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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Open to Public

OMB No 1545-0047

Department of the Treasury

	al Revenu			ini 990 and its instructions			inspection	
<u>A I</u>	or the	2013 cal	endar year, or tax year beginning	OCTOBER 1, 2013	3 , a <u>nd e</u>	nding SEPTEMBER		
B C	heck if a	pplicable	C Name of organization FOND D	J LAC FESTIVALS, INC		D Employer identi	ification number	
	ddress c	hange	Doing Business As					
\equiv			Number and street (or P O box if mail	s not delivered to street address)	Room/surte	39-1387857		
Ши	ame cha	ange	650 NORTH MAIN STREET	E Telephone numb	oer			
	ntial retu	rn	City or town	Ctata				
느"	iiliai relu:	111	•	State WI	ZIP code	(920) 923-6555		
Т	erminate	ed	FOND DU LAC		54935			
\equiv			Foreign country name For	eign province/state/county	Foreign postal			
LJ A	mended	return				G Gross receipts \$	426,178	
	nnlicatio	n pending	F Name and address of principal officer			H(a) is this a group return for subo	ordinates? Yes X No	
	ppiicalio	n pending	l	OUDT FOND DILL AC VA	U 54005	1 ' '	= =	
			RAY LAPIERRE 54 COUGAR C	OURT, FOND DO LAC, W	/1 54935	H(b) Are all subordinates incli		
I Ta	x-exem	ot status	501(c)(3) X 501(c) (4) ◀ (insert no) 4947(a)(1) or 527	If "No," attach a list (see	e instructions)	
1 14	/obcito	· > \\/\/	VW FDLFEST.COM	<u> </u>		H(a) Craus avamatica avamba		
						H(c) Group exemption number		
K F	orm of or	ganization	X Corporation Trust As	sociation Other >	L Yea	ar of formation 1983 M	State of legal domicile WI	
P	art I	Su	mmary					
	1		lescribe the organization's mission	n or most significant active	ities SE	E SCHEDULE O		
ø	١.	Dilony 0	iedonibe trie organization e middie	or most signmount detry				
Ĕ								
Governance								
Š	2	Check t	his box ▶ if the organization	discontinued its operation	ns or dispose	ed of more than 25% of	its net assets	
ၓ	3	Number	of voting members of the govern	ning body (Part VI, line 1a)	·)	3	10	
≎ರ	4		of independent voting members).	10	
es	5		imber of individuals employed in) · · · · · · · · · · · · 5	3	
Ξ	1							
Activities &	6		imber of volunteers (estimate if n		•	•		
₹	7a		related business revenue from P		2	<u>7a</u>	0	
	b	Net unr	<u>elated business taxable income f</u>	rom Form 990-T, line 34		. 7b	0	
	ì					Prior Year	Current Year	
ø)	8	Contrib	utions and grants (Part VIII, line 1	h)				
Revenue	9		n service revenue (Part VIII, line		389,093	396,053		
Š	10	_	ent income (Part VIII, column (A)			1,239		
8	11		evenue (Part VIII, column (A), line		 11e\	150		
	1		•		•			
	12		venue—add lines 8 through 11 (must		ine (2)	390,482		
	13		and similar amounts paid (Part I)		•	13,000	5,000	
	14		s paid to or for members (Part IX,					
S	15	Salaries	, other compensation, employee ben	efits (Part IX, column (A), line	es 5–10)	128,946	123,213	
ış.	16a	Profess	ional fundraising fees (Part IX, co	olumn (A), line 11e)	•	1		
Expenses	Ь	Total fu	ndraising expenses (Part IX, colu	mn (D), line 25) ▶	0)		
Щ	17		xpenses (Part IX, column (A), line			301,615	331,872	
	18		openses. Add lines 13–17 (must o		line 25)	443,561		
	19	Davan	ie less expenses Subtract line 18	from two 125051	- C			
	13	Revenu	le less expenses Subtract line re	non me 124 C.C.		-53,079		
ts o			. (5 .) (1 .)	S	70	Beginning of Current Year	End of Year	
sse 3ala	20		ssets (Part X, line 16) .	· 80 NOV 2 5 20	∵	307,800		
ŽΈ	21		abilities (Part X, line 26))14. OSO-SS	2,835		
Net Assets or Fund Balances	22	Net ass	ets or fund balances. Subtract lir	e 21 from line 20		304,965	271,058	
Pa	rt II	Sig	gnature Block	OGINEN 3	17			
Unde	er penalti	es of perju	ry, I declare that I have examined this return	n, including accompanying schedu	les and stateme	nts, and to the best of my know	tedge	
and I	belief, it i	s true, com	ery and complete Declaration of preparer	(other than officer) is based on all	information of w	hich preparer has any knowledg	ge	
o:~			1000	ersi		16 01	14	
Sig			Signature of office			Date		
He	re		_ RAY LAPIELLE, }	WARD PRESIDE	AST.			
			Type or print name and title	KITCH F	44	 		
		I Desir		Preparer's signature		Date,	PTIN	
D-1		Pri	nt/Type preparer's name				I de la companya de l	
Pai		_{ED}	WARD L FOY	Edward Z	ta CPA	11011- 11.41	P01230545	
	pare	_				1 1 1		
Use Only Firm's name ► FOY & SPRINGBORN, S C Firm's EIN ► 39-1551663								
	Firm's address ► 560 FOND DU LAC AVENUE, FOND DU LAC, WI 54935 Phone no (920) 922-2100							
Ma	y the If	RS discu	iss this return with the preparer sl	nown above? (see instruct	ions)		X Yes No	
			luction Act Notice, see the separate				Form 990 (2013)	

