



See a Social Security Number? Say Something!  
Report Privacy Problems to <https://public.resource.org/privacy>  
Or call the IRS Identity Theft Hotline at 1-800-908-4490



## Return of Organization Exempt From Income Tax

2013

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue Service

► Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990-EZ and its Instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

A For the 2013 calendar year, or tax year beginning		October 1	, 2013, and ending	September 30	, 2014
B Check if applicable		C Name of organization		D Employer identification number	
<input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		<b>American Federation of Teachers - Yakima</b> Number and street (or P.O. box, if mail is not delivered to street address) <b>PO Box 1322</b>		<b>91-6085593</b> Room/suite <b>509-574-4946</b>	
		City or town, state or province, country, and ZIP or foreign postal code <b>Yakima, WA. 98901</b>		F Group Exemption Number ►	
G Accounting Method: <input type="checkbox"/> Cash <input type="checkbox"/> Accrual Other (specify) ►				H Check ► <input checked="" type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).	
I Website: ►					
J Tax-exempt status (check only one) - <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c)(5) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527					
K Form of organization: <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other					
L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ . . . . . ► \$				101,398	

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I . . . . . 

	Revenue	1 Contributions, gifts, grants, and similar amounts received . . . . .	1 0.00
		2 Program service revenue including government fees and contracts . . . . .	2 0.00
		3 Membership dues and assessments . . . . .	3 101,255
		4 Investment income . . . . .	4 143
Revenue	5a	Gross amount from sale of assets other than inventory . . . . .	5a 0.00
	b	Less: cost or other basis and sales expenses . . . . .	5b 0.00
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . . .	5c 0.00
	6	Gaming and fundraising events . . . . .	
	a	Gross income from gaming (attach Schedule G if greater than \$15,000) . . . . .	6a 0.00
	b	Gross income from fundraising events (not including \$ 0.00 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . . .	6b 0.00
	c	Less: direct expenses from gaming and fundraising events . . . . .	6c 0.00
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) . . . . .	6d 0.00
	7a	Gross sales of inventory, less returns and allowances . . . . .	7a 0.00
b	Less: cost of goods sold . . . . .	7b 0.00	
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . .	7c 0.00	
8	Other revenue (describe in Schedule O) . . . . .	8 0.00	
9	<b>Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8</b> . . . . . ►	9 101,398	
Expenses	10	Grants and similar amounts paid (list in Schedule O) . . . . .	10 87,212
	11	Benefits paid to or for members . . . . .	11 1,435
	12	Salaries, other compensation, and employee benefits . . . . .	12 0.00
	13	Professional fees and other payments to independent contractors . . . . .	13 1,146
	14	Occupancy, rent, utilities, and maintenance . . . . .	14 0.00
	15	Printing, publications, postage, and shipping . . . . .	15 4
	16	Other expenses (describe in Schedule O) . . . . .	16 9,747
	17	<b>Total expenses. Add lines 10 through 16</b> . . . . . ►	17 99,544
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .	18 1,854
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .	19 119,554
	20	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	20 0.00
	21	<b>Net assets or fund balances at end of year. Combine lines 18 through 20</b> . . . . . ►	21 121,408

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 10642I

Form 990-EZ (2013)

SCANNED MAR 04 2015

RECEIVED  
FEB 18 2015  
IRS-OIT  
OGDEN, UT

1a

## **Part II      Balance Sheets (see the instructions for Part II)**

Check if the organization used Schedule O to respond to any question in this Part II . . . . .

		(A) Beginning of year	(B) End of year	
22	Cash, savings, and investments . . . . .	119,554	22	121,408
23	Land and buildings . . . . .	0.00	23	0.00
24	Other assets (describe in Schedule O) . . . . .	0.00	24	0.00
25	<b>Total assets</b> . . . . .	119,554	25	121,408
26	<b>Total liabilities</b> (describe in Schedule O) . . . . .	0.00	26	0.00
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21) . . . . .	119,554	27	121,408

**Part III Statement of Program Service Accomplishments (see the instructions for Part III)**

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? **Labor Organization**

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)

28 Represent 113 full-time and over 70 part-time faculty members in Collective Bargaining and in enforcing the negotiated agreement between the College District and the faculty.

