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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014 Open to Public Inspection

A F	or the 2	2014 calendar year, or tax year beginning and c	ending		
Bc	heck if pplicable.	C Name of organization		D Employer identific	cation number
	Address change	THE NATIONAL FEDERATION OF THE BLIND			
	Name change	Doing business as BLIND FEDERATION OF AMERICA	A	02-0	259978
F	Initial return Final return/	Number and street (or P 0 box if mail is not delivered to street address) 1800 JOHNSON STREET	Room/suite	E Telephone number (410	
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	23,045,113.
	Amende			H(a) Is this a group re	
	Applica-	F Name and address of principal officer:MARK A. RICCOBONO		for subordinates	
	pending		230	H(b) Are all subordinates in	cluded? Yes No
	Fax-exer	npt status: X 501(c)(3)	or 527	If "No," attach a	list. (see instructions)
J	<b>Website</b>	► WWW.NFB.ORG		H(c) Group exemption	n number 🕨
K	orm of o	rganization X Corporation Trust Association Other ▶	L Year	of formation 1949 N	State of legal domicile DC
P		Summary			
ë		riefly describe the organization's mission or most significant activities: $\overline{ ext{INTEG}}$	<u>GRATIN</u>	G THE BLIND	INTO
& Governance	<u>S</u>	OCIETY		<u> </u>	
ern		heck this box 🕨 🔛 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	
Š	1	umber of voting members of the governing body (Part VI, line 1a)		3	16
જ		umber of independent voting members of the governing body (Part VI, line 1b)	•	. 4	16
Activities	1	otal number of individuals employed in calendar year 2014 (Part V, line 2a)	-	5	83
Ξ		otal number of volunteers (estimate if necessary)		6	25000
Ac	1 -	otal unrelated business revenue from Part VIII, column (C), line 12			0.
	<b>b</b> N	et unrelated business taxable income from Form 990-T, line 34			0.
		And the second of the second o	<u> </u>	Prior Year 18,764,309.	Current Year
ne	8 0	contributions and grants (Part VIII, line 1h)	<u> </u>	0.	17,976,012.
Revenue	9 P	rogram service revenue (Part VIII, line 2g)		875,909.	686,196.
æ	10 lr	evestment income (Part VIII, column (A), lines 3, 4, and 7d)		389,002.	369,555.
	1	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	20,029,220.	19,031,763.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) irants and similar amounts paid (Part IX, column (A), lines 1-3)	<del></del> -	645,859.	600,611.
		tenefits paid to or for members (Part IX, column (A), line 4)	-	0.45,055.	000,011.
ω.	1		-	5,058,846.	5,080,918.
Expenses	16a F	ralaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) rofessional fundraising fees (Part IX, column (A), line (10) column (D), line (25)	,	0.	31,307.
pe	ь т	otal fundraising expenses (Part IX, column (D), line 25)	85.		02/00/0
Ä	17 0	other expenses (Part IX, column (A), lines 11a (Qc, 11f-24e)	<del></del>	11,577,476.	21,462,745.
	18 T			17,282,181.	27,175,581.
	19 F	otal expenses. Add lines 13-17 (must equal Fat IX, column A), line 255 9	_	2,747,039.	<8,143,818.>
Net Assets or	3		Ве	ginning of Current Year	End of Year
sets	20 T	otal assets (Part X, line 16)		30,411,169.	21,967,621.
ASS	21 T	otal liabilities (Part X, line 26)		366,559.	292,538.
8.5	22 1	let assets or fund balances. Subtract line 21 from line 20		30,044,610.	21,675,083.
	art II	Signature Block			
		ies of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is
tru	e, correct	, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepare	r has any knowledge	
	-	rance (and		4511	5
Sig	gn	Signature of officer		Date	
He	re	PAMELA ALLEN, TREASURER			
		Type or print name and title	<del></del>		
		Print/Type preparer's name Preparer's signature	<u> </u>	Date Check	PTIN
Pa		RICHARD G. DAESCHNER, CPA Killand 6. Diesco		4/22/15 sett-employ	
	· .	Firm's name ROSEN SAPPERSTEIN & FRIEDLANDER	, CHR	TD Firm's EIN ▶	52-1374503
Us	e Only	Firm's address 300 RED BROOK BLVD, SUITE 200			10) 501 0000
_		OWINGS MILLS, MD 21117	<del></del> -	Phone no. (4	
Ma	ay the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

orm	990 (2014) THE NATIONAL FEDERATION OF THE BLIND 02-0259978 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	INTEGRATING THE BLIND INTO SOCIETY
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code) (Expenses \$5, 361, 226 ·including grants of \$95, 025 ·) (Revenue \$)
	BLINDNESS INTEGRATION - SEEK TO INTEGRATE THE BLIND INTO SOCIETY ON A
	BASIS OF EQUALITY THROUGH BROAD BASED INTERACTION WITH BLIND PERSONS,
	THEIR FAMILIES AND MEMBERS OF THE GENERAL PUBLIC UTILIZING MULTIPLE
	VENUES, MEDIA AND ACTIVITIES. ALL BLIND PERSONS AND PERSONS WITH
	VISUAL DISABILITIES IN THE UNITED STATES (APPROXIMATELY 6 MILLION AS
	REPORTED BY THE UNITED STATES CENSUS DEPARTMENT) ARE POTENTIALLY
	BENEFITED BY THESE ACTIVITIES (SEE SCHEDULE O).
4b	(Code) (Expenses \$ 5,108,979. including grants of \$ 222,836. ) (Revenue \$)
	CIVIL RIGHTS, ADVOCACY AND SELF-ORGANIZATION - PROTECT CIVIL RIGHTS,
	STRENGTHEN SELF-ORGANIZATION, MONITOR AND IMPROVE GOVERNMENTAL AND
	OTHER SERVICES, ADVOCATE FOR AND CONDUCT PROJECTS TO MEET SOCIAL,
	EDUCATIONAL, ECONOMIC AND EMPLOYMENT NEEDS OF THE BLIND. ALL BLIND
	PERSONS AND PERSONS WITH VISUAL DISABILITIES IN THE UNITED STATES
	(APPROXIMATELY 6 MILLION AS REPORTED BY THE UNITED STATES CENSUS
	DEPARTMENT) ARE POTENTIALLY BENEFITED BY THESE ACTIVITIES (SEE SCHEDULE
	0)
	000 550
4c	(Code) (Expenses \$14,797,911. including grants of \$282,750.) (Revenue \$)
	NONVISUAL ACCESS SYSTEMS - DEVELOP, PROMOTE, EVALUATE AND DISTRIBUTE
	NONVISUAL ACCESS TECHNOLOGY, DEVICES, METHODS AND SYSTEMS THAT REMOVE
	VISION BASED BARRIERS PREVENTING FULL PARTICIPATION BY THE BLIND IN
	SOCIETY. ALL BLIND PERSONS AND PERSONS WITH VISUAL DISABILITIES IN THE
	UNITED STATES (APPROXIMATELY 6 MILLION AS REPORTED BY THE UNITED STATES
	CENSUS DEPARTMENT) ARE POTENTIALLY BENEFITED BY THESE ACTIVITIES (SEE
	SCHEDULE O).
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses ► 25,268,116.
	Form <b>990</b> (2014)

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
2	If "Yes," complete Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
-	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		ļ	
	If "Yes," complete Schedule D, Part IV	9	ļ	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		,,	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	ļ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	X	}
	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a		_
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1	-	<del></del>
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
а	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
14a		14a	1	X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
<b></b>	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<del>                                     </del>	<del>  ^</del>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
40	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13	<del> </del>	<del>  ^</del>
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	··•	$\vdash$	<del> </del>
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	x	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>	<u> </u>	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Forn	agn	12014

	·		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u>X</u>	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		ļ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L. Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			ŀ
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	İ	•	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		ļ	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	1		
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			,,
	Part V, line 1	34	<del> </del>	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del> </del>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<del> </del>	<del> </del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		\ <b>.</b>
	If "Yes," complete Schedule R, Part V, line 2	36	<del> </del>	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<del> </del>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	X	1
-	Note. All Form 990 filers are required to complete Schedule O			1

	990 (2014) THE NATIONAL FEDERATION OF THE BLIND	02-0259	9/6	<u>. Р</u>	age 5
Par					
	Check if Schedule O contains a response or note to any line in this Part V				Щ,
			,	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 45			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u> 1ь   О</u>			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	portable gaming			
	(gambling) winnings to prize winners?	,	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 83			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X
ь	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor?	7a	<u> </u>	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7 <b>f</b>		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h	X	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?		8		X
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a	<u> </u>	X
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		X
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	}		
b	Company to the Company of the Compan	10b			
11	Section 501(c)(12) organizations. Enter				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them )	11b	]		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	·			1
а	the state of the s		13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.				T
ь	Enter the amount of reserves the organization is required to maintain by the states in which the				
_	organization is licensed to issue qualified health plans	13b			
_	Enter the amount of reserves on hand	13c	1		1

