ion 1	rom	any	unr			dual for services	-		х	
the organization Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (B) (C) Compensation Compensa	Sect	ion B. Independent Contractors									4100,000, 1		•		Х
Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than		the organization Report compensation	· · · · · · · · · · · · · · · · · · ·	-						the organization's tax	•	ensa			
			ess address	NO	NE				1		ervices	Co			n
									$\frac{1}{1}$						
·									1						
									1						
			-												
\$100,000 of compensation from the organization Form 990		Total number of independent contracto \$100,000 of compensation from the organization fro		ot li	mite	d to		se lis 0	sted	above) who received m	nore than			000	

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
			•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					1
e a	b	Membership dues	1b					
A,s	С	Fundraising events	1c					
힐힐	d	Related organizations	1d					
ς <u>Έ</u>	е	Government grants (contribut	ions) 1e					
تر ا ي ق	f	All other contributions, gifts, gran	ts, and					
ਭੂਵੂ		sımılar amounts not ıncluded abo	ve 1f	100,000.				
힐	g	Noncash contributions included in lines	1a-1f \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		>	100,000.			
				Business Code				
8	2 a						·-··	
<u>`</u> • <u>₹</u>	b							
호 달	C							
[좆ਭ	d							
Program Service Revenue	е							
-	f	All other program service reve	enue .					
	g	Total. Add lines 2a-2f						
	3	Investment income (including	dividends, intere	est, and				
		other sımılar amounts)		>	106,830.			106,830,
	4	Income from investment of ta	x-exempt bond p	roceeds -				
	5	Royalties		•				
		_	(ı) Real	(ii) Personal				
	6 a							
	b	•						
	C	` '		L	İ			
		Net rental income or (loss)		<u>▶</u>				
- [7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	4,739,348.					
ļ	b	Less: cost or other basis	4 160 066					
l	_	and sales expenses	4,169,966. 569,382.			,		
f		Gain or (loss)	303,302.	<u> </u>	569,382.			569,382,
		Net gain or (loss) Gross income from fundraisin	a ayanta (nat		305,302.			309,302
Jue	Оа	including \$	of	i				
Other Revenu		contributions reported on line]
<u>چ</u> ا		Part IV, line 18	a a					
Ē	h	Less direct expenses	b					
δ		Net income or (loss) from fund	_		•			1
		Gross income from gaming ac						
		Part IV, line 19	а					
	b	Less: direct expenses	– b	-				
		Net income or (loss) from garr	-					
		Gross sales of inventory, less	-				· · ·	
i		and allowances	а					
1	ь	Less cost of goods sold	b					
į		Net income or (loss) from sale	s of inventory .	. •		•		Ì
[Miscellaneous Revenu		Business Code				
	11 a			_				
	b							
	С							
l	d	All other revenue						
	е	Total. Add lines 11a-11d		>				
4000E	12	Total revenue. See instructions.			776,212.	0.	0 .	
43200! 11-07-	14							Form 990 (2014)

Form 990 (2014) J. WARREN AND LOIS M Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4)	organizations must complete all columns.	All other organizations must complete column (A).
--	---------------------------------	--	---

	Check if Schedule O contains a respon	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			<u> </u>	<u> </u>
	and domestic governments. See Part IV, line 21	366,894.	366,894.		
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22				
3	Grants and other assistance to foreign				<u></u>
	organizations, foreign governments, and foreign				
	ındıvıduals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				····
11	Fees for services (non-employees)				
а	Management	104,918.		104,918.	
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	64.007		64 000	
f	Investment management fees	64,997.		64,997.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	1,452.	1,283.	169.	
13	Office expenses Information technology	736.	1,203.	736.	
14 15	Royalties	, 50.		750,	
16	Occupancy				
17	Travel	1,241.	1,241.		·
18	Payments of travel or entertainment expenses		_,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	528.	46.	482.	
20	Interest				
21	Payments to affiliates				· <u>,</u> , ,-
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PROFESSIONAL DEVELOPMEN	800.	800.		
b	DUES	500.	500.		
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	542,066.	370,764.	171,302.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here ff following SOP 98-2 (ASC 958-720)				

03-0345186

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 95 1,100. Cash - non-interest-bearing 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D 10b b Less: accumulated depreciation 10c 11 Investments - publicly traded securities 11 7,518,028 7,462,345. 12 Investments - other securities See Part IV, line 11 12 389.757. 442,695. 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 7,907,880. 7,906,140. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 57,416. 18 Grants payable 18 18,873. 19 Deferred revenue 19 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 57,416 18,873. Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 7,850,464 7,887,267. 27 Unrestricted net assets 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 7,850,464. 7 887 267. 33 33 Total net assets or fund balances 7,907,880. Total liabilities and net assets/fund balances 7,906,140.

