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Form **990-EZ**

Department of the Treasury

Internal Revenue Service

Extended to August 17, 2015 Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No 1545-1150

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

_		e 2014 calendar year, or tax year beginning and ending				
B C	heck if pplicab	C Name of organization D I	Employer id	lentification number		
	Addr	ess change Planned Parenthood Vermont Action				
X	Name	e change Fund, Inc.	03-03	326364		
	1	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E	Telephone number			
		return/ 128 Lakeside Avenue, Suite 301	802-448-9700			
	Amer	City or town, state or province, country, and ZIP or foreign postal code	F Group Exemption			
	Anglic	abon pending Burlington, VT 05401	Number >			
G A			Check >	If the organization is		
			not required	to attach Schedule B		
			(Form 990,	990-EZ, or 990-PF)		
		of organization. X Corporation Trust Association Other		· · · · · · · · · · · · · · · · · · ·		
LA	ıdd lin	es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II,				
		n (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$	23,066.		
_	ırt I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instruction	ons for Part	1)		
		Check if the organization used Schedule O to respond to any question in this Part I		X		
	1	Contributions, gifts, grants, and similar amounts received	1	23,060.		
	2	Program service revenue including government fees and contracts	2	-		
	3	Membership dues and assessments	3			
	4	Investment income See Schedule O	4	6.		
	5a	Gross amount from sale of assets other than inventory 5a				
	Ь	Less cost or other basis and sales expenses 5b	- ,			
	С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c			
	6	Gaming and fundraising events				
n	a	Gross income from gaming (attach Schedule G if greater than				
Š		\$15,000) 6a				
Revenue	ь	Gross income from fundraising events (not including \$ of contributions				
Œ		from fundraising events reported on line 1) (attach Schedule G if the sum of such				
		gross income and contributions exceeds \$15,000) 6b				
	С	Less direct expenses from gaming and fundraising events 6c				
	đ	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d			
	7a	Gross sales of inventory, less returns and allowances 7a				
	b	Less: cost of goods sold 7b				
	ι	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c			
	8	Other revenue (describe in Schedule O)	8			
	9	Total revenue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	▶ 9	23,066.		
	10	Grants and similar amounts paid (list in Schedule 0)	10			
	11	Benefits paid to or for members Salaries other compensation, and employee benefits	11			
S	12	Salaries, other compensation, and employee benefits	12	797.		
nses	13	Professional fees and other payments to independent contractors Occupancy, rent, utilities, and maintenance Printing, publications, postage, and shipping Other expenses (describe in Schedule 0)	13	3,160.		
Expe	14	Occupancy, rent, utilities, and maintenance	14	393.		
ш	15	Printing, publications, postage, and shipping	15	92.		
	16	Other expenses (describe in Schedule 0) September 10 through 16	16	2,527.		
	17	Total expenses. Add lines 10 through 16	▶ 17	6,969.		
S	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	16,097.		
set	19	Net assets or fund balances at beginning of year (from line 27, column (A))				
As	1	(must agree with end-of-year figure reported on prior year's return)	19	<778.		
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule 0)	20	0.		
_	21	Net assets or fund balances at end of year. Combine lines 18 through 20	▶ 21	15,319.		
LH/	A Foi	r Paperwork Reduction Act Notice, see the separate instructions.		Form 990-EZ (2014)		



