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### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	e 2013 ca	lendar year, or tax	year beginnin	g 12	2/1/2013	, and	ending	11/30	0/2014		
В	Check if	applicable:	C Name of organizat	tion The Ho	mel Foundation				D Employer	identification	number	
П	Address	change	Doing Business As	3					]			
Ξ			Number and street	t (or P.O. box if mai	is not delivered to st	reet address)	Room/suite		41-0694716			
Ш	Name change 329 North Main Street, Suite 102L						1		E Telephone number			
$\Box$	Initial reti	ım	City or town			State	ZIP code		507 427 000			
Ξ			Austin			MN	55912-347	'8	507-437-980	<u> </u>		
Ш	Terminate	ed	Foreign country na	ame F	oreign province/state	/county	Foreign posts		1			
	Amended	l return				•	•		G Gross rece	pts \$	38,636,441	
Ξ		•			<u> </u>							
$\Box$	Application	on pending	F Name and address	•	•			H(a) is th	his a group return fo	r subordinates		
			Gary J Ray sam	e as C above				H(b) Ar	e all subordinates	included?	Yes No	
	Tax-exem	pt status:	X 501(c)(3)	501(c) {	) <b>(</b> insert no )	4947(a)(1)	or 527	lf.	"No," attach a list	. (see Instruct	ions)	
		<del></del>			· · · · · · · · · · · · · · · · · · ·			1		ımbor 🕨		
<u>J</u>	vebsite	· P WW	w.thehormelfound				1		oup exemption n			
K	K Form of organization: X Corporation											
	art I	Su	mmary									
	1		escribe the organ	ization's mission	n or most signif	cant activities	s: To s	erve as	a charitable	organizatio	on to	
ĕ	1		he Austin commu									
Ĕ	1	Dellett	ne Ausur commo	inty and as a ti		Tarring Lucion						
Activities & Governance	1											
Š	2		his box ▶				or disposed	of more	e than 25% o			
Ŏ	3		of voting member						P-	3	19	
€	4	Number	of independent vo	oting members	of the governing	body (Part \	VI, line 1b) .		L	4	18	
2	5	Total nu	mber of individual	s employed in	calendar year 20	)13 (Part V, li	ne 2a) .		[	5	2	
₹	6		mber of volunteer							6		
Ş	7a		related business r							7a	0	
_			elated business ta							7b	0	
_	<u> </u>	Net unit	elated business ta	Xable IIIWille I	0111 0111 330-1	, 11116 37	<del></del>	<del>'                                    </del>	Prior Year		Current Year	
Revenue				(D1.) (III. li 4	L.\			<u> </u>		274		
	8		itions and grants (	•					60,	274	650,134	
	9		service revenue							0	0	
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)							11,598		16,325,573	
000	11	Other re	venue (Part VIII, d	column (A), line	es 5, 6d, 8c, 9c,	10c, and 11e	)		1,528,	000	1,841,116	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)							13,187,	207	18,816,823	
	13	Grants a	and similar amoun	ts paid (Part IX	, column (A), lin	29,907,	150	22,109,475				
	14		paid to or for mer							0	0	
-	15		other compensation						339,	185	375,224	
9	16a		onal fundraising for							0	0	
Expenses			draising expense				0	<del></del>	<del></del>		द्धान्त्र रहा है स्वयुक्त है	
2 2	Ь	Total lun	luraising expense	s (Part IX, Will	- 460 44 446	24-1		<del>                                     </del>	2 422		· · · · · · · · · · · · · · · · · · ·	
	17	Other ex	penses (Part IX,	column (A), line		2005.2015	25.	<b> </b>	2,433,		2,624,783	
•	18		penses. Add lines			umn (A); line		<u> </u>	32,679,		25,109,482	
·	19	Revenue	e less expenses. S	Subtract line 18	from line 12.	<u> </u>	<u> </u>		-19,492,	149	-6,292,659	
5 B						DEN. U	7 !	Beginn	ing of Current Y	—·	End of Year	
Net Assets Fund Balance	20	Total ass	sets (Part X, line 1	16)	· ir · · · · · · · · ·	Seid 6			703,706,	545	820,324,598	
¥ B	21	Total liab	oilities (Part X, line	26)					37,586,	311	47,137,885	
Ž	22		ets or fund balance		e 21 from line 20	)			666,120,	234	773,186,713	
	ırt II		nature Block									
Lind	er nenaltir	es of perius	, I declare that I have e	examboed this return	. including accompan	rvina schedules :	and statements	, and to th	e best of my kno	wledge		
and	belief, it is	s true, corre	ct, and complete. Decla	aration of preparer	other than officer) is	based on all Info	mation of whic	h preparer	has any knowle	dge .		
					1///	,						
Sig	'n	<b>│                                    </b>	Signature of officer	fern !	man -				Date			
He	re			,			Troo		Date	4/10/	_	
			Jerry A. Anfinson		<del></del>		irea	surer		1/13//	<u> </u>	
			Type or print name and		15			1=:	<del></del>		Towas	
_			Type preparer's name		Preparer's sig	ے اس	`	Date		eck if	PTIN	
Pai	d	Ka	iren A. Gr	ies	Harw 1	d Osie	/	141	1914413	Femployed	18514	
Pre	parer						<del></del>	_'_			<del></del>	
Use	e Only		s name > CLIPT	CONFULZON	then the						46749	
		Firm'	s address > 220	5.64 ST	#300 M	pls mn	<i>55407</i>		Phone no. 💪	12-376	-4500	
May	the IR		this return with t			e instructions	)				Yes No	
	,						•					

617

Form 9	990 (2013)	The Hormel Four	ndation				41-0694716	Page 2				
Рa	rt III			Accomplishment								
		Check if Schedule	O contains a	response or note to	any line in this	Part III	· · · · ·					
1		escribe the organizatio										
		ted for the benefit of, a			and in carrying	****						
	out the p	ourpose of the "Qualifie	d Organizations	· 								
2	Did the	organization undertake	any cianticant n	rogram convices durin	a the wear which w	era not listed on	–					
2		· · · · · · · · ·	TYes	X No								
		describe these new se										
3	•	organization cease con			how it conducts.	any program						
•	services	Tyes	X No									
	If "Yes."	describe these change	s on Schedule O	).				٠٠٠ لنسنا				
4		e the organization's pro			h of its three large	st program services,	as measured by					
	expense	es Section 501(c)(3) ar	nd 501(c)(4) orga	nizations are required	to report the amou	unt of grants and allo	cations to others	,				
	the total	expenses, and revenue	e, if any, for each	n program service repo	rted.							
				. <u></u>		···						
4a	(Code:			,119,322 including gra								
	To provid											
	The Hor											
	Hormel	Foundation's yearly cor	ntributions, as es	tablished by a 1942 ac	reement between	the Board of						
	Regents of the University of Minnesota and The Hormel Foundation. With the growing importance of education the Austin Public Schools have become the second largest beneficiary of the Foundation.											
	Education The Has	mol Foundation is curre	noth working with	the Austin Port Autho	rity on the latest o	voansion						
	The Hormel Foundation is currently working with the Austin Port Authority on the latest expansion of the Hormel Institute and working with the City of Austin to create a new Jay C. Hormel Nature											
	Cepter I	nterpretive Center as w	ell as continuino	to provide significant	support to Austin's	Vision						
	2020 init	iative, which is focused	on improving th	e city in various ways.								
								-				
4b	(Code:	) (Expe	nses \$	including gra	ints of \$	) (Revenue	\$	)				
								• • • • • • • • • • • • • • • • • • • •				
			<del>-</del>									
								******				
4c	(Code:	) (Expe	nses \$	including gra	nts of \$	) (Revenue	\$	)				
				***								
								· <b></b>				
					42			···				
4d	Other pro	ogram services (Descri	ibe in Schedule (	0.)				<del></del> -				
	(Expense		0 including gra		0 ) (Revenu	ле \$	0)					
		gram service expenses		24,119,322								

