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DLN: 93493134041905

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

R Ch	ack if ai	pplicable	C Name of organization	0-2014	D Employer	· identification number
	dress ch		THE FOOD TRUST		23-2678	3383
□ Na	me cha	nge	Doing Business As			
In:	tıal retu	m	Number and street (or P O box if mail is not delivered to street address) Room/suit	te	E Telephone	number
	rmınate		1617 JOHN F KENNEDY BLVD NO 900		(215)57	75-0444
	ended		City or town, state or province, country, and ZIP or foreign postal code PHILADELPHIA, PA 19103		(===,==	
Ap	plication	n pending			<b>G</b> Gross rece	ıpts \$ 8,431,562
			<b>F</b> Name and address of principal officer YAEL LEHMANN		is a group ref rdinates?	turn for ┌ Yes ┌ No
			1617 JOHN F KENNEDY BLVD NO 900 PHILADELPHIA,PA 19103			
			THIEADELTHIA,TA 19103	H(b) Are a	all subordinat ded?	tes
<b>I</b> Ta	x-exem	npt status	▼ 501(c)(3)	If"N	o," attach a l	list (see instructions)
J W	ebsite	e: ► WW	WTHEFOODTRUST ORG	H(c) Grou	ıp exemption	number ►
<b>K</b> For	m of org	ganızatıon	✓ Corporation Trust Association Other ►	L Year of fo	rmation 1992	<b>M</b> State of legal domicile PA
Pa	rt I	Sum	mary			
Activities & Governance	2 (	FOOD A FOOD  Check th Number	MAKERS IN THE CITY AND ACROSS THE COUNTRY TO DEVELOP A CCESS THAT COMBINES NUTRITION EDUCATION AND GREATER and the second of voting members of the governing body (Part VI, line 1a)	f more than 2	25% of its ne	DRDABLE, HEALTHY
	1		mber of volunteers (estimate if necessary)			6 300
			related business revenue from Part VIII, column (C), line 12			<b>7a</b> 0
	ь	Net unre	lated business taxable income from Form 990-T, line 34	1		<b>7b</b> 0
		C +	hubiana and amata (Bark VIII June 1 h)	Pric	6,445,457	Current Year
		Contri	butions and grants (Part VIII, line 1h)			
ē	8		m service revenue (Part VIII. line 2g)			<del>-</del>
enuese	9	Progra	m service revenue (Part VIII, line 2g)		904,130	804,242
Revenue	9	Progra Invest Other	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		904,130	0 804,242 4 760
Revenue	9 10	Progra Invest Other Total r	ment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		904,130 1,094 19,616	0 804,242 4 760 6 8,840
Revenue	9 10 11	Progra Invest Other Total : 12) .	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		904,130 1,094 19,616 7,370,297	0 804,242 4 760 6 8,840
Revenue	9 10 11 12	Progra Invest Other Total r 12) . Grants Benefi	ment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		904,130 1,094 19,616 7,370,297	0     804,242       4     760       6     8,840       7     8,431,562
	9 10 11 12	Progra Invest Other Total (12) . Grants Benefi Salario	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		904,130 1,094 19,616 7,370,297	804,242 4 760 6 8,840 7 8,431,562 0 0
	9 10 11 12 13 14	Progra Invest Other Total (12) . Grants Benefi Salario 5-10)	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		904,130 1,094 19,616 7,370,297 (0	804,242 4 760 6 8,840 7 8,431,562 0 0
	9 10 11 12 13 14 15	Progra Invest Other Total r 12) . Grants Benefi Salario 5-10) Profes	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		904,130 1,094 19,616 7,370,297 (0	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0
Expenses Revenue	9 10 11 12 13 14 15 16a b	Progra Invest Other Total r 12) . Grants Benefi Salario 5-10) Profes Total fu Other	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines and similar amounts paid (Part IX, column (A), lines 1–3)		904,130 1,094 19,616 7,370,297 (0 4,945,326	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 5 5,235,234 0 0
	9 10 11 12 13 14 15 16a b 17	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines and similar amounts paid (Part IX, column (A), lines 1–3)		904,130 1,094 19,616 7,370,297 (0 4,945,326 (0 2,923,219 7,868,545	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 5 5,235,234 0 0 9 2,545,207 7,780,441
Expanses	9 10 11 12 13 14 15 16a b	Progra Invest Other Total r 12) . Grants Benefi Salarie 5-10) Profes Total fu Other	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines and similar amounts paid (Part IX, column (A), lines 1–3)	. Beginnin	904,130 1,094 19,616 7,370,297 (0 4,945,326	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 5 5,235,234 0 0 9 2,545,207 7,780,441
Expanses	9 10 11 12 13 14 15 16a b 17	Progra Invest Other Total (12) . Grants Benefi Salaric 5-10) Profes Total fu Other Total 6 Reven	revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines and similar amounts paid (Part IX, column (A), lines 1–3)	. Beginnin	904,130 1,094 19,616 7,370,297 ( 4,945,326 2,923,219 7,868,545 -498,248 g of Current	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 0 5 5,235,234 0 0 2,545,207 7,780,441 8 651,121 End of Year
Expanses	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other Total (12) . Grants Benefi Salario 5-10) Profes Total fu Other Total of Reven	revenue (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y	904,130 1,094 19,616 7,370,297 (0 4,945,326 (1) 2,923,219 7,868,549 -498,248 <b>g of Current</b> <b>/ear</b> 2,572,609 562,919	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 0 0 5,235,234 0 0 2,545,207 7,780,441 8 651,121 End of Year 9 3,448,585
Not Assets or Expenses Fund Balances	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other Total (12) . Grants Benefi Salario 5-10) Profes Total fu Other Total 6 Reven  Total 1 Net as	revenue (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y	904,130 1,094 19,616 7,370,297 (0 4,945,326 (1 2,923,219 7,868,549 -498,248 g of Current (ear 2,572,609	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 0 0 5,235,234 0 0 2,545,207 7,780,441 8 651,121 End of Year 9 3,448,585
Mot Assets of Expenses	9 10 11 12 13 14 15 16a b 17 18 19	Progra Invest Other Total (12) . Grants Benefi Salarie 5-10) Profes Total fu Other Total e Reven  Total a Total I Net as  Sign alties of dge and	revenue (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y	904,130 1,094 19,616 7,370,297 (0 4,945,326 2,923,219 7,868,549 -498,248 g of Current /ear 2,572,609 562,919 2,009,690	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 0 0 6 5,235,234 0 0 2,545,207 7,780,441 8 651,121 End of Year 9 3,448,585 9 787,774 0 2,660,811
and Mor Assets or Expenses	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 22 11 21 22 21 21 22	Progra Invest Other Total (1) Grants Benefi Salario 5-10) Profes Total fu Other Total of Reven  Total I Net as Sign alties of dge and las any ki	revenue (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y  Ving schedule an officer) is	904,130 1,094 19,616 7,370,297 (0 4,945,326 (1 2,923,219 7,868,549 -498,248 <b>g of Current</b> <b>(ear</b> 2,572,609 2,009,690 es and stater based on all	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 0 0 6 5,235,234 0 0 2,545,207 7,780,441 8 651,121 End of Year 9 3,448,585 9 787,774 0 2,660,811
Sign of Fand Balances Expenses	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 11 r penanowled	Progra Invest Other Total in 12) .  Grants Benefi Salario 5-10) Profes Total fu Other Total of Reven  Total I Net as Sign alties of idea and idea any kin	rement income (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y  Ving schedule an officer) is	904,130 1,094 19,616 7,370,297 (0 4,945,326 (1 2,923,219 7,868,549 -498,248 <b>g of Current</b> <b>(ear</b> 2,572,609 2,009,690 es and stater based on all	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 0 0 6 5,235,234 0 0 2,545,207 7,780,441 8 651,121 End of Year 9 3,448,585 9 787,774 0 2,660,811
Sign of Fand Balances Expenses	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 11 r penanowled	Progra Invest Other Total in 12) . Grants Benefi Salario 5-10) Profes Total fu Other Total of Reven  Total of Sign alties of dge and las any kr	revenue (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y  Ving schedule an officer) is	904,130 1,094 19,616 7,370,297 (0 4,945,326 (1 2,923,219 7,868,549 -498,248 <b>g of Current</b> <b>(ear</b> 2,572,609 2,009,690 es and stater based on all	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 0 0 6 5,235,234 0 0 2,545,207 7,780,441 8 651,121 End of Year 9 3,448,585 9 787,774 0 2,660,811
Sign of Fund Balances Expenses	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 11 r penanowled	Progra Invest Other Total in 12) .  Grants Benefi Salario 5-10) Profes Total fu Other Total of Reven  Total I Net as Sign alties of idea and idea any kin  YAEL Type	revenue (Part VIII, column (A), lines 3, 4, and 7d )	Beginning Y  Ving schedule an officer) is	904,130 1,094 19,616 7,370,297 (0 4,945,326 2,923,219 7,868,549 -498,248 <b>g of Current</b> (ear 2,572,609 2,009,690 es and stater based on all	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 0 5,235,234 0 0 0 2,545,207 7,780,441 8 651,121 End of Year 9 3,448,585 9 787,774 0 2,660,811
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Signature Superior State Superior Super	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 21 er penanowled carer had	Progra Invest Other Total in 12) .  Grants Benefi Salarie 5-10) Profes Total fu Other Total a Reven  Total a Sign alties of deg and des any kin  YAEL Type  P B F	revenue (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y  Ving schedule an officer) is  20  Diate Che self Fim	904,130 1,094 19,616 7,370,297 (0 4,945,326 (1 2,923,219 7,868,549 -498,248 g of Current /ear 2,572,609 2,009,690 es and stater based on all	804,242 4 760 6 8,840 7 8,431,562 0 0 0 0 5 5,235,234 0 0 2,545,207 7,780,441 8 651,121 End of Year 9 3,448,585 9 787,774 0 2,660,811  ments, and to the best of information of which