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Pa	Balance Sheets (see the instructions for Part II)					-
	Check if the organization used Schedule O to resp	ond to any ques				X
			(A) Beginning of year		(B) E	nd of year
22	Cash, savings, and investments		23,951	- 22		24,816.
23	Land and buildings			23		
24	Other assets (describe in Schedule 0) See Schedule O		350	- 24		500.
25	Total assets		24,301	- 25		25,316.
26	Total liabilities (describe in Schedule 0) See Schedule O		25,079			9,997.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)		<778	• 27		15,319.
Pa	art III Statement of Program Service Accomplishmen	nts (see the instr	uctions for Part III)			penses
	Check if the organization used Schedule O to resp	ond to any ques	stion in this Part III	X	(Required	for section and 501(c)(4)
Wha	t is the organization's primary exempt purpose? See Schedule O					ons, optional for
Desc	ribe the organization's program service accomplishments for each of its three largest program s	services as measured by ex	xpenses in a clear and concise		others.)	, ,
mann	her describe the services provided the number of persons benefited, and other relevant inform	ation for each program title				
28	See Schedule O					
					1 1	
			•			
	(Grants \$) If this amount includes foreign g	rants, check here	>		28a	2,850.
29	<u> </u>	· · · · · · · · · · · · · · · · · · ·				
				_	!	
					1	
	(Grants \$) If this amount includes foreign g	rants, check here	>		29a	
30	10.00.00	,,				
	(Grants \$) If this amount includes foreign g	rants, check here	>		30a	
31	Other program services (describe in Schedule O)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
٠.	(Grants \$) If this amount includes foreign g	rants, check here	•		31a	
32	Total program service expenses (add lines 28a through 31a)	Tanto, oncon noro		_	32	2,850.
_	art IV List of Officers, Directors, Trustees, and Key E	mplovees (list each	h one even if not compensated -	see the		
	Check if the organization used Schedule O to resp					X
	Oncoll in the organization does considered to terror	(b) Average hour		(d) He	alth benefits,	(e) Estimated
	(a) Name and title	per week devoted	1 1 1 1 1 1 1	contr	ributions to oyee benefit	amount of other
	(=)/10/10 4/10	position	(if not paid, enter -0-)		and deferred	compensation
Be	njamin Adler		·			
	rustee	2.00	0.		0.	0.
	vid Blittersdorf					
	rustee	2.00	0.		0.	0.
	rilyn Blackwell, Ph.D				-	
	ce Chair	2.00	0.		0.	0.
	linda Moulton	2.00				
	air	2.00	0.		0.	0.
	ndall Rives Perkins	2.00				
	cretary and Treasurer	2.00	0.		0.	0.
	njamin Dudley	2.00			•	
	st Vice Chair	2.00	0.		0.	0.
	eslie Abrons	2.00	0.		· ·	•
		2.00	0.		0.	0.
	st Trustee	2.00	0.		0.	
	ev. Marvin Ellison, Ph.D	2 00			0	
	st Trustee	2.00	0.		0.	0.
	shida Mohamed	1			^	1
	st Trustee	2.00	0.		0.	0.
	eah Plunkett				_	_
	st Trustee	2.00	0.	L	0.	0.
	yne Gregory					
	st Trustee	2.00	0.		0.	0.
	ry Rauh					
Pa	st Trustee	2.00	0.	<u> </u>	0.	
4321	172 12-15-14				Form	990-EZ (2014)

Planned Parenthood Vermont Action

Fund, Inc. Form 990-EZ (2014) Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

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	instructions for Part V) Check if the organization used Sch. O to respond to any question in this	Part	V	X
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule 0	33		Х
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
•	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	х	l
25.2	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported	ان		
JJ 4	on lines 2, 6a, and 7a, among others)?	35a		x
		35b	N/	
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0	330	147	-
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax	05.	v	ĺ
	requirements during the year? If 'Yes,' complete Schedule C, Part III	35c	Х	<u> </u>
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"	l		
	complete applicable parts of Schedule N	36		X
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions			
b	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made			
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A			
39	Section 501(c)(7) organizations. Enter:	1		
а	Initiation fees and capital contributions included on line 9 39a N/A		ļ	
b	Gross receipts, included on line 9, for public use of club facilities 39b N/A	1		
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1		l
	section 4911 \blacktriangleright N/A ; section 4912 \blacktriangleright N/A ; section 4955 \blacktriangleright N/A			
h	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on	100	 	
U	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			_
a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			1
	by the organization • 0 •		i	
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter		İ	3,7
	transaction? If "Yes," complete Form 8886-T	40e	<u> </u>	X
41	List the states with which a copy of this return is filed None	-		
42 a	The organization's books are in care of ► Heather Bushey Telephone no. ► 802-44			
	Located at ▶ 128 Lakeside Avenue, Suite 301, Burlington, VT ZIP+4 ▶ 0	1540	1	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	
	account)?	42b		X
	If "Yes," enter the name of the foreign country:			1
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1		1
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		X
	If "Yes," enter the name of the foreign country:			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here	-	>	
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A		
			Yes	No
442	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			
	Form 990-EZ	44a	ł	x
h	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	—	1	
J	of Form 990-EZ	44b		Х
_	·	-	\vdash	X
	Did the organization receive any payments for indoor tanning services during the year?	44c		 ^
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation			1
	ın Schedule O	44d	<u> </u>	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	ļ	X_
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section	1		
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	<u> </u>	<u></u>
		Form 9	990-EZ	(2014