Form **990** (2014)

14b

X

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2014) THE NATIONAL FEDERATION OF THE BLIND 02-0259978 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

•	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 16			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			1
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			<u> </u>
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	X	
-	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
1 a	more members of the governing body?	7a	х	ĺ
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	٣	├─	
U		7ь	x	
_	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	<del></del>	┝═╌	-
8		8a	x	l
	The governing body?	8b	X	
	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	<del>  30</del>	<del></del>	╁─╌
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	}	x
Soci	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	<u> </u>	<u> </u>	1
Sec	tion B. Policies (This Section B requests information about policies not required by the internal revenue code)		Yes	No
40-	Dut the assessment in the selection because because of officers?	10a	X	140
	Did the organization have local chapters, branches, or affiliates?	lua	<del>                                     </del>	╁
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10ь	x	
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	X	┝
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	110	<del></del>	┼
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	X	<del> </del>
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	X	<del>                                     </del>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120		<del> </del>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	X	1
	in Schedule O how this was done	12c	X	1
13	Did the organization have a written whistleblower policy?	14	X	1
14	Did the organization have a written document retention and destruction policy?	14	<del>  ^</del>	$\vdash$
15	Did the process for determining compensation of the following persons include a review and approval by independent	1		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450	X	
	The organization's CEO, Executive Director, or top management official	15a	X	╁
Þ	Other officers or key employees of the organization	15b	+~	+
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-	Х	+
	taxable entity during the year?	16a	<del> </del>	┿
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		l	1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	404	X	
	exempt status with respect to such arrangements?	16b	ΙΛ.	<u> </u>
	tion C. Disclosure	7 Q1	יא תי	70
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O FOR LIST OF			حد
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availa	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request    Other (explain in Schedule O)		_	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	id tinai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	PAMELA ALLEN - (410) 659-9314			
	1800 JOHNSON STREET, BALTIMORE, MD 21230			

Form **990** (2014)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(C Posi				(D)	(E)	(F)
Name and Title	Average		not c	heck I	more	than (		Reportable	Reportable	Estimated
	hours per					s bot r/trus		compensation from	compensation from related	amount of other
	week (list any	ţ						the	organizations	compensation
	hours for	director				8		organization	(W-2/1099-MISC)	from the
	related	the or	stee			ersat	1	(W-2/1099-MISC)		organization
	organizations	atts	듈		96 0	ğ.				and related
	below	Individual trustee	Institutional trustae	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	프	₹	₽	*5	폭, P	횬			
(1) MARK A. RICCOBONO	0.00		l		1			0		_
PRESIDENT	0.00	X	_	Х	<u> </u>	_	-	0.	0.	0
(2) RON BROWN	0.00							^		_
SECOND VICE PRESIDENT		X		Х	ļ			0.	0.	0
(3) PAMELA ALLEN	0.00							^	_	
TREASURER AND BOARD CHAIR		X		X			_	0.	0.	0
(4) AMY BURESH	0.00	J						0.	0	_
BOARD MEMBER	0.00	X			_			0.	0.	0
(5) PATTI GREGORY-CHANG	0.00	J	ļ					0.		_
BOARD MEMBER		X	⊢	-					0.	0
(6) PARNELL DIGGS	0.00	٠,						0.	0.	_
BOARD MEMBER	0.00	X	├	-		-		<u> </u>		0
(7) JOHN FRITZ	0.00				1			0.	_	_
BOARD MEMBER		X		├	<u> </u>	-	┝	<u> </u>	0.	0
(8) JAMES GASHEL	0.00			,	ļ		]	0.		
SECRETARY	<del></del>	X		X	<u> </u>	_	<u> </u>	0.	0.	0
(9) CATHY JACKSON	0.00	١.,		i	Ì					
BOARD MEMBER		X	$\vdash$	-	-	-	<u> </u>	0.	0.	0
(10) CARL JACOBSEN	0.00	١.,								_
BOARD MEMBER	0.00	X	-	-	-	}	-	0.	0.	0
(11) ALPIDIO ROLON	0.00	J						0.		_
BOARD MEMBER	0.00	X	┼	-	┝	┼	├	<u> </u>	0.	0
(12) JOSEPH RUFFALO	0.00	X						0.	0.	1
BOARD MEMBER	0.00	<b>├</b> ^	╀	-		+	-		ļ <u> </u>	0
(13) EVER LEE HAIRSTON	0.00	┨┰	l	l		1		0.	0.	^
BOARD MEMBER	0.00	X	-		├	╁	-	0.	<u> </u>	0
(14) JEANNIE MASSAY	0.00	X	İ					0.	0.	
BOARD MEMBER	0.00		-	┼	$\vdash$	+	<del> </del>		· · · · · ·	0
(15) SAM GLEESE	0.00	-			1			0.	0.	
BOARD MEMBER	0.00	X	$\vdash$	+	├-	+-	-	- 0.	ļ	0
(16) JAMES BROWN	0.00	<u>ا</u> پ			1	1		0.	0.	
BOARD MEMBER	<u> </u>	X	+	┼	╁	-	├	0.	ļ	0
(17) JOANNE WILSON	50.00	-			1	,		119,059.	0.	6 204
EXEC DIR OF AFFILIATE ACTION		Ь_			Ц_	X	1	119,039.	<u> </u>	6,384

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Form **990** (2014)

Part VII Section A. Officers, Directors, Tru	ıstees, Key Em	ploy	ees	, an	d Hi	ghe	st C	ompensated Employe	es (continued)		
(A)	(B)				C)			(D)	(E)	(1	F)
Name and title	Average	/40	not c		ition	) than	000	Reportable	Reportable	Estin	nated
•	hours per	box	, unle	ss pe	erson	is bot	h an	compensation	compensation	amoı	unt of
	week	H	cer ar	nd a d	Irecto	or/trus	tee)	from	from related		her
	(list any hours for	Individual trustee or director	1	1				the	organizations		nsation
	related	o o	₽8				ļ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	l	n the ization
	organizations	age 1	1 trustee		8	퇄		(44-2/1099-141130)			elated
	below	la de	텵	_	<u>6</u>	12 g	<sub>25</sub>				zations
	line)	I Oğ	Institutional (	O#foer	Key employee	Highest compensated employee	Former			•	
(18) JOHN G. PARE	50.00				1						
EXEC DIR OF ADVOCACY & POL		]_				X		123,749.	0.	6	,384
(19) JOHN BERGGREN	50.00										
EXEC DIR FOR OPERATIONS		]				X		118,038.	0.	6	, 384
	-		<u> </u>			<u> </u>	<u> </u>				
		1		1			l				
			-	-	ļ	-	<b> </b>				
		┨									
		┼	╁	-	$\vdash$	+	<del> </del>			-	
		┨									
		+	╁	╁	+	+-	$\vdash$				
		-					1				
		$\vdash$	+	+	+		$\vdash$			<del> </del>	
		1			1						
			T								
		]		<u>l.                                    </u>							
1b Sub-total								360,846.	0.	19	,152
c Total from continuation sheets to Part	VII, Section A							0.	0.		0
d Total (add lines 1b and 1c)							▶	360,846.	0.	19	,152
2 Total number of individuals (including bu	t not limited to t	hose	ə lıst	ed a	abov	/e) w	ho i	received more than \$100	0,000 of reportable		
compensation from the organization											
										<b>Y</b>	es No
3 Did the organization list any former offic			e, k	ey e	mpl	oyee	, or	highest compensated e	employee on		J
line 1a? If "Yes," complete Schedule J fo										3	X
4 For any individual listed on line 1a, is the	•								the organization		· ·
and related organizations greater than \$										4	X
5 Did any person listed on line 1a receive							rela	ted organization or indiv	riqual for services	5	x
rendered to the organization? If "Yes," c	ompiete Schedu	iie J	tor s	sucr	pe	rson			• • • • • • • • • • • • • • • • • • • •	1 2 1	^
Section B. Independent Contractors				los*	000	• ro - *		that recoved mare the	\$100 000 of company	ention fro	·m
1 Complete this table for your five highest										sauvii iro	411

