



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2013

Open to Public Inspection

For calendar year 2013 or tax year beginning

DEC 1, 2013

, and ending

NOV 30, 2014

Name of foundation

THE JOHN RUSSELL THOMAS FOUNDATION

Number and street (or P O box number if mail is not delivered to street address)

200 ALIANT PARKWAY

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

ALEXANDER CITY, AL 35010

G Check all that apply:

☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☐ Address change☐ Name change

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation

I Fair market value of all assets at end of year

(from Part II, col. (c), line 16)

J Accounting method:

☒ Cash☐ Accrual☐ Other (specify)

\$ 1,203,155. (Part I, column (d) must be on cash basis)

A Employer identification number

63-1214388

B Telephone number

256-329-7467

C If exemption application is pending, check here ☐D 1. Foreign organizations, check here ☐2. Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

1 Contributions, gifts, grants, etc., received

2 Check ☒ if the foundation is not required to attach Sch B

3 Interest on savings and temporary cash investments

1,589.

1,589.

STATEMENT 1

4 Dividends and interest from securities

11,422.

11,422.

STATEMENT 2

5a Gross rents

b Net rental income or (loss)

97,136.

6a Net gain or (loss) from sale of assets not on line 10

b Gross sales price for all assets on line 6a

517,363.

97,136.

97,136.

RECEIVED

7 Capital gain net income (from Part IV, line 2)

8 Net short-term capital gain

9 Income modifications

10a Gross sales less returns and allowances

b Less Cost of goods sold

c Gross profit or (loss)

11 Other income

110,147.

110,147.

0.

0.

12 Total. Add lines 1 through 11

13 Compensation of officers, directors, trustees, etc

0.

0.

0.

0.

14 Other employee salaries and wages

15 Pension plans, employee benefits

16a Legal fees

STMT 3

10,647.

10,647.

0.

0.

b Accounting fees

STMT 4

2,310.

2,310.

0.

0.

c Other professional fees

STMT 5

8,536.

8,536.

0.

0.

17 Interest

18 Taxes

STMT 6

193.

193.

0.

0.

19 Depreciation and depletion

20 Occupancy

21 Travel, conferences, and meetings

22 Printing and publications

23 Other expenses

STMT 7

75.

75.

0.

0.

24 Total operating and administrative expenses. Add lines 13 through 23

21,761.

21,761.

0.

0.

25 Contributions, gifts, grants paid

16,500.

16,500.

26 Total expenses and disbursements. Add lines 24 and 25

38,261.

21,761.

0.

16,500.

27 Subtract line 26 from line 12:

a Excess of revenue over expenses and disbursements

71,886.

b Net investment income (if negative, enter -0-)

88,386.

c Adjusted net income (if negative, enter -0-)

0.

323501
10-10-13

LHA For Paperwork Reduction Act Notice, see instructions.

Form 990-PF (2013)

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1 Cash - non-interest-bearing			164.	37,696.	37,696.
	2 Savings and temporary cash investments				46,531.	46,531.
	3 Accounts receivable ▶					
	Less: allowance for doubtful accounts ▶					
	4 Pledges receivable ▶					
	Less: allowance for doubtful accounts ▶					
	5 Grants receivable					
	6 Receivables due from officers, directors, trustees, and other disqualified persons					
	7 Other notes and loans receivable ▶					
	Less: allowance for doubtful accounts ▶					
	8 Inventories for sale or use					
	9 Prepaid expenses and deferred charges					
	10a Investments - U.S. and state government obligations					
	b Investments - corporate stock	STMT 9	21,694.	21,694.	61,200.	
	c Investments - corporate bonds					
	Liabilities	11 Investments - land, buildings, and equipment basis ▶				
Less: accumulated depreciation ▶						
12 Investments - mortgage loans						
13 Investments - other		STMT 10	0.	875,309.	1,057,728.	
14 Land, buildings, and equipment basis ▶						
Less: accumulated depreciation ▶						
15 Other assets (describe ▶)						
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item 1)			21,858.	981,230.	1,203,155.	
17 Accounts payable and accrued expenses						
18 Grants payable						
Net Assets or Fund Balances	19 Deferred revenue					
	20 Loans from officers, directors, trustees, and other disqualified persons					
	21 Mortgages and other notes payable					
	22 Other liabilities (describe ▶)					
23 Total liabilities (add lines 17 through 22)		0.	0.			
24 Unrestricted	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. ▶ ☐					
25 Temporarily restricted						
26 Permanently restricted						
27 Capital stock, trust principal, or current funds	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ ☒	0.	0.			
28 Paid-in or capital surplus, or land, bldg., and equipment fund		0.	0.			
29 Retained earnings, accumulated income, endowment, or other funds		21,858.	981,230.			
30 Total net assets or fund balances		21,858.	981,230.			
31 Total liabilities and net assets/fund balances		21,858.	981,230.			

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	21,858.
2 Enter amount from Part I, line 27a	2	71,886.
3 Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 8	3	898,110.
4 Add lines 1, 2, and 3	4	991,854.
5 Decreases not included in line 2 (itemize) ▶ UNREALIZED GAIN/LOSS	5	10,624.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	981,230.

Form 990-PF (2013)

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a STERNE AGEE-0727 - SEE ATTACHED	P		
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 517,363.		420,227.	97,136.
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			97,136.
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	97,136.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2012	7,000.	53,256.	.131441
2011	1,000.	54,632.	.018304
2010	12,000.	42,976.	.279226
2009	59,500.	95,490.	.623102
2008	115,843.	100,257.	1.155460

2 Total of line 1, column (d)	2	2.207533
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.441507
4 Enter the net value of noncharitable-use assets for 2013 from Part X, line 5	4	730,057.
5 Multiply line 4 by line 3	5	322,325.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	884.
7 Add lines 5 and 6	7	323,209.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	16,500.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)		1	1,768.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b		2	0.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).		3	1,768.
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
3 Add lines 1 and 2		5	1,768.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		6a	770.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		6b	
6 Credits/Payments:		6c	
a 2013 estimated tax payments and 2012 overpayment credited to 2013		6d	
b Exempt foreign organizations - tax withheld at source		7	770.
c Tax paid with application for extension of time to file (Form 8868)		8	20.
d Backup withholding erroneously withheld		9	1,018.
7 Total credits and payments. Add lines 6a through 6d		10	
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached		11	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			
11 Enter the amount of line 10 to be: Credited to 2014 estimated tax ☐ Refunded ☐			

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	X	
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <u>AL</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

N/A

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	13	X	
14	The books are in care of ► JOHN RUSSELL THOMAS Telephone no. ► 256-329-7467 Located at ► P.O. BOX 86, ALEXANDER CITY, AL ZIP+4 ► 35010			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year ► 15 N/A			
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ►	16	Yes	No X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☒ No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☐ Yes ☒ No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No	
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes ☒ No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here	N/A	1b
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?		1c X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013? If "Yes," list the years ►	☐ Yes ☒ No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	2b
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No	
b If "Yes," did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013.)	N/A	3b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?		4b X

Form 990-PF (2013)

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)?

