

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A F	or the	2013 calendar year, or tax year beginning	11/01, 2013	3, and endi	ing		10/31,	20 14				
_		C Name of organization MASSACHUSETTS FOUNDA	TION FOR			D Employer ide	ntification n	umber				
Вс	heck if appl	HUMANITIES & PUBLIC POLICY, INC	•			22-2504	1778					
	Address	S Doing Business As										
	Name o	Number and street (or B.O. how if mail is not delivered to street	et address)	Room/suite		E Telephone number						
	Initial re	CC DDIDCE CMDREM				(413) 584	4-8440					
-	Termin	City or town state or necessary and 710 or foreign and	stal code	L		(100)						
\vdash	Amende					G Gross receipt	s \$	1,638,626.				
-	return Applica		BALDT			H(a) Is this a grou		Yes X No				
<u> </u>	pending	66 BRIDGE STREET NORTHAMPTON, M				subordinates? H(b) Are all subordi		Yes No				
	Tayaya	mpt status		05 6	27		halist (see ins					
		e: NWW.MASSHUMANITIES.ORG) 4947(a)(1)	701 13	21	H(c) Group exemp	· ·					
			Other ►	I Vear	of format							
	art I	Summary	Strie! P	L Tear	Or Ioiiiia	1011 40 / 4 141	Juste of Tegal	GOTTICIE				
	1	Briefly describe the organization's mission or most significant a	actuation THE O	RGANTZA	TTON	S PRIMARY	PURPO	SE IS TO				
	' '	PROVIDE FUNDING AND SERVICES TO SUPPORT	ORT AND FOS	TER AN	ENVI	RONMENT IN	J					
Š	_	WHICH THE HUMANITIES CAN THRIVE.										
rua Lua	-											
Governance	1	Check this box if the organization discontinued its op					3	26.				
ن مخ		Number of voting members of the governing body (Part VI, line					4	26.				
8		Number of independent voting members of the governing body					5	12.				
Activities		Total number of individuals employed in calendar year 2013 (F					6	27.				
FC.		Total number of volunteers (estimate if necessary)					+	27.				
		Total unrelated business revenue from Part VIII, column (C), line					7a					
-	D	Net unrelated business taxable income from Form 990-T, line 3	54	· · · · · · ·		Prior Year	7b	urrent Year				
		Operation to the state of the s			-	1,892,48		1,511,891.				
e	8	Contributions and grants (Part VIII, line 1h)				1,002,40	0	1,511,651.				
Revenue	9	Program service revenue (Part VIII, line 2g)				4,88		835.				
8	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d).				14,37		70,244.				
	i .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, a				1,911,74		1,582,970.				
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, co				316,99		205,838.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)				010/00	0	203,030:				
	45	Benefits paid to or for members (Part IX, column (A), line 4)		715,94	_ •	732,855.						
Ses	15	Salaries, other compensation, employee benefits (Part IX, column				20,81		7027000				
xpenses	Iba	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶	201.73	 8	•	20,01	· · ·					
X						357,09	17	357,801.				
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			•	1,410,85		1,296,494.				
S	1	Total expenses Add lines 13-17 (must equal Part IX, column (/			- -	500,89		286,476.				
۽ ڇي ڪ	15	Revenue less expenses Subtract line 18 from line 12		. هم محمد الله		nning of Current Y	 	End of Year				
	20	Total assets (Part V. june 16)	10	=	15	2,507,93		2,785,882.				
		Total lassets (Part X, line 16)	. grand representation of the second	1.2015		233,34		223,644.				
	22	Net assets or fund balances Subtract line 21 from line 20	. ത			2,274,58		2,562,238.				
	art II	Signature Block	OGDE	N. UT	. 1 1			2,002,200.				
		nalties of perjury, I declare that I have examined this return, including			tements	and to the best of	my knowler	dge and helief it is				
<u>سا</u> ک	e, corre	ct, and complete Declaration of preparer (other than officer) is based or	all information of wi	hich preparer	has any k	nowledge	my knowice					
==∆ 3.a.		Han Mal				1200	I G DAIT					
چې Się	an .	Signature of officer				Date	18 2013					
ŽH€	re	NAMEY NETZER, CHAIR O	OF BAAR	~								
57		Type or print name and title	>F BUTTE.	<u>ν</u>								
_		Print/Type preparer's name Reparer's signatu	ire A CPA	Date)	<u> </u>	05	, PTIN					
Pai	d	STEVE C ERICKSON The	KRADO		य)इ	Check self-employ	J "	0062479				
Рге	parer	WILLIAM DODY & UNDIES D.C.		1 WIT	<u>u, 2</u>	Firm's EIN > 06-0903326						
Us	e Only	Firm's name WHITTLESET & HADLET, P.C. Firm's address > 14 BOBALA ROAD HOLYOKE, MA	01040	·		A	13-536					
Ma	v the II	RS discuss this return with the preparer shown above? (see ins				Phone no 4	X					
	<u> </u>	nyork Poduction Act Notice and the congrete instructions				· · · · · · · · ·		Yes No				

JSA 3E1020 2 000

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
-	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
_	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			•
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	,		
	VII, VIII, IX, or X as applicable		4.	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		l	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			37
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		-	17
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	_	}	·
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	ا ۔ ا	. l	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	ا مر ا		v
	If "Yes," complete Schedule G, Part III	19		$\frac{x}{x}$
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	Checklist of Required Schedules (Continued)		V	NI-
•			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4	х	
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	^	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States	22		х
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	х	
	employees? If "Yes," complete Schedule J	23	- **	-
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		х
	through 24d and complete Schedule K If "No," go to line 25a	24a 24b		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
	to defease any tax-exempt bonds?	24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	25a		х
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		X
20	If "Yes," complete Schedule L, Part I	200		
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	-		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L. Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			.,
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			Х
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Α.
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		x
•-	Part VI School Control Co	37	 	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		x	
	19? Note. All Form 990 filers are required to complete Schedule O	38	990	

