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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	or the 2013 c	alendar year, or tax year beginning	g 10-01-2013 , 2013, and ending (9-30-2014								
	neck if applicable	C Name of organization			D Employ	er identificati	on number					
Ad	dress change	Doing Business As			35-148	33868						
	nme change	Doing Business 75										
_	itial return	Number and street (or P O box if m 3737 WALDEMERE AVENUE	all is not delivered to street address) Roor	n/suite	E Telephor	e number						
	rminated		1770		(317)9	25-0191						
	nended return plication pendin	City or town, state or province, coul INDIANAPOLIS, IN 46241	ntry, and ZIP or foreign postal code									
, Ар	plication pendin	F Name and address of prir	ocinal officer	11/-> -	_	ceipts \$ 56,737	,060					
		CYNTHIA H HUBERT	·		this a group r pordinates?		┌ Yes ┌ No					
		3737 WALDEMERE AVENU INDIANAPOLIS,IN 46241		H(b) A #	e all subordin	atas	□Yes □ No					
					luded?	ates	i tesi No					
I Ta	ax-exempt statu	s 🔽 501(c)(3) 🗍 501(c)() 🖪 (Insert no) 4947(a)(1) or 527	If"	No," attach a	ılıst (see ın	structions)					
J W	/ebsite: ► W	WW GLEANERS ORG		H(c) Gr	oup exemption	on number ►						
		on 🔽 Corporation 🗌 Trust 🦳 Associatio	n Other ▶	L Year of	formation 198	0 M State of	legal domicile IN					
Pa	rt I Su	mmary										
Governance	COLLE HOOS KITCH	CTING, STORING, AND DISTRI IERS THROUGH A NETWORK OF ENS AND SHELTERS THROUGH		ED GLEANERS INCLUDING	DISTRIBUT EMERGENCY	ES FOOD TO	O HUNGRY					
	2 Check	this box 🛅 if the organization di	scontinued its operations or dispos	ed of more thar	1 25% OF ITS I	iet assets						
<u>es</u>	3 Numbe	r of voting members of the governing body (Part VI, line 1a)										
Activities &			of the governing body (Part VI, line	,		4	27					
¥		umber of individuals employed in umber of volunteers (estimate if n		6	93 27,590							
		·	art VIII, column (C), line 12		::	7a	0					
			rom Form 990-T, line 34			7b	0					
				P	rior Year	_	rent Year					
ā		ributions and grants (Part VIII, li		•	50,781,3 609,7	_	54,153,640 392,427					
Revenue			ne 2g)			2,844 20						
2			lines 5, 6d, 8c, 9c, 10c, and 11e)		<u> </u>	-107,555 150,6						
		_	(must equal Part VIII, column (A)	line	51.286.3	51,286,397 54,716,						
		ts and similar amounts paid (Part	IX, column (A), lines 1-3)		43,792,3	46,351,044						
	14 Bene	efits paid to or for members (Part I	X, column (A), line 4)		0							
8 2	15 Sala 5-1		ee benefits (Part IX, column (A), lin	es	3,882,1	3 4	4,006,323					
Expenses		•	column (A), line 11e)		757,4		0					
ੜੇ	b Total	fundraising expenses (Part IX, column (D), line 25) 🕦 2,822,392	_								
			ines 11a-11d, 11f-24e)		4,513,5		6,101,679					
		·	st equal Part IX, column (A), line 2 18 from line 12		52,945,5 -1,659,1	_	56,459,046					
00 04 00 04 00 05	15 Keve	mac ress expenses Subtract line	TO HOM HIRE IZ		ing of Curren Year		-1,742,272 d of Year					
5.00		l assets (Part X, line 16)			24,379,2	36	22,089,838					
Ass Ba	20 Tota				2 570 4	- A	1,988,952					
let Assumed Bal	21 Tota	l liabilities (Part X, line 26)		· ·	2,570,4	- 						
	21 Tota22 Net	assets or fund balances Subtract	line 21 from line 20		21,808,7	- 	20,100,886					
Pa Unde my k prepa	21 Tota 22 Net THI Sig er penalties of chowledge and arer has any **Sig e CY	nature Block f perjury, I declare that I have exided belief, it is true, correct, and conknowledge **** nature of officer NTHIA H HUBERT CEO/PRESIDENT		panying sched	21,808,7 ules and stat	8 2 ements, and	20,100,886 to the best of					
Pa Unde my k prepa	21 Tota 22 Net THI Sig er penalties of chowledge and arer has any **Sig e CY	nature Block f perjury, I declare that I have exact declared to the belief, it is true, correct, and conknowledge **** nature of officer NTHIA H HUBERT CEO/PRESIDENT per or print name and title	amined this return, including accomplete Declaration of preparer (other	panying sched er than officer)	21,808,7 ules and stat is based on a 2015-05-13 Date	ements, and II information	20,100,886 to the best of					
Pa Unde my k prepa Sign Her	21 Tota 22 Net TTII Sig er penalties of nowledge an arer has any	nature Block f perjury, I declare that I have exided belief, it is true, correct, and conknowledge **** nature of officer NTHIA H HUBERT CEO/PRESIDENT	line 21 from line 20 amined this return, including accom	panying sched er than officer)	21,808,7 ules and stat is based on a 2015-05-13 Date	8 2 ements, and	20,100,886 to the best of					
Unde my k prepa Sigr Her	21 Tota 22 Net TTII Sig er penalties of nowledge an arer has any	nature Block f perjury, I declare that I have exact belief, it is true, correct, and conknowledge **** nature of officer NTHIA H HUBERT CEO/PRESIDENT be or print name and title Print/Type preparer's name	amined this return, including accomplete Declaration of preparer (other	panying scheder than officer) Date C	21,808,7 ules and stat us based on a 2015-05-13 Date	ements, and II information	20,100,886 to the best of					

INDIANAPOLIS, IN 46224

May the IRS discuss this return with the preparer shown above? (see instructions)