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . . .  $\checkmark$  Yes  $\lnot$  No

### 

Briefly describe the organization's mission

THE FOOD TRUST, A NONPROFIT FOUNDED IN PHILADELPHIA IN 1992, STRIVES TO MAKE HEALTHY FOOD AVAILABLE TO ALL THE FOOD TRUST IS A REGIONAL AND NATIONAL LEADER IN DEVELOPING NEW STRATEGIES TO PREVENT CHILDHOOD OBESITY AND OTHER DIET-RELATED DISEASES THROUGH INNOVATIVE PROGRAMS TO INCREASE ACCESS TO FRESH FOOD AND PROVIDE NUTRITION EDUCATION IN UNDERSERVED COMMUNITIES

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,

expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

(Code ) (Expenses \$ 2,958,989 including grants of \$ ) (Revenue \$ )

NUTRITION EDUCATION - THE FOOD TRUST WORKS TO INCREASE ACCESS TO HEALTHY FOOD IN UNDERSERVED AREAS, ALONG WITH PROVIDING NUTRITION EDUCATION TO CHILDREN AND FAMILIES IN THE PAST YEAR, THE FOOD TRUST'S TEAM OF EDUCATORS CONDUCTED THE SCHOOL NUTRITION EDUCATION PROGRAM IN MORE THAN 100 ELEMENTARY, MIDDLE, AND HIGH SCHOOLS IN LOW-INCOME NEIGHBORHOODS OF PHILADELPHIA, NORRISTOWN, LANSDOWNE, CHESTER, ALLENTOWN AND READING, PA, AS WELL AS CAMDEN, NJ THE FOOD TRUST STAFF WORKED WITH APPROXIMATELY 65,000 CHILDREN AND THEIR FAMILIES, PROVIDING CLASSROOM LESSONS, PARENT WORKSHOPS, SCHOOL-WIDE ACTIVITIES SUCH AS TASTE TESTS AND NUTRITION-RELATED ASSEMBLIES, AND SPECIAL ACTIVITIES SUCH AS COOKING IN THE CLASSROOM AND FARM FIELD TRIPS PARTICIPATING TEACHERS ALSO RECEIVED NUTRITION EDUCATION MATERIALS FOR THEMSELVES AND THEIR STUDENTS, ALONG WITH LESSON PLANS TO HELP THEM INCORPORATE NUTRITION INTO THEIR CURRICULUM THE AGENCY ALSO PROVIDED NUTRITION EDUCATION IN OUT-OF-SCHOOL TIME SETTINGS, INCLUDING 15 RECREATION CENTERS AND SEVERAL YMCAS IN ADDITION, THE FOOD TRUST PROVIDES NUTRITION EDUCATION FOR ADULTS IN LOW-INCOME COMMUNITIES OF PHILADELPHIA, NORRISTOWN, READING, ALLENTOWN, AND CHESTER, PA HELD IN CHURCHES, LIBRARIES, AND OTHER COMMUNITY SITES, THESE ADULT NUTRITION EDUCATION LESSONS AND WORKSHOPS INTRODUCED PARTICIPANTS TO NEW FRUITS AND VEGETABLES, TAUGHT THEM HOW TO PREPARE HEALTHY MEALS, AND PROVIDED EDUCATIONAL TOURS OF NEARBY SUPERMARKETS, FARMERS' MARKETS, AND HEALTHY CORNER STORES TO TEACH THEM HOW TO PURCHASE NUTRITIOUS FOOD ON A BUDGET

4b (Code ) (Expenses \$ 1,052,012 including grants of \$ ) (Revenue \$ )

NATIONAL CAMPAIGN FOR HEALTHY FOOD ACCESS - THIS MULTI-YEAR INITIATIVE ENCOURAGES THE DEVELOPMENT OF GROCERY STORES AND OTHER HEALTHY FOOD RETAIL IN LOWER-INCOME AREAS, WITH THE AIM OF IMPROVING HEALTH AND REVITALIZING COMMUNITIES THROUGH JOB CREATION AND RETENTION THROUGH THE NATIONAL CAMPAIGN FOR HEALTHY FOOD ACCESS, THE FOOD TRUST WORKS WITH A DIVERSE NETWORK OF LOCAL, REGIONAL AND NATIONAL PARTNERS TO INCREASE HEALTHY FOOD OUTLETS (E G , SUPERMARKETS, GROCERY STORES) IN UNDERSERVED AREAS, PRIMARILY THROUGH LOCAL AND FEDERAL HEALTHY FOOD-FINANCING INITIATIVES THE NATIONAL CAMPAIGN ADVOCATES FOR AND MANAGES INITIATIVES MODELED ON GROCERY FINANCING PROGRAMS THAT THE FOOD TRUST HAS ESTABLISHED WITH COMMUNITY PARTNERS IN SEVEN STATES AND CITIES, INCLUDING THE ORIGINAL PROGRAM IN PENNSYLVANIA THE PA FRESH FOOD FINANCING INITIATIVE, WHICH HAS HELPED SUPPORT 93 HEALTHY FOOD RETAIL PROJECTS THROUGHOUT THE STATE IN 2014, THE FOOD TRUST CONTINUED MOUNTING THE NATIONAL CAMPAIGN FOR HEALTHY FOOD ACCESS IN MORE THAN 15 STATES ACROSS THE COUNTRY, ALIGNED WITH OUR MISSION TO ENSURE EVERYONE HAS ACCESS TO HEALTHY, AFFORDABLE FOOD THESE EFFORTS INCLUDED PROVIDING TECHNICAL ASSISTANCE, TRAINING, AND RESOURCES TO A GROWING NUMBER OF COMMUNITY GROUPS IN CITIES AND STATES NATIONWIDE WHO HAVE REQUESTED ASSISTANCE TO HELP THEM CLOSE THE "GROCERY GAP" IN THEIR AREAS THROUGH INCREASING THE NUMBER OF HEALTHY FOOD OUTLETS IN UNDERSERVED COMMUNITIES