Par	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			·L
		V-6-8	Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		1. A.
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	2	X	
_	reportable gaming (gambling) winnings to prize winners?	1c	A 4.	. 20,
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	, - j		5. %
	Statements, filed for the calendar year ending with or within the year covered by this return.	2b	. تقسفكك X	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		· · ·	: S
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3a	<u> </u>	X
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		-
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	55		-
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		x
h	If "Yes," enter the name of the foreign country			
Ð	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
E .	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	لأسيستكسا	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		
Оa	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		 >
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		-
U	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	75×34	企業 等	A. 2. 1
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			*3
а	and services provided to the payor?	7a	<u> د شمیکانسید</u>	2
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
C	required to file Form 8282?	7c		>
d	If "Yes," indicate the number of Forms 8282 filed during the year		(4) J	: 39
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Σ
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Σ
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		>
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		>
₹	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	(A)V (),2V	4 (44	100
,	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		3243381
9	Sponsoring organizations maintaining donor advised funds.			*:
-	Did the organization make any taxable distributions under section 4966?	9a	فسد استندانا	
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter	4. 24.	·英县	37.
	Initiation fees and capital contributions included on Part VIII, line 12	1 6		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter		á.	
	Gross income from members or shareholders			7
	Gross income from other sources (Do not net amounts due or paid to other sources			- 4
Ü	against amounts due or received from them)			. "
? 2	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	52.38	9E30	\$42
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
-	is the organization licensed to issue qualified health plans in more than one state?	13a	2 1/42 3	38 ***
a	Note. See the instructions for additional information the organization must report on Schedule O	23.57	£3: 1	N 52
L	Enter the amount of reserves the organization is required to maintain by the states in which			1
D	the organization is licensed to issue qualified health plans			
_		()		
	Enter the amount of reserves on hand	14a	Lanevi E	2
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 -	 '
D	in res, has it lieu an offit revolutioned payments in rivo, provide an explanation in schedule O			(201

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			
•	Check if Schedule O contains a response or note to any line in this Part VI			[X]
Sect	ion A. Governing Body and Management			11
OCCL	On A. Governing Body and management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year			
ıa	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
2	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
3	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5	Did the organization have members or stockholders?	6	•	X
6				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7a		X
	one or more members of the governing body?	/ a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	76		X
_	stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following		Х	
a	The governing body?	8a	$\frac{x}{x}$	
b	Each committee with authority to act on behalf of the governing body?	8Ь		
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			v
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Coae		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	İ		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	_X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?	13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-		
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► MASSACHUSETTS			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501/	-1/3/6	
18	available for public inspection. Indicate how you made these available. Check all that apply	. 501(0	,,,J;	, Grify)
	Own website Another's website X Upon request Other (explain in Schedule O)			
40	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of the conflict of interest of the conflict of the conflic	arec+	nolic	, and
19		eresi	יטווטק	y, and
~~	financial statements available to the public during the tax year	ho		
20	State the name, physical address, and telephone number of the person who possesses the books and records of torganization ▶ DEEPIKA FERNANDES 66 BRIDGE STREET NORTHAMPTON, MA 01060 413-584-8440	i IC		
JSA	Organization P	Form	990	(2013)

84639M 2UW7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII...........

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor	any related	orga	nıza	tion	cor	npen	sate	d any current offic	er, director, or trus	tee
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	heck ss pe	ntion more	n both st Highest compensated en sor/true Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
_(1)JESSIE_LITTLE_DOE_BAIRD	1.00	х						C	0	(
_(2)GLYNDA BENHAM	1.00	X						(0	C
DIRECTOR (3)ELLEN FELS BERKMAN	1.00		-				\vdash		,	
CLERK		Х		x				c	0	C
	1.00	Х		х				C	0	(
(5)JAMES BURKE VICE CHAIR	1.00	х		х				C	0	(
	1.00	Х						C	0	(
	1.00	х						() 0	(
	1.00	x						(0	(
(9)JAMES LOPES DIRECTOR	1.00	x						(0	(
(10)JOHN STAUFFER DIRECTOR	1.00	x						(0	
(11)KEN VACOVEC DIRECTOR	1.00	Х						() 0	(
(12)ELLIOT BOSTWICK DAVIS DIRECTOR	1.00	Х						(0	(
(13)RONALD B. HERTEL DIRECTOR	1.00	х						(0	(
(14)LISA SIMMONS DIRECTOR	1.00							(0	(

Form **990** (2013)

Page 8

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	yee	es,	and I	lig	hest Compensat	ed Employ	yees (d	continued)
. (A) Name and title	(B) Average hours per week (list any hours for	box, office	not ch unles: er and	s pe la d	ition more rson irect	e than o	an	(D) Reportable compensation from the	(E) Reporta compensati relate organiza	on from d	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	-MISC)	from the organization and related organizations
15) KATHLEEN STONE	1.00	ł									
DIRECTOR	1 00	Х						0		0	0
16) MICHAEL J. PAPPONE DIRECTOR	1.00	X								0	0
17) AL GRIGGS	1.00		\vdash	\dashv			-		1		0
DIRECTOR		Х								0	О
18) MARISA PARHAM	1.00	ļ.,_	H								
DIRECTOR	-	X						0		0	0
19) TOM PUTNAM	1.00										
DIRECTOR		Х						0		0	0
20) G. PERRY WU	1.00	4									
DIRECTOR	1 00	X				ļ		0		0	0
21) RON SLATE	1.00	X								0	0
DIRECTOR 22) LAUREN COHEN	1.00							0	1		0
DIRECTOR		x				į				0	0
23) ANDREW HELENE	1.00										
DIRECTOR	† 	Х						0	,	0	0
24) JEFF MUSMAN	1.00										
TREASURER		Х		Х				0	1	0	0
25) BIANCA SIGH WARD	1.00	4									_
DIRECTOR	<u> </u>	X					L	0)	0	0
1b Sub-total							>	142,562.)	0	23,645.
c Total from continuation sheets to Part VII, S								142,562.		0	
d Total (add lines 1b and 1c)	limited to t	hose	liste	d at	bove	e) who	о ге	L	\$100,000		Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede											3 X
4 For any individual listed on line 1a, is the sorganization and related organizations greated individual	eater than	\$15	50,00	00?	lf.	"Yes	5, "	complete Schedu	le J for	such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye											5 X
Section B. Independent Contractors											
1 Complete this table for your five highest com- compensation from the organization. Report of year											
(A) Name and business add	tress							(B) Description of se	ervices		(C) Compensation
							1				
						_					
2 Total number of independent contractors (in more than \$100,000 in compensation from the				ıted	d to	thos	se i	isted above) who	received		