(A) Name and business address	(B) Description of services	(C) Compensation
BROWN, GOLDSTEIN & LEVY, 120 E. BALTIMORE STREET, SUITE 1700, BALTIMORE, MD 21202	LEGAL	2,127,224.
LABARRE LAW OFFICES 1660 S. ALBION, STE 9186, DENVER, CO 80222	LEGAL	384,922.
DATA SPEECH COMPUTER SOLUTIONS, 4408 ROLAND SPRING DRIVE, BALTIMORE, MD 21210	TECHNOLOGY	293,000.
PANTHEON, 2500 WILSON BLVD STE 200, ARLINGTON, VA 22201	TECHNOLOGY	203,212.
Total number of independent contractors (including but not limited to those lister	ad above) who received more than	

\$100,000 of compensation from the organization

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1. (4)			Check if Schedule O conta		se o	r note to any line	in this Part VIII			
************	•						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ats at	1 :	а	Federated campaigns	1a						
<u> </u>		b	Membership dues	1b						
A E		C	Fundraising events	1c						
i a		d	Related organizations	1d						
S,E			Government grants (contributi	ions) 1e		1,558,594.				
S			All other contributions, gifts, grant							
돌림			similar amounts not included above			16,417,418.				
들임		g	Noncash contributions included in lines	1a-1f \$		802,668.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f			<b>&gt;</b>	17,976,012.			
					E	Business Code				
9	2	а			Γ					
Program Service Revenue		b			- 1					
S Š		c			- 1					
e a		d			- 1	-				
ğır.		e			-					
ا تَهُ			All other program service reve	enue	-					
			Total. Add lines 2a-2f		-	<b>&gt;</b>				
$\neg$	3		Investment income (including	dividends, int	ere	st, and				
			other similar amounts)	•		<b>•</b>	685,117.			685,117
	4		Income from investment of ta	x-exempt bon	d pr	oceeds ►				
	5		Royalties	•	•	▶	2,615.			2,615
			•	(i) Real		(II) Personal				
	6	а	Gross rents	, , , , , , , , , , , , , , , , , , ,						
İ		b	Less: rental expenses		Ī					
		c	Rental income or (loss)							
ł			Net rental income or (loss)			<b>•</b>				
1			Gross amount from sales of	(i) Securitie	s	(II) Other				
	-	_	assets other than inventory	4,014,42						
ĺ		ь	Less: cost or other basis		$\neg$					
		_	and sales expenses	4,013,35	50.					
		c	Gain or (loss)	1,07	$\neg$					
l			Net gain or (loss)			<b>•</b>	1,079.			1,079
			Gross income from fundraisin	a events (not	ſ		••••••			•
J. Le	•	_	including \$	of		į				
Se			contributions reported on line							
Œ			Part IV, line 18	•	а					
Other Reven		ь	Less: direct expenses		ь					
0			Net income or (loss) from fund	draising event	s	<b>&gt;</b>				
ļ			Gross income from gaming a	-	[					
			Part IV, line 19		a	[				
		b	Less: direct expenses		ь					
		С	Net income or (loss) from gan	ning activities		<b>&gt;</b>				
Ì	10		Gross sales of inventory, less							
			and allowances		а	366,940.				
		b	Less: cost of goods sold		b	0.				
			Net income or (loss) from sale	es of inventor	<u>_</u>		366,940.	366,940.		
			Miscellaneous Revenu			Business Code				
	11	а						<u>                                      </u>		
		ь			_					
		C			_					
		d	All other revenue		_					
		е	Total. Add lines 11a-11d			<b>&gt;</b>				
	12	<u>.                                    </u>	Total revenue. See instructions			▶	19,031,763.	366,940.	0.	688,811
43200 11-07	9									Form <b>990</b> (2014)

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon			mplete column (A).	
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	390,452.	390,452.		·····
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22	210,159.	210,159.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				<del>                                      </del>
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				<del> </del>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 221 422	2 004 010	202 200	42 214
7	Other salaries and wages	4,331,433.	3,984,919.	303,200.	43,314.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	220 426	240 152	26 400	2 702
9	Other employee benefits	378,426.	348,153. 341,374.	26,490. 25,974.	3,783. 3,711.
10	Payroll taxes	371,059.	341,3/4.	25,9/4.	3,/11.
11	Fees for services (non-employees):				
а	Management	1 070 415	1 070 415		
b	Legal	1,970,415.	1,970,415.	68,279.	
C	Accounting	68,279.	161,012.	08,2/9.	
d	Lobbying	161,012.	101,012.		31,307
е	Professional fundraising services See Part IV, line 17	31,307.			31,307
f	Investment management fees				<del> </del>
9	Other. (If line 11g amount exceeds 10% of line 25,	406 242	402 700	2 525	
	column (A) amount, list line 11g expenses on Sch 0)	496,243.	492,708.	3,535.	
12	Advertising and promotion	5,217,712.	3,905,901.	14,550.	1 207 261
13	Office expenses	11 071 790	11,966,387.		1,297,261. 591.
14	Information technology	11,9/1,/60.	11,900,307.	4,002.	291
15	Royalties	523,962.	506,101.	13,544.	4,317
16	Occupancy	542,208.	526,646.	15,207.	355
17	Travel	342,200.	320,040.	13,207.	333
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	168,861.	166,042.	1,757.	1,062
19	Conferences, conventions, and meetings	100,001.	100,042.	1,131.	1,002
20	Interest				<del></del>
21	Payments to affiliates	67,777.	66,421.	678.	678
22	Depreciation, depletion, and amortization	01,111.	00,721.	0700	<u></u>
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	IBTC EQUIPMENT	150,139.	150,139.		<del></del>
b	DATA PROCESSING	66,554.	33,277.	33,277.	
c	EQUIPMENT MAINTENANCE R	48,941.	47,909.	826.	206
d	MISCELLANEOUS	8,862.	101.	8,761.	
-	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	27,175,581.	25,268,116.	520,880.	1,386,585
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here X if following SOP 98-2 (ASC 958-720)	2,546,517.	1,247,793.	0.	1,298,724

	Balance Sheet				
	Check if Schedule O contains a response or note	to any line in this Part X			
			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			_1	· <del></del>
2	Savings and temporary cash investments	L		2	2,310,083.
3	Pledges and grants receivable, net		<u>257,265.</u>	3	
4	Accounts receivable, net	Ĺ		4	
5	Loans and other receivables from current and form	ner officers, directors,			
	trustees, key employees, and highest compensate	ed employees. Complete			
	Part II of Schedule L			5	
6	Loans and other receivables from other disqualifie	d persons (as defined under			
	section 4958(f)(1)), persons described in section 4	958(c)(3)(B), and contributing		1	
	employers and sponsoring organizations of section	n 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). C	omplete Part II of Sch L		6	<del></del>
7	Notes and loans receivable, net	<u>[</u>	557,576.	7	2,241,870.
8	Inventories for sale or use			8	
9	Prepaid expenses and deferred charges		313,072.	9	460,744.
10a	Land, buildings, and equipment: cost or other				
	basis. Complete Part VI of Schedule D	10a 2,162,107.		- 1	
b	Less: accumulated depreciation	1,835,550.	261,427.	10c	326,557. 14,574,217.
11	Investments - publicly traded securities		14,291,743.	_11	14,574,217.
12	Investments - other securities. See Part IV, line 11	<u> </u>	10-500-400	12	_ <del></del>
13	Investments - program-related. See Part IV, line 11	10,789,409.		<del></del>	
14	Intangible assets		1 000 040		0.054.150
15	Other assets. See Part IV, line 11	-		$\overline{}$	2,054,150.
		line 34)			21,967,621.
		-	300,339.		292,538.
	• •	-			_ <del></del>
		-			<del></del>
	•				<del></del>
	•	ľ		21	//////////////////////////////////////
22	* ·				
		, and disquaimed persons.		00	: 
00	-	ad the read an autono	<del></del>		_ <del></del>
			<del></del>		
	· · ·	· · · · · · · · · · · · · · · · · · ·		24	<del></del>
25					
		7 24). Complete Fait X of		25	
26		İ	366,559.		292,538.
	<del></del>	check here ▶ X and			
27			28,012,251.	27	19,574,907.
		ĺ	1,794,891.	28	1,862,708.
29	Permanently restricted net assets		237,468.	29	237,468.
		C 958), check here ▶ 🗔 📗			
	and complete lines 30 through 34.				
30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building, or equ	pment fund		31	
32	Retained earnings, endowment, accumulated inco	ome, or other funds	· · · <u>- · · · · · · · · · · · · · · · ·</u>	32	
33	Total net assets or fund balances	!		33	21,675,083.
34	Total liabilities and net assets/fund balances		30,411,169.	34	21,967,621. Form <b>990</b> (2014)
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 32 33 33 34 35 36 36 37 38 38 38 38 38 38 38 38 38 38	1 Cash · non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and form trustees, key employees, and highest compensate Part II of Schedule L 6 Loans and other receivables from other disqualifie section 4958(f)(1)), persons described in section 4 employers and sponsoring organizations of sectio employees' beneficiary organizations (see instr). C 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments · publicity traded securities 12 Investments · other securities. See Part IV, line 11 13 Investments · other securities. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part II of Schedule L 22 Loans and other payables to current and former of key employees, highest compensated employees. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated to Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Other liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and Unrestricted net assets  Temporarily restricted net assets  Organizations that do not follow SFAS 117 (ASC and complete lines 30 through 34.  Capital stock or tr	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 1 Investments - publicly traded securities 1 Investments - program-related. See Part IV, line 11 1 Investments - program-related. See Part IV, line 11 1 Intangible assets 1 Chter assets. See Part IV, line 11 1 Total assets. Add lines 1 through 15 (must equal line 34) 1 Accounts payable and accrued expenses 1 Grants payable 2 Deferred revenue 2 Tax-exempt bond liabilities 2 Escrow or custodial account liability. Complete Part IV of Schedule D 2 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 3 Secured mortgages and notes payable to unrelated third parties 4 Unsecured notes and loans payable to unrelated third parties 5 Other liabilities, Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), check here Torganizations that follow SFAS 117 (ASC 958), check here Pure and complete lines 27 through 29, and lines 33 and 34.  Unrestructed net assets 7 Permanently restricted net assets 9 Permanently restricted net assets 1 Permanently restricted net assets 1 Permanently restricted net assets 1 Permanently restricted net assets 1 Permanently restricted net assets 1 Permanently restrict	1 Cash · non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employeess. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under saction 4958(f)(1)), persons described in section 501(c)(9) voluntary employers and sponsoring organizations of section 501(c)(9) voluntary employers and sponsoring organizations of section 501(c)(9) voluntary employers and sponsoring organizations of section 501(c)(9) voluntary employers and sponsoring organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepara dexpenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10 2,162,107. 11 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-expent bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities on included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Total assets. Add lines 27 through 29, and lines 33 and 34. 28 Fernand or capital surplus, or land, building, or equipment fund 29 Permanently restricted net assets 30 Capital stoc	1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivable from current and former officers, directors, trustese, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(p(1)), persons described in section 4958(p(3)(8), and contributing employees beneficiary organizations of section 501(e)(9) voluntary employees beneficiary organizations of section 501(e)(9) voluntary employees beneficiary organizations of section 501(e)(9) voluntary employees beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8   Prepaid expenses and deferred charges   313 x o 72 .

