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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the 201	3 calendar year, or tax year beginning 10-01-2013 , 2013, and ending 09-	-30-2014			
B Ch	eck if applic	cable C Name of organization PENNSYLVANIA FARM BUREAU (GROUP)		D Emplo	yer ider	ntification number
☐ Add	dress chang	e Doing Business As		90-0:	155190)
Na	me change	Dolling Business As				
Ind	tial return	Number and street (or P O box if mail is not delivered to street address) Room/	suite	E Telepho	one num	ber
Te	rmınated	510 S 31ST STREET		(717)	761-2	740
☐ Am	ended retu	rn City or town, state or province, country, and ZIP or foreign postal code CAMP HILL, PA 17011		(/1/)	701 2	7 4 0
Г Ар	plication pe			G Gross r	eceipts \$	5 1,193,144
		F Name and address of principal officer	H(a)	Is this a group	return	for
		LOUIS R SALLIE 510 S 31ST STREET		subordinates?		▼ Yes ▼ No
		CAMP HILL, PA 17011	Н(b)	Are all subordi	nates	▽ Yes □ No
			4	ıncluded?		, ,
I Ta	x-exempt s	status	4	If "No," attach	ı a lıst	(see instructions)
J W	ebsite: 🕨	WWW PFB COM	H(c)	Group exempt	ion nur	nber ► 3132
K For	m of organı	zation Corporation Trust Association V Other	L Yea	ar of formation	М	State of legal domicile
Pa	rt I	Summary				
Activities & Governance		efly describe the organization's mission or most significant activities OVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICU	LTURAL	COMMUNITY		
Yell	2 Che	ck this box 🔭 if the organization discontinued its operations or disposed	of more t	than 25% of its	net as	sets
ğ	3 M	nber of voting members of the governing body (Part VI, line 1a)			з	523
୬ ଓ ଜୁନ		nber of independent voting members of the governing body (Part VI, line 1			4	523
ij		al number of individuals employed in calendar year 2013 (Part V, line 2a)			5	8
ŧş.		al number of volunteers (estimate if necessary)			6	1,162
4	7a Tot	al unrelated business revenue from Part VIII, column (C), line 12			7a	1,961
	b Net	unrelated business taxable income from Form 990-T, line 34			7b	0
				Prior Year		Current Year
g,	8 C	ontributions and grants (Part VIII, line 1h)			086	67,138
Revenue		rogram service revenue (Part VIII, line 2g)		881,		901,188
Š	I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	•		840	8,519
_	I	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), li	ne -	107,	805	81,282
		2)		1,054,	493	1,058,127
		rants and similar amounts paid (Part IX, column (A), lines 1–3)	—	132,	333	221,172
		enefits paid to or for members (Part IX, column (A), line 4)			0	0
S R		alaries, other compensation, employee benefits (Part IX, column (A), lines -10)		36,	766	25,037
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)		<u> </u>	0	0
ŝ	b T	otal fundraising expenses (Part IX, column (D), line 25) •0				
ш		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		766,	480	742,995
	18 T	otal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		935,	579	989,204
	19 R	evenue less expenses Subtract line 18 from line 12		118,	914	68,923
Not Assets or Fund Balances			Beg	inning of Curre Year	nt	End of Year
25 est	20 T	otal assets (Part X, line 16)		2,727,	141	3,031,453
A B		otal liabilities (Part X, line 26)		1,693,	-	1,929,222
žĒ	22 N	et assets or fund balances Subtract line 21 from line 20		1,033,	308	1,102,231
Unde my k prepa	er penaltie nowledge arer has a	Signature Block es of perjury, I declare that I have examined this return, including accompa and belief, it is true, correct, and complete Declaration of preparer (other ny knowledge ****** Signature of officer				
Her	• 	WILLIAM MONTGOMERY CONTROLLER Type or print name and title				
	<u> </u>	Print/Type preparer's name Preparer's signature	Date	Check I If	PTIN	
Paid	d	JAMES PASQUARETTE		self-employed	P00075	
	parer	Firm's name ► BOYER & RITTER		Firm's EIN 🕨 2	3-13110	05

Firm's address ► 211 HOUSE AVENUE

CAMP HILL, PA 17011

May the IRS discuss this return with the preparer shown above? (see instructions)

Use Only

Phone no (717) 761-7210

✓ Yes ☐ No

Form	1990 (2013)				Page 2
Par		ent of Program Service A Schedule O contains a response	ccomplishments or note to any line in this Part III		
1	Briefly describe	the organization's mission			
PRO	VIDE ASSISTAN	CE TO PENNSYLVANIA FARME	RS AND THE AGRICULTURAL C	COMMUNITY	
2	the prior Form 99		ogram services during the year w		┌ Yes ┌ No
3	services?		significant changes in how it cond		┌ Yes ┌ No
4	Describe the org		omplishments for each of its three nizations are required to report th program service reported		
4a	(Code PROVIDE ASSISTAN) (Expenses \$ ICE TO PENNSYLVANIA FARMERS AND T	including grants of \$ HE AGRICULTURAL COMMUNITY) (Revenue \$)
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	Other program	services (Describe in Schedule (O)		
	(Expenses \$		grants of \$) (Revenue \$)
4e	Total program s	service expenses 🕨			Form 990 (2013)

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νo
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f E}$	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part		1	
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	26	Yes	

GI I	Check of Cabadula Comptains a reasonable are note to any line in this Bort V			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	.) No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 26		103	.,,0
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1 c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
1	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
)				
	If "Yes," enter the name of the foreign country - See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	- 30		
	II 165, to fine 3a of 3b, the diganization life Form 6000-17	5c		
3	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
ı	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7-		
	contract?	7e 7f		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	Ţ	!	[
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Νo
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
C-	ection B. Policies (This Section B requests information about policies not required by the Internal R	211221	in Cod	۵ ۱
<u> </u>	ection B. Policies (This Section B requests information about policies not required by the Internal R	event	ie cou	c.)
36	Ection B. Policies (This Section B requests information about policies not required by the Internal R	event	Yes	No No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a			Yes	
10a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes	No No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes	No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes	No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes	No No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes	No No No No

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►VARIOUS COUNTY FARM BUREAU'S 510 S 31ST STREET CAMP HILL, PA 17011 (717) 761-2740

Form 990	(2013	
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г	a	ч	_	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion (han d	ne l both	oox, i	unless fficer	.	Repor comper from organiza	table sation the tion (W-	(E) Reportable compensation from related organizations (W	·_	(F) Estima amount o compens from t	ted f other ation he
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	0	rganizati relate organiza	ed
1b Sub-Total				•			*						
c Total from continuation sheetd Total (add lines 1b and 1c) .	S to Part VII, S	ection <i>i</i>	. .	٠.	٠. ٠		•		23,611		0		0
2 Total number of individuals (inc \$100,000 of reportable compe						dabov	e) w	ho receive	d more th	an	<u> </u>		
The state of the s												T v	
3 Did the organization list any fo	ormer officer, dir	ector o	r trus	tee,	key	emplo	yee	, or highes	t compen	sated employee		Yes	No
on line 1a? <i>If "Yes," complete S</i>							٠				3		No
4 For any individual listed on line organization and related organi													
individualDid any person listed on line 1	a receive or ac	rue cor	 mnen	• catu	• on fro	 m an	. uni	· ·	 anızatıon	or individual for	4		No
services rendered to the organ			-					_	• • •	· · ·	5		No
Section B. Independent Co	ntractors												
Complete this table for your five compensation from the organization.	e highest comp											tay yoar	
	(A) ame and business		ation	101	LITE C	arenu	ai ye	ar enumy		(B) cription of services		(C Comper)
IV	anc and publicss	auu1C33							Des	Chiption of Scivices		comper	эанон
											\dashv		
2 Total number of independent cor \$100,000 of compensation from			not	lımıt	ed to	thos	e list	ed above)	who rece	ived more than			

Part V		·									
		Check if Schedule O contains a respon	nse or note to any lir		<u> </u>		<u> </u>				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
တ္က	1a	Federated campaigns 1a									
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b									
9 E	c	Fundraising events 1c									
şΨ	d	Related organizations 1d									
<u>:</u>											
ns in	е	Government grants (contributions) 1e									
ëä	f	All other contributions, gifts, grants, and 1f similar amounts not included above	67,138								
tributions, Giffs, Grants Other Similar Amounts	g	Noncash contributions included in lines					 				
a d		1a-1f \$									
Cont	h	Total. Add lines 1a-1f	· · · · •	67,138							
œ.			Business Code								
Program Serwce Revenue	2a	MEMBERSHIP DUES	900099	742,294	742,294						
₽ev	ь	MEMBER'S MEETINGS INC	900099	158,894	158,894						
93	С										
er M	d										
<i>ა</i> ბ ⊆	e										
<u> </u>	f	All other program service revenue									
Š		Tatal Addison 25, 26		001 100							
	g 3		>	901,188							
		Investment income (including dividen and other similar amounts)		8,519			8,519				
	4	Income from investment of tax-exempt bond	proceeds 🕨								
	5	Royalties	▶								
		(ı) Real	(II) Personal								
	6a	Gross rents									
	Ь	Less rental expenses									
	C	Rental income or (loss)									
	d	Net rental income or (loss)									
		(ı) Securities	(II) Other								
	7a	Gross amount from sales of assets other									
	ь	than inventory Less cost or									
		other basis and sales expenses									
	c	Gain or (loss)									
	d	Net gain or (loss)	<u></u>								
Other Revenue	8a	Gross income from fundraising events (not including									
è.		of contributions reported on line 1c) See Part IV, line 18									
<u>.</u>		а	77,876								
‡	ь	Less direct expenses b	34,733								
0	C	Net income or (loss) from fundraising	events 🛌	43,143			43,143				
	9a	Gross income from gaming activities See Part IV, line 19 a									
	b	Less direct expenses b									
	С		vities								
	10a	Gross sales of inventory, less									
		returns and allowances .	102,245								
	ь	Less cost of goods sold b									
	l	Net income or (loss) from sales of inv	100,284 entory b -	1,961		1,961					
	Ť	Miscellaneous Revenue	Business Code	, -		,					
	11a	ADVERTISING	541800	18,865	18,865						
	ь	MEMBER SERVICE INCENTI	541800	9,913	9,913						
	c	MISCELLANEOUS	900099	7,400	7,400						
	d	All other revenue									
	e	Total. Add lines 11a-11d	🕨	z- :-							
	12	Total revenue. See Instructions .	-	36,178							
		iotai ievellue. See Tiisti uctiolis .	· · · · •	1 058 127	937 366	1 961	51 662				

Form 990 (2013)	Рa
Part IX Statement of Functional Expenses	
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)	
Check of Schedule O. contains a recognic or note to any line in this Bort IV	

_	Check if Schedule O contains a response or note to any line in this		(B)	(c)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	221,172			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	23,611			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,426			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	2,061			
d	Lobbying	<u> </u>			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
a q	Other (If line 11g amount exceeds 10% of line 25,				
y	column (A) amount, list line 11g expenses on Schedule O)	42,384			
12	Advertising and promotion	12,916			
13	Office expenses	248,321			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	199			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	350,330			
20	Interest				
21	Payments to affiliates	8,223			
22	Depreciation, depletion, and amortization	1,074			
23	Insurance	49,929			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	13,323			
а	SCHOLARSHIPS	22,650			
b	MISCELLANEOUS	2,455			
c	GIFT S/A WARDS	2,453			
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24 e	989,204			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	333,234			

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in the	s Part	x			· · · · <u>· · · · · · · · · · · · · · · </u>
					(A)		(B)
	1	Cash-non-interest-bearing			Beginning of year 1,104,023	1	End of year 1,186,784
	2	-			60,281	2	65,313
		Savings and temporary cash investments		•	00,281	3	05,515
	3	Pledges and grants receivable, net		•	3,000		1,500
	4 5	Accounts receivable, net			,	4	1,500
	5	employees, and highest compensated employees Complete Par Schedule L	t II of			5	ı
Assets	6	Loans and other receivables from other disqualified persons (as section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$ employers and sponsoring organizations of section $501(c)(9)$ vobeneficiary organizations (see instructions) Complete Part II of	contributing v employees'		6		
38	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,400,272		1,610,788
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	 10a	 75,148			.,,,,,,,,,
	Ь	Less accumulated depreciation	10b	67,575	8,647	10c	7,573
	11	Investments—publicly traded securities		<u>'</u>	-,	11	.,
	12	Investments—other securities See Part IV, line 11		•	150,918		159,495
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			2,727,141	16	3,031,453
	17	Accounts payable and accrued expenses			733		660
	18	Grants payable				18	
	19	Deferred revenue			1,693,100		1,928,562
	20	Tax-exempt bond liabilities			.,,	20	
_	21	Escrow or custodial account liability Complete Part IV of Sched				21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie	s, trus			21	
Liabiliti		persons Complete Part II of Schedule L				22	1
ä	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	parties,				
		D				25	
	26	Total liabilities. Add lines 17 through 25		•	1,693,833	26	1,929,222
S do		Organizations that follow SFAS 117 (ASC 958), check here ► ↓ lines 27 through 29, and lines 33 and 34.	and o	omplete			
G G	27	Unrestricted net assets			1,033,308	27	1,102,231
- B3	28	Temporarily restricted net assets				28	
돧	29	Permanently restricted net assets			29		
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check her	е►Г	and			
ō	20	complete lines 30 through 34.					1
왍	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
₩.	32	Retained earnings, endowment, accumulated income, or other ful			4 000 000	32	4 400 001
¥	33	Total net assets or fund balances			1,033,308	33	1,102,231
	34	Total liabilities and net assets/fund balances			2,727,141	34	3,031,453