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	ye	es,	and F	lig	hest Compensat	ed Employ	ees (d	continued)
、 (A) Name and title	(B) Average hours per week (list any hours for	box,	unies er and	Pos heck ss pe	rson	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation fro related organizations		(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-I	MISC)	from the organization and related organizations
26) LINDSEY KIANG	1.00	4									
DIRECTOR	37.50	X			_			C		0	(
27) DAVID TEBALDI EXECUTIVE DIRECTOR	37.30			х				142,562.		0	23,645.
	+	-				_					
									-		
to Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	Section A .				 		* * *				
Total number of individuals (including but no reportable compensation from the organization)	limited to t	hose					re	eceived more than	\$100,000 c	of	
3 Did the organization list any former off employee on line 1a? If "Yes," complete Scheen											Yes No
4 For any individual listed on line 1a, is the organization and related organizations gundividual	reater thar	\$15	50,0	007	2 //	"Yes	, "	complete Schedu	de J for s	uch	4 X
5 Did any person listed on line 1a receive o for services rendered to the organization? If "	r accrue co	mpen	ısatı	on	fron	n any	un	related organizati	on or individ	iual	5 X
Section B. Independent Contractors	res, compre	16 301	1000	110 0	101	Sucii	pei	3011	<u> </u>	• •] 3 1 1
Complete this table for your five highest concompensation from the organization Report year	npensated i compensate	indepe ion foi	ende r the	ent e ca	con	tracto dar ye	rs 1 ar e	that received more ending with or with	than \$100 nin the orga	,000 d nizatio	of on's tax
(A) Name and business a	idress							(B) Description of se	ervices	((C) Compensation
			-								
2 Total number of independent contractors (including b	ut no	t lın	nıte	d to	thos	e i	isted above) who	received /	OJ. 7. 82	

Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Related or Unrelated Revenue Total revenue business excluded from tax exempt revenue function under sections 512-514 revenue , Gifts, Grants lilar Amounts Federated campaigns . Membership dues Fundraising events . Contributions, and Other Simi 1,161,814 Government grants (contributions) . . All other contributions, gifts, grants, 350,077 and similar amounts not included above Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f rogram Service Revenue **Business Code** All other program service revenue . Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (II) Personal 6a Gross rents Less rental expenses . . . Rental income or (loss) . . Net rental income or (loss) (II) Other Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses . . Gain or (loss) . . Net gain or (loss) Gross income from fundraising Other Revenue events (not including \$ _ of contributions reported on line 1c) 125,900. See Part IV, line 18 Less direct expenses b c Net income or (loss) from fundraising events . $\overline{\mbox{ATCH}}$ 9a Gross income from gaming activities See Part IV, line 19 Net income or (loss) from gaming activities . 10a sales of inventory, less returns and allowances Less cost of goods sold . . b Net income or (loss) from sales of inventory. Miscellaneous Revenue **Business Code** 11a All other revenue . . .

Form 990 (2013)

71,079.

Total, Add lines 11a-11d .

Total revenue. See instructions

Form 990 (2013) MASSACHUSE
Part IX Statement of Functional Expenses

Section	501(c)(3) and 501(c)(4) organizat	ions must complete all columns	All other organizations must comp	lete column (A)

	Check if Schedule O contains a response	onse or note to any line	n this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21 .	205,838.	205,838.		
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	9			
5	Compensation of current officers, directors,	100 000	107 451	04 470	26.260
	trustees, and key employees	188,290.	137,451.	24,479.	26,360.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		}		
	persons described in section 4958(c)(3)(B)	428,751.	240,162.	64,990.	123,599.
7	Other salaries and wages	428,731.	240,162.	64,990.	123,399.
8	Pension plan accruals and contributions (include section	20 140	15,969.	8,459.	5 721
	401(k) and 403(b) employer contributions)	30,149.	21,172.	10,684.	5,721. 7,333.
9	Other employee benefits	46,476.	27,172.	11,105.	8,179.
10	Payroll taxes	40,476.	- 21,132.	11,103.	0,119.
11	Fees for services (non-employees)				
	Management				
ь	Legal	17,000.		17,000.	
	Accounting	17,000.		17,000.	
	Lobbying				
	Professional fundraising services See Part IV, line 17.	<u> </u>			
	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column	208,784.	196,286.	4,296.	8,202.
4.0	(A) amount, list line 11g expenses on Schedule O)	1,127.	771.	235.	121.
	Advertising and promotion	66,018.	34,269.	23,187.	8,562.
13	Office expenses	0			
14	Information technology	- d			
15	Royalties	38,542.	28,207.	5,056.	5,279.
16	Occupancy	20,139.	10,066.	1,691.	8,382.
17	Travel			,	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	d			
40	Conferences, conventions, and meetings	<u> </u>			
19	_	o d			
20 21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	6,191.		6,191.	
23	Insurance	0			
	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column	1			
	(A) amount, list line 24e expenses on Schedule O)				
a	·				
ŀ)				
	;				
-	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,296,494.	917,383.	177,373.	201,738.
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)	Q			
JSA					Form 990 (2013)

	2013)			Page 1
rt X				
	Check if Schedule O contains a response or note to any line in this Pa	(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	585,692.		385,043
2	Savings and temporary cash investments	1,550,657.		2,030,18
3	Pledges and grants receivable, net	316,980.	_	294,21
4	Accounts receivable, net	1,000.	4	15,44
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees			
6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	o o		
7	Notes and loans receivable, net	0	7	
8	Inventories for sale or use	O	8	
9	Prepaid expenses and deferred charges	24,325.	9	36,73
10 a	Land, buildings, and equipment cost or			
	other basis Complete Part VI of Schedule D 10a 63,870.			
b	Less accumulated depreciation	19,529.		13,33
11	Investments - publicly traded securities	9,753.		10,92
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets	C	14	
15	Other assets See Part IV, line 11	C	ן פון	
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,507,936.		2,785,88
17	Accounts payable and accrued expenses	69,774.		85,59
18	Grants payable	99,474.		88,05
19	Deferred revenue	64,100.		50,00
20	Tax-exempt bond liabilities	С	20	
21	Escrow or custodial account liability Complete Part IV of Schedule D	C	21	
21	Loans and other payables to current and former officers, directors,			
	trustees, key employees, highest compensated employees, and			
1	disqualified persons Complete Part II of Schedule L	C	22	
23	Secured mortgages and notes payable to unrelated third parties	C	23	
24	Unsecured notes and loans payable to unrelated third parties	(24	
25	Other liabilities (including federal income tax, payables to related third]	
	parties, and other liabilities not included on lines 17-24) Complete Part X		1	
	of Schedule D	(1 20	
26	Total liabilities. Add lines 17 through 25	233,348.	26	223,64
	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	663,280.		758,57
28	Temporarily restricted net assets	567,128.		409,70
29	Permanently restricted net assets	1,044,180.	29	1,393,96
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	2,274,588.	33	2,562,23
		2,507,936.		2,785,88

