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OMB No 1545-0052

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation
Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury

Intern	al Re	evenue Sentice Inf	ormation about Forr	n 990-PF	and its separat	e instructions	is at www.irs	s.gov/torm990pf.	Open to Public Inspection
		lendar ýear 2013 or ta	x year beginning		1.2	/01 , 2013	, and ending		11/30,2014
Na	me	of foundation						A Employer ident	dification number
_L	IBI	BY ANSCHUTZ FOUN	DATION				,	46-07327	53
Νι	ımbı	er and street (or P O box nun	nber if mail is not delivere	d to street	address)		Room/suite	B Telephone nun	nber (see instructions)
								(3	03) 308-8238
_1	72	7 TREMONT PLACE							
Cr	ty or	town, state or province, cour	ntry, and ZIP or foreign po	stal code					
								C If exemption appl pending, check he	ication is
D:	EN	VER, CO 80202			·				
G	Che	ck all that apply	Initial return		Initial return	of a former p	public charity	y D 1 Foreign organi	zations, check here . >
			Final return		Amended ref				zations meeting the
			Address change		Name chang				k nere and attach
ΗC	he	ck type of organization	X Section 501					E If private founda	tion status was terminated
1		ection 4947(a)(1) nonexe			her taxable pr			1	7(b)(1)(A), check here . ►
I F	aır	market value of all a		-		ash 🔼 X Acc	crual	F If the foundation	is in a 60-month termination
		of year (from Part II, col	—		ecify)			under section 507	(b)(1)(B), check here . >
	_			T	(d) must be on	cash basis)	·	<u></u>	(d) Dishussements
Рε	rt l	Analysis of Revenue total of amounts in column	and Expenses (The	100/11	evenue and	(b) Net inv	estment	(c) Adjusted net	(d) Disbursements for charitable
		may not necessarily equa	al the amounts in	ext	enses per books	incor		income	purposes
_		column (a) (see instructio	ns))	ļ					(cash basis only)
- 1	1	Contributions, gifts grants, etc., re	eceived (attach schedule) ation is not required to	<u> </u>	310,000.				
	2	Check ► L attach Sch	в						
	3	Interest on savings and temp							
	4	Dividends and interest fro	om securities						
		Gross rents							
	b	Net rental income or (loss)						- A RE	t 7-7 n
e		Net gain or (loss) from sale of Gross sales price for all	of assets not on line 10						
Revenue	-	assets on line 6a		<u> </u>					
Re	7	Capital gain net income (<u> </u>				FEB	1 8 2015 /8/
	8	Net short-term capital gail			<u> </u>				<u> </u>
	9 0 a	Income modifications · · · Gross sales less returns						LOGOR	
1		and allowances · · · · -		 				Section 2	
		Less Cost of goods sold . L							The state of the s
		Gross profit or (loss) (atta							
- 1	1 2	Other income (attach sch		ł.	310,000.				
_	3	Total Add lines 1 through			0.20,000				
	3 4	Compensation of officers, directly Other employee salaries a							
إنة	_	Pension plans, employee							
_	5 6 a	Legal fees (attach schedu			589.				589
찗,		Accounting fees (attach s							
ķ		Other professional fees (a				·····		· · · · · · · · · · · · · · · · · · ·	
ati.	7	Interest	•						
ist.	8	Taxes (attach schedule) (see							
[달]	9	Depreciation (attach sche							-
텕,	:0	Occupancy							
	:1	Travel, conferences, and			-				
٦ď,	2	Printing and publications							
24	3	Other expenses (attach se		l	107.			·	107
at 2	4	Total operating and adm	•						
ଥ୍ୟ	•	Add lines 13 through 23	•		696.				696
	5	Contributions, gifts, grant			292,117.	·			292,117
- 1	6	Total expenses and disbursemen	•		292,813.				292,813
$\overline{}$	7	Subtract line 26 from line							
- [Excess of revenue over expense			17,187.				
		Net investment income (0		
		Adjusted net income (if i							

JSA For Paperwork Reduction Act Notice, see instructions. 3E1410 1 000

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Рa	rt II	Balance Sheets description column should be for end-of-year	Beginning of year	End of	·
		amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	10,594.	27,781.	27,781.
	2	Savings and temporary cash investments			
	3	Accounts receivable ▶	İ		
		Less allowance for doubtful accounts ▶			
		Pledges receivable			
1					
		Grants receivable			
		Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule)		•	
		Less allowance for doubtful accounts ▶			
2		Inventories for sale or use			
ssets		Prepaid expenses and deferred charges			
		Investments - U S and state government obligations (attach schedule).			
		Investments - corporate stock (attach schedule)			
-		Investments - corporate bonds (attach schedule)			
1	11	Investments - land, buildings,			
		and equipment basis Less accumulated depreciation (attach schedule)			
1.		(attach schedule)			
- 1	12	Investments - mortgage loans			
- 1	14	Land, buildings, and	· · · · · · · · · · · · · · · · · · ·		
		equipment basis Less accumulated depreciation (attach schedule)			
١.		(attach schedule)			
	15 16	Other assets (describe) Total assets (to be completed by all filers - see the	11		
1		instructions Also, see page 1, item I)	10,594.	27,781.	27,781.
+					
		Accounts payable and accrued expenses			
Į	18 19	Grants payable			
.≝1	20	Deferred revenue			
₫.		Loans from officers, directors, trustees, and other disqualified persons			
E.	21	Mortgages and other notes payable (attach schedule)			
'	22	Other habilities (describe			
Ι,	23	Total liabilities (add lines 17 through 22)	0	0	
+		Foundations that follow SFAS 117, check here.			
		and complete lines 24 through 26 and lines 30 and 31.			
Balances	2.4	Unrestricted			
lan	24				
	25 26	Temporarily restricted			
5	26	Permanently restricted			
교		check here and complete lines 27 through 31.			
6	27	Capital stock, trust principal, or current funds	10,594.	27,781.	
ets	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
SS	29 29	Retained earnings, accumulated income, endowment, or other funds			
- 1	29 30	Total net assets or fund balances (see instructions)	10,594.	27,781.	
ž	30 31	Total liabilities and net assets/fund balances (see			
- [•	instructions)	10,594.	27,781.	
P	art II	Analysis of Changes in Net Assets or Fund	L		
		al net assets or fund balances at beginning of year - Part		ust agree with	
•		-of-year figure reported on prior year's return).			10,594.
2		. (D . I I . 07			17,187.
					2.,_3,
					27,781.
5	Dec	I lines 1, 2, and 3creases not included in line 2 (itemize) ▶		5	
		al net assets or fund balances at end of year (line 4 minus	s line 5) - Part II, column (b		27,781.
Ť		and access of faile value loss at one of your time 4 minute	oj i zivili, obialili (b	,, <u> </u>	5 000 DE (22)

Page 3

Part IV Capital Gains	and Losses for Tax on Inve	estment Income			
	d describe the kind(s) of property sold (e		(b) How acquired	(c) Date acquired	(d) Date sold
2-story b	rick warehouse, or common stock, 200 s	shs MLC Co)	P - Purchase D - Donation	(mo , day, yr)	(mo , day, yr)
1a					
b					
C					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo (e) plus (f) mini	
а					
b					
С					
d					
е					
Complete only for assets	showing gain in column (h) and owned	d by the foundation on 12/31/69	(1)	Gains (Col (h) g	aın mınus
(ı) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (ı) over col (ı), ıf any	col	(k), but not less t Losses (from co	
а					
b					
С					
d					
е					
2 Constal and and and and	(not contal loss)	gain, also enter in Part I, line 7			
2 Capital gain net income or	(Het Capital loss)	(loss), enter -0- in Part I, line 7	2		
, -	or (loss) as defined in sections 12	•			
_	t I, line 8, column (c) (see instr	· · · · · · · · · · · · · · · · · · ·			
	<u> </u>		3		
Part V Qualification	<u> Jnder Section 4940(e) for Rec</u>	duced Tax on Net Investment I	ncome		
	the section 4942 tax on the distrib	• •	ase perio	do [Yes X No
	not qualify under section 4940(e)		n ony ontr		
1 Enter the appropriate am	ount in each column for each year		any entr	(d)	
Base period years	(b) Adjusted qualifying distributions	(c) Net value of nonchartable-use assets		Distribution ra	
Calendar year (or tax year beginning in)	367,333.	20,560.		(col (b) divided by	7.866391
2012	254,951.	23,124.		····	1.025385
2011 2010	408,941.	21,625.			.8.910566
2009	335,510.	16,236.			20.664573
2008	182,150.	10,193.	 		7.870107
2000	102,130.	10,1230.	<u> </u>		
2 Total of line 1, column (d)			2	٤	36.337022
3 Average distribution ratio	for the 5-year base period - divide	e the total on line 2 by 5 or by the			
	dation has been in existence if less		3	1	7.267404
4 Enter the net value of nor	ncharitable-use assets for 2013 fro	m Part X, line 5	4		29,936.
5 Multiply line 4 by line 3			5		516,917.
6 Enter 1% of net investme	nt income (1% of Part I, line 27b)		6		
7 Add lines 5 and 6			7		516,917.
8 Enter qualifying distribution If line 8 is equal to or gr	ons from Part XII, line 4 eater than line 7, check the box i		8 that part	using a 1% ta	292,813. x rate See the
Part VI instructions		<u> </u>			000 DE

Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If "Yes," complete

Enter the states to which the foundation reports or with which it is registered (see instructions)

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b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?

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Total number of other employees paid over \$50,000

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Part VIII Information About Officers, Directors, Trustees, Foundation M and Contractors (continued)	anagers, Highly Paid Emplo	yees,
3 Five highest-paid independent contractors for professional services (see in	structions). If none, enter "NONE	"
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
		<u>.</u>
Total number of others receiving over \$50,000 for professional services		
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistic organizations and other beneficiaries served, conferences convened, research papers produced, etc.	cal information such as the number of	Expenses
1_N/A		
2		
3		
Part IX-B Summary of Program-Related Investments (see instructions)		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1	and 2	Amount
1 NONE		
2		
All other program-related investments. See instructions		
3 NONE		
Total Add lines 1 through 3		

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Part	Minimum Investment Return (All domestic foundations must complete this part. Foreign see instructions.)	gn foundatio	ns,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.		
	purposes	ĺ	
а	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	30,392.
С	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	30,392.
е	Reduction claimed for blockage or other factors reported on lines 1a and		·····
	1c (attach detailed explanation)1e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3		3	30,392.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see		
		4	456.
5	Instructions) Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	29,936.
6	Minimum investment return. Enter 5% of line 5	6	1,497.
Pari	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foun	dations	
	and certain foreign organizations check here ▶ and do not complete this part)		
1	Minimum investment return from Part X, line 6	1	1,497.
2 a	Tax on investment income for 2013 from Part VI, line 5		
b	Income tax for 2013 (This does not include the tax from Part VI) 2b		
С	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,497.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,497.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	1,497.
Par	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	292,813.
b		1b	
2	Program-related investments - total from Part IX-B		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		·········
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	292,813.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income		
-	Enter 1% of Part I, line 27b (see instructions)	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	292,813.
-	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when co		
	qualifies for the section 4940(e) reduction of tax in those years		,

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Form 990-PF (2013) Page 9 Part XIII Undistributed Income (see instructions) (b) (c) (d) Corpus 2012 Years prior to 2012 2013 Distributable amount for 2013 from Part XI. 1,497. line 7 Undistributed income, if any, as of the end of 2013 a Enter amount for 2012 only b Total for prior years 20 11 ,20 10 ,20 09 Excess distributions carryover, if any, to 2013 181,640. a From 2008 **b** From 2009 334,698. 407,860. c From 2010 **d** From 2011 253,795. 366,305. e From 2012 Total of lines 3a through e 1,544,298. Qualifying distributions for 2013 from Part XII, line 4 ▶ \$ 292,813. a Applied to 2012, but not more than line 2a . . . b Applied to undistributed income of prior years (Election required - see instructions)..... c Treated as distributions out of corpus (Election required - see instructions) 1,497. d Applied to 2013 distributable amount 291,316. e Remaining amount distributed out of corpus . . Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount must be shown in column (a)) Enter the net total of each column as indicated below: 1,835,614 a Corpus Add lines 3f, 4c, and 4e Subtract line 5 b Prior years' undistributed income Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed d Subtract line 6c from line 6b Taxable 4a from line 2a Taxable amount - see f Undistributed income for 2013 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions) Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions) . . . 181,640. Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a 1,653,974. 10 Analysis of line 9 a Excess from 2009 . . . 334,698. b Excess from 2010 . . . 407,860. c Excess from 2011 . . . 253,795. 366,305. d Excess from 2012 . . . 291,316. e Excess from 2013 . . .

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Form	990-PF (2	2013)	LIBBY ANS	CHUTZ FOUNDATION	ON	46-	-0732753 Page 10
Pa	rt XIV	Private Op	erating Foundations	(see instructions a	nd Part VII-A, quest	tion 9)	NOT APPLICABLE
1 a			received a ruling or d			rating	
	foundation	on, and the ruling	g is effective for 2013, e	nter the date of the ruling		▶∟	
b	Check b	ox to indicate wh	ether the foundation is a	private operating found		n 4942())(3) or 4942(j)(5)
2 a	Enter the	lesser of the ad-	Tax year		Prior 3 years		(e) Total
	•	income from Part inimum investment	(a) 2013	(b) 2012	(c) 2011	(d) 2010	
	return from	m Part X for each					
	year listed						
		e 2a				<u> </u>	
С		distributions from Part or each year listed .					
d		cluded in line 2c not ly for active conduct					
		ictivities					
е		distributions made					
		active conduct of tivities. Subtract line					
3		e 2c			* - · · · · · · · · · · · · · · · · · ·		
•		test relied upon					
а		ernative test - enter					
		of all assets of assets qualifying					
	under	section					
b)(3)(B)(i)					
		of minimum invest-					
		n shown in Part X ach year listed					
С		alternative test - enter					
		support other than investment income				1	
	(intere	st, dividends, rents					
		ents on securities (section 512(a)(5)),					
		alties), , , , , , , , , , , , , , , , , , ,				 	
	public	and 5 or more					
	provid	ot organizations as led in section 4942					
		3)(Ⅲ)					
		from an exempt					
	_	investment income					
Pa	rt XV				t only if the foun	dation had \$5,000	or more in assets
			during the year - s				
1			g Foundation Manage		th 20/ -f th- t		and has the formed atoms
a	before t	he close of any	the foundation who is tax year (but only if the	ney have contributed mor	more than \$5,000) (S	See section 507(d)(2)	ved by the foundation
		IONE					
b							y large portion of the
	owners	nip of a partnei	rship or other entity) o	which the foundation	n has a 10% or greate	r interest	
		T / 7s					
		I/A	g Contribution, Grant	Gift Loan Scholars	hin etc Programs:		
-			=		· · · · · · · ·		
	unsolici	ted requests for	or funds If the found	ation makes difts, gr	ants, etc (see instru	ritable organizations ctions) to individuals (and does not accept or organizations under
			olete items 2a, b, c, an		, ,		
а	The nar	ne, address, a	nd telephone number	or e-mail address of	the person to whom a	pplications should be ac	dressed [,]
	The fe-	double	hootions should be and	nmitted and information	an and make selection	ما المارية الم	
Ü	ine ion	m in which app	lications should be su	omitted and informati	on and materials they	/ snoula include	
			*****				<u> </u>
С	Any sub	mission deadli	ines				
d		strictions or li	mitations on awards	such as by geogra	aphical areas, charit	able fields, kinds of	institutions, or other
	factors						

