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CHANGE OF ACCOUNTING PERIOD

Fcm **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

2014	
Open to Public Inspection	

		of the Treasury nue Service		cial security numbers on this form a			Open to Public
			ar year, or tax year beginning	Form 990 and its instructions JUL 1, 2014 and		SEP 30, 2014	Inspection
_				00H 1, 2014 and	ending 3		
B	Check if ipplicabl		forganization FIRE & EMERGENCY	•		D Employer identifica	ition number
	∏Addre		ICES FOUNDATION				
<u> </u>	_ chang □Name					31 13	21742
<u> </u>	_lchang ∏Initial		usiness as			31-13	31/42
<u> </u>	return TFinal		and street (or P.O. box if mail is not		Room/suite	E Telephone number	10 4000
_	return. termin		WEST WILSON BRIDG		150	614-4	10-6322
_	ated Amen	City or t	own, state or province, country, ar			G Gross receipts \$	21,061.
<u> </u>	return	MOKI	HINGTON, OH 4308			H(a) is this a group retu	
ட	tion pendir	F Name a	nd address of principal officer.MI	CHELLE FITZGIBBO	N	for subordinates?	
		SAME_	AS C ABOVE			H(b) Are all subordinates incli	
		empt status:	X 501(c)(3) 501(c) (_) 	or 527	1	st. (see instructions)
		te: ► N/A				H(c) Group exemption	
_			X Corporation Trust	Association Other	L Year	of formation: 1991 M	State of legal domicile: OH
P	art []	Summary					
ė	1	Briefly describ	e the organization's mission or mo	ost significant activities: PROV	TDE OO	ALITY PROFES	SIONAL
Activities & Governance			MENT AND EDUCATIO				
ern			x 🕨 📖 if the organization disc		osed of more	than 25% of its net ass	
õ			ing members of the governing boo			3	10
<u>«</u>			ependent voting members of the				10
es			of individuals employed in calenda				0
ξ	6	Total number	of volunteers (estimate if necessar	у)		6	45
ĄĢ	7 a	Total unrelated	d business revenue from Part VIII,	column (C), line 12			0.
	b	Net unrelated	business taxable income from For			0.	
					<u> </u>	Prior Year	Current Year
e	l				· · · ·	94,099.	3,320.
Revenue		-		· · · · · · · · · · · · · · · · · · ·	·	278,836.	16,505.
æ			come (Part VIII, column (A), lines 3		· · ·	90.	16.
	1		(Part VIII, column (A), lines 5, 6d,			15,593.	1,220.
	_		- add lines 8 through 11 (must equ			388,618.	21,061.
			nılar amounts paid (Part IX, columi	1	}	23,700.	3,800.
			to or for members (Part IX, column				0.
es			compensation, employee benefits			55,106.	14,539.
Expenses			undraising fees (Part IX, column A		~;···	0.	0.
꿃			ng expenses (Part IX, column (D),	- 1 // U:	91.	315 150	26 675
_	17	Other expense	es (Part IX, column\A),\ines 11a(1	(d) 11f-24e)		315,150.	26,675.
	18	Total expense	s. Add lines 13-17 (https://equal Par	t IX, column (AT line 25)		393,956.	45,014.
	19	Revenue less	expenses. Subtract lines 8 from Ir	618-11.		<5,338.>	<23,953.>
ts or			\ 0	30	Be	ginning of Current Year	End of Year
Sse		Total assets (F			···	204,100.	244,163.
Net Assets (Fund Balanc			(Part X, line 26)		· · · ·	32,682.	96,699.
			fund balances. Subtract line 21 fro	om line 20	l	171,418.	147,464.
	irt II	Signature	declare that I have examined this retui	ra including accompanying cabadula		enter and to the best of much	mayyladaa and baliat ikin
			Declaration of preparer (other than off				nowledge and belief, it is
uue,	Correc	t, and complete	Declaration of preparer tother trial on	icer) is based on all information of w	nich preparer	rias any knowledge.	
Signature of officer Date							<u>, </u>
Sign		· •	Y	EXECUTIVE DIRECT	ΩP	5440	
Here MICHELLE FITZGIBBON, EXECUTIVE DIRECTOR Type or print name and title							
				Preparer's signature	——п	Tate Check	II PTIN
Paid		Print/Type prep		JANE E. PFEIFER	6	8/10/15 clieck diself-employed	P00014949
			PFEIFER CLARK, SCHAEFER		. 10	Cremin Civil	31-0800053
	arer Only		4449 EASTON WAY			Firm's EIN	27-0000022
036	Jiny	ram s address	COLUMBUS, OH 43			Phono no 61 A	-885-2208
		20 - 11-				Prione no. 0 1 4	
мау	the it	is discuss this	return with the preparer shown a	DOVE ((See INSTRUCTIONS)			X Yes No

432001 11-07-14 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2014)