Form 990 (2013) Page **12 Reconciliation of Net Assets** Check if Schedule O contains a response or note to any line in this Part XI 1,582,970. 1 1 1,296,494. 2 2 286,476. 3 3 2,274,588. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Δ 1,174. 5 5 n 6 6 0 7 ō 8 0 9 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 2,562,238. Part XII Financial Statements and Reporting Yes No X Accrual Accounting method used to prepare the Form 990 Cash Other If the organization changed its method of accounting from a prior year or checked "Other." explain in 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a If "Yes." check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Consolidated basis Both consolidated and separate basis Separate basis Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight Х 2c of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b X Form **990** (2013)

Х

3a

Schedule O

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization MASSACHUSETTS FOUNDATION FOR

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

HUMAN	ITIES & PUBLIC	POLICY, INC	•						22-	-2504778
Part I	Reason for Publ	ic Charity Status	s (All organizations mu	st com	plete	this pa	ırt) Se	e ınstrı	uctions	
The org	anization is not a priv	ate foundation bed	cause it is (For lines 1 thi	ough 1	11, che	ck only	one box	()		
1	A church, convention	on of churches, or	association of churches of	describ	ed ın s	ection '	170(b)(1)(A)(i).		
2	A school described	in section 170(b)((1)(A)(ii). (Attach Scheduk	эE)						
3	A hospital or a coop	perative hospital s	ervice organization descri	bed in s	sectio	n 170(b)(1)(A)	(iii).		
4	A medical research	h organization op	erated in conjunction wi	th a h	ospita	l descri	bed in	section	n 170(b)(1)(A)(iii). Enter the
	hospital's name, city	y, and state								
5	An organization op	erated for the ber	nefit of a college or unive	ersity o	owned	or ope	rated b	y a go	vernme	ntal unit described in
	section 170(b)(1)(A									
6			or governmental unit des							
7 X		-	es a substantial part of its	s supp	ort fro	m a go	vernme	ental un	it or fro	om the general public
	described in sectio	n 170(b)(1)(A)(vi).	(Complete Part II)							
8			on 170(b)(1)(A)(vi). (Com							
9	_		es (1) more than 331/3 %							
			exempt functions - subj							
	• • • • • • • • • • • • • • • • • • • •		ome and unrelated busi						n 511	tax) from businesses
			ne 30, 1975 See section							
10	_	'	ted exclusively to test for	•	•				-	
11	_ ~	•	rated exclusively for the							
			ipported organizations de							
	``` ′		es the type of supporting	_						_
	a Type I	b Type II	c Type III-Function	-	-					unctionally integrated
e			e organization is not conf							
			other than one or more	Dublici	y supp	ortea o	rganiza	ilions u	escribe	d iii section 509(a)(1)
	or section 509(a)(2		n determination from the	o IDC	that it	ıs a Tı	me I T	woe II	or Type	e III supporting
f	organization, check		in determination nom th	E 11/3	uiat it	is a i	ype i, i	ype II,	Oi iypi	s in supporting
	•				 atributi	on from	 Lanv of	the		
9	following persons?	ooo, nas me orga	inzation accepted any gin	01 001	ili ibuli	OII II OII	i uniy or			
		directly or indirec	tly controls, either alone	or toge	ether v	vith ner	sons de	escribe	d in (ii)	and Yes No
	• • • •		f the supported organization						- ()	11g(ı)
			scribed in (i) above?	• • •						11g(ii)
			son described in (i) or (ii) a	bove?						11g(iii)
h			out the supported organization							
	Name of supported	(ii) EIN	(iii) Type of organization	(iv)	is the	(v) Did y	ou notify	(vi) l	s the	(vii) Amount of monetary
``	organization	, ,	(described on lines 1-9		zation in listed in		anization) of your		zation in irganized	support
			above or IRC section (see instructions))	your go	oveming ment?		ort?		US?	
				Yes	No	Yes	No	Yes	No	
(A)										
(D)										
(B)				<u> </u>						
(C)										
(C)							<u></u>			
(D)										
(D)				<u> </u>						
(E)										
·-/					ļ	ļ				
			1							
Total		l		1		1		<u> </u>		

Schedule A (Form 990 or 990-EZ) 2013

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

8001	ion A. Public Support						
		(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(6) 2011	(u) 2012	(e) 2013	(i) iolai
1	Gifts, grants, contributions, and						
•	membership fees received (Do not				7 000 400	1 511 001	7 055 057
	include any "unusual grants ")	1,438,985.	1,183,062.	1,828,830.	1,892,489.	1,511,891.	7,855,257.
2	Tax revenues levied for the						
-	organization's benefit and either paid						_
	to or expended on its behalf						0
3	The value of services or facilities					Ì	
3	furnished by a governmental unit to the						_
	organization without charge			-			0
4	Total. Add lines 1 through 3	1,438,985.	1,183,062.	1,828,830.	1,892,489.	1,511,891.	7,855,257.
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on	150 5 3000 3000 2000 2000					
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)			XXXXX x 2 1	.c 1. 20 1/2 27. 24	-C12/V22/13/4/-6i	0
6	Public support. Subtract line 5 from line 4		(第647) 公主 1	the state of	そういまぎょ		7,855,257.
<u>Sec</u>	tion B. Total Support		· · · · · · · · · · · · · · · · · · ·		r		
Caler	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	1,438,985.	1,183,062.	1,828,830.	1,892,489.	1,511,891.	7,855,257
8	Gross income from interest, dividends,			•			
	payments received on securities loans, rents, royalties and income from similar						
	sources	8,098.	2,331.	7,674.	4,863	835.	23,821.
_							
9	Net income from unrelated business activities, whether or not the business						
	is regularly carried on						0
	,						
10	Other income Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV)						0
11	Total support. Add lines 7 through 10	Signature of the	Roman ex	医多型线线		4 5 5 7 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	7,879,078.