Use Only

✓ Yes ☐ No

1 01111	1 3 3 0 (2 0 1 3)				Page 2
Par		gram Service Accom ontains a response or note		II	
1	Briefly describe the organizat	tion's mission			
STO NET	ANERS' MISSION IS TO LEAD RING, AND DISTRIBUTING FO WORK OF OVER 250 PARTNE OUGHOUT 21 COUNTIES	OOD TO THOSE IN NEED	GLEANERS DISTRIBU	TES FOOD TO HUNGRY HO	OSIERS THROUGH A
2	Did the organization undertak the prior Form 990 or 990-EZ			which were not listed on	
	If "Yes," describe these news	services on Schedule O			
3	Did the organization cease co services?		int changes in how it cor	nducts, any program	
4	Describe the organization's pi expenses Section 501(c)(3) the total expenses, and reven	- rogram service accomplish and 501(c)(4) organizatioi	ns are required to report		
4a	, ,	xpenses \$ 49,392,304	,	44,897,664) (Revenue \$	1,926,682)
	FROM GOING TO WASTE WE DIST	RIBUTE THAT RECLAIMED FOOD	TO PANTRIES, SHELTERS, SCH	N OUR COMMUNITY WE DO THIS E HOOLS AND OTHER LOCAL HUNGER- TO PEOPLE IN NEED THROUGH OUR	RELIEF ORGANIZATIONS
	(Code) (Ex	xpenses \$ 3,981,470	ıncludıng grants of \$	1,453,380) (Revenue \$)
	AGENCIES TO EXPAND SENIOR OUT	rreach, provide more senior	FRIENDLY, NUTRITIOUS FOO	NITIATIVE, WHICH UTILIZES OUR M DDS AND GIVES SENIOR CHOICE GL R MEALS FOR KIDS AND OUR SCHO	EANERS ALSO SERVES OVER
4c	(Code) (Ex	xpenses \$	including grants of \$) (Revenue \$)
4d	Other program services (De	scribe in Schedule O)			
	(Expenses \$	including grants	of\$) (Revenue \$)
4e	Total program service expen	ses ► 53,373,77	4		

Part IV	Checkli	st of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Νo
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
_		F	orm 99 0	(2013)

-	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	.) No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 37		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
l	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	II 163, to line 38 of 30, and the organization me Form 6000-1"	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
			1	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			,
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		N
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		N
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make any taxable distributions under section 49667	9a 9b		
		30		
	Section 501(c)(7) organizations. Enter Instruction focal and constal contributions unalluded on Part VIII. Inc. 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		ĺи
	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14h		⊢ ¨

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> 5</u> e	ection A. Governing Body and Management					
					Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	1a	27			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	27			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		relationship with any	2	Yes	
3				3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	rıor Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the oi	rganız	ation's assets?	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?		elect or appoint one or	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?	l by) ı	members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons ui	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No
Se	ection B. Policies (This Section B requests information about policies not	requi	red by the Internal R	Revenu	ıe Cod	e.)
					Yes	NI.
					res	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	res	No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization			10a 10b	165	
b	If "Yes," did the organization have written policies and procedures governing the act	on's e	xempt purposes?	10b	Yes	
b 11a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization than the organization provided a complete copy of this Form 990 to all members of it	on's e :s gov • •	xempt purposes? erning body before filing	10b		
b 11a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form?	on's e s gov · ·	xempt purposes? erning body before filing	10b		
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	on's e s gov · · form 9 · ly inte	xempt purposes? erning body before filing 90 rests that could give	10b	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13.	on's ess gov form 9 ly inte the p	xempt purposes? erning body before filing	10b 11a 12a	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Form the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with	on's ess gov form 9 ly inte the p	xempt purposes? erning body before filing	10b 11a 12a 12b	Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	on's ess gov second second form second ly interest the p	xempt purposes? erning body before filing	10b 11a 12a 12b 12c	Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy?	on's ess gov Form S ly inte the p	xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revi	on's ess gov Form S ly inte the p iew ar	xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revisited persons, comparability data, and contemporaneous substantiation of the	on's e	xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official	on's e	xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization	on's e	xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of	on's e	xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organication point venture arrangements under applicable federal tax law, and take	on's e	xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	on's e	xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

(3)s only) available for public inspection Indicate how you made these available Check all that apply Own website Another's website Upon request Other (explain in Schedule O)

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶JOSEPH SLATER 3737 WALDEMERE AVENUE INDIANAPOLIS, IN 46241 (317) 925-0191

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)	Ι						(D)	(E)	(E)
(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is a dii	one bot ect	not box h ar or/tr	offic rustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) SKIP ADAMS	1 00	х		х				0	0	0
CHAIRPERSON (2) MARTY DURALL	1.00				_					
SECRETARY	1 00	х		х				0	0	0
(3) JOHN T WORTMAN	1 00	х		х				0	0	0
TREASURER (4) JAMES BROWNING	1 00	-								
CHAIRPERSON ELECT	1 00	x		х				0	0	0
(5) CARRIE PETTY	3 00	х		х				0	0	0
IMMEDIATE PAST CHAIR (6) SHAWN BAUER	1.00									
BOARD MEMBER	1 00	x						0	0	0
(7) ROLANDO MENINATO	1 00	х						0	0	0
BOARD MEMBER (8) CHAD MAYER	1 00									
BOARD MEMBER		X						0	0	0
(9) M KENT MILLARD	1 00	х						0	0	0
BOARD MEMBER										
(10) DAVID REITNAUER	1 00	l x						0	0	0
BOARD MEMBER								, and the second		
(11) JEFF BURT	1 00	x						0	0	0
BOARD MEMBER								Ŭ		
(12) KIRK STAHL	1 00	x						0	0	0
BOARD MEMBER								Ŭ.	Ŭ	
(13) LAURINDA SWANK	1 00	x						0	0	0
BOARD MEMBER									0	
(14) GIL LATZ	1 00	×						0	0	0
BOARD MEMBER		L^_		L						0
(15) MARILYN BURGER	1 00									
BOARD MEMBER		X						0	0	0
(16) KEVIN W CRAWFORD	1 00	х						0	0	0
BOARD MEMBER										
(17) JOHN ELLIOTT	1 00	×						0	0	0
BOARD MEMBER										Form 990 (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot	not box h ar or/tr	offic	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F Estim amount o compen from organiz	ated of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099-	MISC)	and re organiza	lated
			u			<u> </u>					
(18) J BRUCE KLINK	1 00	x						0	o	ı	0
BOARD MEMBER (19) JAY B LOVE	1.00										
` ,	1 00	x						0	a	ı	0
BOARD MEMBER (20) MICHAEL SUTTON	1 00	1									
	1 00	х						0	o		0
BOARD MEMBER (21) STACY FLANIGAN	1 00						-				
. ,	1 00	х						0	o		0
BOARD MEMBER (22) MICHAEL MCFARLING	1 00										
. ,	100	x						0	o		0
BOARD MEMBER (23) ERIN HUNTINGTON	1 00										
. ,		×						0	o	ı	0
BOARD MEMBER (24) STEVE JENISON	1 00										
. ,		х						0	α		0
BOARD MEMBER (25) CHRIS R LOWERY	1 00										
BOARD MEMBER		х						0	O		0
(26) BRENT CLAYMON	1 00										
BOARD MEMBER		Х						0	0		0
(27) PETE WITHEY	1 00										
BOARD MEMBER		X						0	O O		0
(28) CYNTHIA H HUBERT	40 00										
CEO/PRESIDENT				X				144,323	0		21,600
(29) ANNETTE L BAKER	40 00										
CONTROLLER				X				85,186	0		4,297
1b Sub-Total						<u> </u>					
c Total from continuation sheets to Part	VII Section A		•	•		┝┞					
d Total (add lines 1b and 1c)		٠.٠		•		▶ ⊢		229,509	0		25,897
2 Total number of individuals (including b \$100,000 of reportable compensation in				ed al	bove	e) who	rec				
										Yes	No
3 Did the organization list any former offi on line 1a? <i>If "Yes," complete Schedule J</i>			e, key	em	ploy	yee, o	r hig	ghest compensate	ed employee		No
4 For any individual listed on line 1a, is the organization and related organizations of individual									rom the	Yes	
5 Did any person listed on line 1a receive services rendered to the organization?		-			-			-	ndividual for		No
Section B. Independent Contracto	ors										
1 Complete this table for your five highes		ındepe	nden	ıt co	ntra	ctors	tha	t received more t	han \$100,000 of		
compensation from the organization Re		tion for	the	cale	nda	ryea	rend	ding with or within			
	(A)							1	(B)	(C)