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Part XV Supplementary Information (continued)	·		
3 Grants and Contributions Paid Duri Recipient Name and address (home or business)	ng the Year or Appr	oved for F	uture Payment	
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	contribution	
a Paid during the year				
ATCH 3				
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		1		
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			!	
		İ		
		<u> </u>		
Total	 		▶ 3a	292,117.
b Approved for future payment				
		1		
		1		
			Į.	
	<u> </u>	<u></u>	L	<u> </u>
Total		<u> </u>		F 000 DE :::
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nter gross amounts unless otherwise indicated		lities	7-		(2)
	(a)	ated business income (b)	Excluded by	/ section 512, 513, or 514 (d)	(e) Related or exempt function income
Program service revenue	Business code	Amount	Exclusion code	Amount	(See instructions)
a			 		
b	-				
d					
e					
f					
g Fees and contracts from government agencies		· · · · · · · · · · · · · · · · · · ·			ļ
Membership dues and assessments					
Interest on savings and temporary cash investments Dividends and interest from securities					
Net rental income or (loss) from real estate				,	
a Debt-financed property					
b Not debt-financed property					
Net rental income or (loss) from personal property .					
Other investment income					
Gain or (loss) from sales of assets other than inventory			-		
Net income or (loss) from special events Gross profit or (loss) from sales of inventory			 		
Other revenue a					
b					
c					
d					
e					
ee worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities	to the Ac	complishment of E	xempt Purp	oses	
ee worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
ee worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities are No. Explain below how each activit	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
ee worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities are No. Explain below how each activit	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
er worksheet in line 13 instructions to verify calcart XVI-B Relationship of Activities Relationship of Activities Relationship of Activities Relationship of Activities	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
re worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities are No. Explain below how each activit	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
re worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities are No. Explain below how each activit	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
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re worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities are No. Explain below how each activit	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
er worksheet in line 13 instructions to verify calcart XVI-B Relationship of Activities Relationship of Activities Relationship of Activities Relationship of Activities	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
re worksheet in line 13 instructions to verify calc Art XVI-B Relationship of Activities The No. Explain below how each activities	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
re worksheet in line 13 instructions to verify calc Art XVI-B Relationship of Activities The No. Explain below how each activities	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
re worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities are No. Explain below how each activit	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
er worksheet in line 13 instructions to verify calcart XVI-B Relationship of Activities Relationship of Activities Relationship of Activities Relationship of Activities	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
ee worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities ine No. Explain below how each activit	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
ee worksheet in line 13 instructions to verify calc art XVI-B Relationship of Activities ine No. Explain below how each activit	ulations) to the Ac y for which	complishment of E	xempt Purp	oses e) of Part XVI-A contrib	outed importantly to
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Part 2	XVII	Information Ro Exempt Organ		sfers To and Tra	ansactio	ons and	d Relations	hips With None	chari	table	•
1 D	id the			igage in any of the	following	with an	y other organ	nization described		Yes	No
ın	section	-	•	ection 501(c)(3) orga	_						
	_		g foundation to a	noncharitable exem	npt organi	zation of					
		•	~		. •				1a(1)	İ	Х
									1a(2)		X
		ansactions									
(1	1) Sale	es of assets to a no	ncharitable exemp	ot organization					1b(1)		Х
(2	2) Pur	chases of assets fro	m a noncharitabl	e exempt organizatio	n				1b(2)		Х
(3	3) Ren	ital of facilities, equi	pment, or other as	ssets					1b(3)		Х
(4	4) Reir	nbursement arrange	ements						1b(4)		Х
(!	5) Loa	ns or loan guarantee	s						1b(5)		х
(6	6) Per	formance of service	s or membership	or fundraising solicit	tations .				1b(6)		Х
				, other assets, or pai					1c		X
				complete the follo					the	faır m	arket
V	alue o	f the goods, other	assets, or service	s given by the repo	orting fou	ndation	If the founda	ation received less	than	fair m	arket
v	alue ir	any transaction or	sharing arrange	ment, show in colu	mn (d) th	e value	of the goods,	other assets, or s	ervice	s rece	eived
(a) Line	no	(b) Amount involved	(c) Name of non	charitable exempt organiz	zation	(d) Desc	cription of transfe	rs, transactions, and shar	ıng arra	ngemer	nts
		N/A				N/A					
										•	
			•								
				<u>-</u>							•
2a ls	the f	oundation directly	or indirectly affili	ated with, or relate	d to, one	or mor	e tax-exempt	organizations			
d	escrib	ed in section 501(c)	of the Code (oth	er than section 501((c)(3)) or i	n section	n 527?	[Y(es X] No
b If	"Yes,	" complete the follo	wing schedule								_
		(a) Name of organization	1	(b) Type of orga	anization		(0) Description of relations	ship		
	Under	penalties of perjury I declar	ire that I have examined	this return including acco	ompanying sch	edules and	statements, and to	the best of my knowledg	e and t	oelief, it	is true
Sign	Correct	, and complete Declaration of	preparer (other than taxt	payer) is based on all informat	_	reparer nas a	any knowledge	May Abo 186			
		my salchy.	Ansch	17 2-10-	ןי		esident		discus epar <u>er</u>		retum below
Here	Sign	ature of officer or trustee	,	Date		Title		(see instruction	ıs)?	Yes	No
			·					<u> </u>			
Do:-		Print/Type preparer's na	me	Preparer's signature			Date	Check ıf	PTIN		
Paid								self-employed			
Prepa		Firm's name						Firm's EIN			
Use C	Only	Firm's address									
								Phone no			_

Form **990-PF** (2013)

Schedule B

(Form 990, 990-EZ; or 990-PF) Department of the Treasury

Schedule of Contributors

chedule of contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

୭⋒13

Employer identification number

OMB No 1545-0047

Name of the organization

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www irs gov/form990

LIBBY ANSCHUTZ FOUNDATION 46-0732753 Organization type (check one) Filers of: Section: 501(c)(Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions General Rule [X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization LIBBY ANSCHUTZ FOUNDATION

Employer identification number 46-0732753

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
1_	THE ANSCHUTZ FOUNDATION 1727 TREMONT PLACE DENVER, CO 80202	\$310,000.	Person X Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions)

FORM 990PF, PART I - OTHER EXPENSES

ATTACHMENT

46-0732753

DESCRIPTION OTHER EXPENSES

REVENUE AND EXPENSES PER BOOKS 107.

107. CHARITABLE PURPOSES

107.

TOTALS

107.

1/12/2015 2:42:23 PM

ATTACHMENT 2

LIBBY ANSCHUTZ FOUNDATION

- LIST OF OFFICERS, DIRECTORS, AND TRUSTEES FORM 990PE, PART VIII

NAME AND ADDRESS

TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION

ELIZABETH S. ANSCHUTZ 1727 TREMONT PLACE DENVER, CO 80202

CHAIR OF BOARD / PRESIDENT

M. LAVOY ROBISON 1727 TREMONT PLACE DENVER, CO 80202

EXECUTIVE DIRECTOR

1/12/2015 2:42:23 PM

ATTACHMENT 2 PAGE 19

46-0732753

	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR		
	AND		
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURFOSE OF GRANT OR CONTRIBUTION	AMOUNT
ALZHEIMERS DISEASE AND RELATED	NONE	GENERAL SUPPORT	5,000
455 SHERMAN STREET, SUITE 500	501(C)(3)		
DENVER, CO 80203			
BOYS AND GIRLS CLUB OF METRO DENVER	NONE	GENERAL SUPPORT	96,667
2017 WEST 9TH AVENUE	501 (C) (3)		
DENVER, CO 80204			
CHILDRENS HOSPITAL FOUNDATION	NONE	GENERAL SUPPORT	12,000
13123 E 16TH AVE	501(C)(3)		
BOX 045			
AURORA, CO 80045			
CIYOTA INC	NONE	GENERAL SUPPORT	5,000
4492 BURR PLACE	501(C)(3)		
BOULDER, CO 80303			
COLORADO NONPROFIT DEVELOPMENT	NONE	GENERAL SUPPORT	5,000
789 SHERMAN STREET	501(C)(3)		
#250			
DENVER, CO 80203			
CONCERTS FOR KIDS	NONE	GENERAL SUPPORT	5,000
1616 17TH STREET SUITE 462	501(C)(3)		
DENVER, CO SOZOZ			