Form 990-EZ (2014)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form/990.

OMB No 1545-0047

2014

Open:to:Rublic

Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), the	n			
 Section 501(c)(4), (5), or (6) organ 				
	d Parenthood Verm	ont Action	Emp	loyer identification number
Fund,		1: 504/ \		03-0326364
Part I-A Complete if the c	rganization is exempt und	er section 501(c)	or is a section 527 c	organization.
Provide a description of the organization.	nization's direct and indirect politic	al campaign activities		
2 Political expenditures			▶ \$	·
3 Volunteer hours				
Part I-B Complete if the c	rganization is exempt und	er section 501(c)	(3).	
1 Enter the amount of any excise t	ax incurred by the organization und	ler section 4955	▶ \$	
2 Enter the amount of any excise t	ax incurred by organization manage	ers under section 495	5 ▶\$	
3 If the organization incurred a sec	tion 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV				
Part I-C Complete if the c	rganization is exempt und	er section 501(c)	, except section 501	
1 Enter the amount directly expend	led by the filing organization for sec	ction 527 exempt fund	ction activities > \$	0.
2 Enter the amount of the filing org	anization's funds contributed to oti	her organizations for s	section 527	
exempt function activities			▶ \$	0.
3 Total exempt function expenditu	res Add lines 1 and 2 Enter here a	nd on Form 1120-POL	-1	
line 17b			> \$	· · · · · · · · · · · · · · · · · · ·
4 Did the filing organization file For	•			Yes X No
5 Enter the names, addresses and				
	zation listed, enter the amount paid			•
	promptly and directly delivered to		•	ate segregated fund or a
	If additional space is needed, prov	· ₁		
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political contributions received and
			filing organization's funds If none, enter -0-	promptly and directly
			iones in none, and	delivered to a separate
				political organization If none, enter -0
				il none, enter o.
		 		
