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SOANNED

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

Open to Public Inspection

► Information about Form 990 and its instructions is at www.irs.gov/form990 A For the 2013 calendar year, or tax year beginning OCT 1, 2013 and ending SEP 30, D Employer identification number C Name of organization Check if Association of Corporate Counsel Address Group Return Name change 52-1997796 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 293-4103 Termin-1025 Connecticut Avenue, NW 200 (202)Amende 8,963,951. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Applica-tion pending 20036 Stmt 1 Washington, DC H(a) is this a group return F Name and address of principal officer Patricia J. X Yes for subordinates? same as C above ∐Yes 【X∐No H(b) Are all subordinates included? Tax-exempt status 501(c)(3) X 501(c) (4947(a)(1) or) ◀ (insert no.) If "No." attach a list (see instructions) J Website: ► WWW.acc.com H(c) Group exemption number ▶ 3199 Other > K Form of organization: Trust X Association Corporation L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities Activities & Governance To further the Association of Corporate Counsel purpose at the local Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets 237 Number of voting members of the governing body (Part VI, line 1a) 237 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 ō 6 Total number of volunteers (estimate if necessary) 72,010. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 0 0. Contributions and grants (Part VIII, line 1h) RECEIVED 8,178,159 8,842,154. Program service revenue (Part VIII, line 2g) 080 14,891 104,837. 10 Investment income (Part VIII, column (A), lines 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d 16,960. 9c, **AQd (an 2**, 1**0**e) 2015 8,963,951. 8,193,050. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 684.185. 778,650. Grants and similar amounts paid (Part IX, column (A), Junes 1.3) Benefits paid to or for members (Part IX, column (A), line 43 DEN. UT 0. 14 1,762,610. 1,475,572. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 5,813,440. 5,822,105. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 7,973,197. 8,363,365. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 219,853. 600,586. Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 7,990,628. 8,591,214. 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) aet Page 7,990,628. 8,591,214. Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. up of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian 1P&cmo Ν Here Print/Type preparer's name Preparer's signature Nicole M. Prince, CPA 08/17/15 P01315245 Paid Rogers & Company Preparer Firm's EIN 8300 Boone Boulevard, Use Only Vienna, VA 22182 Phone no. (703) 893-0300 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Total program service expenses

Form 990 (2013)

Form 990 (2013) Group Return
Part IV Checklist of Required Schedules

| | | | | |
|-----|--|--------------|--|----------------|
| 4 | to the expensive described in section E01/a)(2) or 4047(a)(1) (ather then a private foundation)? | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | х |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors | _ <u>'</u> _ | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| • | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | ۱ |
| _ | Schedule D, Part III | _8_ | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | _ | | х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | 9 | | <u> </u> |
| 10 | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | - |
| • • | as applicable | | ļ | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | | Х |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | l |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | ļ | Х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | ٠,, |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | ^ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 446 | | х |
| 122 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 11f | _ | |
| 120 | Schedule D, Parts XI and XII | 12a | | х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | ۱ |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | ٠, |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 46 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 16 | | <u> </u> |
| • • | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | - |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | x |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | T |
| | complete Schedule G, Part III | 19 | | Х |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | <u> </u> | |
| | | Form | 990 | (2013) |

Form 990 (2013) Group Return

Part IV Checklist of Required Schedules (continued)

| | | | res | _No_ |
|------------|--|------|------------|--|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | Х | |
| | government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | х | |
| | Schedule J | 23 | Λ | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | 1 |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | l x |
| • | Schedule K If "No", go to line 25a | 24a | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | ├─ |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | ļ |
| а | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | - | |
| | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | 2.70 | | |
| 2.56 | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 200 | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | Ì ' | | |
| | Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | _ |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, | | | |
| | complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions) | 1 | | ì |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | l |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | ,, |
| | If "Yes," complete Schedule N, Part I | 31 | <u> </u> | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | x |
| 00 | Schedule N, Part II | 32 | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 33 | | ^ |
| 5 4 | Part V, line 1 | 34 | l x | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | T |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | l | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | <u>L</u> _ | <u>L</u> , |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | X | <u> </u> |
| | | Form | 990 | (2013) |

Form 990 (2013)

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V XYes No 73 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Õ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 7 filed for the calendar year ending with or within the year covered by this return 2a Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За X b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? b_If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14h

Association of Corporate Counsel

Form 990 (2013) Group Return

52-1997796

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X | |
|-----|--|--|---------------------------------------|-----------------|----------|----------|--|
| Sec | ion A. Governing Body and Management | | | | | | |
| | | | | | Yes | No | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 237 | <u> </u> | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 237 | 7] | | | |
| 2 | there the number of voting members of the governing body at the end of the tax year here are material differences in voting rights among members of the governing body, or if the governing by delegated broad authority to an executive committee or similar committee, suplain in Schedule 0. Itself the number of voting members included in line 1a, above, who are undependent of any officer, director, trustee, or key employees have a family relationship or a business relationship with any other ficer, director, trustee, or key employees? It he organization delegate control over management duties customarily performed by or under the direct supervision officers, directors, or trustees, or key employees to a management company or other person? It he organization delegate control over management duties customarily performed by or under the direct supervision officers, directors, or trustees, or key employees to a management company or other person? It he organization have members or stockholders? It he organization have members or stockholders? It he organization have members or stockholders? It he organization have members is stockholders? It he organization have members or stockholders, or other persons who had the power to elect or appoint one or organization have members or stockholders, or streams of the rith an the governing body? It here organization contemporaneously document the meetings held or written actions undertaken during the year by the following: he governing body? It here organization the powerning body? It here organization the organization that the meetings held or written actions undertaken during the year by the following: he governing body? It here organization have written policies and procedures governing the activities of such chapters, affiliates, and by a complete copy of this Form 99 | | | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X | |
| 3 | Did the organization delegate control over management duties customarily performed by or under th | e dire | ct supervision | | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | | X | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | 990 wa | as filed? | 4 | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | sets? | | 5 | | X | |
| 6 | Did the organization have members or stockholders? | | | 6 | X | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | ppoint | one or | | | | |
| | more members of the governing body? | | | 7a | X | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | stockh | olders, or | | | | |
| | persons other than the governing body? | | | 7b | X | ļ | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye | ar by th | e following: | | | | |
| а | The governing body? | - | - | 8a | X | 1 | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | ached | at the | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | Х | |
| Sec | | evenu | e Code) | | | • | |
| | | | · · · · · · · · · · · · · · · · · · · | | Yes | No | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | Х | |
| | - | haptei | s, affiliates, | | | | |
| | | • | , | 10b | | | |
| 11a | · · · · · · · · · · · · · · · · · · · | dv befo | ore filing the form? | | | X | |
| b | | • | J | | | | |
| 12a | | | | 12a | Х | | |
| | · · · · · · | e to cor | flicts? | | | Х | |
| c | | | | 1 | | | |
| | in Schedule O how this was done | • | | 12c | | х | |
| 13 | Did the organization have a written whistleblower policy? | | | | Х | | |
| 14 | | | | | Х | | |
| 15 | - | al by i | ndependent | | | - | |
| | | • | | | | | |
| а | | | | 15a | | Х | |
| b | | | | $\overline{}$ | | | |
| _ | · · · · · | | | | | | |
| 16a | | ment v | with a | | | | |
| | | | | 16a | | x | |
| b | , , , | ate its | participation | 100 | | | |
| _ | | | • | | | | |
| | | | | 16b | | | |
| Sec | | | | 1100 | <u> </u> | | |
| 17 | | - | | | | | |
| 18 | | T (Sec | tion 501(c)(3)s only) | availat | ole | | |
| | for public inspection Indicate how you made these available Check all that apply | . (555 | | avanas | | | |
| | | n ın Sc | hedule O) | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, c | | • | nd finai | ncial | | |
| .5 | statements available to the public during the tax year | JIIC | o. interest policy, a | iii idi | ·Ciai | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books a | Ital 237 Italiconship with any other under the direct supervision son? or Form 990 was filed? tion's assets? feet or appoint one or rembers, stockholders, or ring the year by the following: a X ab X ab X ot be reached at the y X nermal Revenue Code) Yes No for such chapters, affiliates, oses? ning body before filing the form? d give rise to conflicts? licy? If "Yes," describe 12a X d approval by independent decision? 15a X 15b X arrangement with a to evaluate its participation the organization's and 990-T (Section 501(c)(3)s only) available or (explain in Schedule O) ments, conflict of interest policy, and financial ebooks and records of the organization becooks and records of the organization | | | | | |
| | The Organization - (202) 293-4103 | 41.0 IC | Joine Organiz | 411011 p | | | |
| | 1025 Connecticut Avenue, NW, No. 200, Washington, | DC | 20036 | | | | |
| | | | | | | | |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

| (A) | (B) | l | 11120 | (C | | прел | isat | (D) | (E) | (F) |
|--------------------------------------|--|--------------------------------|-----------------------|-----------------|----------------|--|--------------|---|--------------------------------------|--|
| Name and Title | Average hours per week | box | not cl unle: | ss per | more rson i | than of the thick the thic | h an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) Abby Barraclough | 2.00 | x | | х | | | | 0. | | |
| (2) Adam Richins | 2.00 | Δ | | ^ | _ | | H | <u> </u> | 0. | 0. |
| Treasurer | 2.00 | x | | х | | | | 0. | 0. | 0. |
| (3) Adam Shank | 1.00 | Λ | | ^ | | | ├ | <u> </u> | · · | 0. |
| Program/Sponsorship Chair | 1.00 | x | | $ \mathbf{x} $ | | | | 0. | 0. | 0. |
| (4) Afsaneh Ambrose | 12.00 | | | 41 | | | | • | 0. | 0. |
| VP - Programming | | x | | \mathbf{x} | | | | 0. | 0. | 0. |
| (5) Ahmed Elganzouri | 10.00 | = | | | H | | \vdash | | | |
| President-Elect | | x | | х | | | | l o. | 0. | 0. |
| (6) Akanksha Gupta | 1.00 | T | | | ┢┈ | | | | | |
| Director-at-Large | | X | | | | | | 0. | 0. | 0. |
| (7) Alan Ritchie | 0.00 | | | | | | | - | | |
| President | | X | | Х | | | | 0. | 0. | 0. |
| (8) Alexandra Darrow | 15.00 | | | | | | | | | |
| President | | X | | Х | | | | 0. | 0. | 0. |
| (9) Alfred Macdaniel | 2.00 | | | | | | | | | |
| Immediate Past President and Members | | X | | Х | | L. | <u> </u> | 0. | 0. | 0. |
| (10) Alison Pitt | 5.00 | | | | | | | , | | |
| Vice-President | <u> </u> | X | | X | | $oxed{oxed}$ | <u> </u> | 0. | 0. | 0. |
| (11) Allen Peters | 1.00 | | | | | | | _ | | |
| Treasurer | | X | L. | Х | | ╙ | | 0. | 0. | 0. |
| (12) Amy Gallent | 2.00 | ļ | | | | ŀ | | | | _ |
| Vice President | l | X | _ | Х | ļ | <u> </u> | | 0. | 0. | 0. |
| (13) Ana Ward | 2.00 | ۱., | | ١., | | İ | | | | |
| Vice President and Career Enhancemen | 1 00 | X | ļ | Х | | <u> </u> | <u> </u> | 0. | 0. | 0. |
| (14) Andrea Perry | 1.00 | x | | | | | | | | • |
| Director (15) Andrew Gaunce | 1.00 | <u> </u> | ├ | _ | - | ┢ | _ | 0. | 0. | 0. |
| Vice President | 1.00 | x | | x | | | | 0. | ο. | _ |
| (16) Anne Marie Hanson | 6.00 | ┢ | ⊢ | ₽ | ├ | - | ⊢ | <u> </u> | · · · | 0. |
| President | | x | | x | | | | 0. | ٥. | 0. |
| (17) Arlene Alexander | 1.00 | " | \vdash | ^` | \vdash | ├- | \vdash | - 0. | · · | 0. |
| Membership Chair | <u> </u> | \mathbf{x} | | \mathbf{x} | | | | l o. | o. | 0. |
| 222207 40 00 42 | | | | | Ь— | Ц. | _ | L | <u> </u> | 5 000 (55.5) |

332007 10-29-13

| Associat | | 201 | g | ora | ate | e (| Coi | unsel | FO 10 | | | | _ |
|--|--|--|-----------------------|----------------------------|-----------------------------|------------------------------|-------------|---|---|----------------|-------------------|---|----------------|
| Form 990 (2013) Group Re | | | | | -1.1.1 | | | \ | 52-19 | 9.7.7 | 96 | Pa | age 8 |
| Part VII Section A. Officers, Directors, Trus (A) Name and title | (B) Average hours per week | (do | not c | (C Pos heck ss pe | c) ition more rson | | one h an | (D) Reportable compensation from | (E) Reportable compensation from related | | am | (F) timate nount other | - |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former . | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISO | C) | com fr orga | pensa om the anizat d relat inizati | e ion ed |
| (18) Athenee Lucas | 2.00 | | Г | | _ | | | | | $\neg \vdash$ | | | |
| Past President | | X | | Х | | | | 0. | | 0. | | | 0. |
| (19) Barbara Barrett | 3.00 | } | | | | | | | II | | | | |
| Secretary | | Х | <u> </u> | Х | L | ļ | | 0. | | 0. | | | 0. |
| (20) Barry Klinckhardt | 5.00 | | l | | 1 | | i | | | | | | _ |
| Vice-President/President-Elect | F 00 | X | <u> </u> | X | <u> </u> | <u> </u> | <u> </u> | 0. | | 0. | _ | | 0. |
| (21) Ben Diederick | 5.00 | x | | x | l | | | | | , | | | ^ |
| Vice President (22) Ben Rossi | 1.00 | <u> </u> | _ | ^ | ┢ | - | - | 0. | | 0. | _ | | 0. |
| Secretary | 1.00 | x | | x | | | | 0. | | 0. | | | 0. |
| (23) Bert Kaminski | 5.00 | <u> </u> | | ^ | | - | | 0. | | <u> </u> | | | <u> </u> |
| President Elect | 3:00 | x | | x | | | | 0. | | 0. | | | 0. |
| (24) Brian G. Ritz | 2.00 | | ┢┈ | - | \vdash | + | ┢┈ | | | - | | | |
| President | | X | | х | | | | 0. | | 0. | | | 0. |
| (25) Candace Hill | 5.00 | | | | | \vdash | | | | - | | | |
| Secretary | | Х | | х | | | | 0. | | 0. | | | 0. |
| (26) Carrie Hill | 5.00 | | | | | | T | | | | | - | |
| Vice President | | Х | | X | l | 1 | | 0. | | 0. | | | 0. |
| 1b Sub-total | | | | | | | > | 0. | | 0. | | | 0. |
| c Total from continuation sheets to Part V | II, Section A | | | | | | ▶ | 1,649,424. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 1,649,424. | | 0. | | | 0. |
| 2 Total number of individuals (including but recompensation from the organization | not limited to th | ose | liste | ed a | bov | e) wl | ho r | eceived more than \$100 | 0,000 of reportable | • | | | 7 |
| 3 Did the organization list any former officer | | uste | e, ke | ey er | mple | oyee | , or | highest compensated e | mployee on | Γ | | Yes | No |
| line 1a? If "Yes," complete Schedule J for s | | | | | _ 4 | | المحال | h | | H | 3 | | <u>X</u> |
| 4 For any individual listed on line 1a, is the s and related organizations greater than \$15 | | | | | | | | | the organization | | 4 | x | |
| 5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con | | | | | | | relat | ted organization or indiv | idual for services | | 5 | | х |
| Section B. Independent Contractors | <u>' </u> | | | | | | | | | | | | |
| Complete this table for your five highest compensation for | • | • | | | | | | | | oensat | tion f | rom | |
| the organization Report compensation for (A) Name and business | | | enai ONI | | WILL | or w | ווחווי | n the organization's tax (B) Description of s | | Co | (C |) nsatio | |
| Traine and business | | TA/ | ⊃T41 | | | | | Description of a | | | he | 134110 | '' |

| | Compensation |
|---------------------------------------|---------------------------------------|
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| · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · |
| | |
| | |
| | above) who received more than |