Form **990** (2014)

Form	Form 990 (2014) J. WARREN AND LOIS MCCLURE FOUNDATION 03-0			6	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets			_		
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>		x
_			1			
1	Total revenue (must equal Part VIII, column (A), line 12)		1			,212.
2	Total expenses (must equal Part IX, column (A), line 25)		2		542	,066.
3	Revenue less expenses. Subtract line 2 from line 1		3		234	,146.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	7	<u>,</u> 850	,464.
5	Net unrealized gains (losses) on investments		5		-249	,843.
6	Donated services and use of facilities		6			
7	Investment expenses		7			
8	Prior period adjustments		8			
9	Other changes in net assets or fund balances (explain in Schedule O)		9		52	,500.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	-	10	7	,887	,267,
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	-	<u>.</u>	<u></u>		х
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain ii	Sched	ule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or revie	wed on a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis	3				
b	Were the organization's financial statements audited by an independent accountant?			2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	n a sepa	rate basis,			
	consolidated basis, or both					
	Separate basis X Consolidated basis Both consolidated and separate basis	i				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight o	fthe audit,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	x	
	If the organization changed either its oversight process or selection process during the tax year, exp	lain in S	chedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	h in the	Single Audit			
	Act and OMB Circular A-133?		-	За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	o the re	quired audit			
	or guides, explain why in Schedule O and describe any steps taken to undergo such guides		•	36		

Form **990** (2014)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 03-0345186 J. WARREN AND LOIS MCCLURE FOUNDATION Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s). that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations 1 g Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (IV) is the organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1.9 support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes No (see instructions)) VERMONT COMMUNITY FOUNDATION 22-2712160 x 0

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Pa	Support Schedule for (Complete only if you checken	d the box on line	5, 7, or 8 of Part 1	or if the organization			
	fails to qualify under the tests	listed below, plea	ase complete Part	: III.)			
	ction A. Public Support				- -		
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support, Subtract line 5 from line 4			<u> </u>	<u> </u>		ŀ
_	ction B. Total Support		<u></u>				1
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4			1	ļ		
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		<u> </u>	1			
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					-	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10	 	L			+	
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	=	s tirst, second, thi	ira, tourth, or tiπh t	tax year as a sect	ion 501(c)(3)	. —
Se	organization, check this box and stor ction C. Computation of Publ		ercentage	<u> </u>			
	<u>-</u>			actume (fl)		14	
	Public support percentage for 2014 (Public support percentage from 2013	• • •		COIUMIN (I))		15	%
	• • • •		-	 on line 12 and line	14 in 22 1/20/ or		
102	a 33 1/3% support test - 2014. If the c				14 18 33 1/3% 01	more, check this	, box and
	stop here. The organization qualifies		-	•••	d line 15 in 00 1/0		. PL
	o 33 1/3% support test - 2013. If the o and stop here. The organization qual				u III le 15 ls 33 1/3	om of more, chec	k tins box
17-	a 10% -facts-and-circumstances tes		• • •		o 12 16a or 16b	. and line 14 is 16	004 or more
176							
	and if the organization meets the "fact meets the "facts-and-circumstances"			· · · · · · · · · · · · · · · · · · ·	· ·	art villow tile or	
ŀ	10% -facts-and-circumstances tes				=	 r 17a. and line 15	▶ □ □ is 10% or
١	more, and if the organization meets the		-			•	
	organization meets the "facts-and-circ						▶□

Schedule A (Form 990 or 990-EZ) 2014

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	iow, please com	piete Fart II.j				
_	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and		 ``			1 '	1 '
	membership fees received. (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,	 					
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that		 	·- 			
3	'						
	are not an unrelated trade or bus-						
	iness under section 513		ļ			ļ	ļ <u>.</u>
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						<u> </u>
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and				, and the second		
	3 received from disqualified persons						
Ł	Amounts included on lines 2 and 3 received		_				
	from other than disqualified persons that			1		1	
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b		1		 	+	
				<u> </u>	 		
Se	Public support (Subtract line 7c from line 6) ction B. Total Support			ł <u> </u>			
_		(=) 0010	(1-) 0014	(-) 0010	(4) 0040	T (1) 004 (107.1
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6		+			ļ <u></u>	
IU	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	-					
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI)		1				
13	Total support. (Add lines 9, 10c, 11, and 12)					1	
	First five years. If the Form 990 is for	the organization'	s first, second thir	d fourth or fifth t	ax vear as a secti	on 501(c)(3) organi	zation
	check this box and stop here	and organization		a, rourar, or mare	y our us u oooti	on oo rojoj organi.	Lucion,
Se	ction C. Computation of Public	c Support Pe	ercentage	••			
	Public support percentage for 2014 (III			column (fl)		15	0/
	Public support percentage from 2013			column (i))			%
	ction D. Computation of Inves					16	%
						T 47 T	
	Investment income percentage for 201			ne 13, column (f))		17	
	Investment income percentage from 2	=	,			[18]	%
19	a 33 1/3% support tests - 2014. If the o						17 is not
	more than 33 1/3%, check this box an						▶∟
t	33 1/3% support tests - 2013. If the o						
	line 18 is not more than 33 1/3%, chec						▶ □
20	Private foundation. If the organization	ı dıd not check a	box on line 14, 19	a, or 19b, check ti	his box and see ir	nstructions	 ▶□
4000	22 00 17 14	· 					200 531