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501 (c)(3) organization or a section

omplete if the organization is a section 501 (c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization

Employer identification number

		THE I	NATIONAL F	EDERATION OF	THE	BLIND		02	2-0259978
Pa	rt I	Reason for Public C					e instructions		
he	organ	zation is not a private founda							
1		A church, convention of chu					)(A)(i).		
2		A school described in section							
3		A hospital or a cooperative I		•	ction 170	(b)(1)(A)(ii	i).		
4		A medical research organiza	•				-	(iii). Enter t	the hospital's name.
•		city, and state:					,,,,	. , =	,,
5		An organization operated fo	r the benefit of a col	llege or university owned	or operat	ed by a no	overnmental u	nit describ	ed in
-		section 170(b)(1)(A)(iv). (C			porar	, - g		2333.10	:: '
A		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	A rederal, state, or local government or government at thit described in section 1700).  X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in							nublic described in	
•	رحب	section 170(b)(1)(A)(vi). (Co		inta part of its support if	Jin a gove	omai	J J. 110111 (1	gonorai	P3500 400001000 III
8		A community trust describe		(1)/A)/vi) (Complete Part	111				
9	$\vdash$	An organization that normal	-			contributio	one members	hin fees or	nd aross receipts from
9		activities related to its exem	• • • • • • • • • • • • • • • • • • • •		-				-
		Income and unrelated busin See section 509(a)(2). (Con		(ress section of Francisco	ALL DUSINE	ooco acqu	ned by the Or	yanızallUH i	andi Julio 30, 1973.
10		, , , ,	•	welv to test for public so	faty Sec	section FO	)Q(a)(4)		
10 11	H	An organization organized a An organization organized a	•	•	-			irry out the	nurnoses of one or
11		more publicly supported organized							
									MOOK THO DOX III
_	, r-	lines 11a through 11d that o							alvina
а	· L_	the supported organization	•		-				-
					criajonty (	or the unet	orora or truate	~~ VI 1116 SI	appoining
	. г-	organization You must c  Type II. A supporting organization			tion with it	e ellpoort	ed organizatio	n(e) by bo	vina
b	, r	control or management of	•						
					mile heist	nia tilat CC	ATTO OF ITIALIA	aa ma anh	POLIEC
_	. г–	organization(s). You must			in connect	tion with i	and functional	ly integrate	ad with
C	· L_		• • • • • • • • • • • • • • • • • • • •	· ·				ny mitograte	5G WILLI,
d	,	its supported organization						ted organi	zation(s)
•	•	_ Type III non-functionally that is not functionally int							
		requirement (see instruction	-	• •	-	_	-	an alleill	11011000
_	, r-	Check this box if the orga	•					II Type III	
е	·	<ul> <li>Check this box if the organized, or functionally integrated, or</li> </ul>					i i ypo i, i ype	ii, iype iii	
_	;	tunctionally integrated, or er the number of supported o	••	many integrated support	ing Organii	Lanoin.			
1		er the number of supported t vide the followi <u>ng</u> informat <u>ior</u>	-	ad organization(s)					L
£		vide the following information (i) Name of supported	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of	monetary	(vi) Amount of
		organization		(described on lines 1-9	listed i	n your document?	support	(500	other support (see
				above or IRC section (see instructions))	Yes	No	Instruct	ions)	Instructions)
				(289 marinemona))					
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Tot	al								

LHA For Paperwork Reduction Act Notice, see the Instructions for

01126001

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 THE NATIONAL FEDERATION OF THE BLIND 02-0259978 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					<del></del>	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17,810,848.	20,905,621,	14,551,923.	18,764,309.	17,976,012,	90,008,713.
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf	1,,010,010.	20,303,022.	22,552,525			
3	The value of services or facilities furnished by a governmental unit to the organization without charge				:		
4	Total. Add lines 1 through 3	17,810,848.	20,905,621.	14,551,923.	18,764,309.	17,976,012.	90,008,713.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)			: 	<del>etamistreensel e'</del> 11 !!		<del></del>
	Public support. Subtract line 5 from line 4					1	90,008,713.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	17,810,848.	20,905,621.	14,551,923.	18,764,309.	17,976,012.	90,008,713.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	814,886.	275 004	152 392	392,628.	687,732.	2 622 642
_	and income from similar sources	014,000.	2/3,004.	432,332.	392,020.	001,132.	2,622,642.
9	Net income from unrelated business					1	
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain				_		
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		***************************************		92,631,355.
12		etc. (see instructi	ons)		· · · · · · · · · · · · · · · · · · ·	12 1	,910,732.
	First five years. If the Form 990 is fo			d, fourth, or fifth ta	ax year as a sectio		·
	organization, check this box and stop	p here					<b>D</b>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2014 (	line 6, column (f) d	ivided by line 11, c	column (f))		14	97.17 %
15	• • • • •					15	95.60 %
16a	33 1/3% support test - 2014. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies						$\triangleright X$
t	33 1/3% support test - 2013. If the				l line 15 is 33 1/3%	6 or more, check th	is box
	and stop here. The organization qua						
178	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					rt VI how the organ	itzation
	meets the "facts-and-circumstances"					17a and has 45	10% or
ŧ	10% -facts-and-circumstances tes						
	more, and if the organization meets to organization meets the "facts-and-cir						' ▶□
10	Private foundation. If the organization						
10	rivate ioundation. If the organization	on did flot check a	<u>507 011 III 10, 10</u>	a, 100, 17a, 01 171		edule A (Form 990	
					5011		<del></del> //

