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# Department of the Treasury

Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs gov/form990. Open to Public Inspection

	A For	the 2013 calendar year, or tax year beginning $$ OCT $$ 1 $$ , $$ $$ 2 $$ 0 $$ 1 $$ $$ $$ $$ and ending	<u>S</u> EP 30, 201	4
Ī	B Chec		D Employer ident	
	A cl	dress THE EURASIA FOUNDATION		
	□ N cl	me Doing Business As	52-	1780162
	re	Number and street (or P.O. box if mail is not delivered to street address) Room/si	uite E Telephone num	ber
			(20	<u>2)234-7370</u>
	re	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	11,617,458.
	Litic		H(a) is this a group	
	·	F Name and address of principal officer W. HORTON BEEBE-CENTER		
-	L Tou	SAME AS C ABOVE   exempt status	H(b) Are all subordinate	
-		exempt status X 501(c)(3) 501(c) ( ) (Insert no.) 4947(a)(1) or site: WWW.EURASIA.ORG	If "No," attach	a list (see instructions)
				M State of legal domicile: DC
ľ	Part		ear of formation 1222	IVI State of legal dofficile. DC
_	T .	GDD 2320	III, LINE 1	
	<u> </u>	<u>=========</u>		<u>·</u>
	Governance	Check this box   If the organization discontinued its operations or disposed of m	nore than 25% of its net	assets
	8 3	Number of voting members of the governing body (Part VI, line 1a)	<u>[</u> ;	3 17
	<u>ග</u>   2	Number of independent voting members of the governing body (Part VI, line 1b)	_	16
	Activities &	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	<u> </u>	5 77
	₹   €	Total number of volunteers (estimate if necessary)		3 19
	Act A	a Total unrelated business revenue from Part VIII, column (C), line 12	7	a 0.
_		b Net unrelated business taxable income from Form 990-T, line 34		ь 0.
			Prior Year	Current Year
:0	9   E	Contributions and grants (Part VIII, line 1h)	<u>5,128,072</u>	
2015	Revenue	Program service revenue (Part VIII, line 2g)	0	
5.2		· · · · · · · · · · · · · · · · · · ·	<u>227,029</u>	
<b>⇔</b>	1		10,151 5,365,252	
_	1:		3,207,534	
NOS	1:		<u> </u>	
	- 1		3,646,440	<del>`</del>
SCANNED	Φ	a Professional fundraising fees (Part IX, column (A), line 11e)	0	
3	per .	b Total fundraising expenses (Part IX, column (D), line 25)	<u></u>	<del></del>
Ą.	ப்   <sub>1∶</sub>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,511,996	. 3,566,379.
$\mathcal{C}$		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	9,365,970	
-	19	· ·	-4,000,718	
5	lances	- MAY 13 2 5	Beginning of Current Yea	r End of Year
100	를 20	Total assets (Part X, line 16)	13,027,965	. 11,577,217.
7	뜅 2	Total liabilities (Part X, line 26)	<u>3,335,853</u>	1
	E 2		9,692,112	<u>. 8,730,183.</u>
L-	Part			
		enalties of perjury, I declare that I have examined this return, including accompanying schedules and sta		my knowledge and belief, it is
<u>tr</u>	ue, co	rect, and complete. Declaration of prenafer (other than officer) is based on all information of which prepare	arer has any knowledge.	-/
_		Signature of officer	Date Date	170
	ign	W. HORTON BEEBE-CENTER, PRESIDENT	24.0	
r	lere	Type or print name and title		
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Р	aid	Amy Boland Amy Brail	4/22/15 If self-emp	D01329488
	repare		Firm's EIN	<del></del>
	se Onl		5 211	
		BETHESDA, MD 20814-2930	Phone no. (	301) 951-9090_
_	lay th	IRS discuss this return with the preparer shown above? (see instructions)	1	X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2013)

INTICITITION	IN THE NORTH-WEST	CIITIAN.	 _
			 ·
	<del></del>		 ·-
er program services (D	escribe in Schedule O )	<u> </u>	

4e | lotal program service expense

8,605,719.

including grants of \$

Form **990** (2013)

332002 10-29-13

	n,990 (2013) THE EURASIA FOUNDATION 52-1780 rt IV Checklist of Required Schedules	162	P	age 🤇
سنا	Officering of Frequired Confedures		- V	
	le the conservation described to contact 504(a)(2) or 4047(a)(4) (athers the contact for an action 20		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	١.	1,7	-
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	sımılar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	ļ	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			ĺ
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	ļ	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	Ì		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• • •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	444	х	
		11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_X_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		<del></del>	
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
10		17		21
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		Х
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
h	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2013)

#### Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	}		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		_X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		i	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u> _
31	Did the organization liquidate, terminate, or dissolve and cease operations?			••
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			77
	Schedule N, Part II	32		<u> X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			77
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
ar-	Part V, line 1	34		$\frac{x}{x}$
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(a)(2) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yos " complete Schedule R. Part V. line 2.	20	]	X
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_36_		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3,		
J	Note. All Form 990 filers are required to complete Schedule O	38	x	
			990 (	2013)
			(	)