\$100,000 of compensation from the organization
See Part VII, Section A Continuation sheets

Form **990** (2013)

| | istees, Rey El | npic | yee | s, a | na r | 11gn | est | Compensated Employ | ees (continued) | |
|------------------------------------|-------------------|-----------------------|---|---------|--------------|------------------------------|----------|---------------------------------|-----------------|-----------------------|
| (A) | (B) | | | ((| | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | ition | ì | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | all t | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week (list any | 5 | | | | Highest compensated employee | | the | organizations | compensation |
| | hours for | director | | i | | demi | l | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related | Individual trustee or | stee | | | nsate | | (** 2/ 1033 1/1100) | | and related |
| | organizations | l trus | Institutional trustee | | Key employee | ошре | İ | | | organizations |
| | below | vidua | rtutio | ser | ешы | lest c | Former | | | |
| | line) | 直 | Inst | Officer | Key | Ę | Forr | | | |
| (27) Charlene Wilson | 1.00 | | | | | | | | | |
| Director | | Х | | | | | L | 0. | 0. | 0. |
| (28) Chris Brandt | 1.00 | | | | | | | | | |
| Secretary | <u> </u> | X | | Х | | | <u> </u> | 0. | 0. | 0. |
| (29) Christine Poulon | 5.00 | 1 | | | | | 1 | | | |
| Secretary | ļ | X | L | X | | | <u> </u> | 0. | 0. | 0. |
| (30) Christine Stickler | 5.00 | | | | | | l | | | |
| President | | Х | | Х | L | | | 0. | 0. | 0. |
| (31) Christopher Goddard | 5.00 | | | | İ | | | | | |
| President | | Х | <u> </u> | X | L | | L | 0. | 0. | 0. |
| (32) Christopher Jacobs | 2.00 | | | | l | | | | | |
| Secretary and Pro Bono Chair | | Х | | Х | | | | 0. | 0. | 0. |
| (33) Christopher Tucci | 5.00 | | | | l | | | | | |
| President | | Х | | Х | | L_ | 乚 | 0. | 0. | 0. |
| (34) Cliff Bourke | 2.00 | | | | ŀ | ļ | l | | | |
| Secretary | | X | <u> </u> | Х | | | | 0. | 0. | 0. |
| (35) Colm Dobbyn | 0.00 | | | | | l | | | | |
| President | | Х | $ldsymbol{ld}}}}}}$ | X | | | ļ | 0. | 0. | 0. |
| (36) Constance Lahoda | 40.00 |] | | | | | | | _ | |
| Second Vice President | | X | <u> </u> | X | | L | ota | 0. | 0. | 0. |
| (37) Courtney Robbines | 2.00 | | | | | | | _ | _ | |
| Secretary | | Х | <u> </u> | X | | <u> </u> | ļ | 0. | 0. | 0. |
| (38) Craig Long | 2.00 | l | | | | | | | _ | _ |
| Treasurer | | Х | | X | | | ļ | 0. | 0. | 0. |
| (39) Curtis McCubbin | 5.00 | | | | | | | | _ | _ |
| Treasurer | | X | | X | | | | 0. | 0. | 0. |
| (40) Dana Gilbert | 5.00 | | | | | | | | | _ |
| President | 1 00 | Х | _ | Х | | <u> </u> | _ | 0. | 0. | 0. |
| (41) Daniel R. McDonald | 1.00 | | | | | | | | _ | _ |
| Treasurer | 1 00 | Х | | X | <u> </u> | <u> </u> | ļ | 0. | 0. | 0. |
| (42) Darcy Manning | 1.00 | | | ļ., | | | | | | _ |
| Vice President | | Х | | Х | | | | 0. | 0. | 0. |
| (43) Daryl Ury Fox | 5.00 | | | | | | | | _ | _ |
| Treasurer | | X | | Х | <u> </u> | <u> </u> | | 0. | 0. | 0. |
| (44) David Endres | 2.00 | | | | | | | 1 | _ | _ |
| Treasurer | 10.00 | X | | X | <u> </u> | <u> </u> | ऻ_ | 0. | 0. | 0. |
| (45) David Kessler | 10.00 | | | | | | | _ | _ | _ |
| VP - Public Policy | | X | <u> </u> | X | <u> </u> | <u> </u> | ↓_ | 0. | 0. | 0. |
| (46) David Kilpatrick Secretary | 0.00 | x | | х | | | | | _ | _ |
| | | | | X | 1 | I | i | 0. | 0. | 0. |

| Part VII Section A. Officers, Directors | s, Trustees, Key Er | nplo | yee | s, a | nd F | ligh | est | Compensated Employ | rees (continued) | |
|---|------------------------|--|--|--------------|--------------|------------------------------|---------------|--------------------|--|-----------------------------|
| (A) | (B) | | | ((| >) | | | (D) | (E) | (F) |
| Name and title | Average | İ | | Pos | tion | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | hat | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | | | | | loyee | | tne | organizations | compensation |
| | (list any hours for | 豎 | | | | emb | | organization | (W-2/1099-MISC) | from the |
| | related | 90.0 | tee | | | satec | | (W-2/1099-MISC) | | organization and related |
| | organizations | truste | al trus | | yee | шрег | | | | organizations |
| | below | duali | ntion? | ı | mplo | stco | | | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Кеу етріоуее | Highest compensated employee | Former | | | |
| (47) David M. Stringer | 2.00 | ┝ | | | | | - | | | |
| Vice President | | х | | Х | | | | 0. | 0. | 0. |
| (48) David Munn | 5.00 | | | | | | | - | | |
| President | | Х | | Х | | | | 0. | 0. | 0. |
| (49) David R. Mowry | 1.00 | | | | | | | | · | - |
| President | | Х | | X | | | | 0. | 0. | 0. |
| (50) David Stamey | 2.00 | | | | | | | | | |
| Vice President | | Х | | Х | | | | 0. | 0. | 0. |
| (51) David Susler | 2.00 | | | | | | | | | - |
| Immediate Past President | | Х | | Х | | L_ | L | 0. | 0. | 0. |
| (52) David Szekeres | 1.00 | | | | | l | | | | |
| Vice President/Membership | | Х | | Х | | _ | | 0. | 0. | 0. |
| (53) Dawn Resh | 5.00 | | | | | | | | | _ |
| Treasurer | | Х | | Х | | <u> </u> | L | 0. | 0. | 0. |
| (54) Dean Fisher | 10.00 | | | ! | | | | | | _ |
| Treasurer | 1 - 0 0 | Х | <u> </u> | Х | | <u> </u> | | 0. | 0. | 0. |
| (55) Dean Manson | 15.00 | ., | | ,, | | | | | | |
| President (56) Dena Kobasic | 2 00 | X | | Х | | <u> </u> | ├- | 0. | 0. | 0. |
| President | 2.00 | x | | х | | | | | | _ |
| (57) Dennis Mayer | 5.00 | ^ | \vdash | ₽ | | <u> </u> | - | 0. | 0. | 0. |
| Treasurer | 3.00 | x | | х | | | | 0. | 0. | , |
| (58) Diana Allen | 2.00 | ^ | | ^ | - | \vdash | ├ | U . | U . | 0. |
| Sec & Treas | 2.00 | x | | х | | | | 0. | 0. | _ |
| (59) Diane Carman | 40.00 | | | _ | - | - | ⊢ | · · · · · · | <u> </u> | 0. |
| First Vice President | 40.00 | X | | х | | | | 0. | 0. | 0. |
| (60) Doug Kelly | 1.00 | - | \vdash | <u> </u> | - | <u> </u> | \vdash | | · · · | |
| Treasurer | 1.00 | x | | х | | | | 0. | 0. | 0. |
| (61) E.M. Lysonge | 10.00 | | | <u> </u> | | | ├- | | 0. | |
| Program Chair | 20.00 | \mathbf{x} | | х | | | l | 0. | o. | 0. |
| (62) Edward Seksay | 1.00 | | ┢ | | | - | \vdash | - | | · · |
| Treasurer | | x | | \mathbf{x} | | | | 0. | 0. | 0. |
| (63) Elda Luna Sidhu | 1.00 | | | | | _ | ┢ | - | | - 0. |
| Director-at-Large | | x | | x | | | l | 0. | 0. | 0. |
| (64) Elizabeth McIntyre | 0.00 | | | | \vdash | \vdash | ┢ | <u> </u> | | |
| President | _ | x | | x | | | | 0. | 0. | 0. |
| (65) Emily Vijayakirthi | 2.00 | T - | | ۳ | | | t | 1 | | |
| President | | \mathbf{x} | | х | | | 1 | 0. | 0. | 0. |
| (66) Eric Cohen | 0.00 | T | \vdash | | | T | t^- | | | |
| 1st VP | | x | | х | | | | 0. | 0. | 0. |
| | - | | _ | | | • | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | <u> </u> | | |
| | | | | | | | | | | |

| Part VII Section A. Officers, Directors, Tre | ustees, Key Er | nplo | oyee | s, a | nd F | ligh | est | Compensated Employ | ees (continued) | |
|--|----------------|--------------------------------|-----------------------|----------|--------------|------------------------------|----------------|--------------------|----------------------------------|--------------------------|
| (A) | (B) | ~ | | ((| | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | allt | hat | app | ly) | compensation | compensation | amount of |
| | per week | | | | | a. | | from | from related | other |
| | (list any | ğ | | | | ploye | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | direc | | | | ma pa | | (W-2/1099-MISC) | (** 2/ 1033 141100) | organization |
| | related | tee or | ustee | | | ensate | | | | and related |
| | organizations | l trus | naltı | | loyee | d mo: | | | | organizations |
| | below | Individual trustee or director | Institutional trustee | Officer | Кеу етріоуее | Highest compensated employee | Ро гтег | ł. | | |
| | line) | 를 | Ę | 9 | Ke | 풀 | 윤 | | | |
| (67) Eric Rosen | 5.00 | x | | . | | | | | | |
| VP - Membership (68) Eugene Weitz | 5.00 | ^ | - | Х | _ | <u> </u> | | 0. | 0. | 0. |
| VP - Communications | 3.00 | X | | х | | | | 0. | 0. | 0. |
| (69) Evan Stolove | 5.00 | 1 | ├ | | | | | | 0. | 0. |
| Secretary | - 3100 | x | | x | | |] | 0. | 0. | 0. |
| (70) Franck Labiche | 5.00 | | | | _ | | \vdash | | | |
| Treasurer | | x | 1 | x | | | | 0. | 0. | 0. |
| (71) Gail M. Norris | 1.00 | Т | <u> </u> | | | | | | | |
| Director | | х | | | | | | 0. | 0. | 0. |
| (72) Gary Smith | 5.00 | | | | | | | | | |
| Secretary | | X | | Х | | | | 0. | 0. | 0. |
| (73) Gayle M. Hyman | 1.00 | | | | | | | | | |
| Director-at-Large | ļ | X | | | | | | 0. | 0. | 0. |
| (74) Grace Manno | 40.00 |] | | | | | l | | | - :- |
| Past President | <u> </u> | X | <u> </u> | Х | | <u> </u> | L | 0. | 0. | 0. |
| (75) Greg Fisher | 0.00 | ۱ | | | | | | | | |
| Treasurer | <u> </u> | Х | _ | Х | | ļ | <u> </u> | 0. | 0. | 0. |
| (76) Greg Fisher | 0.00 | ļ., | | ,, | | ŀ | İ | | | |
| Secretary (77) | E 00 | X | ├ | Х | | _ | ├ | 0. | 0. | 0. |
| (77) Gregg Snitker President | 5.00 | x | 1 | x | | | İ | 0. | ۸ ا | |
| (78) Harvey Granger | 10.00 | ┝ | ┢ | ^ | _ | - | <u> </u> | 0. | 0. | 0. |
| President | 10.00 | x | | x | | | | 0. | 0. | 0. |
| (79) Hashem H. Karoum | 1.00 | ^ | 一 | - | | | | | | |
| Immediate Past President | 1.00 | \mathbf{x} | ĺ | x | | | | 0. | 0. | 0. |
| (80) Heather Anderson | 1.00 | | | - | <u> </u> | \vdash | \vdash | | | <u>.</u> |
| Secretary | | x | | х | | | | 0. | O. | 0. |
| (81) Henry Marquard | 2.00 | | | - | Г | | \vdash | | | |
| Vice President | | X | | Х | | | | 0. | 0. | 0. |
| (82) Ian Barber | 1.00 | | | | | | | | | |
| Treasurer | | X | | Х | L | L | L | 0. | 0. | 0. |
| (83) Itamar Rosen | 0.00 | | | | | | | | | |
| Vice President Programming | | Х | $oxed{oxed}$ | Х | L | 匚 | 匚 | 0. | 0. | 0. |
| (84) Jana Ferguson | 0.00 | ļ | | | | 1 | 1 | | | |
| President | | X | $oxed{igspace}$ | X | <u> </u> | <u> </u> | 匚 | 0. | 0. | 0. |
| (85) Janine Sarti | 1.00 | | | l | ļ | | | _ | _ | |
| Immediate Past President | 1 2 22 | X | | Х | _ | <u> </u> | ļ | 0. | 0. | 0. |
| (86) Jason Hood | 2.00 | Į., | | ν, | | | | | | |
| President | | X | <u> </u> | X | | <u> </u> | <u> </u> | 0. | 0. | 0. |
| T. 11 B. 11/11 G. 11 T. 11 | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | <u> </u> | <u> </u> | |