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization
--

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 17O(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI. including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
1	x	
-		
2		x
3a		х
3b		
3c		
4a		x
۵.		
4b		
4c		
5a		x
5b		
5c		
!		
6	x	<u> </u>
7		x
8		x
9a		х
9b		х
9c		х
10a		х
10b 90 or 99	N 53'	2014

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Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on l	Nov. 20, 1970 See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
ect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year).			
а	Average monthly value of securities	1a_		
b	Average monthly cash balances	1b_		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d	-,	
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):	Î		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			-
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	on C - Distributable Amount	-		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly-integrate	d Type III supporting org	anization (see
	materiational	, -5	,,	· · · · · · · · · · · · · · · · · · ·

Schedule A (Form 990 or 990-EZ) 2014

Sche	dule A (Form 990 or 990-EZ) 2014 J. WARREN AND LOIS 1	MCCLURE FOUNDATION		3-0345186	Page 7
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)		
Sect	ion D - Distributions			Current	Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes			
2	Amounts paid to perform activity that directly furthers exempt	pt purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ıs		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)		• •		
6	Other distributions (describe in Part VI) See instructions				
7	Total annual distributions. Add lines 1 through 6				
8	Distributions to attentive supported organizations to which t	he organization is responsive	e		
	(provide details in Part VI). See instructions.	,			
9	Distributable amount for 2014 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
		(i)	(ii)	(iii)	
		Excess Distributions	Underdistributions	Distribut	table
Sect	on E - Distribution Allocations (see instructions)		Pre-2014	Amount fo	r 2014
1	Distributable amount for 2014 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2014				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2014				
а					
b					
С					
d					
е	From 2013				
f	Total of lines 3a through e				
	Applied to underdistributions of prior years				
	Applied to 2014 distributable amount				
	Carryover from 2009 not applied (see instructions)				
i	Remainder Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2014 from Section D.				
	line 7. \$				
а	Applied to underdistributions of prior years	<u> </u>			
	Applied to 2014 distributable amount				
	Remainder, Subtract lines 4a and 4b from 4				
5					
	any Subtract lines 3g and 4a from line 2 (if amount				
	greater than zero, see instructions).				
6	Remaining underdistributions for 2014. Subtract lines 3h				
	and 4b from line 1 (if amount greater than zero, see				
	instructions).				
7	Excess distributions carryover to 2015. Add lines 3				
-	and 4c.				
8	Breakdown of line 7			1	
a			<u> </u>	1	
b	·			1	
c					
d	Excess from 2013	_			

Schedule A (Form 990 or 990-EZ) 2014

e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014 J. WARREN AND LOIS MCCLURE FOUNDATION	03-0345186	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17	a or 17b, and Part III, lin	ne 12.
Also complete this part for any additional information. (See instructions).		
PART IV, SECTION A, LINE 6:		
TO FURTHER THE EXEMPT PURPOSE OF BOTH THE FOUNDATION AND ITS SUPPORTED		
ORGANIZATION, GRANTS WERE AWARDED TO OTHER QUALIFIED 501(C)(3)		
ORGANIZATIONS. THE GRANTS WERE AWARDED TO ORGANIZATIONS PRIMARILY TO		
PROMOTE ACCESS TO POST-SECONDARY AND CAREER EDUCATION FOR ALL		
VERMONTERS.		
TAMESOFF LINE .		
		
		
	· · · · · · · · · · · · · · · · · · ·	
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	-	
		
		
		

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014
Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations. Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

_•	Section 501(c)(4), (5), or (6) organiza	tions. Complete Part III			
Nai	me of organization			Empl	oyer identification number
		AND LOIS MCCLURE FOUNDAT:		_	03-0345186
P	art I-A Complete if the org	ganization is exempt und	ler section 501(c	or is a section 527 o	rganization.
2	Provide a description of the organize Political expenditures Volunteer hours	zation's direct and indirect politic	cal campaign activities	ın Part IV. ►\$	
			•		
P	art I-B Complete if the org	ganization is exempt und	ler section 501(c))(3).	
1	Enter the amount of any excise tax			▶ \$	· · · · · · · · · · · · · · · · · · ·
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 495	5 ▶\$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes No
4	a Was a correction made?				Yes No
	b If "Yes," describe in Part IV.				
_	art I-C Complete if the org				c)(3).
1	Enter the amount directly expende	d by the filing organization for se	ction 527 exempt fund	ction activities > \$	
2	Enter the amount of the filing organ	nization's funds contributed to ot	her organizations for s	section 527	
	exempt function activities			▶ \$	
3	Total exempt function expenditures	s. Add lines 1 and 2 Enter here a	and on Form 1120-POL	- ,	
	line 17b			▶\$	
	Did the filing organization file Form	•			Yes No
5	Enter the names, addresses and er				
	made payments. For each organization contributions received that were pr	omotiv and directly delivered to	u irom the filling organ a separate political or	ization's funds. Also enter tr	to approacted fund or a
	political action committee (PAC). If				te segregated fund of a
_	(a) Name	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		(a) Amount of a although
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
	W-0-7-1			†	
				<u> </u>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