Form	990 (2013) The Hormel Foundation 4	1-06947	716	F	age 3
Par	t IV Checklist of Required Schedules				
				Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"				1
_	complete Schedule A		1	X	<del> </del>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		2	X	├
3	Did the organization engage in direct or indirect political campaign activities on behalf of or In opposition to candidates for public office? If "Yes," complete Schedule C, Part I				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		3	<b> </b>	X
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II		4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		-	<del> </del>	<del>  ^</del>
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		i		ĺ
	Part III		5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		<u> </u>	<b></b>	<del>  ^`</del>
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If				
	"Yes," complete Schedule D, Part I		6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,				
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"				
	complete Schedule D, Part III		8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a				
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			ļ	
	negotiation services? If "Yes," complete Schedule D, Part IV		9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted				
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		20 and	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
	VII, VIII, IX, or X as applicable.		રાત્રી	3.03	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete				
	Schedule D, Part VI		11a	_X_	
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		441	<b>.</b>	
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		11b		
C	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		110		^
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		•••	-73	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	,			
	Schedule D, Parts XI and XII		12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	·			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	[	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	[	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	ł	]	1	
	fundraising, business, investment, and program service activities outside the United States, or aggregate		i	I	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	٠ ٠ ١	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	ŀ			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	٠ ٠ ١	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			i	
4-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	٠ ٠	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			İ	v
40	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		4.	1	v
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	<b> </b>	18	$\dashv$	X
19	AND THE STATE OF T		19	1	x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	· · -	20a	$\dashv$	÷
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		20b	-+	
		<u> </u>	<u> </u>		

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			Γ
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	1		1
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
_	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	<u> </u>		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		32	8 F 3
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		A.	
9	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	كناويس)
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	100		
	Schedule L, Part IV	28b		х
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	1		
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive more than \$25,000 in non-cash contributions in Test, complete currently in the organization receive contributions of art, historical treasures, or other similar assets, or qualified	123		<u> </u>
30	conservation contributions? If "Yes," complete Schedule M	30		х
24	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		<u> </u>
31		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
32	If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		^
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	x	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	33	<del>^</del>	
34	Ill, or IV, and Part V, line 1	34	x	
25-	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del>-^-</del>	
		334		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	254	I	
26	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	20		U
~~	organization? If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		I	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		- 1	
	VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		_ [	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form 9	990 (	2013)

Page 5

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		3
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1	100
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		2
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		8.0
	Statements, filed for the calendar year ending with or within the year covered by this return		- ``کُکْد،
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X ROOM	::₹
۵	Mote: If the sum of thes ta and 2a is greater than 250, you may be required to 64%. (See histrochoris)	1.2.1	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial		
	account)?	( P -	X
b	in res, enter the name of the foreign country.		***** *****
	See instructions for ming requirements for Finden Form 114, Report of Foreign Bank and Financial Accounts (FBAK)	1,33	\
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<u> </u>
C Fo	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	] ]	х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		^
7	gifts were not tax deductible?	F 3	3 5
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		1. A
а	and services provided to the payor?	25.36	·X
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		
•	required to file Form 8282?		Х
đ	If "Yes," indicate the number of Forms 8282 filed during the year	玩	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		F.
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		
	organization, have excess business holdings at any time during the year?	CLEROWS:	ename.
9			
а	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	- CS4	*****
10_	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b  1	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources		
•	against amounts due or received from them.)		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a	THE STATE OF	ALESS.
b	If "Vos." enter the amount of tax-exempt interest received or accrued during the year	18.	2
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.		Saly,
b	Enter the amount of reserves the organization is required to maintain by the states in which		襚
	the organization is licensed to issue qualified health plans		
	Enter the amount of reserves on hand		
4a	Did the organization receive any payments for indoor tanning services during the tax year?		Х
b_	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	T	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

Sect	ion A. Governing Body and Management								
		•		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	19		1				
	If there are material differences in voting rights among members of the governing body, or								
	if the governing body delegated broad authority to an executive committee or similar				*				
	committee, explain in Schedule O.		6.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	hip with							
	any other officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under	the direct							
_	supervision of officers, directors, or trustees, or key employees to a management company or other		3	1	х				
A	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a significant diversion of the organization's a		5		X				
6	Did the organization have members or stockholders?		6	<b>†</b>	X				
	Did the organization have members of stockholders, or other persons who had the power to elect or		-	1	<u> </u>				
7a	· · · · · · · · · · · · · · · · · · ·		7a		×				
	one or more members of the governing body?		<u>'*</u>	†	<del>  ^</del>				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members		7b		×				
_	stockholders, or persons other than the governing body?		-	122	7				
8	Did the organization contemporaneously document the meetings held or written actions undertake	ų aunng							
	the year by the following:				₹ <sub>3</sub> ;				
а	The governing body?		8a	X	<del> </del>				
b	Each committee with authority to act on behalf of the governing body?		8b	X_					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached			١				
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9	<u> </u>	X				
Sect	ion B. Policies (This Section B requests information about policies not required by the	<u>Internal Revenue</u>	Code		<del></del>				
				Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		10a	ļ	X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such								
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10b	1					
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.								
b									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could g	give rise to conflicts?	12b	X					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes,"							
	describe in Schedule O how this was done		12c						
13	Did the organization have a written whistleblower policy?		13	X					
14	Did the organization have a written document retention and destruction policy?		14	X					
15	Did the process for determining compensation of the following persons include a review and appro	val by			75				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?	23		X				
а	The organization's CEO, Executive Director, or top management official.		15a		X				
b	Other officers or key employees of the organization		15b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement							
,,,,	with a taxable entity during the year?		16a		X				
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu		28	762	3220				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safet			£ .					
	the organization's exempt status with respect to such arrangements?		16b		777.53mm.				
Saat	ion C. Disclosure								
	List the states with which a copy of this Form 990 is required to be filed MN								
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	T (Section 501(c)	(3)s onl	v)					
18	available for public inspection. Indicate how you made these available. Check all that apply.	(555656 56 (6)	(3)3 0111	71					
		olain in Schedule C							
40				nd					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, or	onnocornaerest p	oncy, al	iu					
	financial statements available to the public during the tax year.	and roomeds of the							
20	State the name, physical address, and telephone number of the person who possesses the books		900						
	organization: Sheri S. Dankert	507-437-9	<u> </u>						
	329 North Main Street, Suite 102L, Austin, MN 55912-3478								

	-
Dago	•

41-0694716

Form 990 (2013) The Hormel Foundation

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Ch	eck this box if neither the	organization nor ar	ny related organiz	ation compensated	any current office	r, airector, or trustee.
				1		

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unie: er an	Pos heck	rson	than of its both of its both of its Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			L			麗				
(1) G. J. Ray	10.00			.						
Chair		X	_	X		$\vdash$		18,700		
(2) B. B. Rietz	2.00	J			,			40.000		
Vice Chair	00.00	X	<del>                                     </del>	X	<u> </u>			16,300		<del></del>
(3) J. A. Anfinson	20.00	х		X				03 300		
Treasurer (A) S.T.D.	5.00	<u> </u>	$\vdash$	<u> </u>	$\vdash$			93,300		
(4) S. T. Rızzi Jr. Secretary	5.00	х		X				15,900		
(5) D. D. Amick	1.00	^		$\hat{}$	Н			13,900		
Director		×	l					o	39,399	49,697
(6) M. R. Ciota	1 00		Н				—	Ü	00,000	40,001
Director		х	l					o	682,444	45,841
(7) Z. Dong	1.00									
Director		х				İ		157,500	345,220	49,337
(8) J. M. Ettinger	1.00									
Director		Х						0		
(9) C. W. Johnson	1.00									
Director		Х						7,900		
(10) J. W. Johnson	1.00				_ ]	I				
Director		_X_					_	0		
(11) D. M. Krenz	1.00	- 1		ľ	- 1	- 1	1		I	
Director		Х			_		_	9,300	146,744	34,109
(12) D. B. Baker	1.00				ı		ļ			
Director		×	$\dashv$	_	_		4	0		
(13) T. M. Maxfield	2.00	- 1			- 1	1	İ			
Director		×	_			<del></del> -	_	9,900	80,800	9,696
(14) J. R. Mueller	1.00		-	[						
Director		X						14,500	122,412	27,532

