

#### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493134050905

## Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2014

Open to Public Inspection

A Fo	r the	2014 ca		ning 01-01-2014 , and ending 12-31-20	14			
_		applicable	C Name of organization St Mary's Bank Credit Union			D Emplo	yer ide	ntification number
Add		-				02-0	18739	0
Na	me cha	ange	Doing business as					
Init	ıal retu	ım				E Telepho	one num	nber
Fin		minated	PO Box 990	if mail is not delivered to street address) Room/s	suite	(603)	669-4	1600
_		return	City or town, state or province	country, and ZIP or foreign postal code		(003)		1000
		n pending	Manchester, NH 03105	country, and zir or foreign postar code		<b>G</b> Gross r	eceipts:	\$ 70,818,583
i Abi	Jileacio	ii penung						
			<b>F</b> Name and address of Ronald Covey	principal officer	H(a)	Is this a group subordinates?		n for
			PO Box 990			suborumates.		1 1631 110
			Manchester, NH 03105		H(b)	Are all subord	ınates	┌ Yes ┌ No
	y-eyen	npt status	<u> </u>	) ◀ (insert no )		included?	a lict	(see instructions)
				) 4 (IIISEIT IIO )   4947(a)(1) 01   327				
J W	ebsit	e:⊫ wv	ww.stmarysbank.com		H(c)	Group exempt	ion nu	mber ►
<b>K</b> For	n of or	rganızatıoı	n 🔽 Corporation 🗌 Trust 🦳 Associ	ation T Other ►	<b>L</b> Ye	ar of formation 19	908 <b>M</b>	State of legal domicile NH
Pa	rt I	Sun	nmary					
				ssion or most significant activities				
		<u>Provide</u>	members with savings and loa	an services				
ည								
Ē								
₩.	2	Check t	this box 🛏 if the organization	n discontinued its operations or disposed	of more	than 25% of its	net as	ssets
Governance			, ,	·				
ző .	3	Number	of voting members of the gov	erning body (Part VI, line 1a)			3	8
φ ()	4	Number	of independent voting membe	rs of the governing body (Part VI, line 1t	o)		4	8
夏	5	Total nu	ımber of ındıvıduals employed	ın calendar year 2014 (Part V, line 2a)			5	287
Activities &	6	Total nu	umber of volunteers (estimate	ıfnecessary)			6	8
-	7a	Total ur	nrelated business revenue fror	n Part VIII, column (C), line 12			7a	541,547
	b	Net unr	elated business taxable incom	ne from Form 990-T, line 34			7b	-126,494
						Prior Year		Current Year
	8	Contr	ributions and grants (Part VIII	., line 1 h)			0	0
를	9	Progr	am service revenue (Part VII)	I, line 2g)	30,638,	361	31,803,311	
Revenue	10	Inves	stment income (Part VIII, colu	ımn (A), lines 3, 4, and 7d)		4,521,	552	2,941,656
ά	11	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					0	0
	12			11 (must equal Part VIII, column (A), lii		35,159,	012	34,744,967
	12							
	13			art IX, column (A), lines 1-3)		167,		160,491
	14		•	rt IX, column (A), line 4)		3,339,	85/	3,208,959
82	15	5-10		oyee benefits (Part IX, column (A), lines		14,680,	108	14,048,539
Expenses	16a	Profe	ssional fundraising fees (Part	IX, column (A), line 11e)			0	0
÷	Ь	Total f	undraising expenses (Part IX, columr	n (D). line 25) <b>▶</b> 0				
Э					-	15.464	0.2.6	15.042.262
	17			A), lines 11a-11d, 11f-24e)		15,464,		15,843,263
	18 19			must equal Part IX, column (A), line 25)		33,651,		33,261,252
	19	Reve	nue less expenses Subtract II	ne 18 from line 12	_	1,508,	-	1,483,715
Not Assets or Fund Balances					Beg	jinning of Curre Year		End of Year
28 cm	20	Total	assets (Part X, line 16) .			772,023,	761	814,655,790
2 B	21					712,248,	094	754,640,408
žŽ	22			act line 21 from line 20		59,775,	667	60,015,382
Pa	t II		nature Block					· · · · · ·
my k	nowle	dge and		examined this return, including accompa complete Declaration of preparer (other				
		***	***			2015-05-14		
Sigr	•	IB	nature of officer			Date		
Her		Roh	ert A Desmeules CFO & Treasurer					
			e or print name and title					
			Print/Type preparer's name		Date	Check I if	PTIN	0457
Paid	t	<b>-</b>	Barbara J McGuan CPA Firm's name  Berry Dunn McNeil		2015-05-1	3CII CITIPIOYCU	P0021	
Pre			i iiii S name 🕝 berry Dunn McNell	a raikei LLC		Firm's EIN 🕨 0	1-05232	.0∠
Use	•		Fırm's address ► 1000 Elm Street 15	th Floor		Phone no (603	3) 669-7	337
	<b>-</b>		Manchester, NH 03	3101				

