

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990-PF**

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

Depar	tment of the Treasury al Revenue Service Information	not enter	social security numbers on m 990-PF and its separate	this form as it may instructions is at W	y be ma vww. <i>ir</i> s	de public. .gov/form990pf.	Open to Public Inspection
	calendar year 2014 or tax year beginning			, and ending			
	ne of foundation					A Employer identification	number
W	ALTER H. HAYES SR, B	EULAH	BUFFUM HAYE	S,			
	WALTER H. HAYES JR.					03-0284264	
	ber and street (or P O box number if mail is not delive	red to street	address)	Room	√suite	B Telephone number	
	O BOX 1257					802-353-04	80
	or town, state or province, country, and ZIP of UTLAND , VT 05702-12		ostal code			C If exemption application is pe	ending, check here
_	theck all that apply: Initial return		Initial return of a fo	rmer public charity	•	D 1. Foreign organizations	, check here
	Final return		Amended return			2	
	Address chan	•	Name change			Foreign organizations med check here and attach cou	mputation lest,
H_C	=-		kempt private foundation			E If private foundation stat	
	Section 4947(a)(1) nonexempt charitable tr		Other taxable private founda			under section 507(b)(1)	(A), check here
	ur market value of all assets at end of year   J		=	Accrual		F If the foundation is in a 6	
	rom Part II, col. (c), line 16)	O L	ther (specify) imn (d) must be on cash b	nacie I		under section 507(b)(1)	(B), check here
	•\$ 511,162.[F art   Analysis of Revenue and Expenses	art i, colu				(a) Advicted not	(d) Disbursements
Га	(The total of amounts in columns (b), (c), and (c) necessarily equal the amounts in column (a))	d) may not	(a) Revenue and expenses per books	(b) Net investm income	ieni	(c) Adjusted net income	for charitable purposes (cash basis only)
	1 Contributions, gifts, grants, etc., received		350.	<del>2</del> -			(odd): Sabib Onlyy
	2 Check X if the foundation is not required to att						
	3 Interest on savings and temporary cash investments						
	4 Dividends and interest from securities		11,063.	11,0	063.		STATEMENT 1
	5a Gross rents						
	b Net rental income or (loss)						
a.	6a Net gain or (foss) from sale of assets not on line	10	19,979.			ρ	) -! /=D
ň	b Gross sales price for all assets on line 6a 47,				6 -		
Revenue	7 Capital gain net income (from Part IV, line 2)			19,9	979.		
<b>a</b> c.	8 Net short-term capital gain					WAY	1 9 2015   O
	9 Income modifications Gross sales less returns		,				<u> </u> 22
	10a and allowances	<del>.</del>				L OGP	EN. UT
	b Less Cost of goods sold			· · · · · · · · · · · · · · · · · · ·			
	c Gross profit or (loss)						
	11 Other income		31,392.	31,0	1/12	0.	
	12 Total Add lines 1 through 11		6,000.		000.	0.	3,000.
	13 Compensation of officers, directors, trustees, e 14 Other employee salaries and wages	ic	0,000.	3,0	<del>,,,,</del>		3,000.
	15 Pension plans, employee benefits						
ŝ							· · · · · · · · · · · · · · · · · · ·
ens	b Accounting fees STM	т 2	1,908.	1,9	908.	0.	0.
Expenses	c Other professional fees STM	т 3	7,787.		787.	0.	0.
ve F	17 Interest						
Administrative	18 Taxes STM	T 4	1,361.		<u> 399.</u>	0.	201.
ılst	19 Depreciation and depletion				<b></b>		
<u>=</u>	20 Occupancy						
Ä	21 Travel, conferences, and meetings		101.	1	101.	0.	0.
and	22 Printing and publications						
Бu	23 Other expenses STM	T 5	123.		123.	0.	0.
rat	24 Total operating and administrative		17 000	12.	210		2 201
Operating	expenses. Add lines 13 through 23		17,280.	13,3	этβ.	0.	3,201. 14,786.
J	25 Contributions, gins, grants paid		14,786.				14,/00.
	26 Total expenses and disbursements.		32,066.	13,3	310	0.	17,987.
	Add lines 24 and 25		34,000.	13,	<u>, οτο</u>		11,301.
	27 Subtract line 26 from line 12.		-674.				
	a Excess of revenue over expenses and disburse     b Net investment income (if negative, enter		0,4.	17,	724		
	c Adjusted net income (if negative, enter -0-				<u></u>	0.	
	the second second to make a second se	<del></del>	<del> </del>				

