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Return of Organization Exempt From Income Tax

OMB No 1545-0047

2013

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter Social Security numbers on this form as it may be made public.

Inte	nternal Revenue Service		▶ Information about Form 990 and its instructions is at www.ir	s.gov/form99	0.	Inspection
A	For the	2013 cale	ndar year, or tax year beginning October 1 , 2013, and endi	ng Septe	mber 30	, 20 14
В	Check if	applicable	C Name of organization Fish of Laurel, Inc.		D Employ	er identification number
	Address	change	Doing Business As			52-1182320
	Name cl	hange	Number and street (or P O box if mail is not delivered to street address) Room/si	ute	E Telepho	ne number
	Initial ref	turn	PO Box 36			301-776-9296
	Termina	ted	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	d return	Laurel, MD 20725-0036		G Gross re	eceipts \$ 62173
	Applicat	ion pending	F Name and address of principal officer Erin Williams	H(a) Is this a	group return for	subordinates? Yes Vo
			8455 Imperial Drive, Laurel, MD 20708	H(b) Are all	subordinate	s included? Tes No
ī	Tax-exe	mpt status	✓ 501(c)(3)	If "f	No," attach a	list (see instructions)
J	Website	e: ► ww	w.fishoflaurel.org	H(c) Group	exemption	number ▶
K	Form of	organization	✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forma	tion 1979	M State	of legal domicile MD
Р	art I	Summ	ary			
	1		escribe the organization's mission or most significant activities: Fish of	f Laurel, Inc.	-	
ė		•	the needy in the greater Laurel, MD area with, primarily, hot evening meals			, groceries on a
Activities & Governance			ed basis and, secondarily, financial assistance with rent, utilities, prescrip			·.
em	2	*	is box ▶ ☐ if the organization discontinued its operations or disposed	• • • • • • • • • • • • • • • • • • •	n 25% of	its net assets.
õ	3				ا ہا	11
ಷ	4		of independent voting members of the governing body (Part VI, line 1b		. 4	11
ies	5					none
Ξ	6		nber of volunteers (estimate if necessary)		. 6	300+
Act	7a		elated business revenue from Part VIII, column (C), line 12		. 7a	-0-
	b		lated business taxable income from Form 990-T, line 34		. 7b	-0-
				Prior Y	ear	Current Year
4	8	Contribu	tions and grants (Part VIII, line 1h)		78154	62071
Ž	9		service revenue (Part VIII, line 2g)	•	-0-	-0-
Revenue	10	-	ent income (Part VIII, column (A), lines 3, 4, and 7d)	***	115	102
ď	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 10e) MFC		-0-	-0-
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)—	700	78269	62173
	13		ad similar amounts paid (Part IV, column (A) lines 1 (3)	181	61000	27601
	14		paid to or for members (Part IX, column (A), line 4)	-0-	-0-	
ú	1 4		other compensation, employee benefits (Part IX, column-(A),-lines 5-10)	12	-0-	-0-
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)		-0-	-0-
per	b		draising expenses (Part IX, column (D), line 25) ▶			
ă	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		19478	22350
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)		80716	49951
	19	•	less expenses. Subtract line 18 from line 12		(2447)	12222
	+		Too oxperiose cubitation to trent into the first tr	Beginning of C		End of Year
sets or	20	Total ass	ets (Part X, line 16)		96904	109125
Ass	21		ulities (Part X, line 26)		1	-0-
Net Ass	22		ts or fund balances. Subtract line 21 from line 20		96903	109125
	art II		ture Block	-	00000	100120
_			iry, I declare that have examined this feturn, including accompanying spredules and state	ements, and to	the best of r	ny knowledge and belief, it is
			lete Deplaration of preparer (other tran officer) is based on all information of which prepare	er has any know	ledge /	/ -
_			4 MILLIA COMILIA TO	··· · · · · · · · · · · · · · · · · ·	1/2	2/15
Sig	gn	Sign	ature of officer	, D	ate /	7
He		6	Charles M. Coswon Jr	treas	Bre	
		Туре	e or print name and title	1	<u> </u>	
		Pnnt/Ty	pe preparer's name Preparer's signature C	ate	Check	PTIN
	aid Spare	.	1/1		self-em	
	epare		iame	Fir	m's EIN ▶	
U	se On	עי עי	ddress ►		one no.	
Ma	y the II		s this return with the preparer shown above? (see instructions)			· · Yes No
_				No 11282Y		Form 990 (2013)