**4c** (Code ) (Expenses \$ 736,114 including grants of \$ ) (Revenue \$ )

TECHNICAL ASSISTANCE - THE TECHNICAL ASSISTANCE TEAM AT THE FOOD TRUST HELPS PARTNERS NATIONWIDE BENEFIT FROM THE ORGANIZATION'S DEEP KNOWLEDGE BASE AND SUCCESSFUL, INNOVATIVE PROGRAMS TO EXPAND ACCESS TO HEALTHY, AFFORDABLE FOOD FOR ALL THE TEAM IS COMPRISED OF 9 FULL-TIME STAFF WITH DIVERSE BACKGROUNDS - INCLUDING EXPERTISE IN HEALTHY FOOD ACCESS PROGRAMS AND POLICIES, THE FOOD INDUSTRY AND IN-STORE MARKETING, PUBLIC HEALTH, CITY PLANNING, AND MANAGEMENT CONSULTING - AND WORKS AT THE FEDERAL, STATE, AND LOCAL LEVELS WITH A WIDE VARIETY OF AGENCIES, ORGANIZATIONS, AND INDUSTRY PARTNERS TO PROVIDE CONSULTING AND TECHNICAL ASSISTANCE SERVICES TO SUPPORT STAKEHOLDER ENGAGEMENT, STRATEGIC PLANNING, AND THE DESIGN AND IMPLEMENTATION OF HEALTHY FOOD ACCESS PROGRAMS AND POLICY INITIATIVES IN 2014, THE TEAM SUPPORTED PROJECTS FROM COAST TO COAST, AND RECENTLY EXPANDED SUPPORT INTERNATIONALLY TO INCLUDE TWO COUNTRIES IN MICRONESIA ALL OF THE TEAM'S WORK IS CLOSELY ALIGNED WITH THE FOOD TRUST'S CORE MISSION AND PROGRAMS

(Code ) (Expenses \$ 1,585,781 including grants of \$ ) (Revenue \$ 804,242 )