WALTER H. HAYES SR, BEULAH BUFFUM HAYES,

For	m <u>9</u> 9	0-PF(2014) & WALTER H. HAYES JR. FC	OUNDATION	03-0	0284264 Page 2
Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only			Beginning of year	End of	
	art	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	1,167.	7,594.	7,594.
		Savings and temporary cash investments	6,503.	4,075.	4,075.
	3	Accounts receivable ► 629.	* پـــ		
		Less: allowance for doubtful accounts ▶	684.	629.	629 <b>.</b>
	4	Pledges receivable ►			
		Less: allowance for doubtful accounts			
	5	Grants receivable			<u> </u>
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons			
	7	Other notes and loans receivable		* ' - '	
		Less: allowance for doubtful accounts			
- <u>1</u> 2-	-8-	-Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
Ä	10a	Investments - U.S. and state government obligations			
	Ь	Investments - corporate stock STMT 6	23,350.	23,350.	21,404.
	ı	Investments - corporate bonds			
	11	Investments - land, buildings, and equipment basis	· · · · · · · · · · · · · · · · · · ·	,	
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other STMT 7	412,998.	408,539.	477,460.
	14	Land, buildings, and equipment: basis	, ,		
		Less accumulated depreciation	, ,		
	15	Other assets (describe ►			
	)	Total assets (to be completed by all filers - see the			
		instructions. Also, see page 1, item 1)	444,702.	444,187.	511,162.
_	17	Accounts payable and accrued expenses		•	
	18	Grants payable			
S	19	Deferred revenue			
īţie	20	Loans from officers, directors, trustees, and other disqualified persons			
Liabilities	21	Mortgages and other notes payable			
ڐ	22	Other liabilities (describe > TAXES PAYABLE )	105.	264.	
	23	Total liabilities (add lines 17 through 22)	105.	264.	
		Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26 and lines 30 and 31.			
es	24	Unrestricted	444,597.	443,923.	
and	25	Temporarily restricted			
or Fund Balances	26	Permanently restricted			
pu		Foundations that do not follow SFAS 117, check here			
ß		and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
sets	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
As	29	Retained earnings, accumulated income, endowment, or other funds			
Net Assets	30	Total net assets or fund balances	444,597.	443,923.	
~					
	31	Total liabilities and net assets/fund balances	444,702.	444,187.	
L	art	Allalysis of Changes III Net Assets of Fund Bo			
1	Tota	I net assets or fund balances at beginning of year - Part II, column (a), line	30		
	(mu	st agree with end-of-year figure reported on prior year's return)		1	444,597.
2	Ente	r amount from Part I, line 27a		2	-674.
3	Othe	r increases not included in line 2 (itemize)		3	0.
4	Add	lines 1, 2, and 3		4	443,923.
5	Deci	eases not included in line 2 (itemize)		5	0.
6	Tota	I net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	lumn (b), line 30	6	443,923.

4	Enter the net value of noncharitable-use assets for 2014 from Part X, line 5	4	L_
5	Multiply line 4 by line 3	5	
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	ļ
7	Add lines 5 and 6	7	
8	Enter qualifying distributions from Part XII, line 4	8	

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.

18,873.

19,050.

17,987.

177.

See the Part VI instructions.

	WALTER H. HAYES SR, BEULAH BUFFUM					
	990-PF (2014) & WALTER H. HAYES JR. FOUNDATION			<u>)284264</u>		Page 4
	rt VI Excise Tax Based on Investment Income (Section 4940(a), 49		948 -	see instru	ictioi	ns)
	Exempt operating foundations described in section 4940(d)(2), check here   and enter "N/A"					
	Date of ruling or determination letter: (attach copy of letter if necessary-si				_	
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here 🕒 🔲 al	nd enter 1%	1		3	<u>54.</u>
	of Part I, line 27b					
	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I					_
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter	er -0-)	2			<u>0.</u>
-	Add lines 1 and 2		3		3	<u>54.</u>
	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enti-	er -0-)	4			<u>0.</u>
-	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5		3	<u>54.</u>
	Credits/Payments:					
	2014 estimated tax payments and 2013 overpayment credited to 2014 6a					
	Exempt foreign organizations - tax withheld at source 6b					
	Tax paid with application for extension of time to file (Form 8868)				΄,	
	Backup withholding erroneously withheld . 6d					•
	Total credits and payments. Add lines 6a through 6d		7			0.
	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	_	8			
	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	<b>.</b>	9			<u>54.</u>
	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10			
	Enter the amount of line 10 to be: Credited to 2015 estimated tax	Refunded	11		-	
	rt VII-A Statements Regarding Activities				IV.	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or	did it participate or intervene	: IN		162	
	any political campaign?		١.0	1a	<del> </del>	X
	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see i			1b	<del> </del>	A
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies	s of any materials publish	ea or			٠.
	distributed by the foundation in connection with the activities					·
	Did the foundation file Form 1120-POL for this year?			1c	+	X
G	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:	0.		-	1	1
	(1) On the foundation. ► \$ 0. (2) On foundation managers. ► \$		-			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax is managers. $\blacktriangleright$ \$	imposed on foundation				
2	managers. > \$ 0 .  Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		х
2	If "Yes," attach a detailed description of the activities			-	+	
9	Has the foundation made any changes, not previously reported to the IRS, in its governing instrumer	nt articles of incorporation	or		1	
3	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	int, articles of incorporation,	OI .	3	İ	x
42	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a	†	X
	If "Yes," has it filed a tax return on Form 990-T for this year?		N	/A 4b	${}^{\dagger}$	
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		Х
Ū	If "Yes," attach the statement required by General Instruction T					1
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					Ì
ŭ	By language in the governing instrument, or			-		
	<ul> <li>By state legislation that effectively amends the governing instrument so that no mandatory direction</li> </ul>	ons that conflict with the stat	e law			
	remain in the governing instrument?			6	x	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete F	Part II, col (c), and Part X	/	7	X	
	, , , ,	, , , , , , , , , , , , , , , , , , , ,				
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)					
	VT					
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney 6	General (or designate)				
_	of each state as required by General Instruction G? If "No," attach explanation	· - ·		8b	Х	
9	is the foundation claiming status as a private operating foundation within the meaning of section 49-	42(j)(3) or 4942(j)(5) for cal	endar			
	year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes," complete	**** **** **** **** **** **** **** **** ****		9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing to			10	L	X
		- <del> </del>		Form 99	0-PF	(2014)