Form	1990 (2014) SERVICES FOUNDATION	31-1331/44	Page 2
Ra	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
-	THE PURPOSE OF THE OHIO FIRE AND EMERGENCY SERVICES FOR	UNDATTON IS I	חיד
	PROMOTE PROFESSIONAL DEVELOPMENT AND PROVIDE EDUCATION		
	FOR FIRE SUPPRESSION, FIRE PREVENTION, EMERGENCY MANAGE		
	AREAS OF PUBLIC SAFETY FOR OHIO 'S FIRE, EMERGENCY MED	ICAL SERVICE	AND
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	LYes	s 🗓 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes	s X No
	If "Yes," describe these changes on Schedule O.	, ,	
4	Describe the organization's program service accomplishments for each of its three largest program services, a	oo maaay wad by ay aaaa	
7			
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot	ners, the total expenses	, and
	revenue, if any, for each program service reported.		FAF
4a			, 505.)
	PROVIDES QUALITY PROFESSIONAL DEVELOPMENT AND EDUCATION		
	OFFICERS IMPROVE THEIR EFFECTIVENESS AND ABILITY TO FU	NCTION IN AN	EVER
	CHANGING ENVIRONMENT.		
		,	
4b	(Code) (Expenses \$ including grants of \$) (Reve	enue \$)
			
			
			
4c	(Code) (Expenses \$ including grants of \$) (Reve		
40	(code // Cxpenses s // (cxpenses s // (cave s // (cxpenses s // (c	enue \$	<u> </u>
			
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$		
4e	Total program service expenses ► 24,638.		

31-1331742 Page 3

OHIO FIRE & EMERGENCY SERVICES FOUNDATION

Form 990 (2014) SERVICES FOUR Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	_	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			v
_	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		-	 -
٠	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	-		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	۔ مد		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
a	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	i	х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	 -
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			_
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b]	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		1	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	401		x
4-	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	_13_		
.0	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u></u>		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		$\neg \neg$	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a]	<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	255	
		E-m	uun /	2014

Form 990 (2014) SERVICES FOUNDATIO
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete]		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_ <u>X</u> _
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		i	
	contributions? If "Yes," complete Schedule M	30		_ <u>X</u> _
31	Did the organization liquidate, terminate, or dissolve and cease operations?		1	~~
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		ŀ	v
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		J	х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		x	
25-	Part V, line 1	34	^	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	25.	Ì	
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	-	
55	If "Yes," complete Schedule R, Part V, line 2	36	x	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
٥.	and the bit has a body of the first of the old the second of III Van Branchet Ocharles D. Bart VIII	37	ŀ	X
38	and that is treated as a partnership for federal income tax purposes? If "res," complete Schedule H, Part VI	-" -		
~	Note. All Form 990 filers are required to complete Schedule O	38	x	
			990 (2014)

Form **990** (2014)

Form	990 (2014) SERVICES FOUNDATION 31-1331	742	Р	age 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance		<u>'</u>	ugo e
	Check if Schedule O contains a response or note to any line in this Part V			
			V	
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the manner reported in box 6 or 1 cm 1 redectanter 6 in not applicable	1	ĺ	l
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	·	1	1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	. 1	- T	
	(gambling) winnings to prize winners?	1c_	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			1
	filed for the calendar year ending with or within the year covered by this return	Ì		٠.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_		<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	- ^		Ì
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	~ %	~ ~~~	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	ŀ	į .
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
•	to file Form 8282?	7c		x
а	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	 -		
J	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	 -		
-	Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	
a	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	90		
				1
	Initiation fees and capital contributions included on Part VIII, line 12			Ì
. b				ĺ
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders]
a				l
D	Gross income from other sources (Do not net amounts due or paid to other sources against	l		}
45	amounts due or received from them.)	المدا		ĺ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			l
	organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			L
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

432005 11-07-14

Form 990 (2014)

