



See a Social Security Number? Say Something!  
Report Privacy Problems to <https://public.resource.org/privacy>  
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

OMB No. 1545-0047

2014

Open to Public  
Inspection

## A For the 2014 calendar year, or tax year beginning , and ending

## B Check if applicable

- ☐ Address change  
☒ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

## C Name of organization

NEW HAMPSHIRE WOMEN'S FOUNDATION

## Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

TWO DELTA DRIVE

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

CONCORD

NH 03301

## F Name and address of principal officer

TERIE NORELLI  
2 DELTA DRIVE  
CONCORD

NH 03301

## D Employer identification number

02-0495092

## E Telephone number

603-226-3355

## G Gross receipts\$

470,883

H(a) Is this a group return for subordinates? ☐ Yes ☒ NoH(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) ( ) (insert no ) ☐ 4947(a)(1) or ☐ 527J Website [WWW.WNH.ORG](http://WWW.WNH.ORG) [WWW.NHWOMENSFOUNDATION.ORG](http://WWW.NHWOMENSFOUNDATION.ORG)

## H(c) Group exemption number ▶

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1998

M State of legal domicile NH

## Part I Summary

## 1 Briefly describe the organization's mission or most significant activities

NEW HAMPSHIRE WOMEN'S FOUNDATION IS A STATEWIDE ORGANIZATION THAT IS DEDICATED TO IMPROVING OPPORTUNITY AND EQUALITY FOR WOMEN AND GIRLS IN NEW HAMPSHIRE THROUGH RESEARCH, EDUCATION, PHILANTHROPY AND ADVOCACY.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

## 3 Number of voting members of the governing body (Part VI, line 1a)

3 25

## 4 Number of independent voting members of the governing body (Part VI, line 1b)

4 25

## 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)

5 6

## 6 Total number of volunteers (estimate if necessary)

6 101

## 7a Total unrelated business revenue from Part VIII, column (C), line 12

7a 0

## b Net unrelated business taxable income from Form 990-T, line 34

7b 0

## 8 Contributions and grants (Part VIII, line 1h)

Prior Year

302,271

Current Year

394,684

## 9 Program service revenue (Part VIII, line 2g)

0

## 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

133,067 69,082

## 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

0

## 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)

435,338 463,766

## 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)

155,650 156,290

## 14 Benefits paid to or for members (Part IX, column (A), line 4)

0

## 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

164,397 158,691

## 16a Professional fundraising fees (Part IX, column (A), line 11e)

0

## b Total fundraising expenses (Part IX, column (D), line 25) ▶

45,001

## 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

134,813 130,480

## 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)

454,860 445,461

## 19 Revenue less expenses Subtract line 18 from line 12

-19,522 18,305

## 20 Total assets (Part X, line 16)

Beginning of Current Year

1,604,299 1,641,915

## 21 Total liabilities (Part X, line 26)

150 19,461

## 22 Net assets or fund balances Subtract line 21 from line 20

1,604,149 1,622,454

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

## Sign Here

Signature of officer

Date

TERIE NORELLI

PRESIDENT/CEO

Type or print name and title

## Paid

Print/Type preparer's name

LESLIE A. WALKER, CPA

Preparer's signature

Date

09/30/15

Check ☐ if

self-employed

PTIN

P00847656

## Preparer Use Only

Firm's name ▶ MASON &amp; RICH P.A.

Firm's EIN ▶ 02-0365196

6 BICENTENNIAL SQ

Firm's address ▶ CONCORD, NH 03301-4058

Phone no 603-224-2000

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

DAA

Form 990 (2014)

649

**Part III** **Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

**NEW HAMPSHIRE WOMEN'S FOUNDATION IS A STATEWIDE ORGANIZATION THAT IS DEDICATED TO IMPROVING OPPORTUNITY AND EQUALITY FOR WOMEN AND GIRLS IN NEW HAMPSHIRE THROUGH RESEARCH, EDUCATION, PHILANTHROPY AND ADVOCACY.**

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ **377,679** including grants of \$ **156,290** ) (Revenue \$ **394,684** )  
**THE ORGANIZATION FOSTERS AND PROMOTES THE EDUCATION, SUPPORT, AND FINANCIAL INDEPENDENCE OF WOMEN AND GIRLS THROUGH EDUCATIONAL SEMINARS, PROGRAMS AND DIRECT GRANTS. THE NEW HAMPSHIRE WOMEN'S FOUNDATION IMPACTS OVER 35,000 PEOPLE IN NEW HAMPSHIRE, IN EVERY COUNTY OF THE STATE. IN ADDITION, PROGRAMMING THROUGHOUT NEW HAMPSHIRE ENGAGES OVER 2,000 INDIVIDUALS THROUGH EDUCATIONAL SEMINARS, CONTENT RICH PROGRAMMING AND GUEST LECTURES.**

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses **▶ 377,679**

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<b>X</b>	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		<b>X</b>
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		<b>X</b>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		<b>X</b>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		<b>X</b>
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	<b>X</b>	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	<b>X</b>	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		<b>X</b>
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<b>X</b>	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		<b>X</b>
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		<b>X</b>
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		<b>X</b>
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		<b>X</b>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		<b>X</b>
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		<b>X</b>
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<b>X</b>	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		<b>X</b>
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		<b>X</b>
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>28a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1		<b>X</b>
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<b>X</b>
<b>35b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	<b>X</b>	

**Part V** Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	<b>5</b>	
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<b>0</b>	
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>X</b>	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	<b>6</b>	
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	<b>X</b>	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		<b>X</b>
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		<b>X</b>
<b>4b</b>	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<b>X</b>
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<b>X</b>
<b>5c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		<b>X</b>
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.		
<b>7e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
<b>7g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>7h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>9a</b>	Did the sponsoring organization make any taxable distributions under section 4966?		
<b>9b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12.		
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>11a</b>	Gross income from members or shareholders.		
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>13a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		
<b>13b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
<b>13c</b>	Enter the amount of reserves on hand.		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?		<b>X</b>
<b>14b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

- 1a** Enter the number of voting members of the governing body at the end of the tax year  
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O
- 1b** Enter the number of voting members included in line 1a, above, who are independent
- 2** Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
- 3** Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
- 4** Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
- 5** Did the organization become aware during the year of a significant diversion of the organization's assets?
- 6** Did the organization have members or stockholders?
- 7a** Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
- b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
- 8** Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
- a** The governing body?
- b** Each committee with authority to act on behalf of the governing body?
- 9** Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