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Schedule C (Form 990 or 990-EZ) 2014	J. WARREN AND LOI	S MCCLURE FOUNDA	TION	03-034	5186 Page 2
Part II-A Complete if the or section 501(h)).	ganization is exer	npt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	lection under
	zation belongs to an affili	ated group (and list in	Part IV each affiliated	group member's nam	e. address. EIN.
	are of excess lobbying e			3	,,
	zation checked box A an		visions apply.		
Lin	nits on Lobbying Expen nditures" means amou	nditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to in	fluence public opinion (g	grass roots lobbying)			
b Total lobbying expenditures to in	fluence a legislative bod	y (direct lobbying)		_	18,153.
c Total lobbying expenditures (add	lines 1a and 1b)			<u> </u>	18,153.
d Other exempt purpose expenditu	ıres			542,066.	24,182,726.
e Total exempt purpose expenditu	res (add lines 1c and 1d)		542,066.	24,200,879.
f Lobbying nontaxable amount Er	nter the amount from the	following table in bot	h columns.	106,310.	1,000,000.
If the amount on line 1e, column (a)		oying nontaxable am			
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,0	00,000 \$100,00	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1	,500,000 \$175,00	0 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$1	7,000,000 \$225,00	0 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,0	000.			
-					
g Grassroots nontaxable amount (e	enter 25% of line 1f)			26,578.	250,000.
h Subtract line 1g from line 1a. If zo	ero or less, enter -0-			0.	0.
i Subtract line 1f from line 1c. If ze	ro or less, enter -0-			0.	0.
j If there is an amount other than a	zero on either line 1h or l	ine 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for thi	s year?				Yes No
(Some organizations	that made a section 50 See the separa	te instructions for li	have to complete all ones 2a through 2f.)	of the five columns b	elow.
	Lobbying Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount	992,325.	907,826.	1,000,000.	1,000,000.	3,900,151.
b Lobbying ceiling amount (150% of line 2a, column(e))					5,850,227.
c Total lobbying expenditures			48,198.	18,153.	66,351.
d Grassroots nontaxable amount	248,081.	226,957.	250,000.	250,000.	975,038.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,462,557.

Schedule C (Form 990 or 990-EZ) 2014

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(8	3)	(b)
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of. 3 Volunteers? 3 Volunteers? 4 Media distriff or management (include compensation in expenses reported on lines 1c through 1i)? 5 Media advertisements? 5 Media advertisements? 6 Mailings to members, legislators, or the public? 9 Publications, or published or broadcast statements? 6 Grants to other organizations for lobbying purposes? 9 Direct contact with legislators, their staffs, government officials, or a legislative body? 10 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? 10 Other activities? 11 Total. Add lines 1c through 11 12 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? 12 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 13 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? 14 IIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6), and if either (a) BOTH Part III-A, lines 1 and 2, are answered survers. 15 Did the organization agree to carry over lobbying and political expenditures from the prior year? 15 Int III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6), and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 15 Dues, assessments and similar amounts from members 15 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polities expenses for which the section 527(f) tax was paid). 16 Carryover from last year 17 Cotal 18 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the except does the organization agree to carryover	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or	-			
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1	
c Media advertisements?				
•• •• •				
* *				
				
			 	
- · · · · · · · · · · · · · · · · · · ·				
	<u> </u>			
Part III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501(c)	(5), or se	ction	
		(0), 0. 00		
			Yes	No
the contract of the contract o			1 1	
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
		2		
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Part IV | Supplemental Information (continued)

Schedule C

Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member

PERMANENT FUND FOR VERMONT'S CHILDREN, INC.

Employer ID Number 31-1802348

Affiliated Group Member Address

3 COURT STREET

MIDDLEBURY, VT 05753

Electing Member

			T
Limits on Lobbying Expenditu	ıres:		Li
Total lobbying expenditures to	ınfluence public opinion (grassr	oots lobbying) 0 .	1
Total lobbying expenditures to	influence a legislative body (dire	ect lobbying) 18,153.	
Total lobbying expenditures (ac	dd lines 1a and 1b)	18,153.	
Other exempt purpose expend	itures	3,635,321.	
Total exempt purpose expendit	cures (add lines 1c and 1d).	3,653,474.	
Lobbying nontaxable amount. Enter the amount from the follo	wing table:		
If the amount on line e is.	The lobbying nontaxable amount is.		
Not over \$500,000	20% of the amount on line 1e		
	100,000 + 15% > 500,000		
	175,000 + 10% > 1,000,000		
	225,000 + 5% > 1,500,000		
Over \$17,000,000	\$1,000,000	332,674.	
Grassroots nontaxable amount	(enter 25% of line 1f)	83,169.	
Subtract line 1g from line 1a (lir	mit to zero)	0.	
Subtract line 1f from line 1c (lim	nit to zero)	0.	
Member's share of excess lobb	ying expenditures _.	0.	