| Form 990 Group Re | turn | | | | _ | | | | 52-199 | 7796 |
|---|------------------------|--------------------|-----------------------|----------|-------------|--|-----------|--|------------------------------|-----------------|
| Part VII Section A. Officers, Directors, Ti | ustees, Key Er | nplo | yee | s, a | nd F | ligh | est | Compensated Employ | ees (continued) | _ |
| (A) | (B) | | | (C | | | | (D) | (E) | (F) |
| Name and title | Average | (at | | Posi | | | kΛ | Reportable | Reportable | Estimated |
| | hours per | (Ci | ieck | all t | ınaı | арр | у) | compensation from | compensation from related | amount of other |
| | week | | | | | 99/ | | the | organizations | compensation |
| | (list any | or director | | | | ојфш | | organization | (W-2/1099-MISC) | from the |
| | hours for | or dire | a | | | ated e | | (W-2/1099-MISC) | | organization |
| | related | ustee | truste | | e, | bens | | | | and related |
| | organizations below | ual tri | lonal | | ptoye | tcom | | | | organizations |
| | line) | Individual trustee | Institutional trustee | Officer | Кеу етрюуее | Highest compensated employee | Former | | | |
| (87) Jeanie Dubinski | 1.00 | | | | _ | | | | | |
| Vice President | | Х | | x | | | | 0. | 0. | 0 . |
| (88) Jeff Levinson | 1.00 | | | | | | | | | |
| Vice President | | Х | | X | | | | 0. | 0. | 0 . |
| (89) Jeffrey Alan Rosenbloom | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0 . |
| (90) Jeffrey B. Powers | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0 . |
| (91) Jeffrey Huang | 1.00 | | | | | | | | | |
| Treasurer | | Х | | Х | | | | 0. | 0. | 0 . |
| (92) Jeffrey Pierick | 2.00 | | | | | | | | | _ |
| Secretary | 1 | Х | | Х | | | | 0. | 0. | 0 |
| (93) Jessica Mayer | 1.00 | ١ | | | | | | | | • |
| Vice President | 1 00 | Х | | Х | _ | | | 0. | 0. | 0 . |
| (94) Jessica Meyer | 1.00 | Į., | | , | ĺ | | | | | • |
| Secretary (95) Jim Williams | 1.00 | Х | _ | Х | ┝ | <u> </u> | _ | 0. | 0. | 0 |
| President | 1.00 | x | | X | | | ļ | 0. | 0. | 0 . |
| (96) Joan Farrell | 2.00 | ^ | | <u> </u> | \vdash | | ┢ | • | <u> </u> | 0 |
| Secretary | 2.00 | x | | x | | | | 0. | o. | 0 |
| (97) John B. Messenger | 1.00 | | | | - | \vdash | \vdash | | | |
| Director | | X | | | | | | 0. | l o. | 0 |
| (98) John Dab | 1.00 | | \vdash | | \vdash | <u> </u> | \vdash | | | |
| Treasurer | | Х | | х | | | | 0. | 0. | 0 |
| (99) John Marshall Mosser | 4.00 | | Г | | | | | | | |
| Vice President | | X | | Х | | | | 0. | 0. | 0 |
| (100) John Nichols | 4.00 | | | | | | | | | , |
| Treasurer | | X | | Х | | | | 0. | 0. | 0 |
| (101) John Warren | 2.00 | | | | | | | | | |
| Treasurer | | Х | <u> </u> | X | ┖ | | | 0. | 0. | 0 |
| (102) John Watts | 1.00 | 1 | | | | | | _ | | _ |
| Director | 1 22 | Х | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> | 0. | 0. | 0 |
| (103) Joseph Santos | 1.00 | ↓ | | , . | | | 1 | | _ | _ |
| Immediate Past President | 5.00 | X | ├ | Х | ₩ | | ├ | 0. | 0. | 0 |
| (104) Julie Morel Treasurer | 3.00 | X | 1 | x | ŀ | | | 0. | 0. | |
| (105) Justin Martin | 7.00 | ╇ | ├ | <u> </u> | ├ | | \vdash | · | - 0. | 0 |
| Vice President | ├ | x | | x | | l | 1 | 0. | 0. | 0 |
| (106) Karen Brownlee | 1.00 | +* | \vdash | 122 | \vdash | ┼ | \vdash | | - | |
| Secretary | 1.00 | $ \mathbf{x} $ | | x | 1 | | | 0. | 0. | 0 |
| | | 1 | | | Ц. | ــــــــــــــــــــــــــــــــــــــ | <u> —</u> | + | | |

| Part VII Section A. Officers, Directors, | | IIPIC | усс | | | iigii | 531 | | | (F) |
|--|------------------------|--------------------------------|-----------------------|------------|--------------|------------------------------|----------------|----------------------------|--------------------------|------------------|
| (A) Name and title | (B) | | |)) Post | زر) ition | | | (D) Reportable | (E) Reportable | (F) Estimated |
| Name and title | Average hours | (c) | neck | | _ | | Iv) | compensation | compensation | amount of |
| | per | (0) | | <u>u</u> | | црр | · <i>y</i> / | from | from related | other |
| | week | | | | | yer | | the | organizations | compensation |
| | (list any | ector | | | | oldm | | organization | (W-2/1099-MISC) | from the |
| | hours for | or dir | ىرە | | | ated e | | (W-2/1099-MISC) | | organization |
| | related | ıstee | truste | | gy. | suad | | | | and related |
| | organizations below | ual fri | ional | | ploye | tcom | ١. | | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employer | ғоrmer | | | |
| (107) Karen Litsinger | 2.00 | - | - | | - | _ | - | | | |
| Immediate Past President | | х | | Х | | | | 0. | 0. | 0 |
| (108) Karla Jones-Wilson | 1.00 | | | | | | | | | |
| Secretary | | Х | | Х | | l | 1 | 0. | 0. | 0 |
| (109) Kate Eguchi | 2.00 | | | | | | | | | |
| Vice President | | Х | | X | | | | 0. | 0. | 0 |
| (110) Katherine Cowan | 1.00 | | | | | | | | | |
| Vice President | | Х | | Х | | | | 0. | 0. | 0 |
| (111) Kathryn Mlsna | 5.00 | | | | | | | | _ | _ |
| Secretary | | Х | _ | Х | | | | 0. | 0. | 0 |
| (112) Kathy Yates | 0.00 | | | | | | | | | |
| President Elect | 1 00 | X | | Х | ļ | <u> </u> | _ | 0. | 0. | 0 |
| (113) Katie Murphy Russell | 1.00 | ., | | ,, | | | | | _ | _ |
| Immediate Past President | 15 00 | Х | | Х | <u> </u> | _ | _ | 0. | 0. | 0 |
| (114) Kellee Cueto | 15.00 | ļ ,, | | ٦, | | | | | _ | _ |
| President (115) Kelleen Brennan | 10.00 | X | ⊢ | X | | | | 0. | 0. | 0 |
| (115) Kelleen Brennan Treasurer | 10.00 | x | | х | | | | 0. | 0. | ۸ ا |
| (116) Kelly Freeman | 0.00 | <u> </u> | | ₽ | - | \vdash | \vdash | · · | · · · | 0 |
| Past President | 0.00 | X | | x | | | 1 | 0. | 0. | 0 |
| (117) Kelly Turner | 0.00 | Ĥ | ┢ | ^ | - | - | - | • | 0. | |
| Treasurer | - 0.00 | x | | x | ĺ | | | 0. | 0. | 0 |
| (118) Kenneth Hammer | 2.00 | ^ | ┢╾ | 1 | ┢ | \vdash | \vdash | | - 0. | <u> </u> |
| President | | \mathbf{x} | | x | | | | 0. | 0. | 0 |
| (119) Kenneth Wittenauer | 5.00 | | | | _ | 1 | | | | |
| Immediate Past President | | x | | х | | | | 0. | 0. | О |
| (120) Keren Yachin Doron | 0.00 | | İ | | - | _ | - | | | |
| Vice President Membership | | X | | Х | | | | 0. | 0. | 0 |
| (121) Kevin Bright | 1.00 | | | | | | | | | |
| Director | | X | | | | l | | 0. | 0. | 0 |
| (122) Kevin Chu | 40.00 | | | | | | | | | |
| Treasurer | | X | L | Х | | L | L | 0. | 0. | 0 |
| (123) Kevin McMurray | 2.00 | | | | | | | | | |
| Communications Chair | | X | $ldsymbol{f eta}$ | X | | | L | 0. | 0. | 0 |
| (124) Kevin Meier | 1.00 | 1 | | _ | | | | _ | | |
| Treasurer | | X | <u> </u> | Х | <u> </u> | <u> </u> | _ | 0. | 0. | 0 |
| (125) Kevin O'Brien | 5.00 | 1 | 1 | | | 1 | | _ | | |
| President Elect | | X | $oxed{oxed}$ | Х | <u> </u> | <u> </u> | <u> </u> | 0. | 0. | 0 |
| (126) Kevin Whyte | 1.00 | ۱ | | | | | | | _ | _ |
| President | | X | 1 | X | 1 | 1 | 1 | 0. | 0. | 0 |

| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, aı | nd H | lıgh | est | Compensated Employ | ees (continued) | |
|--|-------------------------|--|-----------------------|----------------|--------------|------------------------------|----------|--|--|---|
| (A) Name and title | (B) Average hours | | | (C Posi | c) tion | | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
| | below line) | individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (127) Kimberley Overs | 3.00 | x | | х | | | | 0. | 0. | 0 |
| 128) Kristen Netschke | 2.00 | | \vdash | | | <u> </u> | | | | |
| rirst Vice President | 1 | x | | $ \mathbf{x} $ | | | | 0. | 0. | l o |
| (129) Kristina Wilson | 10.00 | | | = | | | \vdash | | | |
| reasurer | | х | | х | | | | 0. | 0. | 0 |
| 130) Kristina Wilson | 10.00 | | | | | \vdash | \vdash | | | |
| President Elect | | Х | | X | | 1 | 1 | 0. | 0. | C |
| (131) Krystal Saab | 1.00 | | | | | | | | | |
| Secretary | | Х | | X | | | | 0. | 0. | |
| (132) Lance Lis | 1.00 | | | | | | | | | |
| Second Vice President | | X | | X | | | | 0. | 0. | 0 |
| 133) Larry Denny | 1.00 | | | | | | | _ | _ | |
| President | | X | | X | | L | | 0. | 0. | |
| (134) Latrina Edwards | 3.00 | | | | | | | | | |
| President | 1 | X | L | Х | <u> </u> | Ļ | <u> </u> | 0. | 0. | 0 |
| (135) Laureen Bruzzone | 0.00 | 1,, | | ٦, | | | | | | |
| 2nd VP | 0.00 | X | - | Х | | | \vdash | 0. | 0. | C |
| (136) Lewis Shaffer Immediate Past Pres | 0.00 | x | | х | | | ı | 0. | 0. | l c |
| (137) Lilia Rose | 1.00 | ┡ | \vdash | ^ | | ├— | ⊢ | ļ | <u> </u> | ļ |
| Secretary | 1.00 | X | | х | | | | 0. | 0. | (|
| (138) Lily Hughes | 5.00 | Ĥ | - | Λ | - | ├ | ┢ | | · | ļ - |
| Vice President Programs | 3.00 | x | 1 | х | | | | 0. | 0. | l c |
| (139) Linda Ramirez-Eaves | 1.00 | ** | - | - | | - | ⊢ | | | |
| Secretary | 1 2000 | \mathbf{x} | ł | х | | 1 | 1 | 0. | 0. | C |
| (140) Lisa Murphy | 1.00 | | \vdash | - | ┢ | | | | | |
| Peasurer | | \mathbf{x} | | X | | | | 0. | 0. | c |
| (141) LJ Williams, II | 1.00 | 1 | | | \vdash | \vdash | | | | |
| lice President | | x | | X | ļ | | ļ | 0. | 0. | l c |
| (142) Luise Welby | 12.00 | | | | | | | | | |
| VP - External Relations | | X | L | Х | | L | L | 0. | 0. | c |
| (143) M. Cristina Sharp | 1.00 | | | | | | | | | |
| Freasurer | | Х | | Х | L | $oxed{oxed}$ | | 0. | 0. | C |
| (144) Marc Pearlin | 0.00 |] _ | 1 | |] |] |] _ | | | |
| Preasurer | | X | Ļ | X | | <u> </u> | | 0. | 0. | c |
| (145) Margy Weisman | 2.00 | ┨ | | | | | | | _ | _ |
| Treasurer | 1 - 2 - 2 | X | 1 | X | <u> </u> | | \vdash | 0. | 0. | <u>C</u> |
| (146) Mark Coulter | 1.00 | $ _{\mathbf{x}}$ | 1 | x | 1 | 1 | 1 | 0. | 0. | c |
| Treasurer | | | | 1 Y | | 1 | • | . () | | ı (*) |

52-1997796

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | |
|---|-------------------|--------------------------------|-----------------------|--|--|------------------------------|-------------------------------------|--|----------------------------------|-----------------------|
| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | all | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | ļ " | | from | from related | other |
| | week (list any | ē | | | | g e e | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | g die | | | | g e | | (W-2/1099-MISC) | (***2/1099****100) | organization |
| | related | ise or | stee | | | nsate | ļ | (** = ********************************* | | and related |
| | organizations | Itus | nal tru | | oyee | ad Ho | | | | organizations |
| | below | Individual trustee or director | Institutional trustee | cer | Кеу етріоуее | Highest compensated employee | Богтег | | | |
| | line) | Ē | Insi | Officer | Key | 물 | 호 | | | |
| (147) Mark Donald | 1.00 | | | | | | l | _ | _ | _ |
| Treasurer | | X | | X | | | | 0. | 0. | 0. |
| (148) Mark Rogers | 10.00 | | | | | | | _ | _ | _ |
| President | | Х | <u> </u> | X | | | L | 0. | 0. | 0. |
| (149) Mark Walker | 2.00 | | | | | | | _ | | |
| Vice President | | X | | X | $ldsymbol{ld}}}}}}$ | | Ь. | 0. | 0. | 0. |
| (150) Mary Del Balzo | 1.00 | | | | | | | _ | | |
| Secretary | | X | _ | X | $ldsymbol{ld}}}}}}$ | | $ldsymbol{ldsymbol{ldsymbol{eta}}}$ | 0. | 0. | 0. |
| (151) Mary Margaret Langton | 5.00 | | | | | | | _ | _ | _ |
| Secretary | 1.0.00 | X | | X | L_ | | | 0. | 0. | 0. |
| (152) Mary Shannon Santee | 10.00 | | | | | | | | _ | |
| Secretary | | Х | | X | _ | | | 0. | 0. | 0. |
| (153) Matt Dorsett | 5.00 | | | | | | | | _ | _ |
| President | 1 00 | X | <u> </u> | Х | _ | _ | <u> </u> | 0. | 0. | 0. |
| (154) Matthew Case | 1.00 | | l | | | | | | | _ |
| Secretary | 1 00 | X | <u> </u> | X | ļ | | ╙ | 0. | 0. | 0. |
| (155) Matthew Hitchcock | 1.00 | | | | | | ł | | | |
| Secretary | F 00 | Х | <u> </u> | X | _ | _ | <u>⊢</u> | 0. | 0. | 0. |
| (156) Matthew Koch | 5.00 | 1,, | | 7.7 | | 1 | | | | |
| President | 1 00 | Х | ┞ | X | | <u> </u> | ┞ | 0. | 0. | 0. |
| (157) Matthew Whitlow | 1.00 | х | | ٦, | | | | | | • |
| Secretary (158) Matthew Willis | F 00 | Α | - | X | <u> </u> | | ⊢ | 0. | 0. | 0. |
| • | 5.00 | X | | ν, | | | | | | • |
| Treasurer | 1 00 | ^ | <u> </u> | X | | <u> </u> | <u> </u> | 0. | 0. | 0. |
| (159) Maureen E. Mulholland | 1.00 | . | | | | | | | | _ |
| Director (160) Melanie Frank | 10.00 | X | | | _ | ⊢ | ļ | 0. | 0. | 0. |
| President | 10.00 | x | | Х | | | | | _ | _ |
| (161) Melinda Levy-Storms | 0.00 | ^ | - | ₽ | - | ┝ | ⊢ | 0. | 0. | 0. |
| President | 0.00 | x | | х | | | | 0. | ^ | 0 |
| (162) Melissa Fruge | 2.00 | ^ | | ₽ | | ├ | ┢ | - 0. | 0. | 0. |
| President Elect and Program Chair | 2.00 | x | | х | | | | 0. | 0. | _ |
| (163) Melisse Ader-Duncan | 5.00 | ₽ | | <u>^</u> | ┢ | ┢ | - | ļ | <u> </u> | 0. |
| President | J.00 | x | • | x | | 1 | | 0. | 0. | _ |
| (164) Micah Salsman | 0.00 | <u> </u> | \vdash | ┢ | ┢ | ╁ | ├ | | <u> </u> | 0. |
| Treasurer/Secretary | J | x | | x | | 1 | | 0. | 0. | ^ |
| (165) Michael Chang | 1.00 | 12 | \vdash | ^` | - | ┼ | \vdash | 1 | · · · · · | 0. |
| Secretary | 1.00 | X | | x | | | | 0. | 0. | 0. |
| (166) Michael Crane | 40.00 | ^ | \vdash | | \vdash | \vdash | \vdash | | | <u> </u> |
| Secretary | | X | | x | | | | 0. | 0. | 0. |
| | 1 | 1 | 1 | | | | | 1 0. | | |