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,0	58,127
2	Total expenses (must equal Part IX, column (A), line 25)	2		ç	989,204
3	Revenue less expenses Subtract line 2 from line 1	3			68,923
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				<u>-</u>
5	Net unrealized gains (losses) on investments	5		1,0	33,308
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,1	102,231
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed or	۱ 📗		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	ırate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of th	e 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

Software ID: Software Version:

EIN: 90-0155190

Name: PENNSYLVANIA FARM BUREAU (GROUP)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th perso and a	ion (c nan o n is b	ne b oth ctor,	ox, ι an o /trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke, emplojee	Highest compensated employee	Former		-,,	related organizations
AARON J LEWIS	1 00	х						0	0	0
MONTOUR-DIRECTOR ABRAHAM ISAIAH MELLINGER	1 00									
YORK-DIRECTOR		X						0	0	0
ADOLF DEYNZER GREENE-MEMBERSHIP CHAIRPERSON	1 00	x						0	0	0
ADOLF DEYNZER	1 00	X						0	0	0
GREENE-DIRECTOR ALLAN KINTER	1 00									
INDIANA-DIRECTOR		Х						0	0	0
ALLAN MCLAIN	1 00	х						0	0	0
WYOMINGLACKAWANNA-MEMBERSHIP CHAIRPERSON ALLEN T HINKEL	1 00								0	
SCHUYLKILLCARBON-MEMBERSHIP CHAIRPERSON ALLEN T HINKEL	1.00	×						0	0	0
SCHUYLKILLCARBON-DIRECTOR	1 00	х						0	0	o
ALTON G ARNOLD	1 00	Х						0	0	0
SUSQUEHANNA-MEMBERSHIP CHAIRPERSON ALTON G ARNOLD	1 00									
SUSQUEHANNA-DIRECTOR		Х						0	0	0
AMANDA BLAKER GREENE-DIRECTOR	1 00	x						o	0	0
AMANDA J CONDO	1 00	X						0	0	0
CLINTON-MEMBERSHIP CHAIRPERSON ANDREA JANSON	1 00									
FAYETTE-MEMBER RELATIONS DIRECTOR		Х						0	0	0
ANDREA JANSON	1 00	х						0	0	0
ANDREA STOLTZFUS	1 00	×						0	0	0
SOMERSET-INFORMATION DIRECTOR DIRECTOR ANDREW W WEIST JR	1 00							0		
WAYNEPIKE-DIRECTOR] 100	х						0	0	0
ANDY FABIN	1 00	х						0	0	0
INDIANA-DIRECTOR ANN M SWINKER	1 00								0	
CENTRE-GOVERNMENTAL RELATIONS DIRECTOR ANTHONY PIZARCHIK	1.00	×						0	0	0
INDIANA-DIRECTOR	1 00	х						0	0	o
ARLAND H SCHANTZ	1 00	х						0	0	0
LEHIGH-MEMBERSHIP CHAIRPERSON ARLAND H SCHANTZ	1 00								_	
LEHIGH-MEMBER RELATIONS DIRECTOR		X						0	0	0
ARLAND H SCHANTZ LEHIGH-DIRECTOR	1 00	x						0	0	О
ARLAND H SCHANTZ	1 00	X						0	0	0
LEHIGH-GOVERNMENTAL RELATIONS DIRECTOR ARLENE V CURTIS	1 00					-				
WARREN-DIRECTOR		Х						0	0	0
ARTHUR B NEEDHAM	1 00	х						0	0	0
CHESTERDELAWARE-DIRECTOR	J				<u> </u>	1	<u> </u>			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (E) (F) (A) (B) (C) (D) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other person is both an officer week (list from related from the compensation any hours and a director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual i Office Former organizations Institutional related below organizations employee dotted line) t compensated ee trustee Trustee ARTHUR CARPENTER 1 00 0 0 Χ 0 WYOMINGLACKAWANNA-DIRECTOR AUDREY M CONRAD 1 00 Х 0 0 O JUNIATA-DIRECTOR BARBARA ROBISON 1 00 Χ 0 0 0 GREENE-MEMBERSHIP CHAIRPERSON BARBARA WARBURTON 1 00 Χ 0 0 0 BRADFORDSULLIVAN-MEMBERSHIP CHAIRPERSON BARBARA WARBURTON 1 00 Х 0 0 BRADFORDSULLIVAN-GOVERNMENTAL RELATIONS DIRECTOR BARBARA WARBURTON 1 00 Х 0 BRADFORDSULLIVAN-INFORMATION DIRECTOR DIRECTOR BARRY L SIEGRIST JR 1 00 Х 0 0 0 LANCASTER-DIRECTOR BEN GORDON 1 00 0 0 0 Х **HUNTINGDON-DIRECTOR** BENJAMIN A HEPBURN 1 00 Х 0 0 0 LYCOMING-DIRECTOR BETH EHRISMAN 1 00 Х 0 0 0 JUNIATA-DIRECTOR BETH ROSS 1 00 Х 0 0 Ω **BUCKS-DIRECTOR** BETHANY LANDIS 1 00 0 0 Х 0 MONTGOMERY-INFORMATION DIRECTOR DIRECTOR BLAINE SOUDER 1 00 0 0 0 Х MONTGOMERY-DIRECTOR BONNIE J CONFER 1 00 Х 0 0 0 JEFFERSON-DIRECTOR BONNIE L LATOURETTE 1 00 Χ 0 0 0 WAYNEPIKE-DIRECTOR BRENDA IRWIN 1 00 Χ 0 0 0 CRAWFORD-DIRECTOR BRENNAN K JOHNS 1 00 Χ 0 0 0 BERKS-DIRECTOR BRETT REINFORD 1 00 Χ 0 0 0 JUNIATA-DIRECTOR BRIAN D LACOE 1 00 Χ 0 0 0 WYOMINGLACKAWANNA-DIRECTOR BRIAN DALE MOYER 1 00 Χ 0 0 0 BRADFORDSULLIVAN-DIRECTOR BRIAN K ZEMBOWER 1 00 Χ 0 0 BEDFORD-INFORMATION DIRECTOR DIRECTOR BRIAN LEROY MCMULLEN 1 00 Χ 0 0 CAMBRIA-DIRECTOR BROCK L WIDERMAN 1 00 Χ 0 0 ADAMS-DIRECTOR BUD WILLS 1 00 Х 0 0 CLARIONVENANGOFOREST-GOVERNMENTAL RELATIONS BURTON W ACKERMAN 1 00 Χ 0 0 0

NORTHAMPTONMONROE-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (F) (A) Name and Title Average Position (do not check Reportable Reportable Estimated amount more than one box, unless hours per compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the 2/1099-MISC) 2/1099-MISC) for related organization and Highest employe Individual : or director Office Office organizations related nstitutional mer below organizations employee dotted line) t compensated ee trustee Trustee C ALLEN ISHLER 1 00 Χ 0 0 CENTRE-DIRECTOR CALVIN FARREN 1 00 0 0 Х INDIANA-MEMBER RELATIONS DIRECTOR CALVIN FARREN 1 00 Х 0 0 0 INDIANA-GOVERNMENTAL RELATIONS DIRECTOR CARLA ROGERS 1 00 0 0 Х Λ GREENE-DIRECTOR CARLOS SNYDER 1 00 Χ 0 0 LYCOMING-MEMBERSHIP CHAIRPERSON CAROL GREGG 1 00 Χ MERCER-INFORMATION DIRECTOR DIRECTOR CATHERINE VORISEK 1 00 Χ 0 0 0 CRAWFORD-DIRECTOR CATHERINE VORISEK 1 00 0 0 0 Х CRAWFORD-MEMBERSHIP CHAIRPERSON CHARLENE M SHUPPESPENSHADE 1.00 0 0 Х WYOMINGLACKAWANNA-INFORMATION DIRECTOR DIRECTOR CHARLES D RHOADS 1 00 Х 0 0 0 MONTGOMERY-DIRECTOR CHARLES E BENNER 1 00 Χ 0 0 0 SNYDER-GOVERNMENTAL RELATIONS DIRECTOR CHARLES E PHILE 1.00 Χ 0 0 LUZERNE-DIRECTOR CHARLES E PORTER 1 00 Χ 0 0 0 COLUMBIA-DIRECTOR CHARLES GRAYDUS 1 00 Х 0 0 0 CHESTERDELAWARE-DIRECTOR CHARLES SEIDEL 1 00 0 0 Х Λ BERKS-DIRECTOR CHRIS B BAUGHER 1 00 Χ 0 0 ADAMS-DIRECTOR CHRIS R HOFFMAN 1 00 Χ JUNIATA-GOVERNMENTAL RELATIONS DIRECTOR CHRIS YOUNG 1 00 0 0 0 Х BRADFORDSULLIVAN-DIRECTOR CHRISTINE GREIG 1 00 0 0 0 Х CRAWFORD-INFORMATION DIRECTOR DIRECTOR CHRISTOPHER BOAZ 1 00 Χ 0 0 0 PERRY-DIRECTOR CHRISTOPHER E CREEK 1 00 Χ 0 0 0 **BLAIR-DIRECTOR** CHRISTOPHER J BRECHBILL 1 00 Χ 0 0 FRANKLIN-DIRECTOR CHRISTOPHER P ULRICH 1 00 Χ 0 0 LYCOMING-DIRECTOR CHRISTOPHER W SALSGIVER 1 00

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1 00

ARMSTRONG-MEMBER RELATIONS DIRECTOR

ARMSTRONG-MEMBERSHIP CHAIRPERSON

CHRISTOPHER W SALSGIVER

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount more than one box, unless hours per compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the 2/1099-MISC) 2/1099-MISC) for related organization and Highest employe Former Individual : or director Office Office organizations related nstitutional below organizations emplo)ee dotted line) t compensated ee trustee Trustee CLAIR ESBENSHADE 1 00 Χ 0 0 SNYDER-DIRECTOR CLARENCE B WALTERMIRE 1 00 0 0 Х SOMERSET-DIRECTOR CLAUDE M KNOFBEL 1R 1 00 Х 0 0 0 NORTHUMBERLAND-DIRECTOR CLEON S CASSEL 1 00 0 0 Х Λ DAUPHIN-DIRECTOR CLIFFORD KUBACK 1 00 Χ 0 0 WYOMINGLACKAWANNA-DIRECTOR CLIFFORD KUBACK 1 00 Χ WYOMINGLACKAWANNA-MEMBERSHIP CHAIRPERSON CLIFFORD ROOT 1 00 Χ 0 0 0 TIOGAPOTTER-DIRECTOR CLIFTON D MILLER 1 00 0 0 0 Х COLUMBIA-GOVERNMENTAL RELATIONS DIRECTOR CLINTON BUTCHER 1 00 Χ 0 0 0 GREENE-DIRECTOR CLINTON C LATOURETTE 1 00 Χ 0 0 0 WAYNEPIKE-DIRECTOR CLOYD A LILLEY 1 00 Χ 0 0 JUNIATA-DIRECTOR CLYDE B MEYER 1 00 0 Х 0 0 LEBANON-DIRECTOR CODY EDLING 1 00 Х 0 0 0 CENTRE-DIRECTOR COREENA MEYER 1 00 0 0 Х 0 CLINTON-INFORMATION DIRECTOR DIRECTOR COURTNEY MEYER 1 00 Χ 0 0 0 CLINTON-DIRECTOR CRAIG J LUTZ 1 00 Χ BERKS-GOVERNMENTAL RELATIONS DIRECTOR CURT D SWEINHART 1 00 Χ 0 0 0 BEDFORD-DIRECTOR **CURTISS B FALCK** 1 00 0 0 0 Χ UNION-DIRECTOR D DEAN CLAYCOMB 1 00 Х 0 0 Ω BEDFORD-MEMBER RELATIONS DIRECTOR D RAY GEISSINGER 1 00 Χ 0 0 0 JUNIATA-DIRECTOR DALE B HIMMELBERGER 1 00 Х 0 0 0 LEBANON-DIRECTOR DALE E HEAGY 1 00 0 Χ 0 0 LEBANON-DIRECTOR DALE R HOFFMAN 1 00 Х 0 0 0 TIOGAPOTTER-DIRECTOR DALE SHUPP 1 00 Χ 0

WYOMINGLACKAWANNA-GOVERNMENTAL RELATIONS

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DIRECTO

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LUZERNE-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (F) (A) Name and Title Average Position (do not check Reportable Reportable Estimated amount more than one box, unless hours per compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the 2/1099-MISC) 2/1099-MISC) for related organization and Highest employe Individual : or director Office Office organizations related enontmen mer below organizations emplo)ee dotted line) t compensated ee trustee Trustee DANIEL A BRANDT 1 00 Χ 0 0 LEBANON-INFORMATION DIRECTOR DIRECTOR DANIFI A BRANDT 1 00 0 Х 0 LEBANON-DIRECTOR DANTEL 1 PARK 1 00 Х 0 0 0 JEFFERSON-MEMBERSHIP CHAIRPERSON DANIEL J PARK 1 00 0 0 Х Λ JEFFERSON-GOVERNMENTAL RELATIONS DIRECTOR DANIEL J SHETLER 1 00 Χ 0 0 MCKEANPOTTER-DIRECTOR DANIEL M LEESE 1 00 Χ **FULTON-DIRECTOR** DANIEL T MCANINCH 1 00 Χ 0 0 0 CLEARFIELD-MEMBERSHIP CHAIRPERSON DANIEL T MCANINCH 1 00 0 0 0 Х CLEARFIELD-DIRECTOR DANIEL T MCANINCH 1 00 Х 0 0 0 CLEARFIELD-MEMBER RELATIONS DIRECTOR DARRELL BECKER 1 00 Χ 0 0 FAYETTE-MEMBERSHIP CHAIRPERSON DAVE PETERSON 1 00 Χ 0 0 MCKEANPOTTER-MEMBER RELATIONS DIRECTOR DAVE PETERSON 1 00 0 Х 0 0 MCKEANPOTTER-DIRECTOR DAVE PETERSON 1 00 Х 0 0 0 MCKEANPOTTER-MEMBERSHIP CHAIRPERSON DAVID A REINECKER 1 00 0 0 Х 0 ADAMS-DIRECTOR DAVID A SOLLENBERGER 1 00 Χ 0 0 0 BLAIR-DIRECTOR DAVID ADAMS JR 1 00 Χ COLUMBIA-DIRECTOR DAVID C GLICK 1 00 Χ 0 0 0 MIFFLIN-DIRECTOR DAVID DELEON 1 00 0 0 0 Х SUSQUEHANNA-DIRECTOR DAVID G GRAYBILL 1 00 Х 0 0 Ω JUNIATA-MEMBERSHIP CHAIRPERSON DAVID K KOCH 1 00 Χ 0 0 0 SCHUYLKILLCARBON-DIRECTOR DAVID K KOCH 1 00 0 Х 0 0 SCHUYLKILLCARBON-GOVERNMENTAL RELATIONS DIRECTOR DAVID L ENOS 1 00 Χ 0 0 WARREN-DIRECTOR DAVID L GREEN 1 00 Χ 0 0 SCHUYLKILLCARBON-DIRECTOR