	Yes	No
<b>1a</b> 25		
<b>1b</b> 25		
<b>2</b>		<b>X</b>
<b>3</b>		<b>X</b>
<b>4</b>	<b>X</b>	
<b>5</b>		<b>X</b>
<b>6</b>		<b>X</b>
<b>7a</b>		<b>X</b>
<b>7b</b>		<b>X</b>
<b>8a</b>	<b>X</b>	
<b>8b</b>	<b>X</b>	
<b>9</b>		<b>X</b>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a** Did the organization have local chapters, branches, or affiliates?
- b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
- 11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
- b** Describe in Schedule O the process, if any, used by the organization to review this Form 990
- 12a** Did the organization have a written conflict of interest policy? If "No," go to line 13
- b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
- c** Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
- 13** Did the organization have a written whistleblower policy?
- 14** Did the organization have a written document retention and destruction policy?
- 15** Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
- a** The organization's CEO, Executive Director, or top management official
- b** Other officers or key employees of the organization  
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)
- 16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
- b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
<b>10a</b>		<b>X</b>
<b>10b</b>		
<b>11a</b>	<b>X</b>	
<b>12a</b>	<b>X</b>	
<b>12b</b>	<b>X</b>	
<b>12c</b>	<b>X</b>	
<b>13</b>	<b>X</b>	
<b>14</b>		<b>X</b>
<b>15a</b>	<b>X</b>	
<b>15b</b>		<b>X</b>
<b>16a</b>		<b>X</b>
<b>16b</b>		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed ► **NH**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►

**TERIE NORELLI**  
**CONCORD**

**2 DELTA DRIVE**

**NH 03301**

**603-226-3355**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) <b>SANDY BELKNAP</b>										
<b>DIRECTOR</b>	1.25 0.00	X						0	0	0
(2) <b>MARY JO BROWN</b>										
<b>CHAIR</b>	2.50 0.00	X		X				0	0	0
(3) <b>LINDSEY CARMICHAEL</b>										
<b>DIRECTOR</b>	0.75 0.00	X						0	0	0
(4) <b>MARTHA FULLER CLARK</b>										
<b>VICE CHAIR</b>	1.00 0.00	X		X				0	0	0
(5) <b>MARTHA E. COTTRILL</b>										
<b>TREASURER</b>	1.00 0.00	X		X				0	0	0
(6) <b>HOPE DAMON</b>										
<b>DIRECTOR</b>	1.00 0.00	X						0	0	0
(7) <b>GEMMA DREHER</b>										
<b>DIRECTOR/LEGAL COUNCIL</b>	1.00 0.00	X						0	0	0
(8) <b>GEMMA WAITE FRENCH</b>										
<b>DIRECTOR</b>	1.25 0.00	X						0	0	0
(9) <b>SALLY GAYER</b>										
<b>DIRECTOR</b>	1.00 0.00	X						0	0	0
(10) <b>MARY ELLEN HETTINGER</b>										
<b>DIRECTOR</b>	0.75 0.00	X						0	0	0
(11) <b>MARIANNE M JONES</b>										
<b>PRESIDENT/EXEC DIR</b>	40.00 0.00	X		X				81,085	0	15,394



**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) ELIZABETH KOLEHMAINEN										
DIRECTOR	0.75 0.00	X						0	0	0
(13) SUSAN MARTORE-BAKER										
DIRECTOR	1.00 0.00	X						0	0	0
(14) SARAH MATTSON										
SECRETARY	1.25 0.00	X		X				0	0	0
(15) ALIDA MILLHAM										
DIRECTOR	1.00 0.00	X						0	0	0
(16) RASHEEDA ELTAG MOHAMED										
DIRECTOR	0.75 0.00	X						0	0	0
(17) DEBORAH PIGNATELLI										
DIRECTOR	1.00 0.00	X						0	0	0
(18) ROBIN POLLARD										
PAST CHAIR/DIRECTOR	1.00 0.00	X						0	0	0
(19) KAREN C PRIOR										
DIRECTOR	1.00 0.00	X						0	0	0
1b Sub-total								81,085		15,394
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								81,085		15,394

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

- |  | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  |     | X  |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual |     | X  |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person                       |     | X  |

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) <b>ALLISON PYOTT</b>  VICE TREASURER	1.65 0.00	X		X				0	0	0
(13) <b>SUSAN RATNOFF</b>  DIRECTOR	1.00 0.00	X						0	0	0
(14) <b>MARY RAUH</b>  VICE SECRETARY	1.00 0.00	X		X				0	0	0
(15) <b>LISABRITT SOLSKY</b>  DIRECTOR	0.75 0.00	X						0	0	0
(16) <b>CHRIS STRONG</b>  DIRECTOR	1.00 0.00	X						0	0	0
(17) <b>LAURA THIBAUT</b>  DIRECTOR	1.00 0.00	X						0	0	0
(18)										
(19)										
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

- 3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		
4		
5		

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Check if Schedule O contains a response or note to any line in this Part VIII

Form **990** (2014)

**Part-IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	<b>156,290</b>	<b>156,290</b>		
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	<b>81,085</b>	<b>60,814</b>	<b>5,676</b>	<b>14,595</b>
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	<b>48,236</b>	<b>36,177</b>	<b>3,376</b>	<b>8,683</b>
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	<b>4,054</b>	<b>3,040</b>	<b>284</b>	<b>730</b>
<b>9</b> Other employee benefits	<b>15,297</b>	<b>11,473</b>	<b>1,071</b>	<b>2,753</b>
<b>10</b> Payroll taxes	<b>10,019</b>	<b>7,515</b>	<b>701</b>	<b>1,803</b>
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management				
<b>b</b> Legal	<b>6,304</b>	<b>4,728</b>	<b>441</b>	<b>1,135</b>
<b>c</b> Accounting	<b>16,958</b>	<b>12,719</b>	<b>1,187</b>	<b>3,052</b>
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services See Part IV, line 17				
<b>f</b> Investment management fees	<b>6,080</b>	<b>4,560</b>	<b>426</b>	<b>1,094</b>
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O )	<b>1,548</b>	<b>1,161</b>	<b>108</b>	<b>279</b>
<b>12</b> Advertising and promotion	<b>24,893</b>	<b>18,669</b>	<b>1,743</b>	<b>4,481</b>
<b>13</b> Office expenses	<b>11,664</b>	<b>8,748</b>	<b>816</b>	<b>2,100</b>
<b>14</b> Information technology	<b>2,093</b>	<b>1,569</b>	<b>147</b>	<b>377</b>
<b>15</b> Royalties				
<b>16</b> Occupancy	<b>12,254</b>	<b>9,190</b>	<b>858</b>	<b>2,206</b>
<b>17</b> Travel	<b>5</b>	<b>4</b>		<b>1</b>
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	<b>952</b>	<b>714</b>	<b>67</b>	<b>171</b>
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	<b>2,703</b>	<b>2,027</b>	<b>190</b>	<b>486</b>
<b>23</b> Insurance	<b>1,891</b>	<b>1,419</b>	<b>132</b>	<b>340</b>
<b>24</b> Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
<b>a</b> PROGRAM SPONSORSHIP/EXP	<b>33,810</b>	<b>33,810</b>		
<b>b</b> IRS PENALTY	<b>4,680</b>		<b>4,680</b>	
<b>c</b> DUES/SUBSCRIPTIONS/MEMBER	<b>1,638</b>	<b>1,228</b>	<b>115</b>	<b>295</b>
<b>d</b> MISCELLANEOUS	<b>1,205</b>	<b>904</b>	<b>84</b>	<b>217</b>
<b>e</b> All other expenses	<b>1,802</b>	<b>920</b>	<b>679</b>	<b>203</b>
<b>25</b> Total functional expenses. Add lines 1 through 24e	<b>445,461</b>	<b>377,679</b>	<b>22,781</b>	<b>45,001</b>
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash—non-interest bearing	43,812	1	-10,977
	2 Savings and temporary cash investments	554,107	2	431,469
	3 Pledges and grants receivable, net	30,000	3	24,000
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,195	9	1,725
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 34,834		
	b Less accumulated depreciation	10b 32,872	10c 3,607	1,962
	11 Investments—publicly traded securities		11	210,386
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	971,578	15	983,350
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	1,604,299	16	1,641,915	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	150	17	19,461
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 <b>Total liabilities.</b> Add lines 17 through 25	150	26	19,461
	<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		604,582	27	621,316
28 Temporarily restricted net assets		999,567	28	1,001,138
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 <b>Total net assets or fund balances</b>		1,604,149	33	1,622,454
34 <b>Total liabilities and net assets/fund balances</b>	1,604,299	34	1,641,915	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	<b>463,766</b>
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	<b>445,461</b>
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	<b>18,305</b>
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	<b>1,604,149</b>
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	<b>1,622,454</b>

