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# Form **990**

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

20**14** 

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. 20 For the 2014 calendar year, or tax year beginning 2014, and ending D Employer identification number C Name of organization Hoosier Owners and Providers for the Elderly, Inc. В Check if applicable Address change Doing business as 01-0635317 Number and street (or P O box if mail is not delivered to street address) E Telephone number Room/suite Name change П Initial return 301 317-472-0677 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated G Gross receipts \$ Amended return Indianapolis, IN 46227 F Name and address of principal officer H(a) Is this a group return for subordinates? Yes No Application pending Terry A. Miller H(b) Are all subordinates included? Yes No Same as above ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 If "No." attach a list (see instructions) 501(c)(3) 501(c) ( **6** Tax-exempt status www.hoosierownersandproviders.org H(c) Group exemption number ▶ Form of organization Corporation Trust Association L Year of formation M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: Advance the interests of members by collaborating with advocates, regulators, legislators and providers in planning for the delivery of quality services to the elderly in an affordable Governance manner; and, provide members with timely information and useful education at reasonable cost. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 6 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 0 6 6 Total number of volunteers (estimate if necessary) . . . . . . 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 3,323 Net unrelated business taxable income from Form-990-T. line 34 7b Current Year Contributions and grants (Part VIII, line 1h) . 147029 118667 9 Program service revenue (Part VIII, line 2g) 108051 88153 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 28.2015. 10 102 66 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 3803 3323 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A) line 12) 258985 210209 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 134853 85627 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 131057 118394 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 265909 204021 19 Revenue less expenses. Subtract line 18 from line 12 (6924)6188 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 135359 132712 21 Total liabilities (Part X, line 26) . 19645 16064 22 Net assets or fund balances. Subtract line 21 from line 20 113107 119295 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Deplaration 🔭 (other than officer) is based on all information of which preparer has any knowledge Sign Tresident 2016 Here Type or print name and title Print/Type preparer's name Date Preparer's signature Paid Check | if self-employed **Preparer** Firm's name Firm's EIN ▶ Use Only Phone no May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2014)

Cat No 11282Y

		ge 2
Part		
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	Advance the interests of members by collaborating with advocates, regulators, legislators and providers in planning for the delivery of quality services to the elderly in an affordable manner; and, provide members with timely information and education at a reasonable cost.	
	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth the total expenses, and revenue, if any, for each program service reported.	d by ers,
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
	HOPE provided member personnel and non-member personnel with regular information and training seminars to disseminate best resident care practices and regulatory compliance  HOPE provided its members with a monthly newsletter containing articles and information on current issues in long-term care, be practices for caring for the frail elderly, timely information on local and national legislative activity, trends in regulatory compliance.	
	trends in work force development and labor practices, etc.	
4b	(Code ) (Expenses \$ including grants of \$) (Revenue \$)	
	HOPE regularly met with the state survey agency to identify and discuss opportunities for increasing regulatory compliance and improving resident care outcomes.	
		·
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
	HOPE conducted a Specialized Course of Study in Long-term Healthcare Administration to prepare applicants for licensure as Healthcare Administration to the He	lth
	Facility or Residential Care administrators to begin an Administrator in Training program and to prepare for their national and state examinations.	
	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ▶	_

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1		/
_	complete Schedule A	2		7
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			<b>-</b>
-	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	1		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_	✓	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>✓</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>✓</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.		72-15 21-15	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>~</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	-	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		<b>√</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<b>-</b>	1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1 15		<u> </u>
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<i>\</i>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>√</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<b> </b>

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>✓</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>✓</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>✓</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>→</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	_		
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	<b>√</b>	1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	•

art	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<del></del>	Yes	· L No
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0		200	17-25-
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1917
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			(1)
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	ļ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		<i>1</i> 5-10	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<b>✓</b>	Ļ_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b_	✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	35.2		P. P.
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		1	4
	(FBAR).			1.7
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	L	<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	ļ —	<b>↓</b> ✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۱ ا		
_	gifts were not tax deductible?	6b	تة الواجع	Q-81
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
<b>u</b>	and services provided to the payor?	7a	V****	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del>                                     </del>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			$\vdash$
	required to file Form 8282?	7c	ļ	
đ	If "Yes," indicate the number of Forms 8282 filed during the year			***, †
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<u> </u>	<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			¥
_	sponsoring organization have excess business holdings at any time during the year?	8	5.00 No. 10	· · · · · · · · · · · · · · · · · · ·
9	Sponsoring organizations maintaining donor advised funds.		<b>23</b> 2	
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		<del> </del>
10	Section 501(c)(7) organizations. Enter	7430	Nan Ass	Maria Cari
а	Initiation fees and capital contributions included on Part VIII, line 12		15%	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		14	
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			100
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		改罗	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			(教教)
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	100000	3 Med Tea
b	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			25
С	Enter the amount of reserves on hand	188		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	THE OWN	T.X. ACC
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<del>'</del>