(A)	(B)	(C)
Name and business address	Description of services	Compensation
MCLANE GLOBAL TRADING 16607 CENTRAL GREEN BLVD SUITE 400 HOUSTON TX 77032	TRANSPORTATION AND LOGISTICS	217,390
Total name has a few days and a state above for all days both and however discharge has a larger	· · · · · · · · · · · · · · · · · · ·	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1

Part V		Check if Schedi	ule O contains a respor	se or note to any lu	ne in this Part VIII			
	1a	Federated cam			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
rts nts								
ran oui		Membership du						
s, G Am	С	Fundraising eve	ents 1c	454,670				
sifts Iar	d	Related organiz	rations 1d					
s, (imi	e	Government grants	s (contributions) 1e	679,969				
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contributions similar amounts no	ons, gifts, grants, and 1f ot included above	53,019,001				
ntrib d Otł	g	1a-1f \$	ons included in lines	45,412,440				
Cont	h	Total. Add lines	s 1 a - 1 f		54,153,640			
<u>a</u>				Business Code				
ven	2a	SHARED FEES FOR	DISTRIBUTED FOOD	624210	392,427	392,427		
흏	Ь							
ЛСе	С							
Ser	d							
Program Serwoe Revenue	е							
มเบิด	f	All other progra	am service revenue					
Š	g	Total. Add lines	s 2a – 2f		392,427			
	3		ome (ıncludıng dıvıden		12,345			12,345
	4		ar amounts) stment of tax-exempt bond ;	- t	12,313			12,313
	5			F				
		,	(ı) Real	(II) Personal				
	6a	Gross rents		, ,				
	ь	Less rental expenses						
	С	Rental income						
	d	or (loss) Net rental incoi	Ll me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	49,169	6,529				
	ь	Less cost or other basis and	47,696	305				
	c	sales expenses Gain or (loss)	1,473	6,224				
	d	Net gain or (los		·	7,697	6,224		1,473
	8a	Gross income f	· .	· · · · · · · · · · · · · · · · · · ·	,	·		•
Other Revenue		Ψ	,670 s reported on line 1c)					
<u>-</u>	_		а	127,632				
¥			penses b (loss) from fundraising e	184,843	-57,211			-57,211
,	c 9a		rom gaming activities ie 19	events p-	37,211			37,211
	ь	Lace direct an	penses b					
			(loss) from gaming activ	/ities ⊫ -				
		Gross sales of	ı	-				
		returns and allo		1.036.603				
	L	lees seed (a l	1,926,682				
	b c	=	oods sold . . b (loss) from sales of inve	1,787,442 entory p -	139,240	139,240		
	Ť	Miscellaneous		Business Code	,	- , •		
	11a	MISCELLANEC		900099	68,636	68,636		
	b							
	С							
	d	All other reven	ue					
	е	Total. Add lines	s 11a-11d	🕨	68,636			
	12	Total revenue.	See Instructions	🕨	54 716 774	606 527		-43 393