12	Gross receipts from related activities, etc. (12	
13	First five years. If the Form 990 is f					ar as a section !	501(c)(3)
	organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	port Percenta	ge	- - ·		-	
14	Public support percentage for 2013 (I	ine 6, column (f) divided by line	11, column (f))		14	99.70%
15	Public support percentage from 2012					15	99.57%
16a	33 1/3 % support test - 2013. If the o	organization did	not check the	box on line 13	, and line 14 is	331/3 % or more	e, check
	this box and stop here . The organizati						1 1 2 1
b	331/3% support test - 2012. If the	organization did	I not check a b	ox on line 13 o	or 16a, and line	e 15 is 331/3 % c	or more,
	check this box and stop here. The org	anızatıon qualıfı	es as a publicly	supported orga	nization		▶ 🛄
17a	10%-facts-and-circumstances test -						
	10% or more, and if the organization	n meets the "fa	cts-and-circums	tances" test, ch	eck this box a	nd stop here . Ex	φlain in
	Part IV how the organization meets						
	organization						▶ 🗀
h	10%-facts-and-circumstances test -						and line
	15 is 10% or more, and if the org						
	Explain in Part IV how the organizat						
	supported organization						•
18	Private foundation. If the organization						
10	_						
	instructions					Schedule A (Form 99	

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

						<u> </u>	·····
	tion A. Public Support			 -	T		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total Add lines 1 through 5	···					
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	<u> </u>					
ь	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6)						
Sec	tion B. Total Support		·				
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						 -
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)		ļ				
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	· · · · · · · · · · · · · · · · · · ·	<u> </u>	l	<u> </u>		
14	First five years If the Form 990 is for	-			•		` ` `
	organization, check this box and stop here					<u> </u>	🕨
	tion C. Computation of Public Sup			(5)		T	
15	Public support percentage for 2013 (line 8					15	<u> </u>
16	Public support percentage from 2012 Sche			<u> </u>		16	%
	tion D. Computation of Investmen						
17	Investment income percentage for 2013 (li					17	<u>%</u>
18	Investment income percentage from 2012					18	%_
19 a	33 1/3 % support tests - 2013. If the or	~					
_	17 is not more than 331/3%, check th					- · ·	
b	33 1/3 % support tests - 2012. If the orga						
	line 18 is not more than 331/3%, check			-	· · · · · · · · · · · · · · · · · · ·		
20	Private foundation If the organization	aid not check	a pox on line	14, 19a, or 19b	o, cneck this bo	ix and see instr	uctions >

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013

Page 4

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information. (See instructions)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

MASSACHUSETTS FOUNDATION FOR

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Employer identification number

HUMANITIES & PUBLIC POLICY, INC. 22-2504778 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ ______ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Schedule D (Form 990) 2013

	ule D _: (Form 990) 2013 t III ` Organizations Maintainii	ng Collections of	Art, Historical	Treasures	or Oth	ner Similar	Asse	ts (cont	Page 2 Inued)
3	Using the organization's acquisition collection items (check all that app		other records, chec	ck any of th	ne follow	ring that are	a sigr	nificant u	se of its
а	Public exhibition			or exchang					
b	Scholarly research		e Othe						
С	Preservation for future gene	rations							
4	Provide a description of the organ XIII	nization's collections	and explain how	they furthe	r the or	ganızatıon's	exemp	t purpose	ın Part
5	During the year, did the organization							¬	
	assets to be sold to raise funds rath							Yes	/ line O
Par	t IV Escrow and Custodial Ar or reported an amount or			iization an	Swered			J, Fait iv	7, IIIIE 5,
1a	Is the organization an agent, truste	e, custodian or othe	r intermediary for c	ontributions	or other	assets not	_		
	included on Form 990, Part X?						[Yes	No
b	If "Yes," explain the arrangement in	Part XIII and comp	ete the following ta	ble					
						Am	ount		
	Beginning balance								
d	Additions during the year								
е	Distributions during the year							––	
f	Ending balance			• • • • <u>1</u> f					
	Did the organization include an am							Yes	No
_	If "Yes," explain the arrangement in								
Par	t V Endowment Funds. Com			1					
_	_	(a) Current year	(b) Prior year	(c) Two ye		(d) Three yea			ears back
	Beginning of year balance	893,079.	298,493	+	3,271.	152,	,098.	<u>_</u>	50,000
	Contributions	426,315.	593,423	14	2,811.				
С	Net investment earnings, gains,					_			
	and losses	349.	1,163	•	2,411.	1,	,173.		2,098
	Grants or scholarships								
е	Other expenditures for facilities						ļ		
	and programs								
f	Administrative expenses	<u>-</u>							
g	End of year balance		\		8,493.		,271.	1	52,098
2	Provide the estimated percentage			ı, column (a)) held as				
a	Board designated or quasi-endowr		J % -						
b	Permanent endowment 92.3								
С	Temporarily restricted endowment The percentages in lines 2a, 2b, ai		00%						
2-	Are there endowment funds not in			t are held a	nd admir	netered for th	20		
Зa		the possession of t	ne organization tha	l are rielu a	nu aumi	istered for ti	ie.	[v	/a.a. N.a.
	organization by								es No
	(i) unrelated organizations							3a(i)	X
L	(ii) related organizations							3a(ii) 3b	^
4	Describe in Part XIII the intended in							36	
4								 	
Par	t VI Land, Buildings, and Equ Complete if the organiza	ation answered "Ye	es" to Form 990, F	Part IV, line	11a Se	ee Form 99	0, Parí	X, line	10