FORM 990PE, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE	AID DURING THE YEAR.		ATTACHMENT 3 (CONT'D)
	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR		
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
DENVER KIDS INC	NONE	GENERAL SUPPORT	2,000
1330 FOX STREET DENVER, CO 80204	501(C)(3)		
DENVER SCHOLARSHIP FOUNDATION	NONE	GENERAL SUPPORT	12,000
303 EAST 17TH AVENUE, #200 DENVER, CO 80203	501(C)(3)		
DENVER MUSEUM OF NATURE AND SCIENCE	NONE	GENERAL SUPPORT	2,000
2001 COLORADO BOULEVARD DENVER, CO 80205	501(C)(3)		
DENVER POLICE ACTIVITIES LEAGUE	NONE	GENERAL SUPPORT	1,000
1240 w BAYAUD AVENUE DENVER, CO 80223	501(C)(3)		
FLOBOTS ORG	NONE	GENERAL SUPPORT	1,500
6870 WEST 52ND AVENUE SUITE 103	501(C)(3)		
ARVADA, CO 80002			
GIRLS INCORPORATED OF METRO DENVER . 1499 JULIAN STREET DENVER, CO 80204	NONE 501(C)(3)	GENERAL SUPPORT	2,500

ATTACHMENT 3 (CONT'D)

FORM 990PE, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR		
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GRALAND COUNTRY DAY SCHOOL 30 BIRCH STREET DENVER, CO 80220	NONE 501(C)(3)	GENERAL SUPPORT	10,000
HOSPICE OF METRO DENVER 501 SOUTH CHERRY STREET SUITE 700 DENVER, CO 80246	NONE 501(C)(3)	GENERAL SUPPORT	2,500
JAZZ ASPEN SNOWMASS 110 E HALLAM, SUITE 104 ASPEN, CO 81611	NONE 501(C)(3)	GENERAL SUPPORT	9,450
KENT DENVER SCHOOL 4000 EAST QUINCY AVENUE ENGLEWOOD, CO 80110	NONE 501(C)(3)	GENERAL SUPPORT	5,000
MIZEL MUSEUM 400 SOUTH KEARNEY STREET DENVER, CO 80224	NONE 501 (C) (3)	GENERAL SUPPORT	3,000.
NATIONAL JEWISH HEALTH 1400 JACKSON STREET DENVER, CO 80206	NONE 501(C)(3)	GENERAL SUPPORT	5,000

FORM 990PE, PART XV - GRANTS AND CONTRIBUTIONS PAID DUBING THE YEAR

	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR		
	AND		٠
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PROJECT PAVE INC	NONE	GENERAL SUPPORT	2,500
2051 YORK ST	501(C)(3)		
DENVER, CO 80206			
RAFT COLORADO	NONE	GENERAL SUPPORT	10,000
2875 BLAKE STREET	501(C)(3)		
DENVER, CO 80205			
SEWALL CHILD DEVELOPMENT CENTER	NONE	GENERAL SUPPORT	5,000
1360 VINE STREET	501(C)(3)		
DENVER, CO 80206			
SHARE OUR STRENGTH INC	NONE	GENERAL SUPPORT	3,000
1824 LINCOLN ST	501(C)(3)		
DENVER, CO 80204			
TRANSPLANT FOUNDATION INC	NONE	GENERAL SUPPORT	2,500
901 A STREET	501(C)(3)		
SUITE C			
SAN RAFAEL, CA 94901			
טשבטטטויוון ויסשטטוידטע על טקששטוועש	LINVI	היסימוזי ויים וויים ויים וויים	000
IKUSIEES OF FRINCEION UNIVERSITI	NONE	GENERAL SUFFURI	.000.
169 NASSAU STREET	501(C)(3)		
PRINCETON TOWNSHIP, NJ 08542			

ATTACHMENT 3 (CONT'D)

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DUBING THE YEAR

	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
URBAN PEAK 720 21ST STREET DENVER, CO 80205	NONE 501 (C) (3)	GENERAL SUPPORT	2,000
VAIL VALLEY FOUNDATION 90 BENCHMARK ROAD SUITE 300 AVON, CO 81620	NONE 501(C)(3)	GENERAL SUPPORT	30,000
VOLUNTEERS OF AMERICA 1660 DUKE STREET ALEXANDRIA, VA 22314	NONE 501(C)(3)	GENERAL SUPPORT	17,500
JEWISH FEDERATION OF GREATER NANSAS CITY 5801 WEST 115TH STREET SUITE 201 OVERLAND PARK, KS 66211	NONE	GENERAL SUPPORT	1,000
TEACH FOR AMERICA INC 1391 SPEER BOULEVARD SUITE 710 DENVER, CO 80204	NONE NC	GENERAL SUPPORT	5,000

TOTAL CONTRIBUTIONS PAID

292,117

ATTACHMENT 3 PAGE 24

AMENDED AND RESTATED

ARTICLES OF INCORPORATION

OF

LIBBY ANSCHUTZ FOUNDATION

Pursuant to the Colorado Revised Nonprofit Corporation Act, Libby Anschutz Foundation, formerly known as Libby Anschutz Brown Foundation, a Colorado nonprofit corporation, hereby amends and restates in their entircty its articles of incorporation. These amended and restated articles of incorporation include amendments to the articles of incorporation adopted by the sole member, as provided in Colorado Revised Statutes ("C.R.S.") Section 7-130-103. No approval of these amended and restated articles of incorporation by any person or body other than the sole member is required. These amended and restated articles of incorporation (1) correctly set forth the provisions of the articles of incorporation, as amended, (2) have been duly adopted as required by law, and (3) supersede the original articles of incorporation and all amendments thereto.

ARTICLE I

NAME

The name of the corporation is hereby changed from Libby Anschutz Brown Foundation to Libby Anschutz Foundation.

ARTICLE II.

DURATION

The corporation shall have perpetual existence.

ARTICLE III.

PURPOSES AND POWERS

Section 3.1 <u>Purposes</u>. The corporation is organized and shall be operated exclusively for charitable, religious, scientific and educational purposes within the meaning of section 501(c)(3) of the Internal Revenue Code. Subject to the foregoing, the specific purposes and objectives of the corporation shall include but not be limited to making distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code.

Section 3.2 <u>Powers.</u> In furtherance of the foregoing purposes and objectives (but not otherwise) and subject to the restrictions set forth in Section 3.3, the corporation shall have and may exercise all of the powers now or hereafter conferred upon nonprofit corporations organized under the laws of Colorado and may do everything necessary or convenient for the accomplishment of any of the corporate purposes, either alone or in connection with other organizations, entities or individuals, and either as principal or agent, subject to such limitations as are or may be prescribed by law.

Section 3.3 <u>Restrictions On Powers</u>.

(a) No part of the net earnings of the corporation shall inure to the benefit of or be distributable to any member, director or officer of the corporation or any other individual (except that reasonable compensation may be paid for services rendered to or for the benefit of the corporation affecting one or more of its purposes), and no member, director or officer of the corporation or any other individual shall be entitled to share in any distribution of any of the corporate assets on dissolution of the corporation or otherwise.

- . (b) No substantial part of the activities of the corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation. The corporation shall not participate or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.
- (c) Upon dissolution of the corporation, all of the corporation's assets remaining after payment of or provision for all of its liabilities shall be paid over or transferred to and among one or more exempt organizations described in section 501(c)(3) of the Internal Revenue Code, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code. The organizations to receive such property, and their respective shares and interests, shall be designated by the board of directors
- (d) Notwithstanding any other provision of these articles of incorporation, the corporation shall not carry on any activities not permitted to be carried on by a corporation exempt from federal income tax as an organization described in section 501(c)(3) of the Internal Revenue Code, or by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, and, during any period of time in which the corporation is a "private foundation" as defined in section 509(a) of the Internal Revenue Code:
 - (1) The corporation shall not engage in any act of "self-dealing," as defined in section 4941(d) of the Internal Revenue Code, so as to give rise to any liability for the tax imposed by section 4941 of the Internal Revenue Code;
 - (2) The corporation shall make distributions for each taxable year at such time and in such manner so as not to become subject to the tax imposed by section 4942 of the Internal Revenue Code;
 - (3) The corporation shall not retain any "excess business holdings," as defined in section 4943(c) of the Internal Revenue Code, so as to give rise to any liability for the tax imposed by section 4943 of the Internal Revenue Code;
 - (4) The corporation shall not make any investments that would jeopardize the carrying out of any of the exempt purposes of the corporation, within the

meaning of section 4944 of the Internal Revenue Code, so as to give rise to any liability for the tax imposed by section 4944 of the Internal Revenue Code; and

- (5) The corporation shall not make any "taxable expenditure," as defined in section 4945(d) of the Internal Revenue Code, so as to give rise to any liability for the tax imposed by section 4945 of the Internal Revenue Code.
- (e) All references in these articles of incorporation to provisions of the Internal Revenue Code are to the provisions of the Internal Revenue Code of 1986, as amended, and to the corresponding provisions of any subsequent federal tax laws.

