

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990. Internal Revenue Service 10/1/2013 For the 2013 calendar year, or tax year beginning and ending 9/30/2014 C Name of organization ARIZONA LEGAL WOMEN AND YOUTH SERVICES Employer identification number Check if applicable Doing Business As Address change Number and street (or PO box if mail is not delivered to street address) Room/suite 46-3795387 Name change 24 W CAMELBACK ROAD A335 E Telephone number Initial return City or town State ZIP code PHOENIX Δ7 85013 Terminated Foreign country name Foreign province/state/county Foreign postal code Amended return G Gross receipts \$ 207,041 F Name and address of principal officer Application pending H(a) Is this a group return for subordinates? Yes X No JANUARY CONTRERAS 24 W CAMELBACK ROAD A 335, PHOENIX, A H(b) Are all subordinates included? X 501(c)(3) If "No," attach a list (see instructions) Tax-exempt status 501(c) () **◀** (insert no) 4947(a)(1) or J Website: ▶ www alwaysaz org H(c) Group exemption number K Form of organization X Comporation Trust Association Other > L Year of formation M State of legal domicile 2013 Part I Briefly describe the organization's mission or most significant activities No cost legal services provided to vulnerable young people and trafficking survivors to help eliminate barriers to safety, stability and self sufficiency Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 3 5 Total number of volunteers (estimate if necessary) 6 20 Total unrelated business revenue from Part VIII, column (G), line 12 7a 0 Net unrelated business taxable income from Form 990-F-101341 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 207.041 9 Program service revenue (Part VIII, line 2g) 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0 Other revenue (Part VIII, column (A), lines 5, 6d, 60, 92, 10c, and 11e Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 207.041 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 5,873 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 130.797 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 70,371 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 207,041 19 Revenue less expenses Subtract line 18 from line 12 0 0 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 0 21 Total liabilities (Part X, line 26) 0 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I decare that I have exampled this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Type or print name and title Print/Type preparer's name Preparer's signature PTIN Check X If Paid self-employed **CAROLYN SECHLER** 12/24/2015 P00008030 **Preparer** Firm's name ► SECHLER CPA PC Firm's EIN > 86-0859647 **Use Only** Firm's address ▶ 921 E ORANGE DRIVE, PHOENIX, AZ 85014 (602) 230-2700 Phone no

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 9 Part		46-3795387	P	age
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A .	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
_	Part III	5	├	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6_	 	X
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	İ	×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	-	 	 ^
•	complete Schedule D, Part III	8	1	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt	t		
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	276	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		彩	
	VII, VIII, IX, or X as applicable		SEE SE	3000
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	440	İ	
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a	<u> </u>	X
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11.5	\vdash	 ^
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		<u> </u>	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part	!X 11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	•	Ì	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete the S. Part March 2011			١.,
L	Schedule D, Parts XI and XII	12a	-	X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Ye and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	es, " 12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a		14a		X
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV .	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	İ	i	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
4-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	. <u>16</u>	1	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	+	X
.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	- <u>'</u>		Ϊ́
-	If "Yes," complete Schedule G, Part III	19		x

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a

20b

Form 990 (2013) ARIZONA LEGAL WOMEN AND YOUTH SERVICES 46-3795387 Page 4 **Checklist of Required Schedules** (continued) Part IV Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States 22 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Х 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?. 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes." complete Schedule L. Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Х 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 26 Χ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Х 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Х Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or-direct-or-indirect-owner? If-"Yes,"-complete Schedule L, Part-IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Х 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 If "Yes," complete Schedule N, Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes." complete Schedule R. Part II. III, or IV, and Part V, line 1 34 Χ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a Х b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

organization? If "Yes," complete Schedule R, Part V, line 2

19? Note. All Form 990 filers are required to complete Schedule O

36

37

VI.

Х

Χ

36

37

38

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a		4		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	Х	
Za	Statements, filed for the calendar year ending with or within the year covered by this return 2a	,		ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	120		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		 ^
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			1 -
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		×
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions? .	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			! .
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
b	and services provided to the payor? If "Yes " did the exception potify the depay of the yelling of the goods or serviced 2.	7a		X
b c	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		_
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	16		X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	-Did the organization, during the year, pay premiums; directly or indirectly, on a personal benefit contract?	7f		-X-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			3.3
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders .	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources			ļ
12a	against amounts due or received from them)	40-		
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
ь 13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O	138		\vdash
b	Enter the amount of reserves the organization is required to maintain by the states in which			.
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1	ĺ	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		 ^`

Form 990 (2013) ARIZONA LEGAL WOMEN AND YOUTH SERVICES Part VI . Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Enter the number of voting members of the governing body at the end of the tax year 1a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 6 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Х Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?. Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during 8 the year by the following Х The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No 10a Х 10a Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Х Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No." go to line 13 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Х Х Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a The organization's CEO, Executive Director, or top management official Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. Х If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Own website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization ► AZ FOUNDATION FOR LEGAL SERVICES AND EDUCATI (602) 248-7055