_			Yes	No
- 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
	Did the organization required to complete <i>schedule B</i> , schedule or community (see instructions).	=		<u>^</u>
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		х
_	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			 ^
6				
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		х
_	"Yes," complete Schedule D, Part I	-		 ^-
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			ļ
<u> </u>	Schedule D, Part VI.	11a	Х	
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
40-	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete	<u> </u>		
128	Schedule D, Parts XI and XII	12a		x
L	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			 ^`
D	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
42	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization maintain an office, employees, or agents outside of the office States. Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			 ^
Ð	fundraising, business, investment, and program service activities outside the United States, or aggregate			1
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.45		 ^`
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
46	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			 ^` -
16		16		X
4-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	.		├^
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	17		x
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	 ''-	<u> </u>	 ^ -
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	_	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.	1	
_	If "Yes," complete Schedule G, Part III	19	-	<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	 	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		l

			Yes	No
·21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
00	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	ļ	X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24-	}	
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		_X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		<u> </u>
_	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
00	990-EZ? If "Yes," complete Schedule L, Part I	25b	ļi	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .	28a		Х
-	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	20a		^
-	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			-
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
0.4	conservation contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1 24		v
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	31		X
32	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	"		
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Χ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
20	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
37	organization? If "Yes," complete Schedule R, Part V, line 2. Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-		
	19? Note. All Form 990 filers are required to complete Schedule O	38	$_{x}$	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V		İ	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 27	Z		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	<u>)</u>		İ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return	ᆁ		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	ļ	X
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	-	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	1.		v
b	If "Yes," enter the name of the foreign country.	4a_		X
b	See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	130		
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	°a	-	
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods N/A			
	and services provided to the payor?	7a	İ	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?.	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
đ	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. N/A			
a b	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
0	Section 501(c)(7) organizations. Enter	90		
а	Initiation fees and capital contributions included on Part VIII, line 12		1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter	1 1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? N/A	12a	- 1	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		}	
а	Is the organization licensed to issue qualified health plans in more than one state? . N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which		-	
	the organization is licensed to issue qualified health plans]	- [
С	Enter the amount of reserves on hand	1		
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	- 1	

Part VI Governance, Ma

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and for a	"No"
response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched	ule O. See	instructions
Check if Schedule O contains a response or note to any line in this Part VI		. 🗆 🗀

•	Check if Schedule O contains a response or note to any line in this Part VI							
Sect	tion A. Governing Body and Management		,					
			Yes	No				
та	Enter the number of voting members of the governing body at the end of the tax year 1a 10	4		1				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O							
b								
2	Enter the number of voting members included in line 1a, above, who are independent <u>1b</u> 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	4						
-	any other officer, director, trustee, or key employee?	١,						
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		_X_				
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		$\frac{\lambda}{X}$				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	۳						
	one or more members of the governing body?	7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	, a						
_	stockholders, or persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	<u> </u>						
	the year by the following							
а	The governing body?	8a	х					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached							
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х				
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)						
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? .							
11a	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	40-	↓					
13	Did the organization have a written whistleblower policy?	12c	X					
14	Did the organization have a written document retention and destruction policy?	13	^ X					
15	Did the process for determining compensation of the following persons include a review and approval by	-14	-					
10	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	х					
	Other officers or key employees of the organization	15b	$\hat{\mathbf{x}}$					
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	194						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard							
	the organization's exempt status with respect to such arrangements?	16b						
Sect	ion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(;)(3)s	only)					
	available for public inspection Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	policy	, and					
••	financial statements available to the public during the tax year							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the							
	organization ► LEANNE DOYLE (920) 923-65	55						
	ODU IN, IVIAIIN OTREET, FUND DU LAC, VI 04933							

Form 990 (2013)	FOND DU LAC FESTIVALS, INC 39-1387857	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
• • •	Employees, and Independent Contractors	
•	Check if Schedule O contains a response or note to any line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complete to organization's	this table for all persons required to be listed Report compensation for the calendar year ending with or within the stax year	
	of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amoun ion. Enter -0- in columns (D), (E), and (F) if no compensation was paid	t

- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	C) Position (do not check more than officer and a director/trustee) (do not check more than officer and a director/trustee) (do not check more than one box, unless person is both an officer employee Officer (key employee) Officer or director		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations				
(1) SAM MCCLONE	1 00									
DIRECTOR		X								
(2) LIV MOYER	1 00									
DIRECTOR		X_								
(3) DEAN VOLLMER	1.00	1								
DIRECTOR		X								
(4) DAN KAMINSKY	1 00	1]		
DIRECTOR		Χ.			_					
(5) JASON LEFFEL	1.00	•	ł							
DIRECTOR		X	<u> </u>				_			
(6) MOLLY JASTER	1 00									
DIRECTOR		X	<u> </u>		ļ		<u> </u>			<u> </u>
(7) RAY LAPIERRE	1 00									
PRESIDENT		<u> </u>	L.	Х	_		<u> </u>			
(8) KARYN MERKEL	1.00	ĺ	1				ĺ	[[
VICE PRESIDENT			ļ	X	<u> </u>		<u> </u>			
(9) Melly Jaisker	1.00	1	}		l		l		}	
SECRETARY		ļ	ļ	Х	<u> </u>	-	<u> </u>	 -		
(10) BARB KNUTZEN	1.00	1		١			l	1		
TREASURER		 	┞	Х	_	<u> </u>	 	<u> </u>		
(11)										
(12)										
(13)										
(14)										

	Section A. Officers, Directors, 11	ustees, Ney Er	npio	yee	s, a	na	nıgn	est	Compensated	Employees (d	ontın	uea)	
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos leck s pe	rson lirect	e than is bot or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC	CC	(F) Estimate amount other ompensa from th organizate and relat	of ation e ion ed
(15)													
(16)													
(17)											<u> </u>		
(18)													
(19)												<u> </u>	
(20)										-			
(21)													
(22)													
(23)							-						
(24)										• • • • • • • • • • • • • • • • • • • •	 		
(25)													
1b c d	Sub-total Total from continuation sheets to Part VII, 5 Total (add lines 1b and 1c) Total number of individuals (including but not reportable compensation from the organization	Section A .		l ab) wh	no re	► ► Ceiv	0 0 0 ed more than \$		0		C
	reportable compensation from the organization	<u>.,, -</u>								No.		Yes	No
3	Did the organization list any former officer, did employee on line 1a? If "Yes," complete Sche	•			•	yee	, or h	igh	est compensate	d	3		Х
4	For any individual listed on line 1a, is the sum	of reportable co	ompe	nsa	tion				•				
	the organization and related organizations gre <i>individual</i>	ater than \$150,	000?	If "	Yes	," C	ompl	ete .	Schedule J for s	such · ·	4		Х
5	Did any person listed on line 1a receive or acc for services rendered to the organization? If "Y									ndividual	5		X
Sec	tion B. Independent Contractors	, , ,											
1	Complete this table for your five highest comp compensation from the organization Report c year.	•										ax	
	N/A Name and business add	ress							(B) Description of ser	vices		C) ensation	
													C
													<u>C</u>
2	Total number of independent contractors (included than \$100,000 of compensation from the	_		to tl	nose	e lis	ted a	bov	ve) who received	j			