Part	Ш	Statement of Program Service			
			esponse or note to any line in this Part III	<u> </u>	<u>. U</u>
1		ly describe the organization's missi			
		ides the needy in the greater Laurel, I			
	- prin	marily: not evening meals and bag lur	ches daily, groceries on a prearranged basis		
	- sec	ondarily: financial assistance with re	nt, utilities, prescriptions		
2	Did t	the organization undertake any sign	ificant program services during the year whic	h were not listed on the	
_					☐ Yes ☑ No
	•	es," describe these new services or			
3	Did	the organization cease conducting	g, or make significant changes in how it of	conducts, any program	
				• • •	☐ Yes ☑ No
	If "Y	es," describe these changes on Scl	nedule O.		
4	Desc	onbe the organization's program se	rvice accomplishments for each of its three la	argest program services	, as measured by
			 organizations are required to report the an 	nount of grants and allo	cations to others,
	the t	otal expenses, and revenue, if any,	for each program service reported.		
4a	(Cod	le:) (Expenses \$	49951 including grants of \$) (Revenue \$	-0-)
			phone referral service;	•	
		ided rent, utilities, prescription assist			
			t distributions - e.g., USDA) supplemented with I		
	serve	ed daily hot evening meals and bag it	nches	•••••	
				••••••	
		•••••			
		••••••			
4b	(Cod	le:) (Expenses \$	including grants of \$) (Revenue \$)
		•		•••••	
				••••••	
					••••••
				••••••	
		•••••		• • • • • • • • • • • • • • • • • • • •	•••••
4c	(Cod	le.) (Expenses \$	including grants of \$) (Revenue \$	<u> </u>
	•				
					•
		•••••			
				••••	
4d	Othe	er program services (Describe in Sc	pedule O)		
70		enses \$ including of		1	
) (1 10 TO 11 UO W		

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Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.		ć	-
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		√
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.			√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b 15	_	▼
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u>▼</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>▼</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		→
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
		Forr	n 990	(2013)

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓_
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	-	1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	1	
		East	~ 000	(2013)

Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			ł
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4.	, -	
2a		1c	V	
Za	Statements, filed for the calendar year ending with or within the year covered by this return 2a -0-			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь		·
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			\vdash
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	_	/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓_
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		1
b	organization solicit any contributions that were not tax deductible as charitable contributions?	0a		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	 		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	lI		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		√
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		V
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	 ''' 		1
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			1
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			i
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which			1
	the organization is licensed to issue qualified health plans			1
C	Enter the amount of reserves on hand	44-		-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .		n 990	(2013)
				,,,

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See institutional control of the control of the circumstances of the circumsta											
Coati	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management	<u> </u>	• •		1							
Secti	on A. Governing body and management			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 11										
b 2	Enter the number of voting members included in line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?		 2		✓							
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other		3		✓							
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 9 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders?	on's assets? elect or appoint	4 5 6		✓ ✓ ✓ ✓							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?											
8	stockholders, or persons other than the governing body?											
a b 9	The governing body?		8a 8b	1								
Cooti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule Con B. Policies (This Section B requests information about policies not required by the) <i></i>	9	nda)	✓							
Secu	on B. Policies (This Section B requests information about policies not required by the	e iiileiilai Neveri	ue o	Yes	No							
10a b	Did the organization have local chapters, branches, or affiliates?		10a		✓							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before the organization of		10b 11a	_/	_							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	-	110	· .								
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12a 12b	√	<u> </u>							
С	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done	policy? If "Yes,"	12c	√								
13 14 15	Did the organization have a written whistleblower policy?		13		1							
a b	The organization's CEO, Executive Director, or top management official		15a 15b		1							
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?		16a									
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?	to safeguard the	16b	-	_ J							
Secti	on C. Disclosure											
17 18	List the states with which a copy of this Form 990 is required to be filed Maryland Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.		n 501(c)(3)s	only)							
19	Own website ☐ Another's website ☐ Upon request ☑ Other (explain in Science in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.		erest	polic	y, and							
20	State the name, physical address, and telephone number of the person who possesses the b	ooks and records	of the	•								