Form 990

| Part VII Section A. Officers, Directors, | | mole | | S 3 | nd k | liah | ost | Componented Employ | yoos (continued) | |
|--|---|----------|-----------------------|------------|---------------------|------------------------------|----------|--|--|--|
| (A) | | npic | yee | | | ııgn | est | | | (F) |
| (A) Name and title | (B) Average hours | (c) | | | ر) ition that | | .(.,() | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
| | per week (list any hours for related organizations below line) | Ė | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (167) Michael Duff | 40.00 | | | | | | | | | |
| President | | X | | X | | | | 0. | 0. | 0 |
| (168) Michael J. Eason | 1.00 | | | | | | | | | |
| Director-at-Large | | X | | | | | | 0. | 0. | 0 |
| (169) Michael Shearn | 0.00 | Г | | | | | | | | |
| Treasurer | | X | | X | | | | 0. | 0. | 0 |
| (170) Michael Wagner | 5.00 | | | | | | | | | |
| President | | x | | Х | L | | L | 0. | 0. | 0 |
| (171) Mitch Blakely | 10.00 | | | | | | | | | |
| President-Elect | | X | | X | | | | 0. | 0. | 0 |
| (172) Monica Trollinger | 0.00 | | | | | | | | | |
| Secretary | | X | | Х | L | | | 0. | 0. | 0 |
| (173) Nancy Kumar | 5.00 | | | | | | | | | |
| Treasurer | | X | | Х | | | | 0. | 0. | 0 |
| (174) Nestor Ho | 2.00 | | | | | | | | | |
| Vice President | | X | | Х | | | | 0. | 0. | 0 |
| (175) Nimrod Hecht | 0.00 | | | | | | | | | |
| Treasurer | | X | | Х | | | | 0. | 0. | 0 |
| (176) Patrick Treacy | 5.00 | | | | | | | | | |
| President | | X | | X | | | | 0. | 0. | 0 |
| (177) Patty Castro | 1.00 | | | | | | | | | |
| President | | X | | X | <u></u> | | | 0. | 0. | 0 |
| (178) Paul Junius | 2.00 | | | | | | | | - | |
| Vice President | | X | | X | | | | 0. | 0. | 0 |
| (179) Paul Krpan | 0.00 | | | | | | | | | |
| Treasurer | | X | | X | | | | 0. | 0. | 0 |
| (180) Paul Nightingale | 1.00 |] | | | | | | | | |
| President | | Х | | Х | L | | | 0. | 0. | 0 |
| (181) Paula Rietta | 0.00 | ١ | | | l | | | | _ | _ |
| Secretary | | X | _ | Х | lacksquare | | ╙ | 0. | 0. | 0 |
| (182) Peter Ching | 1.00 | | ! | l | | | | | | _ |
| Past President | | X | _ | Х | _ | ļ | <u> </u> | 0. | 0. | 0 |
| (183) Phillip Rudolph | 4.00 | ↓ | | | | l | i | | | _ |
| Vice President/President Elect | 1 | Х | <u> </u> | X | <u> </u> | <u> </u> | <u> </u> | 0. | 0. | 0 |
| (184) Polly G. Sack | 1.00 | ↓ | | | | | | | _ | _ |
| Director | <u> </u> | X | ₩ | <u> </u> | ऻ_ | \vdash | \vdash | 0. | 0. | 0 |
| (185) Preston Ray | 5.00 | ۔۔ ا | | | | | | | | _ |
| Treasurer | 1 1 1 | X | ↓ _ | X | ــــ | ـــ | ↓_ | 0. | 0. | 0 |
| (186) R. Craig Anderson | 1.00 | ٠,, | | 17 | | | | | | _ |
| Treasurer | | X | 1 | X | 1 | 1 | 1 | 0. | 0. | 0 |

| (A) | (B) | | | (C | | | | Compensated Employ (D) | (E) | (F) |
|--------------------------------------|------------------------|--|-----------------------|--------------|---------------------------|--|----------|------------------------|----------------------------------|--------------------------|
| Name and title | Average | | | Pos | ition | | | Reportable | Reportable | Estimated |
| | hours | (ct | neck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | ٥. | | | ľ | loyee | l | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | (list any hours for | director | | | | gem | | (W-2/1099-MISC) | (W-2/1099-WIGC) | organization |
| | related | JO 93 | stee | | | nsate | | (11 27 1000 111100) | | and related |
| | organizations | trustee | ıal tru | | yee | 8 E | | | | organizations |
| | below | Individual | Institutional trustee | ë | Key employee | Highest compensated employee | ے ا | | | _ |
| | line) | ģ | Insti | Officer | Key | 휼 | Former | | | |
| 187) Rachel Gervin | 5.00 | | | | , | | | | | |
| ice President | | Х | | Х | | L | <u> </u> | 0. | 0. | C |
| 188) Randy Berholtz | 1.00 | | | | | | | _ | _ | |
| vice President/Programs | | Х | | X | | <u> </u> | L. | 0. | 0. | C |
| 189) Randy Sutton | 5.00 | | | | | | | | | |
| Secretary | | Х | Щ | X | | | | 0. | 0. | C |
| 190) Ray Stefanski | 5.00 | | | | | | | | _ | |
| Vice President/Treasurer | | Х | | X | $ldsymbol{ldsymbol{eta}}$ | <u> </u> | <u> </u> | 0. | 0. | |
| 191) Reginald Rasch | 6.00 | | | | | | | | | |
| President | 0 00 | X | | X | _ | _ | | 0. | 0. | (|
| (192) Richard Reynolds | 0.00 | 1,, | ŀ | 37 | İ | | | | | l , |
| President | F 00 | Х | | Х | _ | _ | _ | 0. | 0. | (|
| (193) Richard Sabbagh | 5.00 | ,, | | 7.7 | | | | | | |
| President | F 00 | Х | | X | | <u> </u> | <u> </u> | 0. | 0. | (|
| (194) Rob Longo | 5.00 | . | | v | | | - | | | ٫ ا |
| /ice President | 10.00 | Х | _ | X | ļ | | \vdash | 0. | 0. | (|
| (195) Robert Falk President-elect | 10.00 | x | | х | | | | 0. | l , | Ι, |
| (196) Robert Ledoux | 10.00 | <u>^</u> | | Λ. | - | \vdash | ⊢ | 0. | 0. | (|
| Treasurer | 10.00 | x | | х | ŀ | | | 0. | 0. | Ι, |
| (197) Robert Solomon | 0.00 | ^ | ⊢ | <u>^</u> | ┢ | ⊢ | ├ | <u> </u> | 0. | (|
| Director Emeritus | 0.00 | X | | | | | 1 | 0. | 0. | (|
| (198) Ron Belkine | 0.00 | ^ | | | | ╁ | ⊢ | | 0. | <u> </u> |
| President | 0.00 | x | | х | | l | | 0. | 0. | (|
| (199) Ronald Potempa | 10.00 | | \vdash | 1 | - | ┢ | | | 0. | |
| Vice President - Programs | 1000 | \mathbf{x} | | \mathbf{x} | | l | | 0. | 0. | (|
| (200) S. Todd Merrill | 1.00 | | \vdash | | | | | <u> </u> | | |
| President | | x | | x | | | | 0. | 0. | (|
| (201) Sanjeev Dhawan | 0.00 | Ħ | | | t | <u> </u> | ┢ | | | |
| Past President | | x | | x | | | | 0. | 0. | (|
| (202) Sarah Azulay | 0.00 | 1 | | | \vdash | T | ╁ | | | |
| Secretary | | X | | X | | | | 0. | 0. | (|
| (203) Sarah Sederstrom | 5.00 | <u> </u> | | | | t | | | | |
| Treasurer | | X | | Х | | | | 0. | 0. |) (|
| (204) Sarah Tuchler McElvaney | 2.00 | | | | | | | | | |
| Vice President | | X | | Х | | | 1 | 0. | 0. | |
| (205) Scott Catlett | 5.00 | 1 | Π | | | | | | | |
| Vice President | | x | 1 | х | 1 | | 1 | 0. | 0. |] (|
| (206) Scott Kearns | 2.00 | | 1 | | | Г | I^- | | | <u> </u> |
| Vice President and Sponsorship Chair | | X | | Х | | | | 0. | 0. | |

| Part VII Section A. Officers, Directors, Tr | ustees, Key Eı | mplo | yee | s, a | nd F | ligh | est | Compensated Employ | ees (continued) | |
|---|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------------|--------------------|----------------------------------|---------------------------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | all | that | app | ly) | compensation | compensation | amount of |
| | per week | | | | | Ų, | | from tne | from related | other |
| | (list any | ğ | | | | ploye | | organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | die | | | | ma pa | | (W-2/1099-MISC) | (** 27 1000 141100) | organization |
| | related | tee or | ustee | | | ensate | | ` | | and related |
| | organizations | l trus | nal tri | | loyee | фшo: | | | | organizations |
| | below | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| | line) | 를 | Sul | WO. | , Xe | | Ğ | | | |
| (207) Scott Seewald | 1.00 | ., | | 3.7 | | İ | | | | |
| President Elect | 10-00 | X | | X | | <u> </u> | <u> </u> | 0. | 0. | 0. |
| (208) Sean Johnson | 10.00 | | | | | | | | | |
| President | 1 00 | X | | X | | | ļ | 0. | 0. | 0. |
| (209) Sean Radcliffe | 1.00 | Į., | | ** | | l | | | | |
| President (210) Shaka Johnson | 1.00 | X | Щ | X | <u> </u> | | | 0. | 0. | 0. |
| Officer at Large | 1.00 | X | | х | | | | 0. | | _ |
| (211) Sharon Kirshenblatt | 5.00 | <u> </u> | | 4 | \vdash | _ | \vdash | 0. | 0. | 0. |
| Secretary | 3.00 | x | | х | | | | 0. | 0. | _ |
| (212) Shawn Muphy | 5.00 | <u> </u> | | ^ | - | <u> </u> | \vdash | U • | 0. | 0. |
| Vice President Services | 3.00 | \mathbf{x} | | X | | | | 0. | 0. | , |
| (213) Sheila Bangalore | 1.00 | ^ | _ | Λ | | - | ┝ | · · | | 0. |
| Director-at-Large | 1.00 | x | | | | | | 0. | 0. | 0. |
| (214) Shelly Hillyer | 2.00 | <u> </u> | H | | \vdash | ┝╌ | | - 0. | 0. | 0. |
| Secretary | 2.00 | \mathbf{x} | | Х | | | l | 0. | 0. | 0. |
| (215) Sloane Perras | 5.00 | 122 | - | | ┝ | \vdash | - | 0. | - 0. | 0. |
| Secretary | - 3.00 | x | | x | | | | 0. | 0. | 0. |
| (216) Sophia Ryan | 10.00 | | | | | \vdash | | | | • |
| President | | x | | х | | | | 0. | 0. | 0. |
| (217) Stephanie Nelson | 10.00 | += | | | \vdash | ┢─ | ├ | | | |
| President | | X | | х | | | | 0. | 0. | 0. |
| (218) Stephen Coss | 5.00 | | \vdash | | | \vdash | | | | |
| Secretary | | x | | X | | | | 0. | 0. | 0. |
| (219) Steven Mashal | 1.00 | | | | | | | | | |
| Treasurer | | x | | X | | | | 0. | 0. | 0. |
| (220) Susan Diehl | 3.00 | | | | | | | | | · · · · · · · · · · · · · · · · · · · |
| Treasurer | | X | | X | | İ | | 0. | 0. | 0. |
| (221) Tamara Jack | 5.00 | | | | | | | | | |
| Treasurer | | X | | X | | | | 0. | 0. | 0. |
| (222) Tara K. Young | 1.00 | | | | | | | | | |
| Director-at-Large | <u></u> | X | | L | | | | 0. | 0. | 0. |
| (223) Tara Weilbacher | 0.00 | | | | | | | | | |
| First Vice President | | X | | Х | | | L | 0. | 0. | 0. |
| (224) Thomas A. Rall | 1.00 | 1 | | | | | | | | |
| Director | | X | <u> </u> | | | | | 0. | 0. | 0. |
| (225) Tim Waggoner | 2.00 |] | | | | | | | | |
| Vice President | <u> </u> | X | | X | | L | L | 0. | 0. | 0. |
| (226) TJ Fund | 10.00 | ۔ ا | | | | | | | | |
| President | 1 | X | | Х | <u> </u> | | | 0. | 0. | 0. |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