YOUTH LEADERSHIP AND WELLNESS INITIATIVES - IN ADDITION TO THE FOOD TRUST'S SCHOOL NUTRITION EDUCATION PROGRAM, FOOD TRUST STAFF WORKED IN SCHOOLS AND OTHER YOUTH-SERVING SITES TO ESTABLISH YOUTH WELLNESS COUNCILS THAT ENGAGED STUDENTS, STAFF, AND PARENTS IN SCHOOL-WIDE OR COMMUNITY-WIDE CHANGES TO PROMOTE HEALTHY EATING, PHYSICAL ACTIVITY, AND OTHER WELLNESS ACTIVITIES IN 2014, THE FOOD TRUST CONTINUED ITS HYPE (HEALTHY YOU, POSITIVE ENERGY) INITIATIVE, WHICH INSPIRES MIDDLE- AND HIGH SCHOOL STUDENTS TO BECOME LEADERS AND ADVOCATES TO IMPROVE HEALTH AND WELLNESS IN THEIR SCHOOLS AND COMMUNITIES, FOSTERING CHANGE AMONG THEMSELVES, THEIR PEERS AND FAMILIES THE HYPE TEAM HELPED DEVELOP YOUTH-LED WELLNESS COUNCILS OVER 50 PUBLIC SCHOOLS, WHERE STUDENT LEADERS ASSESSED THEIR FOOD ENVIRONMENT, THEN DESIGNED AND IMPLEMENTED HEALTHY ACTION PLANS TO INCREASE FOOD AND FITNESS OPPORTUNITIES IN THEIR SCHOOLS AND COMMUNITIES STUDENT-LED ACTIVITIES INCLUDED HEALTHY SNACK SALES, WALK-A-THONS, AND ASSEMBLIES TO PROMOTE PHYSICAL ACTIVITY AND GOOD NUTRITION THE FOOD TRUST ALSO HOSTED TWO YOUTH LEADERSHIP SUMMITS, WHICH EMPOWERED YOUTH LEADERS FROM PHILADELPHIA AND CAMDEN, NJ, TO THINK CREATIVELY ABOUT WAYS TO ENCOURAGE HEALTHY LIVING THROUGH A PARTNERSHIP WITH ACTION FOR HEALTHY KIDS, THE FOOD TRUST ALSO PROVIDED GUIDANCE AND SUPPORT FOR MORE THAN 50 OTHER PENNSYLVANIA SCHOOLS TO ESTABLISH WELLNESS COUNCILS TO DEVISE WAYS TO ENCOURAGE STUDENTS TO MAKE HEALTHY CHOICES HEALTHY CORNER STORE - THE FOOD TRUST DEVELOPED THE HEALTHY CORNER STORE INITIATIVE TO INCREASE THE AVAILABILITY OF NUTRITIOUS FOOD IN UNDERSERVED NEIGHBORHOODS THAT LACK SUPERMARKETS OR OTHER FRESH-FOOD RETAILERS IN 2014, THE FOOD TRUST WORKED WITH OVER 660 CORNER STORE OWNERS IN PHILADELPHIA, PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO HELP THEM STOCK AND MARKET HEALTHY FOODS IN THEIR STORES, AS WELL AS SOCIAL MARKETING AND NUTRITION EDUCATION TO ENCOURAGE CONSUMERS TO MAKE HEALTHY CHOICES THE INITIATIVE, WHICH IS NOW THE LARGEST AND MOST COMPREHENSIVE HEALTHY CORNER STORE PROGRAM IN THE NATION, ALSO HAS EXPANDED REGIONALLY, WITH STATEWIDE HEALTHY CORNER STORE PROGRAMS UNDERWAY IN PENNSYLVANIA AND NEW JERSEY IN 2014, THE FOOD TRUST CONTINUED WORKING WITH A SUBSET OF STORES THAT SERVE AS "COMMUNITY HUBS" IN UNDERSERVED NEIGHBORHOODS, OFFERING NOT ONLY AFFORDABLE, NUTRITIOUS FOOD, BUT ALSO STORE-BASED ACTIVITIES AND EDUCATION TO ENCOURAGE HEALTHY CHOICES, SUCH AS COOKING DEMONSTRATIONS IN ADDITION, THE AGENCY LAUNCHED A PROGRAM IN TEN PHILADELPHIA CORNER STORES TO OFFER FREE BLOOD PRESSURE AND HEART-RISK ASSESSMENT SCREENINGS, AS WELL AS COUNSELING AND REFERRALS, IN COLLABORATION WITH A MAJOR HOSPITAL WITH THE PHILADELPHIA DEPARTMENT OF PUBLIC HEALTH, THE FOOD TRUST CONTINUED THE VOLUNTARY HEALTHY CORNER STORE CERTIFICATION PROGRAM, WHICH ENCOURAGES STORE OWNERS IN PHILADELPHIA TO EXPAND THEIR SELECTION AND MARKETING OF HEALTHY FOODS AND DISCOURAGE PROMOTION OF TOBACCO PRODUCTS. THROUGH ITS CONSULTING ARM, THE FOOD TRUST ALSO PROVIDED TECHNICAL ASSISTANCE AND TRAINING TO START OR EXPAND HEALTHY CORNER STORE PROGRAMS IN OTHER CITIES ACROSS THE NATION FARMER'S MARKET PROGRAM - TO INCREASE HEALTHY FOOD ACCESS, THE AGENCY OPERATES A NETWORK OF MORE THAN 30 FARMERS' MARKETS WITH COMMUNITY PARTNERS IN DIVERSE URBAN NEIGHBORHOODS, PROVIDING RESIDENTS WITH FRESH PRODUCE AND NUTRITION-RELATED EDUCATIONAL ACTIVITIES AND EVENTS THE PROGRAM PROVIDES CUSTOMERS IN SOUTHEASTERN PENNSYLVANIA WITH ACCESS TO FRESH, LOCALLY GROWN FRUITS AND VEGETABLES THE AGENCY ALSO ADMINISTERS THE PHILLY FOOD BUCKS PROGRAM. A COUPON INCENTIVE PROGRAM FOR LOW-INCOME INDIVIDUALS AND FAMILIES WHICH OVER THE PAST TWO YEARS HAS DOUBLED THE NUMBER OF FAMILIES USING FOOD STAMPS AT FARMERS' MARKETS. NIGHT MARKET PROGRAM - THE FOOD TRUST'S NIGHT MARKETS ARE OUTDOOR FOOD FESTIVALS HELD THROUGHOUT THE SPRING AND SUMMER, WHERE AS MANY AS 80 NEIGHBORHOOD RESTAURANTS AND MOBILE FOOD VENDORS CONVENE TO SELL A VARIETY OF DELICIOUS, MULTI-ETHNIC FOODS MADE WITH FRESH AND OFTEN LOCAL INGREDIENTS AS PART OF THE FOOD TRUST'S LARGER EFFORT TO BUILD A HEALTHY FOOD ECONOMY IN THE PHILADELPHIA REGION, THE AGENCY'S NIGHT MARKET TEAM PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO HELP LOCAL FOOD ENTREPRENEURS MARKET AND EXPAND THEIR BUSINESSES AND NAVIGATE CITY POLICIES. IN THE PAST YEAR, THE FOOD TRUST HELD FOUR NIGHT MARKETS IN PHILADELPHIA, IN OLD CITY, WEST OAK LANE, LANCASTER AVENUE, AND CHINATOWN IN ADDITION, PROGRAM STAFF PROVIDED TRAINING AND HANDS-ON CONSULTING SUPPORT TO SEVERAL GROUPS SEEKING TO HOST THEIR OWN LOCAL FOOD POP-UP EVENTS MODELED AFTER NIGHT MARKET, FROM A CORPORATION SPOTLIGHTING PHILADELPHIA'S BURGEONING FOOD SCENE TO INTERNATIONAL STAKEHOLDERS TO A SPECIAL SERVICES DISTRICT SEEKING NEW PROGRAMMING TO ANIMATE A MAIOR COMMERCIAL CORRIDOR. THROUGH BOTH FULL-SCALE EVENTS AND SMALLER CONSULTING ENGAGEMENTS. THE NIGHT MARKET PROGRAM HAS HELPED TO ENLIVEN PHILADELPHIA NEIGHBORHOODS, ESTABLISHING THESE URBAN CORRIDORS AS ENGAGING AND APPEALING CIVIC CENTERS, AND DRIVING ECONOMIC DEVELOPMENT AND FOOD ENTREPRENEURSHIP FARM TO SCHOOL - AS A PARTNER IN THE NATIONAL FARM TO SCHOOL NETWORK, THE FOOD TRUST COORDINATES, PROMOTES AND EXPANDS THE FARM TO SCHOOL MOVEMENT IN THE MID-ATLANTIC REGION, INCLUDING PENNSYLVANIA, NEW JERSEY, DELAWARE, MARYLAND, VIRGINIA, WEST VIRGINIA, AND WASHINGTON D.C. FOOD TRUST STAFF PROVIDE TRAINING AND TECHNICAL ASSISTANCE FOR SCHOOLS, FARMERS, AND OTHER GROUPS WORKING ON FARM TO SCHOOL PROJECTS, AND SUPPORT THE NATIONAL FARM TO SCHOOL NETWORK TO EXPAND THE MOVEMENT NATIONALLY IN PHILADELPHIA, THE FOOD TRUST ALSO CONTINUED TO SUPPORT FARM TO SCHOOL PROGRAMMING AT THE SCHOOL DISTRICT OF PHILADELPHIA, IN PARTICULAR AROUND EFFORTS TO MINIMALLY PROCESS LOCALLY GROWN FRESH FRUITS AND VEGETABLES FOR USE IN SCHOOL MEALS THROUGHOUT THE SCHOOL YEAR EFFORTS TO CONNECT PRODUCERS TO PRESCHOOLS, SCHOOLS, INSTITUTIONS, AND RETAILERS, AS WELL AS FARM TO SCHOOL WORK OF OTHER STATES OUTSIDE OF THE MID-ATLANTIC REGION, FALL UNDER THE AUSPICES OF THE CONSULTING AND TECHNICAL ASSISTANCE TEAM THESE EFFORTS INCLUDED FARM TO PRESCHOOL PROGRAMMING, FARM TO SHELTER SUPPORT, FOOD SYSTEMS CONSULTING, LOCAL FOOD DISTRIBUTION PROJECTS, AND FARM TO SCHOOL STRATEGIC PLANNING AND TRAINING IN OTHER STATES THROUGHOUT THE NATION

4d Other program services (Describe in Schedule O )

(Expenses \$ 1,585,781 including grants of \$ ) (Revenue \$ 804,242 )

**4e** Total program service expenses ► 6,332,896

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	/2
		F.	orm <b>99</b> 0	(2013)

ган	Statements Regarding Other 1RS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   46		163	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		<u> </u>
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d	70		110
•	74 Test, indicate the number of forms of 202 med during the year 1 1 1 1			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
•				
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Initiation fees and capital contributions included on Part VIII, line 12			
L1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No.
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI							▽

	ection A. Governing body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax  14			
	year	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	2	Vaa	
3	other officer, director, trustee, or key employee?	3	Yes	N o
4	supervision of officers, directors or trustees, or key employees to a management company or other person? .  Did the organization make any significant changes to its governing documents since the prior Form 990 was			
•	filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			n
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
	· · · · · · · · · · · · · · · · · · ·		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b	Yes	No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c	Yes Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Lif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participatine in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►ROSS DOUGHERTY DIRECTOR OF FINANCE AND BUSINESS OPERATIONS 1617 JFK BLVD SUITE 900 PHILADELPHIA, PA 19103 (215) 575-0444