**(Grants \$** **N/A**) If this amount includes foreign grants, check here   

**29** **Receive leadership training and represent membership at conferences on local, state, and national levels.**

(Grants \$  N/A) If this amount includes foreign grants, check here

30 N/A

(Grants \$  N/A) If this amount includes foreign grants, check here

**31 Other program services (describe in Schedule O)**

**(Grants \$** **N/A) If this amount includes foreign grants, check here**   **►**

**32 Total program service expenses (add lines 28a through 31a) .**

28a N/A

29a N/A

**Part IV** List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)  
Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
<b>See attached list of Executive Board Members</b>				
<b>No salaries or benefits are provided.</b>		0.00	0.00	0.00

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V 

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . . 33  ✓

34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . . 34  ✓

35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? . . . . . 35a  ✓

    b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b  ✓

    c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III 35c  ✓

36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . . 36  ✓

37a Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a N/A

    b Did the organization file Form 1120-POL for this year? . . . . . 37b  ✓

38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . . . . 38a  ✓

    b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b  N/A

39 Section 501(c)(7) organizations. Enter:

    a Initiation fees and capital contributions included on line 9 . . . . . 39a  N/A

    b Gross receipts, included on line 9, for public use of club facilities . . . . . 39b  N/A

40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ► N/A ; section 4912 ► N/A ; section 4955 ► N/A

    b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . . 40b  ✓

    c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . . N/A

    d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . . N/A

    e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . . . . 40e  ✓

41 List the states with which a copy of this return is filed ► N/A

42a The organization's books are in care of ► Carolyn Schut Telephone no. ► 509-574-4859  
Located at ► PO Box 1322, Yakima, WA ZIP + 4 ► 98901

    b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

If "Yes," enter the name of the foreign country: ► N/A

See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.

    c At any time during the calendar year, did the organization maintain an office outside the U.S.? . . . . .  
If "Yes," enter the name of the foreign country: ► N/A

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here ►   
and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ► 43 N/A

44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . . 44a  ✓

    b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . . 44b  ✓

    c Did the organization receive any payments for indoor tanning services during the year? . . . . . 44c  ✓

    d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . . 44d  ✓

45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .

45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) . . . . . 45b  ✓

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	46	<input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI . . . . .

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	47	<input checked="" type="checkbox"/>
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	48	<input checked="" type="checkbox"/>
49a	Did the organization make any transfers to an exempt non-charitable related organization? . . . . .	49a	<input checked="" type="checkbox"/>
b	If "Yes," was the related organization a section 527 organization? . . . . .	49b	<input checked="" type="checkbox"/>
50	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."		

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
N/A	N/A	N/A	N/A	N/A

f Total number of other employees paid over \$100,000 . . . . ► N/A

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
N/A	N/A	N/A

d Total number of other independent contractors each receiving over \$100,000 . . . ► N/A

52 Did the organization complete Schedule A? Note. All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . . ►  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<i>Carolyn Schut</i>	2-10-15
	Signature of officer Carolyn Schut, Treasurer	Date
Type or print name and title		

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ►	Firm's EIN ►			
	Firm's address ►	Phone no			

May the IRS discuss this return with the preparer shown above? See Instructions . . . . . ►  Yes  No

**SCHEBULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.  
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2013**

Open to Public  
Inspection

Name of the organization

**American Federation of Teachers - Yakima**

Employer identification number

**91-6085593**

**\*The following supplemental entries pertain to the 2013 Form 990ez attached document:**

**Line 10 (Expense 1) AFT National - Per Capita Dues \$36,118**

**Line 10 (Expense 2) AFT Washington - State AFT Per Capita Dues \$50,379**

**Line 10 (Expense 3) Yakima & South Central Counties - Central Labor Council Dues \$715**

**Line 16 (Expense 1) Donations \$200**

**Line 16 (Expense 2) Scholarships \$3,000**

**Line 16 (Expense 3) Events/Food \$6,547**

**Line 44d (NO) No payments for indoor tanning services during the year were received or incurred**

---

**Name of the organization**

**Employer identification number**

## AFT-Yakima Executive Board

Name	Title	E-mail address	Office phone number
Tom Mount	President	<a href="mailto:tmount@ywcc.edu">tmount@ywcc.edu</a>	509-574-4962
Carolyn Schut	Treasurer	<a href="mailto:cschut@ywcc.edu">cschut@ywcc.edu</a>	509-574-4859
Alicia Bickley	Secretary	<a href="mailto:abickley@ywcc.edu">abickley@ywcc.edu</a>	509-574-4837
Rich Schillinger	Student Services Rep	<a href="mailto:rschillinger@ywcc.edu">rschillinger@ywcc.edu</a>	509-574-4964
Shirley Mohsenian	Workforce Education Rep	<a href="mailto:sMohsenian@ywcc.edu">sMohsenian@ywcc.edu</a>	509-574-4847
Dan Schapiro	Arts and Sciences Rep	<a href="mailto:dschapiro@ywcc.edu">dschapiro@ywcc.edu</a>	509-574-4850