Part VII	Compensation of Officers, Directors,	Trustees, Key Employee	es, Highest Compensated	Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if fielther the organization his		<u> </u>		((C)					,
(A)	(B)	(40.0			ition		nne	(D)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per week (list any				-	or/trust		compensation from	compensation from related	amount of other
	hours for	or d	Inst	Officer	Key employee	H B H	Former	the	organizations	compensation
	related organizations	rect //du	LT to	ğ	B	est o	 	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	우를	nali		ğ	[®] 9				and related
	line)	Individual trustee or director	Institutional trustee		ď) ens				organizations
	<u> </u>		ee			Highest compensated employee				
(1) Erin Wılliams	5									
President		✓		✓			<u> </u>	-0-	-0-	- <u>0-</u>
(2) Valerie Kaplan	3									
Secretary		<u> </u>		✓		<u> </u>		-0-	-0-	-0-
(3) Charles Cosner	2							ľ		
Treasurer		1		✓	_			-0-	-0-	-0-
(4) Linda Crossley	7									
Trustee		✓						-0-	-0-	-0-
(5) Jean Hannagan	11	١.								
Trustee		1	\sqcup		_		_	-0-	-0-	-0-
(6) Carol Plotnick	2									
Trustee	ļ	✓	ļ					-0-	-0-	-0-
(7) Alan Ramsey	2	,								
Trustee		1	_		<u> </u>		<u> </u>	-0-	-0-	-0-
(8) Robin Servance	5						l			
Trustee	_	/	<u> </u>		\vdash		<u> </u>	-0-	-0-	-0-
(9) Laura Stough	10	,						_	_	_
Trustee		✓	\vdash		┝		├	-0-	-0-	-0-
(10) Nancy Vawter	1	/								
Trustee	+		\vdash		₩		\vdash	-0-	-0-	-0-
(11) Gena Wade	15	/								
Trustee		 *				├—	 	-0-	-0-	-0-
(12)						1				
(13)		 	+-	-	\vdash		\vdash			
1.9/		1								
(14)		 	 	_	\vdash	\vdash	\vdash	 	-	
Y.7		{								

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, aı	nd H	lighe	st C	ompensated E	mployees (c	ontinue	?d)		
						C)								
	(A)	(B)	(do n	ot ch		ition more	than o	one	(D)	(E)			(F)	
	Name and title	Average hours per					is both		Reportable compensation	Reportable compensation			mated ount of	
		week (list any			_			, '	from	related		ot	ther	
		hours for related	Individual trustee or director	nstit	Officer	Key employee		Former	the organization	organizatioi (W-2/1099-M			ensation m the	1
		organizations	ecto	T O	4	ᇕ	oyee	역	(W-2/1099-MISC)	(** 2. 1000 ***	,,,,	organ	nization	
		below dotted line)	1 2	nal tı		l ove) mg						related izations	
		"""	stee	Institutional trustee		l °	Highest compensated employee					0.94		
				ě	ļ		i e	l						
(15)						Г		<u> </u>						
		1												
(16)												-		
(17)		 			ĺ									
									-					
(18)		ļ												
44.03				_	-	-		-			+			
(19)		 												
(00)					_			<u> </u>			+			
(20)		 	ł					ļ						
(21)				├─		-	-				-+			
35.17										}				
(22)														
3/		†												
(23)								\Box						
3														
(24)														
(25)				i				1						
		Ļ					L	<u> </u>						
	Sub-total			٠	•	•			-0-		-0-			-0-
	Total from continuation sheets to Part			•	•	•	•		-0-		-0-			-0-
d	Total (add lines 1b and 1c)							2)	-0-	·	-0-	<u></u>	•	-0-
2	Total number of individuals (including but reportable compensation from the organic			iose	ะ แร	lea	abovi	e) w	mo received m	ore man pro	10,000	Oi		
	reportable compensation from the organi	zation P [one										Yes	No
3	Did the organization list any former of	ficer, direc	tor. c	or tr	rust	ee.	kev e	emp	olovee, or high	nest comper	nsated			-10
	employee on line 1a? If "Yes," complete											3		/
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	on a	and other comp	ensation fro	om the			
	organization and related organizations													
	ındıvıdual											4		✓
5	Did any person listed on line 1a receive of													ا
	for services rendered to the organization	? If "Yes," c	compl	lete	Scl	nedi	ule J	for s	such person	· · · ·	<u> </u>	5	L .	✓_
	on B. Independent Contractors									 	4			
1	Complete this table for your five highest													
	compensation from the organization. Repyear.	on compe	nsau)II II	or u	ne c	alenc	aar y	year ending wil	n or within t	ne orga	anizauc	Jii S la	X
	 	· -						Т	(D)			(0)		
	(A) Name and business add	Iress							(B) Description of s	ervices	((C) Compens	ation	
none								\vdash						
	· · · · · · · · · · · · · · · · · · ·		_					1	- .				<u> </u>	
		_												
2	Total number of independent contractor							o tr	nose listed ab	ove) who				
	received more than \$100,000 of compen-	sation from	the o	rgai	niza	tion	<u> </u>		none					