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h an or/tr	offic ustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations	
(1) LUCINDA AYERS	5 00	х						0	0	0	
DIRECTOR		^						U	U	U	
(2) DEBORAH COHEN	3 00	,									
ASSISTANT SECRETARY		X						0	0	0	
(3) ALLISON DAVENPORT	2 00										
DIRECTOR		X						0	0	0	
(4) WILLIAM S GEORGE	2 00										
. ,		х		Х				0	0	0	
TREASURER (5) BARBARA GOLD MD	2 00										
	2 00	x		Х				0	0	0	
VICE PRESIDENT											
(6) GARY V GORDON MD	2 00	l x						0	0	0	
DIRECTOR										_	
(7) BARBARA JAFFE	2 00	x						0	0	0	
DIRECTOR		^						Ĭ	O	O	
(8) LOIS SHERMAN HAGARITY ESQ	3 00	,,		.,							
SECRETARY		Х		Х				0	0	0	
(9) JILL NEWIRTH HORN	2 00										
DIRECTOR		Х						0	0	0	
(10) SHIRIKI KUMANYIKA PHD	2 00										
		х						0	0	0	
DIRECTOR (11) CAROLYN LATIMORE PHD	4 00										
	4 00	x		х				0	0	0	
PRESIDENT (12) THOMAS J LEWIS	1 200				<u> </u>						
(17) HIGHING TELWID	2 00	x						0	0	0	
DIRECTOR					<u> </u>						
(13) HON KATHY M MANDERINO	2 00	×						0	0	0	
DIRECTOR										_	
(14) SUZANNE MCHENRY CPA	2 00	×						0	0	0	
DIRECTOR		L^_		L	L	<u> </u>					
(15) YAEL LEHMANN	40 00			,,				106 706			
EXECUTIVE DIRECTOR				Х				136,726	0	6,416	
(16) ROSS DOUGHERTY	40 00										
DIRECTOR OF FINANCE AND BUSINESS OPERATIONS				Х				37,765	0	2,589	
(17) ALISON KARPYN	40 00										
						x		103,095	0	6,416	
DIRECTOR OF RESEARCH AND CONSULTING								l l			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	more pers and	than on is a dii	one bot rect	note boo	checl x, unle n office rustee	er er	(D) Reportable compensation from the organization	(E) Reportable compensati from relate organizatio	on d ns	Estim amount of compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099 MISC)	<del>)</del> -	organiz	lated
(18)	JOHN WEIDMAN	40 00					х		106,852		0		6,416
	JTY EXECUTIVE DIRECTOR						ļ	Ш			$\dashv$		-,
. ,	DWAYNE WHARTON  CTOR OF EXTERNAL AFFAIRS	40 00					х		101,364		0		384
1b	Sub-Total						<b>F</b>						
C	Total from continuation sheets to Part	VII, Section A		•			□						
d	<u> </u>				•		•		485,802		0		22,221
2	Total number of individuals (including be \$100,000 of reportable compensation				ed al	bove	e) who	rece	eived more than				
3	Did the organization list any <b>former</b> offi on line 1a? <i>If "Yes," complete Schedule 3</i>				y em	nplo	yee, o	r hıg	hest compensate	d employee		Yes	No
4	For any individual listed on line 1a, is torganization and related organizations and related organizations.	he sum of report	table c	ompe						om the	3		No_
5	Did any person listed on line 1a receive services rendered to the organization?								_	ndıvıdual for	5		No No
<u>S</u>	ection B. Independent Contractor  Complete this table for your five highes		ındene	nden	ıt co	ntra	actors	that	received more th	nan ¢100 000	) of		
_	compensation from the organization Re											tax year	
	Name and b	(A) ousiness address							Description	(B) on of services		(C Comper	
ONE	PENN ASSOCIATES LP PO BOX 601441 CHARLOTTE								LANDLORD, REN		1		326,024
											$\exists$		
											$\dashv$		
2	Total number of independent contractors	(including but i	not lım	ıted t	o th	iose	listed	abo	ve) who received	more than			

\$100,000 of compensation from the organization 1-1

Part V	/##1	Statement of Rever Check if Schedule O con		nse or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<u> </u>	1a	Federated campaigns .	. 1a					
amt	b	Membership dues	1b					
Ę,	c	Fundraising events .	1c					
iffs, ar∆	d	Related organizations .	1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contribut	ions) <b>1e</b>	3,883,546				
ions Sil	f	All other contributions, gifts, g		3,734,174				
tribution Other		similar amounts not included a						
Ē	g	Noncash contributions included 1a-1f \$	a in lines					
Coma	h	Total. Add lines 1a-1f .			7,617,720			
<u> </u>				Business Code				
Program Serwce Revenue	2a	PROGRAM INCOME		900099	644,619	644,619		
$\frac{\pi}{2}$	Ь	MARKET FEES		900099	159,623	159,623		
≥ 0.0	C .							
J.	d							1
E E	e f	All other program servic	e revenue					<u> </u>
iDo_t	'							
<u></u>	g	<b>Total.</b> Add lines 2a-2f			804,242			+
	3	Investment income (incl and other similar amoun			760			76
	4	Income from investment of ta	x-exempt bond	proceeds 🕨				
	5	· -		<b>▶</b>				
	6a	Gross rents (1)	Real	(II) Personal				
	b	Less rental						
	С	Rental income						
	d	or (loss)  Net rental income or (los	ss)					
			curities	(II) Other				
	7a	Gross amount from sales of						
		assets other than inventory						
	b	Less cost or other basis and						
		sales expenses Gain or (loss)						
	C d	Net gain or (loss)						
		Gross income from fundi		· · · · · · · · · · · · · · · · · · ·				
in e		events (not including						
Other Revenue		\$ of contributions reported						
æ		See Part IV, line 18 .	а					
her	ь	Less direct expenses						
ŏ	С	Net income or (loss) from		events 🛌				
	9a	Gross income from gami						
		See Part IV, line 19 .	 а					
	b	Less direct expenses	ь					
		Net income or (loss) from		vities				
	10a	Gross sales of inventory returns and allowances						
			a					
		Less cost of goods sold						
	C	Net income or (loss) from Miscellaneous Revenu		-				
	11a	MISCELLANEOUS	<b>C</b>	Business Code 900099	8,840			8,84
	ь	JOCELLANEOUS			·			<u> </u>
	С							
	d	All other revenue						
	e	Total. Add lines 11a-11	.d	🕨	8,840			
	12	Total revenue. See Instr	ructions .	· · · · 📭	8,431,562			0 9,60
						, -		

### Part IX Statement of Functional Expenses

	section 501(c)(3) and 501(c)(4) o	rganizations must complete all columns	All other organizations must complete column (A	()
--	-----------------------------------	--	---	----