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See ins	tructi	ons.				
Socti	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u>· · · </u>	( <u>/</u>				
Secu	on A. Governing Body and Management		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b 2								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	✓					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<b>√</b>				
6 7a	Did the organization have members or stockholders?	6	<b>√</b>					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a	<u> </u>					
8	stockholders, or persons other than the governing body?	7b	. 4	✓				
	the year by the following.			, 4 , 4				
a b	The governing body?	8a 8b	<b>✓</b>					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	90	<u> </u>					
-	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever		ode.)					
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		1				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		✓				
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b		<del></del>				
40		12c						
13 14	Did the organization have a written whistleblower policy?	14	1	<b>V</b>				
15	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-A (		u*				
а	The organization's CEO, Executive Director, or top management official	15a		<b>1</b>				
b	Other officers or key employees of the organization	15b		1				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			ر الرائي الرائي				
	with a taxable entity during the year?	16a		1				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?	16b		L				
	on C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed Indiana  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(	c)(3)s	only)				
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			, and				
20	State the name, address, and telephone number of the person who possesses the organization's books and re Terry A Miller, President 3530 S Keystone Ave. Suite 301 Indianapolis, IN 46227 (317)472-0677	cords.	•					

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•	ay	o	

Form	990	(2014)	

Part VII	Compensation of Officers, Directors,	Trustees	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

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<u> </u>	1					}	}		
	(B) Average hours per week (list any hours for related organizations below dotted line)  1  8  1  1  1  1  1  1	(B) Average hours per week (list any hours for related organizations below dotted line)  1  8  1  1  1  1  1  1  1  1  1  1  1	(B) Average hours per week (list any hours for related organizations below dotted line)  1  8  1  1  1  1  1  1  1  1  1  1  1	(B) Average hours per week (list any hours for related organizations below dotted line)  1  8  1  32  1  1  1  1  1  1  1  1  1  1  1  1  1	(B) Average hours per week (list any hours for related organizations below dotted line)  1  8  1  1  1  1  1  1  1  1  1  1  1	(B) Average hours per week (list any hours for related organizations below dotted line)  1  8  4  1  4  32  4  1  4  4	(B) Average hours per week (list any hours for related organizations below dotted line)  1  8	(B) Average hours per week (list any hours for related organizations below dotted line)  1.	(B) Average hours per week (list any hours for related organizations below dotted line)  1.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(C) Position											
	(A)	(B)	ído n	ot ch			than c	one	(D)	(E)	ļ	(F)
	Name and title	Average	box, i	unles	s pe	rson	ıs both	an	Reportable	Reportabl	1	imated
		hours per week (list any	——	$\overline{}$		_	or/trust		compensation from	compensation related		ount of other
		hours for	유립	Inst	Officer	Fey	휥	Former	the	organizatio	ins comp	pensation
		related organizations	lirec	토	<u>e</u>	em	nest	ם	organization (W-2/1099-MISC)	(W-2/1099-M	′ 1	om the Inization
		below dotted	학교	ona		employee	8 8		(44-2/1099-141130)			related
		line)	Individual trustee or director	Institutional trustee		8	혈				orga	nizations
			%	stee			Highest compensated employee		1		ļ	
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(25)		<b></b>		ł		1						
1b	Sub-total		L	<u> </u>		ł			600 702	<del> </del>	<del></del>	
C	Total from continuation sheets to Part						•		\$88,793 0		<del></del>	
d	Total (add lines 1b and 1c)								88,793	1		
2	Total number of individuals (including but							<u></u>				
_	reportable compensation from the organi		0	1036	: II3	ıeu	above	<i>5)</i> <b>44</b>	no received in	Ole thail wi	30,000 01	
	- open de la company de la com		<u> </u>	_								Yes No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	rust	ee,	key e	emp	oloyee, or high	est compe	nsated 🚟	16.73 K. S.
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ividi	ual				3	<b>1</b>
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npei	nsatio	n a	ind other comp	ensation fr	om the	
	organization and related organizations	greater th	an \$	150,	,000	)? /	f "Ye	s, "	complete Sch	nedule J fo	r such	
	ındıvıdual										· · 4	<b> </b>
5	Did any person listed on line 1a receive of											
	for services rendered to the organization	? If "Yes," o	comp	lete	Sci	hedi	ule J 1	for s	such person	· · · ·	· · 5	
Section	on B. Independent Contractors											
1	Complete this table for your five highest											
	compensation from the organization. Rep	oort compe	nsatio	on to	or ti	ne c	atenc	ar y	year ending wit	tn or within	tne organizati	ion's tax
	year.							Г		· · ·		
	(A) Name and business add	Iress							(B) Description of s	services	(C) Compen	
<del></del>								$\vdash$				-
	ependent Contractor received more than \$10	JU,UUU OT CO	mpen	sati	<u>un f</u>	rom		$\vdash$			<del></del>	
tne or	ganization.							$\vdash$				
								$\vdash$	· · · · · · · · · · · · · · · · · · ·			
			_					†-				
2	Total number of independent contractor	ors (includii	ng bu	ut n	ot	lımit	ed to	th	nose listed ab	ove) who		
_	received more than \$100,000 of compens								0			