Part	VIII	Statement of Reversible Check if Schedule C		0 r00	nonco or noto to	any lino in this	Dart VIII		
1		Check ii Schedule C	Contains	a res	porise or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	s	1a	31421		•		
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b	-0-				
s, G Am	С	Fundraising events .		1c	-0-				
Sift	d	Related organizations	3	1d	-0-				
ıs, (е	Government grants (cor		1e	-0-				
ar S	f	All other contributions, g							
章美		and similar amounts not in		<u> </u>	30650				
ğ	g	Noncash contributions include		•	-0-				
<u>ठ</u> ह	h	Total. Add lines 1a-1	f			62071			
Ę					Business Code				
eve	2a								
ě	b								
ξ	C			.					
Š	d				İ				
гащ	e	A.II a.b.			j		 		
Program Service Revenue	f	All other program ser					*	* *	*
	<u>g</u> 3	Total. Add lines 2a-2 Investment income	(noluding	<u></u>	ondo interest	-0-			
	"	and other similar amo				400	•		400
	4	Income from investmen	•			102 -0-	-0-	-0-	102
	5	Royalties		•	· · · · · · · · · · · · · · · · · · ·	-0-			
	•	rioyanies	(i) Real		(II) Personal	-0-			
	6a	Gross rents	-	-0-	-0-		. 3,	*	*
	Ь	Less. rental expenses		-0-	-0-				
	c	Rental income or (loss)		-0-	-0-				
	d	Net rental income or		· ·		-0-			· · · · · ·
	7a	Gross amount from sales of	(i) Securit		(II) Other				
		assets other than inventory		-0-	-0-			~	
	b	Less cost or other basis							
		and sales expenses .		-0-	-0-				
	С	Gain or (loss)		-0-	-0-				
	d	Net gain or (loss) .			▶	-0-			
•									
venue	8a	Gross income from fu	undraising						
Š		events (not including \$		· <u>0-</u>					
æ		of contributions report		-					
Other Re		•		_	<u>_</u>				
5		Less: direct expenses							
		Net income or (loss) f			events . ►	-0-			
	ya	Gross income from ga See Part IV, line 19 .							
		Less: direct expenses Net income or (loss) f							
		Gross sales of in			IVILIES	-0-			
	IVa	returns and allowance							
	ь	Less: cost of goods s							
	C	Net income or (loss) f				-0.	-	-	=
	├	Miscellaneous F			Business Code	-0-1			
	11a					-			
	ь	••••							
	C								
	d	All other revenue .							_
	e	Total. Add lines 11a-			▶	-0-			
	12	Total revenue. See II				62173		0	102

Dart IY	Statement of	f Functional Expenses
F GILLA	Julient O	i i ulicuoliai Expelises

Section	501(c)(3) an	d 501(d	c)(4) organizations must complet	e all columns. All otl	ner organizat	ions must comp	olete column ((A).