52-1997796

| Part VII Section A. Officers, Directors (A) | (B) | | , | ((| | <u> </u> | | (D) | (E) | (F) |
|---|------------------------|--------------------------------|-----------------------|----------------|--------------------|--|----------|-----------------|-----------------|---------------|
| Name and title | Average | | | _ | -, ition | | | Reportable | Reportable | Estimated |
| 7.2 | hours | (cl | heck | | | | ly) | compensation | compensation | amount of |
| | per | <u> </u> | | | | | <u> </u> | from | from related | other |
| | week | İ | İ | | i | yee | | tne | organizations | compensation |
| | (list any | ector | | | | Эdшa | | organization | (W-2/1099-MISC) | from the |
| | hours for | ıp ıo | ಜ | | | ated (| | (W-2/1099-MISC) | | organization |
| | related | ustee | trust | | 8 | Suadi | | | | and related |
| | organizations below | ual tr | tional | | yoldu | 2; 25 25 25 26 27 27 28 28 28 28 28 28 28 28 28 28 28 28 28 | _ | | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (227) Todd Bowers | 0.00 | f | - | | - | - | | | | |
| Second Vice President | | x | | x | | | | 0. | 0. | 0 |
| (228) Tom Penner | 5.00 | | | | | | | | | |
| President | | X | | X | | | | 0. | 0. | 0 |
| (229) Valerie Camara | 5.00 | | | | | | | | | |
| VP - Marketing | | X | $oxed{oxed}$ | Х | | <u> </u> | | 0. | 0. | 0 |
| (230) Valerie J. S. Higgins | 1.00 | | | | | | | | | |
| Director-at-Large | | X | _ | | | | | 0. | 0. | 0 |
| (231) Virginia Daly | 5.00 | ۱ | | | | | | | | _ |
| Treasurer | 10.00 | X | L. | Х | _ | _ | _ | 0. | 0. | 0 |
| (232) Wanda Morris | 10.00 | ١,, | | ٠,, | | | ŀ | | | |
| President | 1 00 | X | ⊢ | X | | | <u> </u> | 0. | 0. | 0 |
| (233) Wendy Friedberg | 1.00 | ₩. | | | | | | 0. | ٠ | ۸ ا |
| Chapter President | 5.00 | X | ├- | Х | ├ | - | ├ | 0. | 0. | 0 |
| (234) Whitney Westrich President | 3.00 | x X | | x | İ | 1 | | 0. | 0. | 0 |
| (235) William Bourque | 1.00 | ^ | - | ^ | ├ | \vdash | | 0. | <u> </u> | |
| (233) William Boulque Secretary | 1.00 | X | | x | | | | 0. | 0. | 0 |
| (236) William Myers | 1.00 | 1 | ┢ | ^ | ┢ | | - | 1 | • | |
| Director | 1.00 | $ \mathbf{x} $ | | | | ł | | 0. | 0. | 0 |
| (237) William Williams | 10.00 | ᢡ | 一 | | ┢ | t | H | | | <u> </u> |
| Past President | | \mathbf{x} | | $ \mathbf{x} $ | | | | 0. | 0. | 0 |
| (238) Woodrow Ban | 3.00 | | | | | t | t | | | |
| Treasurer | | \mathbf{x} | 1 | x | | 1 | | 0. | 0. | о |
| (239) Zosan S. Soong | 1.00 | | | <u> </u> | | | | | | |
| Director | | x | | | | | | 0. | 0. | o |
| (240) Harriett Crockard | 3.00 | | | | | | | | | |
| Administrator | |] | | X | | i | | 2,925. | 0. | 0 |
| (241) Karen Rogers | 20.00 | | | | | | | | | |
| Administrator | | | | X | | | | 11,000. | 0. | 0 |
| (242) Bridget Brannon | 20.00 | | | | | | | | | |
| Administrator | | | | X | | $oxed{oxed}$ | | 24,750. | 0. | 0 |
| (243) Morinne Kearns | 20.00 | 1 | | | | 1 | 1 | | | |
| Administrator | | <u> </u> | <u> </u> | X | $oldsymbol{\perp}$ | | <u> </u> | 4,000. | 0. | 0 |
| (244) Stacey Stepek | 5.00 | 4 | | | | 1 | 1 | 4.5 | _ | _ |
| Administrator | | <u> </u> | _ | X | ┺ | <u> </u> | ـــــ | 10,574. | 0. | 0 |
| (245) Heather Macpherson | 5.00 | 4 | | | | | 1 | | _ | _ |
| Administrator | 40.00 | ↓_ | ↓_ | X | ↓ | ـــ | ┞ | 753. | 0. | 0 |
| (246) Marshall Schirtzer | 13.00 | 4 | | | | 1 | 1 | 15 656 | | |
| Administrator | | | 1 | X | 1 | 1 | 1 | 17,676. | 0. | 0 |

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | |
|---|--------------------------|--------------------------------|--|----------------|-------------------------------------|--|----------|-----------------|-----------------|------------------------------|
| (A) | (B) | | | ((| | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | ition | ì | | Reportable | Reportable | Estimated |
| | hours | (ct | neck | all 1 | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | | İ | İ | | oye | İ | the | organizations | compensation |
| | (list any | recto | | | | emb | | organization | (W-2/1099-MISC) | from the |
| | hours for | or d | 93 | | | sated | | (W-2/1099-MISC) | · | organization |
| | related organizations | ustee | trust | | 99 | ubeu | | | | and related organizations |
| | below | lual tr | tional | | oldr | tcon | L | | | organizations |
| | line) | Individual trustee or director | nstitutional trustee | Officer | Кеу етріоуее | Highest compensated employee | Former | | | |
| (247) Julie Young | 6.00 | | ┢═ | <u> </u> | H | | <u> </u> | | | |
| Administrator | | | | Х | | | | 5,850. | 0. | 0. |
| (248) Jane Nohr | 40.00 | | | | Г | | | | | |
| Administrator | | | | X | | | | 41,501. | 0. | 0. |
| (249) Lisa Carreras | 25.00 | | | | | | | | | |
| Administrator | | | | X | | | | 56,560. | 0. | 0. |
| (250) Ann Randall | 2.00 | | | | l | | | | | |
| Administrator | | | _ | Х | L. | _ | _ | 0. | 0. | 0. |
| (251) Christine Stewart | 30.00 | | | | ŀ | | l | | | |
| Administrator | 45.00 | | | X | | _ | _ | 75,692. | 0. | 0. |
| (252) Bonnie Dean | 45.00 | | | 3,7 | | | | 101 470 | | _ |
| Administrator | 25 00 | ļ | <u> </u> | Х | _ | - | ├_ | 181,470. | 0. | 0. |
| (253) Laura Gant | 25.00 | | | x | | | l | 60 100 | _ | _ |
| Administrator (254) Jodi Marchal | 8.00 | - | - | ^ | - | ├ ─ | ├— | 69,100. | 0. | 0. |
| Administrator | 0.00 | | | x | | | | 10,080. | 0. | 0. |
| (255) Linda Hendricks | 1.00 | - | | ^ | \vdash | ┢ | ┢ | 10,000. | - 0. | |
| Administrator | 1.00 | ł | | x | | | | 260. | ο. | 0. |
| (256) Claudette Patton | 5.00 | \vdash | | ^ | ├ | ╁ | ╁ | 200. | · | - 0. |
| Administrator | 3.00 | 1 | | x | | | | 1,750. | 0. | ο. |
| (257) Mitzy Sharp Futro | 20.00 | | | Ħ | - | | ╁╌ | | | |
| Administrator | | | | X | | l | | 22,000. | 0. | 0. |
| (258) Joyce Mayo | 10.00 | - | | | - | \vdash | \vdash | 1 22,0000 | | <u>`</u> |
| Administrator | | 1 | | х | | | | 11,925. | ٥. | 0. |
| (259) Becky Bickett | 30.00 | | m | Ė | <u> </u> | ⇈ | | , | | |
| Administrator | | 1 | | Х | | | | 60,000. | 0. | 0. |
| (260) Sara Madden | 20.00 | | | | | | | | | |
| Administrator | | | | Х | | | | 25,014. | 0. | 0. |
| (261) Joanne Ray | 13.00 | | | | | | | | | |
| Administrator | | | | X | | | | 16,776. | 0. | 0. |
| (262) Leslie Wolfson | 40.00 | | | | | | | | | |
| Administrator | | | | X | | | | 108,333. | 0. | 0. |
| (263) Christina Pusey | 5.00 | | | | | | | | | |
| Administrator | | | L | X | | | | 0. | 0. | 0. |
| (264) Louise Rothery | 40.00 | 1 | | | | | | | | |
| Administrator | | | oxdot | X | L | ــــــــــــــــــــــــــــــــــــــ | <u> </u> | 62,200. | 0. | 0. |
| (265) Nancy Schneider | 11.00 | 1 | | | | | | | | |
| Administrator | | | <u> </u> | X | $ldsymbol{ldsymbol{ldsymbol{eta}}}$ | ــــــ | 1_ | 19,559. | 0. | 0. |
| (266) Jennefer Barua | 20.00 | Į | | , | | | | 2 225 | _ | |
| Administrator | l | <u> </u> | 1 | Х | | Ц_ | | 3,991. | 0. | 0. |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | <u> </u> |

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and High | | | | | | | est | Compensated Employ | ees (continued) | |
|--|-------------------|--------------------------------|-----------------------|----------|--------------|------------------------------|--|--|---------------------------------------|--------------------------|
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all 1 | that | app | ly) | compensation | compensation | amount of |
| | per | | ļ | | ļ | | | from | from related | other |
| | week (list any | Ē | | | | ploye | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | direc | | | | ma p | | (W-2/1099-MISC) | (** 27 1000 141100) | organization |
| | related | tee or | stee | | | ansate | | (** =* ** ** ** ** ** ** ** ** ** ** ** * | | and related |
| | organizations | at trus | nattri | | loyee | Ĕ | | | | organizations |
| | below | Individual trustee or director | Institutional trustee | Officer | Кеу етріоуее | Highest compensated employee | Former | | | |
| (267) Hlne Lokoka | 7.00 | Ĕ | Ĕ | 5 | 35 | Ĭ | Ē | | | |
| Administrator | 7.00 | ł | | x | | | | 19,871. | 0. | 0. |
| (268) Wanda Terrell | 2.00 | ⊢ | ┢ | 1 | ┢ | _ | ⊢ | 15,071. | 0. | |
| Administrator | 2.00 | | | х | | | | 2,080. | 0. | 0. |
| (269) Legal Staff Legal Staff | 40.00 | | | | | \vdash | H | 2,0001 | | |
| Administrator | | | | x | | | | 135,012. | 0. | 0. |
| (270) DeeDee Ford | 40.00 | | | | | | | | | |
| Administrator | | 1 | 1 | Х | | | | 103,210. | 0. | 0. |
| (271) Joanne Ray | 2.00 | | | | | | | | · · · · · · · · · · · · · · · · · · · | |
| Administrator | | 1 | | X | | | | 3,124. | 0. | 0. |
| (272) Elizabeth St. Marie | 40.00 | Ī | Γ | | | | | | | |
| Administrator | | | <u> </u> | X | | | | 104,426. | 0. | 0. |
| (273) Keely Yates | 15.00 | | | | | 1 | | | _ ` | _ |
| Administrator | 1 | | | Х | | | <u> </u> | 27,271. | 0. | 0. |
| (274) Amber Clark | 40.00 | ļ | | | | | 1 | 20 112 | • | |
| Administrator | 15 00 | _ | | X | | _ | <u> </u> | 38,113. | 0. | 0. |
| (275) Michelle Moeller | 15.00 | ł | 1 | \ | ĺ | | | 16 172 | _ | |
| Administrator (276) Beth Quick-Andrews | 40.00 | <u> </u> | \vdash | X | H | _ | | 16,173. | 0. | 0. |
| Administrator | 40.00 | ┨ | | x | | 1 | | 43,638. | 0. | _ |
| (277) Laura Gant | 10.00 | ├ | ┢╌ | <u> </u> | ├ | - | ╁ | 43,030. | <u></u> | 0. |
| Administrator | 10.00 | ┨ | | x | | | | 17,635. | 0. | 0. |
| (278) Lee Cushman | 40.00 | ┢ | ╁ | <u> </u> | ┢ | - | ╁╴ | 17,033. | 0. | |
| Administrator | 1000 | 1 | | x | | | | 150,625. | 0. | 0. |
| (279) Erin Santella | 6.00 | \vdash | | | T | | t^- | | | |
| Administrator | | 1 | | X | | l | | 10,012. | 0. | 0. |
| (280) Barbara Dudek | 15.00 | | <u> </u> | | t | t | T | | | |
| Administrator | | İ | | X | | | 1 | 25,045. | 0. | 0. |
| (281) Ilene Reid | 40.00 | | | | | | İ | | | |
| Executive Director | | 1 | | Х | | l | | 109,450. | 0. | 0. |
| | | | | | | | | | | |
| | | $oxed{oxed}$ | <u> </u> | | Ļ | <u>L</u> | 乚 | | , | |
| | | 1 | | | | | | | | |
| | | | ┞ | ↓_ | | ļ | _ | ļ. <u> </u> | | |
| | - | 4 | | | | | | | | |
| | - | \vdash | 1 | ــ | ⊢ | <u> </u> | - | | · · · · · · · · · · · · · · · · · · · | |
| | | - | | 1 | 1 | | | | | |
| | | \vdash | \vdash | \vdash | \vdash | - | + | | <u> </u> | |
| | | 1 | | 1 | | | | | | |
| | | | | | 1 | Ь— | ــــــــــــــــــــــــــــــــــــــ | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | 1,649,424. | | |
| The state of the s | | | | | | | | | L | <u> </u> |

Group Return Form 990 (2013)

| Pai | t VII | I Statement of Rever | nue | | · · · · · · · · · · · · · · · · · · · | | | |
|--|----------|--|-------------------|--------------------|--|--|---|---|
| | • | Check if Schedule O cont | ains a response | or note to any lir | ne in this Part VIII | | | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |
| nts | 1 a | Federated campaigns | 1a | | · | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues | 1b | | | | | |
| A, A | С | Fundraising events | 1c | | | | | |
| اقِرق | d | Related organizations | 1d | | | | | |
| Sin's | е | Government grants (contribut | | - | | | | |
| iệ ja | f | All other contributions, gifts, gran | | | | | | |
| 흥히 | | similar amounts not included abo | | | | | | |
| g | g | Noncash contributions included in lines | s 1a-1f \$ | | | | | |
| ~~ | <u>n</u> | Total. Add lines 1a-1f | | Business Code | | | | |
| | 2 a | Conferences/wor | | | 7,763,684. | 7.763.684 | | |
| <u>ا ک</u> | 2 u | Marsharan balan araba | | 900099 | 904,104. | 904,104. | · | |
| Se al | c | O-b | | 900099 | 107,696. | | | |
| e al | d | District and a second | | 541800 | 66,670. | | 55,050. | 11,620. |
| Program Service Revenue | е | | | | | | · | |
| ፩ | f | All other program service reve | enue | | | | , | |
| \Box | g | Total. Add lines 2a-2f | | | 8,842,154. | | | |
| | 3 | Investment income (including | dıvıdends, ıntere | est, and | | | | |
| İ | | other similar amounts) | | > | 104,837. | | | 104,837. |
| İ | 4 | Income from investment of ta | x-exempt bond p | proceeds | | | | |
| | 5 | Royalties | | <u> </u> | | | | |
| | • | 0 | (i) Real | (ii) Personal | | | | |
| | 6 a | | | | | | | |
| | b | • | | | 1 | | | |
| | d | Rental income or (loss) Net rental income or (loss) | | • | 1 | | | |
| | | Gross amount from sales of | (i) Securities | (II) Other | | | ······································ | |
| | | assets other than inventory | (i) coodinates | (ii) Strici | 1 | | | |
| | ь | | | | 1 | | | |
| | | and sales expenses | | | | | | |
| | С | Gain or (loss) | | | | | | |
| | d | Net gain or (loss) | | | | | | |
| e e | 8 a | Gross income from fundraisin | ig events (not | | | | | 1 |
| Other Revenu | | including \$ | of | | | | | |
| Be | | contributions reported on line | e 1c) See | | | | | |
| Je. | | Part IV, line 18 | а | | | | | |
| ₹ | | Less direct expenses | b | | { | | | |
| | | Net income or (loss) from fund | • | | | | | |
| | 9 4 | Gross income from gaming ac Part IV, line 19 | | ļ | | | | |
| 1 | h | Less direct expenses | a b | | | | | |
| | | Net income or (loss) from gan | | | 1 | | | |
| | | Gross sales of inventory, less | - | | - · · · · · · · · · · · · · · · · · · · | 1 | | |
| | | and allowances | а | | | | | |
| | b | Less. cost of goods sold | b | | 1 | | | |
| | С | Net income or (loss) from sale | es of inventory | | | | | |
| | | Miscellaneous Revenu | | Business Code | | | | |
| | 11 a | Website adverti | ising | 900004 | 16,960. | | 16,960. | |
| | b | | | | | | | |
| | С | | | | | | | |
| | d | All other revenue | | | 16 060 | <u> </u> | | ļ |
| | e 12 | Total. Add lines 11a-11d Total revenue. See instructions. | | | 16,960. 8 963 951 | 8,775,484. | 72 010 | 116,457. |
| 33200 10-29- | | Total feverine. Occ man denoms. | | | 0,000,901. | 0,113,404. | 12,010. | Form 990 (2013) |