SERVICES FOUNDATION

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. ক

<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10	l i		
	If there are material differences in voting rights among members of the governing body, or if the governing		: !	,
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	i i		
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	ı,		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	_X_	
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1		
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		,	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	<u>X</u>	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	١. ١		
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		- :	37
_	taxable entity during the year?	16a		<u>x</u>
b	If "Yes," did the organization follow a written policy or procedure requinng the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	ERICA SCHORTGEN - 614-410-6322			
	450 W. WILSON BRIDGE ROAD, NO. 150, COLUMBUS, OH 43085			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization i	(B)	ΤŤ			C)			(D)	(E)	(F)
Name and Title	Average	١,,		Pos	itior	١		Reportable	Reportable	Estimated
Tano and Tao	hours per	Бох	, unle	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week	_	cer ar	d a d	recto	y/trus	tee)	from	from related	other
	(list any	Individual frustee or director	ļ			1		the	organizations	compensation
	hours for related	i di	gg e		1	sated	Ì	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	Institutional trustee	ł	89	npeu		(VV-2/1099-WII3C)		and related
	below	lead 1	trona	_	Key employee	stcol	<u>,</u>			organizations
	line)	P P	Instit	Officer	Key e	Highest compensated employee	Богтег	ĺ		
(1) CHIEF TIMOTHY THOMAS	5.00	1	Π		Г					
SOUTHWEST DISTRICT TRUSTEE		X						0.	0.	0.
(2) CHIEF JOSEPH KITCHEN	5.00		Г							
NORTHWEST DISTRICT TRUSTEE		X	L	_	L.			0.	0.	0 .
(3) CHIEF JOHN SOISSON	5.00]								
NORTH CENTRAL DISTRICT TRUSTEE		X	L	_	L			0.	0.	0.
(4) ASSISTANT CHIEF JACK RUPP, JR	5.00	ļ								
SOUTH CENTRAL DISTRICT TRUSTEE		X	L.			Ц		0.	0.	0.
(5) EMS CHIEF ANDREW BAILLIS	5.00	 	\							
NORTHEAST DISTRICT TRUSTEE		X	_		<u> </u>			0.	0.	0.
(6) CHIEF MICHAEL LAYTON	5.00		`		ĺ					
SOUTHEAST DISTRICT TRUSTEE		X	<u> </u>	_	<u>L</u>		_	0.	0.	0.
(7) CHIEF WILLIAM HOUR	5.00			,, '	Ì	i i				
OFCA SERGEANT-AT-ARMS	10.00	X	 _	X	<u> </u>	\vdash	_	0.	0.	0.
(8) CHIEF PORTER WELCH, OFE	10.00	x		x	ì	ĺ		0.	0.	_
CHAIR	5.00	_	<u> </u>	4	⊢	_		U •	0.	0.
(9) CHIEF PAUL C. WRIGHT OFCA PRESIDENT	10.00	x		x	1			0.	0.	0.
(10) CHIEF WILLIAM J. SHAW	5.00	Ĥ		<u>^</u>	⊢	H				
OFCA 1ST VICE PRESIDENT	10.00	x	1	x		1		0.	o.	ο.
(11) MICHELLE FITZGIBBON	20.00	<u> </u>		-	┝	Н	_	- 0.		
EXECUTIVE DIRECTOR	40.00	ì	İ	\mathbf{x}	Ì			0.	0.	0.
	1 - 3 - 3 - 3	╁	-		┝	\vdash				
		ì	Ì							•
	 		-	_	┢	Н				
	<u> </u>	1	Ì]					
					┌	П				
		1								
						П				
]_			l					
		L								
		L	L		L	L	L			

Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees/	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	(do	not c	Pos heck	ition more rson		one th an	(D) Reportable	(E) Reportable compensation from related	,	am	(F) timate ount o	_
	(list any hours for related organizations below Ime)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		comp fro orga and		e ion ed
										\Box			
		_			_	_				4		_	
		_		_	_	_	_			\dashv			
		-			_	_				\dashv			
		\vdash		_		_				\dashv			
										\exists			
		_						0.					Λ-
1b Sub-total	 II, Section A		• • •	<i></i>	· ··		>	0.		0. 0.			0.
 d Total (add lines 1b and 1c) Total number of individuals (including but recompensation from the organization 	ot limited to th	ose	liste	ed al	oove	e) wł	no re	<u> </u>		<u> </u>			0
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y en	nplo	уее,	or	highest compensated e	mployee on		7	Yes	No
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si	ım of reportab	e co	ompe	ensa	ation	and	d ott			•	3		X
and related organizations greater than \$15 Did any person listed on line 1a receive or	accrue comper	nsat	ion f	rom	any	unr			dual for services	•	4		X
rendered to the organization? If "Yes," con Section B. Independent Contractors	plete Schedul	e J f	or su	ıch į	oers	on		· · · · · · · · · · · · · · · · · · ·		ᆜ	5		X
 Complete this table for your five highest co the organization. Report compensation for 	•	•							•	ensa	ation fro	om	
(A) Name and business	address	NO	NE	<u> </u>				(B) Description of s	ervices	Co	(C) ompen		1
	 -		_										
							\dashv						
			_				1						
2 Total number of independent contractors (ot li	nite	d to	_	_	sted	above) who received m	nore than				
\$100,000 of compensation from the organi	zation_	-	_			<u>, </u>					Form 9	90 (2	014)

SERVICES FOUNDATION

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenue excluded from tax under Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events . . 1c d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,320 similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 3,320. h Total. Add lines 1a-1f Business Code 16,505 2 a PROGRAM REVENUE 900099 16,505. Program Service Revenue f All other program service revenue 16,505. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 16. 16. Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses **b** c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER REVENUE 900099 1,220 1,220. d All other revenue e Total. Add lines 11a-11d 1,220. 21,061. 16,505. <u>o.</u> 1,236. Total revenue. See instructions. 432009 11-07-14 Form **990** (2014)