	Check if Schedule O contains a respon-	se or note to any lin		<u> </u>	<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				i
	organizations in the United States. See Part IV, line 21	-0-	-0-		
2	Grants and other assistance to individuals in				-
	the United States. See Part IV, line 22	27601	27601		
3	Grants and other assistance to governments,				I
	organizations, and individuals outside the				1
	United States. See Part IV, lines 15 and 16	-0-	-0-		
4	Benefits paid to or for members	-0-	-0-		
5	Compensation of current officers, directors,				
	trustees, and key employees	-0-	-0-	-0-	-0-
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	-0-	-0-	-0-	-0-
7	Other salaries and wages	-0-	-0-	-0-	-0-
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	-0-	-0-	-0-	-0-
9	Other employee benefits	-0-	-0-	-0-	-0-
10	Payroll taxes	-0-	-0-	-0-	-0-
11	Fees for services (non-employees):				
а	Management	-0-	-0-	-0-	-0-
b	Legal	-0-	-0-	-0-	-0-
C	Accounting	-0-	-0-	-0-	-0-
d	Lobbying	-0-	-0-	-0-	-0-
e	Professional fundraising services. See Part IV, line 17	-0-			-0-
f -	Investment management fees	-0-	-0-	-0-	-0-
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
40	· · · · · · · · · · · · · · · · · · ·	-0-	-0-	-0-	-0-
12	Advertising and promotion	-0-	-0-	-0-	-0-
13	Office expenses	1415	1415	-0-	-0-
14	Information technology	1236	1236	-0-	-0-
15	Royalties	-0-	-0-	-0-	-0-
16 17	Occupancy	19699	19699	-0-	-0-
18	Payments of travel or entertainment expenses	-0-	-0-	-0-	-0-
.5	for any federal, state, or local public officials	-0-	-0-	-0-	-0-
19	Conferences, conventions, and meetings .	-0-		-0-	
20		-0-	-0-	-0-	-0-
21	Interest	-0-	-0-	-0-	-0-
22	Depreciation, depletion, and amortization .	-0-	-0-	-0-	-0-
23	Insurance	-0-	-0-	-0-	-0-
24	Other expenses. Itemize expenses not covered				<u>v</u>
	above (List miscellaneous expenses in line 24e. If				ŀ
	line 24e amount exceeds 10% of line 25, column	1			
	(A) amount, list line 24e expenses on Schedule O.)				,
а	none	-0-	-0-	-0-	-0-
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	49951	49951	-0-	-0-
26	Joint costs. Complete this line only if the	7		T	
	organization reported in column (B) joint costs from a combined educational campaign and	1			
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

P	art X				
		Check if Schedule O contains a response or note to any line in this Par			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	11262	1	23381
	2	Savings and temporary cash investments	85642	2	85744
	3	Pledges and grants receivable, net	-0-	3	-0-
	4	Accounts receivable, net	-0-	4	-0-
	5	Loans and other receivables from current and former officers, directors,		-	;
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	-0-	5	-0-
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Ŋ		organizations (see instructions). Complete Part II of Schedule L	-0-	6	-0-
Assets	7	Notes and loans receivable, net	-0-	7	-0-
As	8	Inventones for sale or use	-0-	8	-0-
	9	Prepaid expenses and deferred charges	-0-		-0-
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	ь	Less: accumulated depreciation 10b .0-	-n-	10c	-0-
	11	Investments—publicly traded securities	-0-	11	-0-
	12	Investments—other securities. See Part IV, line 11	-0-		-0-
	13	Investments—program-related. See Part IV, line 11		13	-0-
	14	Intangible assets		14	-0-
	15	Other assets. See Part IV, line 11	-0-	_	-0-
	16	Total assets. Add lines 1 through 15 (must equal line 34)	96904		109125
	17	Accounts payable and accrued expenses	1		-0-
	18	Grants payable	-0-	18	-0-
	19	Deferred revenue	-0-		-0-
	20	Tax-exempt bond liabilities	-0-	20	-0-
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	-0-	21	-0-
Ş	22	Loans and other payables to current and former officers, directors,	,		
Liabilities		trustees, key employees, highest compensated employees, and			4 1
īģ		disqualified persons. Complete Part II of Schedule L	-0-	22	-0-
Ë	23	Secured mortgages and notes payable to unrelated third parties	-0-	23	-0-
	24	Unsecured notes and loans payable to unrelated third parties	-0-	24	-0-
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	-0-	25	-0-
	26	Total liabilities. Add lines 17 through 25	1	26	-0-
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.		_	
lan	27	Unrestricted net assets	28303	27	44599
Ba	28	Temporarily restricted net assets	68601	28	64526
or Fund Balances	29	Permanently restricted net assets	-0-	29	-0-
Ō	30	Capital stock or trust principal, or current funds		30	
šet	31	Paid-in or capital surplus, or land, building, or equipment fund	-0-	31	-0-
ASS	32	Retained earnings, endowment, accumulated income, or other funds .	-0-	32	-0-
Net Assets	33	Total net assets or fund balances	-0-		-0-
Z	34	Total liabilities and net assets/fund balances	96903 96904		109125 109125
	·	The second secon	30304		Form 990 (2013)