	WALTER H. HAYES SR, BEULAH BUFFUM HAYES,	2 020426		
		3-02 <u>8426</u>	4	Page 5
1000	41 47 1	<del></del>		
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of		1 1	v
	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	+	<u>X</u>
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privi			7.7
	If "Yes," attach statement (see instructions)	12		X
3	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address WWW.THEHAYESFOUNDATION.ORG	200 446	0.68.6	
14	The books are in care of ► ED HASENOHR, TREASURER  Telephone no. ►			
		IP+4 <b>▶</b> 0577	3	<del></del>
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		▶	ш
		15	N/A	
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank,	1	Yes	No
	securities, or other financial account in a foreign country?	16	_	X
	See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1). If "Yes," enter the name of	i the		
	foreign country			L
Pa	rt VII-B   Statements Regarding Activities for Which Form 4720 May Be Required	<del></del>		
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	X No	- }	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)		İ	
	a disqualified person?	X No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	X No		
		X No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available			_
	for the benefit or use of a disqualified person)?	X No		]
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	If the foundation agreed to make a grant to or to employ the official for a period after		ļ	
		X No	İ	
h	If any answer is "Yes" to 1a(1)-(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations		İ	İ
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	N/A 1b	,	
	Organizations relying on a current notice regarding disaster assistance check here			
,	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
٠	before the first day of the tax year beginning in 2014?	10	.	х
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
_	defined in section 4942(j)(3) or 4942(j)(5)):			İ
,	that the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning	i		
۰		X No		
	If "Yes," list the years \( \sum_{\text{\tinte\text{\tinte\text{\tin\text{\texitex{\text{\text{\text{\text{\texi}\tint{\text{\texi}\text{\texi}\tint{\text{\texi}\tint{\text{\texi}\text{\texi{\text{\texi\t			
L	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach	1		
	statement - see instructions.)	N/A 2b	,	
_	of the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here	14/11	<u>'</u>	ļ —
0 -	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
32		X No		
				1
1	of "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dis	)09£		
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,	NT / A	. 1	
	Form 4720, to determine if the foundation had excess business holdings in 2014)	N/A 3t		10
A.	• Did the foundation invest during the year any amount in a manner that would reppardize its charitable purposes?	4:	2 I	ı X

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

Form **990-PF** (2014)

had not been removed from jeopardy before the first day of the tax year beginning in 2014?

WALTER H. HAYES SR, BEUL Form 990-PF (2014) <u>&amp; WALTER H. HAYES JR. FO</u>			03-028426	4 Page 6
Form 990-PF (2014) & WALTER H. HAYES JR. FOR Part VII-B   Statements Regarding Activities for Which F	form 4720 May Be F			4 Fage 6
5a During the year did the foundation pay or incur any amount to:	Offit 47 EO May Bo 1	ioquii ou (commi	160)	
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	4945(e))?		s 🗓 No	
(2) Influence the outcome of any specific public election (see section 4955); or				
any voter registration drive?	to dairy on, an odiny or mone		s X No	
(3) Provide a grant to an individual for travel, study, or other similar purposes?	)	X Ye		
(4) Provide a grant to an organization other than a charitable, etc., organization		•		
4945(d)(4)(A)? (see instructions)	. 400011200 111 00011011	Ye	s X No	
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or f			}
the prevention of cruelty to children or animals?	or deboarional purpossos, or i		s X No	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und	er the exceptions described i			
section 53.4945 or in a current notice regarding disaster assistance (see instrui		iii nogalaliono	51	x
Organizations relying on a current notice regarding disaster assistance check hi	•			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fr		ined		
expenditure responsibility for the grant?			s 🔲 No	
If "Yes," attach the statement required by Regulations section 53 4945		.,	"	
6a Did the foundation, during the year, receive any funds, directly or indirectly, to p				
a personal benefit contract?	say promisino on	☐ Ye	s X No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	ersonal henefit contract?		61	х
If "Yes" to 6b, file Form 8870.				
7a At any time during the tax year, was the foundation a party to a prohibited tax s	helter transaction?	☐ Ye	s X No	1
b if "Yes," did the foundation receive any proceeds or have any net income attribu			N/A 7	<b>b</b>
Part VIII Information About Officers, Directors, Trusto		nagers, Highly		<del> </del>
Paid Employees, and Contractors	•			
1 List all officers, directors, trustees, foundation managers and their	compensation.			
	(b) Title, and average hours per week devoted	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) Expense account, other
(a) Name and address	to position	(If not paid, enter -0-)	and deferred compensation	allowances
SEE STATEMENT 8		6,000.	0.	0.
			1	
		<u> </u>	<u> </u>	
2 Compensation of five highest-paid employees (other than those inc		, enter "NONE."	(d) Contributions to	(-) Eupopag
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) Expense account, other
	devoted to position	(0)	compensation	allowances
NONE				
		<del> </del>		
	-	1		
		ļ		
		-	ļ	
	-			
			<u> </u>	
	-			
	<u> </u>			
Total number of other employees paid over \$50,000	<del></del>		F	0 9 <b>90-PF</b> (2014)
			Form '	990-FF (2014)