	Description of property	(a) Cost o	rother basis (b) Cost	or other basis	(c) Acc	cumulated		l) Book valu	
4-	Land		strnent) (other)	depr	eciation			
1a					 			·····	
b	Buildings			32,032		24,944.			7,088.
r C	Leasehold improvements			23,928	1	17,679			$\frac{7,088}{6,249}$
d	Equipment			7,910	1	7,910.			0,249.
	Other		m 000 Part V ==1	•				1	3,337.
ı ota	I. Add lines 1a through 1e (Column	ı (a) must equal ⊢on	н ээо, <i>Рап X, сош</i> п	ııı (¤), IINe 1	υ(c))	▶∤			3,33/.

Schedule D (Form 990) 2013

Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" to Form 990,	Part IV, line 11b See Form 990	, Part X, line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	ation
(1) Financi	al derivatives			
	-held equity interests			
				·
(B)				
(C)				
<u>(D)</u>				
(E)				
(F)	,			
(<u>G</u>)				<u> </u>
(H)				
	nn (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments - Program Related.	! "Vaa" ta Farm 000	Dort IV line 11e See Form 000	Dort V. line 12
	Complete if the organization answered			
	(a) Description of investment	(b) Book value	(c) Method of value Cost or end-of-year ma	
_(1)				
_(2)				
(3)				
_(4)			<u></u>	
(5)				
(6)				. =
(7)				
(8)				
(9)	(h) mark and 5 - 000 Flori V and (R) land 12 \			
	on (b) must equal Form 990, Part X, col (B) line 13) Other Assets.		<u> </u>	
Part IX	Complete if the organization answered	l "Yes" to Form 990	Part IV line 11d See Form 990	Part X line 15
	· · · · · · · · · · · · · · · · · · ·	Description	7 41117, 1110 174 300 1 3111 300	(b) Book value
(1)	(11)	Вссоприон		(2) 2001. 10.00
(2)	· · · · · · · · · · · · · · · · · · ·			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Co.	lumn (b) must equal Form 990, Part X, col (B) I	ine 15)		•
Part X	Other Liabilities.			
	Complete if the organization answered line 25	d "Yes" to Form 990	, Part IV, line 11e or 11f See Fo	rm 990, Part X,
1.	(a) Description of liability	(b) Book valu	e 🥇 👸	
(1) Fede	eral income taxes			
(2)				
(3)				
(4)				
(5)			A Section 18 Section 1	
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col (B) line 25)	•		
2. Liability i	for uncertain tax positions. In Part XIII, provide the	text of the footnote to th	e organization's financial statements that	reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X

JSA
JSA
Schedule D (Form 990) 2013

JSA 3E1271 1 000

Page 5

Supplemental Information (continued) Part XIII

SCHEDULE D, PART XI, LINE 2D, SCHEDULE D, PART XII, LINE 2D SPECIAL EVENTS COSTS NETTED WITH REVENUE

SCHEDULE D, PART V, Q4

EARNINGS FROM THE ENDOWMENT FUNDS CAN BE USED FOR OPERATING ACTIVITIES.

THE FOUNDATION IS A NOT-FOR-PROFIT CORPORATION AND HAS BEEN RECOGNIZED AS

INCOME TAXES

EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) AND ACCORDINGLY DOES NOT RECORD A PROVISION FOR INCOME TAXES ON ITS RELATED EARNINGS. IN ADDITION, CONTRIBUTORS TO THE FOUNDATION QUALIFY FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER 170(B)(1)(A). THE FOUNDATION IS CLASSIFIED AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER SECTION 509(A)(2). THE FOUNDATION ADOPTED AN ACCOUNTING INTERPRETATION REGARDING ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES WHICH PRESCRIBES HOW AN ENTITY SHOULD MEASURE, RECOGNIZE, PRESENT AND DISCLOSE POSITIONS THAT IT HAS TAKEN OR EXPECTS TO TAKE ON ITS TAX OR INFORMATION RETURNS. THE FOUNDATION BELIEVES THAT IN THE EVENT OF AN EXAMINATION BY TAXING AUTHORITIES, ITS TAX POSITIONS TAKEN IN PREVIOUSLY FILED INFORMATION RETURNS AND AS REFLECTED IN ITS FINANCIAL STATEMENTS, WITH REGARD TO ISSUES AFFECTING ITS TAX EXEMPT STATUS, UNRELATED BUSINESS INCOME, AND RELATED MATTERS, WOULD PREVAIL BASED UPON THE TECHNICAL MERITS OF SUCH POSITIONS. THEREFORE, THE FOUNDATION HAS CONCLUDED THAT NO TAX BENEFITS OR LIABILITIES ARE REQUIRED TO BE RECOGNIZED. THE FOUNDATION'S OPEN TAX PERIODS ARE 2010 THROUGH 2013. PENALTIES AND INTEREST, IF ANY, ASSESSED BY TAXING AUTHORITIES WILL BE INCLUDED IN EXPENSES.

84639M 2UW7

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 Inspection

Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. Department of the Treasury ► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. MASSACHUSETTS FOUNDATION FOR Employer identification number Name of the organization 22-2504778 HUMANITIES & PUBLIC POLICY, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants b f Phone solicitations Special fundraising events C g d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of (or retained by) from activity fundraiser listed in or entity (fundraiser) contributions? organization col (i) Yes No 1 2 3

t from

8

Pa	rt i	Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,000.	nt contributions and gros			
		<u> </u>	(a) Event #1 DINNER & SYMPOS	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
e			(event type)	(event type)	(total number)	coi (c))
Revenue	1	Gross receipts	125,900.			125,900
_	2	Less Contributions				
	3	Gross income (line 1 minus line 2)	125,900.			125,900
	4	Cash prizes				
	5	Noncash prizes				
sesu	6	Rent/facility costs				
Orrect Expenses	7	Food and beverages	9,875.			9,875
Dire	8	Entertainment				
	9	Other direct expenses	45,781.			45,781
	10	Direct expense summary Add lines 4	through 9 in column (d)			55,656
	11	Net income summary Subtract line 1	0 from line 3, column (d)) <u></u>	<u>.</u> ▶	70,244
Pa	T U	Gaming. Complete if the orgathan \$15,000 on Form 990-E		es" to Form 990, Pai	rt IV, line 19, or repo	пеа тоге
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
 &	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct !	4	Rent/facility costs				
_	5	Other direct expenses				
		Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary Add lines 2	2 through 5 in column (d)			