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

N/A

5b

Organizations relying on a current notice regarding disaster assistance check here

☒

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

6b

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

7b

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JOHN RUSSELL THOMAS P.O. BOX 86 ALEXANDER CITY, AL 35010	PRESIDENT 1.00	0.	0.	0.
RUSSELL L. THOMAS P.O. BOX 86 ALEXANDER CITY, AL 35010	DIRECTOR 1.00	0.	0.	0.
JOHN J. THOMAS P.O. BOX 86 ALEXANDER CITY, AL 35010	DIRECTOR 1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

Form 990-PF (2013)

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services

0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	

Total. Add lines 1 through 3

0.

Form 990-PF (2013)

Part X**Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	42,527.
c	Fair market value of all other assets	1c	698,648.
d	Total (add lines 1a, b, and c)	1d	741,175.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	741,175.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	11,118.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	730,057.
6	Minimum investment return. Enter 5% of line 5	6	36,503.

Part XI**Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	36,503.
2a	Tax on investment income for 2013 from Part VI, line 5	2a	1,768.
b	Income tax for 2013. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	1,768.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	34,735.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	34,735.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	34,735.

Part XII**Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	16,500.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	16,500.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	16,500.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Form 990-PF (2013)

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
1 Distributable amount for 2013 from Part XI, line 7				34,735.
2 Undistributed income, if any, as of the end of 2013				
a Enter amount for 2012 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2013:				
a From 2008	110,830.			
b From 2009	54,725.			
c From 2010	9,851.			
d From 2011				
e From 2012	4,337.			
f Total of lines 3a through e	179,743.			
4 Qualifying distributions for 2013 from Part XII, line 4: ► \$	16,500.			
a Applied to 2012, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2013 distributable amount				16,500.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount must be shown in column (a).)	18,235.			18,235.
6 Enter the net total of each column as indicated below:	161,508.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2008 not applied on line 5 or line 7	92,595.			
9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a	68,913.			
10 Analysis of line 9:				
a Excess from 2009	54,725.			
b Excess from 2010	9,851.			
c Excess from 2011				
d Excess from 2012	4,337.			
e Excess from 2013				

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
GREAT BETHEL MISSIONARY BAPTIST CHURCH P.O. BOX 459 ALEXANDER CITY, AL 35011	N/A	501(C)(3)	GENERAL SUPPORT	6,000.
SAMFORD UNIVERSITY BROCK SCHOOL OF BUSINESS 800 LAKESHORE DRIVE BIRMINGHAM, AL 35229	N/A	501(C)(3)	GENERAL SUPPORT	1,000.
SOZO CHILDREN P.O. BOX 382586 BIRMINGHAM, AL 35238	N/A	501(C)(3)	GENERAL SUPPORT	2,500.
THE CULINARY INSTITUTE OF AMERICA 1946 CAMPUS DRIVE HYDE PARK, NY 12538-1499	N/A	501(C)(3)	GENERAL SUPPORT	1,000.
THE UNIVERSITY OF ALABAMA BOX 870100 TUSCALOOSA, AL 35487-0100	N/A	501(C)(3)	GENERAL SUPPORT	5,000.
Total	SEE CONTINUATION SHEET(S) ▶ 3a			16,500.
b Approved for future payment				
NONE				
Total	▶ 3b			0.

Form 990-PF (2013)

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
ALIAN BANK	11.	11.	11.
STERNE AGEE-0183	1,578.	1,578.	1,578.
TOTAL TO PART I, LINE 3	1,589.	1,589.	1,589.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
STERNE AGEE-0183	787.	0.	787.	787.	787.
STERNE AGEE-0727	10,635.	0.	10,635.	10,635.	10,635.
TO PART I, LINE 4	11,422.	0.	11,422.	11,422.	11,422.

FORM 990-PF LEGAL FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	10,647.	10,647.	0.	0.
TO FM 990-PF, PG 1, LN 16A	10,647.	10,647.	0.	0.

FORM 990-PF ACCOUNTING FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	2,310.	2,310.	0.	0.
TO FORM 990-PF, PG 1, LN 16B	2,310.	2,310.	0.	0.

FORM 990-PF	OTHER PROFESSIONAL FEES	STATEMENT	5
-------------	-------------------------	-----------	---

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT MANAGEMENT FEES	8,536.	8,536.	0.	0.
TO FORM 990-PF, PG 1, LN 16C	8,536.	8,536.	0.	0.

FORM 990-PF	TAXES	STATEMENT	6
-------------	-------	-----------	---

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FOREIGN TAXES WITHHELD	103.	103.	0.	0.
TAXES PAID	90.	90.	0.	0.
TO FORM 990-PF, PG 1, LN 18	193.	193.	0.	0.

FORM 990-PF	OTHER EXPENSES	STATEMENT	7
-------------	----------------	-----------	---

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BANK SERVICE CHARGES	75.	75.	0.	0.
TO FORM 990-PF, PG 1, LN 23	75.	75.	0.	0.

FORM 990-PF	OTHER INCREASES IN NET ASSETS OR FUND BALANCES	STATEMENT	8
-------------	--	-----------	---

DESCRIPTION	AMOUNT
NET ASSETS TRANSFERRED FROM ALIANT FOUNDATION AT MERGER	898,110.
TOTAL TO FORM 990-PF, PART III, LINE 3	898,110.

FORM 990-PF	CORPORATE STOCK	STATEMENT	9
-------------	-----------------	-----------	---

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
USAMERIBANCORP STOCK	21,694.	61,200.
TOTAL TO FORM 990-PF, PART II, LINE 10B	21,694.	61,200.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT	10
-------------	-------------------	-----------	----

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
OTHER INVESTMENTS	COST	875,309.	1,057,728.
TOTAL TO FORM 990-PF, PART II, LINE 13		875,309.	1,057,728.