. Ves No

FOIT	990 (2014)				Page <b>∠</b>
Par		nt of Program Service A hedule O contains a response	Accomplishments or note to any line in this Part II	I	
1	Briefly describe th	ne organization's mission			
achi			ectively serve our members by p rvices that offer real economic v		
2	the prior Form 990	or 990-EZ?			┌ Yes ┌ No
		these new services on Schedu			
3	services?	on cease conducting, or make	significant changes in how it con	ducts, any program · · · · · · · · · ·	┌ Yes ┌ No
4	expenses Section		omplishments for each of its thre anizations are required to report t program service reported		
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	The credit union has 9	90,787 members as of December 31	, 2014 Members have access to a wide	variety of low-cost, high-quality servi	ces
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	number of programs of through donations and \$144,000 St Mary's a Programs include a nu Grants for 501 (c)(3), \$6,400 in FEL's were Fund and Armand Ler accredited vocational collectively volunteere	and initiatives with the commitment d sponsorships. In 2014, St. Mary's Ealso has a formal Community Outrea umber of specific programs to assist, non-profit organizations. In 2014, S. made to individuals and families in r. mire Medallion Fund respectively. The or technical programs. In 2014, a to ed over 1,500 hours of their time by	milies and Individuals in Need St Mary's of monetary and non-monetary resource bank supported approximately 130 organ the underserved including Family Emerget Mary's awarded nine (9) grants totalineed In 2002 and 2003, St Mary's establese funds are administered by the NH C tall of three (3) scholarships for a total of serving on Boards of non-profits and volve perations & Education Center free of charms.	es St Mary's supports many non-profinizations through donations and sponsortnerships with local non-profit and sociency Loans (FEL), Individual Developing approximately \$18,300 to non-profilished two Medallion scholarship funds hantable Foundation and intended to a f \$5,500 were awarded. In addition, lalunteering for various community relatives	it and social service agencies or ships for a total of about cal services agencies ment Accounts (IDAs) and it organizations. In addition, - St. Mary's Bank Medallion assist members enrolling in ast year our employees.
<b>4</b> c	NHHFA, FNMA-My Co "Welcome Home First how much house they Reduced Interim Rate addition to identifying	ommunity, FNMA-ROC, and FNMA-HA t-time Homebuyer Program "St. Man y can afford, choose the right mortga e Cap - Mortgage Insurance Premium g lending opportunities for first-time l	including grants of \$ inizations offering homeownership progra IRP St Mary's Bank also offers Portfolio y's Welcome Home program is designed age and avoid potential pitfalls. As impoi in Reduction - Access to a Full-Range of homebuyers, we will also continue to foo of the area median family income (defin	Financing options and in 2014 introdu to help borrowers better understand t tant, the program offers real monetar Online Research Tools - Access to Free cus on lending to income-eligible famil	ced its own new program, heir overall credit, determine y benefits including - Homebuyer EducationIn les More specifically, lending
4d		ervices (Describe in Schedule		\	,
	(Expenses \$		grants of \$	) (Revenue \$	)
4e	Total program ser	rvice expenses 🗠			

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\bullet}$	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f E}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> " <i>Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	<u></u>
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 19,317  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
2-	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
3	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
F	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
<b>.</b>	required?	7g		
	Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
,	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	The which the organization is need to issue qualified fleath plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	   14a	 	No
	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14a 14b		140

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
		6	Yes	-110
6	Did the organization have members or stockholders?	<b>-</b>	res	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No ———
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
		10b 11a	Yes Yes	
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			
11a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b	Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a  12a  12b  12c  13  14	Yes Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	11a  12a  12b  12c  13  14	Yes Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	11a  12a  12b  12c  13  14	Yes Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11a  12a  12b  12c  13  14  15a	Yes Yes Yes Yes Yes Yes Yes	No
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes Yes	No
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes Yes	No

State the name, address, and telephone number of the person who possesses the organization's books and records

200 McGregor St Manchester, NH 03101 (603) 669-4600

►Robert DesMeules

20

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h an or/tr	ustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Guy D Chapdelaine Director	1 00	х						6,150	0	0
(2) Daniel J Healy Director	1 00	х						5,900	0	0
(3) David H Bellman	1 00	х		Х				5,750	0	0
Vice Chair								,		
(4) Gina M Balkus  Chairman	1 00	х		х				3,500	0	0
(5) Joseph G Fremeau Director	1 00	х						3,250	0	0
(6) Ronald J Rioux Director	1 00	х						5,500	0	0
(7) Stephen J Grzywacz Director	1 00	х						4,150	0	0
(8) Suzanne I Vachon Director	1 00	Х						5,350	0	0
(9) Donald St Germain	40 00			х				180,451	0	24,226
Chief Lending Officer (10) Donald Stevens	40 00							212.017		11.062
Chief Administrative Officer	40 00			Х				212,817	0	11,863
(11) Robert DesMeules  CFO & Treasurer	40 00			х				166,291	0	9,606
(12) Ronald Covey	40 00			х				440,397	0	28,581
President & CEO (13) Steven Macek	40 00									
Director of Consumer Lending						Х		132,675	0	26,948
(14) Elizabeth Stodolski	40 00					х		129,839	0	24,547
Director of Marketing										Form <b>990</b> (2014)
										Form <b>990</b> (2014)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(15) Karen Mayrand  Director of Residential Lending	40 00					х		135,202	0	10,786
(16) Judy Leclerc Residential Loan Originator	40 00					х		142,268	0	18,896
(17) Ian Lucy Executive Dir of Operations and IT	40 00					х		223,165	0	11,326

1b	Sub-Total	•			
C	Total from continuation sheets to Part VII, Section A	۰			
d	Total (add lines 1b and 1c)	۰	1,802,655	0	166,779

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►16

			Yes	No		
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual					
	marviada	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		N <sub>O</sub>		