Schedule C

Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member HIGH MEADOWS FUND, INC.

Employer ID Number 20-0288123

Affiliated Group Member Address 3 COURT STREET MIDDLEBURY, VT 05753

Electing Member YES

03-0345186

Limits on Lobbying Expenditu	ires:			Line
Total lobbying expenditures to	influence public opinion (grassr	oots lobbying)	0.	1a
Total lobbying expenditures to	ınfluence a legislative body (dire	ect lobbying)	0.	ь
Total lobbying expenditures (ad	id lines 1a and 1b)		0.	С
Other exempt purpose expend	tures		1,411,843.	d
Total exempt purpose expendit	cures (add lines 1c and 1d)		1,411,843.	е
Lobbying nontaxable amount. Enter the amount from the follo	wing table			
If the amount on line e is:	The lobbying nontaxable amount is			
> 1,000,000 <= 1,500,000	20% of the amount on line 1e 100,000 + 15% > 500,000 175,000 + 10% > 1,000,000 225,000 + 5% > 1,500,000			
Over \$17,000,000	\$1,000,000		216,184.	f
Grassroots nontaxable amount	(enter 25% of line 1f)		54,046.	g
Subtract line 1g from line 1a (lir	nit to zero)		0.	h
Subtract line 1f from line 1c (lim	nt to zero)		0.	i
Member's share of excess lobb	ying expenditures		0.	

TJW001_2

Schedule C (Form 990 or 990-EZ) J. WARREN AND I Part IV | Supplemental Information (continued)

Schedule C Affiliated Group Lobbying Expenditures
Part II -A

Name of Affiliated Group Member
VERMONT COMMUNITY FOUNDATION, INC.

Employer ID Number 22 – 2712160

Page 4

Affiliated Group Member Address 3 COURT STREET MIDDLEBURY, VT 05753 Electing Member YES

Limits on Lobbying Expenditu	ures:		Line
Total lobbying expenditures to	ınfluence public opinion (grassr	oots lobbying) 0 .	1a
Total lobbying expenditures to	ınfluence a legislative body (dire	ect lobbying) 0.	ь
Total lobbying expenditures (ad	dd lines 1a and 1b)	0.	С
Other exempt purpose expend	itures	18,549,182.	d
Total exempt purpose expendit	tures (add lines 1c and 1d).	18,549,182.	е
Lobbying nontaxable amount Enter the amount from the follo	owing table.		
If the amount on line e is.	The lobbying nontaxable amount is:		
Not over \$500,000 > 500,000 <= 1,000,000 > 1,000,000 <= 1,500,000 > 1,500,000 <= 17,000,000	20% of the amount on line 1e 100,000 + 15% > 500,000 175,000 + 10% > 1,000,000 225,000 + 5% > 1,500,000		!
Over \$17,000,000	\$1,000,000	1,000,000.	f
Grassroots nontaxable amount	(enter 25% of line 1f)	250,000.	g
Subtract line 1g from line 1a (lin	mit to zero)	0.	h
Subtract line 1f from line 1c (lim	nit to zero) .	. 0.	
Member's share of excess lobb	oying expenditures	0.	

TJW001_2

Part IV | Supplemental Information (continued)

Schedule C

Affiliated Group Lobbying Expenditures Part II -A

Name of Affiliated Group Member

ADDISON COMMUNITY ATHLETICS FOUNDATION, INC.

Employer ID Number 46-1164975

Affiliated Group Member Address

3 COURT STREET

MIDDLEBURY, VT 05753

Electing Member

Limits on Lobbying Expenditu	ıres:		Line
Total lobbying expenditures to	ınfluence public opinion (grassro	pots lobbying) 0.	1a
Total lobbying expenditures to	ınfluence a legislative body (dire	ect lobbying) 0.	ь
Total lobbying expenditures (ac	dd lines 1a and 1b)	0.	С
Other exempt purpose expende	tures	44,314.	d
Total exempt purpose expendit	tures (add lines 1c and 1d).	44,314.	e
Lobbying nontaxable amount Enter the amount from the follo	wing table		
If the amount on line e is:	The lobbying nontaxable amount is.		
Not over \$500,000 > 500,000 <= 1,000,000 > 1,000,000 <= 1,500,000 > 1,500,000 <= 17,000,000	20% of the amount on line 1e 100,000 + 15% > 500,000 175,000 + 10% > 1,000,000 225,000 + 5% > 1,500,000		
Over \$17,000,000	\$1,000,000	8,863.	f
Grassroots nontaxable amount	(enter 25% of line 1f)	2,216.	g
Subtract line 1g from line 1a (lin	nıt to zero)		h
Subtract line 1f from line 1c (lim	nit to zero) .	0.	,
Member's share of excess lobb	oying expenditures	0.	