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

- 1** Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
<b>2a</b>		<b>X</b>
<b>2b</b>		<b>X</b>
<b>2c</b>		
<b>3a</b>		<b>X</b>
<b>3b</b>		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**Department of the Treasury  
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2014****Open to Public  
Inspection**

Name of the organization

**NEW HAMPSHIRE WOMEN'S FOUNDATION**

Employer identification number

**02-0495092****Part I Reason for Public Charity Status** (All organizations must complete this part ) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box )

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E )
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II )
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II )
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II )
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III )
- 10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	446,232	634,373	620,443	302,271	394,684	2,398,003
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4</b> Total. Add lines 1 through 3	446,232	634,373	620,443	302,271	394,684	2,398,003
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						138,900
<b>6</b> Public support. Subtract line 5 from line 4						2,259,103

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>7</b> Amounts from line 4	446,232	634,373	620,443	302,271	394,684	2,398,003
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,848	1,577	97,475	134,405	69,080	305,385
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	90,250	-15,976				74,274
<b>11</b> Total support. Add lines 7 through 10						2,777,662
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	
<b>13</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	81.33 %
<b>15</b> Public support percentage from 2013 Schedule A, Part II, line 14	<b>15</b>	80.27 %
<b>16a</b> 33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
<b>b</b> 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>17a</b> 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>b</b> 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>18</b> Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 <b>Total.</b> Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 <b>Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests—2014.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests—2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described in (a) above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)
- a** ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b** ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- c** ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

**2 Activities Test Answer (a) and (b) below.**

	Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>2a</b>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>2b</b>		
<b>3 Parent of Supported Organizations Answer (a) and (b) below.</b>		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8</b> <b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d</b> <b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e</b> <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> )			
<b>2</b> Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by .035	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8</b> <b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		
Section C - Distributable Amount			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>		
<b>2</b> Enter 85% of line 1	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6</b> <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

**Part V** **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b>	Amounts paid to acquire exempt-use assets	
<b>5</b>	Qualified set-aside amounts (prior IRS approval required)	
<b>6</b>	Other distributions (describe in <b>Part VI</b> ) See instructions	
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6	
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions	
<b>9</b>	Distributable amount for 2014 from Section C, line 6	
<b>10</b>	Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations</b> (see instructions)		<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2014</b>	<b>(iii) Distributable Amount for 2014</b>
<b>1</b>	Distributable amount for 2014 from Section C, line 6			
<b>2</b>	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
<b>3</b>	Excess distributions carryover, if any, to 2014			
<b>a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>	From 2013			
<b>f</b>	<b>Total</b> of lines 3a through e			
<b>g</b>	Applied to underdistributions of prior years			
<b>h</b>	Applied to 2014 distributable amount			
<b>i</b>	Carryover from 2009 not applied (see instructions)			
<b>j</b>	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
<b>4</b>	Distributions for 2014 from Section D, line 7 \$			
<b>a</b>	Applied to underdistributions of prior years			
<b>b</b>	Applied to 2014 distributable amount			
<b>c</b>	Remainder. Subtract lines 4a and 4b from 4			
<b>5</b>	Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
<b>6</b>	Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7</b>	<b>Excess distributions carryover to 2015.</b> Add lines 3j and 4c			
<b>8</b>	<b>Breakdown of line 7</b>			
<b>a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>	Excess from 2013			
<b>e</b>	Excess from 2014			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)

**PART II, LINE 10 - OTHER INCOME DETAIL**

**NET INVESTMENT INCOME** \$ **74,274**

**SCHEDULE D  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes" to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2014**Open to Public  
Inspection

Name of the organization

Employer identification number

**NEW HAMPSHIRE WOMEN'S FOUNDATION****02-0495092****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items.

a Revenue included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

**Part-III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition  
 b ☐ Scholarly research  
 c ☐ Preservation for future generations  
 d ☐ Loan or exchange programs  
 e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

- c Beginning balance  
 d Additions during the year  
 e Distributions during the year  
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	971,578	887,044	833,686	894,551	841,187
b Contributions					9,882
c Net investment earnings, gains, and losses	52,193	124,648	95,126	-15,977	90,250
d Grants or scholarships					
e Other expenditures for facilities and programs	34,341	34,211	35,662	38,591	40,431
f Administrative expenses	6,080	5,905	6,106	6,297	6,337
g End of year balance	983,350	971,578	887,044	833,686	894,551

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment ▶ %  
 b Permanent endowment ▶ %  
 c Temporarily restricted endowment ▶ 100.00 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations  
 (ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		27,139	25,727	1,412
e Other		7,695	7,145	550

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c) ▶

1,962



**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12 ) ►		

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13 ) ►		

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) <b>BENEFICIAL INTEREST IN WFNH LEGACY</b>	<b>826,885</b>
(2) <b>BENEFICIAL INTEREST IN COX MEMORIAL</b>	<b>156,465</b>
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15 ) ►	<b>983,350</b>

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 ) ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>		
<b>b</b>	Donated services and use of facilities	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII )	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII )	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25			
<b>a</b>	Donated services and use of facilities	<b>2a</b>		
<b>b</b>	Prior year adjustments	<b>2b</b>		
<b>c</b>	Other losses	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII )	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>		<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>	

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS**

THE ENDOWMENT FUNDS ARE HELD BY THE NEW HAMPSHIRE CHARITABLE FOUNDATION WHO DETERMINES THE DOLLAR AMOUNT AVAILABLE FOR DISTRIBUTION TO THE NEW HAMPSHIRE WOMEN'S FOUNDATION ANNUALLY. THESE FUNDS ARE USED FOR EXPENSES OF THE ORGANIZATION AND ARE HELD TO PROVIDE LASTING SUPPORT FOR THE ORGANIZATION.