Part VI Section A. Officers, Directors, Tru	ustees, Key Em	ploye	es,			ghes	t Co	ompensated Em	ployees (contin	ued)
(A) Name and title	(B) Average hours per	(C) Position (do not check more than box, unless person is bot officer and a director/trus				is both	an 99)	(D) Reportable compensation	(E) Reportable compensation	(F) Estmated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15) T. J Dankert	1.00	х						0	105,047	
Director (16) L. J. Pfeil Director	1.00							8,100	100,047	
(17) M. C Ruzek Director	1.00	x						8,700		
(18) M. C. Schneider Director	1.50	x						13,700		
(19) R. J. Thatcher	1.50	x						11,300		
Director (20) M. Lighthizer-Schmidt	0.50									
Director (21) J. J. Gray Jr.	40.00	X						10,300	62,721	1,757
Assistant Sec-Treas (22)				X				82,670		
(23)										
(24)										
(25)										
								478,070 0	1,584,787 0	217,969 0
c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c).							•	478,070	1,584,787	217,969
2 Total number of individuals (including but not lir reportable compensation from the organization	mited to those lis	ted a	bov	e) w 6	/ho i	recei	ved	more than \$100	,000 of	
3 Did the organization list any former officer, dire employee on line 1a? If "Yes," complete Sched				oye				compensated	[	Yes No
4 For any individual listed on line 1a, is the sum of the organization and related organizations great individual.	of reportable con ater than \$150,00	pens	atio "Ye	s," (	com	plete	Sci	pensation from hedule J for such		4 X
5 Did any person listed on line 1a receive or accr for services rendered to the organization? If "Yo	ue compensatio	n fron	n an	ıy uı	nrela	ated o	orga	anization or ındiv		5 X
Section B. Independent Contractors										
<ol> <li>Complete this table for your five highest compe compensation from the organization. Report co year.</li> </ol>	ensated independ impensation for t	lent c he ca	onti ilend	racti dar y	ors 1 year	that r	ng v	ived more than \$ with or within the	100,000 of organization's to	ax
(A) Name and business addi	ress							(B) Description of serv	ices C	(C) ompensation
Adams, Rizzi & Sween P.A. 300 1st St NW,	Austin, MN 5591	2				$\dashv$	Leg	al		306,506 0
						_				0
										0
2 Total number of independent contractors (included more than \$100,000 of compensation from the		ed to	thos	e li	sted	abov	/e) \	who received		

Form 990 (2013)	The Hormel Foundation
Dod VIII 9	Statement of Davonia

		Check if Schedule O contains	a response or	note to any line i	n this Part VIII			🔲
,					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tex under sections 512-514
Contributions, Giffs, Grants and Other Similar Amounts	1a b c d	Federated campaigns	1b	0 0	,			
Contributions, Giffs, Grants and Other Similar Amounts	e f	Government grants (contributions All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in li	ts, and ve 1f		1 .			
ပ နို	h	Total. Add lines 1a-1f		Business Code	650,134			22 <u>22 w s s s s s s s s s s s s s s s s s s</u>
Program Service Revenue	2a b				0			^ <del></del>
n Service	d d				0			
Progran	f	All other program service revenue Total. Add lines 2a-2f		▶	0			
	3	Income from investment of tax-ex	empt bond pro	▶	13,036,443			
	5 6a	Gross rents	(i) Real 1,078,552	(ii) Personal	0	× × .		
	b c d	Less: rental expenses Rental income or (loss)	1,078,552	0	1,078,552			
	7a	Gross amount from sales of assets other than inventory	(i) Securities 23,108,748	(ii) Other				
	b c	Less: cost or other basis and sales expenses	19,819,618 3,289,130	0	ر المراجعة المراجعة ا	3 n		
<u>o</u>	d 8a	Net gain or (loss)	· • • • • •	•	3,289,130			
Other Revenu		events (not including \$ of contributions reported on line 1	0 c).	0				
oth	b c	Less: direct expenses		<u> </u>	· · ĵ			. 3
	9a	Gross income from gaming activit See Part IV, line 19.	ies. <b>a</b>	0	13	\$ 1. 40 A.A.	- > - >	
	С	Less: direct expenses Net income or (loss) from gaming Gross sales of inventory, less		<b>&gt;</b>	0			
	b	returns and allowances Less: cost of goods sold Net income or (loss) from sales of	<b>b</b>	0	. 0			
		Miscellaneous Revenue		Business Code				
	11a b	Reimburse Admin Exp. from Fami		561000	762,564 0			
	c d	All other revenue			0			
	e 12_	Total. Add lines 11a-11d Total revenue. See instructions		<b>&gt;</b>	762,564 18,816,823		0	0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	organizations must complete all columns. A	All other organizations must complete column (A).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and		expenses	general expenses	expenses
1		22,109,475	22,109,475		
_	organizations in the United States. See Part IV, line 21	22,109,475	22,105,475	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	42267
2	Grants and other assistance to individuals in the	0			
_	United States. See Part IV, line 22			4 1 4 6 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
3	Grants and other assistance to governments,	1			
	organizations, and individuals outside the	1			
	United States. See Part IV, lines 15 and 16	0	<del> </del>	Friday Control	Parallel Carlotte Control of the Con
4	Benefits paid to or for members	<u></u> _U		F	2 2 4
5	Compensation of current officers, directors,	000.044		200.044	
	trustees, and key employees	362,614		362,614	<u> </u>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	······································		
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include	1 440			
	section 401(k) and 403(b) employer contributions)	1,410		1,410	· · · · · · · · · · · · · · · · · · ·
9	Other employee benefits	0		44.000	
10	Payroll taxes	11,200		11,200	
11	Fees for services (non-employees):	00.050	00.050		
а	Management	30,359	<del></del>	197,005	
b	Legal	561,134		22,000	<del></del>
C	Accounting	22,000	<del></del>	22,000	
ď	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17.				
f	investment management fees	184,626		184,626	
g	Other. (If line 11g amount exceeds 10% of line 25, column	040 500	005 000	47 500	
	(A) amount, list line 11g expenses on Schedule O.)	242,533	225,000	17,533	
12	Advertising and promotion	299		299	
13	Office expenses	17,746		17,746	<u> </u>
14	Information technology	4,460		4,460	
15	Royalties	0		47.000	
16	Occupancy	17,088		17,088	
17	Travel	28,987		28,987	
18	Payments of travel or entertainment expenses	0			
40	for any federal, state, or local public officials	4,501		4,501	
19	Conferences, conventions, and meetings	339,896	339.896	4,301	
20	Interest	339,690			
21	Payments to affiliates	1,021,040	1,015,627	5,413	0
22	Depreciation, depletion, and amortization	102,515	1,010,021	102,515	·
23	Insurance	102,515		102,515 (5) (5) 27 (7) (5)	March 1 Seath
24	Other expenses. Itemize expenses not covered	The state of the s			
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)			الأربياتية المعادلة المعادلة ا	
_		15,948	15,948	3 5"\.as "	
a	Real Estate taxes Distributions to Special Trusts	5,499	10,040	5,499	
b	Dies and subscriptions	7,239		7,239	
d	Dues and subscriptions	0		0	
e	All other expenses	18,913	18,888	25	
25	Total functional expenses. Add lines 1 through 24e	25,109,482	24,119,322	990,160	0
26	Joint costs. Complete this line only if the		- //		
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				
		<del></del>			Form <b>990</b> (2013)