Part VIII Statement of Revenue

		Check if Schedule O contain	s a response	or note to any line	in this Part VIII	<u></u> .		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
us us	1a	Federated campaigns		1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	Ţ.	1b				
ي ق	С	Fundraising events	[1c	ľ			
ifts	d	Related organizations		1d]
S, G	е	Government grants (contribution	ns)	1e		i		
e light	f	All other contributions, gifts, gra						ii:
E E		similar amounts not included ab		1f				
o of	g	Noncash contributions included in l		\$		1		
ā Č	h	Total. Add lines 1a-1f		. •				
				Business Code				
ena	2a	WALLEYE WEEKEND		900099	350,189	350,189		
Şe.	b	TASTE OF FOND DU LAC		900099	44,864	44,864		· · · · · · · · · · · · · · · · · · ·
9	C	LIGHT UP THE CITY		900099	1,000	1,000		
ē	d				.,,,,,	1,000		
E	е							
Program Service Revenue	f	All other program service reven						
Pro	q	Total. Add lines 2a–2f .	-		396,053			
	3	Investment income (including di	vidends, inter	est, and	000,000			
		other similar amounts)	•		625			
	4	Income from investment of tax-e	xempt bond	proceeds .				
	5	Royalties .						
		•	(ı) Real	(II) Personal				
	6a	Gross rents .						
	b	Less rental expenses	-			-		
	С	Rental income or (loss) .						
	d	Net rental income or (loss) .		.				
	7a	Gross amount from sales of	(i) Securities	(II) Other				<u> </u>
		assets other than inventory.			j			
	b	Less cost or other basis				1		
		and sales expenses	•		ļ			
	С	Gain or (loss) .			i			
	d	Net gain or (loss)		•	ĺ			
ne	8a	Gross income from fundraising			ļ			
ē		events (not including \$			i			
Ş		of contributions reported on line	1c)					
7		See Part IV, line 18 .		a				
Other Revenue	b	Less direct expenses		b				
O		Net income or (loss) from fundra						
	9a	Gross income from gaming activ		1				
		See Part IV, line 19		a				
	b	Less direct expenses		b				
	С	Net income or (loss) from gamin	g activities					
	10a	Gross sales of inventory, less						
		returns and allowances .		a				
	b	Less: cost of goods sold .		b				
	С	Net income or (loss) from sales	of inventory	>				
		Miscellaneous Revenue		Business Code				
	11a	INSURANCE REIMBURSEMENT-NAT	IONAL ACT	900099	29,500	29,500		
	b							
	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d .		•	29,500	<u>.</u>		
	12	Total revenue. See instructions			426.178	425 553	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	organizations must complete all columns	All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to governments and						
	organizations in the United States See Part IV, line 21	5,000	5,000				
2	Grants and other assistance to individuals in the						
	United States See Part IV, line 22						
3	Grants and other assistance to governments,						
	organizations, and individuals outside the						
	United States. See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors,						
_	trustees, and key employees	81,318	60,989	20,329			
6	Compensation not included above, to disqualified				i		
	persons (as defined under section 4958(f)(1)) and						
-	persons described in section 4958(c)(3)(B)	24.402	45.070	5 000			
7	Other salaries and wages	21,162	15,872	5,290			
8	Pension plan accruals and contributions (include						
9	section 401(k) and 403(b) employer contributions) Other employee benefits	12,266		10.000			
10	Payroll taxes	8,467	6,350	12,266 2,117			
11	Fees for services (non-employees)	0,407	0,330	2,117			
ii a							
b	Management						
	A	6,935		6,935			
d	Lobbying	0,000		0,555			
e	Professional fundraising services See Part IV, line 17						
f	Investment management fees						
g	Other (If line 11g amount exceeds 10% of line 25, column						
9	(A) amount, list line 11g expenses on Schedule O)						
12	Advertising and promotion .	14,699	12,838	1,861			
13	Office expenses		·				
14	Information technology .						
15	Royalties [-			
16	Occupancy [4,920		4,920			
17	Travel	1,562		1,562			
18	Payments of travel or entertainment expenses						
	for any federal, state, or local public officials .						
19	Conferences, conventions, and meetings	3,253		3,253			
20	Interest						
21	Payments to affiliates						
22	Depreciation, depletion, and amortization	1,111		1,111			
23	Insurance	9,575		9,575			
24	Other expenses Itemize expenses not covered			ŀ			
	above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column						
	(A) amount, list line 24e expenses on Schedule O.)						
_	AWARDS / APPRECIATION NIGHT	6,133	5,154	979			
a	OTHER TAXES	82	5,154	82			
b b	DI III DINGS & CDOLINDS	76,336	76,336	02			
d	CONCESSION	15,162	15,162				
	All other expenses STATEMENT 1	192,104	182,757	9,347			
25	Total functional expenses. Add lines 1 through 24e	460,085	380,458	79,627	0		
26	Joint costs. Complete this line only if the			-,			
	organization reported in column (B) joint costs						
	from a combined educational campaign and						
	fundraising solicitation Check here ▶☐ if						
	following SOP 98-2 (ASC 958-720)						