WALTER H. HAYES SR, BEULAH BUFFUM HAYES, & WALTER H. HAYES JR. FOUNDATION 03-0284264 Form 990-PF (2014) Page 7 Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued) 3 Five highest-paid independent contractors for professional services. If none, enter "NONE." (a) Name and address of each person paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the Expenses number of organizations and other beneficiaries served, conferences convened, research papers produced, etc 1 ASSISTANCE IN THE EDUCATION AND ABILITIES OF THE YOUTH OF RUTLAND COUNTY VERMONT WITH AN EMPHASIS ON ASSISTANCE TO INTELLECTUALLY GIFTED AND MOTIVATED CHILDREN 11,836. 2 PROVIDED FUNDS TO A SUMMER CAMP FOR CAMPERSHIPS FOR FINANCIALLY NEEDY RUTLAND COUNTY CHILDREN 2,950.

Part IX-B Summary of Program-Related Investments	
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	 0.

Page 8

'Pa	Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations, se	e instructions )
1 F	air market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a A	verage monthly fair market value of securities	1a	507,103. 12,771.
b A	overage of monthly cash balances	1b	12,771.
c F	air market value of all other assets	1c	
d 1	otal (add lines 1a, b, and c)	1d	519,874.
e f	Reduction claimed for blockage or other factors reported on lines 1a and		
-	c (attach detailed explanation)	≚	
2 /	Acquisition indebtedness applicable to line 1 assets	2	0.
3 5	Subtract line 2 from line 1d	3	519,874.
4 (	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	7,798.
5 I	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	<u>512,076.</u>
6 1	Minimum investment return. Enter 5% of line 5	6	<u> 25,604.</u>
Pa	rt XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations check here and do not complete this part.)	nd certain	
1	Minimum investment return from Part X, line 6	1	25,604.
	Fax on investment income for 2014 from Part VI, line 5		
	ncome tax for 2014. (This does not include the tax from Part VI.)		
	Add lines 2a and 2b	2c	354.
_	Distributable amount before adjustments. Subtract line 2c from line 1	3	25,250.
	Recoveries of amounts treated as qualifying distributions	4	0.
	Add lines 3 and 4	5	25,250.
	Deduction from distributable amount (see instructions)	6	0.
	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	25,250.
Pa	rt XII Qualifying Distributions (see instructions)		
	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		15.005
	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	17,987.
	Program-related investments - total from Part IX-B	1b	0.
	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
	Amounts set aside for specific charitable projects that satisfy the:		
	Surtability test (prior IRS approval required)	3a	
	Cash distribution test (attach the required schedule)	3b	18 005
	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	17,987.
	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		•
	income. Enter 1% of Part I, line 27b	5	0.
	Adjusted qualifying distributions. Subtract line 5 from line 4	6	17,987.
	Note. The amount on line 6 will be used in Part V. column (b), in subsequent years when calculating whether the foundation.	qualifies for t	he section

4940(e) reduction of tax in those years.

Form 990-PF (2014)

Part XIII . Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI,				
line 7				<u>25,250.</u>
2 Undistributed income, if any, as of the end of 2014				
a Enter amount for 2013 only			0.	
b Total for prior years:				
,,,,,,	·	0.		
3 Excess distributions carryover, if any, to 2014:				
a From 2009		,		
b From 2010 1,631.				
c From 2011	, ,			
d From 2012				
e From 2013	1,631.			
f Total of lines 3a through e	1,031.			
4 Qualifying distributions for 2014 from	> •			
Part XII, line 4: ► \$ 17,987.			0.	•
a Applied to 2013, but not more than line 2a			0.	
b Applied to undistributed income of prior		0.		,
years (Election required - see instructions)		- · · · · ·		
c Treated as distributions out of corpus	0.			out to by a
(Election required - see instructions) d Applied to 2014 distributable amount				17,987.
e Remaining amount distributed out of corpus	0.			17,307.
5 Excess distributions carryover applied to 2014	1,631.			1,631.
(if an amount appears in column (d), the same amount must be shown in column (a))	1,031.			
6 Enter the net total of each column as indicated below				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
<b>b</b> Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed	,	0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2013 Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2014 Subtract			,	
lines 4d and 5 from line 1. This amount must				
be distributed in 2015				5,632.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2009				
not applied on line 5 or line 7	0.	,		
9 Excess distributions carryover to 2015				
Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2010				
b Excess from 2011				
c Excess from 2012				
d Excess from 2013				
e Excess from 2014 423581				- 000 55
11-24-14				Form <b>990-PF</b> (2014)