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Inspection

Name of the organization

WARREN AND LOIS MCCLURE FOUNDATION

Employer identification number 03-0345186

Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line		,
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e		Yes No
6	Did the organization inform all grantees, donors, and donor ad	•	
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pa		anization answered "Yes" to Form 990, F	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	ı	2b
c	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired at	fter 8/17/06, and not on a historic structi	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting, a	_	
7	Amount of expenses incurred in monitoring, inspecting, and e		<u> </u>
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	0(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ıı)?		L
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
Do	conservation easements	Art Historical Transcript	All and O're'll and a second
Pa	rt III Organizations Maintaining Collections of		tner Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
ıa	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhi		ince of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
D	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, editing to these items:	ucation, or research in turtherance of pu	iblic service, provide the following amounts
	relating to these items:		~ ^
	(i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	• •	\$
2	If the organization received or held works of art, historical treat	sures or other similar assets for fine and	> \$
~	the following amounts required to be reported under SFAS 11		ai yairi, provide
а	Revenue included in Form 990, Part VIII, line 1	o (noo 300) relating to triese items.	. ¢
	Assets included in Form 990, Part X	• • • • • • • • • • • • • • • • • • • •	
	, additional and only only	• • •	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

1a Land b Buildings

d Equipmente Other

c Leasehold improvements

Total, Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Amounts included on Form 990, Part VIII, line 12, but not on line 1. a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

a Net unrealized gains (losses) on investments

b Donated services and use of facilities

c Recoveries of prior year grants

d Other (Describe in Part XIII)

Subtract line 2e from line 1

b Other (Describe in Part XIII)

Prior year adjustments

e Add lines 2a through 2d

d Other (Describe in Part XIII.)

Subtract line 2e from line 1

b Other (Describe in Part XIII.)

c Add lines 4a and 4b

PART V, LINE 4:

c Other losses

Donated services and use of facilities

Part XIII Supplemental Information.

THE FOUNDATION'S EXEMPT PURPOSE.

c Add lines 4a and 4b

Add lines 2a through 2d

Total revenue, gains, and other support per audited financial statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a

43	205	4
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

114	Open to Public Inspection
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OMB No 1545-0047

	Informat	Information about Schedule I (Form 990) and its instructions is at www in dov/form990	(rorm 990) and its	s instructions is a	www ire any/formage	2	
Name of the organization J. WARREN AND LOIS MCCLURE FOUNDATION	LOIS MCCLURE	FOUNDATION					Employer identification number 03-0345186
Part General Information on Grants and Assistance	nd Assistance			:			
1 Does the organization maintain records to substantiate the amount of	o substantiate th		or assistance, the	grantees' eligibility	/ for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion
criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	stance? cedures for moni	toring the use of grant	funds in the United	d States			X Yes No
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Com recipient that received more than \$5,000. Part II can be dublicated if additional space is needed	Domestic Organ	izations and Domestiv	c Governments. C	complete if the orga	inization answered "\	Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any ed if additional space is needed	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS 29 MANSFIELD AVE.							
BURLINGTON, VT 05401-3323	53-0196605	501(C)(3)	25,000.	0			GEN SUPPORT
CHAMPLAIN COLLEGE 163 SOUTH WILLIARD STREET BURLINGTON, VT 05401	03-0220266	501(C)(3)	25,000.	0.			GEN SUPPORT
COMMUNITY COLLEGE OF VERMONT 660 ELM STREET MONTPELIER, VT 05601	03-0213787	MUNICIPAL	103,371.	.0			GEN SUPPORT
SPECTRUM YOUTH AND FAMILY SERVICES 31 ELMWOOD AVENUE BURLINGTON, VT 05401	03-0253232	501(C)(3)	.25,000	0			GEN SUPPORT
THE TUTORIAL CENTER 208 PLEASANT ST BENNINGTON, VT 05201	03-0233583	501(C)(3)	30,000.	.0			GEN SUPPORT
VERMONT JOURNALISM TRUST 97 STATE STREET MONTPELIER, VT 05602	27-1553931	501(C)(3)	15,000,	•0			GEN SUPPORT
2 Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations listed in the	listed in the line 1 table				
۳I	s listed in the line	1 table					•
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the instruct	lions for Form 990.					Schedule I (Form 990) (2014)

Schedule I (Form 990) J. WAF	J. WARREN AND LOIS MCCLURE FOUNDATION	E FOUNDATION				-60	03-0345186 P	Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	and Other Assistance to (Sovernments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Pa	rt !!.}		
(a) Name and address of organization or government	t (b) EiN	(c) IRC section if applicable	(d) Amount of cash grant	(d) Amount of cash grant of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
NAVICATE, INC.								