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
CU Cooperative Systems LLC 9692 Haven Ave Rancho Cucamonga, CA 02920	ATM Network	523,622
Arakatechture 16 Collins Road Yarmouth, ME 04096	Data Management Consulting	236,665
Total System Services Inc PO Box 2506 Columbus, GA 319022506	Credit Card Processing	186,272
Robert Half Technology 12400 Collections Center Drive Chicago, IL 60693	Temporary Employee Agency	179,946
CBC Innovis Inc PO Box 535595 Pittsburg, PA 152535595	Credit Reporting/Underwriting	176,806
2 Total number of independent contractors (including but not limited to those listed abo	ve) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►12

Part V	Ш	Statement o						
		Check if Schedi	ule O contains a respor	nse or note to any lii 	ne in this Part VIII (A)	(B)	(c)	<u> 厂</u> (D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
2 £	1a	Federated cam	paigns 1a					
tributions, Gifts, Grants Other Similar Amounts	b	Membership du	es <b>1b</b>					
	С	Fundraising eve	ents <b>1c</b>					
Giffts, nilar Al	d	Related organiz	rations 1d					
, Gi ni¦a	e	Government grants						
Sir	٠	_				ļ		
utic 1er	Т	similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above					
Contributions, and Other Sim	g	Noncash contribute 1a-1f \$	ons included in lines					
Cont and	h	Total. Add lines	s 1 a - 1 f					
				Business Code				
Program Serwce Revenue	2a	Loan Income From	Members	522100	22,654,405	22,654,405		
еле	ь	Service Charges		522100	7,300,669	6,759,122	541,547	
ъ. Д	c	Other Operating In	come	522100	1,848,237	1,848,237	311,317	
rwc	d			322100	1,010,237	1,010,237		
38	e							
Iran	f	All other progra	am service revenue					
Š.		-			2. 222 2			
	g 3		ome (including dividen		31,803,311			
		and other simil	aramounts)	🟲 🛛	1,340,272			1,340,272
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties		•				
	63	Grass rants	(ı) Real	(II) Personal				
	b	Gross rents Less rental						
	_	expenses Rental income						
	С .	or (loss)	4.					
	d	Net rental inco	me or (loss)  (i) Securities	<b>►</b> (II) O ther				
	7a	Gross amount	(I) Securities	(II) O tilei				
	_	from sales of assets other than inventory	37,451,000	224,000				
	ь	Less cost or other basis and	35,938,674	134,942				
	С	sales expenses Gaın or (loss)	1,512,326	89,058				
	d	Net gain or (los	s)		1,601,384			1,601,384
ıne	8a	Gross income f events (not inc \$						
Other Revenue		of contributions See Part IV, lin	reported on line 1c)					
ler	b	Less directles	penses b					
5	С		(loss) from fundraising	events 🛌				
	9a	Gross income f See Part IV, lin						
	L	Loca direction	noncos h					
			penses <b>b</b> (loss) from gamıng actı	vities				
		Gross sales of returns and allo	inventory, less	, 				
		1 · · · ·	a .					
			oods sold <b>b</b> (loss) from sales of inv	entory <b>.</b>				
		Miscellaneous		Business Code				
	11a			2 2 2				
	b							
	С							
	d	All other reven	ue					
	е	Total. Add lines	s 11a-11d	🕨				
	12	Total revenue.	See Instructions .	🕨				
				<b>-</b>	34,744,967	31,261,764	541,547	2,941,65

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete col	umn (	A )
--	-------	-----

	on solice)(s) and solice)(1) organizations must complete an estamis 711	other organizati	one mast comp	nece coranni (//)	
	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	160,491			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members	3,208,959			
5	Compensation of current officers, directors, trustees, and key employees	1,113,782			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	2,220,1.02			
7	Other salaries and wages	9,860,931			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	654,712			
9	Other employee benefits	1,585,982			
10	Payroll taxes	833,132			
11	Fees for services (non-employees)				
а	Management				
b	Legal	80,666			
С	Accounting	683,759			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	173,925			
12	Advertising and promotion	664,574			
13	Office expenses	779,163			
14	Information technology				
15	Royalties				
16	Occupancy	1,380,969			
17	Travel	144,235			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	40,987			
20	Interest	1,218,828			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,740,738			
23	Insurance	136,940			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Provision for Loan Loss	2,193,659			
b	Other Equipment	1,999,051			
c	Debit Card Expense	916,601			
d	Credit Bureau/Underwrit	601,013			
e	All other expenses	2,088,155			
25	Total functional expenses. Add lines 1 through 24e	33,261,252			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	't X	Balance Sheet Check if Schedule O contains a response or note to any line in	n this f	Part X						
		. , , , , , , , , , , , , , , , , , , ,			(A) Beginning of year		(B) End of year			
	1	Cash-non-interest-bearing			6,797,171	1	6,346,740			
	2	Savings and temporary cash investments			60,007,325	2	38,806,549			
	3	Pledges and grants receivable, net				3				
	4	Accounts receivable, net	s receivable, net							
	5	Loans and other receivables from current and former officers, employees, and highest compensated employees Complete F Schedule L	ey	5						
Assets	6	Loans and other receivables from other disqualified persons ( section $4958(f)(1)$ ), persons described in section $4958(c)(3)$ employers and sponsoring organizations of section $501(c)(9)$ beneficiary organizations (see instructions) Complete Part II		6						
SS	7	Notes and loans receivable, net	575,839,689		675,937,046					
⋖	8	Inventories for sale or use				8	<u> </u>			
	9	Prepaid expenses and deferred charges			1,130,578	9	1,192,161			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	32,790,5	20					
	ь	Less accumulated depreciation	10b	9,556,8	62 23,740,315	10c	23,233,658			
	11	Investments—publicly traded securities			73,632,263	11	36,226,697			
	12	Investments—other securities See Part IV, line 11	4,518,600	12	4,518,600					
	13	Investments—program-related See Part IV, line 11				13				
	14	Intangible assets				14				
	15	Other assets See Part IV, line 11			24,911,678	15	27,002,936			
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			772,023,761	16	814,655,790			
	17	Accounts payable and accrued expenses			258,310	17	262,511			
	18	Grants payable				18				
	19	Deferred revenue				19				
	20	Tax-exempt bond liabilities				20				
Ø	21	Escrow or custodial account liability Complete Part IV of Sci	hedule	D	993,089	21	989,729			
Liabilitie	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqua	lıfıed	·						
<u> </u>		persons Complete Part II of Schedule L	•			22				
	23	Secured mortgages and notes payable to unrelated third parti			40,000,000	23	40,000,000			
	24	Unsecured notes and loans payable to unrelated third parties	•			24				
	25	Other liabilities (including federal income tax, payables to rel and other liabilities not included on lines 17-24) Complete P D	art X o		670,996,695	25	713,388,168			
	26	Total liabilities. Add lines 17 through 25			712,248,094	26	754,640,408			
		Organizations that follow SFAS 117 (ASC 958), check here ▶ lines 27 through 29, and lines 33 and 34.								
ant	27	Unrestricted net assets				27				
	28	Temporarily restricted net assets				28				
<u> </u>	29	Permanently restricted net assets		29						
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34.	here 🕨	- <mark>▽ and</mark>						
8	30	Capital stock or trust principal, or current funds	0	30	0					
Assets	31	Paid-in or capital surplus, or land, building or equipment fund	0	31	0					
ΑŠ	32	Retained earnings, endowment, accumulated income, or other								
Net	33	Total net assets or fund balances			59,775,667	33	60,015,382			
_	34	Total liabilities and net assets/fund balances	<u>.</u> .	<u>.</u> .	772,023,761	34	814,655,790			
							Form <b>990</b> (2014)			