41-0694716

Part X Balance Sheet

		Check if Schedule O contains a response o	r note to	any line in this Part X .			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			319,177	1	175,631
	2	Savings and temporary cash investments			3,658,794	2	5,612,333
	3	Pledges and grants receivable, net			828,227	<del>*</del>	559,249
	4	Accounts receivable, net			2,891,821		3,630,624
	5	Loans and other receivables from current and t		<b></b>			,
		trustees, key employees, and highest compens			•	,	
		Complete Part II of Schedule L			•	5	1
	6	Loans and other receivables from other disqualified pers		<b>—</b>	*	(, /	The state of the s
	`	4958(f)(1)), persons described in section 4958(c)(3)(B),		l l			, , ,
	1	sponsoring organizations of section 501(c)(9) voluntary (			•		** ** ** ***
23		organizations (see instructions). Complete Part II of Sch			•	6	,
Assets	7	Notes and loans receivable, net			0	7	0
As	8	Inventories for sale or use				8	† ·
	9	Prepaid expenses and deferred charges		in the second second second second second second second second second second second second second second second	**************************************	9	
	10a		1 1		<del></del>	<del>                                     </del>	
	104	other basis. Complete Part VI of Schedule D	10a	27,503,938	,	,	* ,
	۱ .	Less: accumulated depreciation	10b	6,873,954	23,665,695	10c	20,629,984
	_b	Investments—publicly traded securities	· · · · · · · · · · · · · · · · · · ·	<del></del>	34,225,562		37,399,660
	11	· •		<del>-</del>	638,117,258		· · · · · · · · · · · · · · · · · · ·
	12	Investments—other securities. See Part IV, line		<b>)</b> —			752,317,106
	13	Investments—program-related. See Part IV, line		<del>-</del>	0	13 14	0
	14	Intangible assets			0		0
	15			<u>.</u> <u>.</u>	700 700 545	_	11
	16	Total assets. Add lines 1 through 15 (must equ			703,706,545		820,324,598
	17	Accounts payable and accrued expenses			89,175		129,508
	18	Grants payable		<del>-</del>	29,902,046		35,583,894
	19	Deferred revenue		<del>[</del>		19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to current and forme		1		,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Ħ		trustees, key employees, highest compensated	-	i i	`	- ^^	٠ .
單		disqualified persons Complete Part II of Sched				22	
_	23	Secured mortgages and notes payable to unrel			1,400,000		6,454,393
	24	Unsecured notes and loans payable to unrelate	-		6,180,000	24	4,955,000
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Part X of Schedule D		The state of the s	15,090		15,090
	26	Total liabilities. Add lines 17 through 25			37,586,311	26	47,137,885
		Organizations that follow SFAS 117 (ASC 958	B), check	here > X and			• • • • • • • • • • • • • • • • • • • •
88		complete lines 27 through 29, and lines 33 ar	nd 34.			,	, » , »
ĕ	27	Unrestricted net assets			587,594,854	27	680,602,815
33	28	Temporarily restricted net assets		<del></del>	78,525,380	28	92,583,898
9	29	Permanently restricted net assets				29	
Į,		•					
ĭ		Organizations that do not follow SFAS 117 (ASC958),	cneck ne	e  and	, ]	,	-
Net Assets or Fund Balances		complete lines 30 through 34.					
361	30	Capital stock or trust principal, or current funds		: · · · · -		30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
펄	32	Retained earnings, endowment, accumulated in				32	
z	33	Total net assets or fund balances			666,120,234	33	773,186,713
	34	Total liabilities and net assets/fund balances	<u> </u>	<u> </u>	703,706,545	34	820,324,598

rom s	990 (2013) The Hormel Foundation	41-06	94/16	Pag	<u>e 12</u>
Part	XI Reconciliation of Net Assets	••			
	Check if Schedule O contains a response or note to any line in this Part XI			. [	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	18	3,816	,823
2	Total expenses (must equal Part IX, column (A), line 25)	2	25	5,109	,482
3	Revenue less expenses. Subtract line 2 from line 1	3	-{	5,292	,659
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	666	5,120	,234
5	Net unrealized gains (losses) on investments	5	113	3,359	,138
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	773	3,186	<u>,713</u>
Part	•				_
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.                                    </u>	X
				Yes	No
1	Accounting method used to prepare the Form 990:		1.5.4		T.
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.		1.11.18	MS.	. S.
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		7.50		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				\$ 3
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			100	1 2
	separate basis, consolidated basis, or both:			1	Û
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
•	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	sa '
	If the organization changed either its oversight process or selection process during the tax year, explain in		39: 4	7.7	<i>17</i> .,
	Schedule O.				•
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				THE STATE OF THE
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь	]	
			Form 9	90 (2	2013)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

The	Horm	nel Foundation	n						Cimpioy	AA C			
Pa				harity Status (All or	raanizati	000 000	comple	to this pe	1 \ Coo		694716	)	
				ation because it is: (Fo						<u>Irisa ucac</u>	oris.		
1				rches, or association o									
2		A school des	scribed in <b>sectio</b>	on 170(b)(1)(A)(ii). (Att	ach Sche	dule E.)							
3		A hospital or	r a cooperative h	nospital service organiz	zation des	cribed in s	section 17	70(b)(1)(A	\)(iii).				
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6				emment or governmen	ital unit de	escribed in	section	170(b)(1)(	(A)(v).				
7		An organizat	tion that normall	ly receives a substantia	al part of it		-			from the g	eneral p	oublic	
8				in section 170(b)(1)(/	•	mplete Pa	art II.)						
9	Ħ			y receives: (1) more th		•	-	n contribu	tions, me	mbership	fees, an	d aros	s
				ed to its exempt functio									
				ent income and unrelate						() from bu	sinesse	s	
				after June 30, 1975. S					•				
10	닖	-		nd operated exclusively		-	=						
11	X			nd operated exclusively								4 •	
				blicly supported organia at describes the type of								ection	
		a X Type	_			tionally in				_		tooroto	н
e	X			y that the organization							-	egrate	u
e	Ē			on managers and other			_			•		ection	
			section 509(a)(2			01 111010 p	rabilory da	ppoited 0	rgarnzatio	rio descri	JCU 111 3	CONON	
f				, a written determination	from the	IRS that it	is a Type	l. Type II.	or Type I	II supporti	nα		
		_									· · · ·		X
g		Since Augus	t 17, 2006, has t	the organization accep	ted any gi	ift or contr	ibution fro	m any of	the				-
		following per										r	, —— <u> </u>
				or indirectly controls, e		_	-			· •		Yes	No
				verning body of the sup person described in (i)							11g(i)		X
				y of a person described y of a person described							11g(ii) 11g(iii)		X
h				ation about the support						• •	[ 119(40)	L	_^_
(i)		of supported nization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the o	organization sted in your document?	the organ	you notify nization in of your port?	organiza (i) organi	Is the tion in col ized in the S.?	(vII) Am	ount of mo support	netary
					Yes	No	Yes	No	Yes	No	1		
A)													
	Attach	ned Stmt							ļ				
B)													
C)													
									ļ			<u> </u>	
D) 													
E)													
			,					,				-	