Part \	VIII	Statement of Revenue		any line in this l	Part VIII		🖪
•		Check if Schedule O contains a	response or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
29 9	1a	Federated campaigns	1a				
Contributions, Gifts, Grants and Other Similar Amounts	b		1b 118,667				
عَ قِ ا	c		1c	1			
T A	ď		1d				: 
5 E	e	Government grants (contributions)	1e				
Sic	f	All other contributions, gifts, grants,					
黄	•	and similar amounts not included above	1f				į
물탕	~	Noncash contributions included in lines 1a-1					
5 5	g h	Total. Add lines 1a-1f		118,667	•		
		Total: Add lines to 11	Business Code				
ğ	20	Education and Training	611430	88,153			
ě	2a						
9	b						
ξ	C						
8	d						
Program Service Revenue	e	All they are grown congo royonil	·				
5	f	All other program service revenue	·	88,153	A- 143		
-	<u>g</u>	Total. Add lines 2a-2f	dividends interest	30,100			
	3	and other similar amounts)		66			
ł	_	Income from investment of tax-exen					
	4					<u> </u>	
•	5	Royalties	(II) Personal				
	_		(1) 1 0100112			1	
	<b>6</b> a	Gross rents .		<b>t</b> .			k.
	b	Less: rental expenses	<del></del>	<b>{</b> , <b>{</b>			4. (
	C	Rental income or (loss)		* <i>-</i>	/ 11/1-		
	d	, 100 1 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	es (ii) Other	i de			- 1884 E-1886 - 1
	7a	aross amount from baros of	es (ii) Other	, 4 , , , , , , , , , , , , , , , , , ,		, ,	
-		assets other than inventory			2, ,		
	b	Less: cost or other basis and sales expenses			***		,
	c	Gain or (loss)				<u> </u>	
	d	Net gain or (loss)	<u> ▶</u>			<u> </u>	
enue	8a	Gross income from fundraising events (not including \$					So.
Other Reve		of contributions reported on line 16 See Part IV, line 18	 c) a	`\b\`			
ŧ	Ь	Less: direct expenses	. b	<b>1</b>			
U	c						
		Gross income from gaming activities See Part IV, line 19	ties.				
	Ь		. b			1	
	С	Net income or (loss) from gamin	g activities 🕨				
	10a	Gross sales of inventory,	less	•			
	1	returns and allowances		* '	4 '	• 1	7
	Ь	Less: cost of goods sold	. b				
		Net income or (loss) from sales	of inventory >				
	<u> </u>	Miscellaneous Revenue	Business Code				
	11a	Endorsement Fees	900004	3,323		3,323	
	b						
	~						
	) ě			3,323	3		
	12	Total revenue. See instructions		210209		3,323	

### Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	All other organization	s must complete co	lumn (A).				
Check if Schedule O contains a response or note to any line in this Part IX									
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	0							
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0							
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	85,627							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0							
7 8	Other salaries and wages	0							
9 10	Other employee benefits	0 8,233							
11 a b	Fees for services (non-employees):  Management	0							
c d	Accounting	7,500							
e f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)								
12	Advertising and promotion	35,280	1 -11						
13 14 15	Office expenses	41327 3,379 0							
16 17	Occupancy	12,480 3,107							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings.	0							
19 20 21	Interest	441 0							
22 23	Depreciation, depletion, and amortization . insurance	3,475 1,756							
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
a b c	Unrelated Business income taxes	666							
d e	All other expenses Misc	750							
25	Total functional expenses. Add lines 1 through 24e	204021							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    If following SOP 98-2 (ASC 958-720)								

**Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year Savings and temporary cash investments . . . . . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 4ssets ol Prepaid expenses and deferred charges . . . Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 4060 10c Less: accumulated depreciation . . . . 10b b Investments—publicly traded securities ol 0 12 Investments-other securities. See Part IV, line 11 . . . . . . . Investments—program-related. See Part IV, line 11 . . . . . . . . ol Intangible assets . . . . . . . . . . . . . . . . Other assets. See Part IV, line 11 . . . . . . . . . . Total assets. Add lines 1 through 15 (must equal line 34). \_. Accounts payable and accrued expenses . . . . . . . n 1456 19 Tax-exempt bond liabilities . . . . . . . . . . . Q Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors. trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . ol Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 . . . . 160<u>64</u> Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 🕢 and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . . . . Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds . Total liabilities and net assets/fund balances . . Form 990 (2014)