**Part XIII** | **Supplemental Information** (continued)

---

**SCHEDULE I  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2014****Open to Public  
Inspection**

Name of the organization

**NEW HAMPSHIRE WOMEN'S FOUNDATION**

Employer identification number

**02-0495092****Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

☒ Yes ☐ No**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section, if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ARTS IN RESEARCH P.O. BOX 148 DOVER NH 03821		02-0507428	3	10,000		CASH		PROGRAMS
(2) CHILD AND FAMILY SERVICES OF NH P.O. BOX 448 MANCHESTER NH 03015		02-0222164	3	12,500		CASH		PROGRAMS
(3) GOOD BEGINNINGS OF SULLIVAN COUNTY 109 PLEASANT STREET CLAREMONT NH 03743		52-2439830	3	10,000		CASH		PROGRAMS
(4) NEW HAMPSHIRE COALITION AGAINST DOM 4 SOUTH STATE STREET CONCORD NH 03301		02-0360151	3	10,000		CASH		PROGRAMS
(5) TURNING POINTS NETWORK 11 SCHOOL STREET CLAREMONT NH 03743		02-0350899	3	10,000		CASH		PROGRAMS
(6) WISE 38 BANK STREET LEBANON NH 03766		02-0346512	3	15,000		CASH		PROGRAMS
(7) WOMEN'S RURAL ENTERPRENEURIAL NETWK P.O. BOX 331 BETHLEHEM NH 03574		02-0492339	3	10,000		CASH		PROGRAMS
(8) NAMI NH 85 NORTH STATE STREET CONCORD NH 03301		22-2760743	3	49,790		CASH		PROGRAMS
(9) NH CHARITABLE FOUNDATION 37 PLEASANT STREET CONCORD NH 03301		02-6005625	3	14,000		CASH		FUND NHWF ACCT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶ 9

3 Enter total number of other organizations listed in the line 1 table

▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

DAA

**Part III** Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7						

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

**SCHEDULE M**  
**(Form 990)****Noncash Contributions**

OMB No 1545-0047

**2014****Open To Public  
Inspection**Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
 ▶ Attach to Form 990.  
 ▶ Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

**NEW HAMPSHIRE WOMEN'S FOUNDATION**

Employer identification number

**02-0495092****Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art — Works of art				
2 Art — Historical treasures				
3 Art — Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities — Publicly traded	<b>X</b>	<b>5</b>	<b>7,844</b>	<b>VALUE AT TIME OF RECEIPT</b>
10 Securities — Closely held stock				
11 Securities — Partnership, LLC, or trust interests				
12 Securities — Miscellaneous				
13 Qualified conservation contribution — Historic structures				
14 Qualified conservation contribution — Other				
15 Real estate — Residential				
16 Real estate — Commercial				
17 Real estate — Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( )				
26 Other ▶ ( )				
27 Other ▶ ( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

**29**

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		<b>X</b>
31	<b>X</b>	
32a	<b>X</b>	
33		

**SCHEDULE O**  
**(Form 990 or 990-EZ)**Department of the Treasury  
Internal Revenue Service

Name of the organization

**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2014****Open to Public  
Inspection**

Employer identification number

**NEW HAMPSHIRE WOMEN'S FOUNDATION****02-0495092****FORM 990, PART I, LINE 6**

VOLUNTEERS INCLUDE A VERY ACTIVE BOARD OF DIRECTORS WHO NOT ONLY OVERSEE GOVERNANCE OF THE ORGANIZATION, BUT PROVIDE DIRECT SUPPORT TO THE ORGANIZATION'S WORK. THERE ARE ALSO NON-BOARD MEMBERS FOR EACH OF OUR 5 COMMITTEES: COMMUNICATIONS, PROGRAMMING, RESEARCH AND POLICY, DEVELOPMENT, GRANTMAKING.

THE ORGANIZATION ALSO HAS TWO NETWORKS SUPPORTING ITS WORK, A LEADERS NETWORK OF 14 PEOPLE AND A FAN NETWORK OF 34 PEOPLE. VOLUNTEERS, INCLUDING BOARD, COMMITTEE AND NETWORK MEMBERS HOST HOUSE PARTIES, HELP PRESENT EDUCATIONAL EVENTS, FACILITATE LISTENING SESSIONS, INSURE WE HAVE A VERY VIBRANT SOCIAL MEDIA PRESENCE, PARTICIPATE IN SITE VISITS TO GRANTEEES AND DETERMINE GRANT RECIPIENTS, WRITE BLOGS AND OTHER MEDIA OP-EDS, RESPOND TO REQUESTS FOR RADIO SHOWS ABOUT ISSUES WE COVER, TESTIFY AT LEGISLATIVE HEARINGS.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS THE ORGANIZATION'S BY-LAWS WERE UPDATED TO INCLUDE THE MERGING CORPORATIONS OF THE WOMEN'S FUND OF NEW HAMPSHIRE, INC. AND THE NEW HAMPSHIRE WOMEN'S INITIATIVE TO BECOME THE NEW HAMPSHIRE WOMEN'S FOUNDATION.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED AND APPROVED BY THE PRESIDENT AND CEO, THE TREASURER AND THE VICE TREASURER AND IS SHARED WITH THE BOARD OF DIRECTORS.

Name of the organization

Employer identification number

NEW HAMPSHIRE WOMEN'S FOUNDATION

02-0495092

## FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

A CONFLICT OF INTEREST STATEMENT IS COMPLETED BY EACH BOARD MEMBER AT THE FIRST MEETING OF EACH YEAR. FORMS ARE KEPT ON FILE AND ARE MONITORED BY THE BOARD CHAIR AND PRESIDENT AND CEO.

## FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD OF DIRECTORS APPROVES COMPENSATION FOR THE PRESIDENT & CEO. THE BOARD CONSULTS STATE COMPENSATION DATA AVAILABLE FOR THE NH CENTER FOR NON PROFITS. THE PRESIDENT & CEO SETS OTHER STAFF COMPENSATION WITHIN CONSTRAINTS OF BOARD-APPROVED BUDGET.

## FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

COPIES OF FORM 990 AND FORM 1023 ARE AVAILABLE AT THE OFFICE UPON REQUEST BY AN INDIVIDUAL OR ORGANIZATION AND AVAILABLE ON GUIDESTAR.



# State of New Hampshire

Recording fee: \$25.00  
Use black print or type.

Filed  
Date Filed: 11/21/2014  
Business ID: 279668  
William M. Gardner  
Secretary of State

RSA 292:7

## AFFIDAVIT OF AMENDMENT OF

Women's Fund of New Hampshire, Inc.  
A NEW HAMPSHIRE NONPROFIT CORPORATION

I, Marianne Jones, the undersigned, being the President  
(Note 1) of the above named New Hampshire nonprofit corporation, do hereby certify that a meeting was  
held on September 10, 2014, in Concord, New Hampshire (Note 2), for the purpose of  
amending the articles of agreement and the following amendment(s) were approved by a majority vote of  
the corporation's Board of Directors. (Note 3)

Article 1 is deleted in its entirety and replaced with the following:

Article 1. Name. The name of the corporation shall be New Hampshire Women's Foundation (the  
"Corporation").

[If more space is needed, attach additional sheet(s).]