Section	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns All	other organizati	ions must comp	lete column (A )	
	Check if Schedule O contains a response or note to any line in this	Part IX	<u> </u>	<u> </u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	262,316	198,424	63,892	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,094,530	3,475,661	388,494	230,375
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	514,646	455,093	34,922	24,631
10	Payroll taxes	363,742	333,376	9,117	21,249
11	Fees for services (non-employees)				
а	Management				
b	Legal				_
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	655,487	568,359	84,312	2,816
12	Advertising and promotion	59,377	57,752		2,810
13	Office expenses	52,788	15,197	1,625 35,116	2.475
14	Information technology	72,542	13,197	72,519	2,475
15	Royalties	72,342		72,519	23
	,	246 141	27.740	210 202	
16 17	Occupancy	346,141	27,749	<del>                                     </del>	1 002
	Payments of travel or entertainment expenses for any federal,	227,496	215,987	9,517	1,992
18	state, or local public officials				
19	Conferences, conventions, and meetings	96,207	76,734	16,256	3,217
20	Interest	15,830	1,469	10,777	3,584
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	31,430		31,430	
23	Insurance	18,625		18,625	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	EDUCATIONAL MATERIALS	350,252	350,252		
b	PRINTING AND COPYING	252,149	242,337	2,699	7,113
c	PROGRAM SUPPLIES-DEVELO	137,547	137,547		_
d	FOOD PURCHASES - DEVELO	123,347	123,347		
e	All other expenses	105,989	53,612	41,831	10,546
25	Total functional expenses. Add lines 1 through 24e	7,780,441	6,332,896	1,139,524	308,021
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
				Г-	rm <b>990</b> (2013)

Part X Balance Sheet

rei	L X	Check if Schedule O contains a response or note to any line in th	ıs Part	X			
					(A)		(B)
	1	Cook non interest heaving			Beginning of year 589,477		End of year 854,655
	2	Cash-non-interest-bearing			12,954		7,305
		Savings and temporary cash investments			495,862		923,621
	3	Pledges and grants receivable, net			1,378,677	4	1,481,575
	4	Accounts receivable, net			1,378,677	4	1,481,575
	5	Loans and other receivables from current and former officers, diremployees, and highest compensated employees. Complete Par Schedule L	t II of			5	
Assets	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and coand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	tıng employers		6		
38.	7	Notes and loans receivable, net				7	
ď	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			9,446		5,647
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	241,033	,		5,5
	Ь	Less accumulated depreciation	10b	98,269	53,175	10c	142,764
	11	Investments—publicly traded securities		<u> </u>	,	11	
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		33,018		33,018	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,572,609		3,448,585		
	17	Accounts payable and accrued expenses			288,629		350,454
	18	Grants payable			200,020	18	
	19	Deferred revenue			138,545		109,435
	20	Tax-exempt bond liabilities			100,040	20	100,400
	21	Escrow or custodial account liability Complete Part IV of Scheo				21	
ities	22	Loans and other payables to current and former officers, director	s, trus			21	
园		key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
Liabiliti	23	Secured mortgages and notes payable to unrelated third parties				23	205,068
	24	Unsecured notes and loans payable to unrelated third parties				24	200,000
	25	Other liabilities (including federal income tax, payables to relate				24	
		and other liabilities not included on lines 17-24) Complete Part D			135,745	25	122,817
	26	Total liabilities. Add lines 17 through 25			562,919	26	787,774
ės –		Organizations that follow SFAS 117 (ASC 958), check here ►  lines 27 through 29, and lines 33 and 34.					
anc	27	Unrestricted net assets			266,690	27	338,334
60	28	Temporarily restricted net assets		1,743,000	28	2,322,477	
ē	29	Permanently restricted net assets			29		
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check her complete lines 30 through 34.	е►Г	and			
ō	30	Capital stock or trust principal, or current funds	_			30	
ets	31	Paid-in or capital surplus, or land, building or equipment fund.				31	
Assets	32	Retained earnings, endowment, accumulated income, or other full		- · ·		32	
<b>7</b> ₩	33	Total net assets or fund balances		_	2,009,690	33	2,660,811
Š	34	Total liabilities and net assets/fund balances			2,572,609	34	3,448,585
		rotar nabilities and het assets/fully balalities	• •	•	2,572,009	34	3,440,505

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>	
	Check it Schedule of Contains a response of note to any line in this part XI		<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,4	31,562
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,7	80,441
3	Revenue less expenses Subtract line 2 from line 1	3		6	51,121
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,0	09,690
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2,6	60,811
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	1		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	F Separate basis         ☐ Consolidated basis         ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134041905

**Employer identification number** 

OMB No 1545-0047

#### SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Name of the organization

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

THE FOOD TRUST 23-2678383 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see	organizati col (i) list your gove	rganization in the organization organiz to organization organiz col (i) of your col (i) of your support? In the document?		col (i) of your col (i) organized		(vii) A mount of monetary support	
		instructions))	Yes			No	Yes	No	
Total									

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 4,830,724 6,722,104 6,965,902 6,445,457 7,617,720 32,581,907 include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 4,830,724 6,722,104 6,965,902 6,445,457 7,617,720 32,581,907 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 2,723,512 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 29,858,395 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total beginning in) 🟲 32,581,907 4,830,724 6,722,104 6,965,902 6,445,457 7,617,720 Amounts from line 4 Gross income from interest, dividends, payments received on 681 14,734 6,612 1,094 760 securities loans, rents, royalties 23,881 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 12,163 11,082 19,616 8,840 51,701 capital assets (Explain in Part IV) 11 Total support (Add lines 7 32,657,489 through 10) Gross receipts from related activities, etc (see instructions) 12 12 3,374,462 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and  $\operatorname{stop}$  here  $\ldots\ldots\ldots\ldots\ldots$ Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 91 430 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 93 840 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported  $\vdash \Gamma$ organization

**b** 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.**Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning	( ) 2000	(1) 2010	( ) 2011	(1) 2012	( ) 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	( <b>B)</b> 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	<b>(B)</b> 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2012	(5,232	
9	in)  A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (	on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization  ic Support Performance (line 8, column ( 2 Schedule A, Paragraphic Performance)  colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or  13, column (f))  ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or  13, column (f)) <b>ge</b> by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		<b>formation.</b> Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction						
	Facts And Circumstances Test							
Retu	Return Reference Explanation							
		Schodulo A / Form 000 o	000 E7) 201					

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493134041905

23-2678383

# Political Campaign and Lobbying Activities

(Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

THE FOOD TRUST

2

**SCHEDULE C** 

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Provide a description of the organization's direct and indirect political campaign activities in Part IV

◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** 

2	Political expenditures			ŀ	-	\$
3	Volunteer hours					
ar	t I-B Complete if the or	ganization is exempt under	section 501(c	c)(3).		
1	Enter the amount of any excise	e tax incurred by the organization und	der section 4955		<b>F</b>	\$
2	Enter the amount of any excise	e tax incurred by organization manage	ers under sectior	1 4955	►	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 472	O for this year?			┌ Yes ┌ No
4a	Was a correction made?					┌ Yes ┌ No
b	If "Yes," describe in Part IV					
ar	t I-C Complete if the or	ganization is exempt under :	section 501(d	c), except sectio	n 50	01(c)(3).
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	t function activities		\$
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to otl	her organizations	for section 527	<b>-</b>	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	and on Form 112	0-POL, line 17b	<b>F</b>	\$
4	Did the filing organization file $oldsymbol{I}$	Form 1120-POL for this year?				┌ Yes ┌ No
5	organization made payments l amount of political contribution	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	e amount paid fro irectly delivered	m the filing organizat to a separate politica	ion's il orga	funds Also enter the anization, such as a ation in Part IV
	(a) Name	<b>(b)</b> Address	<b>(c)</b> EIN	(d) Amount paid filing organization funds If none, ente	n's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-
or P	aperwork Reduction Act Notice, se	 ee the instructions for Form 990 or 990	 -EZ. C	  at No 500845	ıle C	 (Form 990 or 990-EZ) 2013