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DAVID P BENTREM

DAVID S CLARK

WASHINGTON-DIRECTOR

JUNIATA-MEMBERSHIP CHAIRPERSON

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from related from the compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual : or director ♂ organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee DAVID S CLARK 1 00 Χ 0 0 JUNIATA-DIRECTOR DAVID W SHEETS 1 00 Χ 0 0 JUNIATA-MEMBER RELATIONS DIRECTOR DAVID WILLIAMS 1 00 Х 0 0 WAYNEPIKE-MEMBER RELATIONS DIRECTOR DEAN L OCKER 1 00 0 0 Х 0 FRANKLIN-DIRECTOR DEAN L OCKER 1 00 Х 0 0 Λ FRANKLIN-MEMBERSHIP CHAIRPERSON DEBORAH HOOVER 1 00 Χ 0 0 0 **HUNTINGDON-DIRECTOR** DEBORAH HOOVER 1 00 Χ 0 0 0 HUNTINGDON-INFORMATION DIRECTOR DIRECTOR DEBORAH J ELLIS 1 00 Х 0 0 O CHESTERDELAWARE-DIRECTOR DEBORAH J LUCKS 1 00 Χ 0 0 0 WARREN-INFORMATION DIRECTOR DIRECTOR DEE JOHNSTON 1 00 Χ 0 0 FULTON-MEMBERSHIP CHAIRPERSON DENISE R SHELLEMAN 1 00 Х 0 0 0 ADAMS-INFORMATION DIRECTOR DIRECTOR DENNIS G BRYAN 1 00 Χ 0 0 0 **BUTLER-DIRECTOR** DENNIS J ESSIG 1 00 Χ 0 0 BERKS-DIRECTOR DENNIS J ESSIG 1 00 0 Х 0 0 BERKS-MEMBERSHIP CHAIRPERSON DENNIS K ILYES 1 00 Χ 0 0 0 YORK-DIRECTOR DENNIS L BRECKBILL 1 00 Χ 0 0 CHESTERDELAWARE-DIRECTOR DENNIS L GRUBB 1 00 Χ 0 0 LEBANON-DIRECTOR DENNIS L GRUBB 1 00 Χ 0 0 0 LEBANON-GOVERNMENTAL RELATIONS DIRECTOR DENNIS LEE KNEPPER 1 00 Χ 0 0 0 **FULTON-DIRECTOR** DENNIS M KOHLMEYER 1 00 Χ 0 0 **BUTLER-DIRECTOR** DENNIS PATRICK WHITNEY 1 00 Χ 0 0 0 **ERIE-DIRECTOR** DENNIS R MCCANN 1 00 0 0 Х 0 GREENE-GOVERNMENTAL RELATIONS DIRECTOR DEREK BATES 1 00 Χ 0 0 MERCER-DIRECTOR DEREK BYERS 1 00 Χ 0 0

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ADAMS-DIRECTOR DEREK HILLEGASS

SOMERSET-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wand a director/trustee) from the for related 2/1099-MISC) 2/1099-MISC) organization and Former Highest compensated employee Individual trustee or director organizations Institutional related 夏 below organizations employee dotted line) Trustee DIANE M KIEHL 1 00 Χ 0 0 0 JEFFERSON-DIRECTOR DIANE M KIEHL 1 00 0 0 0 Х JEFFERSON-INFORMATION DIRECTOR DIRECTOR DIANNA SLEEMAN 1 00 Х n 0 Ω WARREN-DIRECTOR DONALD HOOPES HANNUM 1 00 Χ 0 0 0 CHESTERDELAWARE-DIRECTOR DONALD J HORNER 1 00 Х 0 0 0 CLARIONVENANGOFOREST-MEMBERSHIP CHAIRPERSON DONALD L RANCK 1 00 Χ 0 0 LANCASTER-GOVERNMENTAL RELATIONS DIRECTOR DONALD M HENDERSON JR 1 00 Χ 0 WASHINGTON-DIRECTOR DONALD W SALAK 1 00 0 0 0 WAYNEPIKE-DIRECTOR DONNA J LYNCH 1 00 Χ 0 0 0 FULTON-DIRECTOR DONNELL TAYLOR 1 00 Х 0 0 0 YORK-DIRECTOR DOROTHY J ROSS 1 00 0 0 ٥ X BLAIR-MEMBERSHIP CHAIRPERSON DOROTHY J ROSS 1 00 0 0 Х 0 BLAIR-DIRECTOR DOROTHY J WAGNER 1 00 Х 0 0 O BERKS-MEMBER RELATIONS DIRECTOR DOROTHY J WAGNER 1 00 Χ 0 0 0 BERKS-DIRECTOR DOUGLAS A KLINGLER 1.00 Χ 0 0 0 SNYDER-DIRECTOR DOUGLAS J HARBACH 1 00 Χ 0 0 CLINTON-DIRECTOR DOUGLAS P DOTTERER 1 00 Χ 0 0 0 CLINTON-DIRECTOR DOUGLAS R BENTREM 1 00 Х 0 0 0 WASHINGTON-GOVERNMENTAL RELATIONS DIRECTOR DREW W 10HNSON 1 00 0 0 Х O FRANKLIN-DIRECTOR DUANE L STEVENSON JR 1 00 Х 0 0 Ω NORTHAMPTONMONROE-DIRECTOR DUNCAN ALLISON 1.00 Χ 0 0 CHESTERDELAWARE-INFORMATION DIRECTOR DIRECTOR DWIGHT SARVER 1 00 Χ 0 0 Ω WESTMORELAND-DIRECTOR EARL G STOCK 1 00 Χ 0 0 0 ADAMS-MEMBER RELATIONS DIRECTOR EARL G STOCK 1 00 Χ 0 0 ADAMS-DIRECTOR EARLYN R SOLLENBERGER 1 00

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BLAIR-DIRECTOR

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MONTGOMERY-GOVERNMENTAL RELATIONS DIRECTOR

WARREN-MEMBER RELATIONS DIRECTOR

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual : or director ♂ organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee FRED E CLAYCOMB 1 00 Χ 0 0 BEDFORD-MEMBERSHIP CHAIRPERSON FRED E REED 1 00 Χ 0 0 JEFFERSON-MEMBERSHIP CHAIRPERSON FRED E REED 1 00 Χ 0 0 JEFFERSON-DIRECTOR G DAVID GINDER 1 00 0 0 Х 0 LANCASTER-DIRECTOR GARY D WOODRUFF 1 00 Х 0 0 Λ WASHINGTON-MEMBER RELATIONS DIRECTOR GARY D WOODRUFF 1 00 Χ 0 0 0 WASHINGTON-MEMBERSHIP CHAIRPERSON GARY L DEARDORFF 1 00 Χ 0 0 0 ADAMS-DIRECTOR **GARY PFLEEGOR** 1 00 Х 0 0 O UNION-GOVERNMENTAL RELATIONS DIRECTOR GARY W FAULKNER 1 00 Χ 0 0 **ERIE-DIRECTOR** GENE MUSSER 1 00 Χ 0 0 **HUNTINGDON-DIRECTOR** GEORGE E PICK 1 00 Х 0 0 0 NORTHUMBERLAND-DIRECTOR GEORGE W COURTER 1 00 Χ 0 0 0 CLINTON-DIRECTOR GERALD R MCCARTY 1 00 Χ 0 0 COLUMBIA-MEMBER RELATIONS DIRECTOR GERALD R MCCARTY 1 00 0 Х 0 0 COLUMBIA-MEMBERSHIP CHAIRPERSON GILBERT LOSCIG 1 00 Χ 0 0 0 WAYNEPIKE-MEMBERSHIP CHAIRPERSON GILBERT LOSCIG 1 00 Χ 0 0 WAYNEPIKE-DIRECTOR GLENN A WISMER 1 00 Χ 0 0 **BUCKS-DIRECTOR** GLENN K CARPER 1 00 Χ 0 0 0 SNYDER-MEMBERSHIP CHAIRPERSON GORDON T KOPP 1 00 Χ 0 0 0 NORTHUMBERLAND-DIRECTOR GREGG A LANGLEY 1 00 Χ 0 0 FAYETTE-DIRECTOR **GREGG A LANGLEY** 1 00 Χ 0 0 0 FAYETTE-GOVERNMENTAL RELATIONS DIRECTOR GRETCHEN KRUSE 1 00 0 0 Х 0 FRIE-DIRECTOR **GUY H TEMPLE** 1 00 Χ 0 0 UNION-INFORMATION DIRECTOR DIRECTOR

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SOMERSET-DIRECTOR

SOMERSET-MEMBERSHIP CHAIRPERSON

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J MICHAEL ZIMMERMAN

LANCASTER-DIRECTOR

J MICHAEL ZIMMERMAN

LANCASTER-INFORMATION DIRECTOR DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual : or director ♂ organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee JACK E MARTIN 1 00 Χ 0 0 FRANKLIN-MEMBER RELATIONS DIRECTOR JACK ZUKOVICH 1 00 Χ 0 0 SCHUYLKILLCARBON-DIRECTOR JACLYN R MATTER 1 00 Х 0 0 JUNIATA-INFORMATION DIRECTOR DIRECTOR JACOB A SHUMAN 1 00 0 0 Х 0 COLUMBIA-DIRECTOR JAMES A ZEMBOWER 1 00 Х 0 0 Λ BEDFORD-DIRECTOR JAMES BOLDY 1 00 Χ 0 0 0 BUTLER-MEMBERSHIP CHAIRPERSON JAMES BOLDY 1 00 Χ 0 0 0 BUTLER-MEMBER RELATIONS DIRECTOR JAMES D GORE 1 00 Х 0 0 O BRADFORDSULLIVAN-MEMBER RELATIONS DIRECTOR JAMES D GORE 1 00 Χ 0 0 BRADFORDSULLIVAN-DIRECTOR JAMES D HARBACH 1 00 Χ 0 0 CLINTON-GOVERNMENTAL RELATIONS DIRECTOR JAMES D MYERS 1 00 Х 0 0 0 MONTGOMERY-DIRECTOR JAMES E DIAMOND 1 00 Χ 0 0 0 BUCKS-GOVERNMENTAL RELATIONS DIRECTOR JAMES E DIAMOND 1 00 Χ 0 0 **BUCKS-DIRECTOR** JAMES G SCHENCK JR 1 00 0 Х 0 0 WESTMORELAND-MEMBER RELATIONS DIRECTOR JAMES G SCHENCK JR 1 00 Χ 0 0 0 WESTMORELAND-MEMBERSHIP CHAIRPERSON JAMES G SCHENCK JR 1 00 Χ 0 0 WESTMORELAND-DIRECTOR JAMES GRIFFIN 1 00 Χ 0 0 FAYETTE-DIRECTOR JAMES L HOSTETTER 1 00 Χ 0 0 0 MIFFLIN-DIRECTOR JAMES M MORNINGSTAR 1 00 Χ 0 0 0 **HUNTINGDON-DIRECTOR** JAMES W NEUBURGER 1 00 Χ 0 0 **ERIE-DIRECTOR** JANE YODER 1 00 Χ 0 0 0 BEDFORD-DIRECTOR JANET G JAMISON 1 00 0 0 Х Λ CUMBERLAND-INFORMATION DIRECTOR DIRECTOR JANET G JAMISON 1 00 Χ 0 0 CUMBERLAND-DIRECTOR JARRETT FINDLAY 1 00 Χ 0 0 CLARIONVENANGOFOREST-DIRECTOR JASON L RENSHAW 1 00 0 Х 0 0