	1	1	i	1

Planned Parenthood Vermont Action

Schedule C (Form 990 or 990-EZ) 2014	Fund,	Inc.				326364 Page 2
Partill A Complete if the org	anizatio	on is exer	npt under section	on 501(c)(3) and file	ed Form 5768 (e	election under
section 501(h)).						
A Check 🕨 🔲 if the filing organizat	tion belon	gs to an affi	liated group (and list i	n Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and share	e of exce	ss lobbying (expenditures).			
B Check 🕨 🔲 if the filing organizat	tion check	ked box A ar	nd "limited control" pr	ovisions apply		
		bying Expe		,	(a) Filing organization's	(b) Affiliated group totals
(The term "expend	litures" n	neans amou	ints paid or incurred	-)	totals	
1a Total lobbying expenditures to influ	ence pub	olic opinion (grass roots lobbying)	-		
b Total lobbying expenditures to influ				Ī	-	
c Total lobbying expenditures (add lii					•	
d Other exempt purpose expenditure		·				
e Total exempt purpose expenditure:		es 1c and 1c	i)	Ī		
f Lobbying nontaxable amount Ente	-			th columns		
If the amount on line 1e, column (a) o			bying nontaxable an			
Not over \$500,000			the amount on line 16	 11		
Over \$500,000 but not over \$1,000	0.000		0 plus 15% of the ex			1.7
Over \$1,000,000 but not over \$1,5				cess over \$1,000,000	•	_
Over \$1,500,000 but not over \$17,			00 plus 5% of the exc		•	31.7
Over \$17,000,000		\$1,000,				
0.0.4.1,000,000						
g Grassroots nontaxable amount (en	ter 25% d	of line 1f)	-			
h Subtract line 1g from line 1a If zero						
i Subtract line 1f from line 1c If zero						
j If there is an amount other than ze	ro on eith	er line 1h or	line 1i, did the organi	zation file Form 4720		
reporting section 4911 tax for this	_		•		[Yes No
	-	4-Year Ave	eraging Period Unde	r section 501(h)		
(Some organizations the					of the five columns b	elow.
	Se	e the separ	ate instructions for I	ines 2a through 2f.)		
	Lob	bying Expe	nditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))					-	
			1			
c Total lobbying expenditures			1	ļ		
]		
d Grassroots nontaxable amount			ļ			
e Grassroots ceiling amount					, S'	
(150% of line 2d, column (e))				-		
f Grassroots lobbying expenditures						

Planned Parenthood Vermont Action

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Schedule C (Form 990 or 990 EZ) 2014 Fund, Inc.

O3-032636

Part [1:B] Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)
	e lobbying activity	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or			-7.	
	local legislation, including any attempt to influence public opinion on a legislative matter			1 =	
	or referendum, through the use of				- 1
а	Volunteers?				,
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-	
С	Media advertisements?				
d	Mailings to members, legislators or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
9	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				·
b	if "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		(=)		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization agree to carry over lobbying and political expenditures from the pnor year? † III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).	on E01/o	(E) 07.00	otion	Х
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."			t III-A, lir	
1	Dues, assessments and similar amounts from members		1	19	755.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total .		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou uctions), and Part II-B, line 1 Also, complete this part for any additional information	p list), Part I	I-A, lines 1	and 2 (see	
			_		
					

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Planned Parenthood Vermont Action Emplo Fund, Inc.

Employer identification number 03-0326364

OMB No 1545-0047

Inspection

Description of Property:		Amount:
		6
Interest Income	. <u>-</u>	6.
Form 990-EZ, Part I, Line 16, Other Expenses:		
Description of Other Expenses:		Amount:
Miscellaneous		1,168.
Dues & Subscriptions		269.
Insurance		320.
Administrative		150.
Office Supplies		14.
Interest		106.
Repairs		500.
Total to Form 990-EZ, line 16		2,527.
Form 990-EZ, Part II, Line 24, Other Assets:		
Description	Beg. of Year	End of Year
Pledges Receivable	350.	250.
Deposits	0.	250.
Total to Form 990-EZ, line 24	350.	500.
Form 990-EZ, Part II, Line 26, Other Liabilitie	es:	
Description	Beg. of Year	End of Year
Due to Affiliate	25,079.	972.
Accounts Payable	0.	120.
Unearned Revenue	0.	8,905.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

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Department of the Treasury ternal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Planned Parenthood Vermont Action

Employer identification number

Fund. Inc.

03-0326364

Total to Form 990-EZ, line 26

25,079.

9,997.

Form 990-EZ, Part III, Primary Exempt Purpose - The Organization's purpose is to encourage and protect informed individual choice regarding reproductive health care, to advocate public policies which guarantee the right to choice and full and non-discriminatory access to reproductive health care, and to foster and preserve a social and political climate favorable to the exercise of reproductive choice.

Form 990-EZ, Part III, Line 28, Program Service Accomplishments: Public education and advocacy, education and electoral activities, including public campaigns, online outreach, grassroots organizing, and legislative advocacy. Planned Parenthood Vermont Action Fund encourages and protects informed individual choices regarding reproductive health care, advocates for public policy which guarantees the right to choice, full and nondiscriminatory access to reproductive health care, and fosters and preserves a social and political climate favorable to the exercise of reproductive choice.