A true record, attest:

Marianne M Jones  
(Signature)

Print or type name:

Marianne Jones

Title:

President

Date signed:

10/21/2014

- Notes: 1 Clerk, secretary or other officer.  
2. Town/city and state.  
3 Enter either "Board of

DISCLAIMER: All documents filed for  
public inspection in either tangible or

Mail fee with DATED AND SIGN  
Concord NH 03301-4989. Phys.

State of New Hampshire  
Form NP 3 - Affidavit of Amendment 1 Page(s)



T1432545051

be available for

07 North Main Street,

File a copy with Clerk of the town/city of the principal place of business

Form NP-3 (6/2009)

## MERGER AGREEMENT

This Merger Agreement ("Agreement") is made by and among the Women's Fund of New Hampshire, Inc., a New Hampshire voluntary corporation, ("Women's Fund"), and the New Hampshire Women's Initiative, a New Hampshire voluntary corporation, ("Women's Initiative"), (together the "Merging Corporations"), effective as of the last date of execution set forth on the signature page of this Agreement.

### WITNESSETH

WHEREAS, the Board of Directors of the Women's Fund and the Board of Directors of the Women's Initiative have each determined that it would be in their respective best interests to merge and thereafter jointly carry on the operations of both corporations as a single New Hampshire voluntary corporation; and

WHEREAS, such determination is based upon the desire of each of the organizations to do the following:

1. conduct a unified operation throughout the State for purpose of advancing the interests of women; and
2. to maintain the strategies of advocacy, research and outreach through various programs and initiatives; and
4. eliminate the duplication of expenses incurred for fundraising, programming, marketing, accounting, legal, and outside services, thus streamlining and reducing the costs of their operations and thereby permitting the Merged Corporation (as defined in Article I, Section 1.1 of this Agreement) to devote a greater portion of its assets and income to its charitable purposes.

WHEREAS, this merger shall be carried out in accordance with the laws of the State of New Hampshire, particularly the provisions of New Hampshire Revised Statutes Annotated (hereinafter, "RSA") Chapter 292:7.

NOW, THEREFORE, in consideration of the mutual agreements herein contained and in order to prescribe the terms and conditions of the merger, the mode of carrying the same into effect, and the other details and provisions that are deemed necessary or proper, the parties hereto agree as follows:

### ARTICLE I - MERGER

1.1. Merger. As of the "Effective Date", as defined in Section 1.3 of this Agreement, the Women's Initiative shall be merged into the Women's Fund ("Merger"), which shall be the surviving corporation ("Merged Corporation"). The Articles of Merger attached to this Agreement as Exhibit A shall be executed and filed with the New Hampshire Secretary of State

within 3 business days of the approval of the New Hampshire Director of Charitable Trusts, to be effective as of the Effective Date.

1.2. Continued Existence and Effect. Except as specifically provided in this Agreement:

(a) the corporate existence of the Women's Fund, with all of its purposes, powers, objects, and rights shall continue unaffected and unimpaired by the Merger; and

(b) the corporate existence of the Women's Initiative, with all of its respective powers and rights, shall be merged into the Women's Fund, and the Women's Fund shall be fully vested therewith. Upon the Effective Date (as defined hereinafter) of the Merger, the Women's Initiative as a separate entity shall cease to exist.

1.3. Effective Date. The Merger shall become effective for all purposes including, but not limited to, corporate existence, tax and other purposes immediately upon approval by the New Hampshire Secretary of State (hereinafter, "Effective Date").

1.4. Places of Business of the Merged Corporation. As of the Effective Date, the location of the Merged Corporation's place of business shall be: 2 Delta Drive, Concord, New Hampshire 03301.

1.5. No Capital Stock. None of the Merging Corporations have, and after the Effective Date the Merged Corporation will not have, any capital stock authorized, issued or outstanding.

1.6. Purposes of Surviving Corporation. The purpose set forth in the Articles of Agreement of the Women's Fund shall continue in full force and effect as the corporate purposes of the corporation surviving this Merger.

1.7. Board of Directors. The Board of Directors of the Merged Corporation will be reconstituted to include the following individuals designated respectively by the Women's Fund and the Women's Initiative as set forth on Exhibit B.

## ARTICLE II - AMENDED ARTICLES OF AGREEMENT

2.1. On the second day following the Effective Date of Merger, the Articles of Agreement of the Women's Fund will be amended to reflect the change in name from Women's Fund of New Hampshire to the New Hampshire Women's Foundation, which was approved by vote of the Board of Women's Fund on September 10, 2014.

## ARTICLE III - DIRECTORS AND OFFICERS OF THE WOMEN'S FUND

3.1. The Board of Directors. The property, affairs and business of the Women's Fund shall be controlled and managed by its Board of Directors. The election, composition, terms,

representatives from each merging corporation, the use of committees, and the manner in which the Board shall manage the Women's Fund shall be as set forth in the Amended and Restated Bylaws.

#### ARTICLE IV - TRANSFER OF ASSETS AND ASSUMPTION OF LIABILITIES

##### 4.1. Rights and Liabilities. As of the Effective Date:

(a) The Women's Fund shall succeed to and possess, without further act or deed, all of the rights, privileges, immunities, powers, licenses, permits, approvals and franchises (both of a public as well as of a private nature) and all of the property (real, personal, and mixed) of the Women's Initiative, and the title to or any interest in real estate vested in the Women's Initiative shall not revert or be in any way impaired by reason of the Merger;

(b) all debts due to each of the Women's Initiative on whatever account and all other choices in action and every other interest belonging to or due to the Women's Initiative shall be taken and deemed to be transferred and vested in the Women's Fund;

(c) all claims, demands, property, rights, privileges, immunities, powers, franchises, and every other interest of the Women's Initiative shall be the property of the Women's Fund;

(d) all debts, liabilities, duties, and obligations of the Women's Initiative shall thenceforth attach to the Women's Fund and may be enforced against it to the same extent as if such debts, liabilities, duties, and obligations had been incurred or contracted by the Women's Fund, so that (i) any claim existing or action or proceeding pending by or against the Women's Initiative may be prosecuted as if the Merger had not taken place, (ii) the Women's Fund may be substituted in place of the Women's Initiative, and (iii) neither the rights of creditors nor any liens upon the property of the Women's Initiative shall be impaired by the Merger; and

(e) the Women's Fund shall continue to possess, exercise and enjoy all the rights, privileges, immunities and powers, and shall be subject to all duties and liabilities, of a New Hampshire voluntary corporation organized under the Act.

4.2. Further Assurances. As and when requested by the Women's Fund, or by its successors or assigns, the Women's Initiative will execute and deliver, or cause to be executed and delivered, all such documents and will take or cause to be taken all such further action as the Women's Fund may deem necessary or desirable in order to vest in and confirm to the Women's Fund title to and possession of any property of the Women's Initiative acquired by the Women's Fund by reason or as a result of the Merger herein provided for and otherwise to carry out the intent and purposes hereof. In connection therewith, the officers and Directors of the Women's Initiative and the officers and Directors of the Women's Fund are fully authorized to take any and all such action.