	8	Net gaming income summary Subtra	act line 7 from line 1, coli	umn (d)		
_				·		
	ı İs	nter the state(s) in which the organizate the organization licensed to operate of "No," explain		of these states?		. Yes No
		Vere any of the organization's gaming "Yes," explain	licenses revoked, suspe		ng the tax year?	. Yes No
					Schedule G	6 (Form 990 or 990-EZ) 2013

MASSACHUSETTS FOUNDATION FOR

Sched	ule G (Form 990 or 990-EZ) 2013				Page 3
11	Does the organization operate gaming activities with nonmembers?			Yes	No
12 、	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	/			
	formed to administer charitable gaming?	, .		Yes	No
13	Indicate the percentage of gaming activity operated in				
а	The organization's facility	13a			<u>%</u>
b	An outside facility		_		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books records	and			
	Name ▶				-
	Address ►				
15 a				., г	-
	revenue?			Yes _	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the			
	amount of gaming revenue retained by the third party ▶ \$				
С	If "Yes," enter name and address of the third party				
	Name ▶				
	Address ▶				
16	Gaming manager information				
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	Director/officer Employee Independent contractor				
17	Mandatory distributions				
а	The state of the s	ceeds	to		
	retain the state gaming license?			Yes [No
b					
	or spent in the organization's own exempt activities during the tax year ▶ \$				
Pai	Supplemental Information. Provide the explanation required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to additional information (see instructions)				

Schedule G (Form 990 or 990-EZ) 2013

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ➤ Attach to Form 990.

OMB No 1545-0047	2013

Open to Public

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. MASSACHUSETTS FOUNDATION FOR

Employer identification number 22-2504778

Assistance
Grants and
formation on
General Info
Part I

HUMANITIES & PUBLIC POLICY, INC.

Department of the Treasury Internal Revenue Service Name of the organization

- X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
 - Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COMMITTEE FOR NORTHAMPTON, INC.	6		Č				
PO BOX 60405 FLORENCE, MA 01060	72-3529/50	501(C)(3)	9,246.				HUMANIIIES PROJECI
(Z) NORMAN LEVESTHAL MAP CENTER AT BOSTON PUBLI	26-0887197	501(0)(3)	70Z B				HIMANITIES PROJECT
(2) CENTER FOR INDEPENDENT DOCUMENTARY							
680 SOUTH MAIN STREET SHARON, MA 02067	04-2738458	501(C)(3)	10,000.				HUMANITIES PROJECT
(4) THEATRE ESPRESSO							
43 BOYNTON STREET #1L	04-3232784	501(C)(3)	10,000.				HUMANITIES PROJECT
(5) CMP, INC.							
726 XENIA AVENUE YELLOW SPRINGS, OH 45387	31-0973170	501(C)(3)	10,000.				HUMANITIES PROJECT
(6) MUSEUM OF AFRICAN AMERICAN HISTORY							
Σ	04-2429556	501(C)(3)	10,000.				HUMANITIES PROJECT
(7) STRAIGHT AHEAD PICTURES							
1341	04-3022279	501(C)(3)	10,000.				HUMANITIES PROJECT
(8) WORCESTER HISTORICAL MUSEUM							
01609	04-2105858	501(C)(3)	10,000.				HUMANITIES PROJECT
(9) THE PLURALISM PROJECT	-						
	04-2103580	501(C)(3)	10,000.			:	HUMANITIES PROJECT
(10) AMERICAN REPERTORY THEATRE							
66 BRATILE STREET CAMBRIDGE,	04-2103580	501(C)(3)	10,000.				HUMANITIES PROJECT
(11) MAYSLES INSTITUTE							
343 LENOX AVENUE NEW YORK, NY 10027	20-2545574	501(C)(3)	24,990.				HUMANITIES PROJECT
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	overnment or	ganizations liste	ed in the line 1 tabl		•	•	11.
3 Enter total number of other organizations listed in the line 1 tal	d in the line	table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3E1288 1 000 84639M 2UW7

Schedule I (Form 990) (2013)

:

Schedule I (Form 990) (2013)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV eppraisal, other)	(f) Description of non-cash assistance
_						
. 7						
, m						
4						
က						
မှ						
7						
Part IV	Supplemental Information. Complete this part information		vide the informat	tion required in	Part I, line 2, Part III,	to provide the information required in Part I, line 2, Part III, column (b), and any other additional

SCHEDULE I, PART I, LINE 1

MASSACHUSETTS FOUNDATION FOR THE HUMANITIES, INC. MONITORS ITS GRANTS BY

REQUIRING ALL POTENTIAL GRANTEES TO SUBMIT A GRANT APPLICATION WHICH IS

EVALUATED AND APPROVED BY THE BOARD OF DIRECTORS. MASSACHUSETTS

FOUNDATION FOR THE HUMANITIES, INC. DISTRIBUTES A PORTION OF THE GRANT TO

GRANTEES ARE REQUIRED TO SUBMIT AN THE RECIPIENT UPON GRANT APPROVAL.

INTERIM EXPENDITURE REPORT AND PROGRESS REPORT TO RECEIVE THE SECOND

INSTALLMENT OF THE GRANT. THE GRANTEE RECEIVES THE FINAL PORTION OF THE

GRANT AFTER SUBMITTING A FINAL EXPENDITURE REPORT, SCHOLAR EVALUATION,

PROJECT DIRECTOR EVALUATION, FACTUAL REPORT, AND A NARRATIVE REPORT.

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

MASSACHUSETTS FOUNDATION FOR

Attach to Form 990. ► See separate instructions.
 Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection Employer identification number

22-2504778 HUMANITIES & PUBLIC POLICY, INC. Part | Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Part VII. Section A. line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 1b directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Х X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of Х a The organization? 5a X Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a Х b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Part II

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

ındıvıdual	j							
		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
DAVID TEBALDI	ε	142,562.	0		11,525.	12,120.	166,207.	
1 EXECUTIVE DIRECTOR	(II)		0)	<u> </u>			
	(1)							
2	(II)							
	(I)							
3	€							
	€				1			