	Check if Schedule O contains a response or note to any line in this Part V			X
		,	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 43	7 1		
p	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  [1b]  [0]	4 1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		3.7	
_	(gambling) winnings to prize winners?	1c	X	├─
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	,]		
	filed for the calendar year ending with or within the year covered by this return  2a 77	1 1	7.7	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	├
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		:	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	$\vdash$	X_
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	_3b_	!	-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	<u> </u>
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O	}	, !	1
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b	<u> </u>	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>		-
6a				37
	any contributions that were not tax deductible as charitable contributions?	6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		<del> </del>
7	Organizations that may receive deductible contributions under section 170(c).			x
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		_^
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		<del></del>
С	to file Form 8282?	7.		x
٨	1 - 1	7c		
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	i 1	x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		<del></del>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A	<del>'''  </del>		
Ū	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	.	ł
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?  N/A	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1 1	. 1	
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans		Í	
С	Enter the amount of reserves on hand	<u> </u>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	·	Form	990 (	(2013)

Form 990 (2013) THE EURASIA FOUNDATION 52-1780162 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 17			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	1	_ X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b_	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		_X_
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a_		<u> X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
Soo	exempt status with respect to such arrangements? tion C. Disclosure	16b		
		mx	777	
17	List the states with which a copy of this Form 990 is required to be filed \(\bigsigma \text{CA, CO, CT, IL, MD, NJ, NM, NY, PA}\)			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	valiab	ie	
	for public inspection Indicate how you made these available Check all that apply  X Own website  Another's website  X Upon request  Other (explain in Schedule O)			
40		l finan	oral	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	i iiilah	icial	
00	statements available to the public during the tax year	ıon 🕨		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	ION P		
	YEKATERINA PETRY - 202-234-7370 1350 CONNECTICUT AVE., NW, WASHINGTON, DC 20036			<del></del>
	1350 CONNECTICUT AVE., NW, WASHINGTON, DC 20036		000	

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Form	990	(2013)

#### THE EURASIA FOUNDATION

52-1780162

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)  Name and Title	(B) Average hours per	(do	not c	Pos heck	c) ition more		one h an	compensation	(E) Reportable compensation from related	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W 2/1099-MISC)	other compensation from the organization and related organizations
(1) JAN KALICKI CHAIR	4.00	x		х				0.	0.	0.
(2) DANIEL WITT	4.00									
VICE CHARIMAN & SECRETARY		X		x	1	1	İ	0.	0.	0.
(3) MARGARET RICHARDSON	4.00									
TREASURER		X		Х				0.	0.	0.
(4) JOHN BEYRLE	2.00									
TRUSTEE		Х						0.	0.	0.
(5) RANDY BREGMAN	2.00									
TRUSTEE		X						0.	0.	0.
(6) THOMAS DINE	2.00	]								
TRUSTEE		X						0.	0.	0.
(7) TERRENCE ENGLISH	2.00	1				(				
TRUSTEE		X						0.	0.	0.
(8) ANDREW GUFF	2.00	]				l		Ì		
TRUSTEE		X						0.	0.	0.
(9) FIONA HILL	2.00	'	Ì							
TRUSTEE		X				L		0.	0.	0.
(10) JAN HILLERED	2.00					]				
TRUSTEE		X						0.	0.	0.
(11) GEORGE INGRAM	2.00	1								
TRUSTEE		X						0.	0.	0.
(12) MARGERY KRAUS	2.00			ļ						
TRUSTEE		X				_		0.	0.	0.
(13) EUGENE LAWSON	2.00									
TRUSTEE	ļ	Х						0.	0.	0.
(14) STEVEN MANN	2.00			Ì	'			_	_	_
TRUSTEE		X		4				0.	0.	<u>0.</u>
(15) THOMAS PICKERING	2.00									
TRUSTEE	0.00	X						0.	0.	0.
(16) ANGELA STENT	2.00	, ,			İ				_	•
TRUSTEE	40.00	X	<del>   </del>			<u> </u>		0.	0.	0.
(17) W. HORTON BEEBE-CENTER	40.00	,		.,				222 242	_	21 150
PRESIDENT		X		X				222,312.	0.	31,172.

332007 10-29-13

Form 990 (2013)

Part VII   Section A. Officers, Directors, Tru	(B)			(0				(D)	(E)		_	(F)	
Name and title	Average	Ida	Position (do not check more than one				ne	Reportable	Reportable		Est	umate	ed
	hours per	box	, unle	ss pe	rson	is bot	n an	compensation	•	compensation		ount	
	week (list any	<del></del>	l a		" ecte	171143	(66)	from the	from related organizations		comp	other	
	hours for	direct				, g		organization	(W-2/1099-MIS			om th	
	related	stee or	ustee	ĺ		ensate		(W-2/1099-MISC)	,	,		ınızat	
	organizations below	al trus	onal tr		Joyee	comp						relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nızatı	ons
(18) ROBERT O'DONOVAN	40.00	=	=	0	ž	X 2	Ξ_		·				
DIRECTOR OF PROGRAM DEVELOPMENT	40.00					x		119,562.		0.	19	9.7	19.
(19) ELIZABETH COLL	40.00					-						<u>, , .</u>	
DIRECTOR OF PROGRAMS		<u> </u>				Х		124,500.	_	0.	23	3,7	71.
(20) MARYAM ABOLFAZLI	40.00												
DIRECTOR OF MENA (UNTIL 6/15/14)						X		106,750.		0.	13	3,7	41.
(21) LAURENS AYVAZIAN	40.00									_			
S.E.E. PROGRAM DIRECTOR		<u> </u>				Х		103,750.		0.	31	<u>, 8</u>	<u>50.</u>
(22) STOJGNIEW STANISZEWSKI	40.00	}						100 000		^			
I.T. DIRECTOR	<del>-</del>					Х		108,938.		0.	22	<u> </u>	55.
	-	-											
		-		-							_		
		1			i								
		$\vdash$									_		
	-	1											
1b Sub-total						١	<b>&gt;</b>	785,812.		0.	143	3,0	08.
c Total from continuation sheets to Part	VII, Section A					]	<b>&gt;</b>	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	785,812.		0.	143	3,0	<u>08.</u>
2 Total number of individuals (including but	not limited to th	iose	liste	d ab	oove	e) wh	o re	eceived more than \$100,	000 of reportable	9			,
compensation from the organization						_					1	Yes	No
3 Did the organization list any former office	r director or tri	ister	s ko	v en	nlar	Vee	or k	nigheet compensated er	nnlovee on			103	110
line 1a? If "Yes," complete Schedule J for		13100	, KO	y Cii	ipio	yce,	011	ngriest compensated en	iipioyee oii		3		х
4 For any individual listed on line 1a, is the		le co	amo	ensa	tion	and	oth	ner compensation from t	he organization				
and related organizations greater than \$1								•	<b>g</b>		4	x	
5 Did any person listed on line 1a receive o	accrue compe	nsat	on f	rom	any	unre	elate	ed organization or individ	dual for services				
rendered to the organization? If "Yes," co	mplete Schedul	e J f	or sı	ich p	oers	on		·····			5		X
Section B. Independent Contractors													
1 Complete this table for your five highest of										pens	ation fr	om	
the organization Report compensation for	r the calendar y	ear e	endii	ng w	uth o	or wi	thin		ear				
(A) Name and busines	s address	NIC	ONE	,				<b>(B)</b> Description of se	ervices	С	( <b>C</b> ) ompen		n
		TAC	)IAT				+						
							$\top$		-				
			-				$\top$						
					_								
			_				$\perp$						
							_L						
2 Total number of independent contractors		ot lir	nited	of to	_		τed	above) who received me	ore than				
\$100,000 of compensation from the organ					(				· ·				