orm 99	90 (2014)			• Pag	ge <b>12</b>
Parl	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	. <u>.</u> .		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21	0209
2	Total expenses (must equal Part IX, column (A), line 25)	2		20	4021
3	Revenue less expenses. Subtract line 2 from line 1	3			6188
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		11	3107
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		11	9295
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	• •	<del></del>	 	<u></u>
	Accounting with a second to the form 200 TO-sh TA-small TOther		C-48022-30-30-30	Yes	No
1	Accounting method used to prepare the Form 990.  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exp	doup up			7
	Schedule O.	лані ні			Artifety (
2a			2a	enda (	
Za	If "Yes," check a box below to indicate whether the financial statements for the year were comp		20	Salara A	<u></u>
	reviewed on a separate basis, consolidated basis, or both:	1100 01	2.00		2.34
	Separate basis Consolidated basis Both consolidated and separate basis				politic Character
b	tana ing tanah at tanah at tanah at tanah at tanah at tanah at tanah at tanah at tanah at tanah at tanah at ta		2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on a	1227	34,74	
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				Tar.
С		ersiaht	(3.757344)	(29/32)	الاستوالية
•	of the audit, review, or compilation of its financial statements and selection of an independent accour		2c		
	If the organization changed either its oversight process or selection process during the tax year, exp	olain in		7.4	N.C
	Schedule O.			7	X (0)
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	ıdıts.	3b		

Form **990** (2014)

#### **SCHEDULE C** (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

► Complete if the organization is described below. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations. Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	ection 501(c)(4), (5), or (6) orga	inizations. Complete Part III		Employer iden	tification number
	of organization	a) Plateste less		ł	01-0635317
Hoosi	er Owners and Providers for	e organization is exempt und	er section 501(c		
1	Provide a description of t	the organization's direct and indire	ct political campa	ign activities in Part IV.	
2	Political expenditures .			· <b>▶</b> \$	
3	Volunteer hours				************************
•					
Part	I-B Complete if the	e organization is exempt und	er section 501(c	<u>s)(3).</u>	<del></del>
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	1 4955 ▶ \$	***************************************
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 ▶ \$	<del></del>
3		ed a section 4955 tax, did it file For			Yes No
4a					Yes No
b	If "Yes," describe in Part	IV.	or coation E01/a	N execut section E01	(0)(2)
Part	Complete if the	e organization is exempt und  ly expended by the filing organiz	er section 50 ite	527 exempt function	(6)(3).
1					
2		filing organization's funds contrib			
_		vities			
3	•	expenditures. Add lines 1 and 2			
-				▶ \$	
4	Did the filing organization	n file Form 1120-POL for this year	?	· · · · · · · · ·	Yes No
5	organization made payme the amount of political co	ses and employer identification nui ents. For each organization listed, ontributions received that were pro fund or a political action committe	enter the amount property	paid from the filling organi delivered to a separate p	ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

_	
₽age	_

Schedule C (Form 990 or 990-EZ) 2014

JUNEO	ule C (FORM 990 OF 990-EZ) 2014					₹age <b>∠</b>
_	Complete if the organization section 501(h)).					•
	Check ► ☐ if the filing organization be name, address, EIN, exper	ises, and shar	e of excess lobb	yıng expenditur	es).	oup member's
ВС	Check ▶ ☐ if the filing organization che	ecked box A a	ind "limited conti	rol" provisions a	ipply.	
	Limits on Lobb				(a) Filing	(b) Affiliated
	(The term "expenditures" me	eans amounts	paid or incurred.)		organization's totals	group totals
1a	Total lobbying expenditures to influence	public opinion	(grass roots lobbyi	ng)		
b						
c		•		•		···
d		•				
e						
f	Lobbying nontaxable amount. Enter		•			· · · · · · · · · · · · · · · · · · ·
'	columns.	une annount n	on the following	table in both		
		<u> </u>			To A. Sing Dentile dia Carte Selection	TOTAL TELEVISION OF THE TANKING
	If the amount on line 1e, column (a) or (b) is:	7	nontaxable amount	is:	10.00	
	Not over \$500,000	20% of the an	ount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	over \$500,000	o sar	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	over \$1,000,000.	11.0	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess ov	er \$1,500,000	1 1	
	Over \$17,000,000	\$1,000,000.				1. 法通信代码的
ç	Grassroots nontaxable amount (enter 25	% of line 1f)				
t	Subtract line 1g from line 1a. If zero or le	ess, enter -0-				
i	Subtract line 1f from line 1c. If zero or le	ss, enter -0-				
i	If there is an amount other than zero		1h or line 1i, did	the organization	file Form 4720	
•	reporting section 4911 tax for this year?					Yes No
	(Some organizations that made a se	ction 501(h) ele	Period Under sec ection do not have ructions for lines	e to complete all	of the five colum	ns below.
	Lobbying	Expenditures	During 4-Year Av	eraging Period	1	
	Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	( <b>d)</b> 2014	(e) Total
28	, , ,					
t	Lobbying ceiling amount (150% of line 2a, column (e))					
	Total lobbying expenditures					<u> </u>
	Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
1	Grassroots lobbying expenditures					