4201 N 24TH ST 210, PHOENIX, AZ 85016

Form 990 (2013)	ARIZONA LEGAL WOMEN AND Y									46-37953	87 Page 7
Part VII .	Compensation of Officers, Dire		es, K	ey	Em	ıplc	yee	s, t	lighest Comp	ensated	
	Employees, and Independent C							_			
<u> </u>	Check if Schedule O contains a re			_						<u> </u>	_ · · <u> </u>
Section A.	Officers, Directors, Trustees, Key E						_				
1a Complete to organization's	this table for all persons required to be I tax year	isted Report co	mper	sati	ion f	for tl	he ca	lend	dar year ending v	with or within the	
	of the organization's current officers, di						luals	or o	rganızatıons), re	gardless of amo	unt
-	ion Enter -0- in columns (D), (E), and (I				•						
	of the organization's current key emplo										
	organization's five current highest correportable compensation (Box 5 of Fori										yee)
	and any related organizations	iii vv 2 anaror bi	<i>3</i> , , , ,	,, , ,	J	100	- WIII	<i>J</i> C,	or more triair w		
-	of the organization's former officers, ke	v emplovees, ar	nd hia	hes	t co	mpe	ensate	ed e	emplovees who r	eceived more th	an
	eportable compensation from the organ								,		
 List all 	of the organization's former directors of	or trustees that	receiv	ved,	in t	the c	capac	ity a	as a former direc	tor or trustee of	the
organization,	more than \$10,000 of reportable compe	ensation from the	e orga	anız	atıo	n an	id any	/ rel	ated organizatio	ns	
	n the following order individual trustees	or directors, ins	titutic	nal	trus	stee	s, offi	cers	s, key employees	s, highest	
compensated	employees, and former such persons										
Check th	s box if neither the organization nor any	related organiz	ation	cor	npe	nsat	ted ar	ту с	urrent officer, dir	ector, or trustee	
					(6	C)		_			
	(A)	(B)	///	20 A		sition	than c		(D)	(E)	(E)
	(A) Name and Title	Average	box,	unle	ss pe	erson	ıs both	an	(D) Reportable	(E) Reportable	(F) Estimated
		hours per week (list any		T	,	_	or/trust		compensation from	compensation from related	amount of other
		hours for related	Individual trustee or director	Insiit.	016	Key employee	Highest compensated employee	Fame	the organization	organizations (W-2/1099-MISC)	compensation from the
		organizations		ii	-	dim	म् इस	•	(W-2/1099-MISC)	(VV-2/1099-IVII3C)	organization
		below dotted	žuus	<u>=</u>		o) ec	Į j		Į		and related organizations
		"""	8	huslee		"	1 2				organizationo
				"			8.				
(1) JANUA	RY CONTRERAS	30 00									
CEO		0 00		<u> </u>	X		ļ	L_	4,774	0	0
	ARA MUNDELL	1 00			İ						
CHAIR OF BO		0 00		<u> </u>	X				0	0	
(3) DENNI	SBURKE	1 00		ĺ	U						
VICE CHAIR	/ DAL DIA/IN	0 00	_	├	X			_	0	0	0
(4) NANCY DIRECTOR	r BALDVVIN	0 00	1				1		o	0	0
	ROSENBURG	1 00		 	\vdash		 	\vdash		 	0
DIRECTOR	TOOLINDOING	0 00	1				ļ		0	o	0
	L VALENZUELA	1 00	_	T	\vdash			 	-	<u>_</u>	
DIRECTOR	= 	0 00							o	О	0
/ = \		<u> </u>	<u> </u>	-	\vdash	${}^{-}$	t —	\vdash			

Pa	rt VII a Section A. Officers, Directors, Tru	stees, Key Em	ploye	es,	and	l Hi	ghes	t Co	ompensated Em	ployees (contin	ued)		
	• (A) Name and title	(B) Average hours per week (list any	box, office	unles er an	Pos neck s pe d a d	rson	than o	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related		(F) stimated nount of other	
		hours for related organizations below dotted line)	Individual trustee or director	inslik, ıt^al kuslee	OTeer	ay employee	Highest compensated employee	Farmer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org an	pensati form the anization d related anization	on d
(15)													
(16)													
(17)													
(18)						-							
(19)			ļ										
(20)											-	-	
(21)										· · · · · · · · · · · · · · · · · · ·			
(22)													
(23)													
(24)													
(25)													
C	Sub-total Total from continuation sheets to Part VII, So	ection A	·		L			>	4,774	0			0
<u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but not lir reportable compensation from the organization				-	vho	recei	<u>►</u> ved	4,774 more than \$100	,000 of			0
3	Did the organization list any former officer, directly employee on line 1a? If "Yes," complete Sched				oye	e, o	r high	nest	compensated		3	Yes	No X
4	For any individual listed on line 1a, is the sum of the organization and related organizations great individual	of reportable cor	npens	satio						ำ	,	· · ·	بدر اعد
5	Did any person listed on line 1a receive or accr for services rendered to the organization? If "Yo	•			•			_		idual	4		X
Sec	tion B. Independent Contractors	es, complete st	neau	ile J	101	Suc	n per	SOII			5		X
1	Complete this table for your five highest compecompensation from the organization Report coyear										tax		
	(A) Name and business add	ress							(B) Description of ser	vices ((C) Compen		
											0		
													0
													<u>0</u> 0
								_					0
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the	-	ed to	tho	se I	ste	abo O	ve)	who received				