52-1780162 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) **(D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e 7,377,451 f All other contributions, gifts, grants, and similar amounts not included above 74 095 g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 7.451.546 Business Code Program Service Revenue 2 a f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 427,649 427,649, Income from investment of tax exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory 3,737,927 b Less cost or other basis and sales expenses 3,264,790 c Gain or (loss) 473,137 d Net gain or (loss) 473 137 473,137. 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events ▶ 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances а b Less: cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a MISCELLANEOUS 900099 336. d All other revenue e Total. Add lines 11a-11d

Total revenue See instructions

352,668

901,122. Form **990** (2013)

## Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX (R)	(C)	<u>(D)</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	024 542	004 540		
	organizations in the United States See Part IV, line 21	934,543.	934,543.		
2	Grants and other assistance to individuals in	77 566	77 566		
_	the United States See Part IV, line 22	77,566.	77,566.		<del></del>
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States See Part IV, lines 15 and 16	1,257,399.	1,257,399.		
4	Benefits paid to or for members	1,231,339.	1,231,333.		
4 5	Compensation of current officers, directors,	-		<del></del>	
3	trustees, and key employees	269,565.	196,782.	72,783.	
6	Compensation not included above, to disqualified	203,303.	130,702.	12,105.	
Ü	persons (as defined under section 4958(f)(1)) and	Ì			
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,133,868.	2,292,320.	841,548.	
8	Pension plan accruals and contributions (include		-1		
_	section 401(k) and 403(b) employer contributions)	125,087.	92,250.	32,837.	
9	Other employee benefits	857,378.	631,771.	225,607.	
10	Payroll taxes	264,049.	194,530.	69,519.	
11	Fees for services (non-employees)				
а	Management				
b	Legal	59,263.	57,121.	2,142.	
c	Accounting	<u>1</u> 03,896.	44,646.	59,250.	
q	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	71,027.		71,027.	<del></del>
g	, –				
	column (A) amount, list line 11g expenses on Sch 0.)	873,881.	805,170.	68,711.	<del>-</del> .
12	Advertising and promotion	1,664.	1,654.	10.	
13	Office expenses	166,350.	84,525.	81,825.	
14	Information technology	68,815.	20,451.	48,364.	
15	Royalties	E20 242	400 220	120 022	<del></del>
16	Occupancy	539,243. 1,385,995.	400,220.	139,023. 15,852.	
17	Travel	1,305,995.		13,634.	
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials Conferences, conventions, and meetings	86,947.	68,435.	18,512.	
20	Interest	6,070.	6,070.	10,512.	
21	Payments to affiliates	070700	0/0/01		<del>_</del> -
22	Depreciation, depletion, and amortization	117,755.	53,321.	64,434.	
23	Insurance	35,548.		35,548.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FOREIGN EXCH ADJUSTMENT	-174,138.	-174,138.		
b	PARTNER CONTRACTS	127,860.	127,860.		
С	TAXES AND LICENSES	23,113.	23,113.		
d	PAYROLL PROCESSING	15,387.		15,387.	
е	All other expenses	57,703.	39,967.	17,736.	
25_	Total functional expenses Add lines 1 through 24e	10,485,834.	8,605,719.	1,880,115.	0
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2013