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
1	Total revenue (must equal Part VIII, column (A), line 12)	1		34,7	744,967
2	Total expenses (must equal Part IX, column (A), line 25)	2		33,2	261,252
3	Revenue less expenses Subtract line 2 from line 1	3		1,4	183,715
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		59,7	775,667
5	Net unrealized gains (losses) on investments	5		2	228,000
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-1,4	172,000
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		60,0	015,382
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

#### DLN: 93493134050905

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public

	ne of the organization ary's Bank Credit Union			Employer identification number									
Рa	rt I Organizations Maintaining Donor Adv	vised Funds or Other Simi		or Accounts. Complete if the									
	organization answered "Yes" to Form 990												
		(a) Donor advised funds		(b) Funds and other accounts									
	Total number at end of year												
	Aggregate value of contributions to (during year)												
	Aggregate value of grants from (during year)												
	Aggregate value at end of year												
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or	<del>-</del>		rised Yes No									
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the beneficonferring impermissible private benefit?												
1	t II Conservation Easements. Complete if	the organization answered "	Yes" to Forr	ກ 990, Part IV, line 7.									
	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education)  Preservatio Preservatio	n of a certifie	rically important land area ed historic structure m of a conservation									
	easement on the last day of the tax year			Hald at the Find of the Warn									
	Total number of conservation easements		2a	Held at the End of the Year									
	Total acreage restricted by conservation easements		2a 2b										
	Number of conservation easements on a certified histo	oric structure included in (a)	2b 2c										
	Number of conservation easements included in (c) acq historic structure listed in the National Register	` '											
	Number of conservation easements modified, transferr	red. released. extinguished. or ter	minated by t	he organization during									
	the tax year ►	,,,,,,,		g									
	Number of states where property subject to conservati												
	Does the organization have a written policy regarding t enforcement of the conservation easements it holds?	the periodic monitoring, inspectio	on, handling o	f violations, and <b>Yes No</b>									
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation	n easements	during the year									
	<b>-</b>												
	A mount of expenses incurred in monitoring, inspecting	, and enforcing conservation eas	ements durın	g the year									
	<b>▶</b> \$												
	Does each conservation easement reported on line 2(of and section $170(h)(4)(B)(II)^{7}$	d) above satisfy the requirements	of section 1	70(h)(4)(B)(ı)									
	In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemed	e footnote to the organization's fir											
ľ	Organizations Maintaining Collection Complete if the organization answered "Y			her Similar Assets.									
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, educ	ation, or rese	earch in furtherance of public									
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ts held for public exhibition, educ											
	(i) Revenue included in Form 990, Part VIII, line 1			<b>▶</b> \$									
	(ii) Assets included in Form 990, Part X			<b>►</b> \$									
	If the organization received or held works of art, histor following amounts required to be reported under SFAS												
	Revenue included in Form 990, Part VIII, line 1			<b>▶</b> \$									
	Assets included in Form 990, Part X			<b>▶</b> \$									
)	ASSELS HICHARD III POMI 990, PAIT X			F >									