Part X Balance Sheet

2 Savings and temporary cash investments 3 Pledgoes and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key emptoyees, and highest compensated employees Complete Part II of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(s)(3)(8), and contributing employees and sponsoning organizations of section 50f(6)(3)(8), and contributing employees and sponsoning organizations of section 50f(6)(4) whintary employees beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and other receivable, net. 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D 10b & 8.637 11 Investments—Dublicly traded securities 11 Investments—Dublicly traded securities 12 Investments—Dublicly traded securities 13 Investments—Dublicly traded securities 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key emptoyees, inghest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Other liabilities of tholium SFAS 117 (ASC 958), check here 27 Total liabilities. Add lines 17 through 25 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 20 Total liabilities. Add lines 17 through 25			Check if Schedule O contains a response of	or note to any line in this Part	X		
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L. 6 Loans and other receivables from their desqualified persons (as defined under section 4598(f)11), persons described in section 4598(s)(3)(8), and contributing employers and sponsoring organizations of section 501(s) workmary employers brieflicary organizations (see instructions). Complete Part II of Schedule L. 7 Notes and loans receivable, net. 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D. 10a 11,303 b Less: accumulated depreciation 10b 8,837 3,777 10c 2,686 11 Investments—other securities See Part IV, line 11 11 12 Investments—other securities See Part IV, line 11 11 13 Investments—other securities See Part IV, line 11 11 14 Intangble assets 15 Other assets. See Part IV, line 11 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 307,800 16 273,535 17 Accounts payable and accrued expenses 2,835 17 2,477 18 Grants payable . 19 Deferred revenue 2 1ax-exempt bond liabilities 2 20 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 2 22 2 23 2 24 2 25 2 25 2 2 2 2 2 2 2 2 2 2 2 2	•	_					
3 Pledges and grants receivable, net 3 4 4		1	Cash—non-interest-bearing		194,767	1	94,652
A Accounts receivable, net S		2	Savings and temporary cash investments	[109,256	2	176,217
1		3	Pledges and grants receivable, net			3	
trustees, key employees, and highest compensated employees Complete Part II of Schedule L. 6 Loans and other recevables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(1)), persons described in section 4958(f)(1), persons		4	Accounts receivable, net	[4	
Complete Part I of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), persons described in section 4958(r)(5)(8), and contributing employers and sponsoring organizations of seritations 50 (f)(c)(9) voluntary employees beneficiary organizations (see instructions) Complete Part I of Schedule L. 7 Notes and loans receivable, net. 7 Notes and loans receivable, net. 8 Inventiories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part V of Schedule D 10a 11,303 b Less: accumulated depreciation 10b 8,637 3,777 10c 2,666 11 Investments—publicly traded securities 11 1 12 11 12 12 12 12 12 12 12 12 12 1		5	Loans and other receivables from current and	former officers, directors,			. "
Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)), persons described in section 4958(f(1)), persons described in section 4958(f(2))(8), and contributing employers and sponsoring organizations of section 501(e)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L			trustees, key employees, and highest compen-	sated employees			
4958(f(1)), persons described in section 4958(c(1)(5)) exposuring organizations of section 501(c)(9) voluntary employers and sponsoring organizations (see instructions) Complete Part I of Schedule L			Complete Part II of Schedule L			5	
sponsomg organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	Loans and other receivables from other disqualified person	ons (as defined under section			
organizations (see instructions) Complete Part II of Schedule L			4958(f)(1)), persons described in section 4958(c)(3)(B), a	ind contributing employers and			
7 Notes and loans receivable, net 8 Inventiones for sale or use 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 9 10a 11,303				1			
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D 10b 8.637 3,777 10c 2,666 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 12 15 Investments—program-related. See Part IV, line 11 15 16 Total assets See Part IV, line 11 15 17 Accounts payable and accrued expenses 2,835 17 2,477 18 Grants payable . 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, linghest compensated employees, and disqualified persons. Complete Part IV of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and tother payables to related third parties 25 Other liabilities (including federal income tax, payables to related third parties 27 Unrestricted net assets 29 Permanently restricted net assets 310 Agological 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Relamed earnings, endowment, accumulated income, or other funds 31 30 Agological 33 304,965 33 271,058	sts		organizations (see instructions) Complete Part II of Sche		6		
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D 10b 8.637 3,777 10c 2,666 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 12 15 Investments—program-related. See Part IV, line 11 15 16 Total assets See Part IV, line 11 15 17 Accounts payable and accrued expenses 2,835 17 2,477 18 Grants payable . 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, linghest compensated employees, and disqualified persons. Complete Part IV of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and tother payables to related third parties 25 Other liabilities (including federal income tax, payables to related third parties 27 Unrestricted net assets 29 Permanently restricted net assets 310 Agological 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Relamed earnings, endowment, accumulated income, or other funds 31 30 Agological 33 304,965 33 271,058	Asse	7	Notes and loans receivable, net	[7	
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 11,303 b Less: accumulated depreciation 10b 8,637 3,777 10c 2,666 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 13 Investments—organ—related. See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Orfered revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. 27 Torganizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34. 28 Temporarly restricted net assets 29 Permanently restricted net assets 29 Organizations that follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 304,965 33 271,058		8	Inventories for sale or use			8	
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11 Investments—publicly traded securities 11 12 11 12 11 12 11 12 11 12 11 12 11 12 11 12 11 13 13			other basis Complete Part VI of Schedule D	10a 11,303			
12 Investments—other securities See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 15 15 15 15 15 15		b	Less: accumulated depreciation	10b 8,637	3,777		2,666
13 Investments—program-related. See Part IV, line 11 13 14 114 114 114 114 114 114 114 114 115 15		11	Investments—publicly traded securities		11		
14 Intangible assets 14 15 15 15 15 15 15 15		12	Investments-other securities See Part IV, In		12		
15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 304,965 33 271,058		13	Investments—program-related. See Part IV, lir				
16		14	Intangible assets				
17 Accounts payable and accrued expenses 2,835 17 2,477 18 Grants payable		15	Other assets See Part IV, line 11 .				
18 Grants payable 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25 Capital liabilities. Add lines 17 through 25 2.835 26 2.477 Organizations that follow SFAS 117 (ASC 958), check here		16		ual line 34)			
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20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 304,965 27 271,058 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 30 Total net assets or fund balances 304,965 33 271,058		18	Grants payable				
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trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 304,965 33 271,058			· · · · · · · · · · · · · · · · · · ·			21	
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here ▼ X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC958), check here Organizations that do not follow SFAS 117 (ASC958), check here Organizations that do not follow SFAS 117 (ASC958), check here Additional complete lines 30 through 34. Capital stock or trust principal, or current funds Capital stock or trust principal, or current funds Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 24 24 25 26 27 271,058 28 29 27 271,058 30 30 30 31 32 32 33 304,965 33 304,965 33 304,965 33 304,965 33 304,965 33 304,965 33 304,965 33 304,965 33 304,965 33 304,965 33 304,965	es	22	· •				
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Total lict assets of faile balances	s						
Total lict assets of faile balances	Š		complete lines 27 through 29, and lines 33	and 34.			
Total lict assets of faile balances	<u>a</u>	27	Unrestricted net assets		304,965	27	271,058
Total lict assets of faile balances	Ва	28	Temporarily restricted net assets				
Total lict assets of faile balances	Б	29	Permanently restricted net assets			29	
Total lict assets of faile balances	or Fu			, check here and			
Total lict assets of faile balances	şţs	30		s		30	
Total lict assets of faile balances	SS	1	· · · · · · · · · · · · · · · · · · ·	F			
Total lict assets of faile balances	Ť		- · · · · · · · · · · · · · · · · · · ·	- · ·			
	Re		•	Г	304,965		271,058
				-			