4.3. Accounting Treatment. The assets, liabilities and surplus of the Women's Initiative shall be transferred to the accounting records of the Women's Fund in accordance with

generally accepted accounting principles consistently applied ("GAAP"). Nothing herein shall prevent the Board of Directors of the Women's Fund from making any future changes in its accounts if and to the extent required or permitted by applicable law.

#### ARTICLE V - REPRESENTATIONS AND WARRANTIES

5.1. Representations and Warranties of the Merging Corporations. As of the date of execution of this Agreement, each of the Merging Corporations represents and warrants, with respect to itself only, as follows, understanding and acknowledging that each of the Merging Corporations is relying thereon in entering into this Agreement:

(a) Corporate Organization. The Merging Corporation is a voluntary corporation duly organized and validly existing under the laws of the State of New Hampshire. The Merging Corporation has all requisite corporate power and authority to own, operate and lease the properties and assets it now owns, operates and leases and to carry on its business as presently conducted and as planned. The Merging Corporation has previously delivered or made available to each other Merging Corporation complete and correct copies of its respective Articles of Agreement and By-Laws, as they may have been amended and restated from time to time.

(b) Authorization. The Merging Corporation has full corporate power and authority to enter into this Agreement and to consummate the transactions contemplated hereby. The execution and delivery of this Agreement and the consummation of the transactions have been duly approved by the respective board of directors or governors, as applicable, of the Merging Corporation, and no other proceeding on the part of the Merging Corporation is necessary to approve and authorize the execution and delivery of this Agreement or the consummation of the transactions contemplated hereby, except as otherwise required by New Hampshire law. This Agreement has been duly executed and delivered by the Merging Corporation and constitutes the valid and binding agreement of the Merging Corporation, enforceable in accordance with its terms.

Neither the execution and the delivery of this Agreement, nor the consummation of the transactions contemplated hereby, will (i) violate any constitution, statute, regulation, rule, injunction, judgment, order, decree, ruling, charge, or other restriction of any government, governmental agency, or court to which the Merging Corporation is subject or any provision of their respective Articles of Agreement or By-Laws, or (ii) conflict with, result in a breach of, constitute a default under, result in the acceleration of, create in any party the right to accelerate, terminate, modify, or cancel, or require any notice under any agreement, contract, lease, license, instrument, or other arrangement to which the Merging Corporation is a party or by which it is bound or to which any of its assets is subject.

(c) Legal Proceedings. There are no suits, actions, claims, proceedings (including, without limitation, arbitral or administrative proceedings) or investigations pending against the Merging Corporation or its properties, assets or business or against any of the officers, directors, employees, agents or consultants of the Merging Corporation in connection with its business.

(d) Financial Statements. The Merging Corporation has furnished or made available to the other Merging Corporation, audited balance sheets as of the last three (3) year-ends, and audited statements of (i) income, (ii) balances, and (iii) changes in financial position for each of the years then ended, including the notes to said financial statements, together with the reports of their independent accountants, pertaining to said financial statements. In the event that a Merging Corporation does not have audited financial statements, then such other financial statements and/or tax returns as have been prepared shall have been made available to each other Merging Corporation. All of such financial statements present fairly the financial condition and the results of the operations of the Merging Corporation as of the dates thereof, using GAAP.

(e) Absence of Certain Developments. Since the Merging Corporation's last respective year end, there has been (i) no material adverse change in the financial condition or business of the Merging Corporation; (ii) no material loss, destruction or damage to the properties of the Merging Corporation; and (iii) no agreement, contract or commitment has been entered into or agreed to be entered into except for those in the ordinary course of business or as has been otherwise disclosed to the Merging Corporation in writing. Since such date, the Merging Corporation has conducted its business only in the ordinary course and is in compliance in all material respects with all laws which govern the ownership of its property and the conduct of its business.

(f) Assets. All assets are properly recorded in the Merging Corporation's accounting records to the extent required by GAAP. The Women's Initiative has no assets and as such none are listed.

(g) Liabilities. All Liabilities are properly recorded in the Merging Corporation's accounting records to the extent required by GAAP. The Women's Initiative has no liabilities and as such none are listed.

(h) Employees. The Women's Initiative has no employees.

(i) Tax Exempt Status and Taxes. The Merging Corporation (i) is an organization exempt from federal income tax pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), (ii) is a public charity pursuant to Section 509(a)(1) of the Code, and (iii) has received a determination of such exemption and status from the Internal Revenue Service, which determination is in full force and effect. The Merging Corporation is in material compliance with all applicable laws related to its status as an organization exempt from tax under Section 501(c)(3) of the Code and has not taken any action or failed to take any action that could reasonably be expected to result in the loss or revocation of, or place in jeopardy, such status. The Merging Corporation has filed all tax returns it is required to file by the United States Government, the State of New Hampshire and by any of the other States of the United States, and all taxes, assessments and other governmental charges due from the Merging Corporation, if any, have been duly paid, other than taxes or charges which are not as yet delinquent and have been properly accrued on the books of the Merging Corporation.

(j) Registration and Annual Reports to New Hampshire. The Merging Corporation is registered with the office of the New Hampshire Director of Charitable Trusts Unit and has filed all annual reports required by the State of New Hampshire.

(k) Compliance With Laws. The Merging Corporation is not in violation of any law, ordinance, governmental rule or regulation or court decree to which it may be subject. The Merging Corporation is in possession of, and is operating in compliance with, all franchises, grants, authorizations, licenses, permits, consents, certificates and orders required for the conduct of its business, all of which are valid and are in full force and effect, and the Merging Corporation has not received any notice of proceedings relating to revocation or modification of any such licenses, permits, consents, orders, approvals or authorizations.

(l) Restricted Assets, Grants and Endowments. The Women's Initiative has no restricted assets (both donor restricted and board restricted), grants or endowment funds. The Merging Corporation has not materially breached or failed to comply with material restrictions, limitations, time periods or conditions of any kind whatsoever imposed upon it under any agreement to perform programs or services, or any grant, bequest or endowment. For purposes of this Section 5.1(o) only, a party shall be deemed to have materially breached or failed to comply with any such material restriction if such breach or failure to comply would subject such party to civil or criminal liability or obligation of repayment of any amount of such restricted asset, grant, bequest or endowment.

(m) Licenses, Permits and Intellectual Property. The Women's Initiative has no licenses, permits and intellectual property.

## ARTICLE VI - COVENANTS

6.1 Continuance of Mission. From and after the Effective Date, the Women's Fund shall cause the missions of the Merging Corporations to be continued in accordance with its Articles of Agreement, as amended and restated, Bylaws, as amended and restated, and applicable law, however, the Women's Fund may adopt a unified mission so long as the mission is consistent with the historic mission of the Merging Corporations.

6.2 The Employees of each of the Merging Corporations. The Women's Fund agrees that all employees of the Merging Corporations will be retained as of the Effective Date, provided, however, that such employees are, and shall continue to be, employees at will. The Women's Fund shall have no duty to continue the employment of any employee for any period of time. Tasks, duties and responsibilities of the employees may be subject to change. The Merging Corporations' employees will be eligible to participate in the Women's Fund's benefits as of the Effective Date.