Part I	(election under section 501(h)).			(b-)	
For ea	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
descri	otion of the lobbying activity.	No	Al	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a b	Volunteers?	<del> </del>			٢٠٠٠ ماريخ ماريخ
c d	Media advertisements?	-			
e f	Publications, or published or broadcast statements?	‡			
g h	Direct contact with legislators, their staffs, government officials, or a legislative body?	<del> </del>	}		
i	Total, Add lifes it tillough it	10.00		S TE	( ° ° °
2a b	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912		2		
c d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			To,	لا د در دی
Part	II-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	or se	ction		
1	Were substantially all (90% or more) dues received nondeductible by members?		1	Yes	No √
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		3	1	1
1 2	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (banswered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of	) Par	t III-A,		3, is
а	political expenses for which the section 527(f) tax was paid).  Current year	2a			
b	Carryover from last year	2b			6915
с 3	Total	2c	<del> </del>		24307 23733
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying				
5	and political expenditure next year?	5			574
Part			<del></del>		
	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group linstructions); and Part II-B, line 1. Also, complete this part for any additional information.	st), Pa	rt II-A,	ines 1	and
				<b></b>	
•					
••••••					
					· <b></b> -

	m 990 or 990-EZ) 2014	. Page 4
Part IV	Supplemental Information (continued)	
		•
	***************************************	
,		

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Name of	f the organization		Employer identification number
	- Owners and Broyiders for the Elderly Inc	1	01-0635317
Par		vised Funds or Other Similar Fund	ds or Accounts.
, (4)	Complete if the organization answered	"Yes" to Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets he	eld in donor advised
3	funds are the organization's property, subject to the	ne organization's exclusive legal contro	l? Yes 🗌 No
6	Did the organization inform all grantees, donors, a		
0	only for chantable purposes and not for the bene	fit of the donor or donor advisor, or fo	or any other purpose
	· · · · · · · · · · · · · · · · · · ·		F=1 (==7
Dov	Conservation Easements.		
Pell	Complete if the organization answered	"Vec" to Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the		a historically important land area
	Preservation of land for public use (e.g., recrea		
	Protection of natural habitat	☐ Preservation of	a certified historic structure
	Preservation of open space		a in the form of a second street
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	eid a quainled conservation contributio	
	•		Held at the End of the Tax Year
_	Total number of conservation easements		2a
	Total acreage restricted by conservation easement		
	Number of conservation easements on a certified	` *	
d	Number of conservation easements included in		, i
_	historic structure listed in the National Register .		· 2d
	Number of conservation easements modified, tran	sterred, released, extinguished, or term	ninated by the organization during the
	tax year >		
	Number of states where property subject to conse		
5	Does the organization have a written policy re	garding the periodic monitoring, insp	pection, handling of
	violations, and enforcement of the conservation ea		Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, and enforcing conservation	easements during the year
_	<b></b>		
7	Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation ease	ments during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line		section 170(h)(4)(B)(i)
			Yes 🔲 No
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and expense statement, and
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fina	ancial statements that describes the
	organization's accounting for conservation easeme		
Part		s of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered	"Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SF	AS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar	assets held for public exhibition, ed	ucation, or research in furtherance of
	public service, provide, in Part XIII, the text of the f	ootnote to its financial statements that	describes these items.
b	If the organization elected, as permitted under S	FAS 116 (ASC 958), to report in its r	evenue statement and balance sheet
	works of art, historical treasures, or other similar	assets held for public exhibition, ed	ucation, or research in furtherance of
	public service, provide the following amounts relati	ing to these items:	
	(i) Revenue included in Form 990, Part VIII, line 1		<b>⊳</b> \$
	(ii) Assets included in Form 990, Part X		<b>S</b>
-	in the digameation received or neith works or art	, nistorical treasures, or other similar	assets for financial dain provide the
	following amounts required to be reported under S	FAS 116 (ASC 958) relating to these ite	ems:
	Revenue included in Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X		<b>&gt;</b> \$
~_		<u> </u>	<u>·</u> . · ▶ \$