Par	t VIII	Statement of Revenue Check if Schedule O contains	a response or r	note to any line ir	n this Part VIII			
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
勒田	1a	Federated campaigns .	<u>1a</u>	0	, ,,,	*		
Sran	b	Membership dues	<u>1b</u>	0	,	*		· .
Am Am	C	Fundraising events	<u>1c</u>	0			,	,
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	1 <u>d</u>	0	,	`	<i>'</i>	
Sir	e	Government grants (contribution	·	0				
buti	f	All other contributions, gifts, gran similar amounts not included about		007.044				
d G	g	Noncash contributions included in I		207,041				
ပို့ ခြ	h	Total. Add lines 1a–1f	ines ia-ii.	<u>-</u>	207,041	21.24	* ` .	
4		Totali 7 to a milo Ta 11		Business Code	207,041			721.3
Program Service Revenue	2a				0		**************************************	Account to a second of the sec
ě	b				0			-
v ice	С				0			
Š	d				0			
Œ	е				0			
6	f	All other program service revenu	е		0	ļ	E	2 2 2 2 2 3 3
ш.	<u>g</u> 3	Total. Add lines 2a–2f Investment income (including div	udonds interest	and	0	*		
	3	other similar amounts)	iderius, iriterest,	anu 🕨	۰ ا			
	4	Income from investment of tax-e	xempt bond prod	reeds >				
	5	Royalties	nompt boria proc	• • • • • • • • • • • • • • • • • • •	0			-
		,	(ı) Real	(ii) Personal		: : : : : : : : : : : : : : : : : : :	š . · ;	Milit Ex
	6a	Gross rents						
	b	Less rental expenses						
	С	Rental income or (loss)	0	0	Milia	Marail.		
	d	Net rental income or (loss)		>	. 0	× m or 100		
	7a	Gross amount from sales of	(i) Securities	(II) Other				
	b	assets other than inventory	0	0			4	
	D	Less cost or other basis and sales expenses	١ ,	۱ ,				
	С	Gain or (loss)	0	0				
	d	Net gain or (loss)			0		· · · · · · · · · · · · · · · · · · ·	
<u> </u>		Gross income from fundraising						
Other Revenue		events (not including \$	0					
Zev.		of contributions reported on line					**	
F		See Part IV, line 18	a	О .			#(4:), s	
Ě	b	•	b	0	<u>*- </u>	* * * * * *		; , ,
0	С	Net income or (loss) from fundra	•	<u> </u>	0			
	9a		ities		,			
	_	See Part IV, line 19	. a	0				
	b	Less direct expenses	b	0				
	C	Net income or (loss) from gaming	g activities	· · ·	0			
	Tua	Gross sales of inventory, less returns and allowances	_	۱ ,				
	b	Less cost of goods sold	a b	0				
		Net income or (loss) from sales of	_	<u>_</u>	0		<u></u>	
		Miscellaneous Revenue	Airontory	Business Code	<u> </u>	<u> </u>		
	11a				0			
	b				0			
	С				ō			
	d	All other revenue			0			
	е	Total. Add lines 11a-11d			0			
	12	Total revenue. See instructions		•	207,041	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other org	anizations must complete column (A)
--	-------------------------------------