	990 (2013) FOND DU LAC FESTIVALS, INC.	39-13	8785 ₇	Pa	ge 12
Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		426	5,178
2	Total expenses (must equal Part IX, column (A), line 25)	2			0,085
3	Revenue less expenses. Subtract line 2 from line 1	3		-33	3,907
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		304	,965
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6	_		
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		271	,058
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	_X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	•	2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			_	
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain i	า			
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h		

Form **990** (2013)

. SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization		Employer identification number
FON	D DU LAC FESTIVALS, INC.		39-1387857
Par		or Advised Funds or Other Simila	r Funds or Accounts
		ered "Yes" to Form 990, Part IV, line	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year .		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year) .		
4	Aggregate value at end of year .		
5	Did the organization inform all donors and o		
	funds are the organization's property, subje		
6	Did the organization inform all grantees, do	· · · · · · · · · · · · · · · · · · ·	-
	used only for charitable purposes and not for		· [-]
	purpose conferring impermissible private be	enefit?	Yes No
Par	II Conservation Easements.		NIA
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line	e 7 N/A
1	Purpose(s) of conservation easements held	by the organization (check all that app	ly).
	Preservation of land for public use (e.g., reci	reation or education) Preserva	tion of an historically important land area
	Protection of natural habitat	Preserva	ition of a certified historic structure
	Preservation of open space	<u></u>	
2	Complete lines 2a through 2d if the organization	ation held a qualified conservation cont	ribution in the form of a conservation
_	easement on the last day of the tax year	anon nela a qualifica concentation cont	Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation ea	sements	2b
c	Number of conservation easements on a ce		2c
d	Number of conservation easements include		on a
	historic structure listed in the National Regis		2d
3	Number of conservation easements modifie		or terminated by the organization
	during the tax year		
4	Number of states where property subject to		• · · · · · · · · · · · · · · · · · · ·
5	Does the organization have a written policy		
	violations, and enforcement of the conserva-		Yes No
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conserv	ation easements during the year
	•		
7	Amount of expenses incurred in monitoring	inspecting, and enforcing conservation	easements during the year
_	\$	1 I O(d) -b	and of and a
8	Does each conservation easement reported	i on line 2(d) above satisty the requirem	
_	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization r		Yes No
9	balance sheet, and include, if applicable, th	•	•
	the organization's accounting for conservati	•	is illiancial statements that describes
Par	Organizations Maintaining Colle	ections of Art, Historical Treasure	s. or Other Similar Assets
1 61		ered "Yes" to Form 990, Part IV, line	
та	If the organization elected, as permitted und works of art, historical treasures, or other si		
	of public service, provide, in Part XIII, the te	-	
b	If the organization elected, as permitted und		
D	works of art, historical treasures, or other si		
	of public service, provide the following amo	ints relating to these items	
	(i) Revenues included in Form 990 Part VI	II. line 1	▶ \$
	(i) Revenues included in Form 990, Part VI (ii) Assets included in Form 990, Part X	,	▶ \$
2	If the organization received or held works of	art, historical treasures, or other similar	ir assets for financial gain, provide the
-	following amounts required to be reported u		
а	Revenues included in Form 990, Part VIII, I		
b	Assets included in Form 990, Part X		▶ \$
	Pananyark Raduction Act Notice, see the Instru		Schodula D (Form 990) 2013