	990 (2013)				Page 10
	Statement of Functional Expenses			Jaha asluman (A.)	
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All				
	Check if Schedule O contains a response or note to any line in this		(B)	(c)	<u>.</u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations		ехрепзез	general expenses	ехрепзез
-	in the United States See Part IV, line 21	46,351,044	46,351,044		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	255,407	177,497	11,922	65,988
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,745,051	1,907,706	128,132	709,213
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	789,715	526,262	43,198	220,255
10	Payroll taxes	216,150	150,216	10,089	55,845
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	7,700		7,700	_
d	Lobbying				_
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				_
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Schedule O)	975,666	80,351	20,821	874,494
12	Advertising and promotion	643,018	7,250	·	635,768
13	Office expenses	82,214	48,053	†	31,195
14	Information technology	110,027	15,677	<u> </u>	79,982
15	Royalties	,	,		
16	Occupancy	420,731	394,600	12,582	13,549
17	Travel	61,987	48,052	7	13,928
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,028	1,915	9	104
20	Interest	42,381	40,030		48
21	Payments to affiliates	,	,		
22	Depreciation, depletion, and amortization	659,844	650,407		9,437
23	Insurance				<u> </u>
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	FOOD ACQUISITION	2,211,208	2,211,208		
Ь	FOOD TRANSPORTATION	560,300	560,300	0	0
c	MISCELLAENOUS	131,642	22,458	0	109,184
d	WAREHOUSE SUPPLIES	97,447	88,242	8,510	695
e	All other expenses	95,486	92,506	273	2,707
25	Total functional expenses. Add lines 1 through 24e	56,459,046	53,373,774	262,880	2,822,392
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X	(A) Beginning of year		· · · · . ☐ (B) End of year
	1	Cash-non-interest-bearing		2,478,138		5,128,893
	2	Savings and temporary cash investments		2,594,983	2	
	3	Pledges and grants receivable, net		2,488,760		1,637,987
	4	Accounts receivable, net		115,483	- →	119,159
	5	Loans and other receivables from current and former officers, directo employees, and highest compensated employees. Complete Part II of Schedule L	rs, trustees, key of	,	5	,
4ssets	6	Loans and other receivables from other disqualified persons (as defin 4958 (f)(1)), persons described in section 4958 (c)(3)(B), and contributed and sponsoring organizations of section $501(c)(9)$ voluntary employorganizations (see instructions) Complete Part II of Schedule L	outing employers		6	
Š.	7	Notes and loans receivable, net			7	
⋖	8	Inventories for sale or use		5,623,128	8	4,499,157
	9	Prepaid expenses and deferred charges		83,202	9	194,595
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	13,317,911			
	ь	Less accumulated depreciation 10b	2,981,595	10,840,380	10c	10,336,316
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		155,162	15	173,731
	16	Total assets. Add lines 1 through 15 (must equal line 34)		24,379,236	16	22,089,838
	17	Accounts payable and accrued expenses		430,448	17	568,229
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
2 B	21	Escrow or custodial account liability Complete Part IV of Schedule I	o		21	
Ilities	22	Loans and other payables to current and former officers, directors, tr key employees, highest compensated employees, and disqualified				
Liabili		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties .			23	
	24	Unsecured notes and loans payable to unrelated third parties		1,531,372	24	1,272,549
	25	Other liabilities (including federal income tax, payables to related th and other liabilities not included on lines 17-24) Complete Part X of	Schedule			4.
		D		608,634	25	148,174
	26	Total liabilities. Add lines 17 through 25		2,570,454	26	1,988,952
S Q Q		Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and lines 27 through 29, and lines 33 and 34.	l complete			
<u> </u>	27	Unrestricted net assets		18,643,769	27	17,156,188
<u> </u>	28	Temporarily restricted net assets		3,165,013	28	2,944,698
2	29	Permanently restricted net assets			29	
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► complete lines 30 through 34.	┌─ and			
<u>.</u>	30	Capital stock or trust principal, or current funds			30	
Ř	31	Paid-in or capital surplus, or land, building or equipment fund $oldsymbol{\cdot}$.			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
₹	33	Total net assets or fund balances		21,808,782	33	20,100,886
_	34	Total liabilities and net assets/fund balances		24,379,236	34	22,089,838

Par	t XI Reconcilliation of Net Assets				-9
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		54,7	716,774
2	Total expenses (must equal Part IX, column (A), line 25)	2		56,4	159,046
3	Revenue less expenses Subtract line 2 from line 1	3		-1,7	42,272
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		21,8	308,782
5	Net unrealized gains (losses) on investments	5			18,569
6	Donated services and use of facilities	6			15,807
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		20,1	100,886
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ved on			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			1	1
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis Consolidated basis Both consolidated and separate basis			1	1
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	I			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	;	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

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DLN: 93493133028285

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of	the organization
GLEANERS	FOOD BANK OF INDIANA INC

Employer identification number

35-1483868

Рa	rt I	Reas	on for Pu	blic Charity Sta	tus (All or	ganization	ns must com	nlete this	part.) See i			
				e foundation becaus						nou actions	· .	
1	Ī		-	on of churches, or as	· ·			•	•			
2	Ė	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3	,			perative hospital se			•	on 170(b)(1	D(A)(iii).			
4	į.	•		•	=					(1)(A)(iii).	Enter the	
•	•		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state									
5	\sqcap	An orga	ınızatıon op	erated for the benefi	t of a college	e or univers	ity owned or	operated by	a governmer	ntal unit des	cribed in	
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)							
6	Γ	A feder	al, state, or	local government or	governmen	tal unit des	cribed in sec	tion 170(b)((1)(A)(v).			
7	\sqcap	An orga	nization tha	at normally receives	a substanti	al part of its	s support fror	n a governm	ental unit or	from the ger	eral publ	ıc
	_			n 170(b)(1)(A)(vi).	•	•						
8	<u> </u>		•	described in section			•	•				
9	굣	_		at normally receives	-				•	-	-	SS
				ities related to its ex								
			_	oss investment inco				•		tax) from b	usinesses	5
	_			janization after June								
10 11				ganized and operated ganized and operated								
		the box a [that descri Type I	y supported organiz bes the type of supp b Type II c	orting organ Type II	nization and II - Functio	complete lin nally integrat	es 11e thro ed d	ugh 11h Type III - N	on-function	ally integ	rated
е		other th		ox, I certify that the on managers and otl								
f				received a written de	etermination	from the I	RS that it is a	Type I, Ty	pe II, or Type	III support	ing orgar	ıızatıon,
		checkt						_				Г
g			,	2006, has the organi	zation acce	pted any gi	ft or contribut	tion from an	y of the			
			g persons? erson who di	rectly or indirectly o	ontrols eith	ner alone or	together wit	n nersons de	escribed in (ii)	Yes	No
				governing body of th			_	. po. 50. 15 a.			g(i)	
		, ,	•	er of a person descri		_					y(ii)	+
			•	lled entity of a perso			ahove?				(iii)	+
h				ng information about						119	()	
••		1101140	circ romovin	ig illiorillation about	the support	ca organiza	icion(3)					
(i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did yo	u notify	(vi) Is	the	(vii) A	mount of
	suppo		(,	organization	organizat		the organ		organiza			netary
0	rganiz			(described on col (i) l			ın col (i) of your		col (i) organized		support	
				lines 1 - 9 above	your gove	-	suppo	rt?	in the U	JS?		
				or IRC section (see	docume	ent?						
				instructions))		<u> </u>		<u> </u>			-	
				,	Yes	No	Yes	No	Yes	No		
						1					1	
								1				
Tota	ı					1	1	1	1	1	1	