SERVICES FOUNDATION

Part IX | Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	ier organizations must co	mplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21		†		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	3,800.	3,800.	1	
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			İ	
	individuals. See Part IV, lines 15 and 16			ĺ	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		1		
	persons described in section 4958(c)(3)(B)	14,539.		14,248.	291
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting	382.		382.	
ď	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
•	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	567.	567.		
14	Information technology	210.	210.		
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,162.	7,162.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	590.		590.	
23	Insurance				
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	-			
	amount, list line 24e expenses on Schedule 0.)				
а	INSTRUCTOR FEES	6,178.	6,178.		
b	RESTRICTED PROGRAM EXPE	4,558.	4,558.		
C	OFCA REIMBURSMENT	3,750.		3,750.	
d	OFE CLASS EXPENSES	2,163.	2,163.		
е	All other expenses	1,115.		1,115.	
25	Total functional expenses. Add lines 1 through 24e	45,014.	24,638.	20,085.	291
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	1			
	educational campaign and fundraising solicitation.				
	concational campaign and fundraising solicitation.				

Form 990 (2014)

P,a	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	168,146.	1	191,545.
	2	Savings and temporary cash investments	32,494.	2	32,507.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	19,127.
	5	Loans and other receivables from current and former officers, directors,			,
		trustees, key employees, and highest compensated employees. Complete			,
	1	Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	*	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	ļ	employers and sponsoring organizations of section 501(c)(9) voluntary	'		
Ø	ŀ	employees' beneficiary organizations (see instr). Complete Part II of Sch L	*	6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	<u> </u>	9	
	_	Land, buildings, and equipment: cost or other			
	104	basis. Complete Part VI of Schedule D 10a 35,483			
	١,	Less: accumulated depreciation 10b 34,499	1,575.	10c	984.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15			15	
	16	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34)	204,100.		244,163.
	17	Accounts payable and accrued expenses	20,863.		
	18	Grants payable		18	
	19		I 5200		91,700.
	20			20	
	21			21	
' A	22	Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees,			
Liabilities	12	key employees, highest compensated employees, and disqualified persons.		ļ	
ig		Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	23	parties, and other liabilities not included on lines 17-24). Complete Part X of		[
			6,499.	25	4,999.
	26	Total liabilities. Add lines 17 through 25	32,682.		96,699.
_	-	Organizations that follow SFAS 117 (ASC 958), check here ► X and			
s)		complete lines 27 through 29, and lines 33 and 34.		ŀ	
e Ce	27	Unrestricted net assets	44,554.	27	147,464.
ala 1	28	Temporarily restricted net assets	400 004	28	0.
<u>8</u>	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here			
P		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	,	30	· · ·
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ťΑ	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	171,418.	33	147,464.
	34	Total liabilities and net assets/fund balances	204,100.		244,163.
	, , ,				Form 990 (2014)

Form	1990 (2014) SERVICES FOUNDATION	<u> 31-</u> 1:	331742	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets	_	-		
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			61.
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>14.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>53.</u> >
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	171	1, 4	18.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	147	7,4	65.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		· · · ·	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_	1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	_		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:		1 1		
	Separate basis Consolidated basis Both consolidated and separate basis		-		-
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form 990 (2014)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2014

Open to Public Inspection

Employer identification number Name of the organization OHIO FIRE & EMERGENCY SERVICES FOUNDATION 31-1331742 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (III) Type of organization (iv) is the organization (vi) Amount of (v) Amount of monetary listed in your (described on lines 1.9) organization support (see other support (see overning document? above or IRC section. instructions) Instructions) Yes No (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	ınclude any "unusual grants.")	49,434.	71,229.	73,288.	94,099.	3,320.	291,370.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	1					
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to	1					
	the organization without charge)	1				
4	Total. Add lines 1 through 3	49,434.	71,229.	73,288.	94,099.	3,320.	291,370.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly	İ	ĺ	Ī			'
	supported organization) included			}			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	i i		\$,	
	column (f)		1	ļ			
6	Public support. Subtract line 5 from line 4						291,370.
	ction B. Total Support	<u> </u>				<u> </u>	
_	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	49,434.	71,229.	73,288.	94,099.	3,320.	291,370.
	Gross income from interest.	•	· · · · · · · · · · · · · · · · · · ·				
	dividends, payments received on						
	securities loans, rents, royalties	i					
	and income from similar sources	128.	291.	152.	90.	16.	677.
9	Net income from unrelated business						
·	activities, whether or not the						
	business is regularly carned on						
10	Other income. Do not include gain						
	or loss from the sale of capital						ı
	assets (Explain in Part VI.)		4,909.	5,902.	15,593.	1,220.	27,624.
11				- 3/3021	23,3331		319,671.
12		etc (see instruction	one)	1		12	985,593.
	First five years. If the Form 990 is for	-		fourth or fifth to			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	organization, check this box and stor	_	inst, scoond, ame	, rourer, or marke	x year as a sectio	11001(0)(0)	
Sec	ction C. Computation of Publ		rcentage				
_	Public support percentage for 2014 (I			olumn (fl)		14	91.15 %
	Public support percentage from 2013		-	Siditiii (1))		15	92.73 %
	33 1/3% support test - 2014. If the c			line 13 and line 1			
100	stop here. The organization qualifies	_					<u> </u>
ь	33 1/3% support test - 2013. If the c		-				
~	and stop here. The organization qual						
172	10% -facts-and-circumstances test	• •	• •				or more
110	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"			•	•	_	
J. .	10% -facts-and-circumstances test						
	more, and if the organization meets the	_					
	•				•		` _
10	organization meets the "facts-and-circ Private foundation. If the organizatio		-	-			;··· [
-10	i i vate i our dation. Il trie organizatio	n did not check a l	ook on mile 15, 16a	, 100, 11a, 0r 1/D		dulo A /Form 000	