ARMSTRONG-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

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Compensated Employees, and Inde		ntracto						1	1	1 1
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th persoi and a	tion (d han oi n is b a dired	ne bo oth a ctor/	ox, u an of /trus1	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former			related organizations
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JASON L RENSHAW	1 00	х						0	0	0
ARMSTRONG-GOVERNMENTAL RELATIONS DIRECTOR JASON L SNYDER	1 00	х						0	0	0
PERRY-DIRECTOR JASON OVERLY	1 00	 			H		H		0	
ARMSTRONG-DIRECTOR		×					Щ	0	0	0
JASON WOLFE UNION-DIRECTOR	1 00	x						0	0	0
JAY E WISSLER	1 00	×						0	0	0
MONTOUR-GOVERNMENTAL RELATIONS DIRECTOR JAY P HOOVER	1 00	<u> </u>					$\vdash \vdash$			
SNYDER-DIRECTOR		Х						0	0	0
JEANNE TRAINER LEHIGH-DIRECTOR	1 00	х						0	0	0
JEFF MISHLER	1 00	×	-					0	0	0
SOMERSET-DIRECTOR JEFFERY BARNES	1 00						H			
TIOGAPOTTER-DIRECTOR JEFFREY A BREWER	1 00	×						0	0	0
NORTHAMPTONMONROE-DIRECTOR	1 00	х						0	0	0
JEFFREY H KEIFER NORTHAMPTONMONROE-DIRECTOR	1 00	х						0	0	0
JEFFREY L HEACOCK	1 00	х						0	0	0
BUCKS-DIRECTOR JEFFREY L WERNER	1 00		H							
LEBANON-DIRECTOR	1.00	×	!					0	0	0
JEFFREY T MOWRER MONTGOMERY-DIRECTOR	1 00	x						0	0	0
JEFFREY WEAVER	1 00	х						0	0	0
ADAMS-DIRECTOR JEFFRY L GROVE	1 00	 					H	0	0	
FRANKLIN-GOVERNMENTAL RELATIONS DIRECTOR JEREMY BURNHAM	1 00	X	igwdap				\square		U	0
CRAWFORD-DIRECTOR		х						0	0	0
JEREMY JAMES WAITE SNYDER-DIRECTOR	1 00	x						0	0	0
JERRY J SPENCER	1 00	х						0	0	0
BRADFORDSULLIVAN-DIRECTOR JESS POWELL	1 00	X					H	0	0	0
MERCER-DIRECTOR JESS STAIRS	1 00						$\vdash \vdash$			
WESTMORELAND-DIRECTOR		Х						0	0	0
JESS STAIRS WESTMORELAND-GOVERNMENTAL RELATIONS DIRECTOR	1 00	x						0	0	0
JILL QUIGLEY	1 00	х						0	0	0
PERRY-INFORMATION DIRECTOR DIRECTOR JOANNA R SOLLENBERGER	1 00	x					H	0	0	0
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LEBANON-DIRECTOR		Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual or director ♂ organizations related nstitutional Trustee mer below organizations employee dotted line) t compensated ee JOHN A ARRELL 1 00 Χ 0 0 CHESTERDELAWARE-DIRECTOR JOHN A STEWART JR 1 00 Χ 0 0 BEAVERLAWRENCE-MEMBER RELATIONS DIRECTOR JOHN A STEWART JR 1 00 Χ 0 0 BEAVERLAWRENCE-MEMBERSHIP CHAIRPERSON JOHN C HALABURA 1 00 0 0 Х 0 SCHUYLKILLCARBON-DIRECTOR JOHN DOTTERER 1 00 Х 0 0 Λ CLINTON-MEMBERSHIP CHAIRPERSON JOHN E KULP 1 00 Χ 0 0 0 MONTGOMERY-DIRECTOR JOHN H HERSHEY 1 00 Χ 0 0 0 LANCASTER-DIRECTOR JOHN H WOLGEMUTH 1 00 Х 0 0 O LANCASTER-DIRECTOR JOHN H ZEAGER 1 00 Χ 0 0 MONTOUR-DIRECTOR JOHN K SHAFER 1 00 Χ 0 0 SCHUYLKILLCARBON-DIRECTOR JOHN L HOBBS VMD 1 00 Х 0 0 0 BEAVERLAWRENCE-DIRECTOR JOHN M STRAUB 1 00 Χ 0 0 0 **ELK-DIRECTOR** JOHN P PAINTER II 1 00 Χ 0 0 TIOGAPOTTER-MEMBER RELATIONS DIRECTOR JOHN R BENSCOTER 1 00 0 Х 0 0 SUSQUEHANNA-DIRECTOR JOHN R LASKO 1 00 Χ 0 0 0 CRAWFORD-GOVERNMENTAL RELATIONS DIRECTOR JOHN R LASKO 1 00 Χ 0 0 CRAWFORD-DIRECTOR JOHN R WALTER 1 00 Χ 0 0 UNION-MEMBERSHIP CHAIRPERSON JOHN SKEBECK 1 00 Χ 0 0 0 CAMBRIA-DIRECTOR JOHN W DICE 1 00 Χ 0 0 0 SOMERSET-MEMBER RELATIONS DIRECTOR JOHNSCOTT PORT 1 00 Χ 0 0 CLARIONVENANGOFOREST-DIRECTOR JON BRACKMAN 1 00 Χ 0 0 0 BRADFORDSULLIVAN-DIRECTOR JONATHAN BLASS 1 00 0 0 Х Λ TIOGAPOTTER-DIRECTOR JONATHAN I COBLE 1 00 Χ 0 0 DAUPHIN-DIRECTOR JOSEPH DECKER 1 00 Χ 0 0 SUSQUEHANNA-DIRECTOR JOSEPH E ROSENBAUM 1 00 0 Х 0 0

BERKS-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the 2/1099-MISC) for related 2/1099-MISC) organization and Former <u>9</u> 0<u>0</u> Highest compensated employee Individual trustae or director organizations Institutional related below organizations employee dotted line) Trustee JOSEPH F PLONSKI 1 00 Χ 0 0 0 SUSQUEHANNA-DIRECTOR JOSEPH FECONDO 1 00 Χ 0 0 CHESTERDELAWARE-GOVERNMENTAL RELATIONS DIRECTOR JOSEPH P TALLMAN 1 00 Χ 0 0 SCHUYLKILLCARBON-DIRECTOR JOSEPH STRATTON 1 00 Х 0 0 0 CHESTERDELAWARE-DIRECTOR JOSH DANIELS 1.00 Х 0 0 NORTHUMBERLAND-GOVERNMENTAL RELATIONS DIRECTOR JOSHUA BARRICK 1 00 0 0 0 Х CUMBERLAND-DIRECTOR JOSHUA BENNICOFF 1 00 0 0 0 Х LEHIGH-DIRECTOR JOSHUA D WERNING 1 00 Х 0 0 0 YORK-DIRECTOR JOYCE MAZZGACARSON 1 00 Χ 0 0 0 WAYNEPIKE-INFORMATION DIRECTOR DIRECTOR JOYCE MAZZGACARSON 1 00 Χ 0 0 0 WAYNEPIKE-DIRECTOR JULIE L FLINCHBAUGH 1 00 0 0 0 YORK-MEMBERSHIP CHAIRPERSON JULIE L FLINCHBAUGH 1 00 Χ 0 0 0 YORK-MEMBER RELATIONS DIRECTOR JULIE T PERRY 1 00 Χ 0 0 0 BRADFORDSULLIVAN-MEMBERSHIP CHAIRPERSON KAREN BOYD 1 00 0 0 Х 0 LEHIGH-DIRECTOR KAREN DOYLE 1 00 0 Х 0 0 YORK-DIRECTOR KAREN L CHAPIN 1 00 Х 600 0 0 COLUMBIA-INFORMATION DIRECTOR DIRECTOR KARL W KROECK 1 00 Χ 0 0 0 TIOGAPOTTER-DIRECTOR KATHERINE FLINCHBAUGH 1 00 Χ 960 0 0 YORK-INFORMATION DIRECTOR DIRECTOR KATHY YOACHIM 1.00 Χ 0 0 BRADFORDSULLIVAN-DIRECTOR KEITH A KANARA 1 00 Χ 0 CHESTERDELAWARE-DIRECTOR KEITH E MASSER 1 00 Χ 0 0 0 SCHUYLKILLCARBON-DIRECTOR KEITH T FLETCHER 1 00 Х 0 0 0 MONTOUR-DIRECTOR KENNETH BRANDT 1 00 Х 0 0 0 DAUPHIN-DIRECTOR KENNETH E BECHTEL II 1 00 Χ 0 0 0 DAUPHIN-DIRECTOR KENNETH HERSTINE 1 00 0 0 0 Χ BUCKS-MEMBERSHIP CHAIRPERSON

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)
(B)
(C)
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(Reportable Reportable R

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				nless ficer tee)	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustae or director	Institutional Trustee		ilo)ee	Highest compensated employee			
KENNETH HERSTINE	1 00	х					0	0	0
BUCKS-DIRECTOR KENNETH O TEEL	1 00	V					0	0	0
WYOMINGLACKAWANNA-MEMBER RELATIONS DIRECTOR KENNETH R WEDDE	1 00	X					Ů	0	0
NORTHAMPTONMONROE-MEMBERSHIP CHAIRPERSON	1 00	х					0	0	0
KENNETH T BRENNEMAN	1 00	х					0	0	0
BLAIR-GOVERNMENTAL RELATIONS DIRECTOR KENT A HEFFNER	1 00								
SCHUYLKILLCARBON-MEMBER RELATIONS DIRECTOR		Х					0	0	0
KENT A SPICHER MIFFLIN-DIRECTOR	1 00	х					0	0	0
KENT L STROCK	1 00	х					0	0	0
CUMBERLAND-GOVERNMENTAL RELATIONS DIRECTOR KERRYANN M SANOCKI	1 00								
BUCKS-DIRECTOR		Х					0	0	0
KEVIN F CLARK	1 00	х					0	0	0
YORK-GOVERNMENTAL RELATIONS DIRECTOR KIM D SPICER	1 00								0
WARREN-DIRECTOR KINGSLEY J BLASCO	1 00	X					0	0	0
CUMBERLAND-MEMBERSHIP CHAIRPERSON	100	х					0	0	0
KURT M WALKER	1 00	х					0	0	0
SOMERSET-GOVERNMENTAL RELATIONS DIRECTOR L SCOTT SHEDDEN	1 00						_		
BRADFORDSULLIVAN-DIRECTOR		X					0	0	0
LANA R MOZES MERCER-GOVERNMENTAL RELATIONS DIRECTOR	1 00	х					0	0	0
LARRY TAYLOR	1 00	х					0	0	0
CLARIONVENANGOFOREST-DIRECTOR LARRY WALDMAN	1 00								
NORTHUMBERLAND-DIRECTOR		Х					0	0	0
LAURA ZOELLER WASHINGTON-INFORMATION DIRECTOR DIRECTOR	1 00	х					0	0	0
LAURIE ANN REICHERT	1 00	х					0	0	0
DAUPHIN-INFORMATION DIRECTOR DIRECTOR LAVERNE J LEWIS	1 00							<u> </u>	
CLARIONVENANGOFOREST-DIRECTOR		Х					0	0	0
LAVERNE Z NOLT	1 00	х					0	0	0
BLAIR-DIRECTOR LEANDER DAVE ZOOK	1 00	x					0	0	0
SNYDER-DIRECTOR LEE R FORGY	1 00	^					Ŭ	0	
MIFFLIN-DIRECTOR		Х					0	0	0
LEIGHTON W RICE	1 00	х					0	0	0
ADAMS-DIRECTOR LEONARD E CROOKE	1 00	,,							
BUCKS-DIRECTOR LISA WHERRY	1.00	X					0	0	0
WASHINGTON-DIRECTOR	1 00	х					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual : or director ♂ organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee LONNIE W PALMER 1 00 Χ 0 0 FULTON-DIRECTOR LOREN ELDER 1 00 Χ 0 0 BEAVERLAWRENCE-DIRECTOR LOUISE ERK 1 00 Χ 0 0 WAYNEPIKE-DIRECTOR LOUISE ERK 1 00 0 0 Х 0 WAYNEPIKE-MEMBERSHIP CHAIRPERSON LYNITA VAIL 1 00 Х 0 0 Λ WAYNEPIKE-DIRECTOR MAREL A RAUB 1 00 Χ 0 0 0 PERRY-DIRECTOR MARK C MUIR 1 00 Χ 0 0 0 ERIE-GOVERNMENTAL RELATIONS DIRECTOR MARK C MUIR 1 00 Х 0 0 O ERIE-INFORMATION DIRECTOR DIRECTOR MARK E LAWSON 1 00 Χ 0 0 WARREN-MEMBERSHIP CHAIRPERSON MARK L WIDERMAN 1 00 Χ 0 0 ADAMS-GOVERNMENTAL RELATIONS DIRECTOR MARK M ELLINGER 1 00 Х 0 0 0 MIFFLIN-GOVERNMENTAL RELATIONS DIRECTOR MARK R CANON 1 00 Χ 0 0 0 MERCER-DIRECTOR MARK R PARTNER 1 00 Χ 0 0 JUNIATA-DIRECTOR MARK TROYER 1 00 0 Х 0 0 **ERIE-DIRECTOR** MARLIN M LYNCH 1 00 Χ 0 0 0 FULTON-GOVERNMENTAL RELATIONS DIRECTOR MARLYN L SHAFFER 1 00 Χ 0 0 WAYNEPIKE-DIRECTOR MARTIN P YAHNER 1 00 Χ 0 0 CAMBRIA-GOVERNMENTAL RELATIONS DIRECTOR MARTIN P YAHNER 1 00 Χ 0 0 0 CAMBRIA-INFORMATION DIRECTOR DIRECTOR MARTIN SMITH 1 00 Χ 0 0 0 LUZERNE-MEMBERSHIP CHAIRPERSON MATTHEW BALLIET 1 00 Χ 0 0 LUZERNE-GOVERNMENTAL RELATIONS DIRECTOR MATTHEW D KEHR 1 00 Χ 0 0 0 ADAMS-DIRECTOR MATTHEW N BARNETT 1 00 0 0 Х 0 HUNTINGDON-GOVERNMENTAL RELATIONS DIRECTOR MATTHEW SHAFFER 1 00 Χ 0 0 WAYNEPIKE-DIRECTOR MATTHEW ULRICH 1 00 Χ 0 0 UNION-DIRECTOR