(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NAVICATE, INC. 52 INSTITUTE RD BURLINGTON, VT 05408	33-1027907	501(C)(3)	.000,09	0.			GEN SUPPORT
LYNDON STATE COLLEGE FOUNDATION 1001 COLLEGE RD LYNDONVILLE, VT 05851	03-0279495	501(C)(3)	29,650.	0.			GEN SUPPORT
WINDHAM SOUTHEAST SUPERVISORY UNION - 53 GREEN STREET - BRATTLEBORO, VT 05301	03-0215014	MUNICIPAL	10,000.	0.			GEN SUPPORT
VERMONT FOODBANK, INC. 33 PARKER RD BARRE, VT 05641	22-3021942	501(C)(3)	20,000.	0			GEN SUPPORT
VBR RESEARCH & EDUCATION FOUNDATION - 30 KIMBALL AVE, SUITE 300 - SOUTH BURLINGTON, VT 05403	46-0716588	501(C)(3)	15,000.	0			GEN SUPPORT
VERMONT STUDENT ASSISTANCE CORPORATION - P.O. BOX 2000 - WINOOSKI, VT 05404	03-0216589	501(C)(3)	8,873.	0			GEN SUPPORT

Schedule I (Form 990)

Page 2

03-0345186

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2014

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the Organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

J. WARREN AND LOIS MCCLURE FOUNDATION

Employer identification number

03-0345186

Pa	irt I Questions Regarding Compensation			
·	<u> </u>		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			ŀ
_	CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to			1
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			1
	Form 990 of other organizations X Approval by the board or compensation committee			
	Tom out of the second of the s			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		х
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The production of the state production and approved the approved the approved the approved the state of the s			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			i
	contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b		х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		х
	Any related organization?	6b	<u> </u>	х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Begulations section 53,4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

03-0345186

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	<u> </u>
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)-(i)(g)	in column (B) reported as deferred in prior Form 990
(1) STUART COMSTOCK-GAY	€	0.	0.	0	0	0	0	0
SECRETARY	€	179,155.	0	12,100.	13,475.	23,393.	228,123.	8,000.
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SCHEDULE 0

(Form 990 or 990-EZ) Debartment of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Inspection

Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Name of the organization **Employer identification number** 03-0345186 J. WARREN AND LOIS MCCLURE FOUNDATION FORM 990, PART VI, SECTION A, LINE 2: LOIS MCCLURE AND BARBARA BENEDICT ARE MOTHER AND DAUGHTER. FORM 990, PART VI, SECTION A, LINE 3: THE VERMONT COMMUNITY FOUNDATION PERFORMS CUSTOMARY MANAGEMENT DUTIES ON BEHALF OF THE GOVERNING BODY. FORM 990, PART VI, SECTION A, LINE 4: IN 2014, THE FOUNDATION REVISED ITS BYLAWS BY ADOPTING AN ACCOUNTABLE EXPENSE REIMBURSEMENT PLAN. OFFICERS OF THE FUND MAY BE ALLOWED REIMBURSEMENT UNDER AN ACCOUNTABLE EXPENSE REIMBURSEMENT PLAN FOR THEIR EXPENSES ACTUALLY AND REASONABLY INCURRED ON BEHALF OF THE FOUNDATION. FORM 990, PART VI, SECTION B, LINE 11: MANAGEMENT WILL REVIEW THE FORM 990 AND RELATED SCHEDULES AND PROVIDE A COPY OF THE TAX RETURN TO ALL BOARD MEMBERS. FORM 990, PART VI, SECTION B, LINE 12C: ALL BOARD MEMBERS COMPLETE CONFLICT OF INTEREST FORMS ANNUALLY. MEMBERS ALSO DISCLOSE ANY POSSIBLE CONFLICTS OF INTEREST IF THEY ARISE DURING BOARD MEETINGS. FORM 990, PART VI, SECTION B, LINE 15: THE FOUNDATION DOES NOT CURRENTLY HAVE POLICIES REGARDING COMPENSATION, AS NO INDIVIDUAL IS COMPENSATED BY THE FOUNDATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization J. WARREN AND LOIS MCCLURE FOUNDATION	Employer identification number 03-0345186
FORM 990, PART VI, SECTION C, LINE 18:	
THE FOUNDATION WAS AUDITED AS PART OF THE CONSOLIDATED AUDIT OF THE VERMONT	
COMMUNITY FOUNDATION, ITS SUPPORTED ORGANIZATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE FOUNDATION HAS NO FORMAL POLICY SURROUNDING THE PUBLIC AVAILABILITY OF	
ITS GOVERNING DOCUMENTS, NOR HAS IT EVER RECEIVED A REQUEST FOR SUCH	
DOCUMENTS. AS THE FOUNDATION IS PART OF A CONSOLIDATED SET OF FINANCIAL	
STATEMENTS, NO STAND ALONE FINANCIAL STATEMENTS EXIST. THE CONSOLIDATED	
AUDITED FINANCIAL STATEMENTS ARE AVAILABLE AT WWW.VERMONTCF.ORG.	<u> </u>
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
RETURNED PRIOR YEAR GRANTS 52,500.	
	· · · · · · · · · · · · · · · · · · ·