Page	12
Page	12

					9
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>		. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1			62173
2	Total expenses (must equal Part IX, column (A), line 25)	2			49951
3	Revenue less expenses. Subtract line 2 from line 1	3			12222
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			96903
5	Net unrealized gains (losses) on investments	5			-0-
6	Donated services and use of facilities	6			-0-
7	Investment expenses	7			-0-
8	Prior period adjustments	8			-0-
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-0-
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			109125
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		. 🗸
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other		_		i
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olaın	n		1
	Schedule O			-	<u></u> i
2a				<u> </u>	/
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	oiled (or	İ	
	reviewed on a separate basis, consolidated basis, or both:				1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	_	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	a	ľ	
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				;
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent account		<u> </u>		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	n	1	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	n		
	the Single Audit Act and OMB Circular A-133?		· 3a	\perp	✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Fo	rm 99	0 (2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization						1	mployer ic	ientificatio	n number
	of Laurel, Inc									82320
Par			rity Status (All orga						nstructio	ons.
The c			ition because it is: (Fo							
1			hes, or association of			ed in sec	tion 170	(b)(1)(A)(i).	
2	A school desc	ribed in section	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)					
3	•	•	spital service organiza							
4	hospital's nam	ne, city, and state								· ·
5		on operated for ()(1)(A)(iv). (Com	the benefit of a colle- plete Part II.)	ge or uni	versity ov	wned or	operated	by a go	vernmen	tal unit described in
6 7	✓ An organization	on that normally	nment or government receives a substantia (A)(vi). (Complete Par	al part of					nit or fror	n the general public
8	☐ A community f	trust described i	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	ırt II)				
9	receipts from support from	activities related gross investme	receives: (1) more that to its exempt funct ent income and unrefered June 30, 1975. Se	ions-sul lated bus	bject to d siness ta	certain ex xable inc	ceptions come (les	s, and (2) ss sectio	no more	e than 331/3% of its
10	☐ An organizatio	n organized and	operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)(4).	
	purposes of o 509(a)(3). Che a Type I By checking the	the or more publick the box that on the box Type his box, I certify ndation manage	nd operated exclusive objects supported organ describes the type of the condition of the co	nizations supportir I–Functio is not co	described ng organiz nally integ ntrolled d	d in section and grated lirectly or	ion 509(a d comple d 🔲 ' indirect!	a)(1) or se te lines 1 Type III-N y by one	ection 50 1e through Ion-function or more	9(a)(2). See section gh 11h. tionally integrated disqualified persons
f	If the organization	ation received a	written determination				-	-	l, or Typ	pe III supporting
g	•	17, 2006, has t	he organization accep)	
			ndirectly controls, eitlody of the supported			her with	-	describe	d in (ii) a	nd Yes No
	(ii) A family m	ember of a perso	on described in (i) abo	ove?						11g(ii)
	(iii) A 35% cor	ntrolled entity of	a person described in	ı (ı) or (ıı) a	above?.					11g(in)
h		_	on about the support							
(i)	Name of supported organization	(iı) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	on in organization in col sup our (i) organized in the		(vii) Amount of monetary support
				Yes	No	Yes	No	Yes	No	
(A)										
(B)										
(C)	,									
(D)							-			
(E)										
Total	1									