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support				·		
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-					!	
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	•					1	
_	or expended on its behalf				<del> </del>		
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		-	ļ			<del></del>
	Total. Add lines 1 through 5					<b>_</b>	
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	1			}		
	amount on line 13 for the year				1		
(	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)					{	
	ction B. Total Support				•		
	indar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>	1,5/25	(9) = 9 1 =		137 = 3	
-	Gross income from interest,	· -	<del> </del>				
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources					<del> </del>	
	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		<del>- </del> -				<del></del>
	Add lines 10a and 10b					<del></del>	<del> </del>
11	THE THE PERSON OF THE PERSON O						ŀ
	activities not included in line 10b, whether or not the business is						
	regularly carried on				<u> </u>		
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14		r the organization	's first, second, th	ird, fourth, or fifth	tax year as a sect	ion 501(c)(3) organiz	zation,
	check this box and stop here	J			•		
Se	ction C. Computation of Publ	ic Support P	ercentage	·			
15				column (f))	•	15	%
16						16	%
_	ction D. Computation of Inve			•	<del></del>	1	
	Investment income percentage for 20					17	%
				c 10, column (i))		18	
18				on line 14 and he	na 15 is mara th		<del></del>
19	a 33 1/3% support tests - 2014. If the						I I IS HOL
	more than 33 1/3%, check this box a						
	<b>b 33 1/3% support tests - 2013</b> . If the	_					. —
	line 18 is not more than 33 1/3%, ch						· •
20	Private foundation. If the organization	on did not check	a box on line 14, 1	9a, or 19b, check	· · · · · · · · · · · · · · · · · · ·		▶∟
					0.	chedule A (Form 90	30 a- 000 E7\ 201/

#### **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)			
Sec	tion A. All Supporting Organizations			
		ļ <del></del>	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No" describe in Part VIhow the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	11	ļ	
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2	<u> </u>	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part Viwhen and how the			
	organization made the determination.	3ь		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
_	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
ь	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
^	Did the organization support any foreign supported organization that does not have an iRS determination			
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part Vi</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
52	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	******	1	
Ja	answer (b) and (c) below (if applicable). Also, provide detail in <i>Part VI</i> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		1
h	Type I or Type II only. Was any added or substituted supported organization part of a class already			
U	designated in the organization's organizing document?	5b	Ì	}
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	1	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
U	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations; or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
7	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	İ	
	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			1
8	If "Yes," complete Part I of Schedule L (Form 990).	8		1
0-	Was the organization controlled directly or indirectly at any time during the tax year by one or more		<u> </u>	1
98	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	In section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a	İ	1
	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9ь	1	1
	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit		1	1
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	90		
40-	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)		1	1
108	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
		10a		1
	organizations)? If "Yes," answer (b) below.  Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	1		1
I	Old the organization have any excess business holdings in the tax year? (Use Schedule C, Point 4720, to	10ь		1

determine whether the organization had excess business holdings.)

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

_				
Schedule A	(Form	990 or	990-EZ)	2014

instructions).

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2014

d Excess from 2013
e Excess from 2014

Schedule A	(Form 990 or 990-E	Z) 2014 THE	NATIONAL	FEDERATIO	N OF	THE BLIND	02-0259978 Page 8
Part VI	Supplemental	Information	. Provide the exp	planations required by	y Part II,	line 10; Part II, line 1	7a or 17b; and Part III, line 12.
	Also complete this	part for any add	ditional informatio	on. (See instructions).		<del></del>	
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#### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014
Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

,	(acc coperate metrochement), men				
• ;	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nam	ne of organization			Empl	oyer identification number
		IONAL FEDERATION			02-0259978
Pa	rt I-A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527 o	rganization.
<b></b>					
1	Provide a description of the organization	ation's direct and indirect politica	al campaign activities	ın Part IV.	
	Political expenditures	•	, -	▶ \$	
	Volunteer hours				
	7 0.0.1.1.00.1				
Pa	ert I-B Complete if the org	anization is exempt und	er section 501(c)	(3).	
	Enter the amount of any excise tax			▶ \$	
	Enter the amount of any excise tax			5 ▶\$	
	If the organization incurred a section				Yes No
<b>4</b> a	Was a correction made?				Yes No
t	o If "Yes," describe in Part IV.				
Pe	art I-C Complete if the org	janization is exempt und	er section 501(c)	, except section 501	(c)(3).
1	Enter the amount directly expended	by the filing organization for sec	ction 527 exempt fund	ction activities	·
2					
	exempt function activities			▶\$	<b>.</b>
3	Total exempt function expenditures	a. Add lines 1 and 2. Enter here a	nd on Form 1120-POI	<b>_</b> ,	
_	line 17b			▶\$	S
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and en		N) of all section 527 p	olitical organizations to whi	ch the filing organization
-	made payments. For each organiza				
	contributions received that were pro-				
	political action committee (PAC). If	additional space is needed, prov	ide information in Par	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(2)	, ,		filing organization's	contributions received and
				funds. If none, enter -0-	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
	-				
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_			-		
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

LHA 432041 10-21-14

•	ממכי אואחיד האוא	ו בהטבטעערט	יום שעיי שר זי	TND 02_0	259978 Page 2
Schedule C (Form 990 or 990 EZ) 2014 Part II-A Complete if the org	anization is ever	nnt under section	501(c)(3) and file	ed Form 5768 (e)	ection under
section 501(h)).	dilization is exer	inpt under scottor	1 00 1(0)(0) und m		ootion andor
	tion belongs to an affil	lated group (and list in	Part IV each affiliated	group member's name	address FIN
•	e of excess lobbying		Tart IV Caon annatoa	group momber o nam	5, 445/C55, E114,
·		d "limited control" pro	visions apply.		
			violetie apply:	(a) Filing	(b) Affiliated group
	ts on Lobbying Exper litures" means amou	nditures nts paid or incurred.)		organization's totals	totals
1a Total lobbying expenditures to influ	uence public opinion (g	grass roots lobbying)		12,000.	
<b>b</b> Total lobbying expenditures to influ				348,782.	
c Total lobbying expenditures (add li	nes 1a and 1b)			360,782.	
d Other exempt purpose expenditure	es			26,814,799.	
e Total exempt purpose expenditure	s (add lines 1c and 1d	)		27,175,581.	
f Lobbying nontaxable amount. Ente	er the amount from the	following table in both	n columns.	1,000,000.	
If the amount on line 1e, column (a) o	r (b) is: The lob	bying nontaxable amo	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,00	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000 \$175,00	0 plus 10% of the exc	ess over \$1,000,000		
Over \$1,500,000 but not over \$17,	000,000 \$225,00	0 plus 5% of the exces	ss over \$1,500,000		
Over \$17,000,000	\$1,000,0	000.			
				0.5.0.00	
g Grassroots nontaxable amount (en	iter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero		••		0.	
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this				<u> </u>	Yes No
(Some organizations to	hat made a section 5	eraging Period Under 01(h) election do not l ate instructions for lir	have to complete all	of the five columns b	elow.
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	( <b>d)</b> 2014	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000
<ul><li>b Lobbying ceiling amount (150% of line 2a, column(e))</li></ul>					6,000,000
c Total lobbying expenditures	286,023.	323,229.	174,583.	360,782.	1,144,617
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000
e Grassroots celling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures				12,000.	12,000

Schedule C (Form 990 or 990-EZ) 2014

Schedule C (Form 990 or 990 EZ) 2014 THE NATIONAL FEDERATION OF THE BLIND 02-0259978 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

r each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description (a)		(b)	
Yes	No	Amo	unt
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			-
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tion 501(c	)(5), or se	ction	
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		Yes	N
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	3		
	1		
litical			
	2a		
	2b		
	2c		
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	5	and 2 (see	
	5	and 2 (see	
	ction 501(c	1 2 3 ction 501(c)(5), or se ed "No," OR (b) Par blitical	tion 501(c)(5), or section ed "No," OR (b) Part III-A, lin