Do not include amounts reported on irines 6b, 7b, 8b, 9b, and 10b of Part VIII.		Check if Schedule O contains a response or note to any line in this Part IX .											
organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and	Do i 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	, , ,	Program service	Management and	Fundraising							
2 Grants and other assistance to individuals in the United States See Part IV, line 22 5,873 5,873	1	Grants and other assistance to governments and				······································							
United States See Part IV, line 22 5,873 5,873		organizations in the United States See Part IV, line 21	0										
3 Grafus and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 8 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Other aslances and wages 8 Penson glan accruals and contributions (include section 4958(c)(3)(B)) 9 Other analyses and wages 9 Penson glan accruals and contributions (include section 401(k) and 403(b) employer contributions 10 Payroll taxes 10 Payroll taxes 10 Payroll taxes 11 Pees for services (non-employees) 13 Management 15,036 15,804 15	2	Grants and other assistance to individuals in the											
organizations, and individuals outside the United States. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of undided above, to disqualified persons (as defined under section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described in section 4958(f)(11) and persons described 40 (11)	•	5,873	5,873										
United States Sae Part IV, lines 15 and 16 ### Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(R)(1)) and persons (as defined under section 4958(R)(1)) and persons described in section 4958(R)(13)(B) 7 Other salanes and wages 61,486 61,486 0 0 8 Pension plan accruals and contributions (include section 401(k) and 403(t)) employer contributions). 0 0 10 Payroll taxes 10,235 10,081 77 77 17 Fees for services (non-employees) 8 Management 15,036 0 15,036 0 9 Legal 15,804 15,804 0 0 15,036 0 0 15,036 0 16 Lobbying 0 0 0 17 Investment management fees 0 0 0 18 Other films 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 0 0 0 19 Advertising and promotion 0 0 0 10 Advertising and promotion 0 0 0 10 Coccupancy 0 0 0 0 11 Fayer 0 0 0 0 12 Advertising and promotion 0 0 0 15 Royalties 0 0 0 0 16 Coccupancy 0 0 0 0 17 Travel 1 Fayer 0 0 0 0 18 Royalties 0 0 0 0 19 Conferences, conventions, and meetings 594 594 0 0 0 19 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 10 Payments of affiliates 0 0 0 0 10 Payments of affiliates 0 0 0 0 10 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 10 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 0 10 Payments of travel or entertainment expenses 0 0 0 0 10 Payments of travel or entertainment expenses 0 0 0 0 10 Payments of travel or entertainment expenses 0 0 0 0 0 10 Payments of travel or entertainment expenses 0 0 0 0 0	3	_											
## Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of middled above, to disqualified persons (as defined under section 4958(f)(1)) and persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8) 7 Other salanes and wages Penson plan accruals and contributions (include section 401(s) and 403(b) employer contributions) 9 Other employee benefits 0 0 0 10 Payroll taxes 10,235 10,081 77 77 11 Fees for services (non-employees) a Management 1 15,036 0 15,036 0 1 15,036 0 0 1 15,036 0 0 1 15,036 0 0 1 15,036 0 0 1 15,036 0 0 2 10 15,036 0 0 1 15,036 0 0 1 15,036 0 0 2 10 15,036 0 0 2 10 15,036 0 0 3 15,036 0 0 4 15,036 0 0 4 15,036 0 0 4 15,036 0 0 4 15,036 0 0 4 15,036 0 0 4 15,036 0 0 4 15,036 0 0 4 15,036 0 0 5 15,036 0 0 5 15,036 0 0 6 15,036 0 0 6 15,036 0 0 7 15,036 0 0 7 15,036 0 0 8 15,036 0 0 1 15,036 0 0			•										
5 Compensation of current officers, directors, trustees, and key employees (20 5,908 5,908 6) 6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0													
trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salianes and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). Other employee benefits O 20 the remployee benefits O 30 Other employee benefits O 40 Other employee benefits O 50 Other employees benefits O 60 Other employees benefits O 70 Payroll taxes O 10,235 Other (10,335 Other of 15,036 Other employees) O 15,036 Other (10,335 Other of 15,036 Other employees) O 15,036 Other (10,335 Other of 15,036 Other employees) O 15,036 Other (10,335 Other of 15,036 Other employees) O 15,036 Other (10,335 Other employees) O 15,036 Other (10,335 Other employees) O 15,036 Other employees O 15,037 Other employees O 15,037 Other employees O 15,037 Other employees O 15,037 Other employees O 15,037 Other employees O 15,037 Other employees O 15,037 Other employees O 15,037 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,038 Other employees O 15,03			0										
6 Compensation not included above, to disqualified persons (as defined under section 4958(p(1)) and persons described in section 4958(p(1)) and persons described in section 4958(p(1)) and persons described in section 4958(p(1)) (B) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	5												
persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) 0 7 Other salanes and wages 61,486 61,486 0 0 0 8 Person plan acruals and contributions (include section 401(k) and 403(b) employer contributions) 0 9 Other employee benefits 0 0 10 Payroll taxes 10,235 10,081 77 77 77 11 Fees for services (non-employees) 15,804 10,804 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_		59,076	47,260	5,908	5,908							
persons described in section 4958(c)(3)(B) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6	· · · · · · · · · · · · · · · · · · ·											
7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). O their employee benefits O 10 Payroll taxes 10,235 10,081 77 77 77 11 Fees for services (non-employees) Management 15,036 0 15,036 0 b Legal 15,804 15,804 0 0 0 d Lobbying Professional fundraising services. See Part IV, line 17 0 0 0 0 Professional fundraising services see Part IV, line 17 0 0 0 0 12 Advertising and promotion (A) amount, list line 11g expenses on Schedule O) Office expenses 9,507 8,000 750 757 15 Royalities C Occupancy 16 Coccupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials O Conferences, conventions, and meetings D Expensits to affiliates O O O O O O O O O O O O O O O O O O O													
Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). 0 0	-			04 400									
section 401(k) and 403(b) employer contributions) . Other employee benefits . Other employee benefits . Description of the property of the		-	61,486	61,486	<u> </u>	0							
9 Other employee benefits 10 Payroll taxes 10	8												
10	۵	· · · · · · · · · · · · · · · · · · ·											
Tees for services (non-employees)				10.001	77	77							