REALIZED TAX LOTS REPORT FOR ACCOUNT 86340727

FOR PERIOD 04/01/2014 TO 11/30/2014

EQUITIES

CUSIP: 458999380 8INTERCONTL HOTELS ADR									
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	Gain/Loss %	
12/13/2012	07/14/2014	680	26.4455	\$17982.97	2.92	\$1985.60	(\$15997.37)	-88.960%	
Subtotal		680	26.4455	\$17982.97	2.92	\$1985.60	(\$15997.37)	-88.958%	
AAPL CUSIP: 0378333100 APPLE INC									
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	Gain/Loss %	
12/13/2012	04/29/2014	39	532.4444	\$20765.33	592.4985	\$23107.44	\$2342.11	11.280%	
12/13/2012	08/25/2014	14	76.0629	\$1064.88	101.7979	\$1425.17	\$360.29	33.830%	
12/14/2012	08/25/2014	133	72.9526	\$9702.70	101.7986	\$13539.21	\$3836.51	39.540%	
01/24/2013	08/25/2014	42	65.8193	\$2764.41	101.7988	\$4275.55	\$1511.14	54.660%	
Subtotal		228	150.4268	\$34297.32	185.7341	\$42347.37	\$8050.05	23.471%	
ABDNY CUSIP: 00300A104 ABERDEEN ASSET MGMT PLC									
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	Gain/Loss %	
02/04/2014	06/06/2014	367	12.9768	\$4762.50	15.6043	\$5726.79	\$964.29	20.250%	
02/04/2014	07/03/2014	1347	12.9768	\$17479.80	15.6914	\$21136.37	\$3656.57	20.920%	
Subtotal		1714	12.9768	\$22242.30	15.6728	\$26863.16	\$4620.86	20.775%	
AET CUSIP: 00817Y108 AETNA INC NEW									
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	Gain/Loss %	
05/05/2014	09/03/2014	144	71.2424	\$10258.90	82.2837	\$11848.85	\$1589.95	15.500%	
Subtotal		144	71.2424	\$10258.90	82.2837	\$11848.85	\$1589.95	15.498%	
BEN CUSIP: 354613101 FRANKLIN RESOURCES INC									
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	Gain/Loss %	
12/13/2012	06/06/2014	98	42.275	\$4142.95	56.6286	\$5549.60	\$1406.65	33.950%	
Subtotal		98	42.275	\$4142.95	56.6286	\$5549.60	\$1406.65	33.953%	
BK CUSIP: 064058100 BNY MELLON CORP									
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	Gain/Loss %	
12/13/2012	09/17/2014	176	24.7047	\$4348.03	40.4407	\$7117.56	\$2769.53	63.700%	
12/13/2012	10/30/2014	33	24.7048	\$815.26	37.4824	\$1236.92	\$421.66	51.720%	
Subtotal		209	24.7047	\$5163.29	39.9736	\$8354.48	\$3191.19	61.805%	
CHKP CUSIP: M22465104 CHECK POINT SOFTWARE TECH									
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	Gain/Loss %	
12/13/2012	09/17/2014	55	46.4525	\$2554.89	70.8276	\$3895.52	\$1340.63	52.470%	
05/02/2013	09/17/2014	7	46.7286	\$327.10	70.8286	\$495.80	\$168.70	51.570%	
Subtotal		62	46.4837	\$2881.99	70.8277	\$4391.32	\$1509.33	52.371%	
CME CUSIP: 12572Q105 CME GROUP INC CLASS A									
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	Gain/Loss %	
05/01/2014	09/03/2014	136	69.4874	\$9450.29	77.0606	\$10480.24	\$1029.95	10.900%	
05/01/2014	09/10/2014	68	69.4875	\$4725.15	75.9472	\$5164.41	\$439.26	9.300%	
05/01/2014	10/31/2014	69	69.4872	\$4794.62	83.0193	\$5728.33	\$933.71	19.470%	
05/01/2014	10/31/2014	64	69.9798	\$4478.71	83.0195	\$5313.25	\$834.54	18.630%	
Subtotal		337	69.5809	\$23448.77	79.1876	\$26686.23	\$3237.46	13.807%	

CSCO	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	12/13/2012	08/25/2014	509	19.7741	\$10065.03	24.7096	\$12577.20	\$2512.17	24.960%
	Subtotal		509	19.7741	\$10065.03	24.7096	\$12577.20	\$2512.17	24.959%
DIS	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	12/13/2012	09/17/2014	85	49.2304	\$4184.58	90.3792	\$7682.23	\$3497.65	83.580%
	Subtotal		85	49.2304	\$4184.58	90.3792	\$7682.23	\$3497.65	83.584%
DISCK	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	12/13/2012	07/22/2014	47	56.6736	\$2663.66	82.7338	\$3888.49	\$1224.83	45.980%
.....	12/13/2012	08/04/2014	200	56.6735	\$11334.70	82.7345	\$16546.89	\$5212.19	45.980%
	Subtotal		247	56.6735	\$13998.36	82.7343	\$20435.38	\$6437.02	45.984%
DOV	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	12/13/2012	06/06/2014	133	53.6877	\$7140.47	88.2255	\$11733.99	\$4593.52	64.330%
	Subtotal		133	53.6877	\$7140.47	88.2255	\$11733.99	\$4593.52	64.331%
EBAY	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	12/05/2013	10/30/2014	374	51.0077	\$19076.89	51.3231	\$19194.83	\$117.94	0.620%
	Subtotal		374	51.0077	\$19076.89	51.3231	\$19194.83	\$117.94	0.618%
HOT	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	06/06/2013	04/29/2014	90	66.4072	\$5976.65	74.8017	\$6732.15	\$755.50	12.640%
.....	06/06/2013	08/25/2014	135	66.4073	\$8964.98	84.1796	\$11364.25	\$2399.27	26.760%
	Subtotal		225	66.4072	\$14941.63	80.4284	\$18096.40	\$3154.77	21.114%
IHG	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	07/09/2014	07/09/2014	0	0	\$0.00	42.0136	\$29.06	\$29.06	N/A
.....	12/13/2012	07/14/2014	390	28.681	\$11185.58	42.1438	\$16436.09	\$5250.51	46.940%
	Subtotal		390	28.6302	\$11185.58	42.1436	\$16465.15	\$5279.57	46.940%
KO	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	12/13/2012	04/29/2014	451	37.7453	\$17023.13	40.698	\$18354.80	\$1331.67	7.820%
.....	12/13/2012	10/23/2014	229	37.7453	\$8643.67	40.9172	\$9370.05	\$726.38	8.400%
	Subtotal		680	37.7453	\$25666.80	40.7718	\$27724.85	\$2058.05	8.018%
MA	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	12/13/2012	11/04/2014	138	48.4296	\$6683.29	83.9069	\$11579.15	\$4895.86	73.260%
	Subtotal		138	48.4296	\$6683.29	83.9069	\$11579.15	\$4895.86	73.255%
MAR	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	10/15/2013	04/29/2014	184	42.0901	\$7744.58	56.0166	\$10307.05	\$2562.47	33.090%
.....	10/15/2013	09/17/2014	92	42.0901	\$3872.29	71.664	\$6593.09	\$2720.80	70.260%
.....	10/15/2013	11/05/2014	110	42.0901	\$4629.91	74.5677	\$8202.45	\$3572.54	77.160%
	Subtotal		386	42.0901	\$16246.78	65.0326	\$25102.59	\$8855.81	54.508%
NDAQ	Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss	%
.....	12/13/2012	11/07/2014	479	24.2551	\$11618.17	43.9144	\$21035.01	\$9416.84	81.050%
	Subtotal		479	24.2551	\$11618.17	43.9144	\$21035.01	\$9416.84	81.050%