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990 EZ) 2014 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	elow, please com	piete r art ii j				
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and	- 				1	1
	membership fees received. (Do not			ļ			
	include any "unusual grants.")	1					j
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that					 	
	are not an unrelated trade or business under section 513						1
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
-	The value of services or facilities		 	-		 	
5	furnished by a governmental unit to]	
	the organization without charge	1	ļ	ļ			Į
6	Total. Add lines 1 through 5		 	<u> </u>	<u> </u>	 	
	Amounts included on lines 1, 2, and		 			 	
•	3 received from disqualified persons	ı	1	<u> </u>	ì	1	
Ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
_	amount on line 13 for the year		 			 	
	Add lines 7a and 7b					 	
8	Public support (Subtract line 7c from line 6) ction B. Total Support		·	1	L		<u> </u>
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6	(a) 2010	(0)2017	(0)2012	(u) 2013	(e) 2014	(I) Total
	dividends, payments received on securities loans, rents, royalties and income from similar sources						
Ł	Unrelated business taxable income			1			
	(less section 511 taxes) from businesses		Ĭ				
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a secti	on 501(c)(3) organiz	ation,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2014 (la	ne 8, column (f) c	livided by line 13, o	column (f))		15	%
16	Public support percentage from 2013	Schedule A, Part	: III, line 15			16	%
Sec	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20	14 (line 10¢, colu	mn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from 2	:013 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2014. If the	organizatıon did r	not check the box	on line 14, and line	15 is more than	33 1/3%, and line 1	17 is not
	more than 33 1/3%, check this box ar						▶□
b	33 1/3% support tests - 2013. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies a	as a publicly supp	oorted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶□

Schedule A (Form 990 or 990-EZ) 2014 SERVICES FOUNDATION

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in part vi how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in part vi how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
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	10a		
	10b		
99	90 or 99	0-EZ)	2014

Pa	ert IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	Γ	1.00	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	1		l
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b	\vdash	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	\vdash	
Sec	ction B. Type I Supporting Organizations	1 110	<u> </u>	Ь
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		1.00	1.00
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		1	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	i]
	controlled the organization's activities. If the organization had more than one supported organization,			İ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	}	1	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1 1	^	
2	Did the organization operate for the benefit of any supported organization other than the supported		 	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	ļ		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	~ ~ .	~
Sec	ction C. Type II Supporting Organizations			Ь
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	ł		
	the supported organization(s)	4		
Sec	tion D. Type III Supporting Organizations	<u> </u>	<u> </u>	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		1.55	
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			ĺ
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			ĺ
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1 1		ĺ
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			$\overline{}$
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			ĺ
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	1	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	i i		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	1	
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.	Ì	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			_
	the supported organization(s) to which the organization was responsive? If "Yes," then In Part VI Identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			ı
	how the organization was responsive to those supported organizations, and how the organization determined			ı
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in part vi the role played by the organization in this regard	3ь		•

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Schedule A (Form 990 or 990-EZ) 2014 SERVICES FOUNDATION

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970. See instru	ections. All
	other Type III non-functionally integrated supporting organizations must co			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			ļ
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):	_		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2	*	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	7		
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrat	ed Type III supporting orga	inization (see
			,, 3-3-	\