6.3 Cooperation to Effect the Merger. Each of the Merging Corporations shall use commercially reasonable efforts to promptly take all reasonable actions (i) necessary or appropriate to effectuate the Merger contemplated hereby, and (ii) to comply with all legal requirements, including requirements pursuant to Section 501(c)(3) of the Code, that may be

imposed on it with respect to the Merger and to cooperate promptly with and furnish information (to the extent reasonably available) to each other in connection with any such legal requirements.

6.4 Conduct of Business. From the date hereof until the Effective Date, each of the Merging Corporations shall conduct their business in accordance with past practice and in the ordinary course of business. Each of the Merging Corporations shall not enter into any transaction or perform any act which would constitute a breach of its representations, warranties, covenants and agreements contained herein. Each of the Merging Corporations shall notify the other Merging Corporation promptly of any event or circumstance which is reasonably likely to have a material adverse effect on its business.

6.5 Approvals. The Merging Corporations hereto shall cooperate with each other and use their commercially reasonable efforts to promptly prepare and file all necessary documentation, to effect all applications, notices, petitions and filings, to obtain as promptly as practicable all permits, registrations, licenses, consents, exemptions, orders, approvals and authorizations of all third parties and governmental agencies which are necessary or advisable to consummate the Merger.

6.6 Public Disclosure. Prior to the closing of the Merger, no party to this Agreement shall make or cause to be made any press release or similar public announcement or communication in any form with respect to this Agreement or the transactions contemplated hereby, without providing the other party the opportunity to review and comment upon, and using commercially reasonable efforts to agree upon, any such press release or public announcement. Nothing in this Section 6.6 shall prohibit any party from making disclosure which its counsel deems necessary or advisable in order to satisfy such party's disclosure obligations imposed by law.

6.7 Confidentiality. Except as otherwise provided in this Agreement, each party hereto shall not and shall cause their directors, officers, employees and affiliates not to, directly or indirectly, disclose, reveal, divulge or communicate to any person other than authorized officers, directors and employees of the other party or use or otherwise exploit for its own benefit or for the benefit of anyone other than the other party, any Confidential Information (as defined below). If and to the extent disclosure of any Confidential Information is specifically required by applicable law or by governmental entities in connection with obtaining governmental approvals, the applicable party shall, to the extent reasonably possible, provide the other party with prompt notice of such requirement prior to making any disclosure so that the other party may seek an appropriate protective order. For purposes of this Section 6.7, "Confidential Information" means any information with respect to each of the Merging Corporations, as applicable, including methods of operation, donor lists, products, prices, fees, costs, technology, inventions, trade secrets, know-how, software, marketing methods, plans, personnel, suppliers, competitors, markets or other specialized information or proprietary matters. "Confidential Information" does not include, and there shall be no obligation hereunder with respect to, information that (i) is generally available to the public on the date of this Agreement or (ii) becomes generally available to the public other than as a result of a disclosure not otherwise permissible hereunder.



6.8 Cost Allocation. Any liabilities, costs or expenses of a Merging Corporation incurred on or before the Effective Date (each, a "Pre-closing Liability") shall be satisfied from the assets or reserves of that Merging Corporation prior to the Effective Date.

6.9 Benefit Plans. The Merging Corporations agree to work collaboratively to determine the employee welfare and benefit plans to be offered to employees of the Women's Fund as of the Effective Date and to take such action prior to the Effective Date as may be necessary to effect such plans and to terminate existing plans which shall not be continued.

6.10 Restricted Funds, Grants and Endorsements. Any reserves or endowment of a Merging Corporation that are restricted for a specific use will at all times be used according to such restrictions, subject to the oversight of the Board of Directors of the Women's Fund.

6.11 Fiscal Year. The parties agree that the fiscal year end of the Women's Fund from and after the Effective Date shall remain as the calendar year.

#### ARTICLE VII - CONDITIONS PRECEDENT

Consummation of the Merger is expressly conditioned on the satisfaction of each of the following:

7.1. Charitable Trust Approval. The Merger shall have been approved by the New Hampshire Director of Charitable Trusts.

7.2. Secretary of State Approval. The Merger shall have been approved by the New Hampshire Secretary of State.

7.3 Board of Directors Appointed. Each of the Merging Corporations shall have nominated directors to serve on the Board of Directors of the Women's Fund and such slate of nominations shall have been duly elected.

#### ARTICLE VIII - MISCELLANEOUS PROVISIONS

8.1 Execution. The proper officers of each of the Merging Corporations shall make, execute, and file whatever certificates and documents are required by the laws of the State of New Hampshire and shall do all acts and things which may be in any way necessary or proper to effect this Agreement and the Merger.

8.2. Governing Law. This Agreement and the transactions contemplated hereby shall be governed, construed and interpreted by, and in accordance with, the laws of the State of New Hampshire. Any disputes related to this Agreement or in any way relating to the subject matter of this Agreement shall be resolved only by litigation in New Hampshire state courts or federal courts in the District of New Hampshire of proper jurisdiction and venue. Each party hereto expressly agrees to submit to such jurisdiction and venue for the purposes of this Agreement.

8.3. Expenses. Each party shall pay its own expenses incurred by or on its

behalf in connection with the authorization, preparation, execution and performance of this Agreement, provided, however, that such expenses of each of the Merging Corporations, if unpaid as of the Effective Date, shall be paid forthwith thereafter by the Women's Fund.

8.4. Amendments. No waiver or amendment of this Agreement or of any covenant, condition or limitation contained herein shall be valid unless in a writing of subsequent date hereto and duly executed by the parties hereto which specifically references this Section 8.4, and no evidence of any waiver or amendment shall be offered or received in evidence in any proceeding, arbitration or litigation between the parties hereto arising out of or affecting this Agreement, or the rights or obligations of the parties hereunder, unless such waiver or amendment is in writing and duly executed as aforesaid. The parties further agree that the provisions of this Section 8.4 may not be waived except as herein set forth.

8.5. Entire Agreement. This Agreement, including the preamble and recitals hereto and the exhibits and schedules attached hereto, constitute the entire agreement of the parties hereto, and replace all prior agreements, promises, representations and understandings between the parties whatsoever, both oral and written, concerning the subject matter hereof. There are no other agreements, conditions or representations, oral or written, express or implied, which form the basis for this Agreement.

8.6. Severability. If any provision or any part of a provision of this Agreement shall be finally determined to be superseded, invalid, illegal, or otherwise unenforceable, such determination shall not impair or otherwise affect the validity, legality, or enforceability of the remaining provisions or parts of a provision of this Agreement, which shall remain in full force and effect as if the unenforceable provision or part were deleted.

8.7. Section Headings. The section headings contained in this Agreement are for convenience only, and shall in no manner be construed as part of this Agreement or affect the interpretation thereof.

8.8. Counterparts. This Agreement may be executed in any number of counterparts, and each counterpart shall be deemed to be an original instrument, but all such counterparts together shall constitute one (1) Agreement.