04/05/2013	11/07/2014	17	28.6412	\$486.90	43.9147	\$259.65	53.330%
Subtotal		496	24.4054	\$12105.07	43.9144	\$9676.49	79.937%
ORCL							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
12/13/2012	04/29/2014	537	31.5966	\$16967.36	40.2745	\$21627.40	\$4660.04 27.460%
12/13/2012	09/17/2014	146	31.5966	\$4613.10	41.1748	\$6011.52	\$1398.42 30.310%
Subtotal		683	31.5966	\$21580.46	40.4669	\$27638.92	\$6058.46 28.074%
QCOM							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
05/21/2013	04/22/2014	290	65.9286	\$19119.30	81.0765	\$23512.18	\$4392.88 22.980%
05/21/2013	10/30/2014	232	65.9286	\$15295.43	77.3738	\$17950.72	\$2655.29 17.360%
07/16/2013	10/30/2014	114	61.4406	\$7004.23	77.3739	\$8820.62	\$1816.39 25.930%
Subtotal		636	65.1242	\$41418.96	79.0621	\$50283.52	\$8864.56 21.402%
RE							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
12/13/2012	06/06/2014	64	107.9233	\$6907.09	162.0638	\$10372.08	\$3464.99 50.170%
Subtotal		64	107.9233	\$6907.09	162.0638	\$10372.08	\$3464.99 50.166%
STT							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
05/06/2014	09/17/2014	83	63.4525	\$5266.56	74.5081	\$6184.17	\$917.61 17.420%
Subtotal		83	63.4525	\$5266.56	74.5081	\$6184.17	\$917.61 17.423%
TIME							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
12/13/2012	06/13/2014	53369	15.1961	\$8.11	22.41	\$11.96	\$3.85 47.470%
02/04/2014	06/13/2014	0.34131	20.0697	\$6.85	22.4136	\$7.65	\$0.80 11.680%
12/13/2012	06/19/2014	31.71631	15.1906	\$481.79	22.8435	\$724.51	\$242.72 50.380%
02/04/2014	06/19/2014	20.28369	20.0683	\$407.06	22.8435	\$463.35	\$56.29 13.830%
Subtotal		52.875	17.0933	\$903.81	22.8363	\$1207.47	\$303.66 33.598%
TSCDY							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
12/13/2012	04/22/2014	2010	16.3535	\$32870.50	14.7216	\$29590.38	(\$3280.12) -9.980%
Subtotal		2010	16.3535	\$32870.50	14.7216	\$29590.38	(\$3280.12) -9.979%
TWX							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
12/13/2012	07/17/2014	240	44.9861	\$10796.67	86.038	\$20649.11	\$9852.44 91.254%
Subtotal		240	44.9861	\$10796.67	86.038	\$20649.11	\$9852.44 91.254%
UN							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
12/13/2012	06/06/2014	178	38.3121	\$6819.56	43.0716	\$7666.75	\$847.19 12.420%
04/30/2013	06/06/2014	79	42.287	\$3340.67	43.0718	\$3402.67	\$62.00 1.860%
Subtotal		257	39.534	\$10160.23	43.0717	\$11069.42	\$909.19 8.949%
V							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
12/13/2012	11/04/2014	46	147.2867	\$6775.19	242.5243	\$11156.12	\$4380.93 64.660%
Subtotal		46	147.2867	\$6775.19	242.5243	\$11156.12	\$4380.93 64.661%
WLP							
Open Date	Close Date	Quantity	Open Price	Open Cost	Close Price	Proceeds	Gain/Loss Gain/Loss %
03/05/2014	09/04/2014	132	91.3567	\$12059.08	118.8397	\$15686.84	\$3627.76 30.080%
03/05/2014	10/29/2014	107	91.3566	\$9775.16	122.6642	\$13125.07	\$3349.91 34.270%

Subtotal	239	91.3567	\$21834.24	120.5519	\$28811.91	\$6977.67	31.957%
TOTAL			\$420226.68		\$517363.04	\$97136.36	23.108%

END OF REPORT

FOR PERIOD 04/01/2014 TO 11/30/2014

© Sterne, Agee & Leach, Inc member FINRA & SIPC Clearing Firm, All Rights Reserved.

Quote data provided by Automated Financial Systems Corp
NYSE and AMEX quotes are delayed by at least 20 minutes All other quotes are delayed by
at least 15 minutes

You can download the latest compatible browsers here.

STATE OF ALABAMA)
 :
COUNTY OF TALLAPOOSA)

Alabama
Sec. Of State
Merger 000-732
Date 3/31/2014
Time 17:00
140410 9 PM
File \$100.00
Ackn \$.00
Exp \$.00
Total \$100.00
03/001

**ARTICLES OF MERGER
OF
THE JOHN RUSSELL THOMAS FOUNDATION
AND
ALIAN T FOUNDATION**

Pursuant to Article V of the ALABAMA NONPROFIT CORPORATION ACT, Section 10-3A-1, et. seq., CODE OF ALABAMA, 1975, as amended, the undersigned nonprofit corporations adopt the following Articles of Merger.

**ARTICLE I.
PLAN OF MERGER**

A copy of the Agreement and Plan of Merger adopted by each of the undersigned corporations is attached hereto as Exhibit A, and expressly incorporated herein and made a part hereof by reference.

**ARTICLE II.
NO MEMBERS**

THE JOHN RUSSELL THOMAS FOUNDATION was formed without members, and at no time subsequent to formation have there been any members. The ALIAN T FOUNDATION was formed without members, and at no time subsequent to formation have there been any members. The sole governing body of each constituent is its Board of Directors.

**ARTICLE III.
ADOPTION OF PLAN OF MERGER**

The Agreement and Plan of Merger was adopted by the unanimous written consents of each of the Boards of Directors of the Constituents dated March 28, 2014.

ARTICLE IV.
ARTICLES OF INCORPORATION

Articles of Incorporation for THE JOHN RUSSELL THOMAS FOUNDATION were filed in the Office of the Judge of Probate for Tallapoosa County, Alabama. Articles of Incorporation for the ALIANT FOUNDATION were filed in the Office of the Judge of Probate for Tallapoosa County, Alabama.

ARTICLE V.
NAME OF CORPORATION

Upon the issuance of the Certificate of Merger by the Secretary of State, and at all times thereafter until amended pursuant to law, THE JOHN RUSSELL THOMAS FOUNDATION shall be the survivor and the merged constituents shall be known as known as "THE JOHN RUSSELL THOMAS FOUNDATION".

IN WITNESS WHEREOF, the undersigned constituent corporations have caused these Articles of Merger to be executed this 31st day of March, 2014.

ALIANT FOUNDATION

By: John Russell Thomas
John Russell Thomas - President

By: Russell L. Thomas
Russell L. Thomas - Secretary

THE JOHN RUSSELL THOMAS FOUNDATION

By: John Russell Thomas
John Russell Thomas - President

By: Russell L. Thomas
Russell L. Thomas - Secretary

[ACKNOWLEDGMENTS ON FOLLOWING PAGES]

ACKNOWLEDGMENT

STATE OF ALABAMA)
 :
TALLAPOOSA COUNTY)

I, the undersigned authority, a Notary Public in and for said County in said State, hereby certify that John Russell Thomas, whose name, as President of both the ALIANT FOUNDATION and THE JOHN RUSSELL THOMAS FOUNDATION, is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of said instrument, he executed the same voluntarily.

GIVEN under my hand and official seal this 31 day of march, 2014.

(SEAL)

Shirine D Williams
Notary Public
My Commission Expires: _____

NOTARY PUBLIC STATE OF ALABAMA AT LARGE
MY COMMISSION EXPIRES: Sept 17, 2015
BONDED THRU NOTARY PUBLIC UNDERWRITERS

ACKNOWLEDGMENT

STATE OF ALABAMA)
 :
TALLAPOOSA COUNTY)

I, the undersigned authority, a Notary Public in and for said County in said State, hereby certify that Russell L. Thomas, whose name, as Secretary of both the ALIANT FOUNDATION and THE JOHN RUSSELL THOMAS FOUNDATION, is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of said instrument, he executed the same voluntarily.