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 SERVICES FOUNDATION

31-1331742 Page 7

Section D - Distributions I Announts paid to supported organizations to accomplish exempt purposes Announts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Announts paid to acquire exempt use assets Oualified setables amount of fore IRS approval required; Oualified setables amount distributions add lines I through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distribution is to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributions are applied to acquire an acquire and the organization is responsive (provide details in Part VI). See instructions. Bection E - Distribution Allocations (see instructions) Excess Distribution Excess Distributions Pre-2014 Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: a Because required-see instructions) Excess distributions carryover, if any, to 2014: a From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Appled to 2014 distributions and provided and provided and provided acquired and provid	Pa	rt V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Org	anizations (continued)	
2 Amounts past to perform activity that directly furthers exempt purposes of supported organizations. In excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt use assets 5 Cusilified set asside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See Instructions. 7 Total amount distributions, Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See Instructions. 9 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See Instructions. 10 Distributions amount for 2014 from Section C, line 6 11 Line 8 amount clivided by Line 9 amount 12 Underdistributions, if any, for years prior to 2014 (reasonable cause required see instructions) 13 Excess distributions (arryover, if any, to years prior to 2014 (reasonable cause required see instructions) 14 Carryover from 2013 15 Total of lines 3a through e 16 Applied to 2014 distributable amount 17 Carryover from 2009 not applied (see instructions) 18 Remander, Subtract lines 3, 0h, and 31 from 3. 19 Remander, Subtract lines 3, 0h, and 31 from 3. 20 Applied to 2014 distributions of prior years 21 Applied to 2014 distributions of a prior years 22 Applied to underdistributions of prior years 23 Applied to underdistributions of prior years 24 Applied to 2014 distributions for years prior to 2014, if any, subtract lines 3, 0h, and 31 from 3. 25 Remaining underdistributions for years prior to 2014, if any, subtract lines 4 and 4b from 4. 26 Remaining underdistributions for years prior to 2014, if any, subtract lines 3 and 4b. 27 Remaining underdistributions for years prior to 2014, if any, subtract lines 3 and 4b. 28 Preakdown of line 7: 29 Excess from 2013 20 Excess from 2013 20 Excess from 2013	Sect	ion D - Distributions			Current Year
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6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributions of provide organizations to which the organization is responsive (provide details in Part VI). See instructions 10 Line 8 amount divided by Line 9 amount 11 Distribution Allocations (see instructions) 12 Underdistributions and provide (iii) (iii) (iii) (iii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiiiiii	_4	Amounts paid to acquire exempt-use assets			
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	е	Excess from 2014		L	

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 SERVICES FOUNDATION	31-1331742 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line	ne 17a or 17b; and Part III, line 12.
Also complete this part for any additional information. (See instructions).	···
FORM 990, SCHEDULE A, PART II:	
THE ORGANIZATION IS FILING A SHORT YEAR RETURN FOR THE	PERIOD 7/1/14
THROUGH 9/30/14.	
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SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/torm990,
OHIO FIRE & EMERGENCY

Emplo

OMB No 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SERVICES FOUNDATION

Employer identification number 31-1331742

Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
_	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
•	for charitable purposes and not for the benefit of the donor of		-
	impermissible private benefit?	construction, or for any object purposes	. Yes No
Pa		anization answered "Yes" to Form 990. Pa	
1			
-	Preservation of land for public use (e.g., recreation or e	· — — — — — — — — — — — — — — — — — — —	ncally important land area
	Protection of natural habitat	Preservation of a certific	• •
	Preservation of open space	, , , , , , , , , , , , , , , , ,	
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	f a conservation easement on the last
_	day of the tax year.		Ta de la constitución de la cons
	au, o. a.o tax your		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		••
	Number of conservation easements on a certified historic stri		
	Number of conservation easements included in (c) acquired		
_			2d
3	Number of conservation easements modified, transferred, rel		· · <u> </u>
	year▶	, ,	, ,
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements if		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	ring the year ➤
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during t	he year > \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense s	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes th	ne organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Otl	ner Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherand	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of publ	ic service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treatments		gain, provide
	the following amounts required to be reported under SFAS 1	, ,	
	Revenue included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 SERVICES FOUNDATION

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection fitems (cineck all that apply): a Public exhibition d Loan or exchange programs b Scholari, research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	Pa	rt III Organizations Maintaining C	ollections of A	rt, His	torical Ti	reasures, c	or Othe	r Simila	r Asse	ts (contir	nued)	
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	Total	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, colur	nn (B), line	10c.)						

SERVICES FOUNDATION

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)	Ļ -		_
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H) Table (Col. /h) must opinel Form 2000 Post V col. /R) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
	4- F 000 P-+ N/	line 44 - Oce Farm 000 Book V line 40	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
	(b) Dook value	(c) Weblod of Valdation. Cost of	end of year market value
(1)			
(2)			
(3)	_ _ -		
(4)			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990, Part IV.	line 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 15)		<u> </u>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	to Form 990, Part IV,		25.
1. (a) Description of liability		(b) Book value	,
(1) Federal income taxes		4 000	
(2) CAPITAL LEASE		4,999.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	- 05)	1 999	
Total. (Column (b) must equal Form 990, Part X, col. (B) line		4,999.	ate that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2014 SERVICES FOUNDATION