Page 10 & WALTER H. HAYES JR. FOUNDATION 03-0284264 Form 990-PF (2014) Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling 4942(j)(5) 4942(j)(3) or b Check box to indicate whether the foundation is a private operating foundation described in section 2 a Enter the lesser of the adjusted net Prior 3 years Tax year (a) 2014(b) 2013 (c) 2012 (d) 2011 (e) Total income from Part I or the minimum investment return from Part X for each year listed **b** 85% of line 2a c Qualifying distributions from Part XII, line 4 for each year listed d Amounts included in line 2c not used directly for active conduct of exempt activities e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c Complete 3a, b, or c for the alternative test relied upon: "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(III) (3) Largest amount of support from an exempt organization (4) Gross investment income Part XV | Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: If the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d. a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed. SEE STATEMENT 9 b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines: d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors'

WALTER H. HAYES SR, BEULAH BUFFUM HAYES,

& WALTER H. HAYES JR. FOUNDATION

Form 990-PF (2014) 03-0284264 Page 11 Supplementary Information (continued) Part XV 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, show any relationship to Foundation Purpose of grant or Amount any foundation manager status of contribution Name and address (home or business) or substantial contributor recipient a Paid during the year CALVIN BROOKS NONE N/A EDUCATIONAL - MEDQUEST 32 POULTNEY AVE POULTNEY VT 05764 200. CAMP HOCHELAGA N/A 501(C)(3) PROVIDE CAMPERSHIPS 1241 PRIM RD FOR FINANCIALLY NEEDY COLCHESTER VT 05446 RUTLAND COUNTY CHILDREN 1,350. CHRISTOPHER BURNETT NONE EDUCATIONAL - LAKES 656 BEAR MTN RD REGION YOUTH ORCHESTRA E WALLINGFORD VT 05742 330. ELISHA GILMAN NONE N/A EDUCATIONAL - LAKES 111 LIBRARY AVE REGION YOUTH ORCHESTRA RUTLAND VT 05701 330. ERIN DUNDAS NONE N/A EDUCATIONAL - KMF 50 ROBERTS AVE DRCHESTRA & LAKES REGION YOUTH ORCHESTRA RUTLAND VT 05701 1,230. SEE CONTINUATION SHEET(S) Total ➤ 3a 14.786. b Approved for future payment NONE

Form 990-PF (2014)

**▶** 3b

Total

**Analysis of Income-Producing Activities** Part XVI-A

Enter gross amounts unless otherwise indicated.	Unrelated business income			ded by section 512, 513, or 514	(e)	
	(a) (b) Business Amount		(c) Exclu- sion code	(d) Amount	Related or exempt function income	
1 Program service revenue:	Code					
a						
b						
c			-		· · · ·	
d						
f	-			-		
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash						
investments			<u></u>			
4 Dividends and interest from securities			14	11,063.		
5 Net rental income or (loss) from real estate:						
a Debt-financed property						
b Not debt-financed property	*					
6 Net rental income or (loss) from personal						
property			ļ			
7 Other investment income			ļ		<del> </del>	
8 Gain or (loss) from sales of assets other						
than inventory			14	19,979.	<del> </del>	
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory			ļ			
11 Other revenue:						
a					· · · · · · · · · · · · · · · · · · ·	
b			-			
6						
d	-		-			
e  12 Subtotal. Add columns (b), (d), and (e)		0.	<u> </u>	31 042	0.	
13 Total Add line 12, columns (b), (d), and (e)		<u> </u>	1	13	0. 31,042.	
(See worksheet in line 13 instructions to verify calculations.)						
Part XVI-B Relationship of Activities t	o the Acc	omnlishment of Ex	æmr	nt Purnoses		
				<del> </del>		
Line No Explain below how each activity for which income the foundation's exempt purposes (other than			\ contri	buted importantly to the accom	plishment of	
the foundation's exempt purposes (other than	by providing it	mus for such purposes).		·		
				·······		
		<del></del> · · ·				
		····		· · · · · · · · · · · · · · · · · · ·		
					<del></del>	
					·	
		·				
				· · · · · · · · · · · · · · · · · · ·		
		······				
423621	-				5 000 DE	
11-24-14					Form <b>990-PF</b> (2014)	