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990. Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. ▶ Attach to Form 990. J. WARREN AND LOIS MCCLURE FOUNDATION Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part

Employer identification number

03-0345186

Open to Public Inspection

OMB No 1545-0047

(g) Section 512(b)(13) Direct controlling Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>e</u> <u>e</u> Total income ত্ত ਉ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

Schedule R (Form 990) 2014 ž × controlled entity? Yes Direct controlling entity N/A status (if section Public charity 501(c)(3)) Exempt Code section 501(C)(3) Legal domicile (state or foreign country) /ERMONT SUPPORTED ORGANIZATION Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. VERMONT COMMUNITY FOUNDATION - 22-2712160 Name, address, and EIN of related organization MIDDLEBURY, VT 05753 COURT STREET

432161 08-14-14 LHA Page 2

Schedule R (Form 990) 2014 J. WARREN AND LOIS MCCLURE FOUNDATION

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(i) (i) (k)	Code V-UBI General or Perc amount in box partner? 20 of Schedule Fx-1 (Form 1065) Yes No			n or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related	Share of Percentage 512(b)(13) end-of-year ownership centrolled entity?			
(a) (h)	of Dispression			n 990, Part IV, line	(f) Share of total income			
(£)	total ne			swered "Yes" on Forr	(e) Type of entity (C corp., S corp., or trust)			
(e)	t income related, tax under (2-514)			te if the organization an	(c) (d) Legal domicile (state or (controlling foreign country)			
(p)	trolling y			'ation or Trust Comple ear	(b) (c) Primary activity (start fore county			
(I	Legal domicile (state or foreign country)			is a Corporing the tax ye	Primar	:		
(q)	Primary activity			anizations Taxable a	7 -			
(e)	Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporatio organizations treated as a corporation or trust during the tax year	(a) Name, address, and EIN of related organization			

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Yes

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1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

201	066 m.	A (For	Schedule R (Form 990) 2014		46	432163 08-14-14
						(9)
						(5)
						(4)
						(3)
						(2)
			ЗАЅН	104,918.CASH	×	(1) VERMONT COMMUNITY FOUNDATION
	_	/olved	(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of related organization
			relationships and transaction thresholds	his line, including covered	vho must complete t	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds
* ×		= \$				s Other transfer of cash or property from related organization(s)
4	_	7				 Heimbursement paid by related organization(s) for expenses
×		우				p Reimbursement paid to related organization(s) for expenses
×		위				 Sharing of paid employees with related organization(s)
×		۽			(s)uoi	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
×	×	= =			anization(s) inization(s)	 Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s)
×		¥				k Lease of facilities, equipment, or other assets from related organization(s)
×		ij.				j Lease of facilities, equipment, or other assets to related organization(s)
×		Ŧ				i Exchange of assets with related organization(s)
×		ŧ				h Purchase of assets from related organization(s)
×		1g				g Sale of assets to related organization(s)
x		#				f Dividends from related organization(s)
×		16				e Loans or loan guarantees by related organization(s)
×		7				d Loans or loan guarantees to or for related organization(s)
×		5				c Gift, grant, or capital contribution from related organization(s)
×		9				
×		1a			•	a Receipt of (i) interest, (ii) annuttes, (iii) royalties, or (iv) rent from a controlled entity

Schedule R (Form 990) 2014 J. WARREN AND LOIS MCCLURE FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) rcentage vnership						Schedule R (Form 990) 2014
<u>8 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8</u>						 , s
(j) General or managing partner?				 		 <u> </u>
- 0 - S	:		<u>-</u>			
Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 pariner? Ownership (Form 1065)						Schedul
Onsproportionate allocations?						
Dispr tor alloca						
(g) Share of end-of-year assets						
(f) Share of total income						
(e) Are all partners sec 501(c)(3) orgs?						
parting 501		7				
Predominant income (related, unrelated, sexcluded from tax under sections 512-514)						
(c) Legal domicile (state or foreign country)						
(b) Primary activity					:	
(a) Name, address, and EIN of entity						

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Part VII	(Form 990) 2014 J. WARREN AND LOIS MCCLURE FOUNDATION Supplemental Information		
·	Provide additional information for responses to questions on Schedule R (see instructions).		
	Trovide additional information for responses to questions on concedure in sections).	· · · · · · · · · · · · · · · · · · ·	<u> </u>
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