Par	t XI Reconciliation of Revenue per Audited Financial Statemer	its With	Revenue per F	etum	1•
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				· · · · · · · · · · · · · · · · · · ·
а	Net unrealized gains (losses) on investments	2a		1 1	
ь	Donated services and use of facilities	2b		1 1	
c	Recoveries of prior year grants	2c		11	
ď	Other (Describe in Part XIII)	2d	,	1	
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			1	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		l I	
b	Other (Describe in Part XIII)	4b		1 1	
				4c	
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
	t XII Reconciliation of Expenses per Audited Financial Stateme	nts With	Expenses per	Retu	rn.
<u> </u>	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		poco. po.		
1				1 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			\vdash	
ے a	Donated services and use of facilities	2a			
-	=	2b		1 1	
b	Otherland	2c		1	
C	Other losses Other (Describe in Part XIII.)	2d		1 1	
d				2e	
_				3	
3 4	Subtract line 2e from line 1			⊦∸┼	
-		امدا		1 1	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b	· · · · · · · · · · · · · · · · · · ·	1 1	
	Other (Describe in Part XIII.) Add lines 4a and 4b			1 1	
				1 40 1	
_				4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	·		4c 5	
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIII Supplemental Information.	<u>:</u> -		5	Y June 2: Part YI
5 Pai Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/, lines 1b	and 2b; Part V, line	5	X, line 2; Part XI,
5 Pai Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIII Supplemental Information.	/, lines 1b	and 2b; Part V, line	5	X, line 2; Part XI,
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 OHIO FIRE & EMERGENCY SERVICES FOUNDATION

Employer identification number 31-1331742

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EFFECTIVENESS AND ABILITY TO FUNCTION IN AN EVER CHANGING ENVIRONMENT.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EMERGENCY RESPONSE OFFICERS AND MEMBERS.
FORM 990, PART VI, SECTION A, LINE 6:
THE ORGANIZATION HAS MEMBERS, ALL MEMBERS OF THE OHIO FIRE CHIEFS'
ASSOCIATION, INC. ARE MEMBERS OF THIS ORGANIZATION.
FORM 990, PART VI, SECTION A, LINE 7A:
THE ORGANIZATION HAS 6 DISTRICTS. EACH DISTRICT APPOINTS 1 MEMBER TO
REPRESENT IT.
FORM 990, PART VI, SECTION B, LINE 11:
THE EXECUTIVE DIRECTOR REVIEWS THE 990.
FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION REQUIRES THAT A CONFLICT OF INTEREST POLICY BE SIGNED
ANNUALLY. ANY POTENTIAL CONFLICTS ARE DISCUSSED AT THE NEXT BOARD MEETING.
FORM 990, PART VI, SECTION C, LINE 19:
DOCUMENTS ARE AVAILABLE UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2014 Open to Public Inspection

OMB No 1545-0047

Employer identification number 31–1331742 Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. OHIO FIRE & EMERGENCY Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ► Attach to Form 990. SERVICES FOUNDATION Name of the organization Department of the Treasury Internal Revenue Service Part I

Direct controlling entity End-of-year assets **©** Total income 豆 Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a)	(q)	(0)	(9)	(e)	(3)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code		Direct controlling	Section 512(b)(13)	Z(D)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	4
				501(c)(3))		Yes	S S
OHIO FIRE CHIEFS' ASSOCIATION - 31-0888822	EDUCATE AND SUPPORT						
131 DILLMONT DRIVE	LEADERSHIP OF OHIO FIRE &						
COLUMBUS, OH 43235	EMERGENCY SERVICES	ОНІО	501(C)6				×
							!
							1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2014

SERVICES FOUNDATION Schedule R (Form 990) 2014 Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Page 2

31-1331742

Legal Direct controlling Predominant income share of total controlling (related, unrelated, norme receipn sections 512-514) Sections 512-514) Sections 512-514	(a)	(Q)	(0)	(a)	(a)	(3)	(6)	3	6	s	(K)
Ves No Sections 512-514)	s, and ElN anization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionati allocations?	Code V-UBI amount in box 20 of Schedule	General or managing partner?	General or Percentage managing ownership
			country)		Sections 512-514)			Yes No	K-1 (Form 1065)	Yes No	
								_			
			· <u>-</u>								
					i						
										+	
		•									
										_	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(i) (i) Section (ii) Share of total Share of Percentage (C corp, S corp, income end-of-year ownership	assets									
(d) Direct controlling entity										
(c) Legal domicile (state or foreign	country)			 			_		· · · · ·	
(b) Primary activity				1	1	-			·	
(a) Name, address, and EIN of related organization										