Part	Organizations Maintaining Collection	ns of Art, H	<u>listor</u>	<u> ic</u>	<u>al Tre</u>	asu	res, or Ot	<u>he</u>	<u>r Similar As</u>	sets (d	ontin	ued)
3	Using the organization's acquisition, accession, and collection items (check all that apply)	other records,	check	кa	ny of th	e foll	owing that ar	e a	significant use	of its		
а	Public exhibition	(	ı [	-	Loan or	exc	hange progra	ms				
b	Scholarly research	•	• F	-	Other							
C	Preservation for future generations											
4	Provide a description of the organization's collection: Part XIII	s and explain l	now th	ey	further	the o	organızatıon's	ex	empt purpose	n		
5	During the year, did the organization solicit or receiv									_	_	
Do	assets to be sold to raise funds rather than to be ma									Yes	Г	No
Раг	<b>Escrow and Custodial Arrangement</b> Part IV, line 9, or reported an amount o						i answered	Y	es to Form s	90,		
1a	Is the organization an agent, trustee, custodian or ot included on Form 990, Part X?						or other asse	ts r	not	Yes	<b>~</b>	No
b	If "Yes," explain the arrangement in Part XIII and co	mplete the fol	lowing	ı ta	ble							
									An	ount		
C	Beginning balance						1	LC				
d	Additions during the year						1	.d				
е	Distributions during the year						1	le				
f	Ending balance						_ 1	Lf				
2a	Did the organization include an amount on Form 990	, Part X, line 2	1, for	es	crow or	cust	odial accoun	t lıa	bility?	✓ Yes		No
b	If "Yes," explain the arrangement in Part XIII Check	k here if the ex	plana	tıo	n has be	een p	rovided in Pa	art )	XIII		굣	
Pa	t V Endowment Funds. Complete if the or											
		rent year	<b>(b)</b> Prio	r y	ear <b>b</b>	(c)⊤	wo years back	(d)	Three years back	(e)Four	years l	back
1a L	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
q	End of year balance											
2	Provide the estimated percentage of the current year	end balance (	line 1	<b>a</b> .	column	(a))	held as		L			
а	Board designated or quasi-endowment		•	٠,		. ,,						
ь	Permanent endowment ►											
c	Temporarily restricted endowment ►											
•	The percentages in lines 2a, 2b, and 2c should equal	100%										
За	Are there endowment funds not in the possession of		n that	t a	re held a	and a	dministered	for	the			
	organization by									Yes	No	_
	(i) unrelated organizations			•				•	3a(		+	_
b	(ii) related organizations  If "Yes" to 3a(ii), are the related organizations listed							•	3a( 3I		<del>                                     </del>	_
4	Describe in Part XIII the intended uses of the organi	· ·						•	3.	<u>,                                    </u>		
Par	t VI Land, Buildings, and Equipment. Co					ansv	wered 'Yes'	to	Form 990, Pa	rt IV, I	ine	
	11a. See Form 990, Part X, line 10.	-	<u> </u>			. 1	#1.10 · · · · · · · · · · · · · · · · · · ·	_		1 (1) 5		
	Description of property				Cost or ot (Investm		(b)Cost or oth basis (other)		(c) Accumulated depreciation	(a) B	ook va	alue
1a	and						612,7	760			612	2,760
b	Buildings						21,445,7	'35	3,495,33	2	17,950	0,403
c	easehold improvements											
	Equipment						10,709,5	-	6,039,07	_	4,670	0,495
	Other		<u>_</u>	,-		24 : 1	22,4		22,45			0
Tota	.Add lines 1a through 1e (Column (d) must equal Forn	n 990, Part X, c	olumn	(B	), line 10	0(c).)	·			-	23,233	
									Schedule [	(Form	990)	2014

Part VII Investments—Other Securities. Com	plete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of va	
(including name of security)		Cost or end-of-year	market value
(1) Financial derivatives			
(2)Closely-held equity interests Other			
- Cities			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Co	mplete if the organizatio	n answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990, Part X, line 13.	T 435		
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
Total (Column (h) must equal Form 990 Part X col (B) line 13.)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization		Dart IV line 11d See F	Form 990 Part V June 15
(a) Descrip		, raiciv, ille ille See i	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	<i>`.)</i>		
Part X Other Liabilities. Complete if the organ			ine 11e or 11f. See
Form 990, Part X, line 25.	42.5		
1 (a) Description of liability	(b) Book value		
Federal income taxes			
Members' Shares	700,670,309		
Other Liabilities	12,717,859		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	713,388,168		
2 Liability for uncertain tay positions. In Bort VIII. provide			