a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 7 Travel 7 Travel 8 Conferences, conventions, and meetings 9 Payments to affiliates 10 Conferences, conventions, and meetings 10 Interest 10 Conferences, conventions, and meetings 10 Interest 10 Conferences Itemize expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 124e expenses on Schedule O.) 10 Materials No SUPPLIES 10 Total functional expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 10 Total functional expenses on Schedule O.) 11 Total Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here in the second in the second in the second in the point of the progranzation reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here in the second in the second in the point of the progranzation reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here in the second in the second in the point of the progranzation reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here in the second in the second in the point of the point of the progranzation reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here in the point of the point of the point of the point of the point of			10,235	10,061	- ''								
b Legal			15.036	٥	15.036	0							
c Accounting 0 <	_	_											
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 2 Advertising and promotion 3 Office expenses 9,507 8,000 750 757 1 Information technology 0 Information technology 0 O 18 Royalties 0 O 19 Occupancy 0 O 19 Occupancy 0 O 19 Occupancy 0 O 10 Occupancy 0 O 10 Occupancy 0 O 10 Occupancy 0 O 118 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 Occupancy 10 Occupancy 11 Conferences, conventions, and meetings 12 Conferences, conventions, and meetings 13 Depreciation, depletion, and amortization 14 Insurance 15 Depreciation, depletion, and amortization 16 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 10 MATERIALS AND SUPPLIES 15,427 5,427 0 0 0 16 ELEPHONE 17 Total functional expenses. Add lines 1 through 24e 18 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here □ Interest				15,604	<u>U</u>								
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 3,770 5,770 0 0 0 Advertising and promotion 0 0 3,507	q	•											
f Investment management fees 0 0 0 0 0 0 0 0 0						·							
Gother (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	-	-											
(A) amount, list line 11g expenses on Schedule O) 5,770 5,770 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0													
Advertising and promotion	3		5.770	5.770	اه	0							
13 Office expenses 9,507 8,000 750 757 14 Information technology 0 0 15 Royalties 0 0 16 Occupancy 0 0 17 Travel 6,520 6,520 0 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 19 Conferences, conventions, and meetings 594 594 0 0 0 10 Interest 0 0 0 0 10 Insurance 0 0 0 0 0 12 Payments to affiliates 0 0 0 0 0 20 Insurance 5,522 0 5,522 0 21 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a MATERIALS AND SUPPLIES 5,427 5,427 0 0 b TELEPHONE 3,588 3,000 0 588 c STAFF DEVELOPMENT 2,603 404 2,199 0 d 0 0 0 e All other expenses Add lines 1 through 24e 207,041 170,219 29,492 7,330 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here □ if	12			. 71: : 5									
14	13		9,507	8,000	750	757							
15 Royalties	14				=======								
17 Travel 6,520 6,520 0 0 0 0 1 0 1 1	15	Royalties	0										
Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0	16	Occupancy	0										
for any federal, state, or local public officials Conferences, conventions, and meetings Interest Inter	17	Travel	6,520	6,520	0	0							
19 Conferences, conventions, and meetings	18	Payments of travel or entertainment expenses											
20		for any federal, state, or local public officials											
21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a MATERIALS AND SUPPLIES 5,427 5,427 0 0 0 b TELEPHONE 3,588 3,000 0 588 c STAFF DEVELOPMENT 2,603 404 2,199 0 a All other expenses 0 Total functional expenses. Add lines 1 through 24e 207,041 170,219 29,492 7,330 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here O	19	Conferences, conventions, and meetings	594	594	0	0							
Depreciation, depletion, and amortization 0 0 0 0	20		0			·							
Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) MATERIALS AND SUPPLIES TELEPHONE STAFF DEVELOPMENT All other expenses O All other expenses Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		•	<u> </u>										
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a MATERIALS AND SUPPLIES 5,427 0 0 0 b TELEPHONE 3,588 3,000 0 588 c STAFF DEVELOPMENT 2,603 404 2,199 0 d 0 0 e All other expenses 0 0 25 Total functional expenses. Add lines 1 through 24e 207,041 170,219 29,492 7,330 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here inf													
above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a MATERIALS AND SUPPLIES 5,427 5,427 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			5,522	0	5,522	0							
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a MATERIALS AND SUPPLIES b TELEPHONE c STAFF DEVELOPMENT d e All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here STAFF DEVELOPMENT 5,427 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	24	·											
(A) amount, list line 24e expenses on Schedule O.) a MATERIALS AND SUPPLIES b TELEPHONE c STAFF DEVELOPMENT d 0 e All other expenses Total functional expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here in the state of the state													
a MATERIALS AND SUPPLIES b TELEPHONE c STAFF DEVELOPMENT d 0 e All other expenses D 1 170,219 29,492 7,330 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here 5,427 5,427 0 0 0 0 588 3,000 0 2,199 0 0 1 170,219 29,492 7,330		·											
b TELEPHONE 3,588 3,000 0 588 c STAFF DEVELOPMENT 2,603 404 2,199 0 d 0 0 0 e All other expenses 0 0 2 25 Total functional expenses. Add lines 1 through 24e 207,041 170,219 29,492 7,330 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		·		5 107									
c STAFF DEVELOPMENT d 0 0 e All other expenses Total functional expenses. Add lines 1 through 24e 207,041 170,219 29,492 7,330 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here	_												
d e All other expenses Total functional expenses. Add lines 1 through 24e . 207,041 170,219 29,492 7,330 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here													
e All other expenses Total functional expenses. Add lines 1 through 24e . 207,041 170,219 29,492 7,330 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		STAFF DEVELOPMENT		404	2,199								
Total functional expenses. Add lines 1 through 24e . 207,041 170,219 29,492 7,330 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		All other expenses		-	-								
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here				170 240	20,402	7 220							
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if			207,041	1/0,219	29,492								
from a combined educational campaign and fundraising solicitation. Check here	20	· · · · · · · · · · · · · · · · · · ·											
fundraising solicitation Check here ► ☐ if		• , , , , , , , , , , , , , , , , , , ,											
_		· · · · · · · · · · · · · · · · · · ·											