Form 990-EZ, Part V, Information Regarding Personal Benefit Contracts: The organization did not, during the year, receive any funds, directly, or indirectly, to pay premiums on a personal benefit contract. The organization, did not, during the year, pay any premiums, directly, or indirectly, on a personal benefit contract.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014

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Department of the Treasury Internal Revenue Service

432211 08-27-14

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.urs.gov/form990
Planned Parenthood Vermont Action Fmple

Fund, Inc.

Employer identification number 03-0326364

Schedule O (Form 990 or 990-EZ) (2014)

Form 990, Part V, Line 34 Significant Changes to Governing Documents The Organization made numerous changes to its By-Laws during the tax year. Significant changes made are as follows: - The Organization changed its name to Planned Parenthood Vermont Action Fund, Inc. - The Organization is formed exclusively for the promotion of social welfare within the meaning of Internal Revenue Code of 1986 Section 501(c)(4). - The two classes of members of the corporation are Regular Members and Associate Members. - The Board of Directors shall consist of at least five (5) but no more than twelve (12) individuals and shall be elected annually by Planned Parenthood of Northern New England (PPNNE), a related organization. - Any action without a meeting may be taken through written consent signed by a two-thirds majority of members of the Board. - The Chairperson is no longer the Vice Chairperson of PPNNE, going forward s/he shall be elected by the Board of Directors. The Board is additionally charged with ensuring the financial viability of the Action Fund and safeguarding its assets, ensuring that the Action Fund does not engage in any activity which will jeopardize its federal tax exemption, and ensuring that the Action Fund's programs and policies are consistent with, and in furtherance of, the mission and policy positions of PPNNE.

The officers no longer must include a representative from each state.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Planned Parenthood Vermont Action Fund, Inc.

Employer identification number 03-0326364

- The annual meeting no longer has to be held in conjunction with the
PPNNE annual meeting.
- The NH and ME PAC are no longer included in the Vermont Action Fund
By-Laws.
- Each Director and each officer of the Action Fund shall not be
personally liable for any debt or liability of the Action fund. To the
fullest extent now or hereafter permitted by law, no Director or
officer shall be personally liable to the Action Fund for monetary
damages for breach of their fiduciary duties as a Director or as an
officer. Each Director and officer shall be indemnified by the Action
Fund against personal liability to the Action Fund for monetary damages
for breach of fiduciary duty as a Director or officer, or both, except
with respect to: (1) any breach of the Director's or officer's duty of
loyalty to the Action Fund; (2) acts or omissions which are not in good
faith or which involve intentional misconduct or a knowing violation of
the law; (3) any transaction from which the Director or officer derived
any improper personal benefit.

Name of the organization

Planned Parenthood Vermont Action Fund, Inc.

Employer identification number 03-0326364

Part IV List of Officers, Directors, Trustees, and Key E	mployees. List each one e	ven if not compensated	(see the instructions f	or Part IV)
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans and deferred compensation	(e) Estimated amount of other compensation
Lucy Karl, Esq.				
Past Chair	2.00	0.	0.	0.
Jennifer Goodspeed				
Past Trustee	2.00	0.	0.	0.
Jane Honeck		_	_	
Past Treasurer	2.00	0.	0.	0.
Margot Milliken	0.00			
Past Trustee Iris Estabrook	2.00	0.	0.	0.
Past Secretary	2.00		_	_
Rachel Connell	2.00	0.	0.	0.
Past Trustee	2.00	0.	0.	_
Joanne D'Arcangelo	2.00	· · ·	<u> </u>	0.
Past Trustee	2.00	0.	0.	0.
Matthew Houde	2.00	· · · · · ·		<u> </u>
Past Trustee	2.00	0.	0.	0.
Linda Patchett	2.00		0.	
Past Trustee	2.00	0.	0.	0.
Benjamin T. Siracusa Hillman	2.00			0.
Past Trustee	2.00	0.	0.	0.
Meagan Gallagher				
CEO	2.00	89.	0.	20.
Heather Bushey				
CFO	2.00	0.	0.	0.
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STATE OF VERMONT OFFICE OF SECRETARY OF STATE

Certificate of Amendment

I, James C Condos, Vermont Secretary of State, do hereby certify that

attached is a true copy of the

ARTICLES OF AMENDMENT

For

PLANNED PARENTHOOD VERMONT ACTION FUND, INC.