Sch	edule A (Form 990 or 990-EZ) 2013						Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(6) 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is i	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5)			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and stop here. The organization qua 33 1/3% support test—2012. If the				and line 15 is 33	8 1/3% or more	
	box and stop here. The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	-2013. If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	-2012 . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	▶ 厂
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		▶ □
18	Private foundation. If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20	013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	34,980,394	37,998,894	44,496,584	50,655,762	54	,153,640	222,285,274
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	337,979	659,038	1,276,398	1,901,069	2	.,319,109	6,493,593
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and	35,318,373	38,657,932	45,772,982	52,556,831	56	,472,749	228,778,867
ь	3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the							0
8	year Add lines 7a and 7b Public support (Subtract line 7c from line 6)							0 228,778,867
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🏲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20)13	(f) Total
9	Amounts from line 6	35,318,373	38,657,932	45,772,982	52,556,831	56,	,472,749	228,778,867
l0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	31,743	12,758	16,556	13,004		12,345	86,406
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
C	Add lines 10a and 10b Net income from unrelated	31,743	12,758	16,556	13,004		12,345	86,406
11	business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	24,546	31,199	29,783	59,442		68,636	213,606
13	Total support. (Add lines 9, 10c, 11, and 12)	35,374,662	38,701,889	45,819,321	52,629,277		,553,730	229,078,879
14	First five years. If the Form 990 is check this box and stop here			, thırd, fourth, or f	fifth tax year as a	501(c)(3) organı	ization, ▶┌
	ction C. Computation of Pul							
15 16	Public support percentage for 201 Public support percentage from 20			13, column (f))		15 16		99 870 % 99 840 %
Se	ction D. Computation of Inv	estment Inco	me Percenta	 ge				
17	Investment income percentage for				n (f))	17		0 040 %
18	Investment income percentage fro					18		0 070 %
19a	33 1/3% support tests—2013. If the	e organization dic	I not check the bo	x on line 14, and	line 15 is more t	han 33 _{1/}	3 % , and l	line 17 is not

^{33 1/3%} support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		formation. Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction					
	Facts And Circumstances Test						
Retu	ırn Reference	Explanation					
		Schodulo A / Form 000 o	000 E7) 201				

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493133028285

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

				Inspection
Name of the organization GLEANERS FOOD BANK OF INDIAN	A INC			oloyer identification number
	s Maintaining Donor Adv	ised Funds or Other Simila		or Accounts. Complete if th
organization a	inswered res to rottin 550,	(a) Donor advised funds		(b) Funds and other accounts
1 Total number at end of y	/ear			
2 Aggregate contributions	s to (during year)			
Aggregate grants from (during year)			
4 Aggregate value at end	ofyear			
		rs in writing that the assets held in ganization's exclusive legal control		ısed Yes No
used only for charitable	purposes and not for the benefi	nor advisors in writing that grant fu t of the donor or donor advisor, or f		
conferring impermissible		the organization answered "Ye	c" to Forn	
	•		S to Fori	ii 990, Part IV, lille 7.
` ` ` `	tion easements held by the orga I for public use (e g , recreation	<u> </u>	of an histor	rically important land area
Protection of natura	· · · · · · · · · · · · · · · · · · ·	·		d historic structure
Preservation of ope		·		
	ugh 2d if the organization held a	qualified conservation contribution	ın the forr	n of a conservation
easement on the last do	ay of the tax year			Held at the End of the Year
a Total number of conserv	vation easements		2a	
	d by conservation easements		2b	
_	n easements on a certified histo	rıc structure ıncluded ın (a)	2c	
d Number of conservation		uired after 8/17/06, and not on a	2d	
Number of conservation	n easements modified, transferre	ed, released, extinguished, or termi	nated by th	he organization during
the tax year ►		, ,	,	
N				
	property subject to conservati			
enforcement of the cons	servation easements it holds?	he periodic monitoring, inspection,		☐ Yes ☐ No
Staff and volunteer hou	rs devoted to monitoring, inspec	ting, and enforcing conservation ea	asements (during the year
A mount of expenses ind ► \$	curred in monitoring, inspecting	, and enforcing conservation easem	nents durın	g the year
Does each conservation and section 170(h)(4)(l) above satisfy the requirements of	section 1	70(h)(4)(B)(ı)
balance sheet, and incl		servation easements in its revenue footnote to the organization's finar nts		
Part III Organization	s Maintaining Collections	s of Art, Historical Treasure es" to Form 990, Part IV, line 8		her Similar Assets.
If the organization election works of art, historical t	ted, as permitted under SFAS 1 reasures, or other similar asset	16 (ASC 958), not to report in its r is held for public exhibition, educat o its financial statements that desc	evenue sta ion, or rese	earch in furtherance of public
works of art, historical t		16 (ASC 958), to report in its reve s held for public exhibition, educat e items		
(i) Revenues included i	n Form 990, Part VIII, line 1			▶ \$
(ii) Assets included in F	Form 990, Part X			► \$
If the organization rece	ıved or held works of art, hıstorı	cal treasures, or other similar asse 116 (ASC 958) relating to these ito		'
a Revenues included in Fe	orm 990, Part VIII, line 1			► \$

b Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Art,	Hist	oric	al Tr	easu	<u>ires, or O</u>	<u>the</u>	<u> Similar Ass</u>	sets (c	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, che	eck a	ny of t	he foll	owing that a	re a	sıgnıfıcant use	of its	
а	Public exhibition		d	Γ	Loan	orexc	hange progr	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how	they	furthe	rthe	organızatıon	's ex	empt purpose ır	1	
5	During the year, did the organization solicit										
Dov	assets to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than to take the sold to raise funds rather than the sold to take the									Yes	No
Pal	Part IV, line 9, or reported an an						ii aliswelei	u II	es to Follil 9	90,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						or other ass	ets r		- Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	ollow	ıng ta	ble						
									Am	ount	
c	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	natıo	n has l	been p	rovided in F	art)	(III		Γ
Pa	rt V Endowment Funds. Complete										
4 -	Danimum af usculation	(a)Current year 155,162	(b) P	nor ye	ear 41,755	b (c) ⊤	wo years back 127,819	 ` ´	hree years back 87,349	(e) Four y	rears back 77,062
1a L	Beginning of year balance	133,102		1	41,733		127,619	-	35,184		77,002
b	Contributions							\vdash	33,104		
С	Net investment earnings, gains, and losses	18,569			13,407		13,936		5,286		10,287
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance	173,731		1	55,162		141,755	;	127,819		87,349
2	Provide the estimated percentage of the cur	rent vear end halance	e (line	1 a	colum	n (a))	held as	<u> </u>	I_		
– a		100 000 %	. (91	corann	(4))	iliaia ab				
b	Permanent endowment -										
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
За	Are there endowment funds not in the posse	•	tion t	hat aı	re helc	l and a	administered	for	the		
	organization by	· · · · · · · · · · · · · · · · · ·								Yes	No
	(i) unrelated organizations			•				•	3a(i	· —	<u> </u>
	(ii) related organizations								3a(i	- 	No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the	·						•	3b		
	t VI Land, Buildings, and Equipme					ansv	wered 'Yes	' to	Form 990. Pa	rt IV. lı	ne
	11a. See Form 990, Part X, line										
	Description of property				Cost or (invest		(b) Cost or ot basis (othe		(c) Accumulated depreciation	(d) Bo	ook value
1a	_and						820,	000			820,000
b	Buildings						7,413,	543	1,063,971		6,349,572
c	_easehold improvements						2,058,	423	353,884		1,704,539
d I	Equipment						3,025,	945	1,563,740		1,462,205
	Other										
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part X,	. colur	nn (B), line	10(c).,)	•	🕨	1	10,336,316
									Schedule D	(Form 9	90) 2013

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	+	
Part VIII Investments—Program Related. (See Form 990, Part X, line 13.	Complete if the organization	n answered 'Yes' to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	*	
Part IX Other Assets. Complete if the organizat (a) Desi		, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
	'	
Table (Colours (b) several form 2000 Bort V and (D) loss	45.)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the ord		
Form 990, Part X, line 25.		222, 222 3. 22 366
1 (a) Description of liability	(b) Book value	
Federal income taxes	26.007	
CREDIT FOR AGENCY SHARES INVENTORY HELD FOR DISTRIBUTION TO	36,907	
RECIPIENT AGENCIES	111,267	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 148,174	
2. Liability for uncertain tax positions In Part XIII provi	do the tayt of the feetnets to th	

Part	t XI		Revenue per Audited Financial Statements With Revenue p wered 'Yes' to Form 990, Part IV, line 12a.	er R	eturn Complete if
1	Tota		er support per audited financial statements	1	56,723,435
2	A mo	unts included on line 1 bi	ut not on Form 990, Part VIII, line 12		
а	Net	unrealized gains on inves	tments		
b	Dona	ated services and use of f	facilities		
c	Reco	overies of prior year grant	zs		
d	Othe	er (Describe in Part XIII))		
e	Add	lines 2a through 2d .		2e	2,006,661
3	Subt	ract line 2e from line 1 .		3	54,716,774
4	A mo	unts included on Form 99	90, Part VIII, line 12, but not on line 1		
а	Inve	stment expenses not inc	luded on Form 990, Part VIII, line 7b . 4a		
b	Othe	er (Describe in Part XIII))		
c	Add	lines 4a and 4b		4 c	0
5	Tota	l revenue Add lines 3 an	d 4c. (This must equal Form 990, Part I, line 12)	5	54,716,774
Part	XII		expenses per Audited Financial Statements With Expenses aswered 'Yes' to Form 990, Part IV, line 12a.	per	Return. Complete
1	Tota		r audited financial statements	1	58,431,331
2	A mo	unts included on line 1 bu	ut not on Form 990, Part IX, line 25		
а	Dona	ated services and use of f	acılıtıes		
b	Prior	year adjustments	2b		
C	Othe	erlosses			
d	Othe	er (Describe in Part XIII))		
e	Add	lines 2a through 2d	· · · · · · · · · · · · · · · · · · ·	2e	1,972,285
3	Subt	ract line $\mathbf{2e}$ from line 1 .		3	56,459,046
4	A mo	unts included on Form 99	00, Part IX, line 25, but not on line 1:		
а	Inve	stment expenses not incl	luded on Form 990, Part VIII, line 7b 4a		
b	Othe	er (Describe in Part XIII))		
C	Add	lines 4a and 4b		4 c	0
5	Tota	l expenses Add lines 3 a	nd 4c. (This must equal Form 990, Part I, line 18)	5	56,459,046
Part	XIII	Supplemental In	formation		
Part	ide the V, line mation	4, Part X, line 2, Part XI	r Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, I, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to	, provi	de any additional
	R	eturn Reference	Explanation		
PART	X, LIN	IE 2	GLEANERS IS A NOT-FOR-PROFIT, VOLUNTARY HEALTH AND WELFA OTHER THAN A PRIVATE FOUNDATION, EXEMPT FROM FEDERAL IN SECTION 501(C)(3) OF THE US INTERNAL REVENUE CODE ACCOR IS MADE FOR FEDERAL OR STATE INCOME TAXES FROM THE	COM DING ING	E TAX UNDER GLY, NO PROVISION STANDARDS FOR

Return Reference	Explanation
PART X, LINE 2	GLEANERS IS A NOT-FOR-PROFIT, VOLUNTARY HEALTH AND WELFARE ORGANIZATION, OTHER THAN A PRIVATE FOUNDATION, EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE U S INTERNAL REVENUE CODE ACCORDINGLY, NO PROVISION IS MADE FOR FEDERAL OR STATE INCOME TAX EFFECTS ACCOUNTING STANDARDS FOR INCOME TAXES PROVIDE DETAILED GUIDANCE FOR THE FINANCIAL STATEMENT RECOGNITION, MEASUREMENT AND DISCLOSURE OF UNCERTAIN TAX POSITIONS RECOGNIZED IN AN ENTERPRISE'S FINANCIAL STATEMENTS GLEANERS INDIVIDUALLY EVALUATES ITS ACTIVITIES TO DETERMINE THAT THEY ARE IN COMPLIANCE WITH ITS EXEMPT PURPOSE MANAGEMENT DOES NOT BELIEVE IT HAS ENGAGED IN ANY ACTIVITIES THAT WOULD CREATE UNCERTAIN TAX POSITIONS ALL TAX PERIODS PRIOR TO 2010 ARE NO LONGER SUBJECT TO EXAMINATION
PART XI, LINE 2D - OTHER ADJUSTMENTS	COST OF GOODS SOLD NETTED WITH FOOD INVENTORY SALES 1,787,442 FUNDRAISING EXPENSES NETTED WITH FUNDRAISING REVENUE 184,843
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSE NETTED WITH FUNDRAISING REVENUE 184,843 COST OF GOODS SOLD NETTED WITH FOOD INVENTORY SALES 1,787,442