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MAXINE S BOOKAMER

CRAWFORD-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe ♂ Individual trustee or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee MERLE LEWIS 1 00 Χ 0 0 WYOMINGLACKAWANNA-DIRECTOR MERRILL G RUTH 1 00 Χ 0 0 MONTGOMERY-MEMBERSHIP CHAIRPERSON MERRILL G RUTH 1 00 Χ 0 0 MONTGOMERY-DIRECTOR MERRILL G RUTH 1 00 0 0 Х 0 MONTGOMERY-MEMBER RELATIONS DIRECTOR MICHAEL A HAWBAKER 1 00 Х 0 0 Λ **HUNTINGDON-DIRECTOR** MICHAEL E MOLNAR 1 00 Χ 0 0 WASHINGTON-DIRECTOR MICHAEL F STITZINGER 1 00 Χ 0 0 0 BUCKS-DIRECTOR MICHAEL P KENNIS JR 1 00 Х 0 0 O CLEARFIELD-DIRECTOR MICHAEL P MANGAN 1 00 Χ 0 0 MCKEANPOTTER-DIRECTOR MICHAEL R RISSER 1 00 Χ 0 0 TIOGAPOTTER-DIRECTOR MICHELENE KLIM 1 00 Х 0 0 0 SUSQUEHANNA-DIRECTOR NANCY PANZERAJACKSON 1 00 Χ 0 0 0 SUSQUEHANNA-INFORMATION DIRECTOR DIRECTOR NATHAN CROOKE 1 00 Χ 0 0 **BUCKS-DIRECTOR** NELSON W MOYER 1 00 0 Х 0 0 SCHUYLKILLCARBON-DIRECTOR NICHOLAS C MOBILIA JR 1 00 Χ 0 0 0 ERIE-MEMBERSHIP CHAIRPERSON PAMELA D REDDING 1 00 Χ 0 0 ADAMS-MEMBERSHIP CHAIRPERSON PAMELA J FORGY 1 00 Χ 0 0 MIFFLIN-DIRECTOR PATRICIA ZEIDNER 1 00 Χ 0 0 0 BRADFORDSULLIVAN-DIRECTOR PAUL A DIAMOND 1 00 Χ 0 0 0 **FAYETTE-DIRECTOR** PAUL B YOACHIM 1 00 Χ 0 0 BRADFORDSULLIVAN-DIRECTOR PAUL D POWELL 1 00 Χ 0 0 0 HUNTINGDON-MEMBERSHIP CHAIRPERSON PAUL G HARTMAN 1 00 0 0 Х BERKS-MEMBERSHIP CHAIRPERSON PAUL G HARTMAN 1 00 Χ 0 0 BERKS-DIRECTOR PAUL H MURRAY 1 00 Χ 0 0

WESTMORELAND-MEMBERSHIP CHAIRPERSON

WESTMORELAND-INFORMATION DIRECTOR DIRECTOR

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PAUL H MURRAY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (F) (B) (D) (E) (A) (C) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation organization (Worganizations (Wany hours and a director/trustee) from the for related 2/1099-MISC) 2/1099-MISC) organization and Highest compensated employee Former Individual trustae or director organizations related ettutional organizations below employee dotted line) Trustee PAUL S HOCKMAN 1 00 Χ **BUCKS-DIRECTOR** PAUL STUBRICK 1 00 Χ 0 0 ARMSTRONG-DIRECTOR PAULINE J FALLON 1 00 0 0 0 SUSQUEHANNA-MEMBER RELATIONS DIRECTOR PETER YORKE 1 00 Χ 0 0 BEDFORD-DIRECTOR PHILIP E LEHMAN 1 00 Χ 0 0 0 TIOGAPOTTER-DIRECTOR R LAVERE HOOK 1 00 Χ 0 0 0 UNION-MEMBERSHIP CHAIRPERSON RALPH W HAHN 1.00 Χ 0 0 0 NORTHAMPTONMONROE-MEMBER RELATIONS DIRECTOR RALPH W HAHN 1 00 Χ 0 0 0 NORTHAMPTONMONROE-DIRECTOR RANDALL P MEABON 1 00 Χ 0 0 0 FRIE-DIRECTOR RANDY G YODER 1 00 Х 0 0 0 LUZERNE-DIRECTOR RAY A HALTEMAN 1 00 0 Х 0 0 FRANKLIN-DIRECTOR RAY I MACK 1 00 Х 0 NORTHAMPTONMONROE-INFORMATION DIRECTOR DIRECTOR RAYMOND GAHR 1 00 Χ 0 0 0 **ELK-DIRECTOR** RAYMOND H MCMINN 1 00 Χ 0 0 0 **ELK-DIRECTOR** REBECCA SPICKLER 1 00 Χ 0 0 0 NORTHUMBERLAND-MEMBERSHIP CHAIRPERSON REUBEN B NEWSWANGER 1 00 Χ 0 0 0 BLAIR-MEMBER RELATIONS DIRECTOR RICHARD C MCELHANEY 1.00 Χ 0 0 0 BEAVERLAWRENCE-DIRECTOR RICHARD E YOST 1 00 Χ 0 0 0 LUZERNE-INFORMATION DIRECTOR DIRECTOR RICHARD J KIND 0 0 Х 0 BEAVERLAWRENCE-GOVERNMENTAL RELATIONS DIRECTOR RICHARD LEE MYERS 1 00 Х 0 0 0 **CUMBERLAND-DIRECTOR** RICHARD M WISE 1 00 0 Χ 0 0 JEFFERSON-DIRECTOR RICHARD T GRIEBEL 1 00 Χ 0 0 CLARIONVENANGOFOREST-INFORMATION DIRECTOR DIRE RICHARD T MILLER JR 1 00 Χ 0 0 0 CLINTON-DIRECTOR RICKY A LEESE 1 00 Χ 0 0 FULTON-DIRECTOR

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RITA KENNEDY

BUTLER-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (F) (A) Name and Title Average Position (do not check Reportable Reportable Estimated amount more than one box, unless hours per compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the 2/1099-MISC) 2/1099-MISC) for related organization and Highest employe Individual : or director Office Office organizations related enontmen mer below organizations emplo)ee dotted line) t compensated ee trustee Trustee ROBERT B SMITH 1 00 Χ 0 0 LEBANON-MEMBERSHIP CHAIRPERSON ROBERT B SMITH 1 00 0 Х 0 LEBANON-MEMBER RELATIONS DIRECTOR ROBERT B WENTWORTH 1 00 Х 0 0 0 LANCASTER-DIRECTOR ROBERT E KIEFF 1 00 0 0 Х Λ WAYNEPIKE-DIRECTOR ROBERT E PEACHEY 1 00 Χ 0 0 MIFFLIN-DIRECTOR ROBERT J HOYER 1 00 Χ NORTHAMPTONMONROE-DIRECTOR ROBERT J HOYER 1 00 Х 0 0 Ω NORTHAMPTONMONROE-GOVERNMENTAL RELATIONS DIRECTO ROBERT 1 TERCHA 1 00 Χ 0 0 0 BERKS-DIRECTOR ROBERT L ROHRER 1 00 0 0 Х 0 LANCASTER-DIRECTOR ROBERT M WEAVER 1 00 Х 0 0 0 CLINTON-DIRECTOR ROBERT M WEAVER 1 00 Χ 0 0 0 CLINTON-MEMBER RELATIONS DIRECTOR ROBERT NAYLOR 1.00 Χ 0 0 WYOMINGLACKAWANNA-DIRECTOR ROBERT STEVEN DEHAVEN 1 00 Χ 0 0 0 INDIANA-DIRECTOR ROBERT W DAVIS 1 00 Х 0 0 0 CAMBRIA-MEMBER RELATIONS DIRECTOR ROBERT W DETWILER 1 00 0 0 Х Λ BEDFORD-GOVERNMENTAL RELATIONS DIRECTOR ROBERT W MARTIN 1 00 Χ 0 0 INDIANA-DIRECTOR ROBERT W MARTIN 1 00 Χ INDIANA-MEMBERSHIP CHAIRPERSON ROGER A FREEHLING JR 1 00 0 0 0 Х ARMSTRONG-DIRECTOR ROGER T ALTMAN 1 00 0 0 Х 0 WESTMORELAND-DIRECTOR ROGER TEEL 1 00 Χ 0 0 0 WYOMINGLACKAWANNA-DIRECTOR RONALD D WENGER 1 00 Χ 0 0 0 FRANKLIN-DIRECTOR RONALD SNOKE 1 00 Χ 0 0 CUMBERLAND-DIRECTOR RONNIE A RHOADS 1 00 Χ 0 0 COLUMBIA-DIRECTOR ROSEMARY M MATTIUZ 1 00 0 0 0 Χ ELK-INFORMATION DIRECTOR DIRECTOR

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ROXY LEVAN

NORTHUMBERLAND-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (F) (A) (B) Name and Title Average Position (do not check Reportable Reportable Estimated amount more than one box, unless hours per compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the 2/1099-MISC) 2/1099-MISC) for related organization and Highest employe Individual : or director Office Office organizations related enontmen mer below organizations emplo)ee dotted line) t compensated ee trustee Trustee ROYCE M SPRAGUE 1 00 Χ 0 0 JEFFERSON-DIRECTOR RUDOLPH CHAPIN 1 00 0 0 Х 0 LUZERNE-DIRECTOR RUSSELL REITZ 1 00 Х 0 0 0 LYCOMING-GOVERNMENTAL RELATIONS DIRECTOR RUTH ANN SMITH 1 00 0 0 Х Λ YORK-DIRECTOR RUTH FULMER 1 00 Χ 0 0 NORTHAMPTONMONROE-DIRECTOR S MICHAEL MOWRER 1 00 Χ HUNTINGDON-MEMBER RELATIONS DIRECTOR S MICHAEL MOWRER 1 00 Χ 0 0 0 HUNTINGDON-MEMBERSHIP CHAIRPERSON S NATHAN MOWRER 1 00 0 0 0 Х **HUNTINGDON-DIRECTOR** SAM F CARR 1 00 Х 0 0 0 CLEARFIELD-DIRECTOR SAM F CARR 1 00 Χ 0 0 0 CLEARFIELD-GOVERNMENTAL RELATIONS DIRECTOR SAMANTHA RUSSELL 1 00 825 Х 0 0 SCHUYLKILLCARBON-INFORMATION DIRECTOR **DIRECTOR** SANDY HERSTINE 1.00 Χ BUCKS-MEMBERSHIP CHAIRPERSON SARRAH J LYONS 1 00 Χ 0 0 0 BLAIR-INFORMATION DIRECTOR DIRECTOR SCOTT A KLING 1 00 Х 0 0 0 UNION-DIRECTOR SCOTT D WOLFE 1 00 0 0 Х Λ CENTRE-DIRECTOR SCOTT GUTSHALL 1 00 Χ 0 0 CUMBERLAND-DIRECTOR SCOTT J PRESTON 1 00 Χ CRAWFORD-DIRECTOR SHANE R BETZ 1 00 0 0 0 Х MONTOUR-DIRECTOR SHARON BAILLIE 1 00 0 0 0 Х WASHINGTON-DIRECTOR SHAWN R SAYLOR 1 00 Х 0 0 0 SOMERSET-DIRECTOR SHERRY G BROUSE 1 00 Χ 0 0 0 UNION-DIRECTOR SHERRY LOKHAISER 1 00 Χ 0 0 **BUTLER-DIRECTOR** SHERYL VANCO 1 00 Χ 0 0 WARREN-DIRECTOR SIDNEY SCHIEVER 1 00 0 0 0

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BUTLER-GOVERNMENTAL RELATIONS DIRECTOR