ARTICLE IV.

OFFICES

Section 4.1 <u>Principal Office</u>. The address of the principal office of the corporation is 1727 Tremont Place, Denver, Colorado 80202.

Section 4.2 <u>Registered Office and Agent</u>. The street address of the registered office of the corporation is 1727 Tremont Place, Denver, Colorado 80202. The name of the corporation's registered agent at the registered office is M. LaVoy Robison.

ARTICLE V.

MEMBERS

The corporation shall have one class of voting members. The designation and voting powers of members and their manner of election or appointment, qualifications, tenure, terms of membership, rights, limitations and obligations shall be as provided from time to time in the bylaws of the corporation or by the board of directors. The sole member of the corporation is Elizabeth Sue Anschutz. The corporation shall have no capital stock. However, the corporation may issue certificates evidencing membership therein.

ARTICLE VI.

BOARD OF DIRECTORS

Section 6.1 <u>General</u>. The management of the affairs of the corporation shall be vested in a board of directors, except as otherwise provided in the Colorado Revised Nonprofit Corporation Act, these articles of incorporation or the bylaws of the corporation. The number of directors, their classifications, if any, their terms of office and the manner of their election or appointment shall be as provided from time to time in the bylaws of the corporation.

Section 6.2 Liability of Directors. No director shall be personally liable to the corporation or to its members for monetary damages for breach of fiduciary duty as a director, except that the foregoing shall not eliminate or limit liability of a director to the corporation or to its members for monetary damages for the following: (a) any breach of the director's duty of loyalty to the corporation or to its members, (b) acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (c) acts specified in C.R.S. Sections 7-128-403 (relating to unlawful distributions) or 7-128-501(2) (prohibiting loans to directors and officers), as they now exist or hereafter may be amended, or (d) any transaction from which the director directly or indirectly derived an improper personal benefit. If the Colorado Revised Nonprofit Corporation Act hereafter is amended to authorize the further elimination or limitation of the liability of directors, then the liability of a director of the corporation, in addition to the limitation on personal liability provided herein, shall be further eliminated or limited to the fullest extent permitted by the Colorado Revised Nonprofit Corporation Act. Any repeal or modification of this Section 6.2 shall be prospective only and shall not adversely affect any right or protection of a director of the corporation existing at the time of such repeal or modification.

ARTICLE VII.

BYLAWS

The bylaws of the corporation shall be as adopted by the board of directors. Except to the extent limited by the Colorado Revised Nonprofit Corporation Act, the board of directors shall have power to alter, amend or repeal the bylaws from time to time in force and adopt new bylaws. The voting members at any time and from time to time may also amend the bylaws, or may repeal the bylaws and adopt new bylaws. The bylaws of the corporation may contain any provisions for the managing and regulating of the affairs of the corporation that are not inconsistent with law or these articles of incorporation, as these articles may from time to time be amended. However, no bylaw shall have the effect of giving any member, director or officer of the corporation or any other individual any proprietary interest in the corporation's property, whether during the term of the corporation's existence or as an incident to its dissolution.

ARTICLE VIII.

AMENDMENTS

The board of directors shall have the power and authority at any time and from time to time to amend these articles of incorporation without member approval to the extent provided in the Colorado Revised Nonprofit Corporation Act. In addition, these articles of incorporation may be amended in any other respect at any time and from time to time by action of the board of directors and voting members in the manner and to the extent provided by the Colorado Revised Nonprofit Corporation Act.

AMENDED AND RESTATED BYLAWS OF LIBBY ANSCHUTZ FOUNDATION FEBRUARY 4, 2014

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AMENDED AND RESTATED BYLAWS

OF

LIBBY ANSCHUTZ FOUNDATION

ARTICLE I.

OFFICES

Section 1.1 <u>Business Offices</u>. The initial principal office of the corporation shall be as stated in the articles of incorporation. The corporation may at any time and from time to time change the location of its principal office. The corporation may have such other offices, either within or outside Colorado, as the board of directors may designate or as the affairs of the corporation may require from time to time.

Section 1.2 <u>Registered Office</u>. The registered office required by the Colorado Revised Nonprofit Corporation Act (the "Act") to be maintained in Colorado may be changed from time to time by the board of directors or by the officers of the corporation, or to the extent permitted by the Act by the registered agent of the corporation, provided in all cases that the street addresses of the registered office and of the business office or home of the registered agent of the corporation are identical.

ARTICLE II.

MEMBERS

Section 2.1 <u>Classification, Qualification, Privileges and Election of Members.</u>

The corporation shall have one class of voting members. Voting members shall be entitled to vote on the election of directors and on any other matter to be submitted to the voting members under the Act or submitted to a vote of the voting members by resolution of the board of directors. New voting members may be elected to membership at any time by the vote of a majority of the voting members. In addition, each voting member (the "designating member") shall be entitled to designate a successor (the "successor member"), who shall become a voting member of the corporation in the event of the resignation, death or incapacity of the designating member. Any adult individual, trust, corporation or other entity or person may be a voting member of the corporation. The designation of a successor member may be made (i) in a written instrument signed by the designating member and filed in the records of the corporation during the lifetime or upon the death of the designating member, or (ii) in the last will of the designating member. If at any time there shall be no voting members, new voting members may be elected to membership by the board of directors.

- Section 2.2 <u>Dues.</u> There shall be no membership fees or dues.
- Section 2.3 <u>Transfer of Membership.</u> Membership in the corporation is transferable. However, members shall have no ownership rights or beneficial interests of any kind in the property of the corporation.
- Section 2.4 <u>Annual Meeting of Members.</u> An annual meeting of the voting members is not required.

- Section 2.5 <u>Special Meetings.</u> A special meeting of the voting members for any purpose or purposes may be called by the president and shall be called by the president upon the written request of voting members having at least one-third of the votes entitled to be cast at such meetings.
- Section 2.6 <u>Voting Rights; Proxies</u>. Each voting member is entitled to one vote on each matter submitted to a vote of the voting members. At each meeting of the voting members, a member entitled to vote thereat may vote by proxy executed in writing by the member or by such member's duly authorized attorney in fact.
- Section 2.7 <u>Action Without a Meeting.</u> Any action required or permitted to be taken at a meeting of the members may be taken without a meeting either by unanimous written consent or by written ballot. Action by unanimous written consent is taken when a consent in writing, setting forth the action to be taken, is signed by all of the voting members entitled to vote with respect to the subject matter thereof. Such consent (which may be signed in counterparts) shall have the same force and effect as a unanimous vote of the members entitled to vote thereon. Action by written ballot may be taken as provided under the Act.

ARTICLE III.

BOARD OF DIRECTORS

Section 3.1 <u>General Powers</u>. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation shall be managed by, its board of directors, except as otherwise provided in the Act, the articles of incorporation or these bylaws.

Section 3.2 Qualifications, Number, Election and Tenure.