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

THE NATIONAL FEDERATION OF THE BLIND

**Employer identification number** 02-0259978

Par							
	organization answered "Yes" t	o Form 990, Part IV, line	6				
			(a) Donor ad	vised funds	(b) Fund	ds and other accounts	
1	Total number at end of year	L					
2	Aggregate value of contributions to (	luring year)					
3	Aggregate value of grants from (durin	g year)					
4	Aggregate value at end of year						
5	Did the organization inform all donors	and donor advisors in v	writing that the asset	s held in donor adv	ised funds		
	are the organization's property, subje					Yes No	
6	Did the organization inform all grante				e used only		
	for charitable purposes and not for th						
	impermissible private benefit?					Yes No	
Par		its. Complete if the org	anization answered	"Yes" to Form 990,	Part IV, line 7.		
	Purpose(s) of conservation easemen			· ·			
	Preservation of land for public			Preservation of a his	storically impor	tant land area	
	Protection of natural habitat			Preservation of a ce	rtified historic	structure	
	Preservation of open space						
2	Complete lines 2a through 2d if the c	rganization held a qualifi	ied conservation co	ntribution in the form	n of a conserva	ation easement on the last	
	day of the tax year.						
	•					Held at the End of the Tax Year	
а	Total number of conservation easem	ents			2a		
b	Total acreage restricted by conserva	tion easements			2b		
С	c Number of conservation easements on a certified historic structure included in (a)						
d					cture		
	listed in the National Register				2d		
3	Number of conservation easements	modified, transferred, rel	leased, extinguished	l, or terminated by ti	he organization	during the tax	
	year ▶						
4	Number of states where property su	oject to conservation eas	sement is located 🕨		_		
5	Does the organization have a written				f		
	violations, and enforcement of the co					Yes No	
6	Staff and volunteer hours devoted to	monitoring, inspecting,	and enforcing cons	ervation easements	during the year	r <b>&gt;</b>	
7	Amount of expenses incurred in mor	itoring, inspecting, and	enforcing conservat	on easements durir	ng the year 🕨	\$	
8	Does each conservation easement re						
	and section 170(h)(4)(B)(ii)?					Yes No	
9	In Part XIII, describe how the organize						
	include, if applicable, the text of the	footnote to the organizat	tion's financial state	ments that describe	es the organizat	tion's accounting for	
	conservation easements.	<del></del>					
Pa	rt III Organizations Maintai	ning Collections o	of Art, Historical	Treasures, or	Other Simil	ar Assets.	
	Complete if the organization						
1a	If the organization elected, as permi						
	historical treasures, or other similar	ssets held for public ext	hibition, education, o	or research in furthe	rance of public	service, provide, in Part XIII,	
	the text of the footnote to its financi						
b	If the organization elected, as permi						
	treasures, or other similar assets he	d for public exhibition, e	ducation, or researc	h in furtherance of p	oublic service, i	provide the following amounts	
	relating to these items:						
	(i) Revenue included in Form 990,	Part VIII, line 1			<b>•</b>	\$ \$	
	(ii) Assets included in Form 990, Pa			•			
2	If the organization received or held v				cial gain, provid	le	
	the following amounts required to b	reported under SFAS 1	116 (ASC 958) relatır	ng to these items:			
а	Revenue included in Form 990, Part	VIII, line 1			<b>&gt;</b>	\$ \$	
b	Assets included in Form 990, Part X	•			<b>•</b>	\$	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

Sched	Jule D (Form 990) 2014 THE NAT	IONAL FEDER	RATION OF !	THE BLIND		02-02	59978	Page <b>2</b>
Par		ollections of Ar	t, Historical Tre	easures, or Ot	her Sim	ilar Asse	<b>ts</b> (contini	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	following that are a	a significar	nt use of its	collection	items
	(check all that apply):							
а	Public exhibition	d	Loan or exch	nange programs				
b	Scholarly research	е	Other					
c	Preservation for future generations							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other sim	ıılar assets	. <u> </u>	_	
	to be sold to raise funds rather than to be ma				_		Yes	No_
Par	<del></del>		te if the organization	n answered "Yes"	to Form 9	90, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par					. <u>.                                   </u>		
	Is the organization an agent, trustee, custodi	an or other intermed	lary for contribution	s or other assets i	iot include	;u	Yes	No
	on Form 990, Part X?		laura a Aablar			<u> </u>	_ res	140
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		F		Amount	
					4.	.	Amount	
	Beginning balance				10			
	Additions during the year				1e			
e	Distributions during the year				11			
0-	Ending balance  Did the organization include an amount on Fe	orm 000 Part X line	21 for escrow or cu	istodial account li		<u> </u>	Yes	□ No
	if "Yes," explain the arrangement in Part XIII.						00	
Par								
L 8 - 345	2 P Eliastillone Lances completes	(a) Current year	(b) Prior year	(c) Two years back		e years back	(e) Four	years back
12	Beginning of year balance	237,468.	237,468.	237,46		237,468.		237,468.
h	Contributions	201,1000			-			
c	Net investment earnings, gains, and losses	9,715.	4,957.	5,44	3.	4,529.	<u> </u>	3,740.
	Grants or scholarships	9,715.	4,957.	5,44		4,529.		3,740.
	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance	237,468.	237,468.	237,46	8.	237,468.		237,468.
2	Provide the estimated percentage of the cur		e (line 1g, column (a	a)) held as:	•		-	•
а	Board designated or quasi-endowment	•	%					
	Permanent endowment ▶	%	_					
	Temporarily restricted endowment ▶	<del></del>						
•	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse		ation that are held a	nd administered f	or the orga	anization	_	
	by:							Yes No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
ь	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the		owment funds.					
Pa	rt VI Land, Buildings, and Equipm							
	Complete if the organization answere					1		
	Description of property	(a) Cost or o		· · · · · · · · · · · · · · · · · · ·	Accumu		( <b>d</b> ) Bool	k value
		basis (investi	ment) basis	(other)	depreciat	ion		
1a	Land							
þ	•			<del></del>			<u>.</u>	
C	Leasehold improvements		2 14	2 107 1	925	550	22	6,557.
	Equipment		2,10	2,107.	l,835,	330.	32	<i>.,</i>
	Other (C) ( (1) (1)		V 22/100 (0) (1)	10-)		<del></del>	32	6,557.
Tota	I. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	x, column (B), line	(UC.)			32	<del>5,551.</del>

THE NATION	AT. FEDERATION	N OF THE BLIND	02-0259978 Page 3
Schedule D (Form 990) 2014 THE NATION Part VII Investments - Other Securities.	ZE ZEDERGITTO	<u>,                                    </u>	
Complete if the organization answered "Ye	s" to Form 990, Part IV, III	ne 11b. See Form 990, Part X	, line 12.
(a) Description of security or category (including name of security		(c) Method of valuation	on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)		·····	······································
Total. (Col (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Ye	s" to Form 990, Part IV, II	ne 11c. See Form 990, Part X	, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
(2)			
(3)			
(4)			
(5)			
			<del> </del>
(9)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 )	<u> </u>		
Part IX Other Assets.	# 4 - F 000 Davi IV I	in 11d Con Form 000 Bort V	( line 15
Complete if the organization answered "Ye	(a) Description	me 11d. See Form 990, Fart A	(b) Book value
CACH MATUR TIRE INCUDANCE	<del>``</del>		2,054,150
	<u> </u>		2/031/130
(2)			
(3)			
(4)	·-····································		
(5)		<del></del>	
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col (B)	) line 15 )		<b>2</b> ,054,150
Part X Other Liabilities.	7 III 10 1 3.7	<del> </del>	
Complete if the organization answered "Ye	es" to Form 990. Part IV.	line 11e or 11f. See Form 990.	, Part X, line 25.
(a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25 )

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

432053 10-01-14

(5) (6) (7) (8)

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

lame of the organization						Employer ider	ntification number
THE NAT	IONAL FEDERATION O	F T	HE	BLIND		02-0259	978
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answet.</li> </ul>	red "Y	es" to	Form 990, Part IV, III	ne 17	7. Form 990-EZ	filers are not
<ul> <li>Indicate whether the organization rais</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul>	e X Solicitat f X Solicitat g Special  or oral agreement with any individual Part VII) or entity in connection with p inviduals or entities (fundraisers) purs	ion of ion of fundra (includ	non-govern govern alsing of ding of ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
GREENDROP LLC - 3070 BRISTOL		Yes	No				
PIKE, BENSALEM, PA 19020	MAIL, PHONE, INTERNET	<u> </u>	х	646,158.		31,307.	614,851.
		•					
Total  3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contril	bution	646,158. s or has been notified	d it is	31,307. exempt from re	
				<del></del>		<del> </del>	
	<del></del>						<del> </del>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

art	Fundraising Events. Complete if the of fundraising event contributions and gro	e organization answered		IV, line 18, or reported	
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
1		(event type)	(event type)	(total number)	col. (c))
1	Gross receipts				
2	Less: Contributions			<del></del>	
3	Gross income (line 1 minus line 2)				
4	Cash prizes				
5	Noncash prizes				
6	Rent/facility costs				
7	' Food and beverages				
8	3 Entertainment				
9					
10	O Direct expense summary. Add lines 4 through	n 9 ın column (d)		•	
1		ine 3, column (d)	000 0 + 11/1 + 40	<u> </u>	<u> </u>
irt	Gaming. Complete if the organization	answered "Yes" to Form	1990, Part IV, line 19, or r	eported more than	
	\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (ad
		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (
۱	Gross revenue				
2	2 Cash prizes				
3	3 Noncash prizes				
3	4 Rent/facility costs				
١,	5 Other direct expenses				
Ť		Yes %	Yes %	Yes %	
ŀ	8 Volunteer labor	No	No No	No	
	7 Direct expense summary. Add lines 2 throug	h 5 ın column (d)		•	
	8 Net gaming income summary. Subtract line	7 from line 1, column (d)			
_					
	Enter the state(s) in which the organization cond s the organization licensed to conduct gaming a				Yes U
b f	f "No," explain:				
- a \	Were any of the organization's gaming licenses i	revoked, suspended or t	erminated during the tax	year?	Yes
	f "Yes," explain:				
-					