Sch	nedule C (Form 990 or 990-EZ) 2013					Page <b>2</b>
Pä	art II-A Complete if the organization	is exempt under	section 501(	c)(3) and file	ed Form 5768	
_	under section 501(h)).		Link in Doub TV an	- h - 66:1: - h - d		a adduses FIN
٠.	Check ► If the filing organization belongs to a expenses, and share of excess lobb		iist in Part IV ea	ch amiliated gro	up members nam	e, address, EIN,
3	Check ► ☐ If the filing organization checked bo		l" provisions app	ly		
	Limits on Lobbying E (The term "expenditures" means ar		l <b>.</b> )		(a) Filing organization's totals	( <b>b)</b> Affiliated group totals
La	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
ь	Total lobbying expenditures to influence a legisl	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 1	o)		Γ		
d	O ther exempt purpose expenditures			Γ		
e	Total exempt purpose expenditures (add lines 1	c and 1d)		Γ		
f	Lobbying nontaxable amount Enter the amount is columns	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lir	ue 1f)				
h	Subtract line 1g from line 1a If zero or less, ent	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file	Form 4720 repo	orting	┌ Yes ┌ No
	(Some organizations that made a columns below. See t	he instructions fo	ection do not r lines 2a thro	havè to con ough 2f on p		ne five
	Lobbying Exp	enditures During	4-Year Avera ⊤	ging Period	1	1
	Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					

e Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	тои			-
For e	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(;	a)	(	b)
activ		Yes	No	Am	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?		l No		
b c	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?	Yes	No		
d	Mailings to members, legislators, or the public?		No		
e	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			12,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	O ther activities?		Νo		
j	Total Add lines 1c through 1i		•		12,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo		
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6)	501(c	)(5), c	r sec	tion
	501(c)(6).			Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?		Г	1	- 110
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."				
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
a	Current year	2a			
Ь	Carryover from last year	2b			
c	Total	2c			
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			
Pa	art IV Supplemental Information				
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grount III-B, line 1 Also, complete this part for any additional information	ıp lıst),	Part II	-A , line	2, and
	Return Reference Explanation				

201104410 0 (101111 330 01 330 12) 2013		- age -			
Part IV Supplemental Information	on <i>(continued)</i>				
Return Reference	Explanation				

Schedule D (Form 990) 2013

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DLN: 93493134041905

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

Open to Public

al Revenue Service and its ins	structions is at <u>www.irs.gov/Torni990</u> .	Inspection
me of the organization E FOOD TRUST		Employer identification number
		23-2678383
	Advised Funds or Other Similar F	
organization answered "Yes" to Form	· · · · · · · · · · · · · · · · · · ·	T
<b>T.</b> 1. 1. 1. 1. 1.	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor a funds are the organization's property, subject to t		nor advised Yes No
Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?		
rt III Conservation Easements. Comple	ete if the organization answered "Yes"	to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by th Preservation of land for public use (e.g., recre Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization has	ation or education)  Preservation of a	n historically important land area certified historic structure the form of a conservation
easement on the last day of the tax year		
		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation easeme	ents	2b
Number of conservation easements on a certified	historic structure included in (a)	2c
Number of conservation easements included in (c historic structure listed in the National Register	e) acquired after 8/17/06, and not on a	2d
Number of conservation easements modified, trar the tax year ▶	nsferred, released, extinguished, or terminal	ed by the organization during
·		
Number of states where property subject to conse		
Does the organization have a written policy regard enforcement of the conservation easements it hol		rdling of violations, and Yes No
Staff and volunteer hours devoted to monitoring, i	Inspecting, and enforcing conservation ease	ments during the year
A mount of expenses incurred in monitoring, inspe ►\$	ecting, and enforcing conservation easemen	ts during the year
Does each conservation easement reported on lir and section 170(h)(4)(B)(II)?	ne 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i)
In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financia	
<b>Complete of the organization answers</b>	tions of Art, Historical Treasures, ed "Yes" to Form 990, Part IV, line 8.	or Other Similar Assets.
If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footr	assets held for public exhibition, education	, or research in furtherance of public
If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide the following amounts relating to	FAS 116 (ASC 958), to report in its revenue assets held for public exhibition, education	e statement and balance sheet
(i) Revenues included in Form 990, Part VIII, lin	e 1	<b>►</b> \$
(ii) Assets included in Form 990, Part X		<b>▶</b> \$
If the organization received or held works of art, he following amounts required to be reported under S		for financial gain, provide the
Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
Assets included in Form 990, Part X		<b>▶</b> \$

Part	<b>TIT</b> Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	tori	<u>cal Tr</u>	<u>'easui</u>	res, or O	the	r Similar Ass	sets (co	<u>ntınued)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ds, ch	neck	any of t	he follo	wing that a	re a	significant use	of its	
а	Public exhibition		d	Γ	Loan	or exch	ange progra	ams			
b	Scholarly research		e	Γ	Other	-					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and explai	ın hov	w the	y furthe	er the o	rganızatıon'	's ex	empt purpose ır	1	
5	During the year, did the organization solicit of									_	_
Do	assets to be sold to raise funds rather than t								·	Yes	l No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answered	י א נ	es to Form 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						r other ass	ets r	not [	Yes	
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	ving	able						
									Am	ount	
C	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?						Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	II Check here if the	expl	anatı	on has	been pi	rovided in P	art )	XIII		Γ
Pai	rt V Endowment Funds. Complete										
	•	(a)Current year	(b	<b>)</b> Prior	year	<b>b (c)</b> Tw	o years back	(d)	Three years back	<b>(e)</b> Four y	ears back
1a	Beginning of year balance										
b	Contributions										
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balanc	e (lın	ie 1g	, colum	n (a)) h	eld as				
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment ►										
С	Temporarily restricted endowment ►										
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiza	ation	that	are held	d and a	dmınıstered	for	the		
	organization by									Yes	No
	(i) unrelated organizations			•				•	3a(i		
b	(ii) related organizations								3a(i		<u> </u>
4	Describe in Part XIII the intended uses of th							•	30		<u> </u>
	t VI Land, Buildings, and Equipme					n answ	ered 'Yes'	' to	Form 990. Pai	rt IV. lu	 ne
	11a. See Form 990, Part X, line			. 9							
	Description of property				a) Cost o sıs (ınve:		( <b>b)</b> Cost or o basis (othe		(c) Accumulated depreciation	( <b>d)</b> Bo	ook value
1a	Land										
b I	Buildings										
c I	Leasehold improvements						26,	,823	3,49	4	23,329
d I	Equipment						214,	,210	94,77	5	119,435
_e	Other		•								
	<b>I.</b> Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part >	X, colu	ımn (	B), line	10(c).)					142,764
_	·								·		_

Part VII Investments—Other Securities. Con See Form 990, Part X, line 12.	nplete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of va	
(including name of security)		Cost or end-of-year	market value
(1) Financial derivatives			
(2)Closely-held equity interests Other			
Total (Column (b) must equal Form 000, Part V, sel. (B) line 12.)	<b>F</b>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII  Investments—Program Related. Co		answered 'Ves' to Fo	orm 990 Part IV line 11c
See Form 990, Part X, line 13.	implete il the organization	ranswered res to re	offit 990, Parciv, line 11c.
(a) Description of investment	(b) Book value	(c) Method of va	
		Cost or end-of-year	market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	<b>+</b>		
Part IX Other Assets. Complete if the organization		, Part IV , line 11d See I	Form 990, Part X, line 15
(a) Descri	ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1.	5.)		
Part X Other Liabilities. Complete if the orga			ine 11e or 11f. See
Form 990, Part X, line 25.			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
DEFERRED RENT OBLIGATION	122,817		
	†		
Table (0-hara (1))			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	122,817		Labatama anti- the c