		Check if Schedule O contains a response or note to any line in the	nis Part X	, ,		
	•			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing .			1	
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from current and former officers, direct	ors,			,
		trustees, key employees, and highest compensated employees				
		Complete Part II of Schedule L .			5	
	6	Loans and other receivables from other disqualified persons (as defined under se	ction			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employe	rs and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary				
ets		organizations (see instructions) Complete Part II of Schedule L .		6		
Assets	7	Notes and loans receivable, net .		0	7	0
a	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or		* * * , *	v \$	
		other basis Complete Part VI of Schedule D 10a	0	* * · · ·	٠,,	*
	b	Less accumulated depreciation 10b	0	0	10c	0
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities See Part IV, line 11		0	12	0
	13	Investments—program-related See Part IV, line 11		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets See Part IV, line 11 .		0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)		0		0
	17	Accounts payable and accrued expenses			17	
	18	Grants payable .			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule	D		21	·
Liabilities	22	Loans and other payables to current and former officers, directors,				* * * , ; , ;
Ě		trustees, key employees highest compensated employees and —		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	<i>№ >-</i>	<u></u>
Ē		disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related th	ırd			
		parties, and other liabilities not included on lines 17-24) Complete		_		_
	200	Part X of Schedule D		0		0
	26	Total liabilities. Add lines 17 through 25		0	26	0
ø,		Organizations that follow SFAS 117 (ASC 958), check here	and			
ည		complete lines 27 through 29, and lines 33 and 34.				
퍨	27	Unrestricted net assets			27	· · · · · · · · · · · · · · · · · · ·
<u>20</u>	28	Temporarily restricted net assets			28	
P	29	Permanently restricted net assets			29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC958), check here	and			
õ		complete lines 30 through 34.	_ _			
ete	30	Capital stock or trust principal, or current funds			30	
39	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
et J	32	Retained earnings, endowment, accumulated income, or other fund	S .		32	
Ž	33	Total net assets or fund balances		0		0
	34	Total liabilities and net assets/fund balances		0		0