_	•
Page	4

Part	III Organizations Maintaining	Collections of	Art, Hist	orical T	reasures,	or Ot	her Similar Ass	ets (continued)
	Using the organization's acquisition, a collection items (check all that apply).	accession, and ot	her recore	ds, checl	k any of the	e follow	ring that are a sig	inificant use of its
а	☐ Public exhibition				or exchang			
	Scholarly research		е [	☐ Other				
	☐ Preservation for future generations							
4	Provide a description of the organizat XIII	on's collections a	and expla	in how th	ney further	the org	anızatıon's exem	ot purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Part								
	Complete of the organization 990, Part X, line 21.	answered "Yes"	" to Forn	n 990, P	art IV, line	9, or r	eported an amo	ount on Form
<b>1</b> a	Is the organization an agent, trustee, included on Form 990, Part X?							☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fol	lowing ta	able:			
						<u> </u>	An	nount
С	Beginning balance					10	<del></del>	
d	Additions during the year					1d	<del></del>	
е	Distributions during the year					1e		
f	Ending balance					1f		Vos 🗆 No
2a	If "Yes," explain the arrangement in Pa							
Par		art Alli. Offeck fiel	e ii tile ex	pianatio	i ilas beeli	provide	SG WIT GIVENIN .	· · · <u>L</u>
	Complete if the organization	answered "Yes	" to Forn	n 990. P	art IV. line	10.		
		(a) Current year	(b) Prid		(c) Two year		(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance		<u> </u>		Ĺ			<u></u>
2	Provide the estimated percentage of t	he current year er	nd balanc	e (line 1g	j, column (a	i)) held	as:	
a	Board designated or quasi-endowmen	nt ▶	%					
b	Permanent endowment ▶	<sup>%</sup>						
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2		nn%					
За	Are there endowment funds not in the			zation th	at are held	and ad	ministered for the	e
•	organization by	- <b>-</b>						Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(II), are the related organ	ızations listed as ı	required o	n Sched	ule R? .			3b
4	Describe in Part XIII the intended uses		on's endo	wment f	unds.			
Part						4.4		5-4-X-15 40
	Complete if the organization							
	Description of property	(a) Cost or o			or other basis other)	ď	Accumulated epreciation	(d) Book value
1a	Land					344	#10 #42 #25 #	
b	Buildings	·				<u> </u>		
c	Leasehold improvements		1469		<del></del>		1469	0
d	Equipment	•	4077		8093	<u> </u>	9831	2339
Total	Other	nust equal Form 9	190 Part	C columi	n (R) line 1	() ()		<del></del>

Part VII	Investments - Other Securities.		000 Port IV	line 11h Con Form	o 000 Bort V line 12
	Complete if the organization answ	ered "Yes" to Fo	rm 990, Part IV,	line 110. See Form	1 990, Part A, line 12.
	(a) Description of security or category (including name of security)		(b) Book value		ethod of valuation id-of-year market value
(1) Financial	derivatives				
(2) Closely-h	neld equity interests				
(3) Other					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column (	b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>		
Part VIII	Investments-Program Related.	•			
	Complete if the organization answ	ered "Yes" to Fo	<u>rm 990, Part IV,</u>		
	(a) Description of investment		(b) Book value		ethod of valuation id-of-year market value
(1)			ļ		
(2)			<del> </del>		
_(3)			<del> </del>		
(4)			<del> </del>		
(5)			<del></del>		
_(6)			<del> </del>		
_(7)			<del> </del>	<del></del>	
_(8)			<del> </del>		
(9)	15 000 D 4V 4 0V 40 D		<del></del>		
	o) must equal Form 990, Part X, col. (B) line 13.)		<del></del>		
Part IX	Other Assets.		000 D IV	Em. 44 d O Fa	- 000 D-4V # 46
	Complete if the organization answ	Description	mii 990, Part IV,	line 11a. See Forn	(b) Book value
(1)	(a)	Description		-	(b) Book value
(1)		<del></del>			<del></del>
(2)					<del></del>
(3)	<del></del>		<del></del>		<del> </del>
(5)		<del></del>		<del></del>	<del></del>
(6)	<del></del>			<del></del>	<del> </del>
(7)	· · · · · · · · · · · · · · · · · · ·		<del></del>	<del></del>	<del></del>
(8)				<del></del>	<del> </del>
(9)	<del></del>				<del> </del>
	nn (b) must equal Form 990, Part X, col	. (B) line 15 ) .	<del></del>		<del> </del>
Part X	Other Liabilities.	<del>- ` - `</del>			_l
	Complete if the organization answ line 25.	ered "Yes" to Fo	rm 990, Part IV,	line 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value			1 Miles
(1) Federal in		<del></del>	(72.50)		
(2) Debit	Balance - Overpayment of FIT due	<del></del>	(72.50)		
(0)	Property Taxes	·	100.79		
(4)	Toperty raxes	<del></del>	100.78		
(5)					
(6)		<del></del>			
(7)					
(8)			, r		
(9)					
Total. (Column (I	o) must equal Form 990, Part X, col. (B) line 25)		28.28		
2. Liability for	uncertain tax positions. In Part XIII, provid	e the text of the foot	note to the organiz	ation's financial statem	nents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	XI Reconciliation of Revenue per Audited Financial Statem	ents With A	Revenue per Return.
	Complete if the organization answered "Yes" to Form 990, I	Part IV, line	12a.
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
C	Recoveries of prior year grants	2c	
ď	Other (Describe in Part XIII.)	2d	
e	Add been On the order		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i i	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	<u> </u>	<b>4c</b>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part			
	Complete if the organization answered "Yes" to Form 990,		
1			1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
C	Other losses	2c	<b>6. 1</b>
q	Other (Describe in Part XIII.)	2d	
e			2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i . i .	2550
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
a	Other (Describe in Part XIII)	4b	
b c	,		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		
Part		10 1019 1	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4: Part IV.	lines 1b and 2b; Part V, line 4; Part X, lir
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	t to provide a	ny additional information.
•		·	•

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

01-0635317 Hoosier Owners and Providers for the Elderly, Inc. Part | Questions Regarding Compensation No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1h Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? . . . . If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? . . . If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? 