GIVEN under my hand and official seal this 31 day of march, 2014.

(SEAL)

Shirine D Williams
Notary Public
My Commission Expires: _____

NOTARY PUBLIC STATE OF ALABAMA AT LARGE
MY COMMISSION EXPIRES: Sept 17, 2016
BONDED THRU NOTARY PUBLIC UNDERWRITERS

AGREEMENT AND PLAN OF MERGER
OF
ALIA NT FOUNDATION
AND
THE JOHN RUSSELL THOMAS FOUNDATION

THIS AGREEMENT AND PLAN OF MERGER (this "Agreement") dated as of the 31st day of March, 2014, by and between the ALIA NT FOUNDATION, an Alabama nonprofit corporation (the "Aliant Foundation"), and THE JOHN RUSSELL THOMAS FOUNDATION, an Alabama nonprofit corporation ("The John Russell Thomas Foundation"). The parties to this Agreement and Plan of Merger are sometimes referred to as "Constituents."

RECITALS

A. The Aliant Foundation and The John Russell Thomas Foundation share the goal of facilitating religious, charitable, scientific, literary and educational undertakings within the meaning of Section 501(c)(3) of the Code through the provision of financial support to organizations operating exclusively for such enumerated purposes and which are exempt organizations as defined under Section 501(c)(3);

B. The purposes, objectives and activities of the Aliant Foundation and The John Russell Thomas Foundation complement one another;

C. The Directors of the Aliant Foundation and the Directors of The John Russell Thomas Foundation have decided that the goals of each corporation would be most effectively achieved if the two nonprofit corporations were to merge;

D. Neither the Aliant Foundation nor The John Russell Thomas Foundation have members and the governance of each nonprofit corporation is vested in the Board of Directors of each of the Constituents; and

E. The Boards of Directors of both corporations, in considering the shared interests of the Aliant Foundation and The John Russell Thomas Foundation, the substantial commonality of membership with respect to the Boards of Directors of both corporations, and the efficiencies to be gained by combining the two corporations into one entity, deem it advisable and in the best interests of each corporation that the Aliant Foundation be merged into The John Russell Thomas Foundation, and in accordance therewith each corporation has adopted a resolution approving this Agreement and Plan of Merger;

NOW, THEREFORE, to effect the merger in consideration of the promises, covenants and agreements contained herein, the parties hereby set forth the terms and conditions of the merger and the mode of carrying the same as follows:

Section 1. THE MERGER

Upon the Effective Date, the Aliant Foundation shall be merged with and into The John Russell Thomas Foundation. The John Russell Thomas Foundation shall be the surviving nonprofit corporation, pursuant to the procedural provisions set forth in Section 9 of this Agreement. The corporate existence of The John Russell Thomas Foundation, along with all of its purposes, powers and objects, shall continue unaffected and unimpaired by the merger. The separate corporate existence of the Aliant Foundation shall cease as of the Effective Date, and thereupon the Aliant Foundation and The John Russell Thomas Foundation shall continue as a single corporation, and shall continue to be known as **The John Russell Thomas Foundation** (hereinafter sometimes referred to as the "Surviving Corporation"). The Surviving Corporation shall be governed by the laws of the State of Alabama.

Section 2. VESTING OF ASSETS AND LIABILITIES

(a) Generally. Upon the Effective Date, the effect of the merger shall be as set forth in Code of Alabama §10A-3-5.05 including, but not limited to, the following: all rights, immunities, privileges, franchises and powers of each corporation, both of a public and a private nature, all property, real, personal and mixed, all debts due on account, and all other things in action or belonging to each of the corporations, and all and every other interest, shall vest in the Surviving Corporation without further act or deed. Title to any real estate, whether vested by deed or otherwise in either corporation, shall not revert or be in any way impaired by reason of the merger, and the Surviving Corporation shall assume and be responsible for all debts, liabilities, obligations and duties of each corporation. All such debts, liabilities, obligations and duties may be enforced against the Surviving Corporation to the same extent as if said debts, liabilities, obligations and duties had been incurred or contracted by it; but the liabilities of each corporation or of their respective directors or officers shall not be affected, nor shall the rights of creditors thereof or any person dealing with either corporation. No lien upon the property of either corporation shall be impaired by the merger, and all rights of creditors and all liens upon the property of either corporation shall be preserved unimpaired, and any action or proceeding pending by or against either corporation may be prosecuted to judgment the same as if the merger had not taken place, which judgment shall bind the Surviving Corporation, or the Surviving Corporation may be proceeded against or substituted in its place.

(b) Further Assurances. If at any time after the effective date of the merger the Surviving Corporation shall consider or be advised that any further assignments or assurances in law or any other things are necessary or desirable to vest, perfect or confirm, on record or otherwise, in the Surviving Corporation, the title to any property or rights of the Aliant Foundation acquired or to be acquired by reason of, or as a result of, the merger, the Aliant Foundation and its proper officers and directors shall and will execute and deliver all such proper deeds, assignments and assurances in law and do all things necessary or proper to vest, perfect or confirm title to such property or rights in the Surviving Corporation and otherwise to carry out the purpose of this Agreement, and the proper officers and directors of the Aliant Foundation and the proper officers and directors of the Surviving Corporation are fully authorized in the name of the Aliant Foundation or otherwise to take any and all such action.

Section 3. NAME

Upon the Effective Date, the name of the Surviving Corporation shall be "THE JOHN RUSSELL THOMAS FOUNDATION".

Section 4. ARTICLES OF INCORPORATION

The Articles of Incorporation of the Surviving Corporation shall be the Articles of Incorporation of The John Russell Thomas Foundation.

Section 5. BYLAWS

The Bylaws of the Surviving Corporation shall be the existing Bylaws of The John Russell Thomas Foundation. Such Bylaws shall be the Bylaws of the Surviving Corporation until the same shall thereafter be altered, amended or repealed from time to time in accordance with law, the Articles of Incorporation of the Surviving Corporation and said Bylaws.

Section 6. DIRECTORS OF THE SURVIVING CORPORATION

The members of the Board of Directors of the Surviving Corporation as of the Effective Date shall be as follows:

John Russell Thomas	-	Executive Director and Director
Russell L. Thomas	-	Director

Each member of the Board of Directors shall hold office on and after the Effective Date for a term of one (1) year or until the election of his or her successor, whichever shall occur later in time.

Section 7. OFFICERS

All Officers of The John Russell Thomas Foundation immediately prior to the Effective Date shall be Officers of the Surviving Corporation, in the same capacities and with the same powers, and shall hold office subject to the Bylaws of the Surviving Corporation from the Effective Date and for the same term and subject to the same conditions to which such Officers of The John Russell Thomas Foundation were subject immediately prior to the Effective Date of the merger.

Section 8. VACANCIES IN BOARD OF DIRECTORS OR OFFICES

If, on the Effective Date, a vacancy shall exist in the Board of Directors or in any of the Offices of the Surviving Corporation, such vacancy shall thereafter be filled in the manner provided by the Bylaws of the Surviving Corporation.