Form 9	990 (2013) ARIZONA LEGAL WOMEN AND YOUTH SERVICES	46	3-3795387	Page 12
Part	.Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		207,041
2	Total expenses (must equal Part IX, column (A), line 25)	2		207,041
3	Revenue less expenses Subtract line 2 from line 1	3		0
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		0
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses .	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10		0
Part	·			
	Check if Schedule O contains a response or note to any line in this Part XII			<u>. Ll</u>
1 2a	Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			Yes No
b	Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?		2b	
J	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis		Approximately and the second	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in		2c	
3a	Schedule O As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single-Audit-Act and OMB-Circular A=133?		- _{3a} - -	-x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
	<u> </u>		Form 9	90 (2013)

SCHEDULE A (Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Information about Schedule A (Form 990 or 990-EZ) and its Instructions is at www.irs.gov/form990. Internal Revenue Service

OMB No 1545-0047

Open to Public Inspection

Employer identification number

ARIZ	ONA		IEN AND YOUT								795387		
Par	_			arity Status (All org						nstructio	ns.		
_	rgan			tion because it is (For									
1	닏	A church, coi	nvention of churc	ches, or association of	churches	described	l in sectio	n 170(b)(1)(A)(i).				
2	Ц	A school des	cribed in sectioi	n 170(b)(1)(A)(ii) . (Atta	ch Sched	ule E)							
3	Ш	A hospital or	a cooperative ho	ospital service organiza	ation desc	ribed in s e	ection 17	0(b)(1)(A)	(iii).				
4			search organizat me, city, and sta	ion operated in conjund te	ction with	a hospital	describe	d in sectio	on 170(b)	(1)(A)(iii).	Enter t	he	
5		_	-	the benefit of a college Complete Part II)	or univer	sity owne	d or opera	ated by a g	governme	ntal unit c	lescribe	d	
6		A federal, sta	ite, or local gove	rnment or government	al unit des	cribed in	section 1	70(b)(1)(A	۱)(۷).				
7	X	_	-	receives a substantial		support f	rom a gov	vernmenta	l unit or fr	om the ge	eneral p	ublic	
8		A community	trust described	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	rt II)						
9		An organizat receipts from support from acquired by	ion that normally activities related gross investmenthe organization	receives (1) more that d to its exempt function nt income and unrelate after June 30, 1975 Si	an 33 1/3% as—subject d busines ee sectio i	of its sup to certal s taxable n 509(a)(2	pport from in exception income (lo 2). (Complete)	ons, and (ess sectio lete Part II	2) no mor n 511 tax) I)	e than 33	1/3% c	of its	S
10	\sqsubseteq	An organizat	ion organized ar	nd operated exclusively	to test for	r public sa	afety See	section 5	09(a)(4).				
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated												
	_	a Type	1 b T	ype II 🔃 Type	: III–Funct	ionally int	egrated	d 📙 T	ype III–No	on-functio	nally int	egrate	d
e 	Ш 	persons other		that the organization in managers and other)			-			•		ection	
f		If the organiz	ation received a	written determination	from the II	RS that it	ıs a Type	I, Type II,	or Type II	l supporti	ng		
		-	check this box										
g		_		he organization accept	ted any gif	t or contri	bution fro	m any of t	he				
		following per											
			=	or indirectly controls, ei		_		ersons aes	scribea in	(11)		Yes	No
		•	•	erning body of the sup person described in (i)		janization	′			•	11g(i)		
		• •	•	of a person described		ı) above?	• •	•	•		11g(ii) 11g(iii)		
h			-	ition about the supporte		-					118(11)	_	L
						(vii) Arr	nount of mo	onetary					
					Yes	No	Yes	No	Yes	No	ļ		
(A)										ļ	ŀ		
(B)													
(C)													
(D)													
(E)													
Total													

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) **Section A. Public Support** Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 207.041 207,041 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 0 0 0 0 207,041 207.041 The portion of total contributions by each person (other than a governmental unit é or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 191,801 Public support. Subtract line 5 from line 4 15,240 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Amounts from line 4 0 0 0 0 207,041 207,041 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 0 Net income from unrelated business activities, whether or not the business is regularly carried on . 0 10 Other income Do not include gain or loss from the sale of capital assets (Explain in-Part-IV-) --11 Total support. Add lines 7 through 10 207:041 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here **▶** X Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 0 00% 14 15 Public support percentage from 2012 Schedule A, Part II, line 14 15 0 00% 16a 33 1/3% support test-2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	tion A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
1	Gifts, grants, contributions, and membership fees									
	received (Do not include any "unusual grants")						0			
2	Gross receipts from admissions, merchandise	1								
	sold or services performed, or facilities furnished	ļ								
	in any activity that is related to the	!								
•	organization's tax-exempt purpose						0			
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						0			
4	Tax revenues levied for the organization's	1								
	benefit and either paid to or expended on					1	_			
_	its behalf The value of services or facilities						0			
5	furnished by a governmental unit to the									
	organization without charge						0			
6	Total. Add lines 1 through 5	0	0	0	0	0	0			
7a	Amounts included on lines 1, 2, and 3					<u>_</u>				
	received from disqualified persons			·			0			
b	Amounts included on lines 2 and 3 received									
	from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the		•							
_	amount on line 13 for the year						0			
С 8	Add lines 7a and 7b Public support (Subtract line 7c from	0	0	0	0	0	0			
Ü	line 6)		all in the	等数表示 。	tanal,		0			
Sec	tion B. Total Support		SETENCETT BEAR, ENGAPON XX,X	**************************************	***************************************	- 36486 982 85 1 E-24B 2 1				
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
9	Amounts from line 6	0		0	0					
10a	Gross income from interest, dividends,			<u></u>		0	0			
	payments received on securities loans,									
	rents; royalties and income from similar sources						0			
b	Unrelated business taxable income (less									
	section 511 taxes) from businesses	•								
	acquired after June 30, 1975						0			
C	Add lines 10a and 10b	0	0	0	0	0	0			
11	Net income from unrelated business									
	activities not included in line 10b, whether or not the business is regularly carried on .						0			
12	Other income Do not include gain or		-				0			
	loss from the sale of capital assets			'		ĺ				
	(Explain in Part IV)	1					0			
13	Total support. (Add lines 9, 10c, 11, and 12)	0	0	0	0	0				
14	First five years. If the Form 990 is for the organiz						0			
	organization, check this box and stop here .			or mar tax year a	3 4 3000011 3011	3)(0)	▶□			
Sec	tion C. Computation of Public Support	Percentage				-				
15	Public support percentage for 2013 (line 8, column		e 13, column (f))			15	0 00%			
16	Public support percentage from 2012 Schedule A,	Part III, line 15				16	0 00%			
Sec	tion D. Computation of Investment Inco	ome Percent	age							
17	Investment income percentage for 2013 (line 10c,	• • •	•	ımn (f))		17	0 00%			
18	Investment income percentage from 2012 Schedu					18	0 00%			
19a	33 1/3% support tests—2013. If the organization						. —			
L	not more than 33 1/3%, check this box and stop h				_		▶∟			
b	33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
20	Private foundation. If the organization did not che					-				
	Tittate roundation. If the organization did flot ch	sun a bux un line	17, 13a, 01 19D,	CHECK THIS DOX B	nu see instructio	115 .	·			

