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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

UNCHARTED WATERS

Employer identification number

84-1369489

Form 990, Part VI, Line 8b - Documentation by Committee Explanation: The governing body does not authorize committees to act on their behalf.

Form 990, Part VI, Line 11b - Organizations's Process to Review Form 990: Prior to filing, the Board of Directors reviews the Form 990 along with the financial statements.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy: The Organization has a small number of long-standing members on the Board of Directors and consequently procedures for monitoring compliance with the conflict of interest policy are informal.

Form 990, Part VI, Line 15a - Compensation Process for Top Official: The policy is the same as that found in Part VI, Section B, 15b.

Form 990, Part VI, Line 15b - Compensation Process for Officers: The Board of Directors developed a tiered compensation scale based on comparable data. The compensation scale covers all employees and all employee compensation and subsequent changes must be approved by the Board of Directors.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation: The Organization makes its documents required to be available for public inspection available upon request. The Organization's Forms 990 are available on The Guide Star website.

Form 990, Part IX, Line 11g - Other Fees for Services

Program Services (Camp clinics and tours)	\$454,446
Management and general expenses	\$ 73,981
Fundraising expenses	\$ 26,699