Section 9. PROCEDURAL PROVISIONS

(a) Adoption by Unanimous Written Consent. This Agreement is intended to and shall comply with provisions of the Alabama Nonprofit Corporation Act, CODE OF ALABAMA § 10-3A-1.01, *et seq.* (the "Act"), and shall be signed by the members of the Board of Directors of each Constituent for the express purpose of approving and adopting this Agreement in accordance with and in the manner provided by the Act, Articles of Incorporation and Bylaws of each respective corporation.

(b) Effective Date. Provided that the members of Board of Directors of each Constituent shall have approved and adopted this Agreement by unanimous written consent, and provided further that this Agreement and all other documents have been filed and/or recorded in accordance with the Act, the merger shall become effective upon the date such documents are filed or recorded.

(c) Filings. This Agreement, or an appropriate certificate thereof, shall be filed with the Secretary of State of the State of Alabama along with the Articles of Merger, which shall have been executed by the president of each Constituent.

Section 10. ASSETS, LIABILITIES, RESERVES, ACCOUNTS, ETC.

Upon the Effective Date, the assets, liabilities, reserves and accounts of each Constituent shall be entered upon the books of the Surviving Corporation as then stated on the books of said corporations, subject to such adjustments, or eliminations of intercompany items, if any, as may be appropriate in giving effect to the merger.

Section 11. CORPORATE ACTS OF THE ALIANT FOUNDATION

All corporate acts, plans, policies, approval and authorizations of the Aliant Foundation, its Board of Directors, committees elected or appointed by the Board of Directors, Officers and agents, which were valid and effective immediately prior to the Effective Date of the merger shall be taken for all purposes as the acts, plans, policies, approvals and authorizations of the Surviving Corporation, and shall be as effective and binding thereon as the same were with respect to the Aliant Foundation.

Section 12. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of Alabama, with the exception of its conflict of laws provisions.

Section 13. NOTICE OF MATERIAL FACTS

The John Russell Thomas Foundation and the Aliant Foundation shall each give to the other immediate notice of any claim, event or transaction that would or does materially and adversely affect its respective business, properties, operations or financial condition.

Section 14. BEST EFFORTS

The John Russell Thomas Foundation and the Aliant Foundation agree to cooperate in carrying out the provisions of this Agreement so that the merger contemplated hereby may be duly consummated, and to conduct their affairs in the usual and customary manner.

Section 15. NO RIGHTS OR REMEDIES IN THIRD PARTIES

Except as otherwise expressly provided in this Agreement, nothing herein expressed or implied is intended, or shall be construed, to confer upon or to give any person, firm or corporation other than The John Russell Thomas Foundation and the Aliant Foundation any rights or remedies under or by reason of this Agreement.

Section 16. COUNTERPARTS

This Agreement may be executed in any number of counterparts and each such counterpart shall be deemed to be an original instrument, but all such counterparts together shall constitute but one Agreement.

Section 17. ENTIRE AGREEMENT

This Agreement supersedes all prior agreements, written or oral, between the Aliant Foundation and The John Russell Thomas Foundation as of the date of the execution hereof, and shall constitute the entire agreement between the parties.

Section 18. SEVERABILITY

In the event that, for any reason, any provision of this Agreement and Plan of Merger is construed to be invalid, the invalidity of such provision is not to be considered or held to impair or invalidate any other provision of this Agreement and Plan of Merger.

Section 19. REPRESENTATIONS, WARRANTIES, AND COVENANTS

Each of the Aliant Foundation and The John Russell Thomas Foundation represents, warrants and covenants as follows, solely on its own behalf:

(a) it is a nonprofit, nonmember corporation duly organized, validly existing and in good standing under the laws of the State of Alabama having full power and authority to make and perform this Agreement;

(b) neither this Agreement nor the performance thereof will violate any provision of its Articles of Incorporation or Bylaws, or of any applicable law or regulation of any governmental authority;

(c) it is not subject to any charter, bylaw, mortgage, lien, indenture, judgment or other restriction which would prevent the consummation of the transactions contemplated by this Agreement; and

(d) it is not subject to any pending or threatened litigation or proceeding which might materially and adversely affect its financial condition or its continued operations.

Section 20. FILING OF REQUIRED DOCUMENTS

The Aliant Foundation and The John Russell Thomas Foundation each hereby agree to file in a timely manner such documents as are required, in the opinion of their counsel, to be filed with any applicable governmental authority.

IN WITNESS WHEREOF, this Agreement and Plan of Merger has been executed on the day and year first above written.

ALIAANT FOUNDATION

By: John Russell Thomas
John Russell Thomas - President and
Executive Director

THE JOHN RUSSELL THOMAS FOUNDATION

By: John Russell Thomas
John Russell Thomas - President and
Executive Director

**ALIAN T FOUNDATION
UNANIMOUS WRITTEN CONSENT OF
BOARD OF DIRECTORS
IN LIEU OF SPECIAL MEETING MARCH 28, 2014**

The undersigned, being all of the members of the Board of Directors of the **Aliant Foundation**, an Alabama non-profit corporation (the "Foundation"), unanimously agree in writing as permitted by Section 10A-3-2.14, Code of Alabama, 1994, to the following actions in lieu of a Special Meeting of the Board of Directors. This Unanimous Written Consent shall be filed with the Minutes of the proceedings of the Board of Directors of the Foundation and shall have like force and effect as if the resolutions and actions taken herein had been duly adopted and taken at a Special Meeting of the Board of Directors with all members of the Board of Directors being present. This Foundation has no members and its sole governing body and authority is vested by law in its Board of Directors.

A purpose of this Unanimous Written Consent is to authorize and cause the merger of this Foundation with and into The John Russell Thomas Foundation. The surviving nonprofit corporation will be The John Russell Thomas Foundation. Both this Foundation and The John Russell Thomas Foundation are nonprofit corporations incorporated in the State of Alabama and both are exempt from income taxation pursuant to §501(c)(3) of the Internal Revenue Code.

Other purposes of this Unanimous Written Consent are (i) confirm the officers authorized to act for and on behalf of the Foundation, (ii) to ratify the acts of the officers of this Foundation and (iii) to authorize the designated officers of this Foundation to carry out the undertakings authorized by this Board of Directors.

A. **Ratifications of Actions.** The Board of Directors of this Foundation desires to approve and ratify the acts of its officers on behalf and in furtherance of the purposes of this Foundation through date hereof. The following resolution is hereby unanimously adopted:

RESOLVED, That the Board of Directors of the Aliant Foundation does hereby ratify, approve and adopt the acts of the officers and Chairman of the Board for and on behalf of this Foundation from date of the last meeting through date of this Unanimous Written Consent.