4	€							
	Ξ		 			1		
10	(E)							
	€							
9	(III)					 	 	
] (e)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
7	Ξ							
	ε							
8	€							
	€		 	1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1]]]] [
6		,						
	€		1] ; ; ;	
10	8							
	3	·	!					
11	€	:						
	ε		 	; ; ; ; ; ; ;		 		
12	€							
	ε		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
13	€							
	ε		; ; ; ; ;		 			
14	(E)							
	€		1	; ; ; ; ;		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
15	=					į		
	ε				- 	1		
16	▤							
							Sch	Schedule J (Form 990) 2013

JSA 3E1291 1 000

84639M 2UW7

V 13-7.15

Schedule J (Form 990) 2013

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

1308

V 13-7.15

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2013

Open to Public

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Inspection
Employer identification number
22-2504778

Name of the organization

MASSACHUSETTS FOUNDATION FOR

HUMANITIES & PUBLIC POLICY, INC.

PROCESS OF DETERMINING EXECUTIVE DIRECTOR COMPENSATION

THE EXECUTIVE COMMITTEE REVIEWS THE COMPENSATION FOR THE EXECUTIVE

DIRECTOR OF MASS HUMANITIES ANNUALLY AND MAKES ADJUSTMENTS DEEMED

APPROPRIATE BASED UPON (1) THE RESULTS OF THE EXECUTIVE DIRECTOR'S ANNUAL

PERFORMANCE REVIEW, (2) THE SALARY RANGE FOR STATE HUMANITIES COUNCIL

EXECUTIVE DIRECTORS REPORTED IN THE MOST RECENT FEDERATION OF STATE

HUMANITIES COUNCILS' ANNUAL COUNCIL STAFF SALARY REPORT, AND (3) THE

FUNDS AVAILABLE FOR STAFF SALARY INCREASES IN THE ANNUAL OPERATING BUDGET

PREVIOUSLY APPROVED BY THE BOARD OF DIRECTORS.

GOVERNING DOCUMENTS

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST OF THE INTERESTED PARTY.

CONFLICT OF INTEREST

OFFICERS, DIRECTORS, AND KEY EMPLOYEES DISCLOSE POTENTIAL CONFLICTS AS
THEY BECOME KNOWN. THE ORGANIZATION DISCLOSES ANY RELATED PARTY
TRANSACTIONS IN THEIR AUDITED ANNUAL FINANCIAL STATEMENTS.

PROCESS FOR REVIEWING 990

THE FINANCE AND INVESTMENT COMMITTEE RECEIVES, REVIEWS AND APPROVES A

COPY OF THE FORM 990 AND THEN SENDS IT TO THE FULL BOARD OF DIRECTORS FOR

APPROVAL PRIOR TO THE FORM BEING FILED.

4	ř.						
Schedul	\sim	(Form	aan	OF	990-	F7\	2013

Page 2

Name of the organization

MASSACHUSETTS FOUNDATION FOR

· HUMANITIES & PUBLIC POLICY, INC.

Employer identification number 22-2504778

ATTACHMENT 1

FORM 990, PART VIII - FUNDRAISING EVENTS

GROSS DESCRIPTION INCOME DIRECT

EXPENSES

NET INCOME

SPECIAL EVENTS

125,900.

55,656.

70,244.

TOTALS

125,900.

55,656.

70,244.

Form 8868 (्र (Rev 1-2014)				Page 2			
	are filing for an Additional (Not Automatic) 3-Me	onth Exten	sion, complete only Part I	and check this box				
	y complete Part II if you have already been gra							
•	are filing for an Automatic 3-Month Extension, o			, , , , , , , ,				
Part II	Additional (Not Automatic) 3-Month Ex			inal (no copies needed)				
				nter filer's identifying number, see	instructions			
	Name of exempt organization or other filer, see in		Employer identification number (EIN) or					
Type or	MASSACHUSETTS FOUNDATION FOR							
print	HUMANITIES & PUBLIC POLICY,		22-2504778					
Pilit	Number, street, and room or suite no. If a P.O. bo	ctions	Social security number (SSN)					
File by the due date for	66 BRIDGE STREET							
filing your	City, town or post office, state, and ZIP code For							
return See instructions	n See							
	Return code for the return that this application	is for /file a	separate application for ea	ach return)	. 01			
Applicat		Return	Application	1011101dirily	Return			
ls For	1011	Code	Is For	Code				
	0 or Form 000 F7			*****	2 10 To			
	0 or Form 990-EZ	01	2002 2011 22 22 22 22 22 22 22 22 22 22 22 22 2					
Form 99		02	Form 1041-A	at a satural N	08			
	20 (ındıvıdual)	03	Form 4720 (other than in	09				
Form 990		04	Form 5227	10				
	0-T (sec 401(a) or 408(a) trust)	05	Form 6069	11				
	0-T (trust other than above)	06	Form 8870		12			
	not complete Part II if you were not already				n 8868.			
	oks are in the care of DEEPIKA FERNANDI							
•	one No ► 413 584-8440			8454	. —			
	organization does not have an office or place of				▶ 🔲			
	s for a Group Return, enter the organization's fo	-						
	nole group, check this box ▶ 🔃 🕒 1		art of the group, check this	box ▶ [] and att	ach a			
	ne names and EINs of all members the extension			0/15				
	quest an additional 3-month extension of time u			09/15, 20 15				
	calendar year, or other tax year beginni			nd ending $10/31$	20 14			
6 I <u>f th</u>	e tax year entered in line 5 is for less than 12 m	onths, che	ck reason Initial re	turn Final return				
L	Change in accounting period			TV 00000				
	e in detail why you need the extension THE E	BOOKS AN	ID RECORDS ARE NOT	IN ORDER				
<u>TO</u>	FILE A TIMELY RETURN							
				······································				
	iis application is for Forms 990-BL, 990-PF, 9	90-T, 4720	D, or 6069, enter the ten	·				
	refundable credits. See instructions			8a \$	0			
	his application is for Forms 990-PF, 990-T,			1 *254*1				
esti	mated tax payments made Include any pr	or year o	overpayment allowed as	a credit and any				
	ount paid previously with Form 8868			8b \$	0			
c Bala	ance Due. Subtract line 8b from line 8a Include	your paym	nent with this form, if requi	ed, by using EFTPS				
(Ele	ectronic Federal Tax Payment System) See instru	ictions		8c \$	0			
	Signature and Verific	ation mu	st be completed for P	art II only.				
Under per knowledge	nalties of perjury, I declare that I have examined to and belief ut strue, correct and complete, and that I	his form, in am authoriz	cluding accompanying sched ted to prepare this form	dules and statements, and to the	best of my			
Signature ▶	. Mue Gucker	`	Title ▶ CPX	Date ► (g) 1	र्याऽ			
				Form 8868	(Rev 1-2014)			