A djustments

Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12  Net unrealized gains (losses) on investments  Donated services and use of facilities  CRecoveries of prior year grants  CRECOVERIES (Part Mills)  Add lines 2a through 2d  Add lines 2a through 2d  Amounts included on Form 990, Part VIII, line 12, but not on line 1  Investment expenses not included on Form 990, Part VIII, line 7b  Add lines 4a and 4b  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part II, line 12)  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a)  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12b  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a)  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12b  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a)  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a)  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12b  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12b  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12b  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12b  Amounts included on line 1 but not on Form 990, Part IV, line 25  Amounts included on line 1 but not on Form 990, Part IV, line 25  Amounts included on Form 990, Part IV, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Add lines 2a through 2d  Add lines 2a through 2d  Add lines 2a through 2d  Add lines 4a and 4b  Add lines 4a	Par		l <b>evenue per Audited Financial Statements With</b> wered 'Yes' to Form 990, Part IV, line 12a.	n Revenue p	er R	<b>leturn</b> Complete if
a Net unrealized gains (losses) on investments 2a 228,000 b Donated services and use of facilities 2b CR ecoveries of prory eyer grants 2c 2d	1		· · · · · · · · · · · · · · · · · · ·		1	32,714,573
b Donated services and use of facilities 2b 2c 2c 2c 2d 3d	2	Amounts included on line 1 bi	ıt not on Form 990, Part VIII, line 12			
C	а	Net unrealized gains (losses)	on investments 2a	228,000		
Mathematical Content	b	Donated services and use of f	acilities 2b			
Add   lines 2a through 2d	C	Recoveries of prior year grant	s			
3 3,486,573  4 Amounts included on Form 990, Part VIII, line 12, but not on line 1  a Investment expenses not included on Form 990, Part VIII, line 10, but not on line 1  b Other (Describe in Part XIII )	d	Other (Describe in Part XIII )				
A mounts included on Form 990, Part VIII, line 12, but not on line 1  a Investment expenses not included on Form 990, Part VIII, line 7b. 4b 2,258,394  c Add lines 4a and 4b	e	Add lines <b>2a</b> through <b>2d</b> .			2e	228,000
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a   4b   2,258,394   2   2,258,394   4c   2,258,394   4c   2,258,394   5   Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 ) . 5   34,744,967   2   34,744,967   2   34,744,967   3   34,744,967   3   34,744,967   3   3   3   3   3   3   3   3   3	3	Subtract line <b>2e</b> from line <b>1</b> .			3	32,486,573
b Other (Describe in Part XIII )	4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1			
to Add lines 4a and 4b	а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b . 4a			
Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12).  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part II, line 12a.  Total expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	b	Other (Describe in Part XIII )	4b	2,258,394		
Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered Yes' to Form 990, Part IV, Iline 12a.  Total expenses and losses per audited financial statements	С	Add lines <b>4a</b> and <b>4b</b>			<b>4</b> c	2,258,394
If the organization answered 'Yes' to Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	5	Total revenue Add lines 3 and	d <b>4c.</b> (This must equal Form 990, Part I, line 12)		5	34,744,967
Total expenses and losses per audited financial statements	Part			h Expenses	per	Return. Complete
A mounts included on line 1 but not on Form 990, Part IX, line 25  a Donated services and use of facilities						
a Donated services and use of facilities					1	32,474,858
b Prior year adjustments			·			
c Other losses 2c   d Other (Describe in Part XIII ) 2d   e Add lines 2a through 2d 2e 0   3 Subtract line 2e from line 1 2e 0   4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 3 32,474,858   4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a 4a   a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4c 786,394   b Other (Describe in Part XIII ) 4b 786,394   5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part II, line 18) 5 33,261,252   Part XIII Supplemental Information   Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information   Part IV, Line 2b The credit union holds funds in escrow for its mortgage loans to pay taxes and insurance on behalf of the member   Part X, Line 2b The FASB has guidance on accounting for uncertainty in income taxes Management evaluated the Credit Union's tax positions and concluded that the Credit Union has taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance The Credit Union lies Form 990 and Form 990-T in the US federal jurisdiction With few exceptions, the Credit Union is no longer subject to examination by the Internal Revenue Service (IRS) for years before 2011   Part X, Line 4b - Othe	_					
d Other (Describe in Part XIII )						
e Add lines 2a through 2d	_					
3 Subtract line 2e from line 1		,	<u> </u>			
A mounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b 4a  b Other (Describe in Part XIII )		_				0
a Investment expenses not included on Form 990, Part VIII, line 7b					3	32,474,858
b Other (Describe in Part XIII )	4					
The credit union holds funds in escrow for its mortgage loans to pay taxes and insurance on behalf of the member  Part X, Line 2  Part X, Line 2  Part X, Line 2  Part X, Line 4b - Other Adjustments  Add lines 4a and 4b						
Part XIII Supplemental Information  Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information  Return Reference Explanation  Part IV, Line 2b The credit union holds funds in escrow for its mortgage loans to pay taxes and insurance on behalf of the member  Part X, Line 2 Part X The FASB has guidance on accounting for uncertainty in income taxes Management evaluated the Credit Union's tax positions and concluded that the Credit Union has taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance. The Credit Union files Form 990 and Form 990-T in the US federal jurisdiction With few exceptions, the Credit Union is no longer subject to examination by the Internal Revenue Service (IRS) for years before 2011  Part XI, Line 4b - Other  Adjustments  OMSR Expenses 689,449 Origination Fees 96,945 Net defined benefit pension costs adjustments 1,472,000	b			786,394		
Part XIII Supplemental Information  Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information  Return Reference  Explanation  Part IV, Line 2b  The credit union holds funds in escrow for its mortgage loans to pay taxes and insurance on behalf of the member  Part X, Line 2  Part X The FASB has guidance on accounting for uncertainty in income taxes. Management evaluated the Credit Union's tax positions and concluded that the Credit Union has taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance. The Credit Union files Form 990 and Form 990-T in the US federal jurisdiction. With few exceptions, the Credit Union is no longer subject to examination by the Internal Revenue Service (IRS) for years before 2011  Part XI, Line 4b - Other  Adjustments  OMSR Expenses 689,449 Origination Fees 96,945. Net defined benefit pension costs adjustments 1,472,000						<del>  '</del>
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information  Return Reference  Explanation  Part IV, Line 2b  The credit union holds funds in escrow for its mortgage loans to pay taxes and insurance on behalf of the member  Part X, Line 2  Part X The FASB has guidance on accounting for uncertainty in income taxes. Management evaluated the Credit Union's tax positions and concluded that the Credit Union has taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance. The Credit Union files Form 990 and Form 990-T in the US federal jurisdiction. With few exceptions, the Credit Union is no longer subject to examination by the Internal Revenue Service (IRS) for years before 2011  Part XI, Line 4b - Other  Adjustments  OMSR Expenses 689,449 Origination Fees 96,945. Net defined benefit pension costs adjustments 1,472,000					5	33,261,252
Part IV, Line 2b  The credit union holds funds in escrow for its mortgage loans to pay taxes and insurance on behalf of the member  Part X, Line 2  Part X The FASB has guidance on accounting for uncertainty in income taxes. Management evaluated the Credit Union's tax positions and concluded that the Credit Union has taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance. The Credit Union files Form 990 and Form 990-T in the US federal jurisdiction. With few exceptions, the Credit Union is no longer subject to examination by the Internal Revenue Service (IRS) for years before 2011  Part XI, Line 4b - Other  Adjustments  OMSR Expenses 689,449 Origination Fees 96,945. Net defined benefit pension costs adjustments 1,472,000	Prov Part	vide the descriptions required for V, line 4, Part X, line 2, Part XI	Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, l			de any additional
the member  Part X, Line 2  Part X The FASB has guidance on accounting for uncertainty in income taxes. Management evaluated the Credit Union's tax positions and concluded that the Credit Union has taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance. The Credit Union files Form 990 and Form 990-T in the US federal jurisdiction. With few exceptions, the Credit Union is no longer subject to examination by the Internal Revenue Service (IRS) for years before 2011  Part XI, Line 4b - Other  Adjustments  OMSR Expenses 689,449 Origination Fees 96,945. Net defined benefit pension costs adjustments 1,472,000		Return Reference	Explanation			
evaluated the Credit Union's tax positions and concluded that the Credit Union has taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance. The Credit Union files Form 990 and Form 990-T in the US federal jurisdiction. With few exceptions, the Credit Union is no longer subject to examination by the Internal Revenue Service (IRS) for years before 2011.  Part XI, Line 4b - Other Adjustments  OMSR Expenses 689,449 Origination Fees 96,945. Net defined benefit pension costs adjustments 1,472,000	Part I	V, Line 2b		ns to pay taxe:	s and	ınsurance on behalf of
A djustments 1,472,000	Part X, Line 2		evaluated the Credit Union's tax positions and concluded uncertain tax positions that require adjustment to the conwith the provisions of this guidance. The Credit Union files federal jurisdiction. With few exceptions, the Credit Union	that the Credit solidated financ Form 990 and	Unior cial st Form	n has taken no catements to comply 1990-T in the US
		•		defined benefit	pensi	on costs adjustments