Schedule R (Form 990) 2014

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	s with one or more re	s schedule. following transactions with one or more related organizations listed in Darts ILIV2	Darks ILW2		Yes No	1_1
Receipt of (i) interest, (ii) annuties, (iii) royalties, or (iv) rent fro				ē	×	ı
b Gift, grant, or capital contribution to related organization(s)				4	×	ı
c Giff, grant, or capital contribution from related organization(s)	:	· · ·		2	×	1
	•			7	×	1
a course or four anomalone by whether descentiation(s)				2 4	×	ı
	:	:		2	<u> </u>	ı
f Dividends from related organization(s)				*	×	
Sale of assets to related organization(s)				Ş	×	1
g cale of assets to related organization(s)	:	· :	:	3 4	: × 	ı
			:	=	4 >	ı
Lexchange of assets with related organization(s)		. : .		=	4 :	1
 Lease of facilities, equipment, or other assets to related organization(s) 	:	:		<u>-</u>	*	1
k pase of facilities extrument or other assets from related organization(s)				÷	×	
				<u> </u>	: ×	1
Periorinance of services of membership of rundraship solicitations for related organization(s)	anization(s)	:		= - - -	∳	.1
	anization(s)	:		+	∜ }	.1
	tion(s)	:		+	↓	ł
o Sharing of paid employees with related organization(s)		:		2	×I	-1
p Reimbursement paid to related organization(s) for expenses		:		-	×	ı
q Reimbursement paid by related organization(s) for expenses	:			₽	×	ı
				•		*
r Other transfer of cash or property to related organization(s)				=	×	j
 Other transfer of cash or property from related organization(s) 				18	×	I
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	ils line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b)	(c)	(a) Mothan of defendation in the property	to dona!		
	type (a-s)			Danie i		
						1
(1)						i
						l
(2)						- 1
§						
(3)						1
(4)						
						1
(5)			î			1
9						
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Schedule R (Form 990) 2014 SERVICES FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(c) (d) (e) (f) (f) (g) (h) (g			
(b) Primary activity			
(a) Name, address, and EIN of entity			

Schedule R (Form 990) 2014

29

OHIO FIRE & EMERGENCY Schedule R (Form 990) 2014 SERV Part VII Supplemental Information 31-1331742 Page 5 SERVICES FOUNDATION Provide additional information for responses to questions on Schedule R (see instructions).

Form 8868 (Rev. 1-2014)					Page 2		
If you are filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check this	box .	>	X		
Note. Only complete Part II if you have already been granted an a	automatic	3-month extension on a previously f	iled Form	8868.			
• If you are filing for an Automatic 3-Month Extension, comple							
Part II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no c	opies needed).			
		Enter filer's	identifyii	ng number, see ins	tructions		
Type or Name of exempt organization or other filer, see instru	ıctions.		Employe	r identification numl	oer (EIN) or		
print OHIO FIRE & EMERGENCY				21 12217			
File by the due date for Number street and recompany suite on 15 a B.O. have				31-133174			
filing your return See 450 WEST WILSON BRIDGE ROAD	, NO.	150	Social se	curity number (SSN	l) 		
City, town or post office, state, and ZIP code. For a forward WORTHINGTON, OH 43085	oreign add	dress, see instructions.					
Enter the Return code for the return that this application is for (file	e a separa	te application for each return)			01		
Application	Return	Application			Return		
Is For	Code	is For			Code		
Form 990 or Form 990-EZ	01						
Form 990-BL	02	Form 1041-A			08		
Form 4720 (individual)	03	Form 4720 (other than individual)			09		
Form 990-PF	04	Form 5227			10		
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 Form 990-T (trust other than above) 06 Form 8870							
Form 990-T (trust other than above) O6 Form 8870 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.							
ERICA SCHORTGEI	an autor	natic 3-month extension on a prev	iously file	ed Form 8868.	···		
• The books are in the care of > 450 W. WILSON 1		E ROAD, NO. 150 - 0	COLITM	BUS OH 43	1085		
Telephone No. ► 614-410-6322	<u> </u>	Fax No. >		2007 011 12			
If the organization does not have an office or place of business.	s in the Ur						
If this is for a Group Return, enter the organization's four digit					heck this		
box ▶ . If it is for part of the group, check this box ▶		ach a list with the names and EINs of					
		Г 15, 2015 .					
5 For calendar year, or other tax year beginning	JUL 1	, 2014 , and ending	SEP	30, 2014			
6 If the tax year entered in line 5 is for less than 12 months, c X Change in accounting period			Final r	eturn			
7 State in detail why you need the extension							
TAXPAYER REQUIRES ADDITIONAL	TIME '	TO COMPILE THE INFO	ORMAT	ION NEEDEL	TO		
PREPARE A COMPLETE AND ACCURA							
	,						
8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	, or 6069,	enter the tentative tax, less any					
nonrefundable credits. See instructions.			8a	\$	0.		
b If this application is for Forms 990-PF, 990-T, 4720, or 6069	-	- "					
tax payments made. Include any prior year overpayment all	lowed as a	a credit and any amount paid			•		
previously with Form 8868.			8b	\$	0.		
Balance due. Subtract line 8b from line 8a. Include your pa		th this form, if required, by using		_	0		
EFTPS (Electronic Federal Tax Payment System). See instru		st be completed for Part II o	8c	\$	0.		
Under penalties of perjury, I declare that I have examined this form, including it is true, correct, and complete, and that I am authorized to prepare this form.	ing accomp	-	-	f my knowledge and b	elief,		
, ,			Dat-	_			
Signature ► Title ► C	-FA		Date		nu 1 001 A		
				Form 8868 (Re	ev. 1-2014)		