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2014 THE NATIONAL FEDERATION OF THE BLIND 02-	<u>0259978</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	L∐ No
13	Indicate the percentage of gaming activity conducted in:	1 1	
a	The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
t	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name		<u>.</u>
	Address >		
16	Gaming manager information:		
	Name	<del></del>	
	Gaming manager compensation ► \$		
	<u> </u>		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
•	s the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	└─ Yes	∟ No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
P	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III	, lines 9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		
_		<del></del>	<del></del>
			<del>-</del>
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_			
	D83 08-28-14 Schedule G (Fo	orm 000 c= 00	0. E20.004
432	DB3 08-28-14 Schedule G (Fo	יווו ספט טו שאי	U-EA) 2014

Schedule G	(Form 990 or 990-EZ)	THE NATIONAL	FEDERATION (	OF THE BLIND	02-0259978 Page 4
Part IV	(Form 990 or 990-EZ)  Supplemental Info	mation (continued)			T ago v
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**SCHEDULE 1** (Form 990) Name of the organization

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public 2014

Inspection

OMB No 1545-0047

**2** Employer identification number 02-0259978 X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection THE NATIONAL FEDERATION OF THE BLIND Part 1 General Information on Grants and Assistance

		s and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, tor any	eded.
criteria used to award the grants of assistance?	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete I	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

reciplent that received more than \$5,000. Part II can be duplicated if additional space is needed	55,000. Part II can	be duplicated if additi	onal space is need	ed.				
1 (a) Name and address of organization or government	( <b>q)</b>	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
JACOBUS TENBROER MEMORIAL FUND								
BALTIMORE, MD 21230	23-7241906	501(C)(3)	250,000.	0			BLINDNESS PROJECTS	
DAN'S BLIND AMBITION, LLC								
1331 PEACOCK AVENUE	46-4681313		35,000.	0			BLINDNESS PROJECTS	
OHIO STATE UNIVERSITY RESEARCH								
FUND - 1960 KENNY ROAD - COLUMBUS, OH 43210	31-6401599	501(C)(3)	24,962.	.0			BLINDNESS PROJECTS	
NATL BLINDNESS PROF CERT BOARD								
PO BOX 3158 RUSTON LA 71272	48-1256637	501(C)(6)	20,000.	0.			TRAINING	
COUNCIL OF STATE ADMIN VOC REHAB								
1 RESEARCH COURT ROCKVILLE MD 20850	52-6071153	501(C)(3)	18,000.	0.			TRAINING	
NFB OF MISSOURI								
3910 TROPICAL LANE				•			ombat can a candidate	
COLUMBIA, MO 65202	23-7128352	501(C)(3)	10,300.	0			BLINDARSS FROMBELLS	<u>ا</u>
	- + + + + + + + + + + + + + + + + + + +	aldet Lead out at botal accidence	oldet tool o				•	•

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

<u>-</u>	1	•	I	1	I		<b> </b>	ļ <b>!</b>	I	1	<b> </b> 6
02-0259978 Page 1		(h) Purpose of grant or assistance	BLINDNESS PROJECTS	BLINDNESS PROJECTS							Schedule I (Form 990)
:	H.)	(g) Description of non-cash assistance									
, (c)	edule I (Form 990), Pa	(f) Method of valuation (book, FMV, appraisal, other)									
	nited States (Sch	(e) Amount of non-cash assistance	0	O							
THE NATIONAL FEDERATION OF THE BLIND	izations in the Uni	(d) Amount of cash grant	.771,01	10,000.							
	vernments and Organ	(c) IRC section if applicable	501(C)(3)								
NAL FEDER	Assistance to Go	(p) EIN	52-1908270	61-1662320							
Schedule   (Form 990) THE NATIONAL FEDERATION OF THE BLIND	Part # Continuation of Grants and Other	(a) Name and address of organization or government	NATL ORG OF PARENTS OF BLIND CHILDREN - 105 CREAMERY ROAD - BOILING SPRING PA, PA 17007	E.A.S.Y., LLC 283 S. UNION STREET BURLINGTON, VT 05401							

THE NATIONAL FEDERATION OF THE BLIND Schedule I (Form 990) (2014)

Page 2

02-0259978

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Part III

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) ٥. (d) Amount of non-cash assistance ٥. 140,500. 51,159 18,000 (c) Amount of cash grant <u>5</u> 30 (b) Number of recipients 47 (a) Type of grant or assistance HIGHER EDUCATION ASSISTANCE BLINDNESS PROJECTS TRAINING

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

OF MONITORING THROUGH VARIOUS MEANS AS IS APPROPRIATE TO THE TYPE ASSISTANCE PROVIDED - PERSONAL CONTACT AND OBSERVATION, WRITTEN AND ORAL

EVALUATION OF PRODUCTS AND TECHNOLOGY, ACADEMIC ACHIEVEMENT REPORTS,

EFFECTIVENESS OF SERVICES PROVIDED, ETC.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

inspection

**Employer identification number** Name of the organization THE NATIONAL FEDERATION OF THE BLIND 02-0259978 Part I **Types of Property** (d) (a) (b) (c) Noncash contribution Check if Number of Method of determining contributions or amounts reported on applicable noncash contribution amounts tems contributed Form 990, Part VIII, line 1g Art - Works of art 2 Art - Historical treasures 3 Art - Fractional interests Books and publications 4 646,158. SELLING PRICE Clothing and household goods 5 Х 156,510. SELLING PRICE Cars and other vehicles 6 7 Boats and planes Intellectual property 8 Q Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential 16 Real estate - Commercial Real estate - Other 17 18 Collectibles Food inventory 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts Other 25 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for X 30a exempt purposes for the entire holding period? **b** If "Yes," describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a contributions? b If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA

Schedule M (Form 990) (2014)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014 Open to Public Inspection

Internal Revenue Service

Name of the organization

THE NATIONAL FEDERATION OF THE BLIND

Employer identification number 02-0259978

FORM 990, PART III, LINE 4: PROGRAM SERVICE ACCOMPLISHMENTS:
SCHOLARSHIPS - AWARDED 30 SCHOLARSHIPS TO BLIND HIGH SCHOOL SENIORS AND
COLLEGE OR GRADUATE SCHOOL STUDENTS FROM THE UNITED STATES AND PUERTO
RICO.
NFB-NEWSLINE - OPERATED NFB-NEWSLINE, THE WORLD'S LARGEST NEWSPAPER
SERVICE FOR THE BLIND AND PRINT DISABLED PROVIDING ACCESS TO 400
PUBLICATIONS, INCLUDING OVER 300 LOCAL AND STATE NEWSPAPERS, 9 NATIONAL
NEWSPAPERS, 14 BREAKING NEWS SOURCES, 14 INTERNATIONAL NEWSPAPERS, 43
MAGAZINES, 5 SPANISH-LANGUAGE NEWSPAPERS, AND SEVERAL
BLINDNESS-SPECIFIC PUBLICATIONS, INCLUDING THE BRAILLE MONITOR AND
FUTURE REFLECTIONS. DURING 2014, 4,560 NEW SUBSCRIBERS SIGNED UP FOR
NFB-NEWSLINE, BRINGING THE TOTAL NUMBER OF SUBSCRIBERS TO 107,932.
NFB-NEWSLINE PROVIDED 37,811,271 MINUTES OF NEWS TO SUBSCRIBERS.
FREE WHITE CANE PROGRAM - DISTRIBUTED OVER SIX THOUSAND FREE WHITE
CANES TO BLIND PEOPLE ACROSS THE UNITED STATES.
FREE SLATE PROGRAM - STARTED A PROGRAM TO GIVE FREE SLATES AND STYLUSES
FOR WRITING BRAILLE TO BLIND PEOPLE WHO NEED THEM.
NFB BRAILLE ENRICHMENT FOR LITERACY AND LEARNING (BELL) - SUPPORTED 32
BRAILLE ENRICHMENT FOR LITERACY AND LEARNING PROGRAMS, WHICH SERVED 280
BLIND STUDENTS IN 21 STATES.