Раг		vered 'Yes' to Form 990, Part IV, line 12a.	CI K	etarii Complete II
1	•	r support per audited financial statements	1	8,431,562
2	Amounts included on line 1 but	t not on Form 990, Part VIII, line 12		
а	Net unrealized gains on invest	ments 2a		
ь	Donated services and use of fa	acilities		
c	Recoveries of prior year grants	s		
d				
e	Add lines <b>2a</b> through <b>2d</b> .		2e	0
3	Subtract line <b>2e</b> from line <b>1</b> .		3	8,431,562
4	Amounts included on Form 990	0, Part VIII, line 12, but not on line 1		
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	0
5	Total revenue Add lines 3 and	l <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	8,431,562
Part		xpenses per Audited Financial Statements With Expenses	per	Return. Complete
_	<del>-</del>	swered 'Yes' to Form 990, Part IV, line 12a.		<u> </u>
1		audited financial statements	1	7,780,441
2		t not on Form 990, Part IX, line 25		
а		acilities		
b	-			
С	Other losses			
d	Other (Describe in Part XIII )			
е	Add lines <b>2a</b> through <b>2d</b>	<u> </u>	2e	0
3			3	7,780,441
4		0, Part IX, line 25, but not on line 1:		
а	•	uded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )			
С	Add lines <b>4a</b> and <b>4b</b>		<b>4</b> c	0
5		nd <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	7,780,441
	XIII Supplemental Info			
Part		Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to $\mu$		de any additional
	Return Reference	Explanation		
PART	X, LINE 2	THE ORGANIZATION IS RECOGNIZED AS AN ORGANIZATION EXEM INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENU NO PROVISION FOR FEDERAL OR STATE INCOME TAXES HAS BEEN ACCOMPANYING FINANCIAL STATEMENTS DONORS MAY DEDUCT ORGANIZATION AS PROVIDED BY THE INTERNAL REVENUE SERVIC ORGANIZATION'S INFORMATIONAL TAX RETURNS ARE SUBJECT TO EXAMINATION BY FEDERAL, STATE, AND LOCAL AUTHORITIES THE AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXENTITY'S SEPTEMBER 30, 2011, 2012, AND 2013 TAX YEARS ARE OF BY FEDERAL, STATE AND LOCAL AUTHORITIES	PRO'CON ECON ECON ECON EORO	DDE ACCORDINGLY VIDED IN THE TRIBUTIONS TO THE DDE THE /IEW AND GANIZATION IS NOT T STATUS THE

	·	i ago e			
Part XIII	Part XIII Supplemental Information (continued)				
Ret	turn Reference	Explanation			
_					
_					
_					

Schedule D (Form 990) 2013

DLN: 93493134041905

OMB No 1545-0047

Open to Public Inspection

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

**Transactions with Interested Persons** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** THE FOOD TRUST 23-2678383 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . Part III Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (a) Name of (b) (d) Loan to (e)Original (f)Balance (i)Written (c) (g) In (h) ınterested Relationship Purpose of or from the principal due default? Approved agreement? with organization? amount bν person loan organization board or committee? Τо Yes Yes No From No Yes Total Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between (c) A mount of assistance (d) Type of assistance (a) Name of interested (e) Purpose of assistance person interested person and the organization

Part W Business Transactions	Involving Intereste	d Persons.			
Complete if the organizati	<u>on answered "Yes" on </u>	<u>Form 990, Part IV, lın</u>	e 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) SANDY SHERMAN EMPLOYEE	SISTER OF LOIS SHERMAN HAGARTY (BOARD MEMBER)	96,600	COMPENSATION		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2013

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DLN: 93493134041905

OMB No 1545-0047

Inspection

## **SCHEDULE 0**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization THE FOOD TRUST

**Employer identification number** 

23-2678383

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	SANDY SHERMAN, DIRECTOR, AND LOIS SHERMAN HAGARTY, BOARD MEMBER, HAVE A FAMILY RELATIONSHIP
FORM 990, PART VI, SECTION B, LINE 11	A DRAFT OF THE 990 IS REVIEWED BY THE TREASURER WITH THE FINANCE AND EXECUTIVE COMMITTEES AND THEN PRESENTED TO THE FULL BOARD A DRAFT OF THE FORM IS PROVIDED TO ALL VOTING MEMBER S OF THE GOVERNING BODY AND APPROVED BEFORE IT IS FILED
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS, STAFF AND VOLUNTEERS ARE COVERED UNDER THE ORGANIZATION'S CONFLICT OF INTEREST POLOCY THE BOARD OF DIRECTORS DETERMINES WHETHER A CONFLICT EXISTS AND THE R EVIEWS THE CONFLICTS THE DISINTERESTED MEMBERS OF THE BOARD OF DIRECTORS MAY APPROVE THE PROPOSED ACTION OR TRANSACTION UPON FINDING THAT IT IS IN THE BEST INTERESTS OF THE CORPOR ATION THE BOARD SHALL CONSIDER WHETHER THE TERMS OF THE PROPOSED TRANSACTIONS ARE FAIR AN D REASONABLE TO THE ORGANIZATION AND WHETHER IT WOUD BE POSSIBLE, WITH REASONABLE EFFORT, TO FIND A MORE ADVANTAGEOUS ARRANGEMENT WITH A PARTY ORIENTATED THAT IS NOT AN INTERESTED PARTY
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE IS COMPOSED OF SEVERAL BOARD MEMBERS THAT REVIEWED THE COMPENSA TION OF THE EXECUTIVE DIRECTOR IN 2012 AND 2013, THE FORMAL REVIEW PROCESS WAS PREPARED U SING GUIDESTAR AS A SOURCE DOCUMENT TO COMPARE SALARIES AND BENEFITS OF EXECUTIVE DIRECTOR S FOR ORGANIZATIONS OF SIMILAR SIZE AND STRUCTURE. MINUTES WERE MAINTAINED FOR ALL DOCUMEN TS USED AND MEETINGS HELD BY THE COMMITTEE. ANNUAL PERFORMANCE APPRAISALS ARE PERFORMED TO DETERMINE JOB PROFICIENCY AND POTENTIAL SALARY INCREASE. THE PERFORMANCE APPRAISALS ARE P ERFORMED BY THE EMPLOYEE'S IMMEDIATE SUPERVISOR AND REVIEWED BY HUMAN RESOURCES, THE DIREC TOR OF FINANCE AND BUSINESS OPERATIONS AND THE EXECUTIVE DIRECTOR SALARY INCREASES ARE RE VIEWED AND EVALUATED TO MAKE SURE THEY ARE WITHIN THE SALARY RANGE FOR EACH POSITION AFTE R BOTH REVIEWS ARE COMPLETED THE DIRECTOR OF FINANCE AND BUSINESS OPERATIONS AND EXECUTIVE DIRECTOR WILL APPROVE ALL SALARY INCREASES BEFORE THEY ARE PROCESSED
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATIONS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE ON TH E WEBSITE AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST
FORM 990, PART XII, LINE 2C	NO CHANGES IN OVERSIGHT PROCESS DURING THE TAX YEAR