	ile D (Form 990) 2013 FOND DU LAC FEST			. ~	 -		39-1387			Page 2
Part									uea)	
3	Using the organization's acquisition, accurate of its collection items (check all that	•	er records,		•	_	J	ant		
а	Public exhibition		d 🔛	Loan	or exchange	progran	ns			
b	Scholarly research		е 🗌	Other						
С	Preservation for future generations	3								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . Yes No									
Part			•							
	Complete if the organization an 990, Part X, line 21	swered "Yes"						t on Fo	rm N	I/A
1a	is the organization an agent, trustee, cus included on Form 990, Part X? If "Yes," explain the arrangement in Part		•			other a	assets not	Ye	es 🗌] No
b	If res, explain the arrangement in rait	Am and compr	cte the folic	wing tab	,,,,		T #	mount		
С	Beginning balance					1c		***************************************		
d	Additions during the year .				•	1d				
e	Distributions during the year					1e				
f	Ending balance		•			1f				
2a	Did the organization include an amount of	on Form 990 P	art X line 2	212 .				Ye	es 🗀	No
b	If "Yes," explain the arrangement in Part				has been nro	ovided i	n Part XIII	-		i
		7.III. OHEOR HE		- Idilation	nao boon pro			•		
Part	Endowment Funds.Complete if the organization and	ewored "Vee"	to Form C	100 Par	t IV/ June 10				1	N/A
		(a) Current year	(b) Prio		(c) Two years	back	(d) Three years back	(e) Fo	our years	s back
4.		(a) Ourient year	(5) 1 110	yeu.	(c) ine years	Buok	(4) 1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(3).3	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
1a	Beginning of year balance Contributions							 		
b c	Net investment earnings, gains,							-		
C	and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
•	and programs									
f	Administrative expenses .									
g	End of year balance									
2	Provide the estimated percentage of the	current year er	nd balance	(line 1g,	column (a)) h	neld as				
а	Board designated or quasi-endowment	•	%							
b	Permanent endowment	%								
C	Temporarily restricted endowment	%	-							
	The percentages in lines 2a, 2b, and 2c									
3a	Are there endowment funds not in the po	ssession of the	e organizati	on that a	are held and a	adminis	tered for the	1	<u> </u>	T
	organization by							0.0	Yes	No
	(i) unrelated organizations	•	•					3a(i)		 -
	(ii) related organizations .			 Cabadu	Io D2			3a(ii) 3b		
b 4	If "Yes" to 3a(ii), are the related organization Describe in Part XIII the intended uses of							_ 35	L	٠
4 Part			OILS CHOOM	mont ful	100.					
rart	Complete if the organization ar		to Form 9	90 Par	t IV line 11:	a See	Form 990 Par	t X line	10	
	Description of property	(a) Cost or o			ost or other		Accumulated		ook vali	
	Description of property	(a) Cost or (is (other)		epreciation	(4) 0	JUN FAII	
1a	Land						-			
b	Buildings			· .						
c	Leasehold improvements									
d	Equipment				11,303		8,637			2,666
e	Other									
	I. Add lines 1a through 1e. (Column (d) m	ust equal Form	990, Part	X, colum	n (B), line 10	(c)).	•			2,666