۶	WATITER	H.	HAVES	TR.	FOINDATTON

orm 990				JR. FOUNDATION		03-02842		age 13
Part 2	KVII	Information Re Exempt Organ		o and Transactions a	nd Relationshi	ps With Noncharita	ble	
1 Did	the ora	anization directly or indir	rectly engage in any of the follo	owing with any other organization	n described in section	501(c) of	Yes	No
	•			n 527, relating to political organia		. ,		
	•		ation to a noncharitable exemp					]
	Cash			<u> </u>		11	a(1)	X
	Other	accetc		• •	•	<u> </u>	a(2)	X_
		sactions:	•				<del>'\-' </del>	1
		of assets to a noncharital	hle evernt organization			41	b(1)	X
٠,			ncharitable exempt organization	· n			0(2)	X
		of facilities, equipment,		••			b(3)	X
		ursement arrangements					b(4)	X
		or loan guarantees					b(5)	X
٠,		-	mbership or fundraising solici	tations			b(6)	X
٠,			illing lists, other assets, or paid	·			1c	X
	_		•	schedule. Column (b) should alw	ave chow the fair mai	L		
				ceived less than fair market value				
			other assets, or services receiv		on any tranoaction of	onaring arrangomon, onon		
(a) Line n		(b) Amount involved		able exempt organization	(d) Description of	transfers, transactions, and shari	ng arranger	nents
1-,	'	(0)	N/A		1			
	_		11/2					<u> </u>
					<del></del>			
					-			
<del></del>								
							-	
	<del></del>							
						<del></del>		
	<del></del>							
		<del></del>						
<del></del>								
	-					<del></del>		
	-							
20 le t	ha four	adation directly or indirec	the affiliated with or related to	one or more tax-exempt organiz	vations described			
		•	er than section 501(c)(3)) or in				Yes [	X No
		emplete the following sch		300001 027 :			.00	110
<u> </u>	103, 00	(a) Name of org		(b) Type of organization	(c	) Description of relationship		
		N/A	·	- <del>  `                                  </del>				
		11/11						
						· · · · · · · · · · · · · · · · · · ·		
<del></del>		<u> </u>	<del></del>					
	Under	penalties of perjury, I declare	that I have examined this return, inc	cluding accompanying schedules and	statements, and to the be	est of my knowledge	e IRS discus	e this
Sign	and be	lief, it is tue correct, and co	mplete Declaration of preparer (other	than taxpayer) is based on all inform	ation of which preparer h.	as any knowledge return v	vith the prep	oarer
Here		XMMM	11/11) M(XXX	15/12/15	1) [(Oa)		Yes [	No
	Sign	ature of officer or trustee		Date	Title			
	1	Print/Type preparer's n	· · · · · · · · · · · · · · · · · · ·	r's signature		Check If PTIN		
		DEBORAH D.	<u>'</u>	-		self- employed		
Paid		CPA		RAH D. BLECIO	51115	P006	4721	9
Prep	arer		1 PEISCH & COM		<del></del>	Firm's EIN ► 03-021		
Use			I I I I I COM		1			
	-	Firm's address ▶ P .	O. BOX 326					
		1		I				

Phone no. 802 773-2721

RUTLAND, VT 05702-0326

WALTER H. HAYES SR				OR 990-PF, PART IV	
& WALTER H. HAYES			34264	PAGE 1 OF 2	
	s for Tax on Investment Income		(h) How soon	rod	
2-story brick	scribe the kind(s) of property so warehouse; or common stock, 2		(b) How acqu P - Purchas D - Donatio	(1110., day, yr.) (1110., day, yr.)	
1a BLKRCK EQ DIV I		06/20/1305/02/14			
b MAINSTY LGCP GRW		06/20/1302/18/14			
c OPPEN DISCV Y		06/20/1305/02/14 06/20/1310/02/14			
d BLKRCK EQ DIV I					
e THORN INTL VAL I					
I ISHARES GOLD TRU		01/20/1005/02/14 06/20/1301/31/14			
g ISHARES GOLD TRU				06/20/1302/28/14	
h ISHARES GOLD TRU		06/20/1303/31/14			
ISHARES GOLD TRU				06/20/1304/30/14	
ISHARES GOLD TRU				06/20/1305/31/14	
k ISHARES GOLD TRU				06/20/1306/30/14	
I ISHARES GOLD TRU				06/20/1307/31/14	
m ISHARES GOLD TRU			-	06/20/1308/31/14	
n ISHARES GOLD TRU			<del></del>	06/20/1308/30/14	
o ISHARES GOLD TRU			1	06/20/13/10/31/14	
	(f) Depreciation allowed	(g) Cost or other basis		(h) Gain or (loss)	
(e) Gross sales price	(or allowable)	plus expense of sale	(	e) plus (f) minus (g)	
a 7,000.		6,116.		884.	
b 12,000.		9,908.		2,092.	
c 3,000.		2,790.		210.	
d 6,000.		5,181.		819.	
4 000		3,313.		687.	
e 4,000.		3,313.		5.	
A				4.	
g 4. h 5.				5.	
5.				5.	
1 5.	<del></del>			5.	
k 5.	<del></del>		**************************************	5.	
1 5.				5.	
m 5.				5.	
n 5.	·			5.	
0 5.				5.	
Complete only for assets showing g	ain in column (h) and owned by	the foundation on 12/31/69	(1)	Losses (from col. (h))	
(i) F.M.V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	Gains (exce	ess of col. (h) gain over col. (k), ut not less than "-0-")	
a				884.	
b				2,092.	
С				210.	
d				819.	
e				687.	
f				5.	
g				4.	
h				_ 5.	
1				5.	
				5.	
<u>k</u>				5.	
<u></u>				5.	
m .				5.	
n				5.	
0				5.	
2 Capital gain net income or (net capital	at loss) { If gain, also enter "-	r in Part I, line 7 0-" in Part I, line 7	2		
3 Net short-term capital gain or (loss)		, i			
If gain, also enter in Part I, line 8, col		nu ( <i>0).</i>			
If (loss), enter "-0-" in Part I, line 8			3		
<del></del>					