STANLEY BRUBAKER

TIOGAPOTTER-DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	1	itracto 						l	1	l l
(A) Name and Title	(B) Average hours per week (list any hours for related	Posit more th perso and a	ion (nan o n is b	ne booth a	ox, u an of	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-1413C)	2/1099-14130)	related organizations
			č			#ed				
STANLEY BRUBAKER	1 00	х						0	0	0
TIOGAPOTTER-GOVERNMENTAL RELATIONS DIRECTOR STEPHEN C NAYLOR	1 00	×						0	0	0
PERRY-GOVERNMENTAL RELATIONS DIRECTOR STEPHEN C NAYLOR	1.00							_	-	
PERRY-DIRECTOR	1 00	x						0	0	0
STEPHEN R BURKHOLDER	1 00	х						0	0	0
BERKS-DIRECTOR STEVEN CHAPIN	1 00									
COLUMBIA-DIRECTOR		X						0	0	0
STEVEN J WENGER LEBANON-DIRECTOR	1 00	х						0	0	0
STEVEN L REICHARD	1 00							_		_
CLARIONVENANGOFOREST-DIRECTOR		Х						0	0	0
STEVEN M INNERST	1 00	x						0	0	0
PERRY-MEMBER RELATIONS DIRECTOR SUSAN E CARNS	1 00	х						0	0	0
DAUPHIN-DIRECTOR								Ů	-	
SUSAN HAUCK UNION-DIRECTOR	1 00	×						0	0	0
SUSAN SICKLE FAYETTE-INFORMATION DIRECTOR DIRECTOR	1 00	х						0	0	0
SUSAN SICKLE	1 00	×						0	0	0
T SCOTT MOORE	1 00	х						0	0	0
LYCOMING-DIRECTOR TAMMIE ROBINSON	1 00									
INDIANA-INFORMATION DIRECTOR DIRECTOR TAMMY G ROBBINS	1 00	X						710	0	0
COLUMBIA-DIRECTOR		X						0	0	0
TANYA KUNSMAN	1 00	х						0	0	0
CLEARFIELD-INFORMATION DIRECTOR DIRECTOR THEODORE J FARABAUGH	1 00									
CAMBRIA-DIRECTOR		X						0	0	0
THOMAS ALLEN MATTHEWS	1 00	x						0	0	0
CHESTERDELAWARE-DIRECTOR THOMAS B WILLIAMS	1 00									
DAUPHIN-DIRECTOR		×						0	0	0
THOMAS C HELMACY SUSQUEHANNA-DIRECTOR	1 00	x						0	0	0
THOMAS E DASCHKE WAYNEPIKE-DIRECTOR	1 00	х						0	0	0
THOMAS E DASCHKE	1 00	х						0	0	0
WAYNEPIKE-GOVERNMENTAL RELATIONS DIRECTOR THOMAS F EDGREEN	1 00	x						0	0	0
MCKEANPOTTER-GOVERNMENTAL RELATIONS DIRECTOR THOMAS F EDGREEN	1 00									
MCKEANPOTTER-DIRECTOR THOMAS F HALDEMA	1.00	Х						0	0	0
BUCKS-DIRECTOR	1 00	x						0	0	0
BOOKS DIRECTOR	Ţ	L	<u> </u>				ı	I		<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Average Reportable Reportable Estimated amount Position (do not check hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wand a director/trustee) from the for related 2/1099-MISC) 2/1099-MISC) organization and Former Highest compensated employee Individual trustee or director organizations Institutional related 夏 below organizations emplo; ee dotted line) Trustee THOMAS W EARP 1 00 Χ 0 0 0 YORK-DIRECTOR TIM CROUSE 1 00 0 0 0 Х LEBANON-DIRECTOR TIMOTHY R GOSS 1 00 Х n 0 Ω MIFFLIN-MEMBERSHIP CHAIRPERSON TIMOTHY R GOSS 1 00 Χ 0 0 0 MIFFLIN-DIRECTOR TODD E BEICHNER 1 00 Х 0 0 0 CLARIONVENANGOFOREST-DIRECTOR TODD H THOMPSON 1 00 Χ 0 0 JEFFERSON-DIRECTOR TODD HENRY SOMMER 1 00 Χ 0 YORK-DIRECTOR TOMMY R CRONER 1 00 0 0 0 SOMERSET-DIRECTOR TRACY HAINSEY 1 00 Χ 0 0 0 BLAIR-DIRECTOR TRAVIS E HAHN 1 00 Х 0 0 0 NORTHAMPTONMONROE-DIRECTOR VANCE R KRETZING 1 00 0 0 ٥ X PERRY-MEMBERSHIP CHAIRPERSON VIRGINIA SHREVE 1 00 0 0 Х 0 FRIF-DIRECTOR WALTER L WORTHINGTON JR 1 00 Х 0 0 O LYCOMING-DIRECTOR WAYNE L BRENNEMAN 1 00 Χ 0 0 0 **HUNTINGDON-DIRECTOR** WAYNE SWIFT 1.00 Χ 0 0 0 MERCER-MEMBERSHIP CHAIRPERSON WAYNE SWIFT 1 00 0 Χ 0 MERCER-GOVERNMENTAL RELATIONS DIRECTOR WAYNE W HARLEY 1 00 Х 0 0 BEAVERLAWRENCE-GOVERNMENTAL RELATIONS DIRECTOR WESLEY G MOSIER 1 00 Χ 0 0 BRADFORDSULLIVAN-DIRECTOR WILLIAM A DONEY 1 00 Χ 0 0 0 WESTMORELAND-DIRECTOR WILLIAM E CANNON 1 00 0 0 0 Х MERCER-MEMBER RELATIONS DIRECTOR WILLIAM E CANNON 1 00 0 0 0 Х MERCER-MEMBERSHIP CHAIRPERSON WILLIAM E HUNSBERGER 1 00 Χ 0 0 0 SOMERSET-DIRECTOR WILLIAM G SELEMBO 1 00 Χ 0 0 0 WESTMORELAND-DIRECTOR WILLIAM ORD 1 00 Χ 0 0 SUSQUEHANNA-GOVERNMENTAL RELATIONS DIRECTOR

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WILLIAM S GEISE

NORTHUMBERLAND-MEMBER RELATIONS DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe ♂ Individual trustae or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee WILLIAM S GEISE 1 00 Χ 0 0 NORTHUMBERLAND-MEMBERSHIP CHAIRPERSON ALLAN MCLAIN 1 00 Х 0 0 WYOMINGLACKAWANNA-VICEPRESIDENT ALQUIN F HEINNICKEL 1 00 Χ 0 0 WESTMORELAND-PRESIDENT ALVIN DIAMOND 1 00 0 0 Х 0 FAYETTE-PRESIDENT AMY A GARBER 1 00 Х 0 0 Λ BERKS-VICEPRESIDENT AMY BENNER 1 00 Χ 2,800 0 LANCASTER-SECRETARY/TREASURER BARBARA A STEPPE 1 00 Х 0 0 0 LYCOMING-SECRETARY/TREASURER BARBARA JEAN SCHILL 1 00 Х 0 0 O CLARIONVENANGOFOREST-SECRETARY BARBARA KYPER 1 00 Χ 900 0 HUNTINGDON-SECRETARY/TREASURER BARBARA ROBISON 1 00 Х 0 0 GREENE-SECRETARY/TREASURER BARBARA WARBURTON 1 00 Х 0 0 0 BRADFORDSULLIVAN-PRESIDENT BARRY E BIVENS 1 00 Χ 0 0 0 FULTON-VICEPRESIDENT BETH FABIN 1 00 Χ 0 0 INDIANA-VICEPRESIDENT BETHANY COURSEN 1 00 Х 0 0 0 CENTRE-TREASURER BONNIE L BECK 1 00 Χ 600 0 0 CLINTON-SECRETARY/TREASURER BRADLEY S ROHRER 1 00 Х 0 0 LANCASTER-VICEPRESIDENT BRADY D KADUNCE 1 00 Х 0 0 CLARIONVENANGOFOREST-VICEPRESIDENT BRIAN DETWILER 1 00 Χ 0 0 0 BLAIR-VICEPRESIDENT BRUCE NUNAMAKER 1 00 Х 0 0 0 BEDFORD-PRESIDENT BRYCE F LEJEUNE 1 00 Χ 0 0 WESTMORELAND-SECRETARY **BUD WILLS** 1 00 Х 0 0 0 CLARIONVENANGOFOREST-VICEPRESIDENT C ELIZABETH HOLLEN 1 00 Χ 0 0 CAMBRIA-SECRETARY C ROSS GROOMS 1 00 Х 0 0 ARMSTRONG-VICEPRESIDENT CALVIN FARREN 1 00 0 0 Χ INDIANA-TREASURER

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CAMERON UHL

ELK-VICEPRESIDENT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual trustae or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee CAROLE A GRODACK 1 00 Χ 1,800 0 WAYNEPIKE-SECRETARY CHARLES H HETRICK JR 1 00 Χ 0 0 DAUPHIN-PRESIDENT CHRISTINE GREIG 1 00 Х 0 0 CRAWFORD-SECRETARY CINDA B CORL 1 00 0 0 Х 0 CENTRE-SECRETARY CLAIR ESBENSHADE 1 00 Х 0 0 Λ SNYDER-VICEPRESIDENT CLINT FERGUSON 1 00 Χ 0 0 FRANKLIN-VICEPRESIDENT CLINTON ALLEN 1 00 Х 0 0 0 FAYETTE-VICEPRESIDENT CONNIE M TEEL 1 00 Х 800 0 O WYOMINGLACKAWANNA-SECRETARY/TREASURER COREENA MEYER 1 00 Χ 0 0 CLINTON-VICEPRESIDENT CURTIS L MARTIN 1 00 Х 0 0 LEBANON-PRESIDENT CYNTHIA KUNZ 1 00 Х 0 0 0 CRAWFORD-TREASURER D DEAN CLAYCOMB 1 00 Χ 0 0 0 BEDFORD-TREASURER DALE SHUPP 1 00 Χ 0 0 WYOMINGLACKAWANNA-PRESIDENT DANIEL C MILLER 1 00 0 Х 0 0 CHESTERDELAWARE-PRESIDENT DANIEL J MCCLELLAND 1 00 Χ 0 0 0 JEFFERSON-VICEPRESIDENT DANIEL J PARK 1 00 Х 0 0 JEFFERSON-PRESIDENT DANIEL KNIFFEN 1 00 Х 0 0 CENTRE-PRESIDENT DARRELL BECKER 1 00 Χ 0 0 0 FAYETTE-TREASURER DAVID A KNAB 1 00 Χ 0 0 **BLAIR-VICEPRESIDENT** DAVID G GRAYBILL 1 00 Х 0 0 JUNIATA-PRESIDENT DAVID J GILLEN 1 00 Х 0 0 0 **ELK-TREASURER** DAVID KIMMEL 1 00 Χ 0 0 INDIANA-PRESIDENT DAVID L SNOOK 1 00 Х 0 0 CLINTON-PRESIDENT

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DAVID WILLIAMS

DEAN KIND

WAYNEPIKE-VICEPRESIDENT

BEAVERLAWRENCE-PRESIDENT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe ♂ Individual trustae or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee DEBORAH A BENNER 1 00 Χ 1,000 0 LANCASTER-PRESIDENT DEBORAH ETTA MARELLA 1 00 Χ 0 0 FAYETTE-SECRETARY DEBORAH J LUCKS 1 00 Χ 0 0 WARREN-SECRETARY/TREASURER DEBRA K OTT 1 00 0 0 Х 0 SOMERSET-TREASURER DEE JOHNSTON 1 00 Х 0 0 Λ FULTON-SECRETARY/TREASURER DELROY A ARTMAN 1 00 Χ 0 0 COLUMBIA-PRESIDENT DENISE R SHELLEMAN 1 00 Х 0 0 0 ADAMS-SECRETARY/TREASURER DENNIS MARBARGER 1 00 Х 0 0 O SCHUYLKILLCARBON-VICEPRESIDENT DERRICK HALBLEIB 1 00 Χ 0 0 DAUPHIN-VICEPRESIDENT DOLORES KRICK 1 00 Х 0 0 YORK-VICEPRESIDENT DON BUCKMAN 1 00 Х 0 0 0 **BUCKS-VICEPRESIDENT** DONALD E CARNS 1 00 Χ 0 0 0 DAUPHIN-VICEPRESIDENT DONALD L RANCK 1 00 Χ 0 0 LANCASTER-VICEPRESIDENT DONNA L WILLIAMS 1 00 0 Х 0 0 SUSQUEHANNA-PRESIDENT DORIS S EDGREEN 1 00 Χ 0 0 0 MCKEANPOTTER-SECRETARY DOTTY STAHL 1 00 Х 0 0 **BLAIR-TREASURER** DOUGLAS A KLINGLER 1 00 Х 0 0 SNYDER-VICEPRESIDENT DOUGLAS C GRAYBILL 1 00 Χ 0 0 0 BRADFORDSULLIVAN-VICEPRESIDENT EDWARD D FRANTZ 1 00 Х 0 0 LYCOMING-PRESIDENT EDWIN G LIVINGSTON 1 00 Х 0 0 YORK-PRESIDENT **ELAINE M CROOKS** 1 00 Х 0 0 0 BUCKS-SECRETARY/TREASURER ELAINE STEIGMAN 1 00 Χ 0 0 DAUPHIN-SECRETARY ELISE DEITZ 1 00 Х 0 0 CLARIONVENANGOFOREST-VICEPRESIDENT ELLA L BOWMAN 1 00 0 0 Χ

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BEDFORD-VICEPRESIDENT

ELSIE J SHEETS

JUNIATA-TREASURER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe ♂ Individual trustae or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee ERIC W CROMER 1 00 Χ 0 0 FULTON-VICEPRESIDENT ERNEST CARL MATTIUZ JR 1 00 Χ 0 0 **ELK-SECRETARY** FLORENCE L HELMACY 1 00 Х 0 0 SUSQUEHANNA-TREASURER FRANCIS MCDONNELL 1 00 0 0 Х 0 MONTGOMERY-VICEPRESIDENT FRANK A BONSON 1 00 Х 0 0 Λ MIFFLIN-PRESIDENT FRANK K SNYDER 1 00 Χ 0 0 CLEARFIELD-VICEPRESIDENT GARY D ISADORE 1 00 Х 0 0 0 MCKEANPOTTER-VICEPRESIDENT GARY D WOODRUFF 1 00 Х 0 0 O WASHINGTON-SECRETARY/TREASURER GARY PFLEEGOR 1 00 Χ 0 0 UNION-VICEPRESIDENT GEORGE E MOYER 1 00 Х 0 0 BERKS-VICEPRESIDENT GEORGE W MORTON 1 00 Х 0 0 0 WARREN-VICEPRESIDENT GORDON T KOPP 1 00 Χ 0 0 0 NORTHUMBERLAND-TREASURER GREGORY E HOSTETTER 1 00 Χ 0 0 LEBANON-VICEPRESIDENT GRETCHEN WINKLOSKY 1 00 0 Х 0 0 WESTMORELAND-VICEPRESIDENT H PETER BLOCK 1 00 Χ 0 0 WARREN-VICEPRESIDENT HELEN C BECK 1 00 Х 0 0 WAYNEPIKE-TREASURER HELEN JACKSON 1 00 Х 0 0 BEAVERLAWRENCE-SECRETARY HELEN MCMILLEN 1 00 Χ 0 0 0 INDIANA-SECRETARY HOPE FRYE 1 00 Χ 0 0 WESTMORELAND-TREASURER JACK E MARTIN 1 00 Х 0 0 FRANKLIN-VICEPRESIDENT JACLYN R MATTER 1 00 Х 0 0 0 JUNIATA-SECRETARY JAMES A TANNER 1 00 Χ 0 0 MCKEANPOTTER-PRESIDENT JAMES BOLDY 1 00 Х 0 0 **BUTLER-VICEPRESIDENT** JAMES COWELL JR 1 00 0 0 Χ