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and					•	
-	membership fees received. (Do not						
	include any "unusual grants.")			ļ	1	1	0
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge					Ī	0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by each	पुष्पात्रमञ्जू हा स्व	Selection of the second	等 [1] [1] [1] [1]		চিদ্ধি মেনিয	
•	person (other than a governmental unit	3			* *****	[[2]]	
	or publicly supported organization)	S 46 1					
	included on line 1 that exceeds 2%				1.00	Maria Sala	
	of the amount shown on line 11,						
	column (f)	3					
6	Public support. Subtract line 5 from line 4		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			विक्रिक्ष हो विकास	0
	ion B. Total Support	J		<u> </u>	7277.	-1	
	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
		0	0	0	0	0	0
7	Amounts from line 4	J	- 0				
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						0
_	sources						
9	Net income from unrelated business						
	activities, whether or not the business is						0
	regularly carried on						0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						^
	(Explain in Part IV.)		. <u>(</u> \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	allo ikmod fyremed	7 Jan 9 1281	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0
11	Total support. Add lines 7 through 10						<u>U</u>
12	Gross receipts from related activities, etc. (se	e instructions)				12	
13	First five years. If the Form 990 is for the or						<b>►</b> □
	organization, check this box and stop here.		· · · · · ·	<u> </u>	· · · · · ·	· · · · · · · · · · · · · · · · · · ·	
Sect	ion C. Computation of Public Support	Percentage					
14	Public support percentage for 2013 (line 6, o				ī	14	0.00%
15	Public support percentage from 2012 Schedu	ule A, Part II, line	e 14			15	0.00%
16a	33 1/3% support test—2013. If the organiza	tion did not che	ck the box on li	ne 13, and line	14 is 33 1/3% (	or more, check t	his box
	and stop here. The organization qualifies as	a publicly supp	orted organizati	ion			. ; . ▶∐
b	33 1/3% support test-2012. If the organiza	tion did not che	ck a box on line	13 or 16a, and	t line 15 is 33 1	/3% or more, ch	eck this
	box and stop here. The organization qualifie						▶∐
17a	10%-facts-and-circumstances test—2013.	If the organizati	on did not chec	k a box on line	13, 16a, or 16b	o, and line 14	
	is 10% or more, and if the organization meets	s the "facts-and-	circumstances	" test, check thi	s box and <b>stop</b>	here. Explain ii	1
	Part IV how the organization meets the "facts	-and-circumstar	nces" test. The	organization qu	ualifies as a pub	olicly supported	
	organization						▶
b	10%-facts-and-circumstances test-2012.	If the organization	on did not chec	k a box on line	13, 16a, 16b, o	r 17a, and line	
-	15 is 10% or more, and if the organization me	ets the "facts-a	nd-circumstand	es" test, check	this box and st	t <mark>op here.</mark> Expla	in in
	Part IV how the organization meets the "facts	-and-circumstai	nces" test. The	organization qu	alifies as a pub	olicly	
	supported organization						▶□
18	Private foundation. If the organization did no						_
10	instructions						
	III SU UGUUTIS					<del></del>	

### Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						o
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished						
	in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513.				<u></u>		0
4	Tax revenues levied for the organization's benefit and either paid to or expended on						
	its behalf	L					0
5	The value of services or facilities		ł	1		]	
	furnished by a governmental unit to the				İ		
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3	ļ.		İ			_
	received from disqualified persons			<b></b>	ļ	<u> </u>	0
b	Amounts included on lines 2 and 3 received	<u> </u>				]	
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the		:				
_	amount on line 13 for the year	0	0		ļ <u>-</u>		0
C	Add lines 7a and 7b		<b>U</b>	0	0	0	0
8	Public support (Subtract line 7c from line 6.)				A-1000		0
Sec	tion B. Total Support	(A) (A) (A) (A) (A) (A)	Late of the state	1 2 3 4 3 3 4	CARTO TAPANCE	**************************************	<u>U</u>
	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Car	indui year (or iisear year beginning iir)					(e) 2013	(I) IOIAI
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,						
	payments received on securities loans,					İ	_
	rents, royalties and income from similar sources	ļ					0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
_	acquired after June 30, 1975	0	0				0
C	Add lines 10a and 10b		U	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						0
12	Other income. Do not include gain or						<u> </u>
12	loss from the sale of capital assets	1				į	
	(Explain in Part IV.)	j					0
13	Total support. (Add lines 9, 10c, 11,						<u>~</u>
	and 12.)	ol	o	ol	o	o	0
14	First five years. If the Form 990 is for the organiza	tion's first, secon	d, third, fourth, o	or fifth tax year as			
	organization, check this box and stop here						▶ □
Sect	tion C. Computation of Public Support f			<del></del>			
15	Public support percentage for 2013 (line 8, column (	····	13. column (f))			15	0.00%
16	Public support percentage from 2012 Schedule A, P					16	0.00%
	ion D. Computation of Investment Inco	me Percenta	ge	<del></del>			0.0070
17	Investment income percentage for 2013 (line 10c, c			mn (fl)		17	0.00%
18	Investment income percentage from 2012 Schedule					18	0.00%
19a	33 1/3% support tests—2013. If the organization of						
_	not more than 33 1/3%, check this box and stop he						▶ □
b	33 1/3% support tests—2012. If the organization of						لـاء
	line 18 is not more than 33 1/3%, check this box and						▶□
20	Private foundation. If the organization did not chec		-				

	990 or 990-EZ) 2013 The Hormel Foundation		41-0694716	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II,	line 1	10; Part II, line 17a o	r 17b;
	and Part III, line 12. Also complete this part for any additional information.	(See	instructions).	
			~	
	***************************************			- <b></b>
	***************************************			
				<b></b>
	***************************************			
	•••••••••••••••••••••••••••••••••••••••			
		· <b></b>		
			•	
	***************************************			·
				••••••
		~		
	~			

### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name	of the organization			Employe	r identification number		
The	Hormel Foundation			j	41-0694716		
	Organizations Maintaining Dono	r Advised Funds or C	Other Similar Fun	ds or A	ccounts.		
	Complete if the organization answer						
		(a) Donor advised		(b) F	unds and other accounts		
1	Total number at end of year						
2	Aggregate contributions to (during year).						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and dor	or advisors in writing that	the assets held in do	onor advis	sed		
	funds are the organization's property, subject						
6	Did the organization inform all grantees, dono						
	used only for chantable purposes and not for t						
	purpose conferring impermissible private bene	efit?			Yes No		
Par							
· a	Complete if the organization answer	ered "Yes" to Form 990	) Part IV line 7				
1	Purpose(s) of conservation easements held by						
1	Preservation of land for public use (e.g., recre			an histori	cally important land area		
		(autori or education)	<del></del>				
	Protection of natural habitat	ì	Preservation of a	а селиес	I historic structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization	on held a qualified conser	vation contribution in	the form	of a conservation		
	easement on the last day of the tax year.			<u> </u>	Held at the End of the Tax Year		
а	Total number of conservation easements						
b	Total acreage restricted by conservation easer			2b			
C	Number of conservation easements on a certification			2c			
d	Number of conservation easements included i						
	historic structure listed in the National Registe			2d			
3	Number of conservation easements modified,	transferred, released, exti	inguished, or termina	ted by the	e organization		
	during the tax year						
4	Number of states where property subject to co						
5	Does the organization have a written policy re				☐ v ☐ v		
_	violations, and enforcement of the conservatio						
6	Staff and volunteer hours devoted to monitoring	ng, inspecting, and enforci	ng conservation ease	ements of	uning the year		
~	A			مراجع المراجع	the year		
7	Amount of expenses incurred in monitoring, in	specting, and enforcing or	onservation easemer	its duning	the year		
	Does each conservation easement reported or	n line 2/d) above esticts th	o requirements of se	votion			
8	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?				Yes No		
9	In Part XIII, describe how the organization rep						
Þ	balance sheet, and include, if applicable, the to						
	the organization's accounting for conservation		nganization 3 imanot	ai Stateiiii	Sind that describes		
Par		ctions of Art. Historic	al Treasures, or (	Other Si	milar Assets		
ı cı	Complete if the organization answer			J.1.0, Q.	ma Aoooto.		
1a	If the organization elected, as permitted under						
	works of art, historical treasures, or other simil						
	of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet						
b							
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance						
	of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1						
	(I) Revenues included in Form 990, Part VIII, I	me 1			•		
2	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:						
_					▶ €		
a b	Revenues included in Form 990, Part VIII, line Assets included in Form 990, Part X			• •	ν φ		
	PAREIR DICHUEU IN FUITH 990 FROM				- w		