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part li

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 a		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	and/or 1099-MISC compensation		7 - 1 - 1	(E) Componention
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	(b) Nontaxable benefits	(E) i otal or columns (B)(i)-(D)	in column (B) reported as deferred in prior Form 990
	3	2000					33113	
1 Robert Decker President	3	60//0					60//0	
Manual Language	: =							
2 Rebecca Bartle	Ξ	21028		1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			21028	0
	€							
8	€			\$ 3 5 6 6 6 6 5 5 5 5 5 5 5 5 5 5 5 5 5 5				
	8							
4	<b>(E)</b>	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	000000000000000000000000000000000000000		5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	**************************************		
	(i)							
5	<b>(E)</b>							
	ε							
9	€							
	(6)							
7	€							
	(3)							
8	€							
	8							
6	<b>(E)</b>							
	(i)							
10	€							
	8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
11	€							
	8	9	5 5 5 5 7 7 7 7 7 7 7 7 7		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
12	Ξ							
	8							
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	€						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
14	€							
	€	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	11 11 11 11 11 11 11 11 11 11 11 11 11				
15	<b>E</b>							
	€	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11 11 11 11 11 11 11 11 11 11 11 11 11	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
16	€							

Schedule J (Form 990) 2014

Schedule J (Forn 990) 2014
Part III Supplemental Information
Provide the information, explanation, or descriptions required for rain it, in its fat, it, it, it, it, it, it, it, it, it, i
for any additional information.
employee of Lucas Health Group, In
Only actual hours worked by Mr. Decker on behalf of the Association are charged. The amount on Part II, Line 1 is the fee for Mr. Decker's hours worked for the Assoc.
Part II, Line 2: Rebecca Bartle is contracted to provide services to the Association. Ms. Bartle. Ms. Bartle charges the Association her time on an hourly basis. Only actual hours
worked by Ms. Bartle on behalf of the Association are charged.
Schedule J (Form 990) 2014