Form 990 (2013)
Part X Balance Sheet

Part	X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1,188,264.	1	212,750
1	2	Savings and temporary cash investments	319,251.	2	352,796
	3	Pledges and grants receivable, net	2,295,094.	3	721,605
	4	Accounts receivable, net	21,032.	4	33,427
	5	Loans and other receivables from current and former officers, directors,	<u></u>		
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
- 1		employers and sponsoring organizations of section 501(c)(9) voluntary			
2		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
ž	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	78,528.	9	142,083
İ	10a	Land, buildings, and equipment cost or other			
1		basis Complete Part VI of Schedule D 10a 2,139,982.		·	
	b	Less accumulated depreciation 10b 137,755.	980,000.	10c	2,002,227
	11	Investments - publicly traded securities	8,127,901.	11	2,002,227 7,948,810
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	17,895.	15	163,519
	16	Total assets. Add lines 1 through 15 (must equal line 34)	13,027,965.	16	11,577,217
	17	Accounts payable and accrued expenses	425,563.	17	513,247
	18	Grants payable	2,819,769.	18	1,053,897
	19	Deferred revenue		19_	
:	20	Tax-exempt bond liabilities		20	
:	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
2 2	22	Loans and other payables to current and former officers, directors, trustees,			
		key employees, highest compensated employees, and disqualified persons			
<u> </u>		Complete Part II of Schedule L		22	
·   :	23	Secured mortgages and notes payable to unrelated third parties		23	814,070
2	24	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third		1	
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
ŀ		Schedule D	90,521.	25	<u>465,820</u>
_ 2	<u> 26</u>	Total liabilities. Add lines 17 through 25	3,335,853.	26	2,847,034
		Organizations that follow SFAS 117 (ASC 958), check here   X  and			
Net Assets or Fund Balances		complete lines 27 through 29, and lines 33 and 34.		1	
፪   2	27	Unrestricted net assets	8,093,977.	27	8,208,732
Š   2	28	Temporarily restricted net assets	1,598,135.	_28	<u>521,451</u>
2	29	Permanently restricted net assets		_29	
5		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐		1	
5		and complete lines 30 through 34.			
2   S		Capital stock or trust principal, or current funds		30	
2   3		Paid-in or capital surplus, or land, building, or equipment fund		31	·
3 3	32	Retained earnings, endowment, accumulated income, or other funds		32	
-   :	33	Total net assets or fund balances	9,692,112.	33	8,730,183
	<u>34</u>	Total liabilities and net assets/fund balances	13,027,965.	34	11,577,217 Form <b>990</b> (2013

Form **990** (2013)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

332012 10-29-13 Form 990 (2013)

# SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization Employer identification number THE EURASIA FOUNDATION 52-1780162 Reason for Public Charity Status (All organizations must complete this part ) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(III). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III ) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c Type III - Functionally integrated d \_\_\_\_ Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? a (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(II) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(m) Provide the following information about the supported organization(s). h (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary organization in col. (described on lines 1-9 in col. (i) listed in your organization in col. organization (i) organized in the U.S.? support aovernina document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No Yes No **Total** 

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support	·							
Cale	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
	Gifts, grants, contributions, and								
	membership fees received (Do not								
	include any "unusual grants ")	11,586,307.	13,463,857.	7,680,215.	4.800,666.	7,451,546.	44.982.591.		
2	Tax revenues levied for the organ-					.,			
-	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
-	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	11,586,307.	13,463,857.	7,680,215.	4.800.666.	7,451,546.	44.982.591.		
5		11,300,307.	13,403,037.	7,000,213.	4,000,000.	7,451,540.	44,502,551,		
•	by each person (other than a					ĺ			
	governmental unit or publicly								
	supported organization) included					]			
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)	Į į	i				2 005 455		
G	· · ·	<u> </u>					3,075,155.		
	Public support. Subtract line 5 from line 4 ction B. Total Support						41 907 436.		
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
	Amounts from line 4								
	Gross income from interest,	11,586,307.	13,463,857.	7,680,215.	4,800,666.	7,451,546.	44,982,591.		
8	dividends, payments received on								
	· • •								
	securities loans, rents, royalties	125 002	156,963.	270 000	196,279.	427,649.	1 101 002		
_	and income from similar sources	145,363.	130,363.	270,009.	190,2/9.	427,049.	1,184,883.		
9	Net income from unrelated business								
	activities, whether or not the	62,997.			0 520		70 525		
	business is regularly carried on	04,991.			9,538.		<u>72,535.</u>		
10	Other income Do not include gain				ĺ				
	or loss from the sale of capital	391.	864.	19.	612	226	2 222		
	assets (Explain in Part IV.)	391.	004.	19.	613.	336.	2,223.		
	Total support. Add lines 7 through 10						46,242,232.		
	Gross receipts from related activities,				. l	12	<del></del>		
13	First five years. If the Form 990 is for	ŭ	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3)	, []		
50.	organization, check this box and stop ction C. Computation of Publi		centage						
							00 62 %		
	Public support percentage for 2013 (I	• • •	•	olumn (f))	•	14	90.63 %		
	Public support percentage from 2012				[	15	92.60 %		
16a	33 1/3% support test - 2013. If the c	•		· ·	14 is 33 1/3% or m	iore, check this bo			
	stop here. The organization qualifies						►X		
b	33 1/3% support test - 2012. If the o				line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization quali		* * *						
17a	a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization								
	meets the "facts-and-circumstances"	-		,	•				
þ	10% -facts-and-circumstances test	•				•	10% or		
	more, and if the organization meets th				•				
	organization meets the "facts-and-circ						▶∐		
<u> 18</u>	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	ı, 16b, 17a, or 17b	, check this box ai	nd see instructions	<u>. ▶</u> L_		
					Sche	dule A (Form 990	or 990-EZ\ 2013		