Sched	ule D (Form 990) 2013 The Hormel Foundation	on					_41-069	4716		Page 2
Par	III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tr	easures, c	r Othe	er Similar Asse	ets (cor	tinue	d)
3	Using the organization's acquisition, acce	ession, and other re								
_	use of its collection items (check all that a	appiy).	a $\square$	Loan	or exchange	orogra	me			
а	<del>_</del>		°		-	progra	1115			
b	Scholarly research		e	Other						
C	Preservation for future generations	,								
4	Provide a description of the organization's Part XIII.	s collections and ex	oplain how	w they fu	irther the org	janizatio	on's exempt purp	ose in		
5	During the year, did the organization solid assets to be sold to raise funds rather that	or receive donation to be maintained	ons of ar as part o	t, historion of the on	cal treasures ganization's o	, or oth collection	er similar on?	Y	es 🗀	] No
Part	Complete if the organization at 990, Part X, line 21.		Form 9	90, Par	t IV, line 9,	or rep	orted an amoui	nt on Fo	orm	
1a	Is the organization an agent, trustee, cust included on Form 990, Part X?							□ Y	es 🗌	No
b	If "Yes," explain the arrangement in Part 3	KIII and complete th	ne followi	ng table	:					
								Amount		
С	Beginning balance						c			0
þ	Additions during the year						d			
е	Distributions during the year						<del></del>			
f	Ending balance									0
2a	Did the organization include an amount o	n Form 990, Part X	, line 21?	·				Y€	es 🖳	No
b	If "Yes," explain the arrangement in Part	KIII. Check here if the	he explar	nation ha	as been prov	ided in	Part XIII			
Part	V Endowment Funds.									
	Complete if the organization ar	nswered "Yes" to	Form 9	90, Par	t IV, line 10	).				
		(a) Current year	(b) Pnor	1	(c) Two years		(d) Three years back	(e) Fo	ur year	s back
1a	Beginning of year balance	0		0		0		0		0
b	Contributions									
С	Net investment earnings, gains,									
	and losses							<b></b>		
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses				·····					
g	End of year balance	0		0		0		0	····	0
2	Provide the estimated percentage of the o	current year end ba		ie 1g, ∞	lumn (a)) he	id as:				
а	Board designated or quasi-endowment		%.							
b	Permanent endowment	<u>%</u>								
С	Temporarily restricted endowment	%								
٥	The percentages in lines 2a, 2b, and 2c s Are there endowment funds not in the pos		noization	that are	held and ad	minieta	red for the			
3a	organization by:	ssession of the orga	21 112 at 101 )	triat are	nera ana aa	1111111010	ica for the	I	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related organization	ons listed as requir	ed on Sc	hedule f	3?			3b		
4	Describe in Part XIII the intended uses of							<u> </u>		
Part										
	Complete if the organization ar	swered "Yes" to	Form 9	90, Parl	t IV, line 11	a. See	Form 990, Par	t X, line	10.	
	Description of property	(a) Cost or other			st or other	1	Accumulated		ok valu	e
	- comprison on group of W	(investment)	- 1	basis	(other)		fepreciation			
1a	Land		0		3,338,109		が は は は は は は は は は は は は は は は は は は は		3,33	8,109
ь	Buildings		0		20,460,935		2,507,723		15,04	4,491
c	Leasehold improvements		0		0		0			0
d	Equipment		0		3,255,573		1,245,550		2,01	0,023
<u>e</u>	Other		0		449,321	L	211,960	· • • • • • • • • • • • • • • • • • • •		7,361
Total	. Add lines 1a through 1e. (Column (d) mus	st equal Form 990, i	Part X, co	olumn (E	), line 10(c).	<u>}</u>	🕨		20,62	9,984

Part VII	Investment	s-Other	Securities.

Complete if the organization and	swered "Yes" to Form 99	0, Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1) Financial derivatives	25,265	F
(2) Closely-held equity interests	6	F
(3) Other Hormel Foods Corporation common sto	752,254,325	F
(A) Apache Corporation (I J Holton Estate)	37,516	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	752,317,112	
Part VIII Investments—Program Relate Complete if the organization and		0, Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)	•	
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (8) line 13.)	0	はは、 ない は できた できる こう は 、
Part IX Other Assets.	word West to Form 000	2 Part IV line 11d See Form 000 Part V line 15

### Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value		<b>西疆大约</b> (1)	1. T. T. T. T. T. T. T. T. T. T. T. T. T.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
(1) Fed	eral in∞me taxes		0					
(2) Und	istributable Income - Life Interest		15,000					
(3) Fed	eral Foreign Withholding		90			4		
(4)				,	- 14 12 17 14		S. G. B.	
(5)					i de la companya di serie di serie di serie di serie di serie di serie di serie di serie di serie di serie di s Serie di serie		ally and a second	
(6)								
(7)		- <del></del>						
(8)				r mary				
(9)		· · · · · · · · · · · · · · · · · · ·						100
Total. (Column	n (b) must equal Form 990, Part X, col. (B) tine 25)		15,090		2.4			199 MAR.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Par	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	tetur	n
4		1 T	121 001 225
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	<del>'</del>	131,991,335
	j †	٠ [	
a b	Net unrealized gains on investments	′ 1	
C	Recoveries of prior year grants	- ,	
d	Other (Describe in Part XIII.)	<i>,</i> .1	
e		2e	113,359,138
3	Subtract line 2e from line 1	3	18,632,197
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	<del>-</del> +	10,002,137
a	10.000	. 4	
b	Other (Describe in Part XIII.)	}	
c		4c	184,626
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	18,816,823
Par		Reti	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	24,924,856
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	17	
а	Donated services and use of facilities	4- 1	
b	Prior year adjustments	, , ,	
c	Other losses		
d	Other (Describe in Part XIII.)		
e	· · · · · · · · · · · · · · · · · · ·	2e	0
3	Subtract line 2e from line 1	3	24,924,856
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 184,626		
þ			
C	en de la companya de la companya de la companya de la companya de la companya de la companya de la companya de	4c	184,626
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	25,109,482
	t XIII Supplemental Information		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part IV		4; Part X, line
	rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information	n.	
Part I	V Line 2a Generally accepted accounting principles require management to evaluate		
unce	rtain tax positions taken by the Foundation. The financial statement effects of a tax		
positi	on are recognized when the position is more likely than not, based on the technical		
merit	s, to be sustained upon examination by the IRS. Management has analyzed the tax		
positi	ons taken by the Foundation, and has concluded that as of November 30, 2014 and		
2013.	there are no uncertain positions taken or expected to be taken. The Foundation has		
recog	nized no interest or penalties related to uncertain tax positions. The foundation is		
subie	ct to routine audits by taxing jurisdictions; however, there are no audits for any		
20070	or to routino additio by taking fanodictions, review of the desired and the de		
tax pe	eriods in progress. The Foundation's tax returns are subject to review and		
exami	ination by federal and state authorities. The tax returns for the years 2011 through		
2013	are open to examination by federal and state authorities.		
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Schedule D (Form	990) 2013	The Hormel Foundation	41-0694716 Pag	<u>е 5</u>
Part XIII	Supple	emental Information (continued)	<u> </u>	
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SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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	Information about Schedule I (Form 990) a

OMB No. 1545-004

Open to Public Inspection

**Employer identification number** 41-0694716

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X Yes

Does the organization maintain records to substantlate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance?.