Part							
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	ease comple	te Part III.)	
	on A. Public Support			- 1. 7 - 11. 1			
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		!				
_	include any "unusual grants.")	56318	66887	65234	63254	59673	311367
2	Tax revenues levied for the						
	organization's benefit and either paid						
•	to or expended on its behalf	· -0 -	-0-	-0-	-0-	-0-	-0-
3	The value of services or facilities		i				
	furnished by a governmental unit to the organization without charge	_	_	_	_	_	_
4		-0-	-0-	-0-	-0-	-0-	-0-
4	Total. Add lines 1 through 3	56318	66887	65234	63254	59673	311367
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						7000
6	Public support. Subtract line 5 from line 4.						7800 303567
	on B. Total Support					. <u>. </u>	303367
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	56318	66887	65234	63254	59673	311367
8	Gross income from interest, dividends,	. 30310	00007	00204	00204	33075	311307
Ū	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	148	183	167	115	102	714
9	Net income from unrelated business			10,		102	7.14
-	activities, whether or not the business						
	is regularly carried on	-0-	-0	-0-	-0-	-0-	-0-
10	Other income. Do not include gain or						· · · · · · · · · · · · · · · · · · ·
	loss from the sale of capital assets				•		
	(Explain in Part IV.)	-0-	-0-	-0-	-0-	-0-	-0-
11	Total support. Add lines 7 through 10		. "		·		312081
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he	re					▶ 🗀
Secti	on C. Computation of Public Suppor	t Percentage	е				
14	Public support percentage for 2013 (line 6		•	. ,,,,		14	97 %
15	Public support percentage from 2012 Sch					15	93 %
16a	331/3% support test—2013. If the organic						
	box and stop here. The organization qua			-			_
b	331/3% support test-2012. If the organ						
	check this box and stop here. The organ	ization qualifies	s as a publicly	supported org	anization .		. ▶ □
17a	10%-facts-and-circumstances test — 20						
	10% or more, and if the organization me						
	Part IV how the organization meets the "f	acts-and-circu		_	ation qualifies	as a publicly su	upported
	organization						. ▶ 🗆
b	10%-facts-and-circumstances test — 20						
	15 is 10% or more, and if the organizat						
	Explain in Part IV how the organization m					n qualifies as a	publicly
40	supported organization						· 🟲 📙
18	Private foundation. If the organization di	u not cneck a l	DOX ON LINE 13,	, ioa, ibb, 1/8	ı, or 170, cnec	K INIS DOX AND	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	i and organization and addamy			,		 / 	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise				_		
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the			1			
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the		•				
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000					İ	
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from		. 85			,	
<u> </u>	line 6)	ı ,	۰۰,			*	
	on B. Total Support	(-) 0000	(h) 0010	/s\ 0011	(4) 0010	(-) 0010	(6) Total
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties and income from similar sources .						
h	Unrelated business taxable income (less		-				
U	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether		1]		
	or not the business is regularly carried on	•					
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re		<u>.</u>			▶ 🗆
Secti	on C. Computation of Public Suppor	rt Percentag	e				
15	Public support percentage for 2013 (line						%
16	Public support percentage from 2012 Scl			<u></u>	<u></u>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2013 (• •	•			<u>%</u>
18	Investment income percentage from 2012						<u>%</u>
19a	331/3% support tests—2013. If the organ						
	17 is not more than 3312%, check this box						
b	331/3% support tests—2012. If the organization 10 is not received the control of the organization of the control of the contro						
	line 18 is not more than 331/3%, check this		-				_
20	Private foundation. If the organization di	a not check a	pox on line 14	, 19a, or 19b, (CRECK TRIS DOX	and see instru	ctions ▶ 🔲

chequie A (F	orm 990 or 990-EZ) 2013 Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
one	
•••••	

SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2013	Open to Public Inspection
(SO)	ope -

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, ° □ (h) Purpose of grant or assistance Employer identification number √ Yes 52-1182320 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance (d) Amount of cash grant (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (B) EIN 1 (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization ish of Laurel, Inc. Partl Part II ন্ত 9 5 Ξ 42 (3) € 0 E **©** 9 Ξ