#### SCHEDULE L (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Name of the	he organization								Emplo	yer ide	ntificat	ion nu	mber		
	Owners and Provide	ers for the Fide	rly. Inc								01-0	06353	17		
Part I	Evenes Bane	fit Transaction e organization	ne leaction 501	(c)(3), s" on	section Form 99	501(c)(4), a 0, Part IV, l	nd 50 ine 25	)1(c)(29) c 5a or 25b	rganiz or Fo	ations rm 99	only) 0-EZ,	Part	V, lıne		
	1 (a) Name of disqualified person		(b) Relationship between disqualified person and					(c) Description of tran						(d) Corrected?	
1 (	(a) Name or disqualitied	person		organız	ation		L							Yes	No
(1)							L								
(2)							ļ							ļ	
(3)							ļ								<b> </b>
(4)							<u> </u>							<u> </u>	ļ
(5)							<u> </u>								
(6)		<u></u>				<del></del>	L	<del></del>	<del></del>	<del></del>				<u> </u>	
	Enter the amount		d by the organ	nizatio	n manag	gers or dis	qualit	iea perso	ons au	iring t	ne ye				
	under section 4958								•	• •	• •	<b>&gt;</b> 9			
3 E	Enter the amount o	f tax, if any, on	line 2, above,	reimb	oursed by	the organ	izatio	n		• •		▶ 3	·		
Part II	Loans to and	or From Inter	rested Person	S.									_		
	Complete if the	e organization	answered "Ye	s" on	Form 99	0-EZ, Part	V, line	38a or F	orm 9	90, Pa	art IV,	line 2	6; or	it the	
_	organization r	eported an am	ount on Form 9	990, P	art X, line	e 5, 6, or 2	2.								
(a) Nam	ne of interested person	(b) Relationship	(c) Purpose of	(d) (	oan to or	(e) Origin	nal	(f) Balan	ce due	(g) In (	default?	(h) Ap	proved	ωw	ritten
(a) Natifie of intolested person		with organization		fro	om the	principal an	1,7				is, in doidait!		by board or committee?		ment?
			1	orga	nization?					ļ <del></del>		nittee"	e'		
				То	From			<u> </u>		Yes	No	Yes	No	Yes	No
(1)										<u> </u>					
(2)										<u> </u>			L		
(3)															
(4)															
(5)															
(6)						L		L			<u> </u>				
_(7)	- <del></del>		L			<u> </u>									
(8)	·	<u> </u>	<u> </u>			<u> </u>		<u></u>							
(9)		<u> </u>	<u> </u>			ļ									
(10)	<del> </del>	<u>L</u>	<u>i</u>			<u> </u>		Ĺ							
Total	<u> </u>	<u> </u>	· <u>····</u>	<u> </u>	<u> </u>	<u> </u>	. ▶	\$				W 25			E H
Part II		sistance Bene													
	Complete if th	e organization	answered "Ye	s" on	Form 99	0, Part IV, I	ine 27	7. —							
(a) N:	ame of interested person		ship between intere and the organization		(c) Amount	of assistance	(	(d) Type of a	ssistano	ce	(e)	) Purpo	se of a	ssistan	ce
(1)															
(2)															
(3)															
(3) (4) (5)	·										1				
(5)															
(6)															
(7)															
(8)															
(9)	-														
(10)											<u> </u>				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction		zation' nues?
Robert Decker, Lucas Health Group	Officer Director	00400	Marana ant Face	Yes	No.
Rebecca Bartle	Officer, Director Officer, Director		Management Fees Conteract Employe	<del></del>	7
Nedecca Bailte	Onicer, Director	21028	Conteract Employe		╁
	<del></del>			<del></del> -	┢
			· · · · · · · · · · · · · · · · · · ·		
					┢
					L
V Supplemental Information Provide additional information	o for responses to questions	on Schedule L (see	instructions).		
Trovide deditional information	Tor responses to questions	on conodale 2 (dec			
Line (1): Robert Decker is the sole st	nareholder in Lucas Health Gro	nun inc i ucas man	ages HÓPF and provides Mr. Dec	ker as th	ne.
Line (V. Rosert Decker is the sele si	MICHOLOGI III Eddas Heatin Ol		ages from L and provides in . Doe	<u></u>	· · · · ·
Association's President, and	d an administrative assistant f	or the Association. I	Mr. Decker worked about 1,400 ho	ours for	he
Association. Lucas also pro	ovides certain administrative s	ervices to the Assoc	iation.		
// (0) D-L D	A				
V Line (2): Rebecca Bartle is a contrac	t employee. Ms. Bartle condu	cts the majority of th	e training and education program	s of the	
					 S
			e training and education program  As Bartle also provides the Asso		5
Ms. Bartle represents the A	ssociation at meetings with re	gulatory agencies. I		ociation'	
Ms. Bartle represents the A	ssociation at meetings with re	gulatory agencies. I	As Bartle also provides the Asso	ociation'	<u> </u>
Ms. Bartle represents the A	ssociation at meetings with re	gulatory agencies. I	As Bartle also provides the Asso	ociation'	<u></u>
Ms. Bartle represents the A	ssociation at meetings with re regarding regulatory complia- rtle also provides consulting s	gulatory agencies. I	As Bartle also provides the Asso	ociation'	<u> </u>
Ms. Bartle represents the A members with consultation of the Association. Ms. Bai	ssociation at meetings with re regarding regulatory complia- rtle also provides consulting s	gulatory agencies. I	As Bartle also provides the Asso	ociation'	<u></u>
Ms. Bartle represents the A members with consultation of the Association. Ms. Bai	ssociation at meetings with re regarding regulatory complia- rtle also provides consulting s	gulatory agencies. I	As Bartle also provides the Asso	ociation'	<u></u>
Ms. Bartle represents the A members with consultation of the Association. Ms. Bai	ssociation at meetings with re regarding regulatory complia- rtle also provides consulting s	gulatory agencies. I	As Bartle also provides the Asso	ociation'	<u></u>
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#### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Hoosier Owners and Providers for the Elderly, Inc	01-0635317
Part V, Line 2a The organization records amount paid to contract employees either directly, or through	gh a management agreement. It does
have any employees itself	
Part VI, Section A, Line 2: Ms. Bartle provides the company controlled by Mr. Reed with consulting s	ervices.
Part VI, Section, A, Line 3: The organization has contracted Lucas Health Group to manage the assoc	iation and to provide Mr. Decker as the
Association's President (Executive Director). Mr. Decker is the sole shareh	older of Lucas Health Group
Part VI, Section, A, Line 6: The association is a membership organization. The member organizations	are typically licensed long-term care
facilities.	
Part VI, Section, A, Line 7a: The members of the association elect the board of directors, which is the	governing body of the organization.
Part VI, Section B, Line 11: An electronic copy of Form 990 is provided to all directors prior to filing.	The return is reviewed and discussed
at a meeting of the board of directors (the governing body).	
Part VII Section A The employment services of Robert Decker are provided through a management c	ontract with Lucas Health Group, Inc.
Rebecca Bartle is an Independent Contractor Ms. Bartle serves as the Association	n's Regulatory Compliance Director
Ms Bartle is also an officer and director of the organization	
Part VII, Section A, Line 1a: The compensation reported in Column (d) for Robert Decker is compensation	ation paid to the company that manages
the association for the time he spends on Association business. That co	mpany reports Mr Decker's
compensation on a w-2.	
Part IX, Lines 5, 7, 10 The organization has chosen to record the amount paid to contract employees,	either directly or through a
management agreement on these lines rather than as management fees lt does	not have any employees itself
Part IX, Line 11g: The organization contracts with another organization to prepare and print a monthly	y newsletter; to organize and
administer educational and conference events; and, provide various other information	on services
Part VI, Line 19: The Association's governing documents and Forms 990 and 990t were available to the	ne public upon request It is the
Association's policy to provide electronic or hard copies at no cost.	***************************************