332022 09-25-13

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

Section A. Public Support	now, please com	piete Fart II )			<del></del> -	<u> </u>
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	3 (f) Total
1 Gifts, grants, contributions, and		127	12/=-,.	15,-3.12	10/2010	ii) iotai
membership fees received (Do not						
include any "unusual grants ")						
2 Gross receipts from admissions,		1				-
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose			ĺ			
3 Gross receipts from activities that		<del>                                     </del>				
are not an unrelated trade or bus-						
iness under section 513						
		<del>-</del>				
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf		<del>                                     </del>				
5 The value of services or facilities				<u> </u>		
furnished by a governmental unit to						
the organization without charge					<del>                                     </del>	
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the				1		
amount on line 13 for the year		_			Ì	
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support					-	_
Calendar year (or fiscal year beginning in) ► 📗	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources	ļ					
<b>b</b> Unrelated business taxable income						_
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b		-				
11 Net income from unrelated business	-					
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income Do not include gain						<del></del>
or loss from the sale of capital					}	
assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)		- ft 1 41-	1.6. 11. 601.1		501()(0)	
14 First five years. If the Form 990 is for t	ne organization s	s tirst, secona, thir	g, τουπη, or τιπη τα	ix year as a sectio	on 501(c)(3) or	ganization,
check this box and stop here Section C. Computation of Public	Support Pe	rcentage				₽□_
15 Public support percentage for 2013 (lin			olumn (f)		145	
16 Public support percentage for 2012 S			olumn (I))		15	<u>%</u>
Section D. Computation of Invest				<del></del>	16	%
			o 12 column (6)	<del></del> ,	1 47 1	
17 Investment income percentage for 201:		•	e 13, column (I))		17	
18 Investment income percentage from 20			n line 44 a 1 i	15 10 11 :	18	<u>%</u>
19a 33 1/3% support tests - 2013. If the o						iine 1/ is not
more than 33 1/3%, check this box and		-				▶∟_
b 33 1/3% support tests - 2012. If the o						
line 18 is not more than 33 1/3%, check					-	ation
20 Private foundation. If the organization	did not check a l	<u>box on line 14, 19a</u>	<u>ı, or 19b, check th</u>	is box and see ins	structions	

Schedule A	(Form 990 or 990-EZ) 2013 THE EURASIA FOUNDATION	52-1780162 Page
Part IV	(Form 990 or 990-EZ) 2013 THE EURASIA FOUNDATION  Supplemental Information. Provide the explanations required by Part II, line 10, Pa	urt II, line 17a or 17b, and Part III, line 12
	Also complete this part for any additional information (See instructions)	,,,
	The sometime but the arry additional morniagon (see moradione)	
	<del></del>	
-		
_		
	· · · · · · · · · · · · · · · · · · ·	
		<del></del>
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	<del></del>	
	<del></del>	
		<u> </u>

# SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Nan	ne of the organization THE EURASIA FOUNDA	TTON	Employer identification number 52-1780162
Da	rt I Organizations Maintaining Donor Advise		1 52-1780162
Га			ACCOUNTS. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		/L) Funda and other accounts
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	_	nds
	are the organization's property, subject to the organization's	-	└── Yes └── No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose confe	erring
_	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part IV	, line 7
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an historica	illy important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a c	onservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the orga	nization during the tax
	year ►		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the ye	ear▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(l	
	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense state	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes the or	ganization's accounting for
	conservation easements		
Pa	t III Organizations Maintaining Collections of	•	Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public se	rvice, provide the following amounts
	relating to these items		
	(ı) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(II) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treating	asures, or other similar assets for financial gain,	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		► \$ ► \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total (Col (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes"	to Form 990, Part IV, line	11c See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col (h) must equal Form QQ0, Part Y, col (R) tine 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
otal. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	REFUNDABLE ADVANCE	259,236.
(3)	DEFERRED RENT	206,584.
(4)		
(5)	-	
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25 )	<b>▶</b> 465,820.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2013

Schedule D (	Form!	990) 2013	Tì	HE EURAS: tion (continued	IA I	<u>'OUNDA'</u>	NOI			<u>52-178016</u>	<u> 2</u>	Page 5
Part XIII	Supp	olementa	l Informa	tion (continued	)							
REFUND	OF	GRANT	FUNDS	AWARDED	IN_	PRIOR	YEARS					
												<del></del>
					·							
	•							<del></del> -	<del></del>			
											—	
								<u> </u>				
												-
												<del></del>
							-					
									<del></del>			
							<del></del>				—	

# SCHEDULE F (Form 990)

**Statement of Activities Outside the United States** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule F (Form 990) and its instructions is at www.irs gov/form990.

Open to Public Inspection

Name of the organization					Employer identif	cation number
THE EURASIA FOU	NDATTON				   52-178016	2
		ctivities Ou	tside the United States. Comp	lete if the organ		
Form 990, Part IV						
<del>-</del>	=		ds to substantiate the amount of its gi			🖂
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award th	e grants or ass	istance?	Yes No
2 For grantmakers, Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	ts grants and o	ther assistance out:	side the
United States		organization o	processors of markets and account	g		
3 Activities per Region (T	he following Part	I, line 3 table c	an be duplicated if additional space is	needed)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type ce(s) in region	(f) Total expenditures for and investments in region
				SUPPORT CIV	/IC AND	
				ECONOMIC EN	•	
RUSSIA AND				GOOD GOVERN	•	5 605 446
NEIGHBORING STATES	10	10	PROGRAM SERVICES	STRATEGIC I	DEVELOPMENT OF	5,607,146.
RUSSIA AND			GRANTS TO RECIPIENTS			
NEIGHBORING STATES	_ 0	0	LOCATED IN REGION		<u> </u>	1,063,822.
MIDDLE EAST AND				ONLINE EDUC		
NORTH AFRICA	o	0	PROGRAM SERVICES	CONSULTATIO		1,476,502,
MIDDLE EAST AND			GRANTS TO RECIPIENTS			
NORTH AFRICA	0	0	LOCATED IN REGION			193,577.
				SUPPORT NON		
					ONS, COMMUNITY	
EAST ASIA AND THE	0	0	PROGRAM SERVICES	ENGAGEMENT	r, WOMEN CIVIC	191,266,
PACIFIC			FROGRAM SERVICES	ENGAGEMENT		191,200.
3 a Sub-total	10	10				8,532,313.
<b>b</b> Total from continuation		-				
sheets to Part I  c Totals (add lines 3a		0				0.
and 3b)	10	10				8,532,313.
LHA For Paperwork Reduct			tions for Form 990.		Schedule F (	Form 990) 2013