-WALTER H. HAYES SR, BEULAH BUFFUM HAYES, CONTINUATION FOR 990-PF, PART IV

WALTER H. HAYES  & WALTER H. HAYE  Part IV   Capital Gains and Los			CONTINU 03-0284	264		2 OF 2
(a) List and 2-story bi	describe the kind(s) of property so rick warehouse; or common stock, 2	ld, e.g., real estate, 00 shs. MLC Co.		(b) How a P - Pure D - Dor	cquired (c) Date acquire chase (mo., day, yr.)	d (d) Date sold (mo., day, yr.)
ta ISHARES GOLD T					06/20/1	311/30/14 312/31/14
c CAPITAL GAINS						
<u>d</u>				<del>-  </del>		<del>- </del>
<u>e</u>	<del></del>	<del>_</del> _		1		
9						
<u>h</u>						
				<del> </del>		<del> </del>
<u>m</u>				-		
<u>n</u>						
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or othe plus expense			(h) Gain or (loss) (e) plus (f) minus (g)	
a 4.						4.
b 5. c 15,229.						5, 15,229
dd						15,225
e						
<u>f</u>						
<u>g</u> h						
<u></u>						
<u>k</u>				<del></del> -		
m				<del></del>		
n						
Complete calls for accets about	na agus in column (h) and gweed by	the foundation on 10"	11/60			
	ng gain in column (h) and owned by  (j) Adjusted basis	(k) Excess of		Gains (	(I) Losses (from col. (t (excess of col. (h) gain o	ver col. (k).
(i) F.M.V. as of 12/31/69	as of 12/31/69	over col (j),		_	but not less than "-0-"	)
a						4
<u>b</u>		<del> </del>				5 15,229
<u>c</u>		<del> </del>				15,229
е						
<u>f</u>						
<u>g</u>						
<u>h</u>						
<u></u>						
<u>k</u>				-		
<u> </u>						
m n						
0						
2 Capital gain net income or (net ca	apital loss) { If gain, also ente	er in Part I, line 7 0-" in Part I, line 7		2		19,979
3 Net short-term capital gain or (lo If gain, also enter in Part I, line 8, If (loss), enter "-0-" in Part I, line	, column (c)	nd (6):	}	3	N/A	

WALTER H. HAYES SR, BEULAH BUFFUM HAYES,

& WALTER H. HAYES JR. FOUNDATION

Part XV Supplementary Information

03-0284264

Part XV Supplementary Information				
3 Grants and Contributions Paid During the		<del></del>		
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount
FARM & WILDERNESS	N/A	501(C)(3)	CAMPERSHIP	
263 FARM & WILDERNESS ROAD	,,,,			
PLYMOUTH VT 05056				1,600.
JACK WALLACE	NONE	N/A	EDUCATIONAL - GREAT	
1 WESLEY DRIVE			воокѕ	
RUTLAND, VT 05701				1,087.
KATELIN BENINI	NONE	N/A	EDUCATIONAL - KMF	
109 TABOR RD			ORCHESTRA	
SHREWSBURY, VT 05738				1,500.
LEAH MOODY	NONE	N/A	EDUCATIONAL - LAKES	
36 PATCH STREET			REGION YOUTH ORCHESTRA	
PROCTOR, VT 05765				400.
MATTHEW ECKLER	NONE	N/A	EDUCATIONAL - KOSA	
14 MECHANIC ST FAIR HAVEN VT 05743				1,380.
				1,300.
MILL RIVER UNION HIGH SCHOOL	1/2			
MIDDLE ROAD	N/A	LOCAL SCHOOL DISTRICT	EDUCATIONAL - ODYSSEY OF THE MIND TEAM	
NORTH CLARENDON, VT 05759			EXPENSES	1,000.
NOAH BONVOULOIR	NONE	N/A	EDUCATIONAL - JOHNS	
59 CRYSTAL MEADOWS			HOPKINS CTY	
BOMOSEEN VT 05732				204.
			1	
RACHEL UHLER	NONE	N/A	EDUCATIONAL - UNH	
901 CCC ROAD			MUSIC CAMP	
SHREWSBURY VT 05738				<u>675.</u>
RYAN FRENCH	NONE	N/A	EDUCATIONAL - KMF	
27 GIORGETTI BLVD			ORCHESTRA	500
RUTLAND, VT 05701				500.
THE MENTOR CONNECTION	N/A	501(C)(3)	REACH FOR THE STARS	
88 PARK STREET			PROGRAM FOR MATCHING	
RUTLAND, VT 05701			GIFTED YOUTH WITH A	2 000
Total from continuation sheets			MENTOR	3,000. 11,346.
	-			

FORM 990-PF	DIVIDENDS	S AND INTER	EST	FROM SECUR	ITIES ST	'ATEMENT 1	
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	
LPL FINANCIAL	26,292	15,22	9.	11,063.	11,063.	11,063.	
TO PART I, LINE 4 =	26,292	. 15,229.		11,063.	11,063.	11,063.	
FORM 990-PF		ACCOUNTI	NG F	'EES	Sī	PATEMENT 2	
DESCRIPTION		(A) EXPENSES PER BOOKS		(B) INVEST- IT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
ACCOUNTING FEES		1,908.		1,908.	0.	0.	
TO FORM 990-PF, PG 1	L, LN 16B	1,908.		1,908.	0.	0.	
FORM 990-PF	O'.	THER PROFES	SION	NAL FEES	ទា	FATEMENT 3	
DESCRIPTION		(A) EXPENSES PER BOOKS		(B) : INVEST- IT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
INVESTMENT MANAGEMEN	T FEES	7,787.	-	7,787.	0.	0.	
TO FORM 990-PF, PG 1	L, LN 16C	7,787.	-	7,787.	0.	0.	
FORM 990-PF		TAXES		STATEMENT 4			
DESCRIPTION		(A) EXPENSES PER BOOKS		(B) TINVEST- NTINCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
FOREIGN TAX EXPENSE PAYROLL TAX EXPENSE		198. 402.		198. 201.	0.	0. 201.	
FEDERAL EXCISE TAX (INVESTMENT INCOME	) IN	761.		0.	0.	0.	
TO FORM 990-PF, PG	l, LN 18	1,361.		399.	0.	201.	
	==		- ===				