Part VII	Investments—Other Securit		0 Port IV line 44h Coe Form 00	O Don't V. King 40
	Description of security or category		0, Part IV, line 11b. See Form 99	
	(including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financial				
	eld equity interests			
(<u>\$</u>)				
(<u>B</u>)				
(C)		· 		
(<u>D</u>)		-		
(È)		-		
		· 		
(G)		-		
(H)	must equal Form 990, Part X, col (B) line 12)			
	· - · · · · · · · · · · · · · · · · · ·			
Part VIII	Investments—Program Rela		0 Dort IV I in a 44 a Con Form 00	10 Dart V Ivan 40
		Inswered Yes to Form 99	0, Part IV, line 11c. See Form 99	
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)			, , , , , , , , , , , , , , , , , , , ,	
(2)				
(3)				
(4)			·	· · · · · · · · · · · · · · · · · · ·
(5)			"	
(6)				
(7)				
(8)				
(9)				
	must equal Form 990, Part X, col (B) line 13)	•		
Part IX	Other Assets.	N/A		
		nswered "Yes" to Form 99	0, Part IV, line 11d See Form 99	0. Part X. line 15
		(a) Description		(b) Book value
(1)		- · · · · · · · · · · · · · · · · · · ·		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)		_		
(8)				
(9)				
Total. (Colun	nn (b) must equal Form 990, Part X,	col (B) line 15)		
Part X	Other Liabilities.	N/A	·····	
	Complete if the organization a	nswered "Yes" to Form 99	0, Part IV, line 11e or 11f. See Fo	orm 990, Part X,
	line 25			,
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes			
(2)			<u>j</u>	
(3)			_	
(4)				
(5)]	
(6)]	
(7)]	
(8)]	
(9)]	
	nust equal Form 990, Part X, col (B) line 25)	·		
2. Liability for i	uncertain tax positions. In Part XIII, prov	ride the text of the footnote to the	e organization's financial statements tha	it reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return	N/A
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	_	
b	Donated services and use of facilities	_	
С	Recoveries of prior year grants	_	
d	Other (Describe in Part XIII.)	_	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	_	
b	Other (Describe in Part XIII)	_	
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retur	n N/A
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII) 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18).	5	
Par	rt XIII Supplemental Information		
	ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and		ne 4 Part X line
		2b, Part V, li	,,
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional i		

Schedule D (Form	1 990) 2013 FOND DU LAC FESTIVALS, INC	<u>39-1387857</u>	Page 5
Part XIII	Supplemental Information (continued)		
	N/A		
	•		
			
			
			
			•
		•	
	•		
		•••••	
		•••••	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	3	9-	1	3	8	7	8	5	7
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FOND DU LAC FESTIVALS, INC. PART I, LINE 1 - DIRECT, PROMOTE, AND SUPPORT FESTIVALS AND SPECIAL EVENTS THAT SHOWCASE THE FOND DU LAC COMMUNITY WITH A GREAT DEAL OF HELP AND SUPPORT FROM THE COMMUNITY, WALLEYE WEEKEND, LIGHT UP THE CITY, AND FESTIVAL FOODS' TASTE OF FOND DU LAC EVENTS TAKE PLACE THESE EVENTS BENEFIT MORE THAN 100 LOCAL NON-PROFITS. PART VI, LINE 11A - THE GENERAL LEDGER RECORDS ALONG WITH SUPPORTING DOCUMENTATION ARE GIVEN TO THE TREASURER WHO REVIEWS ALL TRANSACTIONS AND ONCE SATISFIED WITH THE ACCURACY OF THE ACCOUNTS, THE OUTSIDE TAX ACCOUNTANT COMPLETES THE FORM 990. A COPY OF THE 990 IS MAINTAINED IN THE OFFICE AND IS AVAILABLE FOR REVIEW BY INTERESTED PARTIES. PART VI, LINE 12C - THE POLICY IS REVIEWED ANNUALLY BY THE BOARD AT WHICH TIME OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST PART VI, LINE 15 - THE OFFICERS AND DIRECTORS REVIEW THE WAGES OF EACH EMPLOYEE IN THE FALL OF EACH YEAR A WAGE INCREASE FOR THE FOLLOWING FISCAL YEAR IS SUGGESTED BASED UPON WORK EXPERIENCE, COMPARABLE WAGES IN THE COMMUNITY, AND ANTICIPATED REVENUES FOR THE UPCOMING YEAR. THE OFFICERS AND DIRECTORS PRESENTS ITS FINDINGS AS PART OF THE ENTIRE BUDGET FOR APPROVAL PART VI, LINE 19 - THE BOARD MAINTAINS RECORDS OF ALL MEETINGS. THE FINANCIAL STATEMENTS ARE SUMMARIZED AND PRESENTED FOR APPROVAL AT EACH MONTHLY MEETING. ALL DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE MAINTAINED IN THE OFFICE AND ARE AVAILABLE UPON REQUEST

FOND DU LAC FESTIVALS, INC. EIN # 39-1387857 YEAR ENDED SEPTEMBER 30, 2014

STATEMENT 1 - FORM 990, PART IX, LINE 24f - OTHER FUNCTIONAL EXPENSES

DESCRIPTION	TOTAL <u>EXPENSES</u>	PROGRAM SERVICE	MANAGEMENT <u>& GENERAL</u>	<u>FUNDRAISING</u>
EXPENSES				
ENTERTAINMENT	176,077	176,077		
LICENSES / FEES	300	300		
POSTAGE	656	360	296	
PRINTING	2,618	2,352	266	
SUPPLIES	4,123	762	3,361	
BANK CHARGES	87		87	
TELEPHONE	4,024		4,024	
MISCELLANEOUS	1,906	1,906		
OTHER EVENTS	1,000	1,000		
WEBSITE EXPENSES	1,313		1,313	
TOTAL	192,104	182,757	9,347	0