B. **Election of Officers.** The Board of Directors desires to nominate and elect officers of this Foundation commencing on the date hereof and ending on the earlier of one year from date hereof or until such time as this Foundation shall be merged with and become a part of The John Russell Thomas Foundation. The following resolution is hereby unanimously adopted:

RESOLVED, That the following are elected officers of the Aliant Foundation commencing from date hereof and ending on the earlier of one year from date hereof, or the merger of the Foundation into The John Russell Thomas Foundation:

John R. Thomas	-	President and Executive Director
Russell L. Thomas	-	Secretary-Treasurer

C. **Election of Directors.** The Board of Directors desires to nominate and re-elect the Board of Directors for the period beginning October 29, 2013 and ending on the earlier of October 28, 2014 or the merger of this Foundation and The John Russell Thomas Foundation. The following resolution is hereby unanimously adopted:

RESOLVED, That the following are elected the Board of Directors of the Aliant Foundation to serve from October 29, 2013 through October 28, 2014, resignation of such directorship or the merger of the Aliant Foundation and The John Russell Thomas Foundation whichever shall first occur:

John R. Thomas
Russell L. Thomas
James D. Nabors

Harlan Parrish

D. **Ratify Contributions.** The Board of Directors desires to ratify the charitable distributions for the period beginning October 31, 2012 through date hereof. The following resolution is hereby unanimously adopted:

RESOLVED, That the Board of Directors of this Foundation does hereby ratify all charitable distributions for the period commencing October 31, 2012 and ending on date hereof to §501(c)(3) public charitable organizations totaling \$160,856.00 and all investment fees and operating expenses paid.

It is the opinion of this Board of Directors and the Board of Directors of The John Russell Thomas Foundation that both of these Foundations have similar objectives and purposes. The merger of the two Foundations will reduce the cost of operation and therefore permit the survivor of such merger to make greater distributions to public charities.

The Board of Directors of the Aliant Foundation desires to adopt a plan of merger of the Aliant Foundation into The John Russell Thomas Foundation and upon such merger becoming effective, The John Russell Thomas Foundation will be the surviving constituent. The following resolution is hereby unanimously adopted:

RESOLVED, That the Plan of Merger by and between the Aliant Foundation and The John Russell Thomas Foundation marked Exhibit "A," attached to and incorporated into this resolution is hereby adopted and approved; and

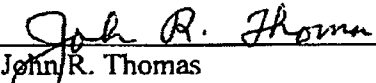
FURTHER RESOLVED, That John R. Thomas as the President and Executive Director and Russell L. Thomas, the Secretary, are hereby authorized and instructed to execute the Plan of Merger for and on behalf of the Aliant Foundation; and

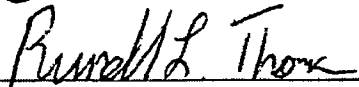
FURTHER RESOLVED, this Board does hereby adopt the Articles of Merger marked Exhibit "B," attached hereto and incorporated herein, and John R. Thomas, the President, and Russell L. Thomas, the Secretary, are authorized and instructed to execute said Articles of Merger for and on behalf of the Foundation and deliver the Articles of Merger to the Secretary of State for filing pursuant to

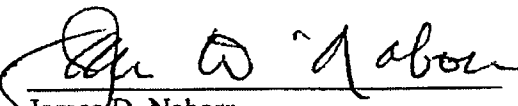
§10A-1-4.11.

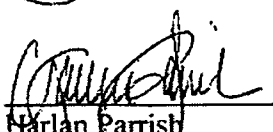
BE IT FURTHER RESOLVED, That John R. Thomas as Executive Director is authorized to make such deliveries, recordings and execute such additional contracts or amendments as he, in his sole discretion, deems necessary or desirable to effect and accomplish such merger.

IN WITNESS WHEREOF, the undersigned, being all of the members of the Board of Directors of **Aliant Foundation**, an Alabama nonprofit corporation, do hereby unanimously consent to the adoption of the foregoing resolutions and all actions taken in accordance therewith, and have hereunto affixed their hands as of the day and year first above written.


John R. Thomas


Russell L. Thomas

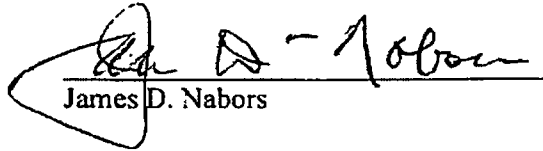

James D. Nabors


Harlan Parrish

ALL OF THE DIRECTORS

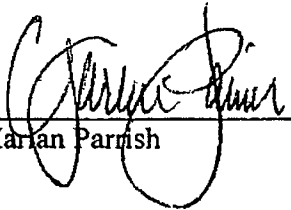
**RESIGNATION AS DIRECTOR OF
ALIAN T FOUNDATION**

The undersigned does hereby resign as a Director of the Aliant Foundation effective March 31, 2014.


James D. Nabors

**RESIGNATION AS DIRECTOR OF
ALIAN T FOUNDATION**

The undersigned does hereby resign as a Director of the Aliant Foundation effective March
31, 2014.



Harlan Parrish

**THE JOHN RUSSELL THOMAS FOUNDATION
UNANIMOUS WRITTEN CONSENT OF
BOARD OF DIRECTORS
IN LIEU OF SPECIAL MEETING MARCH 28, 2014**

The undersigned, being all of the members of the Board of Directors of **The John Russell Thomas Foundation**, an Alabama non-profit corporation (the "Foundation"), unanimously agree in writing as permitted by Section 10A-3-2.14, Code of Alabama, 1994, to the following actions in lieu of a Special Meeting of the Board of Directors. This Unanimous Written Consent shall be filed with the Minutes of the proceedings of the Board of Directors of the Foundation and shall have like force and effect as if the resolutions and actions taken herein had been duly adopted and taken at a Special Meeting of the Board of Directors with all members of the Board of Directors being present. This Foundation has no members and its sole governing body and authority is vested by law in its Board of Directors.

A purpose of this Unanimous Written Consent is to authorize and cause the merger of this Foundation with the Aliant Foundation. The surviving nonprofit corporation will be The John Russell Thomas Foundation. Both this Foundation and the Aliant Foundation are nonprofit corporations incorporated in the State of Alabama and both are exempt from income taxation pursuant to §501(c)(3) of the Internal Revenue Code.

Other purposes of this Unanimous Written Consent are (i) confirm the officers authorized to act for and on behalf of the Foundation, (ii) to ratify the acts of the officers of this Foundation and (iii) to authorize the designated officers of this Foundation to carry out the undertakings authorized by this Board of Directors.

A. **Ratifications of Actions.** The Board of Directors of this Foundation desires to approve and ratify the acts of its officers on behalf and in furtherance of the purposes of this Foundation through date hereof. The following resolution is hereby unanimously adopted:

RESOLVED, That the Board of Directors of The John Russell Thomas Foundation does hereby ratify, approve and adopt the acts of the officers and Chairman of the Board for and on behalf of this Foundation from date of the last meeting through date of this Unanimous Written Consent.