- (a) <u>Qualifications</u>. Each director must be a natural person who is eighteen years of age or older. A director need not be a resident of Colorado.
- (b) Number. The number of directors of the corporation shall be from two to seven, as determined by the members or the board of directors from time to time. Any action of the members or board of directors to change the number of directors to a number outside the range specified in the preceding sentence, whether expressly by resolution or by implication through the election of additional directors, shall constitute an amendment of these bylaws expanding the range of the number of directors, provided such action otherwise satisfies the requirements for amending these bylaws as provided in the Act, the articles of incorporation or these bylaws.
- (c) <u>Election and Tenure</u>. Directors shall be elected by the voting members in conjunction with each annual meeting of the board of directors for a term that expires at the end of the next annual meeting of the board. Each director so elected shall hold office until such director's term expires and thereafter until such director's successor shall have been elected and qualified, or until such director's earlier death, resignation or removal.
- Section 3.3 <u>Resignation; Removal; Vacancies.</u> Any director may resign at any time by giving written notice to the chair of the board, to the president or to the secretary of the corporation. A director's resignation shall take effect at the time specified in such notice, and

unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. A director shall be deemed to have resigned in the event of such director's incapacity as determined by a court of competent jurisdiction. Any director may be removed at any time, with or without cause, in the manner provided by the Act. Any vacancy may be filled by the voting members. A director elected, to fill a vacancy shall hold the office for the unexpired term of such director's predecessor in office. Any vacancy to be filled by reason of an increase in the number of directors may be filled by an election at a meeting of the members called for that purpose, and a director so chosen shall hold office until the next election of directors and thereafter until such director's successor shall have been elected and qualified, or until such director's earlier death, resignation or removal. A vacancy that will occur at a specific later date may be filled before the vacancy occurs, but the new director may not take office until the vacancy occurs.

Section 3.4 <u>Regular Meetings.</u> A regular annual meeting of the board of directors shall be held during the month of November at the time and place, either within or outside Colorado, as determined by the board, for the purpose of electing officers and for the transaction of such other business as may come before the meeting. The board of directors may provide by resolution the time and place, either within or outside Colorado, for the holding of additional regular meetings.

Section 3.5 <u>Special Meetings.</u> Special meetings of the board of directors may be called by or at the request of the chair of the board, the president or any two directors. The person or persons authorized to call special meetings of the board of directors may fix the time and place, either within or outside Colorado, for holding any special meeting of the board called by them.

Section 3.6 Notice of Meetings.

(a) Requirements. Notice of each meeting of the board of directors stating the date, time and place of the meeting shall be given to each director at such director's business or residential address at least five days prior thereto by the mailing of written notice by first class, certified or registered mail, or at least two days prior thereto by personal delivery or private carrier of written notice or by telephone, facsimile, electronic transmission or any other form of wire or wireless communication (and the method of notice need not be the same as to each director). Written notice, if in a comprehensible form, is effective at the earliest of: (i) the date received; (ii) five days after its deposit in the United States mail, as evidenced by the postmark, if mailed correctly addressed and with first class postage affixed; and (iii) the date shown on the return receipt, if mailed by registered or certified mail, return receipt requested, and the receipt is signed by or on behalf of the addressee. Oral notice is effective when communicated in a comprehensible manner. If transmitted by facsimile, electronic transmission or other form of wire or wireless communication, notice shall be deemed to be given when the transmission is complete. A director may waive notice of any meeting before or after the time and date of the meeting stated in the notice. A director's attendance at or participation in a meeting waives any required notice to that director of the meeting except as otherwise provided in the Act.

Section 3.7 <u>Quorum and Voting.</u> A majority of the directors in office immediately before a meeting begins shall constitute a quorum for the transaction of business at any meeting of the board of directors, and the vote of a majority of the directors present in person at a meeting at which a quorum is present shall be the act of the board of directors, unless

otherwise required by the Act, the articles of incorporation or these bylaws. If less than a quorum is present at a meeting, a majority of the directors present may adjourn the meeting from time to time without further notice other than an announcement at the meeting, until a quorum shall be present.

Section 3.8 <u>Voting by Proxy.</u> For purposes of determining a quorum with respect to a particular proposal, and for purposes of casting a vote for or against a particular proposal, a director may be deemed to be present at a meeting and to vote if the director has granted a signed written proxy to another director who is present at the meeting, authorizing the other director to cast the vote that is directed to be cast by the written proxy with respect to the particular proposal that is described with reasonable specificity in the proxy. Except as provided in this Section 3.8 and as permitted by Section 3.13, directors may not vote or otherwise act by proxy.

Section 3.9 <u>Compensation.</u> Directors shall not receive compensation for their services as such. However, the reasonable expenses of directors of attendance at board meetings may be paid or reimbursed by the corporation. Directors shall not be disqualified to receive reasonable compensation for services rendered to or for the benefit of the corporation in any other capacity.

Section 3.10 <u>Committees.</u> By one or more resolutions adopted by the vote of a majority of the directors present in person at a meeting at which a quorum is present, the board of directors may designate from among its members an executive committee and one or more other committees, each of which, to the extent provided in the resolution establishing such committee, shall have and may exercise all of the authority of the board of directors, except as prohibited by the Act. The delegation of authority to any committee shall not operate to relieve the board of directors or any member of the board from any responsibility or standard of conduct imposed by law or these bylaws. Rules governing procedures for meetings of any committee shall be the same as those set forth in these bylaws or the Act for the board of directors unless the board or the committee itself determines otherwise.

Section 3.11 Advisory Boards. The board of directors may from time to time form one or more advisory boards, committees or other bodies composed of such members, having such rules of procedure, and having such chair, as the board of directors shall designate. The name, objectives and responsibilities of each such advisory board, and the rules and procedures for the conduct of its activities, shall be determined by the board of directors. An advisory board may provide such advice, service, and assistance to the corporation, and carry out such duties and responsibilities for the corporation as may be specified by the board of directors; except that, such advisory board may not exercise any power or authority reserved to the board of directors by the Act, the articles of incorporation or these bylaws. Further, no advisory board shall have authority to incur any corporate expense or make any representation or commitment on behalf of the corporation without the express approval of the board of directors or the president of the corporation.

Section 3.12 <u>Meetings by Telephone</u>. Members of the board of directors or any committee thereof may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all directors participating may hear each other during the meeting. A director participating in a meeting by this means is deemed to be present in person at the meeting.

Section 3.13 Action Without a Meeting.

- (a) Any action required or permitted to be taken at a meeting of the board of directors or any committee thereof may be taken without a meeting if each and every member of the board or committee in writing either: (i) votes for such action; (ii) votes against such action; or (iii) abstains from voting. Each director or committee member who delivers a writing described in this Section 3.13(a) to the corporation shall be deemed to have waived the right to demand that action not be taken without a meeting.
- (b) Action is taken under this Section 3.13 only if the affirmative vote for such action equals or exceeds the minimum number of votes that would be necessary to take such action at a meeting at which all of the directors then in office were present and voted.
- (c) No action taken pursuant to this Section 3.13 shall be effective unless writings describing the action taken and otherwise satisfying the requirements of Section 3.13(a), signed by all directors and not revoked pursuant to Section 3.13(d), are received by the corporation. Any such writing may be received by the corporation by electronically transmitted facsimile or other form of wire or wireless communication providing the corporation with a complete copy of the document, including a copy of the signature on the document. Action taken pursuant to this Section 3.13 shall be effective when the last writing necessary to effect the action is received by the corporation unless the writings describing the action taken set forth a different effective date.
- (d) Any director who has signed a writing pursuant to this Section 3.13 may revoke such writing by a writing signed and dated by the director describing the action and stating that the director's prior vote with respect thereto is revoked, if such writing is received by the corporation before the last writing necessary to effect the action is received by the corporation.
- (e) Action taken pursuant to this Section 3.13 has the same effect as action taken at a meeting of directors and may be described as such in any document.
- (f) All signed written instruments necessary for any action taken pursuant to this Section 3.13 shall be filed with the minutes of the meetings of the board of directors.

ARTICLE IV.

OFFICERS AND AGENTS

Section 4.1 <u>Designation and Qualifications</u>. The elected officers of the corporation shall be a chair of the board, one or more vice-chairs, a president, one or more vice-presidents, a secretary and a treasurer. The board of directors may also appoint, designate or authorize such other officers, assistant officers and agents, including an executive director, a chief financial officer, a controller, assistant secretarics and assistant treasurers, as it may consider necessary or useful. One person may hold more than one office at a time. Officers need not be directors of the corporation. All officers must be natural persons who are eighteen years of age or older.