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GREENE-VICEPRESIDENT
JAMES L BARBOUR

SUSQUEHANNA-VICEPRESIDENT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual trustae or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee JAMES L FULLER 1 00 Χ 0 0 PERRY-PRESIDENT JAMES LEVAN 1 00 Χ 0 0 COLUMBIA-VICEPRESIDENT JAMI L GLICK 1 00 Χ 0 MIFFLIN-SECRETARY JANET E ROBINSON 1 00 5,800 0 Х 0 CHESTERDELAWARE-SECRETARY/TREASURER JASON M NAILOR 1 00 Х 0 0 Λ CUMBERLAND-TREASURER JAY E WISSLER 1 00 Χ 0 0 MONTOUR-PRESIDENT JEANNE B HAYES 1 00 Х 0 0 0 CLEARFIELD-TREASURER JEFF SHAFFER 1 00 Χ 0 0 O CLARIONVENANGOFOREST-VICEPRESIDENT JENNIFER JONES 1 00 Χ 0 0 MONTOUR-SECRETARY JESSE KLINE 1 00 Х 0 0 FRANKLIN-SECRETARY/TREASURER JOHN A BENNETT 1 00 Х 0 0 0 ARMSTRONG-PRESIDENT JOHN A STEWART JR 1 00 Χ 0 0 0 BEAVERLAWRENCE-VICEPRESIDENT JOHN BERRY 1 00 Χ 0 0 LEHIGH-SECRETARY JOHN CAROFF 1 00 0 Х 0 0 MONTGOMERY-PRESIDENT JOHN E KUNZ 1 00 Χ 0 0 CRAWFORD-VICEPRESIDENT JOHN FRANKLIN ACKERSON 1 00 Х 0 0 INDIANA-VICEPRESIDENT JOHN H SCOTT 1 00 Х 0 0 WASHINGTON-VICEPRESIDENT JOHN P MILLER 1 00 Χ 0 0 0 NORTHAMPTONMONROE-VICEPRESIDENT JOHN P PAINTER II 1 00 Χ 0 0 TIOGAPOTTER-PRESIDENT JOHN S HARTMAN 1 00 Х 0 0 MONTOUR-VICEPRESIDENT JOHN W DICE 1 00 Х 0 0 0 SOMERSET-VICEPRESIDENT JON LUCAS 1 00 Χ 0 0 LUZERNE-VICEPRESIDENT JOSEPH FECONDO 1 00 Х 0 0 CHESTERDELAWARE-VICEPRESIDENT JOSH DANIELS 1 00 0 Χ 0 NORTHUMBERLAND-VICEPRESIDENT JOSHUA D MARTIN 1 00

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YORK-TREASURER

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe ♂ Individual trustae or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee JULIE KROECK 1 00 Χ 0 0 TIOGAPOTTER-TREASURER JULIE PORE 1 00 Χ 0 0 ARMSTRONG-TREASURER JULIE T PERRY 1 00 Χ 0 0 BRADFORDSULLIVAN-VICEPRESIDENT KAREN L CHAPIN 1 00 0 0 Х 0 COLUMBIA-SECRETARY/TREASURER KARL EISENHAUER 1 00 Х 0 0 Λ WAYNEPIKE-PRESIDENT KATHERINE FLINCHBAUGH 1 00 Χ 0 0 YORK-SECRETARY KATHLEEN W MAAS 1 00 Х 0 0 0 ERIE-SECRETARY KEITH D HARWICK 1 00 Χ 0 0 O LEHIGH-VICEPRESIDENT KEITH E OELLIG 1 00 Χ 0 0 DAUPHIN-TREASURER KEITH R HILLIARD 1 00 Х 0 0 LUZERNE-PRESIDENT KEITH T FLETCHER 1 00 Х 0 0 0 MONTOUR-TREASURER KENNETH T BRENNEMAN 1 00 Χ 0 0 0 **BLAIR-PRESIDENT** KENT A HEFFNER 1 00 Χ 0 0 SCHUYLKILLCARBON-PRESIDENT KIM R BARBOUR 1 00 0 Х 0 0 SUSQUEHANNA-SECRETARY L GEORGE WHERRY 1 00 Χ 0 0 0 WASHINGTON-PRESIDENT LANA R MOZES 1 00 Х 0 0 MERCER-SECRETARY LARRY COGAN 1 00 Х 0 0 SOMERSET-PRESIDENT LARRY G GELSINGER 1 00 Χ 0 0 0 BERKS-PRESIDENT LARRY J LABOWSKI 1 00 Χ 0 0 **ERIE-TREASURER** LAURA ISADORE 1 00 Х 0 0 MCKEANPOTTER-TREASURER LAWRENCE C CRITTENDEN 1 00 Х 0 0 0 CLEARFIELD-VICEPRESIDENT LAWRENCE VOLL 1 00 Χ 0 0 BUTLER-PRESIDENT LEON D KRINER 1 00 Х 0 0 **CLEARFIELD-PRESIDENT** LEON S BLOSE 1 00 0 0 Χ JEFFERSON-VICEPRESIDENT

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LYDIA GOULD

JEFFERSON-SECRETARY/TREASURER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe ♂ Individual trustae or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee MARK A SCHEETZ 1 00 Χ 0 0 BUCKS-PRESIDENT MARK C MUIR 1 00 Χ 0 0 ERIE-VICEPRESIDENT MARK E LAWSON 1 00 Χ 0 0 WARREN-PRESIDENT MARK M ELLINGER 1 00 0 0 Х 0 MIFFLIN-VICEPRESIDENT MARK R FULTON 1 00 Х 0 0 Λ CUMBERLAND-VICEPRESIDENT MARK ROHRBACH 1 00 Χ 0 0 COLUMBIA-VICEPRESIDENT MARLIN M LYNCH 1 00 Х 0 0 0 FULTON-PRESIDENT MARTHA YOUNG 1 00 Χ 0 0 O BRADFORDSULLIVAN-SECRETARY/TREASURER MARTIN SMITH 1 00 Χ 0 0 LUZERNE-VICEPRESIDENT MARY L SMITHMYER 1 00 Х 0 0 CAMBRIA-TREASURER MARY SCHMIDT 1 00 Х 0 0 0 CRAWFORD-PRESIDENT MATTHEW N BARNETT 1 00 Χ 0 0 0 HUNTINGDON-PRESIDENT MATTHEW W MATTER 1 00 Χ 0 0 JUNIATA-VICEPRESIDENT MELANIE E FINK 1 00 0 Х 0 0 LEHIGH-TREASURER MELANIE E FINK 1 00 Χ 0 0 0 LEHIGH-VICEPRESIDENT MICAH M MEYERS JR 1 00 Х 0 0 FRANKLIN-PRESIDENT MICHAEL E BERKHEIMER 1 00 Х 0 0 **CUMBERLAND-PRESIDENT** MICHAEL P KUNSMAN 1 00 Χ 0 0 0 CLEARFIELD-SECRETARY MICHAEL S PLATT 1 00 Χ 0 0 UNION-TREASURER NANCY M KADUNCE 1 00 Х 0 0 CLARIONVENANGOFOREST-TREASURER NICHOLAS C MOBILIA JR 1 00 Х 0 0 0 **ERIE-PRESIDENT** PAUL H MURRAY 1 00 Χ 0 0 WESTMORELAND-VICEPRESIDENT PAULA J FISHER 1 00 Х 0 0 SNYDER-SECRETARY PAULINE J FALLON 1 00 0 0 Χ

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SUSQUEHANNA-VICEPRESIDENT

BEAVERLAWRENCE-TREASURER

PENNY E KRETZER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Worganizations (Wfrom the and a director/trustee) for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual trustae or director organizations related nstitutional Trustee mer below organızatıons employee dotted line) t compensated ee PIERCE WILLSON 1 00 Χ 0 0 FAYETTE-VICEPRESIDENT R LAVERE HOOK 1 00 Χ 0 0 UNION-PRESIDENT RAY I MACK 1 00 Χ 0 0 NORTHAMPTONMONROE-PRESIDENT RICHARD E YOST 1 00 0 0 Х 0 LUZERNE-SECRETARY/TREASURER RICHARD I MUIR 1 00 Х 0 0 Λ CRAWFORD-VICEPRESIDENT RICHARD T GRIEBEL 1 00 Χ 0 0 CLARIONVENANGOFOREST-PRESIDENT ROBERT D HARROP 1 00 Х 0 0 0 MIFFLIN-TREASURER ROBERT H NIGGEL 1 00 Х 0 0 O BUTLER-TREASURER ROBERT M RUTLEDGE JR 1 00 Χ 0 0 WAYNEPIKE-VICEPRESIDENT ROBERT O'TOOLE 1 00 Х 0 0 PERRY-SECRETARY/TREASURER ROBERT T CLOWNEY 1 00 Х 0 0 0 ADAMS-PRESIDENT ROBERT W DAVIS 1 00 Χ 0 0 0 CAMBRIA-VICEPRESIDENT ROBERT W DETWILER 1 00 Χ 0 0 BEDFORD-VICEPRESIDENT ROBERT W HEIMBACH 1 00 0 Х 0 0 SNYDER-PRESIDENT ROBIN LINCOLN 1 00 Χ 0 0 BERKS-SECRETARY/TREASURER ROGER AUMAN SR 1 00 Х 0 0 **ELK-PRESIDENT** ROLAND DANIELS 1 00 Х 0 0 **GREENE-PRESIDENT** ROLAND E ANDERSON 1 00 Χ 0 0 0 WYOMINGLACKAWANNA-VICEPRESIDENT RONALD BENNICK 1 00 Х 0 0 NORTHUMBERLAND-VICEPRESIDENT RONALD L SMITH 1 00 Х 0 0 **BUTLER-SECRETARY** RUSSELL A KYPER 1 00 Х 0 0 0 HUNTINGDON-VICEPRESIDENT RUSSELL REITZ 1 00 Χ 0 0 LYCOMING-VICEPRESIDENT SALLY KOLB 1 00 Х 0 0 CHESTERDELAWARE-VICEPRESIDENT SALLY SCHOLLE 1 00 0 0 Χ ADAMS-VICEPRESIDENT

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SALLY TANIS

CENTRE-VICEPRESIDENT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (A) (B) (C) (D) (F) Average Position (do not check Name and Title Reportable Reportable Estimated amount hours per more than one box, unless compensation of other compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest employe Individual trustee or director organizations Institutional Trustee related below organizations employee dotted line) t compensated ee SAMANTHA RUSSELL 1 00 Χ 0 0 SCHUYLKILLCARBON-SECRETARY/TREASURER SARRAH J LYONS 1 00 Х 0 0 **BLAIR-SECRETARY** SHIRLEY L SNYDER 1 00 0 0 Χ NORTHUMBERLAND-SECRETARY STEPHEN L HERSHEY 1 00 Х 0 0 LANCASTER-VICEPRESIDENT STEVEN M INNERST 1 00 Χ 0 0 O PERRY-VICEPRESIDENT SUSAN A HAHN 1 00 Х 1,300 0 n NORTHAMPTONMONROE-SECRETARY/TREASURER SUSAN HAUCK 1 00 Х 0 0 0 UNION-SECRETARY THOMAS E SMITHMYER 1 00 Χ 0 0 CAMBRIA-VICEPRESIDENT TIMOTHY LESHER 1 00 Х NORTHUMBERLAND-PRESIDENT TIMOTHY P WOOD 1 00 Χ TIOGAPOTTER-VICEPRESIDENT TODD SHEARER 1 00 Χ 0 0 MERCER-PRESIDENT TOMMY R NAGLE JR 1 00 Χ 0 0 0 CAMBRIA-PRESIDENT TRACY L HEAGY 1 00 Χ 0 0 LEBANON-SECRETARY/TREASURER TRISHA M SWEINHART 1 00 Χ 0 0 O BEDFORD-SECRETARY VALERIE H BAKER 1 00 0 Х 0 0 TIOGAPOTTER-SECRETARY VICKY J HEIMBACH 1 00 Х 0 0 0 SNYDER-TREASURER VIRGIL AMON 1 00 Χ 0 0 0 MERCER-TREASURER WENDY J FREED 1 00 Χ 0 0 MONTGOMERY-SECRETARY/TREASURER WENDY M SALSGIVER 1 00 Χ 0 0 ARMSTRONG-SECRETARY WILLIAM E CANNON 1 00 Х 0 0 MERCER-VICEPRESIDENT WILLIAM HOHMANN 1 00 Χ 0 0 MERCER-VICEPRESIDENT WILLIAM T BOYD 1 00 Х 0 0 LEHIGH-PRESIDENT WILMA ROLAR 1 00 Χ 0 0 0 **CUMBERLAND-SECRETARY**

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DLN: 93493133013255

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.aov/form990.