Schedule A (Form	990 or 990-EZ) 2013	ARIZONA LE	GAL WOMEN A	AND YOUTH SE	RVICES		46-3795387	Page 4
Part IV	Supplemental	Information.	Provide the e	explanations re	equired by Part	II. line 10. Pa	ert II. line 17a c	or 17b.
	and Dort III. lin	o 12 Algo gor	nnlata thia na	t for one oddit	ional informati	on (Coolinate		, , , , , , , , , , , , , , , , , , ,
	and Part III, lin	e iz Also col	ripiete triis par	t for any addit	ional information	on. (See msur	uctions).	
•								
*								
			·					
			·					
						· •		
							• • • • • • • • • • • • • • • • • • • •	
	--							
			_					
		~~~~~~~~						
					, *			

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047	2013	Onen to Public

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

ARI	ARIZONA LEGAL WOMEN AND YOUTH SERVICES	46-3	46-3795387
Pa	Part I General Information on Grants and Assistance		
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	stance, and	[
	the selection criteria used to award the grants or assistance?		X Yes No
7	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States		
Pa	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990	tion answered	"Yes" to Form 99(
	Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	ed.	

	י מוניג, וווכ זי, וסו מו	ily icolpiciit a	ומר וכככו אכם יווכו כ		can be adplicated	ו מונדיי, ווויס בדי, וכן מוון ופטוף פור מומרופיפיזיפט וווסים נומן באיססט דמור זי פמון כל משף וויסמנט וו ממסונים האסמרים ווכל מכינים.		
[1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ε				-				
(2)								
6								
9								
(9)								
(9)								
(2)								
<u>(8)</u>								
(6)								
(10)								
(11)								
(12)								
7		01(c)(3) and g	overnment organizat	lons listed in the line 1	table		_ ! 	
က	Enter total number of other organizations listed in the line 1 table	anizations liste	ed in the line 1 table				•	0

Schedule I (Form 990) (2013)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

46-3795387

Page 2

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance Part I Line 2 PAYMENTS ARE MADE DIRECTLY TO VENDOR OR AGENCY ON BEHALF OF GRANTEE 5,873 (c) Amount of cash grant Part III can be duplicated if additional space is needed. 4 (b) Number of recipients LEGAL FILING FEES, IMMIGRATION FEES, AND/OR URGENT PERSONAL NEEDS (a) Type of grant or assistance Schedule 1 (Form 990) (2013) Part IV Part III ~ Ŋ,

Schedule I (Form 990) (2013)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its Instructions is at www.irs.gov/form990.

Employer Identification number Name of the organization ARIZONA LEGAL WOMEN AND YOUTH SERVICES 46-3795387 Form 990, Part VI, Section B, Line 11 CEO OF THE ORGANIZATION DISTRIBUTES A PDF COPY OF 990 RETURN TO ALL BOARD MEMBERS FOR A REVIEW AND COMMENT PRIOR TO BEING EFILED Form 990, Part VI, Section B, Line 12C AT EACH BOARD AND COMMITTEE MEETING, IF THERE IS A DISCUSSION OF SELECTING OR ENGAGING A VENDOR OR SERVICE PROVIDER, ALL IN ATTENDANCE ARE ASKED TO RECUSE THEMSELVES FROM THIS DISCUSSION IF THERE COULD BE A PERCEIVED CONFLICT ANNUALLY, THE ORGANIZATION REVIEWS AND DISCUSSES THE CONFLICT OF INTEREST POLICY AND REQUESTS THAT EACH BOARD MEMBER LIST AND ACKNOWLEDGE ANY KNOWN CONFLICTS Form 990, Part VI, Section B, Line 15 A & B THE EXECUTIVE COMMITTEE ESTABLISHES COMPENSATION FOR THE EXECUTIVE DIRECTOR BY COMPARING HIS/ HER COMPENSATION TO THE COMPENSATION OF INDIVIDUALS IN LIKE POSITIONS IN COMPARABLE ORGANIZATIONS USING FORMS 990, COMPENSATION STUDIES, AND OTHER AVAILABLE DATA THE COMMITTEE THEN APPROVES ANY CHANGES IN COMPENSATION BASED ON THIS INFORMATION. THE ORGANIZATION HAS NO OTHER OFFICERS OR KEY EMPLOYEES Form 990, Part VI, Section C, Line 19 THE ORGANIZATION WILL PROVIDE IN A TIMELY MANNER, COPIES OF ALL GOVERNING DOCUMENTS INCLUDING ITS CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS WHEN REQUESTED IN WRITING OR IN PERSON

Schedule O (Form 990 or 990-EZ) (2013)	Page Z
Name of the organization	Employer identification number
ARIZONA LEGAL WOMEN AND YOUTH SERVICES	46-3795387
	40-3793367
•	