- Section 4.2 <u>Election and Term of Office</u>. The board of directors, or an officer or committee to which such authority has been delegated by the board of directors, shall elect or appoint the officers at or in conjunction with each annual meeting of the board of directors. If the election and appointment of officers shall not be held at or in conjunction with such meeting, such election or appointment shall be held as soon as convenient thereafter. Each officer shall hold office from the end of the meeting at or in conjunction with which such officer was elected or appointed until such officer's successor shall have been duly elected or appointed and shall have qualified, or until such officer's earlier death, resignation or removal.
- Section 4.3 <u>Compensation.</u> The compensation, if any, of each officer shall be as determined from time to time by the board of directors, or by an officer or a committee to which such authority has been delegated by the board of directors. To the extent reasonably feasible, the person or persons determining compensation shall obtain data on the compensation of officers holding similar positions of authority within comparable organizations, shall set the compensation based on such data and an evaluation of the officer's performance and experience as related to the requirements of the position, and shall document the basis for the determination, including the comparison data used, the requirements of the position, and the evaluation of the officer's performance and experience. No officer shall be prevented from receiving a salary by reason of the fact that the officer is also a director of the corporation. However, no payment of compensation (or payment or reimbursement of expenses) shall be made in any manner so as to result in the imposition of any liability under section 4941 of the Internal Revenue Code.
- Section 4.4 <u>Removal.</u> Any officer or agent may be removed by the board of directors at any time, with or without cause, but removal shall not affect the contract rights, if any, of the person so removed. Election, appointment or designation of an officer or agent shall not itself create contract rights.
- Section 4.5 <u>Vacancies.</u> Any officer may resign at any time, subject to any rights or obligations under any existing contracts between the officer and the corporation, by giving written notice to the president or to the board of directors. An officer's resignation shall take effect upon receipt by the corporation unless the notice specifies a later effective date, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. An officer shall be deemed to have resigned in the event of such officer's incapacity as determined by a court of competent jurisdiction. A vacancy in any office, however occurring, may be filled by the board of directors, or by any officer or committee to which such authority has been delegated by the board of directors, for the unexpired portion of the term. If a resignation is made effective at a later date, the board of directors may permit the officer to remain in office until the effective date and may fill the pending vacancy before the effective date with the provision that the successor does not take office until the effective date, or the board of directors may remove the officer at any time before the effective date and may fill the resulting vacancy.
- Section 4.6 <u>Authority and Duties of Officers</u>. The officers of the corporation shall have the authority and shall exercise the powers and perform the duties specified below and as may be additionally specified by the president, the board of directors or these bylaws, except that in any event each officer shall exercise such powers and perform such duties as may be required by law.
- (a) <u>Chair of the Board</u>. The chair of the board shall (i) preside at all meetings of the members and of the board of directors; (ii) see that all resolutions of the

members and of the board of directors are carried into effect; and (iii) perform all other duties incident to the office of chair of the board and as from time to time may be assigned to the chair by the board of directors.

- (b) <u>Vice-Chairs</u>. The vice-chair or vice-chairs shall assist the chair of the board and shall perform such duties as may be assigned to them by the chair or by the board of directors. The vice-chair (or if there is more than one, then the vice-chair designated by the board of directors, or if there be no such designation, then the vice-chairs in order of their election) shall, at the request of the chair, or in the chair's absence or inability or refusal to act, perform the duties of the chair and when so acting shall have all the powers of and be subject to all the restrictions on the chair.
- (c) President. The president shall, subject to the direction and supervision of the chair of the board and the board of directors: (i) be the chief executive officer of the corporation and have general and active control of its affairs and business and general supervision of its officers, agents and employees; (ii) in the absence of the chair of the board and any vice-chair, preside at all meetings of the members and of the board of directors; (iii) see that all resolutions of the board of directors are carried into effect; and (iv) perform all other duties incident to the office of president and as from time to time may be assigned to such office by the chair of the board or by the board of directors.
- (d) <u>Vice-Presidents</u>. The vice-president or vice-presidents shall assist the president and shall perform such duties as may be assigned to them by the president or by the board of directors. The vice-president (or if there is more than one, then the vice-president designated by the board of directors, or if there be no such designation, then the vice-presidents in order of their election) shall, at the request of the president, or in the president's absence or inability or refusal to act, perform the duties of the president and when so acting shall have all the powers of and be subject to all the restrictions on the president.
- (e) <u>Executive Director</u> The executive director, if any, shall, subject to the direction and supervision of the chair of the board, the president and the board of directors, (i) be the chief operating officer of the corporation with general responsibility for all day-to-day operations of the corporation; (ii) propose, prepare and present to the president and the board of directors specific programs and activities that will further the corporation's purposes; (iii) direct and supervise the implementation of the programs and activities approved by the president or the board of directors; and (iv) perform all other duties and responsibilities as from time to time may be assigned to the executive director by the president or the board of directors.
- (f) Secretary. The secretary shall (i) keep the minutes of the proceedings of the members, the board of directors and any committees of the members or the board; (ii) see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; (iii) be custodian of the corporate records and of the seal of the corporation; (iv) keep at the corporation's registered office or principal place of business within or outside Colorado a record containing the names and addresses of all members; and (v) in general, perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to such office by the president or by the board of directors. Assistant secretaries, if any, shall have the same duties and powers, subject to supervision by the secretary.
- (g) <u>Treasurer</u>. The treasurer shall (i) be the chief financial officer of the corporation and have the care and custody of all its funds, securities, evidences of

indebtedness and other personal property and deposit the same in accordance with the instructions of the board of directors; (ii) receive and give receipts and acquittances for moneys paid in on account of the corporation, and pay out of the funds on hand all bills, payrolls and other just debts of the corporation of whatever nature upon maturity; (iii) unless there is a controller, be the principal accounting officer of the corporation and as such prescribe and maintain the methods and systems of accounting to be followed, keep complete books and records of account, prepare and file all local, state and federal tax returns and related documents. prescribe and maintain an adequate system of internal audit, and prepare and furnish to the president and the board of directors statements of account showing the financial position of the corporation and the results of its operations; (iv) monitor compliance with all requirements imposed on the corporation as a tax-exempt organization described in section 501(c)(3) of the Internal Revenue Code and as a private foundation described in section 509 of the Internal Revenue Code; (v) upon request of the board, make such reports to it as may be required at any time; and (vi) perform all other duties incident to the office of treasurer and such other duties as from time to time may be assigned to such office by the president or the board of directors. Assistant treasurers, if any, shall have the same powers and duties, subject to the supervision by treasurer.

Section 4.7 <u>Surety Bonds.</u> The board of directors may require any officer or agent of the corporation to execute to the corporation a bond in such sums and with such sureties as shall be satisfactory to the board, conditioned upon the faithful performance of such person's duties and for the restoration to the corporation of all books, papers, vouchers, money and other property of whatever kind in such person's possession or under such person's control belonging to the corporation.

ARTICLE V.

FIDUCIARY MATTERS

Section 5.1 <u>Indemnification</u>.

- (a) <u>Scope of Indemnification</u>. The corporation shall indemnify each director, officer, employee and volunteer of the corporation to the fullest extent permissible under the laws of the State of Colorado, and may in its discretion purchase insurance insuring its obligations hereunder or otherwise protecting the persons intended to be protected by this Section 5.1. The corporation shall have the right, but shall not be obligated, to indemnify any agent of the corporation not otherwise covered by this Section 5.1 to the fullest extent permissible under the laws of the State of Colorado.
- (b) <u>Savings Clause; Limitation</u>. If any provision of the Act or these bylaws dealing with indemnification shall be invalidated by any court on any ground, then the corporation shall nevertheless indemnify each party otherwise entitled to indemnification hereunder to the fullest extent permitted by law or any applicable provision of the Act or these bylaws that shall not have been invalidated. Notwithstanding any other provision of these bylaws, the corporation shall neither indemnify any person nor purchase any insurance in any manner or to any extent that would jeopardize or be inconsistent with the qualification of the corporation as an organization described in section 501(c)(3) of the Internal Revenue Code, or that would result in the imposition of any liability under section 4941 of the Internal Revenue Code.

Section 5.2 General Standards of Conduct for Directors and Officers.