FORM 990-PF	OTHER EXPENSES				STATEMEN	STATEMENT 5	
DESCRIPTION	(A) (B) EXPENSES NET INVE PER BOOKS MENT INC					TABLE	
POSTAGE OFFICE EXPENSE	20. 103.		20. 103.		0.	0.	
TO FORM 990-PF, PG 1, LN 23	123.		123.		0.	0.	
FORM 990-PF	CORPORAT	E STOCK			STATEMEN	т 6	
DESCRIPTION			вос	OK VALUE	FAIR MAR VALUE		
EQUITIES				23,350.	21	,404.	
TOTAL TO FORM 990-PF, PART II	I, LINE 10B			23,350.	21	,404.	
FORM 990-PF	OTHER INV	ESTMENTS			STATEMEN	т 7	
DESCRIPTION		LUATION ETHOD	вос	OK VALUE	FAIR MAR VALUE		
MUTUAL FUNDS		COST		408,539.	477	,460.	
TOTAL TO FORM 990-PF, PART II	I, LINE 13			408,539.	477	,460.	

	LIST OF OFFICERS, D AND FOUNDATION MANA	OF OFFICERS, DIRECTORS FOUNDATION MANAGERS				
NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE		
TIM VILE 111A GROVE STREET RUTLAND, VT 05701	SECRETARY 0.50	0.	0.	0.		
JOHN KLEIN SEMINARY DRIVE CASTLETON, VT 05735	TRUSTEE 0.50	0.	0.	0.		
EDWARD HASENOHR 199 MOUNTAIN VIEW RD TINMOUTH, VT 05773	TREASURER 2.00	0.	0.	0.		
JANE DUDA 53 MILL ST WALLINGFORD, VT 05773	TRUSTEE 0.50	0.	0.	0.		
REBECCA MAJOYA 51 SOUTH STREET PROCTOR, VT 05765	CHAIR 10.00	6,000.	0.	0.		
DEBRA GARDNER-BAASCH 3261 WEST HILL RD WALLINGFORD, VT 05773	TRUSTEE 0.50	0.	0.	0.		
TOTALS INCLUDED ON 990-PF, PA	GE 6, PART VIII	6,000.	0.	0.		

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT

9

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

THE HAYES FOUNDATION PO BOX 1257 RUTLAND, VT 05702-1257

TELEPHONE NUMBER

NAME OF GRANT PROGRAM

802-353-0480

ACTIVITY OR STUDY GRANTS

EMAIL ADDRESS

DIRECTOR@THEHAYESFOUNDATION.ORG

FORM AND CONTENT OF APPLICATIONS

PAPER OR ELECTRONIC SUBMISSIONS ACCEPTED. HAYES GRANT APPLICATION FORM, RECOMMENDATION FORM, STATEMENT OF NEED, POST PROGRAM EVALUATION FORM

### ANY SUBMISSION DEADLINES

SUMMER PROGRAMS-MAY 1; OTHERWISE ROLLING DEADLINE.

#### RESTRICTIONS AND LIMITATIONS ON AWARDS

RESTRICTED TO RUTLAND COUNTY YOUTH AND FOR YOUTH WHO ARE BRIGHT AND HIGHLY MOTIVATED

## NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

THE HAYES FOUNDATION PO BOX 1257 RUTLAND, VT 05702-1257

TELEPHONE NUMBER NAME OF GRANT PROGRAM

802-353-0480 CAMPERSHIPS

EMAIL ADDRESS

DIRECTOR@THEHAYESFOUNDA

FORM AND CONTENT OF APPLICATIONS

LETTER OF INTEREST/INTENT FROM ORGANIZATION

ANY SUBMISSION DEADLINES

NONE

RESTRICTIONS AND LIMITATIONS ON AWARDS

CAMPERSHIPS MUST BE PROVIDED TO CHILDREN FROM RUTLAND COUNTY

# NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

THE HAYES FOUNDATION PO BOX 1257 RUTLAND, VT 05702-1257

TELEPHONE NUMBER NAME OF GRANT PROGRAM

802-353-0480

SUPPORT OF EDUCATIONAL PROGRAMS

EMAIL ADDRESS

DIRECTOR@THEHAYESFOUNDA

FORM AND CONTENT OF APPLICATIONS

LETTER OF INTEREST/INTENT FROM ORGANIZATION, TEAM APPLICATION, ESSAY SECTION, COACH'S POST PROGRAM EVALUATION FORM

ANY SUBMISSION DEADLINES

NONE

RESTRICTIONS AND LIMITATIONS ON AWARDS

RESTRICTED TO PROGRAMS WHICH SERVE RUTLAND COUNTY YOUTH WHO ARE BRIGHT AND HIGHLY MOTIVATED