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Form 990 (2013) Group Return
Part IX Statement of Functional Expenses

| Section | on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon | | | ompiete column (A). | |
|---------|---|----------------|--------------------------|------------------------------------|----------------------|
| | | (A) | (B) Program service | (C) Management and | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to governments and | | <u> </u> | ge renan en persone | |
| | organizations in the United States. See Part IV, line 21 | 582,650. | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the United States See Part IV, line 22 | 196,000. | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 1,649,423. | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 113,187. | | | |
| 8 | Pension plan accruals and contributions (include | İ | | | |
| | section 401(k) and 403(b) employer contributions) | | | | <u></u> |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees) | | | | |
| | Management | 102. | | | |
| | Legal | 102. | | | |
| _ | Accounting Lobbying | | | | |
| đ | Professional fundraising services. See Part IV, line 17 | | | | |
| • | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, | | | | · |
| 9 | column (A) amount, list line 11g expenses on Sch O.) | 279,186. | | | |
| 12 | Advertising and promotion | 166,386. | | | - |
| 13 | Office expenses | 185,950. | | | |
| 14 | Information technology | 31,658. | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 21,118. | | | |
| 17 | Travel | 249,393. | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 406,534. | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | E 030 | | | |
| 23 | Insurance | 5,830. | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line | | | | |
| | 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | Program expense | 2,851,344. | | | |
| b | Social and charity even | 1,215,052. | | | |
| С | Miscellaneous | 224,403. | | | |
| d | Diversity | 134,634. | | | |
| е | All other expenses | 50,515. | | | |
| 25 | Total functional expenses Add lines 1 through 24e | 8,363,365. | | | |
| 26 | Joint costs Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | 1 | |

332010 10-29-13

Group Return 52-1997796 Page 11 Form 990 (2013) Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 2,645,146. 3,532,735. Cash - non-interest-bearing 5,345,482. 5,058,479 2 Savings and temporary cash investments 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a **b** Less accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 12 Investments · other securities See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 7,990,628. 8,591,214. Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 o. 26 0. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 7,990,628. 8,591,214. Unrestricted net assets 28 Temporarily restricted net assets

> 8,591,214. Form 990 (2013)

8,591,214.

28

29

31

32

33

30

31

32

33

Permanently restricted net assets

and complete lines 30 through 34.

Total net assets or fund balances

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Organizations that do not follow SFAS 117 (ASC 958), check here

7,990,628.

7,990,628.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

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Form 990 (2013)

| | - List of Affiliated Included in Group Return | Statement 1 |
|--|---|-------------|
| Name of Organization | Organization's Address | Employer ID |
| Association of Corporate Counsel America Alabama Chapter | 2848 Brook Hollow Lane - Birmingham, AL 35243 | 63-0879339 |
| Association of Corporate Counsel America Arizona Chapter | 7725 North 2nd Avenue - Phoenix, AZ 85021 | 52-1988284 |
| ACC America, Association of Corporate Counsel America Austin Chapter Inc. | 9813 Drip Rock Lane - Austin, TX 78730 | 20-1390930 |
| Association of Corporate Counsel America Baltimore Chapter (Inc.) | 7459 Candlewood Road, Suite A - Hanover, MD 21076 | 52-2110854 |
| Association of Corporate Counsel America Central and Western New York Chapte | 100 Clinton Avenue South - Rochester, NY 14604 | 52-1647448 |
| Association of Corporate Counsel America Central Florida Chapter (Inc.) | 136 Norris Place - Casselberry, FL 32707 | 59-3206819 |
| Association of Corporate Counsel America Central Ohio Chapter | 17 South High Street, Suite 200 - Columbus, OH 43215 | 31-1109599 |
| Association of Corporate Counsel America Central Pennsylvania Chapter | PO Box 67013 - Harrisburg, PA 17106 | 25-1712323 |
| Association of Corporate Counsel America Charlotte Chapter | 15713 Mayberry Place Lane - Huntersville, NC 28078 | 56-1614477 |
| Association of Corporate Counsel America Chicago Chapter | 20106 Soth Sycamore Drive - Frankfort, IL 60423 | 36-3309727 |
| Association of Corporate Counsel America Colorado Chapter | 1805 S Bellaire Street, Suite 480 - Denver, CO 80222 | 52-1311173 |
| Association of Corporate Counsel America Connecticut Chapter (Inc.) | 71 Cliffmore Road - West Hartford, CT 06107 | 52-1311170 |

| Association of Corporate Couns | sel Group R | 52-1997796 |
|--|---|------------|
| ACC America, Association of Corporate Counsel America Dallas Forth Worth Cha | 10401 Westoffice Drive - Houston, TX 77042 | 75-2446186 |
| Association of Corporate Counsel America Delaware Valley (DELVACCA) Chapter | PO Box 38 - Fairless Hills, PA 19030 | 23-2260506 |
| Association of Corporate Counsel America Georgia Chapter Inc. | PO Box 2008 - Carrollton, GA 30112 | 52-1590385 |
| Association of Corporate Counsel America Greater New York Chapter | 4626 Pin Oak Lane - Bellaire, TX 77401 | 13-3216389 |
| ACC America, Association of Corporate Counsel America Houston Chapter Inc. | PO Box 59 - Bellaire, TX 77402 | 76-0100664 |
| Association of Corporate Counsel America Indiana Chapter (Inc) | PO Box 59 - Bellaire, TX 77402 | 35-1682189 |
| Association of Corporate Counsel America Iowa Chapter | 1428 8TH Street - Des Moines, IA 50314 | 42-1443087 |
| Association of Corporate Counsel America Louisiana Chapter | 2550 Belle Chasse Highway - Gretna, LA 70053 | 52-1552387 |
| Association of Corporate Counsel America-Michigan Chapter, Inc. | 645 Griswold Street, Suite 1356 - Detroit, MI 48226 | 38-2490781 |
| Association of Corporate Counsel America Mid-America Chapter | 6721 North Saintn Clair Avenue - Kansas City, MO 64151 | 36-3837247 |
| Association of Corporate Counsel America Minnesota Chapter | 13718 Ashcroft Bay - Savage, MN 55378 | 41-1560553 |
| Association of Corporate Counsel America Nevada Chapter | 37517 Vineyard Knoll Drive - Murrieta, CA 92562 | 56-2315279 |
| Association of Corporate Counsel America New Jersey (NJCCA) Chapter (Inc.) | 15 Pierhead Drive - Barnegat, NJ 08005 | 22-2913688 |
| Association of Corporate Counsel America Northeast Ohio Chapter | 413 Oaknoll Drive - Amherst, OH 44001 | 34-1485148 |

| Association of Corporate Couns | el Group R | 52-1997796 |
|--|---|------------|
| Association of Corporate Counsel America Northeast Chapter | Counsel - Northeast Chapter - Marblehead, MA 01945 | 52-1590085 |
| Association of Corporate Counsel America Oregon Chapter | 6000 Meadows Road, Suite 200 - Lake Oswego, OR 97035 | 93-0994161 |
| Association of Corporate Counsel America Research Triangle Area Chapter | 1801 Varsity Drive - Raleigh, NC 27606 | 20-1640419 |
| Association of Corporate Counsel America Sacramento Chapter | 2200 River Plaza Drive - Sacramento, CA 95833 | 52-1590386 |
| Association of Corporate Counsel America St. Louis Chapter | 10401 Westoffice Drive - Houston, TX 77042 | 43-1471077 |
| Association of Corporate Counsel America San Diego Chapter | 4520 Hawley Boulevard, Apt 1 - San Diego, CA 92116 | 33-0589295 |
| Association of Corporate Counsel America San Francisco Bay Area Chapter | 274 Red Shores Parkway, Suite 335 - Redwood City, CA 94065 | 52-1311172 |
| Association of Corporate Counsel America Southwest Ohio Chapter | PO Box 484 - Goshen, OH 45122 | 52-1363221 |
| Association of Corporate Counsel America South Carolina Chapter | 10401 Westoffice Drive - Houston, TX 77042 | 57-0955741 |
| ACC America, Association of Corporate Counsel America South Central Texas Ch | 217 Winchester Drive - Bergheim, TX 78004 | 74-2727745 |
| Association of Corporate Counsel America South Florida Chapter Inc. | 20423 SR 7, Suite F6-491 - Boca Raton, FL 33498 | 59-1905739 |
| Association of Corporate Counsel America Southern California (ACCA-SoCal) Ch | 777 S Figueroa Street, Suite 2400 - Los Angeles, CA 90017 | 95-1267965 |
| Association of Corporate Counsel America Tennessee Chapter | 6400 Poplaw Avenue - Memphis, TN 38197 | 58-1586056 |
| Association of Corporate Counsel America West Central Florida Chapter (Inc.) | 11101 Roosevelt Boulevard, North - Saint Petersburg, FL 33716 | 59-2753708 |
| | | |

| Association of Corporate Couns | el Group R | 52-1997796 |
|---|--|------------|
| Association of Corporate Counsel America Washington State Chapter | PO Box 59 - Bellaire, TX 77402 | 91-1918722 |
| Association of Corporate Counsel America Western Pennsylvania Chapter | 1539 Field Club Drive - Pittsburgh, PA 15237 | 25-1491713 |
| Association of Corporate Counsel America Westchester/Southern | 235 Thunder Hill Drive - Stamford, CT 06902 | 06-0987451 |
| Association of Corporate Counsel America Wisconsin Chapter (Inc.) | W147N6910 Woodland Drive - Menomonee, WI 53051 | 39-1485189 |
| Washington Metropolitan Area Corporate Counsel Association | 6928 Race Horse Lane - Rockville, MD 20852 | 52-1198248 |
| Association of Corporate Counsel America North Florida Chapter Inc. | 264 Royal Tern Road North - Ponte Vedra, FL 32082 | 26-4559882 |
| Association of Corporate Counsel Kentucky Chapter | 600 N. Hurtsbourne Pkwy, Suite 400 - Louisville, KY 04022 | 45-5615773 |
| Association of Corporate Counsel America Mountain West Chapter | 2233 Dorothy Avenue - Boise, ID 83706 | 20-2859796 |

SCHEDULE (Form 990) Department of the Treasury nternal Revenue Service Association of

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▼ Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www is gov/form990. of Corporate Counse1

OMB No 1545-0047

Open to Public Inspection **Employer identification number**

52-1997796

cholarship Fund provides upport legal assistance stablishment of ACC SC Chapter endowed award (h) Purpose of grant or assistance contribution to this orporate Internship unding for annual orporate Scholars upport of Program ELVACCA Diversity ×es rogram (DCIP) indowment Fund Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, EMV, appraisal, other) ٠. ö ö ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 119,500 30,000 25,000, (d) Amount of 25,000 cash grant (c) IRC section if applicable 501(c)(3) 501(c)(3) 501(c)(3) 23-7343119 23-1660797 57-6017985 20-2614676 Part I General Information on Grants and Assistance (b) EIN critena used to award the grants or assistance? Group Return 999 Peachtree Street, NE Suite 230 1 (a) Name and address of organization Suite 420 - Washington, DC 20005 Fund/CFNCR - 1201 15th Street NW SCLaw School - Janie Livingston -Pro Bono Partnership of Atlanta 1101 Market Street, 11th Floor SABF Community Justice Program USC Foundations University of Philadelphia Bar Foundation WMACCA Corporate Scholars or government Philadelphia, PA 19107 100 Delorosa Suite 500 Columbia, SC 29208 Atlanta, GA 30309

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

See Part IV for Column (h) descriptions LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule | (Form 990) (2013)

26.

rogram (DCIP) -- Summer

nternships

ö

19,000,

23-1660797 **5**01(c)(3)

1101 Market Street, 11th Floor

Philadelphia, PA 19107

Philadelphia Bar Foundation 7

orporate Internship

ELVACCA Diversity

rogram

ö

25,000.