Jenedale 2 (1 31111 33 3) 23 13		i age <b>S</b>
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I (Form 990)

### Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2014

DLN: 93493134050905

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

 $\blacktriangleright$  Information about Schedule I (Form 990) and its instructions is at  $\underline{www.irs.gov/form990}$ .

lame of the organization						Employer identific	ation number
St Mary's Bank Credit Union						02-0187390	
Part I General Inform	nation on Grants	and Assistance				•	
	d to award the grants or ganization's procedure ner Assistance to	rassistance?	of grant funds in the lations and Domes	Jnited States  Totic Governments.	Complete if the org	anization answered	<b>∀Yes No</b>
Torrir 990, Part 1	v, line 21, for any f	ecipient that receive	u more than \$5,000	. Fait II can be dup	incated if additional s	pace is fleeded.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Bishop's Charitable Assistance Fund 153 Ash Street Box 310 Manchester, NH 031050310		501(c)(3)	5,000				Charitable Support
(2) America's Credit Union Museum 418 Notre Dame Avenue PO Box 603 Manchester, NH 031050603	02-0472576	501(c)(3)	30,000				Charitable Support
(3) The Granite YMCA 117 Market Street Manchester, NH 03101	02-0222248	501(c)(3)	5,000				Charitable Support
(4) Catholic Medical Center 100 McGregor Street Manchester, NH 031023770	02-0315693	501(c)(3)	6,400				Charitable Support
(5) New Hampshire Catholic Charities 215 Myrtle Street Manchester, NH 03104	02-0222163	501(c)(3)	6,400				Charitable Support
(6) Boys & Girls Club of Manchester 555 Union Street Manchester, NH 03104	02-0226033	501(c)(3)	5,000				Charitable Support

2	Enter total number of section $501(c)(3)$ and government organizations listed in the line $1$ table .		•						•	•	 6
3	Enter total number of other organizations listed in the line 1 table			 						•	

Schedule I	(Form 990) 2014
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental In	<b>nformation.</b> Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
Part I, Line 2	The Organization ensures that the recipient organization is a qualified Section 501(c)(3) public charity and no grant monitoring is deemed necessary

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

#### DLN: 93493134050905

#### OMB No 1545-0047

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization St Mary's Bank Credit Union

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

02-0187390

Pai	t I Questions Regarding Compensation	n				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement or provision of all of the expenses de			1b		
2	Did the organization require substantiation prior to r directors, trustees, officers, including the CEO/Exec			2		
3	organization's CEO/Executive Director Check all th	nat apply	y Do not check any boxes for methods			
	Compensation committee	굣	Written employment contract			
	✓ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		No
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity-be	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	tions mu	ust complete lines 5-9.			
5						
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	, lıne 1a	, did the organization pay or accrue any			
а	The organization?			6a		
b	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7				7		
8	Were any amounts reported in Form 990, Part VII, p	oaid or a	ccured pursuant to a contract that was			
		n Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
	Form 990 of other organizations  During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  Any related organization?  Any related organization?		8			
9	organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III  Compensation committee  Independent compensation consultant  Form 990 of other organizations  Papproval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization are related organization  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  If "Yes," to line 6a or 6b, describe in Part III  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations					