•	<u> </u>								
Part XIII	Part XIII Supplemental Information (continued)								
Ret	turn Reference	Explanation							

Schedule D (Form 990) 2013

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As Filed Data -

DLN: 93493133028285

OMB No 1545-0047

(Form 990 or 990-EZ)

SCHEDULE G

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

	ANERS FOOD BANK OF IN	DIANA INC					Lilipioyei idelli	th cation number
JLL	ANLKS FOOD BANK OF IN	DIANA INC					35-1483868	
Pa		tivities. Complete s are not required			ion answered "Yes" t part.	o Form	1 990, Part IV,	line 17.
1	Indicate whether the organ	nization raised funds t	hrough ar	ny of the 1	following activities Che	ck all th	hat apply	
а	Mail solicitations		3		Solicitation of non-			
b	✓ Internet and email soli	citations		f	Solicitation of gov	-	-	
С	Phone solicitations			g	Special fundraising	gevents	s	
d	✓ In-person solicitations	5						
2a	Did the organization have a or key employees listed in							√ Yes Γ N
b	If "Yes," list the ten highes to be compensated at leas			undraise	rs) pursuant to agreeme	ents und	der which the fun	draiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo	Did ser have ody or rol of	(iv) Gross receipts from activity	(orı	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization
				utions?				
1	RUSS REID COMPANY 2 NORTH LAKE AVENUE SUITE 200	FUNDRAISING	Yes	No No	0		773,205	-773,205
	PASADENA, CA 91101							
2								
3								
4								
5								
6								
7								
8								
9								
10								
Γot	al			>			773,205	-773,205
3	List all states in which the registration or licensing	organization is regist	ered or li	censed to	o solicit contributions oi	r has be	en notified it is o	exempt from

Sche	dule	G (Form 990 or 990-EZ) 2013				Page 2
Pai	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contributi			
			(a) Event #1 WINE, WOMEN, AND	(b) Event #2 HARVEST MOON	(c) O ther events	(d) Total events (add col (a) through col (c))
			SHOES (event type)	GALA 2014 (event type)	(total number)	
Φ						500.000
Revenue	1	Gross receipts	176,040	406,262		582,302
Rev	2	Less Contributions	105,168	349,502		454,670
	3	Gross income (line 1 minus line 2)	70,872	56,760		127,632
	4	Cash prizes				
မွာ	5	Noncash prizes				
Expenses	6	Rent/facility costs				
岛	7	Food and beverages .				
Direct	8	Entertainment				
莅	9	Other direct expenses .	85,865	98,978		184,843
	10	Direct expense summary Add lin	nes 4 through 9 ın column	(d)	•	(184,843)
	11	Net income summary Subtract li	ne 10 from line 3, column	(d)	•	-57,211
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
		\$15,000 on Form 990-EZ, lii	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo	(c) o ther gaining	col (a) through col
₽ Peç	1	Gross revenue				(c))
enses		Cash prizes				
beü	3	Non-cash prizes				
Direct Exp	4	Rent/facility costs				
互	5	Other direct expenses				
	6	Volunteer labor	│ Yes	✓ Yes %✓ No	☐ Yes	_
	7	Direct expense summary Add line	s 2 through 5 in column (d)		
	8	Net gaming income summary Subt	tract line 7 from line 1, co	lumn (d)		
9		ter the state(s) in which the organiza				
a		the organization licensed to operate				. Fyes F No
b		No," explain				
10a	We	re any of the organization's gaming				
b	If"	Yes," explain				

Door	s the organization operate gaming activi	tios with nonmombors?		F., r	-
	Is the organization a grantor, beneficia				No
12		•		·	_
12	formed to administer charitable gamin			, ,	Yes I No
13	Indicate the percentage of gaming act			12-	0/
a	The organization's facility				<u>%</u> %
b	An outside facility			L	90
14	Enter the name and address of the per	son who prepares the or	rganization's gaming/special eve	ants books and records	
	Name 🟲				
	Address -				
15a	Does the organization have a contract				ves E No
ь	If "Yes," enter the amount of gaming r			•	105 / 110
	amount of gaming revenue retained by	•	<u> </u>		
c	If "Yes," enter name and address of th	· · · · · · · · · · · · · · · · · · ·			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name ►				
	Gaming manager compensation ► \$				
	Description of services provided				
	☐ Director/officer	F Employee	☐ Independent cont	ractor	
17	Mandatory distributions	, Limployee	i independent cont	Idetoi	
т <i>/</i> а	Is the organization required under state	te law to make charitabl	e distributions from the gaming	proceeds to	
-	retain the state gaming license?				Yes Γ_{No}
b	Enter the amount of distributions requ			•	res I NO
_	in the organization's own exempt activ		• =	acions of spenc	
Pai	rt IV Supplemental Informati	on. Provide the expl 5b, 15c, 16, and 17b,	anations required by Part I, , as applicable. Also comple		
	Return Reference	-	Explanatio	n	
	EDULE G, PART I,	FUNDRAISING ACTIV	/ITIES		
LINE	E 2B, COLUMN (V)				

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Schedule I

(Form 990)

Department of the Treasury

(a) Name and address of

DLN: 93493133028285

OMB No 1545-0047

Employer identification number

35-1483868

(g) Description of

(f) Method of

(e) A mount of non-

Cat No 50055P

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public **Inspection**

(h) Purpose of grant

Schedule I (Form 990) 2013

Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization GLEANERS FOOD BANK OF INDIANA INC Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

(c) IRC Code

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(b) EIN

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(d) A mount of cash

organization or government		section if applicable	grant	cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
See Additional Data Table							
2 Enter total number of section 501	(c)(3) and governm	ent organizations liste	ed in the line 1 table		•		9

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.										
(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance					

Part IV	Supplemental Informa	tion. Provide the info	ormation required in Pa	rt I, line 2, Part III, c	olumn (b), and any other a	ddıtıonal ınformatıon.