General Information on Grants and Assistance

The Hormel Foundation

Part I

Department of the Treasury Internal Revenue Service Name of the organization Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

	a vicialization	Composition and control	to their to, occ. I are it can be depireded if additional space is needed.	כמון הם מתאווכמוסה	י מעטייט ומו אלמעמ וא	Heenen.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) University of Minnesota-The Horns 801 16th Avenue NE Austin, MN 5591	41-6007513	State of MN	5,008,400				Support of Operations
(2) Austin Area Foundation 1110 1st Avenue SE Austin, MN 55912	58-2671449	501(c)(3)	410,000				Legacy Endowment Fund
(3) Austin Community Charitable Fund 329 North Main Street, Sulte 106L Aus	36-3487772	501(c)(3)	265,330				Community Projects
(4) Austin Public Schools 401 3rd Avenue NW Austin, MN 55912	41-6002526	Public School	1,996,137				Educational Programs
(5) Cedar Valley Services, Inc. 2111 4th Street NW Austin, MN 55912	41-0870082	501(c)(3)	138,500				Equipment
(6) City of Austin 500 4th Avenue NE Austin, MN 55912	41-6004947	City of Austin	9,511,991				Community Projects
(7) Mayo Clinic Health Systems - Aust 1000 First Drive NW Austin, MN 55912	41-1404075	501(c)(3)	26,850				Building Expansion
(8) Riverland Community College 1900 8th Avenue NW Austin, MN 5591	41-1687554	University	2,957,721				Scholarships
(9) The Salvation Army 409 1st Avenue NE Austin, MN 55912	41-0698597	501(c)(3)	205,000				Operating and programming
(19) United Way of Mower County 301 North Main Street Austin, MN 559	41-0831896	501(c)(3)	572,848				Support of various tax-exempt
(11) YMCA 409 1st Avenue NE Austin, MN 55912	41-0718359	501(c)(3)	297,723				Operations and programming
(12) Austin Community Scholarship Cor 508 5th Avenue SW Austin, MN 55912	41-6020807	501(c)(3)	25,000				Scholarships
2 Enter total number of section 501(c)(3) and government organi	501(c)(3) and g	overnment organiza	zations listed in the line 1 table.	table			12

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schadule I (Form 990) (2013)

Page 2

Schedule I (Form 990) (2013)

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of reciplents (a) Type of grant or assistance Part I Line 2 Part IV Part III 5 ~

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Name of the organization						Employer Identification number	ation number
9						41-0694716	
Fairti Continuation of Grants and Other Assistance to	and Other Ass	sistance to Gove	rnments and Or	ganizations in t	Governments and Organizations in the United States		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Present Value Discount			693.975				
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Name of the organization	Continuati	on Sheet for	lation Sheet for Schedule I (Form 990)	orm 990)	. Page 1 of 1 Employer identification number
The Hormel Foundation			:		Employer identification number 41-0694716
Part III Continuation of Grants and Other Assistance		to Individuals in the United States	nited States		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8					
6					
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### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

**2013** 

Open to Public Inspection

Employer Identification number

41-0694716 The Hormel Foundation **Questions Regarding Compensation** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?........... 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the 3 organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. Receive a severance payment or change-of-control payment? . . . . . . . . . . . . 4a 4b 4c Participate in, or receive payment from, an equity-based compensation arrangement? . . . . If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: 5a The organization?............ 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 6 compensation contingent on the net earnings of: 6a 6b If "Yes" to line 6a or 6b, describe in Part III. . 4 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . . . . . 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe X 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .

Schedule J (Form 990) 2013 The Hormel Foundation

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (BXI)—(iii) for each listed individual must equal the total amount of Form 990. Part VII Section A line 1a

Nove. The sum of columns (b)() Hill) for each listed individual must equal the total amount of Form 990. Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	IISTEG	ngiyldual must equal tr	ne total amount of Fo	m 990, Part VII, Sec	lion A, line 1a, applica	ible column (U) and (E	) amounts for that in	dividual.
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable		(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	reported as deferred in prior Form 990
M. R. Clota	ε						0	
1 Director	€	682,444	2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	45.841	728.285	1 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
Z. Dong	€			157,500			157,500	
2 Director	(11)	345,220	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	49,337	394,557	
D. M. Krenz	8	008'6					9,300	
3 Director	$\equiv$	146,744				34,109	180,853	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
J. R. Mueller	ε	14,500					14,500	
4 Director	<u>(ii)</u>	122,412		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	111111111111111111111111111111111111111	27,532	149,944	
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Schedule J (Form 990) 2013

### SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.
 ► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

The Hormel Foundation 41-0694716 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2) (3) (4)(5) (6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year 2 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. . . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (d) Loan to or (b) Relationship (c) Purpose (e) Original (f) Balance que (g) In default? (h) Approved (i) Written (a) Name of interested person by board or committee? agreement? with organization of loan from the principal amount organization? Yes No Yes No Yes No (2)(3)(4)(5)(6)(7)(8)(9)(10)0 Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested (c) Amount of assistance (a) Name of interested person (d) Type of assistance (e) Purpose of assistance person and the organization (1)(2)(3)(4)(5)(6)(7)(8)(9)

(10)

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organi rever	anng ol zation's nues?
					Yes	No
	ns, Rizzi & Sween PA	Legal Counsel-Mr. Rizzi	306,506	Legal Fees		X
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(10) Part V	Supplemental Information					L
	Provide additional information	n for responses to questions on S	Schedule L (see inst	ructions).		
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### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer Identification number

The Hornel Foundation	41-0694716
Form 990, Part VI, Section B, Line 11a: The Form 990 is prepared internally and reviewed by	
legal counsel and the organization's public accounting firm. The return is then reviewed by	
the Finance Committee and presented to the Board of Directors.	
Form 990, Part VI, Section B, Line 12c. The conflict of interest policy is reviewed annually	
with Board members and they are required to disclose any conflicts and sign the form. The	
signed forms are kept on file by the Secretary. At the start of each Board meeting, members	
are requested to declare any conflicts and also when voting they are required to abstain from	
voting.	
Form 990, Part VI, Section B, Line 15a. The question is answered "no" since the organization's	
top management official is not compensated by the organization; however, the officers and	
certain members of the Board are paid a quarterly retainer and a stipend for attending Board	
and committee meetings.	
Form 990, Part VI, Section B, Line 15b: A performance evaluation of the Assistant	
Secretary-Treasurer is reviewed annually. Any adjustments to compensation is recommended by	
the Compensation Committee and approved by the Board of Directors.	
Form 990, Part VI, Section C, Line 19: All governing documents and the conflict of interest	
policy are available upon request. The audited financial statements are available upon request	
and can be viewed on our website.	
Form 990, Part VII, Section A, Line 3&7: Jerry Anfinson serves as both a director and as the	
treasurer (i.e. chief financial officer). Dr. Dong serves as a director and is also paid a	
under non-compete agreement.	
Form 990, Part XII, Line 2c: The Finance Committee is responsible for oversite of the audit	
review and compilation of financial statements and selection of independent auditors.	

Schedule O (Form 990 or 990-EZ) (2013)	Page Z
Name of the organization	Employer identification number
The Hormel Foundation	41-0694716
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

The Hormel Foundation

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Open to Public OMB No 1545-0047

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

See separate instructions.