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990
Donald St Germain, Chief Lending Officer	(i) (ii)	167,167 0	12,472 0	812	2,800 0	21,426 0	204,677	0
2 Donald Stevens, Chief Administrative Officer	(i) (ii)	172,147 0	39,702 0	968 0	3,223 0	8,640 0	224,680 0	0 0
<b>3</b> Robert DesMeules, CFO & Treasurer	(i) (ii)	135,294 0	28,328	2,669	2,513	7,093	175,897 0	0
4 Ronald Covey, President & CEO	(i) (ii)	335,004	92,306	13,087	3,900	24,681 0	468,978 0	0
5 Steven Macek, Director of Consumer Lending	(i) (ii)	118,818	9,395 0	4,462	2,131	24,817 0	159,623 0	0 0
<b>6</b> Elizabeth Stodolski, Director of Marketing	(i) (ii)	118,366	9,017	2,456	2,056	22,491 0	154,386 0	0
<b>7</b> Judy Leclerc, Residential Loan Originator	(i) (ii)	90,003	51,476 0	789 0	3,371	15,525 0	161,164	0 0
8 Ian Lucy, Executive Dir of Operations and IT	(i) (ii)	205,672 0	14,820	2,673	3,371	7,955 0	234,491	0

Schedule J (Form 990) 2014

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference **Explanation** 

Schedule J (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134050905

Open to Public

Inspection

OMB No 1545-0047

**SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

	Employer identification number
t Mary's Bank Credit Union	02-0187390

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	
Form 990, Part VI, Section A, line 7a	Members of the Credit Union have the right to elect one or more members of the organizatio n's governing body, w hether periodically, or as vacancies arise, or otherwise
Form 990, Part VI, Section B, line 11	The CFO/Treasurer will review Form 990 for accuracy and reasonableness. The Supervisory Committee will review and approve the Form 990 and then provide a copy to the Board of Directors for their review, prior to filing
Form 990, Part VI, Section B, line 12c	New employees are required to acknowledge that they have read and understand this policy As updates to the policy occur, all SMB employees are required to acknowledge that they ha ve read and understand the revised policy as applicable. In addition, the Director of HR's ends out an annual "All Employee" communication reminding employees to use the review process for any situations that might be perceived as questionable.
Form 990, Part VI, Section B, line 15	SMB uses a third party vendor approved by the Board of Directors to set market based salar y ranges for each position in the credit union. The vendor also makes recommendations regal rding annual market increases each year. SMB's Board of Directors approves salary ranges for each year. The Board also approves the budget which contains merit increases for each year.
Form 990, Part VI, Section C, line 19	The financial statements for St. Mary's Bank Credit Union are distributed to all members w. ho attend the annual meeting and also made available to the public upon written request T. he governing documents are available upon request. All requests for the conflict of interest policy are referred to the marketing department to assess any potential public relations is issues.
Form 990, Part X, Line 10 Land, Buildings, and Equipment	Section 1 263(a)-3(n) Election St Mary's Bank Credit Union PO Box 990 Manchester, NH 0 3105 ElN 02-0187390 St Mary's Bank Credit Union is electing to capitalize repair and maintenance costs under Regulation Section 1 263(a)-3(n)
Form 990, Part XI, line 9	Net defined benefit pension costs adjustments -1,472,000

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493134050905

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

# SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Information about Schedule R (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

St Mary's Bank Credit Union				02-01873	90					
Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.										
<b>(a)</b> Name, address, and EIN (ıf applıcable) of dısregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

or more related tax exempt organizations during the tax year.											
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state	(d) Exempt Code section	<b>(e)</b> Public charity status	<b>(f)</b> Direct controlling	(g Section	512(b)				
		or foreign country)		(if section 501(c)(3))	entity	(13) cor entr					
						Yes	No				

Part III	Identification of Related Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Pai	rt IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	)	(i)	(j)	)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Dispropi	rtionate	Code V-UBI	Gener	al or	Percentage
related organization	1	domicile	controlling	income(related,	total income	end-of-year	allocati	ions?	amount in box	mana	ging	ownership
, I	1	(state or	entity	unrelated,		assets			20 of	partn	ier?	
, I	1	foreign	1	excluded from					Schedule K-1	1		
,	1	country)		tax under					(Form 1065)	l		
,	1	1 1		sections 512-						l		
,	1	1 1	1	514)			L			<u> </u>	$\longrightarrow$	
	1						Yes	No		Yes	No	
			i							-		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	(i Section (b)( contro entr	n 512 13) olled
								Yes	No
(1) Riverside Financial Services Inc  PO Box 990 Manchester, NH 031050990 02-0419388	Financial and Tax Planning Services	NH	St Mary's Bank Credit Union	С	120,479	362,846	100 000 %	Yes	

cne	dule R (Form 990) 2014		Рa	ige 3
Pa	Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b		No
С	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
l.	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
		1m		No
	Performance of services or membership or fundraising solicitations by related organization(s)	1n		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	10		No
0	Sharing of paid employees with related organization(s)			NO
р	Reimbursement paid to related organization(s) for expenses	1р	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q		No
r	O ther transfer of cash or property to related organization(s)	1r		No
	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) Name of related organization  (b) Transaction Transaction type (a-s)  (c) Amount involved Method of determining am	ount	nvolve	d

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1 <u> </u>													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	so 50 organ	(e) all partners section 01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?	7	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No		Yes	No	
									$\Box$	1			

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

Page **5**