Formerly Known as

PLANNED PARENTHOOD OF NORTHERN NEW ENGLAND ACTION FUND, INC.

As filed in this department effective May 19, 2014



May 19, 2014

Given under my hand and the seal of the State of Vermont, at Montpelier, the State Capital

James C. Condo

James C Condos Secretary of State



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS Vermont Secretary of State, 128 State Street, Montpeller VT 05633-1104
DELIVERY ADDRESS Vermont Secretary of State 128 State Street Montpeller, VT 05633-1104
PHONE 802-828-2386 WEBSITE www.sec state vt us

BUSINESS AMENDMENT

ELECTRONICALLY FILED

FILING NUMBER 0001939400 FILING DATE/TIME 5/19/2014 2:36.00 PM

PORTHERS INTO STATION	
BUSINESS ID'	0049454
BUSINESSTYPE	Domestic Non-profit Corporation
BUSINESS EMAIL	pab@rathlaw com

The following Items were amended:

EUSINESS INFORMATION			
BUSINESS WAME		PLANNED PARENTHOOD VERM	ONT ACTION FUND, INC.
BUSINESS DESCRIPTION	·	Civic and Social Organizations	

STATUS AS AMEMBER ORGANIZAT	
STATIUS AS A MEMBER ORGANIZATION	This corporation is a member organization

OFFICER OFFICER INFORMATION	
OFFIGER/DIRECTOR NAME	OFFICER/DIRECTOR ADDRESS:
Benjamin Adler	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA
David Blittersdorf	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA
LYN BLACKWELL	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA
MELINDA MOULTON	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA
Randall Rives Perkins	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA

Amardinan fast of the	
	1. Change purpose of Corporation to. The corporation is formed exclusively for the promotion of social welfare within the meaning of Section 501(c)(4) of the Internal Revenue Code of 1986, as amended, and its purposes shall be: • To encourage and protect informed individual choice regarding reproductive health care, • To advocate public policies which guarantee the right to choice and full and nondiscriminatory access to reproductive health care; and • To foster and preserve a social and political climate favorable to the exercise of reproductive choice. All activities undertaken by the corporation shall be in furtherance of, and in agreement with, the mission of Planned Parenthood of Northern New England, Inc. ("PPNNE"). The corporation shall not pursue any efforts that are inconsistent with the policy positions of PPNNE Notwithstanding any other provision of these Articles, the corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(4) of the Internal Revenue Code of 1986, or corresponding provisions of any subsequent federal tax laws. No part of the net income of the corporation shall.



inure to the benefit of or be distributable to its directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay easonable compensation for services actually rendered and to make payments and distributions in furtherance of the purposes and objects set forth in the Articles of Association. 2. Member, Directors and Officers: The Corporation shall have a single class of membership, and the sole member of the Corporation shall be Planned Parenthood of New England, Inc. The affairs of the Corporation shall be managed by the Board of Directors in accordance with the Bylaws, and in a manner not inconsistent with these Articles, any provision of the Internal Revenue Code, and any provision of Vermont Statutes, Title 11-B or other state law. The Board of Directors shall consist of not less than five (5) nor more than twelve (12) Directors, and the Directors shall be elected by the Member. Each Director and each Officer of the Corporation shall not be personally liable for any debt or liability of the Corporation. To the fullest extent now or hereafter permitted by law, no Director or Officer shall be personally liable to the Corporation for monetary damages for breach of their fiduciary duties as a Director or as an Officer. Each Director and Officer shall be indemnified by the Corporation against personal liability to the corporation for monetary damages for breach of fiduciary duty as a Director or Officer, or both, except with respect to. (1) any breach of the Director's or Officer's duty of loyalty to the Corporation, (2) acts or omissions which are not in good faith or which involve intentional misconduct or a knowing violation of the law, or (3) any transaction from which the Director or Officer derived any improper personal benefit 3. Disposition of Assets: In the event of the complete termination or complete dissolution of this Corporation, in any manner or for any reason whatsoever, its remaining assets after payment of all debts and obligations of the corporation, if any, shall be distributed to the Corporation's Member