Related Organizations and Unrelated Partnerships

Employer identification number 41-0694716

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part 1

(a) Name, address, and EiN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) Leaning Tree LLC 41-0694716 329 North Main Street, Suite 102L Austin, MN 55912	Charitable & Educational	WN	0	3,309,122	3,309,122 The Hormel Found:
(2)					
(3)					
(4)					
(5)					
(9)					
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Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charry status (if section 501(c)(3))	(f) Direct controlling entity	(9) Section 512(b)(13) controlled entity?	2(b)(13) Ned ?
						Yes	ş
(1) University of Minnesota - The Hormel Institute 41-6007513	Research						}
801 16th Avenue NE Austin, MN 55912		MN		2			×
(2) Austin Area Foundation 58-2671449	Charitable giving						<b>!</b>
1110 1st Avenue SE Austin, MN 55912		MN	501(c)(3)	6			×
(3) Austin Community Charitable Fund 36-3487772	Charitable giving					! !	!
		ZΣ	501(c)(3)	8			×
(4) Austin Public Schools 41-6002526	Public education						
401 3rd Avenue NW Austin, MN 55912		MN	501(c)(3)	6			×
(5) Cedar Valley Services, Inc. 41-0870082	Services to						
2111 4th Street NW Austin, MN 55912		Z	501(c)(3)	6			×
(6) City of Austin 41-6004947	City government						
500 4th Avenue NE Austin, MN 55912		MN		6			×
(7) Mayo Clinic Health Systems - Albert Lea and Austin 41-1404075	Hospital services						
1000 First Drive NW Austin, MN 55912		MN	501(c)(3)	3			×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	90.				Schedule R (Form 990) 2013	orm 990)	2013

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

The Hormel Foundation

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Part II Continuation of Identification of Related Tax-Exempt Organizations

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Page

41-0694716

							•
(a) Name, address, and EiN of related organization	(b) Primary activity	(c) Legal domicile (stata or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled antity?	(b)(13)
- 1						Yes	å
(8) Riverland Community College 41-1687554 1900 8th Avenue NW Austin, MN 55912	Secondary education	NW		2		<del>  </del>	×
(9) The Salvation Army 41-0698597 409 1st Avenue NE Austin, MN 55912	Promotion of the public welfare	NW	501(c)(3)				:  ×
(10) United Way of Mower County 41-0831896 301 North Main Street Austin, MN 55912	Charitable giving	Z	501(c)(3)	6			:  ×
(11) YMCA 41-0718359 409 1st Avenue NE Austin, MN 55912	Health activies	Z	501(c)(3)	0			<   ×
(12) Austin Community Scholarship Committee 41-6020807 508 5th Avenue SW Austin, MN 55912	Charitable giving	MN	501(c)(3)	n 0			< ×
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41-0694716

The Hormel Foundation

Schedule R (Form 990) 2013

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(k) Percentage ownership										1	Section 512(b)(13) controlled	Yes	<del> </del>							Schedule R (Form 990) 2013
(I) General or managing partner?	Yes No									า 990, Pai	(h) Percentage ownership	>								ule R (Forr
(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)										'Yes" on Form	(g) Share of end-of-year assets ow									Sched
(h) Dispropartionate allocatons?	Yes No									answered /ear.	(f) Share of total income en									
(g) Share of end-of- year assets						111-71				able as a Corporation or Trust Complete if the organization answorganizations treated as a corporation or trust during the tax year.										
Share of total Sincome										ete if the or	(e) Type of entity (C corp, S corp, or trust)						The state of the s			
										ust Comple	(d) Direct controlling entity									
(e) Predominant Income (related, unrelated, excluded from tax under sections 512-514)										ition or Tr ted as a co										
(d) Direct controlling entity										a Corpora ations trea	(C) Legal domicile (state or foreign country)									
(c) Legal Dird domicile (state or foreign country)						<u>.</u>				axable as ed organiz	(b) Primary activity									
										zations T										
(b) Primary activity										Related Organise it had one or n	ed organization									
(a) Name, address, and EIN of related organization										Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EiN of related organization		1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2							
Name rel		<b></b>	(2)	(6)	<b>(4)</b>		(5)	(9)	(7)	Part IV	ā Z		(1)	(2)	(3)	(4)	(5)	(9)	(7)	

41-0694716

# Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	2
-	During the tax year, did the organization engage In any of the following transactions with one or more related organizations listed in Parts II-IV?	Parts II-IV?	1	
æ	Receipt of (I) interest (II) annuities (III) royalties or (iv) rent from a controlled entity.		<b>1</b> a	
Q	Gift, grant, or capital contribution to related organization(s)		<del>1</del> 0	
ပ	Gift, grant, or capital contribution from related organization(s)		10	
D	Loans or loan guarantees to or for related organization(s)		1d	
Œ	Loans or loan guarantees by related organization(s)		16	
)			4 3. W. C.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
-	Dividends from related organization(s)		1	
. 1		•		
<b>D</b>	Sale of assets to related organization(s).		5	$\downarrow$
£	Purchase of assets from related organization(s).		#	_
_	Exchange of assets with related organization(s).		1:	
-	Lease of facilities equipment or other assets to related organization(s)	•	7	
•			は異ない	100
د	(a) and the state of the state		4	- A
¥ -	Lease of Tacinities, equipment, or other assets from related organization(s).		٤ ;	1
-			= .	1
Ε			<b>1</b>	1
=	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		<b>1</b> 2	
0	Sharing of paid employees with related organization(s)		10	
			13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	V 1998
٥	Reimbursement paid to related proantzation(s) for expenses		-	
		·	. 5	
7	National Society paid by I dialed Digalifedibility to expelises.			25 P. S.
_	Other transfer of cash or property to related organization(s)		1.	4
S	Other transfer of cash or property from related organization(s).		1s	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ationships and transaction	n thresholds.	
	(4)	(3)	€	
	Organization Tran	(c) Amount involved	(a) Method of determining emount involved	rmıning İved
Ð				
(2)				
(3)				
€		7 210		
9				
9				
1				

## Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

					=	(	_	1			-
Name, address, and EIN of entity	Primary activity	Legal domicile	Predominant	(e) Are all partr		Share of	Disono	(m)	(1) Code V.—1181	O Constant	(K)
	•	(state or foreign country)	+3 5 4	section 501(c)(3) organizations?	total income	end-of-year assets	S S S S S S S S S S S S S S S S S S S	allocations?	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	ownership
				Yes No	0		Yes	å		Yes No	1
								<b></b>		↓	
					•		<u> </u>				
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					,						

Schedule R (For		The Hormel Foundation	41-0694716	Page <b>5</b>
Part VII		ental Information		
	Provide ad	dditional information for responses to questions on Schedule R (see instruc	ctions).	
			*****************	
			*************	
			***************************************	
			*	
			*	

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# Part I, Line 11h (Sch A (990/990-EZ)) - Supported Organizations

The Hormel Foundation

1			arker ca organizations							
										16,127,996
				Is the supported organization listed	pported on listed					
				In the supporting	porting					
			Type of organization	organization's	ation's	Did you notify the	otify the	Is the	<u> </u>	
		Employer	(described on lines	governing	ring	organization of	tion of	organization in the	on in the	
		Identification	1 through 9 of Page 1	documents?	ents?	your support?	port?	United States?	tates?	
	Name(s) of supported organization(s)	number (EIN)	or IRC section)	Yes	No	Yes	No	Yes	N <sub>o</sub>	Amount of support
+	University of Minnesota - The Hormel	41-6007513	2	×		×		×		4,671,400
2	Austin Area Foundation	58-2671449	6	×		×		×		449,000
က	Austin Community Scholarship Comm	41-6020807	6	×		×		×		20,000
4	Mayo Clinic Health Systems - Austin	41-0695606	3	  × 		×		×		155,000
2	Austin Public Schools	41-1676826	6	×		×		×		1,690,280
8	Cedar Valley Services, inc	41-0870082	6	×		×		×		69,520
7	City of Austin	41-6004947	9	×		×		×		4,365,700
8	The Salvation Army	41-0698597	ļ	×		×		×		198,757
6	United Way of Mower County	41-0831896	G	×		×		×		879,283
9	10 Young Men's Christian Association	41-0718359	6	×		×		×		271,823
Ŧ	11 Austin Community Charitable Fund	36-3487772	8	×		×		×		188,200
12	12 Riverland Community College	41-1687554	2	×		×		×		3,169,033