Open to Public

lai Revenue Service	10115 15 Ut WWW.175.gov/101111750.			Tushection	
ame of the organization ENNSYLVANIA FARM BUREAU (GROUP)			oyer identific 155190	ation number	
organizations Maintaining Donor Adv				s. Complete if	the
organization and notice to to the sol	(a) Donor advised funds	(b) Funds and	other accounts	
Total number at end of year					
Aggregate contributions to (during year)					
Aggregate grants from (during year)					
Aggregate value at end of year					
Did the organization inform all donors and donor adviso funds are the organization's property, subject to the org	-	onor advis	ed	┌ Yes ┌	No
Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benefi conferring impermissible private benefit?			purpose	┌ Yes ┌	No
art II Conservation Easements. Complete if	the organization answered "Yes"	to Form	990, Part I	V, line 7.	
Purpose(s) of conservation easements held by the orga Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of Preservation of	a certified	historic struc	cture	
easement on the last day of the tax year					
Total acceptance for a constant of the constan		<u> </u>	Held at the	e End of the Yea	<u> r </u>
Total number of conservation easements		2a			
Total acreage restricted by conservation easements Number of conservation easements on a certified histo	ric structure included in (a)	2b			
Number of conservation easements included in (c) acqu	• •	2c			_
historic structure listed in the National Register		2d			
Number of conservation easements modified, transferre	ed, released, extinguished, or termina	ited by the	e organization	during	
the tax year 🛌					
Number of states where property subject to conservation	on easement is located ►				
Does the organization have a written policy regarding the enforcement of the conservation easements it holds?	he periodic monitoring, inspection, ha	indling of v	violations, an		No
Staff and volunteer hours devoted to monitoring, inspec	cting, and enforcing conservation eas	ements dı	ırıng the year		
A mount of expenses incurred in monitoring, inspecting, \$ \(\begin{align*} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, and enforcing conservation easeme	nts during	the year		
Does each conservation easement reported on line 2(d and section $170(h)(4)(B)(II)^{2}$	I) above satisfy the requirements of s	ection 17	0(h)(4)(B)(ı)	┌ Yes ┌	No
In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financ				
rt III Organizations Maintaining Collections Complete if the organization answered "Ye		, or Oth	er Similar	Assets.	
If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education	n, or resea	rch in further		
If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide the following amounts relating to these	16 (ASC 958), to report in its revenu ts held for public exhibition, education	e stateme	ent and balanc		
(i) Revenues included in Form 990, Part VIII, line 1			► \$		
(ii) Assets included in Form 990, Part X					
If the organization received or held works of art, historical following amounts required to be reported under SFAS:					
Revenues included in Form 990, Part VIII, line 1			- \$		
Assets included in Form 990, Part X			b - ¢		

Раг	TITL Organizations Maintaining Co	<u>liections of Art, </u>	, HIS	tori	<u>cai irea</u>	sure	es, or Oth	er Sim	<u>illar Asse</u>	: ts (coi	<u>ntinuea)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other record	ds, ch	eck	·		_	_	cant use of	its	
а	Public exhibition		d	Γ	Loan or e	xcha	nge prograr	ns			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and explai	ın hov	v the	y further th	ie org	ganızatıon's	exempt p	ourpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t	o be maintained as	part o	f the	organızatı	on's	collection?			Yes	┌ No
Pai	Part IV, line 9, or reported an an					ion a	answered	"Yes" to	Form 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	dıary	for c	ontribution	is or	other asset	s not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follow	ving t	able						
									Amou	<u>ınt</u>	
C	Beginning balance						10	-			
d	Additions during the year						10	1			
e	Distributions during the year						16				
f	Ending balance						11				
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?						Γ	Yes	∏ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	on has bee	n pro	vided in Pa	rt XIII			
Pa	rt V Endowment Funds. Complete										
_		(a)Current year	(b)	Prior	year b (c) Two	years back (d) Three ye	ears back (e	Four ye	ars back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
_	and programs								+		
Т	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curi	ent year end balanc	e (lın	e 1g	, column (a	i)) he	ld as				
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	ıld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiza	ation t	hat a	are held an	d adr	mınıstered f	or the			
	organization by (i) unrelated organizations								. 3a(i)	Yes	No_
	(ii) related organizations			•		•			. 3a(i)	+	
ь	If "Yes" to 3a(II), are the related organization								. 3b	\dagger	
4	Describe in Part XIII the intended uses of th										
Pai	t VI Land, Buildings, and Equipme		he o	rgan	ızatıon ar	ıswe	red 'Yes' t	o Form	990, Part	IV, lın	ie
	11a. See Form 990, Part X, line	10.		Τ,	-)	T	//->C		A	T(4) B:	-11
	Description of property				a) Cost or otlasis (investme		(b)Cost or other		Accumulated epreciation	(a) Bo	ook value
1a	Land										
b	Buildings										
c	Leasehold improvements		•								
d	Equipment				75	5,148			67,575	;	7,573
	Other									<u> </u>	
Tota	l. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part X	(, colu	mn (B), line 10(d	c).) .					7,573
								Sc	chedule D (I	Form 99	00) 2013

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
(3)O ther		
(A) OTHER INVESTMENTS	159,495	F F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	159,495	
Part VIII Investments—Program Related. Co See Form 990, Part X, line 13.	mplete if the organization	answered 'Yes' to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		oscor one or your market rando
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	n answered 'Yes' to Form 990	Part IV line 11d See Form 990 Part X line 15
(a) Descr		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	5.)	
		Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25. (a) Description of liability	(b) Book value	
Federal income taxes		
-		
	+	
Total (Column (h) must agual Form 990, Part V col (h) has 35 \		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	the text of the feetnets to the	a crannization's financial statements that

Par		evenue per Audited Financial Stat vered 'Yes' to Form 990, Part IV, line 1		is with kevenue	per ĸ	eturn Complete i
1		r support per audited financial statements			1	
2	Amounts included on line 1 bu	it not on Form 990, Part VIII, line 12				
а	Net unrealized gains on invest	ments	2a			
b	Donated services and use of f	acılıtıes	2b			
c	Recoveries of prior year grant	s	2c			
d	Other (Describe in Part XIII)		2d			
е	Add lines 2a through 2d .				2e	
	Subtract line ${f 2e}$ from line ${f 1}$.				3	
	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)		4b			
С	Add lines 4a and 4b				4c	
	Total revenue Add lines 3 and	d 4c. (This must equal Form 990, Part I, line	12).		5	
art		xpenses per Audited Financial Sta		nts With Expense	s per	Return. Complet
		swered 'Yes' to Form 990, Part IV, line			1 .	T
	· ·	raudited financial statements			1	
		t not on Form 990, Part IX, line 25	1 -	I		
3		acilities	2a		_	
b			2b		_	
c			2c			
d	Other (Describe in Part XIII)		2d		4 _	
е	_				2e	
					3	
		0, Part IX, line 25, but not on line 1:	1	I		
a	·	uded on Form 990, Part VIII, line 7b			_	
b			4b		4	
C					4c	
		nd 4c. (This must equal Form 990, Part I, lin	e 18)		5	
	Supplemental Inf					
art		Part II, lines 3, 5, and 9, Part III, lines 1a, lines 2d and 4b, and Part XII, lines 2d and				de any addıtıonal
	Return Reference	Explanation				

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493133013255

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV. lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** Name of the organization PENNSYLVANIA FARM BUREAU (GROUP) 90-0155190 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations g | Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Γ Yes Γ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Dıd (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Cat No 50083H

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribut			
		3 . 3	(a) Event #1 ICE CREAM BOOTH	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	
ΞE	1	Gross receipts	8,400			8,400
Revenue	2	Less Contributions				
	3	Gross income (line 1 minus line 2)	8,400			8,400
	4	Cash prizes				
10	5	Noncash prizes				
usei	6	Rent/facility costs	250			250
Expenses	7	Food and beverages .				
Direct	8	Entertainment				
ā	9	Other direct expenses .	2,600			2,600
	10	Direct expense summary Add lin	es 4 through 9 ın columr	ı(d)		(2,850)
	11	Net income summary Subtract lii	ne 10 from line 3, columr	n (d)		5,550
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes	Г Yes% Г No	│ Yes %	_
	7	Direct expense summary Add lines	s 2 through 5 ın column ((d)		
	8	Net gaming income summary Subt	ract line 7 from line 1, co	olumn (d)		
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," explain	gaming activities in eac	h of these states?		. 「Yes 「No
10a b		re any of the organization's gaming Yes," explain	licenses revoked, suspei	nded or terminated during		

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g [,]			· Fyes [– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility					%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name ▶					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	– No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	T Employee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	⁄ear ⊳ \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u> </u>	<u> </u>		rm 990 or 990-	7) 2012

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States OMB No 1545-0047

2013

DLN: 93493133013255

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PENNSYLVANIA FARM BUREAU (GROUP)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspection
Employer identification number

						90-0155190	
Part I General Inform	nation on Grants	and Assistance				•	
Does the organization main the selection criteria usedDescribe in Part IV the org	to award the grants of	orassistance?					िYes ୮।
		Governments and received					"Yes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) PENNSYLVANIA FRIENDS OF AGRICULTURE FOUNDATION PO BOX 8736 CAMP HILL, PA 170018736	22-2699958	501(C)(3)	70,404				GENERAL SUPPORT
(2) PENNSYLVANIA FARM BUREAU PO BOX 8736 CAMP HILL,PA 170018736	23-1382876	501(C)(5)	9,355				GENERAL SUPPORT
(3) PHILADELPHIA RONALD MCDONALD HOUSE INC 3925 CHESTNUT ST PHILADELPHIA,PA 19104	23-7377505	501(C)(3)	6,300				GENERAL SUPPORT
(4) MONTGOMERY COUNTY FARM HOME & 4H 1015 BRIDGE ROAD SUITE H COLLEGEVILLE, PA 194261179	23-2298814	501(C)(3)	5,012				GENERAL SUPPORT

Enter total number of other organizations listed in the line 1 table.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

SEQUENCE 4

П	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental Inform	nation. Provide the inf	ormation required in Pa	rt I, line 2, Part III, col	umn (b), and any other a	dditional information.
Return Reference Explanation					

THERE ARE NO FORMAL PROCEDURES CURRENTLY IN PLACE

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DLN: 93493133013255

Employer identification number

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization PENNSYLVANIA FARM BUREAU (GROUP)	Employer identification number
	90-0155190

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS MEMBERS
FORM 990, PART VI, SECTION A, LINE 7A	THE ORGANIZATION HAS MEMBERS WHO MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY
FORM 990, PART VI, SECTION A, LINE 7B	FIVE OF THE COUNTIES HAVE PROVISIONS IN PLACE THAT ALLOW MEMBERS TO OVERTURN BOARD DECISIONS IF THEY DO NOT AGREE WITH THEM
FORM 990, PART VI, SECTION A, LINE 8B	OF THE 54 COUNTIES THAT HAD COMMITTEES DURING THE YEAR, SEVEN DID NOT CONSISTENTLY DOCUMENT THE MEETINGS HELD BY THOSE COMMITTEES
FORM 990, PART VI, SECTION B, LINE 11	A COPY OF THE FORM 990 IS PROVIDED TO THE PENNSYLAVNIA FARM BUREAU FOR REVIEW BEFORE IT IS SIGNED AND FILED ON BEHALF OF THE COUNTIES
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST BY ALL OF THE COUNTIES THE FINANC IAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST BY FIVE COUNTIES, ARE DISTRIBUTED DURING ME ETINGS (MONTHLY, SEMIANNUAL, ANNUAL) BY 42 COUNTIES AND ARE PUBLISHED IN THEIR NEWSLETTER BY SEVEN COUNTIES

DLN: 93493133013255

SCHEDULE R (Form 990)

Name of the organization PENNSYLVANIA FARM BUREAU (GROUP)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Employer identification number

90-0155190

2013

Open to Public Inspection

Part I Identification of Disregarded Entities Comple					T			
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) nd-of-year assets	D	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during the second control of the secon	zations Complete if the tax year.	ne organization and	swered "Yes" o	n Form 990, Pa	art IV,	line 34 because it	had on	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	on Public charity (if section 501	status .(c)(3))	(f) Direct controlling entity	Section (13) co	9) 512(introll ity?
							Yes	No
(1) PENNSYLVANIA FARM BUREAU 510 SOUTH 31ST STREET	PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY	PA	501(C)(5)			N/A		No
CAMP HILL, PA 17001 23-1382876							igspace	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	<u> </u>		<u> </u> :5Y			Schedule R (Form	<u> </u>	 013

(a) Name, address, and	ETN -6	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(j)	(k)
Name, address, and related organizati	EIN of on	Primary activity	domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	allocat	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or aging ner?	Percentage ownership
					314)			Yes	No		Yes	No	
Int IV Identification of Related line 34 because it had one (a) Name, address, and EIN of related organization			s a corp I le oreign	Direct	(d) controlling entity Type	the tax ye		l Sha	(g) are of er of-year assets	(h) ntage	Se	(i) ection 512 (b)(13) ontrolled entity?
) PFB MEMBERS' SERVICE	WHOLESALER OF TIRES	PA		PENNSY	'LVANIA C							\	es No
RPORATION 0 S 31ST STREET MP HILL, PA 17001 -1683448	AND OTHER RELATED INVENTORIES			FARM E	BUREAU								
													_

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No			
$\textbf{1} \ During \ the \ tax \ year, \ did \ the \ orgranization \ engage \ in \ any \ of \ the \ following \ transactions \ with \ one \ or \ mo$	re related organizations li	sted in Parts II-IV?							
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No			
b Gift, grant, or capital contribution to related organization(s)				1b	Yes				
c Gift, grant, or capital contribution from related organization(s)				1 c		No			
d Loans or loan guarantees to or for related organization(s)				1d		No			
e Loans or loan guarantees by related organization(s)				1e		No			
f Dividends from related organization(s)				1f		No			
g Sale of assets to related organization(s)				1 g		No			
h Purchase of assets from related organization(s)				1h	Yes				
i Exchange of assets with related organization(s)				1i		No			
j Lease of facilities, equipment, or other assets to related organization(s)									
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No			
l Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes				
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No			
• Sharing of paid employees with related organization(s)				10		No			
p Reimbursement paid to related organization(s) for expenses				1 p		No			
q Reimbursement paid by related organization(s) for expenses				1q		No			
r Other transfer of cash or property to related organization(s)				1r		No			
s Other transfer of cash or property from related organization(s)				1s		No			
2 If the answer to any of the above is "Yes," see the instructions for information on who must comp									
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount II	nvolved				

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships																	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?						(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No					
]					
												\Box					
	•																

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013