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complete	te only Pa	art I and check this box			X			
• If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form)					
Do not	complete Part II unless you have already been granted a	an automa	itic 3-month extension on a previous	sly filed Fo	m 8868				
	nic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tir	ne to file (6	months for a co	orporation			
require	d to file Form 990-T), or an additional (not automatic) 3-mor	nth extens	sion of time. You can electronically f	ile Form 88	368 to request a	n extension			
of time	to file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for	Transfers A	Associated With	Certain			
Person	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions) For more details	on the elec	tronic filing of th	ns form,			
visit wu	w irs gov/efile and click on e-file for Chanties & Nonprofits	;			_				
Part	Automatic 3-Month Extension of Time	Only s	submit original (no copies ne	eded)					
A corpo	oration required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete	a. <u></u>				
Part I o	nly								
All othe	r corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to reques	st an exten	sion of time				
to file ır	come tax returns			Enter file	r's identifying r	number			
Type or	Name of exempt organization or other filer, see instru-	ame of exempt organization or other filer, see instructions Employer identification							
print	Diamed Described However Action								
•	Fund, Inc.			03-0326364					
File by the due date i		ee instruc	tions.	Social se	Social security number (SSN)				
filing your	128 Lakeside Avenue, Suite			Cooler coolerny vicinizar (corr.)					
return Se instruction			Iress, see instructions.						
	Burlington, VT 05401								
					•				
Enter th	ne Return code for the return that this application is for (file	e a separa	te application for each return)			0 1			
		·	,						
Applica	ation	Return	Application			Return			
ls For		Code	ls For			Code			
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 9	90·BL	02	Form 1041-A			08			
Form 4720 (individual)			Form 4720 (other than individual)			09			
Form 990 PF			Form 5227			10			
Form 990-T (sec 401(a) or 408(a) trust)			Form 6069	11					
	90-T (trust other than above)	06	Form 8870			12			
	Heather Bushey	•							
• The	books are in the care of > 128 Lakeside As	venue	, Suite 301 - Burl	ingto	n, VT 05	401			
	phone No ▶ 802-448-9728		Fax No ▶	 -					
	e organization does not have an office or place of business	s in the Ur	nited States, check this box						
	s is for a Group Return, enter the organization's four digit			lf this is foi	the whole grou	p, check this			
box 🕨	If it is for part of the group, check this box	3			-				
	request an automatic 3-month (6 months for a corporation								
	. 15 0015	-	tion return for the organization nam		The extension				
- 15	for the organization's return for.	•	Ů						
•	X calendar year 2014 or								
•	tax year beginning	, an	id ending						
-	, , , , , , , , , , , , , , , , , , , ,		<u> </u>		_				
2 11	the tax year entered in line 1 is for less than 12 months, c	heck reas	on Initial return	Final retur	n				
_	Change in accounting period								
3a II	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069	enter the tentative tax, less any						
	nonrefundable credits. See instructions.				\$	0.			
_	nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
	estimated tax payments made Include any prior year overpayment allowed as a credit				\$	0.			
-	estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,								
	y using EFTPS (Electronic Federal Tax Payment System)	•	• • •	3c	\$	0.			
	n. If you are going to make an electronic funds withdrawal								
instruc		(Un ect de	and man and a control of	J-JJ-EU al	FO 1 OI 11 OO 1 3°EV	o ioi payment			