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2013

THE EURASIA FOUNDATION

Page 2

52-1780162

Schedule F (Form 990) 2013

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance (g) Amount of non-cash assistance o 0, Ö o Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax exempt by cash disbursement (f) Manner of WIRE 193,577, WIRE 298,819,WIRE 192,223,WIRE of cash grant 229,311. (e) Amount SQUAL BEFORE THE LAW MIDDE EAST NETWORK CAUCASUS RESEARCH CAUCASUS RESEARCH (d) Purpose of RESOURCE CENTERS RESOURCE CENTERS grant FOR INTERNET ROTECTION PROGRAM MIDDLE EAST AND (c) Region NORTH AFRICA NEIGHBORING NEIGHBORING NEIGHBORING NUSSIA AND RUSSIA AND RUSSIA AND STATES STATES STATES (b) IRS code section and EIN (if applicable) (a) Name of organization

Schedule F (Form 990) 2013

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entitles

က

THE EURASIA FOUNDATION

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 52-1780162

Page 3

Part III can be duplicated if additional space is needed

	1	1	1	!	I	I	ı	İ	<b>i</b>
(h) Method of valuation (book, FMV, appraisal, other)									
(g) Description of non-cash assistance									
(f) Amount of non-cash assistance	o	o							
(e) Manner of cash disbursement	IRE	IRE							
(d) Amount of cash grant	19,500,WIRE	121,018,WIRE							
(c) Number of (d) Amount of recipients cash grant	1	44							
(b) Region	RUSSIA AND NEIGHBORING STATES	RUSSIA AND NEIGHBORING STATES							
(a) Type of grant or assistance	EQUAL BEFORE THE LAW PROGRAM	PARTICIPANT TRAVEL STIPENDS							

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013

Yes X No

for Form 5713)

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

#### PART I, LINE 2:

EXPLANATION: EURASIA FOUNDATION (EF) HAS RIGOROUS SYSTEMS FOR MONITORING THE IMPLEMENTATION OF ITS OPERATIONAL AND GRANTMAKING PROGRAMS IN THE COUNTRIES OF THE FORMER SOVIET UNION AND IN THE UNITED STATES. ONE OF THESE SYSTEMS IS A CUSTOMIZED ACCOUNTING SYSTEM INTEGRATED WITH A GRANTS MANAGEMENT MODULE THAT ENABLES EF TO TRACK GRANT RECIPIENTS' EXPENSES AND WITH A KNOWLEDGE MANAGEMENT MODULE THAT HELPS ENSURE THAT EF STAFF ARE IN COMPLIANCE WITH DONOR REQUIREMENTS. EF CONTINUALLY TRAINS STAFF TO USE THESE SYSTEMS EFFECTIVELY. IN ADDITION, EF DEVELOPS A THOROUGH MONITORING AND EVALUATION PLAN FOR ALL OF ITS MAJOR PROGRAMS. MONITORING AND EVALUATION ACTIVITIES ALLOW THE FOUNDATION TO TRACK THE PRODUCTION OF DELIVERABLES AND EACH PROGRAM'S PROGRESS TOWARDS EXPECTED OUTCOMES. MONITORING AND EVALUATION ACTIVITIES DEPEND ON THE LEVEL OF FUNDING FOR EACH INDIVIDUAL PROGRAM AND INCLUDE, BUT ARE NOT LIMITED TO. THE FOLLOWING: MIDTERM AND/OR FINAL EVALUATIONS (INTERNAL OR EXTERNAL), PERIODIC FINANCIAL AND PROGRAMMATIC REPORTING BY SUB-RECIPIENTS AND OTHER IMPLEMENTING PARTNERS, TROUBLESHOOTING OF PROGRAM AND FINANCIAL ISSUES WITH SUBRECIPIENTS AND OTHER IMPLEMENTING PARTNERS ON AN ONGOING BASIS.

#### PART I, LINE 3, COLUMN (E):

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT CIVIC AND ECONOMIC

ENGAGEMENT, GOOD GOVERNANCE, AND STRATEGIC DEVELOPMENT OF NETWORK

FOUNDATIONS.

SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

Open to Public 2013 Inspection

> ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service THE EURASIA FOUNDATION

Name of the organization

Employer identification number 52-1780162

CINION THIS	THIS I STA	ATO T T					79T09/T-7C
Part I General Information on Grants and Assistance	and Assistance						
1 Does the organization maintain records to substantiate the amount of	to substantiate th		or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion
criteria used to award the grants or assistance?	stance?						X Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for mon	toring the use of grant	funds in the United	States			;
Part II Grants and Other Assistance to Governments and Organizati	Governments an	d Organizations in the	• United States. C	omplete if the orga	inization answered "Y	ons in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	IV, line 21, for any
recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II car	r be duplicated if additi	ional space is need	pel			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							EURASIA LEADERS - PARTNERSHIP WITH
RUSSIA - 3734 ARSENAL STREET - ST LOUIS, MO 63116	412040138	501(C)(3)	420,771.	0			INTERNATIONAL EXPERTS AND PEERS
STANLEY STREET TREATMENT AND		<b>-</b>					DEVELOPING A ROADMAP FOR
RESOURCES, INC 386 STANLEY						_	MHEALTH INTERVENTION
STREET - FALL RIVER, MA 02720	042604426	501(C)(3)	80,503.	0			TARGETING AT-RISK WOMEN
WOODER BY WHITE GENTLEM							
CALVERSIII OF CREGON							
EUGENE, OR 97403	93-6015767	501(C)(3)	79,077	0			INTERNSTIES EXCHANGE FOR
							DOWNTOWN COMMUNITY
Z							TELEVISION CENTER, INC. &
- H							JOURNALISM ADVANCEMENT
YORK, NY 10013	13-2742777	501(C)(3)	78,390.	0			AND SUPPORT CENTER
BARD COLLEGE							U.SRUSSIA DUAL
P.O. BOX 5000							DEGREE/PARTNERSHIP
ANNANDALE-ON-HUDSON, NY 12504	14-1713034	501(C)(3)	96,352,	0			NETWORK
KIDSAVE INTERNATIONAL. INC			,				THE THEOLOGY CHANGE THE CANADAM CONTENTS OF THE CANADA
100 CORPORATE POINTE, SUITE 380							CHILDREN FROM FAMILIES
	91-1887623	501(C)(3)	76,921,	0			IN CRISIS
2 Enter total number of section 501(c)(3) and government organizations	and government o		isted in the line 1 table				. 8
3 Enter total number of other organizations listed in the line 1 table	is listed in the line	1 table					0

SEE PART IV FOR COLUMN (H) DESCRIPTIONS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

332101 10-29-13

Schedule I (Form 990) (2013)

C	
,	2
•	_

Tarin Communication of drafts and other Assistance to dovernments and Organizations in the Onlied States (Schedule   [FORH 990], Part   1]	Assistance to de	overnments and Orga	nizations in the Or	nited States (Scrie	dule I (Form 390), Pa	(   1	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRUDE ACCOUNTABILITY 8 EAST MASON AVE ALEXANDRIA, VA 22301	56-2328811	501(C)(3)	8 174,	0			DEVELOPING RECOMMENDATIONS TOWARD THE PROTECTION OF WETLANDS IN RUSSIA AND
	45-4314892	501(C)(3)	93 015	O			
							Schedule I (Form 990)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed THE EURASIA FOUNDATION Schedule I (Form 990) (2013)

Part III

Page 2

52-1780162

Schedule I (Form 990) (2013) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) COUNTRIES OF THE FORMER SOVIET UNION AND IN THE UNITED STATES. ONE OF THESE THESE SYSTEMS EFFECTIVELY. IN ADDITION, EF DEVELOPS A THOROUGH MONITORING WITH A KNOWLEDGE MANAGEMENT MODULE THAT HELPS ENSURE THAT EF STAFF ARE IN MANAGEMENT MODULE THAT ENABLES EF TO TRACK GRANT RECIPIENTS' EXPENSES AND EXPLANATION: EURASIA FOUNDATION (EF) HAS RIGOROUS SYSTEMS FOR MONITORING Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information COMPLIANCE WITH DONOR REQUIREMENTS. EF CONTINUALLY TRAINS STAFF TO USE THE IMPLEMENTATION OF ITS OPERATIONAL AND GRANTMAKING PROGRAMS IN THE SYSTEMS IS A CUSTOMIZED ACCOUNTING SYSTEM INTEGRATED WITH A GRANTS (d) Amount of non-cash assistance 0 77,566, (c) Amount of cash grant 31 (b) Number of recipients (a) Type of grant or assistance PARTICIPANT TRAVEL STIPENDS PART I, LINE 2:

332102 10-29-13

Schedule I (Form 990)

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. Information about Schedule J (Form 990) and its instructions is at www.irs gov/form990.

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

EURASIA FOUNDATION

Employer identification number 52-1780162

	art i Questions negarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  X Housing allowance or residence for personal use		ì	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
			Ì	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	ĺ		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	x	
	was, and should make good and all and a should an area of the should are should an area of the should are			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
Ĭ	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to	1		
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			İ
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			ļ
				ĺ
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization			
а	B. a control of a	4a		<u>x</u> _
b		4b		X
c		4c		X
·	If "Yes" to any of lines 4a c, list the persons and provide the applicable amounts for each item in Part III			
	The second secon			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		İ	}
	contingent on the revenues of			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of			
а	The organization?	6a		<u>x</u> _
b		6b		X
-	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			İ
-	not described in lines 5 and 6? If "Yes," describe in Part III	7	х	ĺ
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		x
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53 4958 6(c)?	9		ĺ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

52-1780162

THE EURASIA FOUNDATION

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

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		(b) Dieakuowii oi w-z		arid/or 1099-Wilso compensation	(C) Retirement and	n e	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	compensation	Denems	(a)-(i)(a)	reported as deferred in prior Form 990
(1) W. HORTON BEEBE-CENTER	ε	222,31	0	0.	13,33	17,833.	253,484.	0
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Schedule J (Form 990) 2013

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013 Open to Public

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs.gov/form990.