Schedule I (Form 990) (2013)

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Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

N

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2013)
Part III Grants an

Fart III can be duplicated if additional space	space is needed	•	•		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 kitchen meals - dinners/bag lunches	12,147/13,049	0-	14466	cash basis actual cost	prepared meals
2 client assistance - groceries	427+ fam/sng	0-	10465	cash basis actual cost	groceries
3 rent	9	1200	-0-	cash basis actual cost	cash paid to service agency
4 - utilities	5	350	-0-	cash basis actual cost	cash paid to service agency
5 Thanksgiving/Christmas baskets	100+ fam/sng	-0-		cash basis actual cost	groceries, (d) included in (2)
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2,	the information r	equired in Part I, Im	e 2, Part III, column (b),	(b), and any other additional information.	onal information.
The Board monitors actual expenditures via its budget review. Record keeping is the responsibility of each group managing an assistance category.	eview. Record keep	ng is the responsibility	of each group manag	ing an assistance category.	
USDA and similarly controlled food distribution is monitored in accordance with donating agency policy, with required reports submitted to those agencies.	ored in accordance	with donating agency F	olicy, with required re	oorts submitted to those age	ncies.
Because Fish operates on a cash basis, though we do not figure	ot figure the cost of	food or supplies donat	ed to us, these donatio	ns are logged. For kitchen r	the cost of food or supplies donated to us, these donations are logged. For kitchen meals and groceries, our client
assistance is significantly augmented by community and agen		ations - individuals, b	usiness/religious/scho	ol/community groups, US Pc	cy food donations - individuals, business/religious/school/community groups, US Post Office, Boy Scouts, USDA, etc.
The costs in columns (c) and (d) represent Fish's actual cash exp		support of the particu	ılar form of assistance	In the case of rent, utility, a	enditures in support of the particular form of assistance. In the case of rent, utility, and pharmacy assistance, the cash
payments are made to the client's rental/utility/pharmacy company and not to the client. We minimize the risk of clients "double dipping" by coordinating assistance with other	асу соmpany and n	ot to the client. We mir	imize the risk of client	s "double dipping" by coord	nating assistance with other
community organizations.					
Kitchen meals are served daily on site and provided to all who co	me.	unts are based on sig	The counts are based on sign-in logs, occasionally estimated.	estimated.	
Groceries assistance is provided to a family/single no more than	ore than once a moi	th - 3 full bags. Rent.	utility, and pharmacy a	ssistance are provided no m	once a month - 3 full bags. Rent, utility, and pharmacy assistance are provided no more than once a year. In addition,
Fish provides Thanksgiving and Christmas baskets, providing		neal for a family/single	a holiday meal for a family/single. Counts are based on logs.	logs.	

SCHEDULE 0 . (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

52-1182320

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Fish of Laurel, Inc.

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

Part VI, 8) The activities of Fish are carried out by groups of volunteers which implement group responsibilities within the scope
(responsibilities, resources, etc.) laid out by the Board. These groups are each represented on the Board where each group's scope is
defined and significant group activities are reported in Board minutes.
Part VI, 11b) Typically via e-mail, each Board member is provided with a copy of the complete Form 990 Questions are addressed and any
necessary changes are made. The Board is then provided with the updated Form via e-mail and asked to approve it, requiring a majority
vote The approval is noted in the Board minutes - next Board minutes if the approval is via an e-mail polling of Board members.
Part VI, 12c) Board members are required to promptly disclose any potential conflict of interest and refrain from participation in any Board
action related to that conflict of interest Since the Board has the sole responsibility for significant actions on behalf of Fish, Board
monitoring and enforcement of conflict of interest policy is straight forward
Part VI, 15) Fish has no compensated personnel.
Part VI, 18, 19) The public access documents are made available on an as-requested basis, via a hardcopy of the requested documents
Some are posted on the website.
Part VII, 1a) Fish has NO employees. Board members are NOT compensated.
Part XII 2a) The Board believes that it is sufficient that the financial records be reviewed (not audited) by an independent person (not
necessarily an accountant) appointed by the Board. This person submits a review letter for Board information/action and inclusion with
Board minutes.