501(c)(3)

32-0092986

San Antonio, TX 78205

Association of Corporate Counsel Group Return

| Schedule I (Form 990) Group Return | urn | | | | | 5 | 2-1997796 Page 1 |
|---|------------------|----------------------------------|--------------------------|-----------------------------------|---|--|---|
| Part II Continuation of Grants and Other Assistance to Governments | Assistance to Go | vernments and Orga | nizations in the Ur | nited States (Sche | and Organizations in the United States (Schedule I (Form 990), Part II) | ↓) | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Volunteer Legal Services Project One West Main Street, 5th Floor Rochester, NY 14614 | 22-2462905 | 501(c)(3) | 15,000. | 0. | | | Kinship Care Program |
| Foundation for the Carolinas 220 North Tryon Street Charlotte NC 28202 | 56-6047886 | 501(c)(3) | 15,000, | 0 | | | Establish a Donor Advised Fund with an irrevocable gift, |
| | 84-0404231 | 501(c)(3) | 11,500. | 0 | | | Association of Corporate Counsel Scholarship Fund \$2,500 and Association of Corporate Counsel |
| University of Colorado Foundation 4740 Walnut Street Boulder, CO 80301 | 84-6049811 | 501(c)(3) | 11,500. | 0 | | | Association of Corporate Counsel Diversity Scholarship \$9,000 and Association of Corporate |
| Aids Legal Referral Panel 1663 Mission Street Suite 500 San Francisco, CA 94103 | 94-3111738 | 501(c)(3) | 10,000. | 0 | | | Provide free and low-cost legal services to people with HIV/AIDS in San Francisco Bay Area |
| Legal Services for Children 254 Market Street 3rd Floor San Francisco CA 94102 | 51-0169463 | 501(c)(3) | 10,000. | .0 | | | Advocates the legal rights of children and youth |
| Cooperative Restraining Order Clinic - 3543 18th Street Box #5 - San Francisco, CA 94110 | 94-2931349 | 501(c)(3) | 10,000. | .0 | | | Collaborative project to help domestic violence survivors in San Francisco get restraining |
| Justice & Diversity Center of the Bar Association of San Francisco - 301 Battery Street Third Floor - San Francisco, CA 94111 | 94-2931349 | 501(c)(3) | 10,000. | 0. | | | The Justice & Diversity Center advances fairness and equality by providing pro bono legal services |
| Community Legal Services in East Palo Alto - 2117 University Ave East - Palo Alto, CA 94301 | 22-3866910 | 501(c)(3) | 10,000. | 0. | | | provides legal assistance to low-income individuals and families in East Palo Alto and the surrounding |
| | | | | | | | Schedule I (Form 990) |

Association of Corporate Counsel Group Return

| Schedule I (Form 990) Group Return | urn | | | | - 1 | | 52-1997796 Page 1 |
|--|------------------|----------------------------------|-----------------------------|-----------------------------------|---|--|--|
| Part II Continuation of Grants and Other Assistance to Governments | Assistance to Go | vernments and Orga | nizations in the U | nited States (Sche | and Organizations in the United States (Schedule I (Form 990), Part II) | t II) | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Asian Americans Advancing Justice 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 | 95-3854152 | 501(c)(3) | 10,000. | 0. | | | Pro Bono Efforts |
| Public Counsel 610 South Ardmore Avenue Los Angeles, CA 90005 | 23-7105149 | 501(c)(3) | 10,000. | 0 | | | Pro Bono Efforts |
| Public Law Center 601 Civic Center Drive West Santa Ana, CA 92701 | 95-3709253 | 501(c)(3) | 10,000. | 0 | i | | Pro Bono Efforts |
| Education Investment Foundation PO Box 1300 San Antonio, TX 78295 | 74-2623222 | 501(c)(3) | 10,000. | 0. | | | Education Scholarships |
| Legal Services of Eastern Missouri 4232 Forest Park Ave St. Louis, MO 63108 | 43-0816805 | 501(c)(3) | 10,000. | 0. | | | Justice for All Ball 2014 |
| Neighborhood Legal Services Association - 928 Penn Avenue - Pittsburgh, PA 15222 | 25-1157129 | 501(c)(3) | 10,000. | 0. | | | To support legal pro bono services in our community. |
| Allegheny County Bar Foundation 436 Seventh Avenue 400 Pittsburgh, PA 15209 | 25-1383622 | 501(c)(3) | 8,000. | 0 | | | To support pro bono legal services in our community. |
| Street Law 229 19th Avenue South Minneapolis, MN 55455 | 41-1447537 | 501(c)(3) | 7,500. | .0 | | | General Donation |
| Jeremiah Program 1510 Laurel Ave Minneapolis, MN 55403 | 41-1801834 | 501(c)(3) | 7,500. | 0 | | | General Donation |

Schedule I (Form 990)

32

Association of Corporate Counsel Group Return

| Schedule I (Form 990) Group Return Part II Continuation of Grants and Other Assistance to Governments | turn Assistance to Go | Governments and Organ | nizations in the U | nited States (Sche | and Organizations in the United States (Schedule I (Form 990), Part II.) | | 52-1997796 Page 1 |
|---|--------------------------|----------------------------------|--------------------------|-----------------------------------|--|--|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Dauphin County Bar Association 213 North Front Street Harrisburg, PA 17101 | 23-6256001 | 501(c)(6) | .000,3 | .0 | | | Donation to a Diversity Internship program. |
| | 86-6051042 | 501(c)(3) | 3,000. | 0, | | | Scholarship for student interested in pursuing corporate in-house practice, Law school |
| California Bar Br 3280 Motor Avenue Ste 200 Los Angeles, CA 90034 | i | | 12,000. | 0 | | | Diversity scholarships |
| Kaplan Bar Review Course 395 Hudson Street, 3rd Floor New York, NY 10014 | 20-0495155 | 501(c)(3) | 1,425. | 0.0 | | | Diversity bar review scholarship |
| University of Miami P.O. Box 248106 Coral Gables, FL 33124 | 59-0624458 | 501(c)(3) | 12,000. | 0 | | | Hope/public interest scholarship in-house extern scholarship |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | Schedule I (Form 990) |

Association of Corporate Counsel

Group Return

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Schedule I (Form 990) (2013)

Part III Grants and Othe

Page 2

52-1997796

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|--------------------------|--------------------------|--|--|--|
| | | | | | |
| Diversity scholarships | 12 | 48,000. | 0. | | |
| | · | c | c | | |
| Summer Incernship | lc | | ٥. | | |
| Law scholarships | 6 | 17,000. | 0 | | |
| | | | | | |
| Intern stipend | 15 | 97,500. | 0. | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information required | | e 2, Part III, column | n Part I, line 2, Part III, column (b), and any other additional information | Iditional information | |

Part IV Supplemental Information. Provide the information required in Part I, like Z, Part III, column (b), and any other

7 Part I, Line Grants are made based on application, and the grant matches

the budgeted amount.

Column (h): Part II, line 1, Organization or Government: WMACCA Corporate Scholars Fund/CFNCR Name of

(h) Purpose of Grant or Assistance: Contribution to this Scholarship

Fund provides funding for annual Corporate Scholars Program awards to

organizations hosting students selected for paid internships 332102 10-29-13

Schedule | (Form 990) (2013)

52-1997796 Page 2 Group Return Schedule I (Form 990) Part IV | Supplemental Information (diversity-pipeline program)

Name of Organization or Government:

University of Denver Sturm College of Law

(h) Purpose of Grant or Assistance: Association of Corporate Counsel Scholarship Fund \$2,500 and Association of Corporate Counsel Diversity Scholarship Fund \$9,000.

Name of Organization or Government: University of Colorado Foundation (h) Purpose of Grant or Assistance: Association of Corporate Counsel Diversity Scholarship \$9,000 and Association of Corporate Counsel Scholarship \$2,500

Name of Organization or Government: Cooperative Restraining Order Clinic (h) Purpose of Grant or Assistance: Collaborative project to help domestic violence survivors in San Francisco get restraining orders against their abusers

Name of Organization or Government:

Justice & Diversity Center of the Bar Association of San Francisco (h) Purpose of Grant or Assistance: The Justice & Diversity Center advances fairness and equality by providing pro bono legal services to low-income people and educational programs that foster diversity in the legal profession.

Name of Organization or Government:

Community Legal Services in East Palo Alto

(h) Purpose of Grant or Assistance: provides legal assistance to

Schedule I (Form 990)

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990 Association of Corporate Counsel

Group Return

52-1997796

Employer identification number

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5а b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Association of Corporate Counsel

Group Return

52-1997796 Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| | | | | | | | OF Takel of actions | |
|--------------------|-------------|--|-------------------------------------|---|----------------|-----------------|---------------------------------|----------------------------|
| | | (B) Breakdown of W-2 and/or 1099-MISC compensation | 7-2 and/or 1099-ivil: | SC compensation | other deferred | (D) NOTICAXADIE | (E) Total of Columns (B)(A)-(D) | reported as deferred |
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | |
| (1) Bonnie Dean | E | 181,470. | 0 | 0 | 0 | 0 | 181,470. | 0 |
| Administrator | : ≘ | | 0 | 0 | | 0 | | |
| (2) Lee Cushman | 2 | 150,625. | 0 | 0 | | 0 | 150,625. | 0 |
| Administrator | <u> </u> | | 0 | 0 | 0 | 0. | 0 | 0 |
| | Ξ | | | | | | | |
| | <u> </u> | | | | | | | |
| | Ξ | | | | | | | |
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| | Ξ | | | | | | | |
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Schedule J (Form 990) 2013 Group Return

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information. 52-1997796 Group Return

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Schedule J (Form 990) 2013

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/fc Association of Corporate Counsel

Group Return

Employer identification number 52-1997796

Form 990, Part I, Line 1, Description of Organization Mission: level. Form 990, Part V, Line 3b: Subordinate organizations are permitted to file an annual group information return (form 990), but are required to file separate forms 990-T, if applicable. All subordinate organizations with unrelated business taxable income in excess of \$1,000 during the tax year file separate federal forms 990-T to report taxable activity. Form 990, Part VI, Section A, line 6: Each chapter has members who vote and elect their own governing body. Form 990, Part VI, Section A, line 7a: Each chapter has members who vote and elect their own governing body. Form 990, Part VI, Section A, line 7b: Some decisions such as elective officers are subject to approval by all the members. Form 990, Part VI, Section B, line 11: A copy of the 990 is made available to the ACC Board, and not the individual chapter Boards, before it is filed. The form 990 is reviewed by the Finance & Audit Committee of the ACC Board on behalf of the Board. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013) 332211 09-04-13

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2013

(g) Section 512(b)(13) controlled Employer identification number 52-1997796Ŷ Open to Public Inspection × entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year Direct controlling End-of-year assets ACC status (if section 501(c)(3)) e Public charity Line 11a, I ►Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Information about Schedule R (Form 990) and its instructions is at www irs gov/form990. Total income Exempt Code 3 section District of Columbia 501(c)(3) ► See separate instructions. Legal domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 Legal domicile (state or foreign country) foreign country) Association of Corporate Counsel ▶ Attach to Form 990. Primary activity Primary activity Diversity/education Group Return Name, address, and EIN (if applicable) The ACCA Foundation - 52-1358578 Name, address, and EIN of related organization 1025 Connecticut Ave., NW, #200 of disregarded entity Washington, DC 20036 Name of the organization Department of the Treasury internal Revenue Service Part II Part

Schedule R (Form 990) 2013

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Association of Corporate Counsel Group Return

Schedule R (Form 990) 2013 Group Return

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

Page 2

52-1997796

| organizations treated as a partnership during the tax year | artnership dunng the ta | ax year | : | | | | | | | ļ | |
|--|-------------------------|-----------------------|------------------------------|---|--------------------|-------------------------------|----------------------|-------------------------------|-----------------------|------------|---|
| (a) | (q) | (2) | | (e) | | £ | (6) | ε | 8 | 9 | 3 |
| Name, address, and EIN of related organization | Primary activity | domicile (state or | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under | | Share of total income | Share of end-of-year | Disproportionate allocations? | amount in box | OX managir | General or Percentage managing ownership |
| | | country) | | sections 5 | 12-514) | | | Yes | | 65) Yes No | 0 |
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| Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year | ganizations Taxable | as a Corport | oration or Trust Cor year | nplete if the | organization a | answered "Yes' | on Form 990, | Part IV, line 3 | 14 because it ha | d one or m | ore related |
| (a) | | | (a) | (0) | Đ | (e) | | ω | (6) | 3 | Θ |
| Name, address, and EIN | 2. | Prım | Primary activity | Legal domicile | Direct controlling | | | Share of total | | Percentage | 512(b)(13) |
| of related organizatio | | | | | entity | (C corp, S corp, or trust) | | псоте | end-or-year assets | ownersnip | |
| | | | | country) | | | , | | | Ì | Yes |
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| 332162 09-12-13 | ; ; | | | 43 | | | | | Sched | ule R (For | Schedule R (Form 990) 2013 |
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Association of Corporate Counsel

Page 3

52-1997796

Schedule R (Form 990) 2013 Group Return

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | | Yes | Ŷ |
|---|----------------------------|-----------------------------|--|---------|--------|------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | ns with one or more re | elated organizations listed | ın Parts II-IV? | | | |
| a Receipt of (I) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity | | | | 1a | | × |
| b Gift, grant, or capital contribution to related organization(s) | | | | qp | | × |
| c Gift, grant, or capital contribution from related organization(s) | | | | 10 | | × |
| d Loans or loan guarantees to or for related organization(s) | | | | 1d | | × |
| e Loans or loan quarantees by related organization(s) | | | | 16 | | × |
| | | | | | | |
| f Dividends from related organization(s) | | | | ÷ | | × |
| g Sale of assets to related organization(s) | | | | 19 | | × |
| h Purchase of assets from related organization(s) | | | | ÷ | | × |
| i Exchange of assets with related organization(s) | | | | ij. | | × |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | 11 | | × |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | ¥ | | × |
| l Performance of services or membership or fundraising solicitations for related organization(s) | ianization(s) | | | = | | × |
| m Performance of services or membership or fundraising solicitations by related organization(s) | anızatıon(s) | | | Ē | | × |
| n Shanng of facilities, equipment, mailing lists, or other assets with related organization(s) | tion(s) | | | ŧ | | × |
| Sharing of paid employees with related organization(s) | | | | ę | | × |
| Beimbursement baid to related organization(s) for expenses | | | | _ q | | × |
| | | | | 5 | | × |
| | | | | | | |
| 'r Other transfer of cash or property to related organization(s) | | | | 4. | T | × |
| s Other transfer of cash or property from related organization(s) | | | | 18 | | × |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | who must complete the | ns line, including covered | relationships and transaction thresholds | | | |
| (a) Name of related organization | (b) Transaction type (a·s) | (c) Amount involved | (d) Method of determining amount involved | nvolveď | | |
| (1) | | | | | | 1 |
| (2) | | | | | | |
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| (9) | | | | | | |
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Association of Corporate Counsel