BRAILLE LETTERS FROM SANTA - SENT 400 PERSONALIZED REPLIES FROM SANTA

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization THE NATIONAL FEDERATION OF THE BLIND	Employer identification number 02-0259978
CLAUS TO THE LETTERS RECEIVED FROM BLIND CHILDREN AND THE	IR PARENTS.
EACH REPLY WAS IN BRAILLE AND PRINT SO THAT PARENTS AND C	HILDREN COULD
READ TOGETHER.	·
NFB STEM 2U - CONDUCTED STEM (SCIENCE, TECHNOLOGY, ENGINE	ERING, AND
MATHEMATICS) LEARNING PROJECTS IN PARTNERSHIP WITH 6 MUSE	UMS AND
SCIENCE CENTERS UNDER A GRANT FROM THE NATIONAL SCIENCE F	OUNDATION.
JACOBUS TENBROEK DISABILITY LAW SYMPOSIUM - CONDUCTED THE	ANNUAL
JACOBUS TENBROEK DISABILITY LAW SYMPOSIUM, TITLED "DISABI	LITY RIGHTS IN
THE 21ST CENTURY: CREATIVE SOLUTIONS FOR ACHIEVING THE RI	GHT TO LIVE IN
THE WORLD."	
JACOBUS TENBROEK LIBRARY - CONTINUED DIGITALIZATION OF TH	E COLLECTIONS
OF THE JACOBUS TENBROEK LIBRARY, INCREASING THE AMOUNT OF	AUDIOVISUAL
LITERATURE AND MATERIALS AVAILABLE ON OUR WEBSITE.	
CENTER OF EXCELLENCE IN NONVISUAL ACCESS TO EDUCATION, PU	BLIC
INFORMATION, AND COMMERCE (CENA) - ESTABLISHED THE CENTER	OF EXCELLENCE
IN NONVISUAL ACCESS TO EDUCATION, PUBLIC INFORMATION, AND	COMMERCE TO
RAISE AWARENESS OF NONVISUAL ACCESSIBLITY, IDENTIFY CURRE	NT GAPS IN ADA
COMPLIANCE, PROVIDE A VEHICLE FOR THE DISCOVERY OF EMERGI	NG AND FUTURE
NEEDS, AND CREATE TRAINING PROGRAMS AND RESOURCES TO FILL	THOSE NEEDS.
TRAIN THE TRAINER SEMINAR - HOSTED A TRAIN THE TRAINER SE	MINAR WITH THE
GOAL OF TRAINING ACCESS TECHNOLOGY TEACHERS AND PROFESSIO	NALS IN THE
USE OF TOOLS AND STRATEGIES THAT WILL MAKE THEM BETTER TR	AINERS.
TRAINING SESSIONS INCLUDED CLOUD APPLICATIONS, MOBILE DEV Sched	ICES, STEM dule O (Form 990 or 990-EZ) (2014)

THE NATIONAL FEDERATION OF THE BLIND

Employer identification number 02-0259978

ACCESSIBILITY, WINDOWS 8.1, GOOGLE CHROME OS, APPLE VOICE OVER, AND TACTILE GRAPHICS.

BROAD-BASED INTERACTION WITH THE GENERAL PUBLIC - DISTRIBUTED

INFORMATION DESIGNED TO FIND BLIND PERSONS NEEDING ASSISTANCE AND TO

MAKE MASSIVE CHANGES IN PUBLIC PERCEPTIONS ABOUT THE CAPACITIES OF

BLIND INDIVIDUALS TO PARTICIPATE FULLY IN SOCIETY ON THE BASIS OF

EQUALITY AND TO ENCOURAGE MEMBERS OF THE PUBLIC TO TAKE ACTIONS TO MAKE

SUCH PARTICIPATION IN SOCIETY A REALITY THUS CONTRIBUTING TO THE

SOLUTION OF THE MAJOR PROBLEM FACED BY BLIND PEOPLE.

LEGAL ADVOCACY - PROVIDED LEGAL ASSISTANCE TO BLIND INDIVIDUALS IN

COMPLAINTS INVOLVING DIVERSE AREAS OF DISCRIMINATION, VIOLATION OF LAWS

REQUIRING EQUAL ACCESS IN EDUCATION AND PUBLIC ACCOMMODATIONS,

REHABILITATION SERVICES, AND EMPLOYMENT OPPORTUNITIES. REPRESENTATIVE

AREAS INCLUDED: CUSTODY MATTERS, INACCESSIBLE EMPLOYMENT - RELATED

TECHNOLOGY, DISPUTES WITH VOCATIONAL REHABILITATION AGENCIES, REFUSAL

OF PUBLIC K-12 EDUCATIONAL SCHOOL DISTRICTS TO PROVIDE APPROPRIATE

BRAILLE EDUCATION, PURCHASE AND USE OF INACCESSIBLE TECHNOLOGY BY

PUBLIC K-12 EDUCATION SCHOOL DISTRICTS, DEPLOYMENT OF INACCESSIBLE

DEVICES BY BOTH PUBLIC AND COMMERCIAL ENTITIES INVOLVED IN THE

PROVISION OF TRANSPORTATION SERVICES, UTILIZATION OF INACCESSIBLE

TESTING SYSTEMS AND DEVICES, GUIDE DOG DISCRIMINATION, INACCESSIBLE WEB

SITES, SOCIAL SECURITY AND SUPPLEMENTAL SECURITY INCOME DISPUTES, AND

LACK OF ACCESS TO EQUAL POST-SECONDARY EDUCATION.

CONTINUED DEVELOPMENT AND EVALUATION OF ACCESSIBLE READING SYSTEMS FOR

THE BLIND.

432212 08-27-14 Schedule O (Form 990 or 990-EZ) (2014) Page 2 Name of the organization **Employer identification number** THE NATIONAL FEDERATION OF THE BLIND 02-0259978 FORM 990, PART VI, SECTION A, LINE 6: MEMBERS OF THE ORGANIZATION ARE THE MEMBERS OF THE 52 STATE CHAPTERS OF THE ORGANIZATION WHICH ARE MEMBERSHIP ORGANIZATIONS (A MAJORITY OF WHOSE VOTING MEMBERS MUST BE BLIND) IN EACH OF THE 50 STATES, PUERTO RICO AND THE DISTRICT OF COLUMBIA. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS OF THE ORGANIZATION CONSISTING OF THE MEMBERS OF 52 STATE CHAPTERS (MEMBERSHIP ORGANIZATIONS WITH A MAJORITY OF VOTING MEMBERS WHO ARE BLIND IN THE 50 STATES PLUS PUERTO RICO AND THE DISTRICT OF COLUMBIA) ELECT THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION A, LINE 7B: THE NATIONAL CONVENTION (52 STATE CHAPTERS WITH ONE VOTE EACH) IS THE SUPREME AUTHORITY OF THE ORGANIZATION, HAVING THE FINAL AUTHORITY WITH RESPECT TO ALL ISSUES OF POLICY. FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION'S FINAL FORM 990 (INCLUDING REQUIRED SCHEDULES), AS ULTIMATELY FILED WITH THE IRS WAS REVIEWED AT A MEETING OF THE BOARD OF DIRECTORS (THE ORGANIZATION'S GOVERNING BODY) HELD PRIOR TO THE FILING OF THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY APPLIES TO ALL OFFICERS, DIRECTORS AND FAMILY MEMBERS OF SAME.

FULL DISCLOSURE AND BOARD REVIEW OF A CONFLICT OR POTENTIAL CONFLICT IS 432212 08-27-14 Schedule O (Form 990 or 990-EZ) (2014)

Name of the organization THE NATIONAL FEDERATION OF THE BLIND	Employer identification number 02-0259978
REQUIRED. AN OFFICER OR BOARD MEMBER INVOLVED IN A CONFL	ICT OR POTENTIAL
CONFLICT MAY NOT PARTICIPATE IN DELIBERATIONS AND DECISIO	NS RELATING TO IT.
FORM 990, PART VI, SECTION B, LINE 15:	
NO OFFICERS OR MEMBERS OF THE BOARD OF DIRECTORS RECEIVE	ANY COMPENSATION.
THE PRESIDENT IS THE CEO AND RECEIVES NO COMPENSATION. T	HERE ARE NO KEY
EMPLOYEES. IF THERE WERE KEY EMPLOYEES, CEO, OFFICERS OR	DIRECTORS
RECEIVING COMPENSATION - AN INDEPENDENT REVIEW, COMPARABI	LITY DATA AND
CONTEMPORANEOUS SUBSTANTIATION OF ACTION WOULD BE REQUIRE	D.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AK, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM,	NY, NC, ND, OH, OK, OR
PA, RI, SC, TN, UT, WA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND	FINANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
VOLUNTEER SERVICES AND DONATED MEDIA (EXPENSE)	-4,649,115.
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR SELECTING THE AUDITORS HAS NOT CHANGED FR	ROM THE
PRECEDING YEAR.	