- (a) <u>Discharge of Duties</u>. Each director shall discharge the director's duties as a director, including the director's duties as a member of a committee of the board, and each officer with discretionary authority shall discharge the officer's duties under that authority (i) in good faith; (ii) with the care an ordinarily prudent person in a like position would exercise under similar circumstances; and (iii) in a manner the director or officer reasonably believes to be in the best interests of the corporation.
- (b) Reliance on Information, Reports, Etc.. In discharging duties, a director or officer is entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, if prepared or presented by: (i) one or more officers or employees of the corporation whom the director or officer reasonably believes to be reliable and competent in the matters presented; (ii) legal counsel, a public accountant or another person as to matters the director or officer reasonably believes are within such person's professional or expert competence; or (iii) in the case of a director, a committee of the board of directors of which the director is not a member if the director reasonably believes the committee merits confidence. A director or officer is not acting in good faith if the director or officer has knowledge concerning the matter in question that makes reliance otherwise permitted by this Section 5.2(b) unwarranted.
- (c) <u>Liability to Corporation or Its Members</u>. A director or officer shall not be liable as such to the corporation or its members for any action taken or omitted to be taken as a director or officer, as the case may be, if, in connection with such action or omission, the director or officer performed the duties of the position in compliance with this Section 5.2.
- (d) <u>Director Not Deemed to Be a "Trustee."</u> A director, regardless of title, shall not be deemed to be a "trustee" within the meaning given that term by trust law with respect to the corporation or with respect to any property held or administered by the corporation including, without limitation, property that may be subject to restrictions imposed by the donor or transferor of such property.

Section 5.3 Conflicts of Interest

(a) <u>Definition</u>. A conflict of interest arises when any "responsible person" or any "party related to a responsible person" has an "interest adverse to the corporation." A "responsible person" is any individual in a position to exercise substantial influence over the affairs of the corporation, and specifically includes, without limitation, directors and officers of the corporation. A "party related to a responsible person" includes his or her extended family (including spouse, ancestors, descendants and siblings, and their respective spouses and descendants), an estate or trust in which the responsible person or any member of his or her extended family has a beneficial interest or a fiduciary responsibility, or an entity in which the responsible person or any member of his or her extended family is a director, trustee or officer or has a financial interest. "An interest adverse to the corporation" includes any interest in any contract, transaction or other financial relationship with the corporation, and any interest in an entity whose best interests may be impaired by the best interests of the corporation including, without limitation, an entity providing any goods or services to or receiving any goods or services from the corporation, an entity in which the corporation has any business or financial

interest, and an entity providing goods or services or performing activities similar to the goods or services or activities of the corporation.

- (b) <u>Disclosure</u>. If a responsible person is aware that the corporation is about to enter into any transaction or make any decision involving a conflict of interest, (a "conflicting interest transaction"), such person shall: (i) immediately inform those charged with approving the conflicting interest transaction on behalf of the corporation of the interest or position of such person or any party related to such person; (ii) aid the persons charged with making the decision by disclosing any material facts within the responsible person's knowledge that bear on the advisability of the corporation entering into the conflicting interest transaction; and (iii) not be entitled to vote on the decision to enter into such transaction.
- (c) <u>Approval of Conflicting Interest Transactions</u>. The corporation may enter into a conflicting interest transaction provided either:
- (i) The material facts as to the responsible person's relationship or interest and as to the conflicting interest transaction are disclosed or are known to the board of directors or to a committee of the board of directors that authorizes, approves or ratifies the conflicting interest transaction, and the board or committee in good faith authorizes, approves or ratifies the conflicting interest transaction by the affirmative vote of a majority of the disinterested directors on the board or committee, even though the disinterested directors are less than a quorum; or
- (ii) The material facts as to the responsible person's relationship or interest and as to the conflicting interest transaction are disclosed or are known to the members, and the conflicting interest transaction is specifically authorized, approved, or ratified in good faith by a vote of the members entitled to vote thereon; or
- (iii) The conflicting interest transaction is fair as to the corporation.

Section 5.4 <u>Liability of Directors for Unlawful Distributions.</u>

- (a) <u>Liability to Corporation</u> A director who votes for or assents to a distribution made in violation of the Act or the articles of incorporation of the corporation shall be personally liable to the corporation for the amount of the distribution that exceeds what could have been distributed without violating the Act or the articles of incorporation if it is established that the director did not perform the director's duties in compliance with the general standards of conduct for directors set forth in Section 5.2.
- (b) <u>Contribution</u>. A director who is liable under Section 5.4(a) for an unlawful distribution is entitled to contribution: (i) from every other director who could be liable under Section 5.4(a) for the unlawful distribution; and (ii) from each person who accepted the distribution knowing the distribution was made in violation of the Act or the articles of incorporation, to the extent the distribution to that person exceeds what could have been distributed to that person without violating the Act or the articles of incorporation.
- Section 5.5 <u>Loans to Directors and Officers Prohibited.</u> No loans shall be made by the corporation to any of its directors or officers. Any director or officer who assents to

or participates in the making of any such loan shall be liable to the corporation for the amount of such loan until the repayment thereof.

ARTICLE VI.

RECORDS OF THE CORPORATION

- Section 6.1 Minutes, Etc. The corporation shall keep as permanent records minutes of all meetings of the members and board of directors, a record of all actions taken by the members or board of directors without a meeting, a record of all actions taken by a committee of the board of directors in place of the board of directors on behalf of the corporation, and a record of all waivers of notices of meetings of the members and of the board of directors or any committee of the board of directors.
- Section 6.2 <u>Accounting Records.</u> The corporation shall maintain appropriate accounting records.
- Section 6.3 <u>Membership List.</u> The corporation shall maintain a record of the members as required by the Act.
- Section 6.4 <u>Records In Written Form.</u> The corporation shall maintain its records in written form or in another form capable of conversion into written form within a reasonable time.
- Section 6.5 <u>Records Maintained at Principal Office.</u> The corporation shall keep a copy at its principal office of all records required to be maintained by either the Act or the Internal Revenue Code.

ARTICLE VII.

MISCELLANEOUS

- Section 7.1 <u>Fiscal Year.</u> The fiscal year of the corporation shall be as established by the board of directors.
- Section 7.2 <u>Conveyances and Encumbrances.</u> Property of the corporation may be assigned, conveyed or encumbered by such officers of the corporation as may be authorized to do so by the board of directors, and such authorized persons shall have power to execute and deliver any and all instruments of assignment, conveyance and encumbrance; however, the sale, exchange, lease or other disposition of all or substantially all of the property and assets of the corporation shall be authorized only in the manner prescribed by applicable statute.
- Section 7.3 <u>Designated Contributions</u>. The corporation may accept any contribution, gift, grant, bequest or devise consistent with its general tax-exempt purposes, as set forth in the articles of incorporation. As so limited, donor-designated contributions will be accepted for special funds, purposes or uses, and such designations generally will be honored. However, the corporation shall reserve all right, title and interest in and to and control of such contributions, as well as full discretion as to the ultimate expenditure or distribution thereof in connection with any such special fund, purpose or use. Further, the corporation shall acquire and

retain sufficient control over all donated funds (including designated contributions) to assure that such funds will be used exclusively to carry out the corporation's tax-exempt purposes.

- Section 7.4 <u>Amendments.</u> The board of directors may at any time and from time to time alter, amend or repeal these bylaws and adopt new bylaws. The voting members may also at any time and from time to time alter, amend or repeal these bylaws and adopt new bylaws, and in the event of any conflict between the bylaws as adopted by the board of directors and the bylaws as adopted by the members, the latter shall control.
- Section 7.5 <u>References to Internal Revenue Code.</u> All references in these bylaws to provisions of the Internal Revenue Code are to the provisions of the Internal Revenue Code of 1986, as amended, and to the corresponding provisions of any subsequent federal tax laws.
- Section 7.6 <u>Principles of Construction.</u> Words in any gender shall be deemed to include the other gender; the singular shall be deemed to include the plural and vice versa; the words "pay" and "distribute" shall also mean assign, convey and deliver; and the table of contents, headings and underlined paragraph titles are for guidance only and shall have no significance in the interpretation of these bylaws.
- Section 7.7 <u>Severability.</u> The invalidity of any provision of these bylaws shall not affect the other provisions hereof, and in such event these bylaws shall be construed in all respects as if such invalid provision were omitted.

(END)