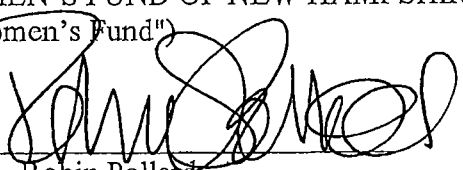
\*\*\* Signature page follows \*\*\*

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed by their officers duly authorized all as of the 10th day of September, 2014.

WOMEN'S FUND OF NEW HAMPSHIRE, INC.  
("Women's Fund")

Date: September 10, 2014

By:

  
Robin Pollard

Chair, Board of Directors

NEW HAMPSHIRE WOMEN'S INITIATIVE  
("Women's Initiative")

Date: September 10, 2014

By:


  
Mary Jo Brown

Chair, Board of Directors

STATE OF NEW HAMPSHIRE  
COUNTY OF Merrimack

On this, the 10<sup>th</sup> day of September, 2014, before me personally appeared Robin Pollard, the Chair of the Board of Directors of the Women's Fund of New Hampshire of Merrimack County, a New Hampshire voluntary corporation, and that she, in such capacity, being authorized so to do, executed the foregoing instrument for the purposes therein contained.

Before me,

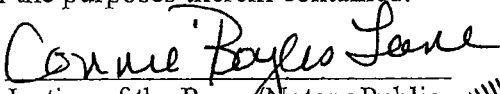
  
~~Justice of the Peace~~ Notary Public  
My Commission Expires:



STATE OF NEW HAMPSHIRE  
COUNTY OF Merrimack

On this, the 10<sup>th</sup> day of September, 2014, before me personally appeared Mary Jo Brown, the Chair of the Board of Directors of the New Hampshire Women's Initiative, a New Hampshire voluntary corporation, and that she, in such capacity, being authorized so to do, executed the foregoing instrument for the purposes therein contained.

Before me,

  
~~Justice of the Peace~~ Notary Public  
My Commission Expires:

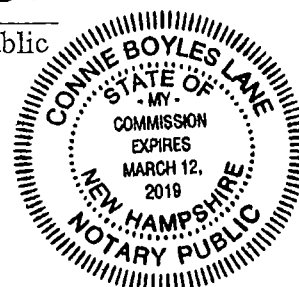


Exhibit A to Merger Agreement

Articles of Merger

STATE OF NEW HAMPSHIRE

Recording Fee: \$25.00  
Use black print of type.  
Leave 1" margins both sides.

RSA 292:7  
RSA 292:5

ARTICLES OF MERGER  
OF  
WOMEN'S FUND OF NEW HAMPSHIRE, INC.  
A NEW HAMPSHIRE VOLUNTARY CORPORATION  
AND  
NEW HAMPSHIRE WOMEN'S INITIATIVE  
A NEW HAMPSHIRE VOLUNTARY CORPORATION

I, Robin Pollard, the undersigned, being the Chair of the Board of Directors of the Women's Fund of New Hampshire, Inc., ("Women's Fund"), do hereby certify that a duly constituted meeting was held on September 10, 2014, in Concord, New Hampshire, for the purpose of approving the merger described in the attached Plan of Merger, which was approved and adopted by a majority vote of the Women's Fund Board of Directors.

I, Mary Jo Brown, the undersigned, being the Chair of the Board of Directors of the New Hampshire Women's Initiative, ("Women's Initiative"), do hereby certify that a duly constituted meeting was held on September 10, 2014, in Concord, New Hampshire, for the purpose of approving the merger described in the attached Plan of Merger, which was approved and adopted by a majority vote of the Women's Initiative Board of Directors.

The Merger shall be effective immediately upon approval by the New Hampshire Secretary of State. The approved Plan of Merger summarizing the approved Merger Agreement is attached hereto.

Date: Sept. 17, 2014

*(signature page follows)*



SURVIVING CORPORATION:

WOMEN'S FUND OF NEW HAMPSHIRE, INC  
("Women's Fund")

By: 

Robin Pollard  
Chair, Board of Directors

Dated: September 17, 2014

MERGED CORPORATION:

NEW HAMPSHIRE WOMEN'S INITIATIVE  
("Women's Initiative")

By: 

Mary Jo Brown  
Chair, Board of Directors

Dated: September 17, 2014

Exhibit B to Merger Agreement

Proposed Board of Directors for Women's Fund upon the Effective Date of the Merger

## PLAN OF MERGER

Immediately upon approval by the New Hampshire Secretary of State, ("Effective Date"), the New Hampshire Women's Initiative, ("Women's Initiative"), will be merged into the Women's Fund of New Hampshire, Inc., ("Women's Fund"), as the surviving corporation pursuant to a certain Merger Agreement dated as of September 10, 2014. The essential terms of the Merger are as follows:

1. Surviving Corporation. Upon the Effective Date of the Merger, the surviving corporation shall be the Women's Fund and its corporate existence, powers, rights and immunities shall be unaffected and unimpaired by the Merger and, in consequence thereof on the Effective Date, all of the property, rights, privileges, and franchises of whatsoever nature and description of the Women's Initiative shall be transferred to, vested in, and devolve upon Women's Fund without further act or deed; and all property, rights, privileges, franchises, and every other interest of the Women's Initiative shall be as effectively the property of the Women's Fund.

2. Termination of the Women's Initiative. The corporate name and identity, existence, franchises, powers, purposes, rights and immunities of the Women's Initiative shall be merged into the Women's Fund on the Effective Date. Thereafter, the Women's Fund shall be fully vested therewith and the separate existence of the Women's Initiative shall cease on the Effective Date, at which time the Women's Fund and the Women's Initiative shall become a single New Hampshire voluntary corporation incorporated under, and governed by, the provisions of RSA Chapter 292.



Women's Fund of New Hampshire  
Proposed Board of Directors Post-Merger

Officers

Chair: Mary Johanna Brown  
Vice Chair: Martha Fuller Clark  
Immediate Past Chair: Robin Pollard  
Treasurer: Martha Cottrill  
Vice Treasurer: Alison Pyott  
Secretary: Ellen Koenig  
Vice Secretary: Sarah Mattson  
President: (voting member) Marianne Jones

Board of Directors

1. Jennifer Alford-Teaster
2. Sandy Belknap
3. Mary Johanna Brown
4. Lindsey Carmichael
5. Martha E. Cottrill
6. Hope Damon
7. Gemma Dreher
8. Rasheeda Eltag Mohamed
9. Gemma Waite French
10. Martha Fuller Clark
11. Sally Gayer
12. Mary Ellen Hettinger
13. Marianne Jones, President
14. Ellen Koenig
15. Beth Kolehmainen
16. Susan Martore-Baker
17. Sarah Mattson
18. Alida Millham
19. Debora Pignatelli
20. Robin Pollard, Immediate Past Chair
21. Karen C. Prior
22. Alison Pyott
23. Susan "Sue" Ratnoff
24. Mary Rauh
25. Lisabritt Solsky
26. Chris Strong
27. Laura Thibault