Open to Publi Inspection

OMB No 1545-0047

Name of the organization Employer identification number THE EURASIA FOUNDATION 52-1780162 FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: EF ALSO RUNS THE BILL MAYNES FELLOWSHIP PROGRAM, WHICH OFFERS A DISTINCTIVE OPPORTUNITY FOR EMERGING LEADERS FROM THE EURASIA REGION TO FORGE DEEP PROFESSIONAL CONNECTIONS BETWEEN EXPERTS AND ORGANIZATIONS FROM AMERICA AND EURASIA IN FIELDS VITAL TO THE GROWTH OF STABLE AND PROSPEROUS SOCIETIES. ADDITIONALLY, EF RUNS THE SARAH CAREY PROGRAM, WHICH INCLUDES: AN AWARD FOR AN INDIVIDUAL WHO HAS NOTABLY ADVANCED CIVIL SOCIETY IN THE EURASIA REGION THROUGH THE PRACTICE OF LAW, BUSINESS, OR DIPLOMACY AND HAS BROUGHT AMERICANS AND CITIZENS OF THE EURASIA REGION CLOSER TOGETHER; AN ANNUAL SYMPOSIUM - THE SARAH CAREY FORUM - WHICH EXAMINES THE MUTUAL BENEFITS OF ENGAGEMENT BETWEEN THE UNITED STATES AND THE COUNTRIES IN THE EURASIA REGION, AND THE YOUNG PROFESSIONALS NETWORK THAT CREATES MONTHLY OPPORTUNITIES FOR YOUNG PEOPLE IN WASHINGTON TO DISCUSS DEVELOPMENTS IN THE EURASIA REGION AND INTERACT WITH DIPLOMATS, JOURNALISTS AND ANALYSTS. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: RUSSIA, UKRAINE, MOLDOVA, GEORGIA, KAZAKHSTAN, KYRGYZSTAN, TAJIKISTAN FORM 990, PART VI, SECTION B, LINE 11: EXPLANATION: THE FORM 990 WAS PREPARED BY AN OUTSIDE ACCOUNTANT IN CONSULTATION WITH THE ORGANIZATION'S SENIOR MANAGEMENT. A DRAFT OF FORM 990 WAS REVIEWED BY THE DIRECTOR OF FINANCE AND ADMINISTRATION. A COPY OF THE FORM 990 IS PROVIDED ELECTRONICALLY TO THE FINANCE AND AUDIT AND EXECUTIVE AS WELL AS THE ENTIRE BOARD. ALL QUESTIONS WERE ADDRESSED

332211 09-04-13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013) Name of the organization Employer identification number 52-1780162 THE EURASIA FOUNDATION ELECTRONICALLY, BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: ANNUALLY, ALL OFFICERS, TRUSTEES AND EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT AND, IF NECESSARY, THE STATEMENT IS UPDATED THROUGHOUT THE YEAR. IF A CONFLICT SHOULD ARISE, THE INTERESTED OFFICER, TRUSTEE, OR STAFF MEMBER WILL DISCLOSE IN WRITING TO THE BOARD OF TRUSTEES ALL MATERIAL FACTS AS TO THE RELATIONSHIP OR INTEREST. INDIVIDUALS WITH CONFLICTS OF INTEREST MUST RECUSE THEMSELVES FROM PARTICIPATING IN ANY PART OF THE DECISIONS RELATED TO THE TRANSACTION GIVING RISE TO THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: EACH YEAR EURASIA FOUNDATION (EF) REVIEWS MARKET RESEARCH ON THE EXISTING SALARIES TO ENSURE EF IS COMPETITIVE IN ITS EMPLOYEE COMPENSATION. EF ALSO FOLLOWS INDUSTRY STANDARD FOR MERIT INCREASE ADJUSTMENTS. A REVIEW IS CONDUCTED TO COMPARE EF AGAINST THE DC AREA AS WELL AS SIMILAR ORGANIZATIONS AND BUDGET SIZE BASED ON PUBLISHED SURVEY DATA. SPECIFICALLY FOR THE PRESIDENT, CHRONICLE OF PHILANTHROPY ANNUAL EXECUTIVE SALARY REVIEW IS ALSO TAKEN INTO CONSIDERATION. THE PRESIDENT'S SALARY IS REVIEWED AND APPROVED BY THE BOARD. FOR ALL OTHER EMPLOYEES, AN ANNUAL SALARY ADJUSTMENT POOL IS REVIEWED BY THE FINANCE & AUDIT COMMITTEE AND RECOMMENDATION IS MADE TO THE EXECUTIVE COMMITTEE FOR FINAL APPROVAL. PERFORMANCE AND SALARY REVIEW FOR THE PRESIDENT IS CONDUCTED BY THE CHAIR AND VICE CHAIR OF THE BOARD. THE PRESIDENT ALSO RECENTLY COMPLETED A 360 DEGREE PERFORMANCE REVIEW AND HIS LAST COMPENSATION REVIEW TOOK PLACE IN APRIL 2014.

Name of the organization  THE EURASIA FOUNDATION	Employer identification number 52-1780162
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONF	LICT OF INTEREST
POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUES	T. THE
ORGANIZATION'S FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON	GUIDESTAR.ORG.
SUMMARY FINANCIAL STATEMENTS ARE AVAILABLE IN THE ANNUAL	REPORT WHICH ARE
DISTRIBUTED THROUGH THE WEBSITE AND UPON REQUEST. AUDITED	FINANCIAL
STATEMENTS ARE PROVIDED UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CANCELLATION OF DONOR AWARDS	-327,406.
REFUND OF GRANT FUNDS AWARDED IN PRIOR YEARS	1,306,872.
TOTAL TO FORM 990, PART XI, LINE 9	979,466.
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