52-1997796

Page 4

Schedule R (Form 990) 2013 Group Return

Part Vi Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| Ping. | (a) (b) (c) (d) | (q) | (0) | (a) (b) | ω | (6) | æ | (3) | S | 3 |
|--|----------------------------------|-----|-------------------------------------|---|-----|----------------------|---------------------------------------|---|------------------------------------|-------------------------|
| Country Under section 512-514) Yea No Area No Area No Area No Area No Area No Area No Area No Area Are | Name, address, and EIN of entity | | Legal domicile (state or foreign | Predominant income partners sec (related, partners sec excluded from tax orgs) | | Share of end-of-year | Dispropor- tionate allocations? | Code V-UBI amount in box 20 of Schedule K-1 | General or managing partner? | Percentage ownership |
| | | | country) | under section 512-514) Yes No | - 1 | assets | Yes No | (Form 1065) | Yes No | |
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Association of Corporate Counsel 52-1997796 Page 5 Schedule R (Form 990) 2013 Grou Part VII Supplemental Information Group Return Provide additional information for responses to questions on Schedule R (see instructions)

| + + · · · · · · · · · · · · · · · · | f Affiliated cluded in Group Return | Statement 2 |
|--|---|-------------|
| Name of Organization | Organization's Address | Employer ID |
| Association of Corporate Counsel America Alabama Chapter | 2848 Brook Hollow Lane - Birmingham, AL 35243 | 63-0879339 |
| Association of Corporate Counsel America Arizona Chapter | 7725 North 2nd Avenue - Phoenix, AZ 85021 | 52-1988284 |
| ACC America, Association of Corporate Counsel America Austin Chapter Inc. | 9813 Drip Rock Lane - Austin, TX 78730 | 20-1390930 |
| Association of Corporate Counsel America Baltimore Chapter (Inc.) | 7459 Candlewood Road, Suite A - Hanover, MD 21076 | 52-2110854 |
| Association of Corporate Counsel America Central and Western New York Chapte | 100 Clinton Avenue South - Rochester, NY 14604 | 52-1647448 |
| Association of Corporate Counsel America Central Florida Chapter (Inc.) | 136 Norris Place - Casselberry, FL 32707 | 59-3206819 |
| Association of Corporate Counsel America Central Ohio Chapter | 17 South High Street, Suite 200 - Columbus, OH 43215 | 31-1109599 |
| Association of Corporate Counsel America Central Pennsylvania Chapter | PO Box 67013 - Harrisburg, PA 17106 | 25-1712323 |
| Association of Corporate Counsel America Charlotte Chapter | 15713 Mayberry Place Lane - Huntersville, NC 28078 | 56-1614477 |
| Association of Corporate Counsel America Chicago Chapter | 20106 Soth Sycamore Drive - Frankfort, IL 60423 | 36-3309727 |
| Association of Corporate Counsel America Colorado Chapter | 1805 S Bellaire Street, Suite 480 - Denver, CO 80222 | 52-1311173 |
| Association of Corporate Counsel America Connecticut Chapter (Inc.) | 71 Cliffmore Road - West Hartford, CT 06107 | 52-1311170 |

| Association of Corporate Couns | sel Group K | 52-1997796 |
|--|---|------------|
| ACC America, Association of Corporate Counsel America Dallas Forth Worth Cha | 10401 Westoffice Drive - Houston, TX 77042 | 75-2446186 |
| Association of Corporate Counsel America Delaware Valley (DELVACCA) Chapter | PO Box 38 - Fairless Hills, PA 19030 | 23-2260506 |
| Association of Corporate Counsel America Georgia Chapter Inc. | PO Box 2008 - Carrollton, GA 30112 | 52-1590385 |
| Association of Corporate Counsel America Greater New York Chapter | 4626 Pin Oak Lane - Bellaire, TX 77401 | 13-3216389 |
| ACC America, Association of Corporate Counsel America Houston Chapter Inc. | PO Box 59 - Bellaire, TX 77402 | 76-0100664 |
| Association of Corporate Counsel America Indiana Chapter (Inc) | PO Box 59 - Bellaire, TX 77402 | 35-1682189 |
| Association of Corporate Counsel America Iowa Chapter | 1428 8TH Street - Des Moines, IA 50314 | 42-1443087 |
| Association of Corporate Counsel America Louisiana Chapter | 2550 Belle Chasse Highway - Gretna, LA 70053 | 52-1552387 |
| Association of Corporate Counsel America-Michigan Chapter, Inc. | 645 Griswold Street, Suite 1356 - Detroit, MI 48226 | 38-2490781 |
| Association of Corporate Counsel America Mid-America Chapter | 6721 North Saintn Clair Avenue - Kansas City, MO 64151 | 36-3837247 |
| Association of Corporate Counsel America Minnesota Chapter | 13718 Ashcroft Bay - Savage, MN 55378 | 41-1560553 |
| Association of Corporate Counsel America Nevada Chapter | 37517 Vineyard Knoll Drive - Murrieta, CA 92562 | 56-2315279 |
| Association of Corporate Counsel America New Jersey (NJCCA) Chapter (Inc.) | 15 Pierhead Drive - Barnegat, NJ 08005 | 22-2913688 |
| Association of Corporate Counsel America Northeast Ohio Chapter | 413 Oaknoll Drive - Amherst, OH 44001 | 34-1485148 |

| Association of Corporate Couns | er Group k | 52-1997796 |
|--|---|------------|
| Association of Corporate Counsel America Northeast Chapter | 'Counsel - Northeast Chapter - Marblehead, MA 01945 | 52-1590085 |
| Association of Corporate Counsel America Oregon Chapter | 6000 Meadows Road, Suite 200 - Lake Oswego, OR 97035 | 93-0994161 |
| Association of Corporate Counsel America Research Triangle Area Chapter | 1801 Varsity Drive - Raleigh, NC 27606 | 20-1640419 |
| Association of Corporate Counsel America Sacramento Chapter | 2200 River Plaza Drive - Sacramento, CA 95833 | 52-1590386 |
| Association of Corporate Counsel America St. Louis Chapter | 10401 Westoffice Drive - Houston, TX 77042 | 43-1471077 |
| Association of Corporate Counsel America San Diego Chapter | 4520 Hawley Boulevard, Apt 1 - San Diego, CA 92116 | 33-0589295 |
| Association of Corporate Counsel America San Francisco Bay Area Chapter | 274 Red Shores Parkway, Suite 335 - Redwood City, CA 94065 | 52-1311172 |
| Association of Corporate Counsel America Southwest Ohio Chapter | PO Box 484 - Goshen, OH 45122 | 52-1363221 |
| Association of Corporate Counsel America South Carolina Chapter | 10401 Westoffice Drive - Houston, TX 77042 | 57-0955741 |
| ACC America, Association of Corporate Counsel America South Central Texas Ch | 217 Winchester Drive - Bergheim, TX 78004 | 74-2727745 |
| Association of Corporate Counsel America South Florida Chapter Inc. | 20423 SR 7, Suite F6-491 - Boca Raton, FL 33498 | 59-1905739 |
| Association of Corporate Counsel America Southern California (ACCA-SoCal) Ch | 777 S Figueroa Street, Suite 2400 - Los Angeles, CA 90017 | 95-1267965 |
| Association of Corporate Counsel America Tennessee Chapter | 6400 Poplaw Avenue - Memphis, TN 38197 | 58-1586056 |
| Association of Corporate Counsel America West Central Florida Chapter (Inc.) | 11101 Roosevelt Boulevard, North - Saint Petersburg, FL 33716 | 59-2753708 |

| Association of Corporate Couns | el Group R | 52-1997796 |
|---|--|------------|
| Association of Corporate Counsel America Washington State Chapter | PO Box 59 - Bellaire, TX 77402 | 91-1918722 |
| Association of Corporate Counsel America Western Pennsylvania Chapter | 1539 Field Club Drive - Pittsburgh, PA 15237 | 25-1491713 |
| Association of Corporate Counsel America Westchester/Southern | 235 Thunder Hill Drive - Stamford, CT 06902 | 06-0987451 |
| Association of Corporate Counsel America Wisconsin Chapter (Inc.) | W147N6910 Woodland Drive - Menomonee, WI 53051 | 39-1485189 |
| Washington Metropolitan Area Corporate Counsel Association | 6928 Race Horse Lane - Rockville, MD 20852 | 52-1198248 |
| Association of Corporate Counsel America North Florida Chapter Inc. | 264 Royal Tern Road North - Ponte Vedra, FL 32082 | 26-4559882 |
| Association of Corporate Counsel Kentucky Chapter | 600 N. Hurtsbourne Pkwy, Suite 400 - Louisville, KY 04022 | 45-5615773 |
| Association of Corporate Counsel America Mountain West Chapter | 2233 Dorothy Avenue - Boise, ID 83706 | 20-2859796 |

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www irs gov/form8868 ·

OMB No 1545-1709

| | | | - | | | |
|----------------------------|--|---------------|---------------------------------------|--|-----------------------|--------------|
| | are filing for an Automatic 3-Month Extension, complet are filing for an Additional (Not Automatic) 3-Month Ext | | | thic form | > | X |
| | complete Part II unless you have already been granted a | | | | m 8868 | |
| | nic filing $_{(e	extit{-file})}$. You can electronically file Form 8868 if y | | | | | oration |
| | to file Form 990-T), or an additional (not automatic) 3-mor | | | | | |
| | o file any of the forms listed in Part I or Part II with the exc | | - | | • | |
| | I Benefit Contracts, which must be sent to the IRS in pap | | | | | |
| | wirs gov/efile and click on e-file for Charities & Nonprofits | | (see instructions) To more details (| on the elec | tionic illing or this | iorni, |
| Part | | | ubmit original (no copies nee | eded) | | |
| A corpo | ration required to file Form 990-T and requesting an auton | natic 6-mo | onth extension - check this box and | complete | | |
| Part I or | ly | | | | • | . 🔲 |
| | corporations (including 1120-C filers), partnerships, REM. | ICs, and ti | rusts must use Form 7004 to reques | st an exten | sion of time | |
| to file in | come tax returns | | | Enter file | r's identifying nur | nber |
| Type or | Name of exempt organization or other filer, see instru- | | | Employer | identification num | ber (EIN) or |
| print | Association of Corporate Co | ounse: | L | | | |
| | Group Return | | | | 52-199779 | 96 |
| File by the due date fo | Number, street, and room or suite no. If a P.O. box, se | ee instruct | tions | Social se | curity number (SSN | 1) |
| filing your return See | 1025 Connecticut Avenue, NV | | | i | , | • |
| instruction | | | | <u>. </u> | | |
| | Washington, DC 20036 | • • | , | | | |
| | | | | | | |
| Enter th | e Return code for the return that this application is for (file | e a separa | te application for each return) | | | 0 1 |
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| Applica | tion | Return | Application | | | Return |
| ls For | | Code | Is For | | | Code |
| | 0 or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 |
| Form 99 | | 02 | Form 1041-A | - | | 08 |
| | 20 (ındıvıdual) | 03 | Form 4720 (other than individual) | | | 09 |
| Form 99 | | 04 | Form 5227 | | | 10 |
| | 0-T (sec 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| | 0-T (trust other than above) | 06 | Form 8870 | | | |
| 01111 93 | | | 1025 Connecticut A | venue | NW NO | 200 |
| ■ The I | books are in the care of Washington, I | | | V CIIUC | , 1111, 110. | 200 |
| | shone No \blacktriangleright (202) 293-4103 | 20 | | | | |
| | | ممال ممال مسم | Fax No | | | |
| | organization does not have an office or place of business is for a Group Retum, enter the organization's four digit | | | lf 4h.aa. fa. | | |
| | If it is for part of the group, check this box | | | | the whole group, | |
| box 🕨 | | | | | ers the extension is | stor |
| 1 r | equest an automatic 3-month (6 months for a corporation May 15, 2015 to file the exemp | | | | - . | |
| | · · · · · · · · · · · · · · · · · · · | t organiza | tion return for the organization name | ed above | ine extension | |
| IS | for the organization's return for | | | | | |
| | calendar year or X tax year beginning OCT 1, 2013 | | CED 20 2014 | | | |
| | X tax year beginning OCT 1, 2013 | , an | d ending SEP 30, 2014 | · · · · · · · · · · · · · · · · · · · | _ | |
| | | | | | | |
| 2 If | the tax year entered in line 1 is for less than 12 months, c | heck reas | on L Initial return L | Final retur | n | |
| | Change in accounting period | | | | | |
| | this application is for Forms 990-BL, 990-PF, 990-T, 4720, | or 6069, | enter the tentative tax, less any | | | • |
| | onrefundable credits See instructions | | | 3a | \$ | 0. |
| | this application is for Forms 990-PF, 990-T, 4720, or 6069 | | • | | | • |
| | stimated tax payments made. Include any prior year overp | | | 3b | \$ | 0. |
| | alance due. Subtract line 3b from line 3a Include your pa | - | | | | _ |
| | using EFTPS (Electronic Federal Tax Payment System) | | | 3c | \$ | 0. |
| | i. If you are going to make an electronic funds withdrawal | (direct de | bit) with this Form 8868, see Form 8 | 8453-EO aı | nd Form 8879-EO f | or payment |
| ınstruct | ons | | | | | |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

LHA 323841 12-31-13

Form 8868 (Rev 1-2014)

| | 8868 (Rev 1-2014) | | | | ··· | Page 2 |
|--------------------------------|--|------------|---|------------|---------------------|---|
| | ou are filing for an Additional (Not Automatic) 3-Month Ex | | | | | ► LX. |
| | Only complete Part II if you have already been granted an a | | • | ed Form | 8868 | |
| | ou are filing for an Automatic 3-Month Extension, comple | | | | | |
| Par | t II Additional (Not Automatic) 3-Month E | xtensio | n of Time. Only file the origina | ıl (no co | opies needed | <u>). </u> |
| | | | Enter filer's i | dentifyir | ng number, see | instructions |
| Type | | | Į. | Employe | r identification nu | ımber (EIN) or |
| print | Association of Corporate Cor | unsel | | | | |
| File by | | | | | 52-1997 | 796 |
| due dat filing yo return | ur 1025 Composition & Arrange Arrange Arrange | | | Social se | curity number (S | SN) |
| instruct | City, town or post office, state, and ZIP code For a fo Washington, DC 20036 | oreign add | lress, see instructions | | | |
| Enter | the Return code for the return that this application is for (file | e a senara | te application for each return) | | | 01 |
| | | o a copara | | | | |
| Appli | cation | Return | Application | | | Return |
| Is Fo | · · · · · · · · · · · · · · · · · · · | Code | Is For | | | Code |
| Form | 990 or Form 990-EZ | 01 | · | | | |
| Form | 990-BL | 02 | Form 1041-A | | | 08 |
| | 4720 (individual) | 03 | Form 4720 (other than individual) | | | 09 |
| Form | 990-PF | 04 | Form 5227 | | | 10 |
| Form | 990-T (sec 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| | 990-T (trust other than above) | 06 | Form 8870 | | | 12 |
| STOF | ! Do not complete Part II if you were not already granted | d an autor | natic 3-month extension on a previ | ously file | ed Form 8868. | |
| | | | 1025 Connecticut Av | enue | , NW, No | . 200 |
| | e books are in the care of \triangleright - Washington, 1 lephone No \triangleright (202) 293-4103 | DC 20 | | | | |
| | | | Fax No | | | <u></u> |
| | he organization does not have an office or place of busines | | | | | > |
| | his is for a Group Return, enter the organization's four digit | Group Exe | emption Number (GEN) 3199 If | this is fo | r the whole group | p, check this |
| box | | and atta | t 15, 2015 | all memb | ers the extension | n is for |
| 4 | | | | CED | 20 201 | 4 |
| 5 6 | For calendar year, or other tax year beginning | | | | 30, 201 | <u>4</u> |
| 0 | If the tax year entered in line 5 is for less than 12 months, c Change in accounting period | neck reas | on L Initial return L_ | _i Fınal r | eturn | |
| 7 | State in detail why you need the extension Additional time needed to comp | pile | third party informa | tion | necessa | ry to |
| | file a complete and accurate | retur | n. | | | |
| | If this application is for Forms 990-BL, 990-PF, 990-T, 4720 | or 6069 | enter the tentative tax less any | | | |
| | nonrefundable credits. See instructions | , 5. 5555, | and tomative tan, 1000 arry | 8a | \$ | 0. |
| b | If this application is for Forms 990-PF, 990-T, 4720, or 6069 | enter an | v refundable credits and estimated | 54 | _ | |
| _ | tax payments made Include any prior year overpayment al | | | | | |
| | previously with Form 8868 | | and any amount para | 8b | \$ | 0. |
| С | Balance due. Subtract line 8b from line 8a Include your pa | ayment wit | th this form, if required, by using | 1 | | |

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature

Signature

Title

EFTPS (Electronic Federal Tax Payment System) See instructions

Title ► CPA

Date 4/29/2015

Form 8868 (Rev 1-2014)

0.