B. **Election of Officers.** The Board of Directors desires to nominate and elect officers of this Foundation commencing on the date hereof and ending on the earlier of one year from date hereof or until such time as this Foundation shall be merged with the Aliant Foundation. The following resolution is hereby unanimously adopted:

RESOLVED, That the following are elected officers of The John Russell Thomas Foundation commencing from date hereof and ending on the earlier of one year from date hereof, or the merger of the Foundation with Aliant Foundation:

John R. Thomas	-	President and Executive Director
Russell L. Thomas	-	Secretary-Treasurer

C. **Election of Directors.** The Board of Directors desires to nominate and re-elect the Board of Directors for the period beginning October 29, 2013 and ending on the earlier of October 28, 2014 or the merger of this Foundation and the Aliant Foundation. The following resolution is hereby unanimously adopted:

RESOLVED, That the following are elected the Board of Directors of The John Russell Thomas Foundation to serve from October 29, 2013 through October 28, 2014, resignation of such directorship or the merger of the Aliant Foundation and The John Russell Thomas Foundation whichever shall first occur:

John R. Thomas
Russell L. Thomas
John J. Thomas

D. **Ratify Contributions.** The Board of Directors desires to ratify the charitable distributions for the period beginning October 31, 2012 through date hereof. The following resolution is hereby unanimously adopted:

RESOLVED, That the Board of Directors of this Foundation does hereby ratify all charitable distributions for the period commencing October 31, 2012 and ending on date hereof to §501(c)(3) public charitable organizations totaling \$7,000.00 and all investment fees and operating expenses paid.

It is the opinion of this Board of Directors and the Board of Directors of the Aliant Foundation that both of these Foundations have similar objectives and purposes. The merger of the two Foundations will reduce the cost of operation and therefore permit the survivor of such merger to make greater distributions to public charities.

The Board of Directors of The John Russell Thomas Foundation desires to adopt a plan of merger of The John Russell Thomas Foundation into the Aliant Foundation and upon such merger becoming effective, The John Russell Thomas Foundation will be the surviving constituent. The following resolution is hereby unanimously adopted:

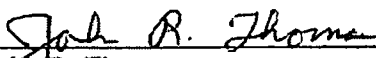
RESOLVED, That the Plan of Merger by and between the Aliant Foundation and The John Russell Thomas Foundation marked Exhibit "A," attached to and incorporated into this resolution is hereby adopted and approved; and

FURTHER RESOLVED, That John R. Thomas as the President and Executive Director and Russell L. Thomas, the Secretary, are hereby authorized and instructed to execute the Plan of Merger for and on behalf of The John Russell Thomas Foundation; and

FURTHER RESOLVED, this Board does hereby adopt the Articles of Merger marked Exhibit "B," attached hereto and incorporated herein, and John R. Thomas, the President, and Russell L. Thomas, the Secretary, are authorized and instructed to execute said Articles of Merger for and on behalf of the Foundation and deliver the Articles of Merger to the Secretary of State for filing pursuant to §10A-1-4.11.

BE IT FURTHER RESOLVED, That John R. Thomas as Executive Director is authorized to make such deliveries, recordings and execute such additional contracts or amendments as he, in his sole discretion, deems necessary or desirable to effect and accomplish such merger.

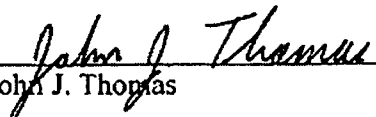
IN WITNESS WHEREOF, the undersigned, being all of the members of the Board of Directors of **The John Russell Thomas Foundation**, an Alabama nonprofit corporation, do hereby unanimously consent to the adoption of the foregoing resolutions and all actions taken in accordance therewith, and have hereunto affixed their hands as of the day and year first above written.



John R. Thomas



Russell L. Thomas



John J. Thomas

ALL OF THE DIRECTORS

STATE OF ALABAMA)
 :
COUNTY OF TALLAPOOSA)

**ARTICLES OF MERGER
OF
THE JOHN RUSSELL THOMAS FOUNDATION
AND
ALIAN T FOUNDATION**

Pursuant to Article V of the ALABAMA NONPROFIT CORPORATION ACT, Section 10-3A-1, et. seq., CODE OF ALABAMA, 1975, as amended, the undersigned nonprofit corporations adopt the following Articles of Merger.

**ARTICLE I.
PLAN OF MERGER**

A copy of the Agreement and Plan of Merger adopted by each of the undersigned corporations is attached hereto as Exhibit A, and expressly incorporated herein and made a part hereof by reference.

**ARTICLE II.
NO MEMBERS**

THE JOHN RUSSELL THOMAS FOUNDATION was formed without members, and at no time subsequent to formation have there been any members. The ALIAN T FOUNDATION was formed without members, and at no time subsequent to formation have there been any members. The sole governing body of each constituent is its Board of Directors.

**ARTICLE III.
ADOPTION OF PLAN OF MERGER**

The Agreement and Plan of Merger was adopted by the unanimous written consents of each of the Boards of Directors of the Constituents dated March 28, 2014.

ARTICLE IV.
ARTICLES OF INCORPORATION

Articles of Incorporation for THE JOHN RUSSELL THOMAS FOUNDATION were filed in the Office of the Judge of Probate for Tallapoosa County, Alabama. Articles of Incorporation for the ALIANT FOUNDATION were filed in the Office of the Judge of Probate for Tallapoosa County, Alabama.

ARTICLE V.
NAME OF CORPORATION

Upon the issuance of the Certificate of Merger by the Secretary of State, and at all times thereafter until amended pursuant to law, THE JOHN RUSSELL THOMAS FOUNDATION shall be the survivor and the merged constituents shall be known as known as "THE JOHN RUSSELL THOMAS FOUNDATION".

IN WITNESS WHEREOF, the undersigned constituent corporations have caused these Articles of Merger to be executed this 31st day of March, 2014.

ALIANT FOUNDATION

By: John Russell Thomas
John Russell Thomas - President
By: Russell L. Thomas
Russell L. Thomas - Secretary

THE JOHN RUSSELL THOMAS FOUNDATION

By: John Russell Thomas
John Russell Thomas - President
By: Russell L. Thomas
Russell L. Thomas - Secretary

[ACKNOWLEDGMENTS ON FOLLOWING PAGES]

ACKNOWLEDGMENT

STATE OF ALABAMA)
 :
TALLAPOOSA COUNTY)

I, the undersigned authority, a Notary Public in and for said County in said State, hereby certify that John Russell Thomas, whose name, as President of both the ALIANT FOUNDATION and THE JOHN RUSSELL THOMAS FOUNDATION, is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of said instrument, he executed the same voluntarily.

GIVEN under my hand and official seal this 31 day of march, 2014.

(SEAL)

Gannine D. Williams
Notary Public
My Commission Expires: _____

NOTARY PUBLIC STATE OF ALABAMA AT LARGE
MY COMMISSION EXPIRES: Sept 17, 2015
BONDED THRU NOTARY PUBLIC UNDERWRITERS

ACKNOWLEDGMENT

STATE OF ALABAMA)
 :
TALLAPOOSA COUNTY)

I, the undersigned authority, a Notary Public in and for said County in said State, hereby certify that Russell L. Thomas, whose name, as Secretary of both the ALIANT FOUNDATION and THE JOHN RUSSELL THOMAS FOUNDATION, is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of said instrument, he executed the same voluntarily.

GIVEN under my hand and official seal this 31 day of march, 2014.

(SEAL)

Gannine D. Williams
Notary Public
My Commission Expires: _____

NOTARY PUBLIC STATE OF ALABAMA AT LARGE
MY COMMISSION EXPIRES: Sept 17, 2015
BONDED THRU NOTARY PUBLIC UNDERWRITERS