Return Reference Explanation

Schedule I (Form 990) 2013

Additional Data

Software ID:

Software Version:

EIN: 35-1483868

Name: GLEANERS FOOD BANK OF INDIANA INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SVDP CLIENT CHOICE 3001 E 30TH ST INDIANAPOLIS,IN 46226	37-1507632	501(C)(3)		8,754,427		DISTRIBUTION	FOOD DISTRIBUTION TO OUTSIDE AGENCIES

Form 990,Schedule I, Pa	Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HANCOCK COUNTY FOOD PANTRY 741 1/2 SOUTH SR9 GREENFIELD,IN 46140	35-1923567	501(C)(3)		487,200		DISTRIBUTION	FOOD DISTRIBUTION TO OUTSIDE AGENCIES			

Form 990,Schedule 1, Pa	orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MID-NORTH FOOD PANTRY 3333 N MERDIAN ST INDIANAPOLIS,IN 46208		501(C)(3)		454,077	· · ·	DISTRIBUTION	FOOD DISTRIBUTION TO OUTSIDE AGENCIES			

Form 990,Schedule I, Pa	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
INTERCHURCH FOOD PANTRY 2900 GRAHAM RD FRANKLIN,IN 46131	35-1909818	501(C)(3)		507,477		DISTRIBUTION	FOOD DISTRIBUTION TO OUTSIDE AGENCIES			

<u> Form 990,Schedule I, Par</u>	form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
THE CUPBOARD OF LAWRENCE TOWNSHIP 71010 PENDELTON PIKE INDIANAPOLIS,IN 46226	46-4953193	501(C)(3)		56,046		DISTRIBUTION	FOOD DISTRIBUTION TO FOOD BANK			

Form 990,Schedule I, Par	form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHSIDE FOOD PANTRY 8032 E 21ST STREET INDIANAPOLIS,IN 46219		501(C)(3)		99,614		DISTRIBUTION	FOOD DISTRIBUTION TO FOOD BANK

Form 990,Schedule 1, Pai	-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OLD BETHEL UMC COMMUNITY OUTREACH 7995 E 21ST STREET INDIANAPOLIS,IN 46219	36-2167731	501(C)(3)		2,204,846		DISTRIBUTION	FOOD DISTRIBUTION TO FOOD BANK

Form 990,Schedule I, Pa	form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRACE CHURCH - CARE CENTER 5504 E 146TH STREET NOBLESVILLE,IN 46062	35-2154601	501(C)(3)		300,728		DISTRIBUTION	FOOD DISTRIBUTION TO OUTSIDE AGENCIES

Form 990,Schedule I, Par	form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SHARING PLACE 1525 N RITTER AVENUE INDIANAPOLIS,IN 46219	35-1784910	501(C)(3)		444,102	F · ·	DISTRIBUTION	FOOD DISTRIBUTION TO FOOD BANK

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DLN: 93493133028285

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization GLEANERS FOOD BANK OF INDIANA INC **Employer identification number**

35-1483868

Pa	rt I Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax idemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III				
	Compensation committee Written employment contract				
	☐ Independent compensation consultant ☐ Compensation survey or study				
	Form 990 of other organizations Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization				
а	Receive a severance payment or change-of-control payment?				
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of				
а	The organization?	5a		Νo	
b	Any related organization?	5b		Νo	
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	6a		No	
ь	Any related organization?	6b		No	
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was	•			
-	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe				
	ın Part III	8		No	
9					

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of (i) Base compensation	f W-2 and/or 1099-MISC compensation (ii) Bonus & (iii) Other reportable compensation compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990	
	(i) (ii)	144,323	0	0	21,600	0	165,923	0	

Schedule J (Form 990) 2013

Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 4A	ANNETTE BAKER, CONTROLLER RECEIVED SEVERANCE IN THE AMOUNT OF \$21,250

Schedule J (Form 990) 2013

DLN: 93493133028285

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization GLEANERS FOOD BANK OF INDIANA INC **Employer identification number**

35-1483868

Pa	rt I Types of Property			1-3-3	1403000			
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o noncash contri		_	nts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	1	47,696	FM∨			
	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	Х	5,000	45,354,344	AVERAGE WHOL	ESAL	EVAL	U E
20	Drugs and medical supplies .							
21	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	Other►(X	2	10,400	FM∨ 			
	LET JACK)	-						
	O ther ►() O ther ►()							
	Other • ()							
	Number of Forms 8283 received by th	e organizat	ion during the tax year for	contributions				
	for which the organization completed F				9			
							Yes	No
30a	During the year, did the organization							
	it must hold for at least three years fr				d to be used			
	for exempt purposes for the entire ho		?			30a		No
b	If "Yes," describe the arrangement in							
31	Does the organization have a gift acc					31		No
32a	Does the organization hire or use thir contributions?	•	related organizations to s	solicit, process, or sell no	ncash • • •	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report an a	mount in co	olumn (c) for a type of prop	erty for which column (a)	ıs checked,			
	describe in Part II							

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493133028285

OMB No 1545-0047

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization GLEANERS FOOD BANK OF INDIANA INC 35-1483868

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	BOARD MEMBERS JAMES BROWNING AND BRENT CLAYMON ARE BROTHERS-IN-LAW
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE CFO AND CEO/PRESIDENT, PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW AND THEN SUBMITTED TO THE BOARD FOR APPROVAL
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD SIGNS A CONFLICT OF INTEREST POLICY AT THE ANNUAL MEETING THE CONFLICT OF INTER EST POLICY IS ALSO INCLUDED IN THE EMPLOYEE HANDBOOK WHICH IS REQUIRED TO BE SIGNED BY ALL EMPLOYEES
FORM 990, PART VI, SECTION B, LINE 15A	CEO/PRESIDENT'S COMPENSATION IS DETERMINED BY AN INDEPENDENT CONSULTANT AND APPROVED BY TH E EXECUTIVE DIRECTORS KEY EMPLOYEES ARE GIVEN AN ANNUAL REVIEW BY THE CEO/PRESIDENT AND C OMPENSATION IS REVIEWED AT THAT TIME BY THE CEO/PRESIDENT
FORM 990, PART VI, SECTION C, LINE 19	FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE AND OTHER DOCUMENTS ARE AVAILABLE ON REQUEST
FORM 990, PART XII, LINE 2C	THE OVERSIGHT FOR THE AUDIT IS THE RESPONSIBITY OF THE FINANCE COMMITTEE. THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR