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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public.

Open to Public

Inter	nai Reven	ue Service ► Information about Form 990 and its instructions is at w	ww.irs.go	v/form990)	inspec	IIOII
<u>A</u>	For the	2013 calendar year, or tax year beginning 10/1 , 2013, and	ending	09	/30	, 20 14	
В	Check if	applicable C Name of organization Council on Aging for Southeastern Vermont, Inc	:		D Employ	er identification n	umber
	Address					22-2738766	
	Name ch	ange Number and street (or P O box if mail is not delivered to street address) Re	oom/suite		E Telepho	ne number	
	Initial ret	urn 56 Main Street	Suite	202		802-885-2655	
	Terminat						
П	Amende				G Gross re	eceipts \$	2,757,712
$\overline{\Box}$		on pending F Name and address of principal officer Joyce Lemire		H(a) Is this a or		subordinates? Yes	
		same as above				s included? Yes	
	Tay-ayar		527			list (see instruction	
	Website		521	H(c) Group		·	,
			f formation			of legal domicile	·····
_	art i	Summary	Tiornation	1985	IVI State	or legal domicile	VT
	1		Our minei	ion is to s	oist alds		hious on
as	'	Briefly describe the organization's mission or most significant activities.	·				
Activities & Governance		optimum quality of life individually and in their communities, through advocac					
E	١ .	supporting and working with their amilies and those close to them. Our vision					xperienc
) ve	2	Check this box ▶☐ if the organization discontinued its operations or dispositions of the continued its operations.	osed of r	more than		its net assets.	
Ğ	3	Number of voting members of the governing body (Part VI, line 1a)			3		11
భ	4	Number of independent voting members of the governing body (Part VI, lin	-	•	4		11
ij≘	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a	a) .		5		35
≢	6	Total number of volunteers (estimate if necessary)			6		
ĕ	7a	Total unrelated business revenue from Part VIII, column (C), line 12			7a		0
	b	Net unrelated business taxable income from Form 990-T, line 34			7b		0
				Prior Ye	ear	Current Y	ear
<u>a</u>	8	Contributions and grants (Part VIII, line 1h)	2,540,887		2,743,583		
Revenue	9	Program service revenue (Part VIII, line 2g)			9,500		13,350
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,063		780	
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					
,	12	Total revenue add lines a through I must equal Part VIII, column (A), line	12)	2	2,551,450		2,757,712
	13	Grants and similar amounts paid (Part IX, polimn (A), lines 1-3)			105,777		103,788
	14	Benefits paid to or for members (Part IX, commn (A), line 4)					
Ø	15	Salaries, other compensation lemployee benefits (Part IX, column (A), lines 5-	1,189,746		1,291,299		
Se	16a	Professional fundraising fees (Part IX, column A), line 11e)			, , , , , , , , , , , , , , , , , , , ,		-,
Expenses	b		746	2.00 PM			الأبحداث المالية
Ä	17	Other expenses (Part 1x, column (A), lines 11a-11d, 11f-24e)	24200	ACCOMPANIES PROPERTY	,255,939		1,352,926
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	•		2,551,462		2,748,013
	19	Revenue less expenses. Subtract line 18 from line 12	•		-12		9,699
- 8		Tieveride less expenses. Subtract line to nontline 12	Bec	inning of Cu		_ End of Ye	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		,g +++			
Sale	21	Total liabilities (Part X, line 26)	•		785,728		983,889
E de	22	Net assets or fund balances. Subtract line 21 from line 20	·		421,934		582,035
	art II		•		363,794	L	401,854
		Signature Block	1				
		lties of perjury, I declare that I have examined this return, including accompanying schedules ar t, and complete Declaration of preparer (other than officer) is based on all information of which i				my knowledge and	Dellet, it is
	-,	1) 00 0 4-1 0000			2/0	1.5	
e:-		Supervisor of officer			<u> </u>	75	
Siç	-	Signature of officer OUCE A LEMIRE, EXEC. DI	AED :		ite		
He	re		الم الم				
		Type or pint name and title	Тъ.			I DTD:	
Pa	id	Print/Type preparer's name Preparer's signature	Date	111/15	- Check		
	epare	y John M. Riley			self-em	ployed 047-4	2-8714
	e Onl	le i antica di Aria V		Firm	n's EIN ▶		·
		Firm's address ► 606 West Hill Rd, North Middlesex, VT 05682		Pho	one no	802-229-59	88
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions) .		<u> </u>			s 🗌 No
For	Papery	vork Reduction Act Notice, see the separate instructions.	Cat No	11282Y		Form	990 (2013)

Form 99	0 (2013) Page 2
Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Our mission is to assist older persons to achieve an optimum quality of life individually and in their
	communities, through advocacy, information and access to resources and by supporting and working with their
	families and those close to them. Our vision is that aging can be a vital and rewarding experience
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
J	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 1,323,028 including grants of \$ 53,911) (Revenue \$)
	Independent Living - Worked with local non-profit organizations to provide 220,000 congregate
	and Homebound meals and transportation to elders in Windham and Windsor County, Vermont

4b	(Code:) (Expenses \$ 946,817 including grants of \$) (Revenue \$)
	Individual Advocacy - Provided case management, information and assistance, health counseling
	and specific assistance services to elders in Windham and Windsor County, Vermont
4c	(Code:) (Expenses \$ 125,927 including grants of \$ 49,877) (Revenue \$)
40	Caregiver Support - Provided information and support to individuals who are caregivers for elders
	Categoric Support 1 Tovided and mation and Support to marvidgas who are categories to discuss
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 2,395,772

Part	V Checklist of Required Schedules			Page 3
	le the experience described in costing 501(5)(9) or 4047(5)(1) (ather these principle foundation)? If #Vec #		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	1	✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	_	1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	يُّدَت.		11.3
а	complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		√
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	1
14 a b		14a		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a		✓
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	m 99 0	1

	0 (2013)		F	Page 4
Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	04	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	√	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓ ·
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		A	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	0 (2013

Form 99					Page
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V				
	Officer if ochequie O contains a response of flote to any line in this rait V			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	1 4	300 1	· " ",	20.5
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0	2 /m ' 30 2007 X - 20		×2.40
c	Did the organization comply with backup withholding rules for reportable payments to vo	endors and	100 m	tive :	
	reportable gaming (gambling) winnings to prize winners?		1c	1	10,000,000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1	"Automot	-	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	35			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax re		2b	1	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ons)	3.33	13	1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedul		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or oth over, a financial account in a foreign country (such as a bank account, securities account, or other transfer or other transfe				
	account)?		4a		1
b	If "Yes," enter the name of the foreign country: ▶		- Tu	~ & \$4°	تخر رہر
_	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Ac	counts.	10		32.00
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		5a	S. 22	√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter train		5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, a	and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions? .		6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such con-	Inbutions or			
_	gifts were not tax deductible?		6b	42	. * > 3
7	Organizations that may receive deductible contributions under section 170(c).	lu far acada			185
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and part and services provided to the payor?	-	70	للنبعد	2.00
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		 *
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for w		10		 -
_	required to file Form 8282?		7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		127 187	500
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene	fit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co	ontract? .	7f	Ĺ	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	as required?	7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Fo		7h		ļ.,
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3)		\$.	160	32
	organizations. Did the supporting organization, or a donor advised fund maintained by a	sponsoring	F		14.
Ω	organization, have excess business holdings at any time during the year?		8		go n
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?		9a		12
a b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	 	+
10	Section 501(c)(7) organizations. Enter:		\$ 1. T	1.23	(1) ×
а	Initiation fees and capital contributions included on Part VIII, line 12	<u>.</u>			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10th	-		18	No.
11	Section 501(c)(12) organizations. Enter.				
а	Gross income from members or shareholders	1			No.
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)			je i	100
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo		12a	K 2 100	1.
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 121)	- ,,		1.
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-	150	. J
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	\$ 2. C	1,1
	- Hote: Occ the instructions for additional information the organization must report on Schedule O.		i ~	15% 5%	17.13

Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year? . . .

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

14a

14b

13b 13c

Part \	Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See in						
	Check if Schedule O contains a response or note to any line in this Part VI			. 7			
Section	on A. Governing Body and Management						
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		Yes	No			
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		/			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1			
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		√ √ √			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	8a					
a b 9							
Section	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Reve	9	oda l	✓			
00011	on b. I diles (This dection b requests information about policies not required by the internal never	100 0	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		1			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		ر را د کمامت	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~			
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b	√				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		1			
13 14 15	Did the organization have a written whistleblower policy?	13	√	√			
а	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	1				
b 16a	Other officers or key employees of the organization	15b		\ \rac{1}{2} \rac{1}{2} \rac{1}{2			
	with a taxable entity during the year?	16a	* V:	✓			
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				
	on C. Disclosure						
17 18	List the states with which a copy of this Form 990 is required to be filed none Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)s	only)			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of ir financial statements available to the public during the tax year.	ıterest	polic	y, and			
20	State the name, physical address, and telephone number of the person who possesses the books and record	s of the	Э				

Part VII	Compensation of Officers, Directors	, Trustees,	, Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	any related	a orga	anız	atio (C		ompe	nsa	ited any curren	t oπicer, director	, or trustee.
(A)	(B)	(do o		Pos		e than c		(D)	(E)	(F)
Name and Title	Average hours per week (list any	box, i	unles	s pe dad	rson	is both or/trust	an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Nonie Spaulding					Ì					
President	2	/	ļ	✓			<u> </u>	0	0	
(2) John Barnett				١,						
Vice President	2	✓	<u> </u>	✓	_	ļ	ļ	0	0	(
(3) Rob Hamm	1			١.		1				
Secretary	2	/	<u> </u>	✓	 	ļ		0	0	(
(4) Janet Sherer	ļ			١.		}				
Treasurer	2	/	ļ	✓	Ļ	ļ	<u> </u>	0	0	
(5) Ray Walker										
Member	1	✓	<u> </u>	<u> </u>		<u> </u>	<u> </u>	0	0	
(6) Patricia Hayes										
Member	1	/	<u> </u>	<u> </u>			<u> </u>	0	0	
(7) William Patterson	ļ				ļ			}		
Member	1	/	<u> </u>	<u> </u>			<u> </u>	0	0	
(8) Diane Parker				ĺ						
Member	1	/	_					0	0	
(9) Suzanne Shapiro		.]	1	ļ						
Member	1	✓		ļ.,	<u> </u>			<u> </u>	0	
(10) Alice Gausch	1	j					1			
Member	1	✓						<u> </u>	0	i
(11) Melissa Post										
Member	1	✓					İ) o	
(12) Joyce Lemire							T			
Executive Director	40			✓		<u>L_</u>	1_	66,163	0	8,43
(13)		-								
(14)	 			+-		1				

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees			lighes	st C	ompensated E	mployees (co	ontinued)	
					•	C) ition						
	(A)	(B)	(do n	ot ch			than o	one	(D)	(E)	_	(F)
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation to		Estimated amount of
		week (list any						<u> </u>	from	related		other
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	호호	Former	the organization	organization (W-2/1099-MI		mpensation from the
		organizations	ed in		4	amp	oyer c	<u> </u>	(W-2/1099-MISC)	(**-2) 1099-1011	′ 1	ganization
		below dotted	우뺽	nal		οy	l e g					nd related
		line)	ste	trus		ď	Pen				Or!	ganizations
				ee			Highest compensated employee					
/4E)					-	-		┢				-
(15)		<u> </u>										
(4C)				-				-				
(10)		 						1				
(17)		<u> </u>	 			-	 	├	 		~	
<u> </u>		 	1									
(10)		 	-	-								
3.10/		†						1				
(19)	·····					 	 	\dagger		·		
119/		 	1							[
(20)						 	 	 				
391		†	•				1					
(21)			 	 	 	\vdash	 	†				
35.27		†	1				ľ					
(22)			<u> </u>		├-	-	ļ	┿				
35.57		 	1									
(23)			<u> </u>	†	1	-	 	T				
3		 	1							1		
(24)	· · · · · · · · · · · · · · · · · · ·			<u> </u>	 			\vdash				
35.77		†	1			ļ	Ì					
(25)			 	†			-	+	<u> </u>			
S==?		†								1		
1b	Sub-total				d	1		▶	66,163			8,435
С	Total from continuation sheets to Part	VII, Section	n A					\blacktriangleright				
d	Total (add lines 1b and 1c)							\blacktriangleright	66,163			8,435
2	Total number of individuals (including bu							e) w	ho received m	ore than \$10	0,000 of	
	reportable compensation from the organ							•			,	
												Yes No
3	Did the organization list any former of							em	ployee, or high	nest comper	nsated	
	employee on line 1a? If "Yes," complete	Schedule J	l for s	uch	ina	lıvıd	ual				· · L:	3
4	For any individual listed on line 1a, is the	e sum of re	porta	ble	cor	npe	nsatio	on a	and other comp	oensation fro	om the 🖺	
	organization and related organizations	greater th	nan \$	150	,00	0? /	lf "Ye	es, "	complete Sci	nedule J for	such	
	individual					•						4 🗸
5	Did any person listed on line 1a receive of									zation or ind	ıvidual 🤼	
	for services rendered to the organization	? If "Yes,"	comp	lete	Sc	hed	ule J	for	such person		· · !	5 🗸
Section	on B. Independent Contractors						-,					
1	Complete this table for your five highest											
	compensation from the organization. Re	port compe	ensati	on f	for t	he d	calend	dar	year endıng wi	th or within t	he organiz	ation's tax
	year.											
	(A)								(B)	200,000		(C)
	Name and business add	uress						1	Description of	services	Comp	pensation
								+-	***			
								\perp				
								+				
								4-			<u></u>	
		····							 		(V) 328V, 86V	· • • • • • • • • • • • • • • • • • • •
2	Total number of independent contract	•	_					o t		ove) who		
	received more than \$100,000 of comper	sation from	the o	orga	ınıza	TIOI	1 ▶		0		<i>b 20077.7000</i> 56	29 (E. 62)

Form **990** (2013)

Par	t VIII	Statement of Revenue				•	
. ده دول	A to an a limited and the	Check if Schedule O contains a	response or note to	O any line in this (A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
W 3.1	12 7 c 2				exempt function revenue	business revenue	excluded from tax under sections 512-514
Grants	1a	Federated campaigns	1a	"	radig Maring Shadow	- 44 6 6 7 112 11 11 11 11 11 11 11 11 11 11 11 11	
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b			KIN INTER	
ts,	C	Fundraising events	1c	, , , , , , , , , , , ,	, ,		
اقِ ق	d	Related organizations	1d			10	
ns, Sim	e	Government grants (contributions)	1e 2,643,983	,			
e i	f	All other contributions, gifts, grants,					
Ę 뙅	ł	and similar amounts not included above	1f 99,600		* " , " , "		
a d	g	Noncash contributions included in lines 1a-			3, 3, 3, 3, 3		
	h	Total. Add lines 1a-1f	Business Code	2,743,583	27 (48 % W.) 4 .		\$2.000 \\ \text{20.000}
Program Service Revenue			Business Code				The Millian Control
eve	2a	veterans project		13,350			
ě	b						
Ξ̈́	C						
ဖွဲ့	d						
ᆵ	e	All other presents agains revenue					
Ş	f	All other program service revenu Total. Add lines 2a–2f		40.050	,	*/	
<u> </u>	3	Investment income (including	dividende interest	13,350		T	, " \ \ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\
	"			780	İ		
	4	Income from investment of tax-exen		780			
	5	Royalties	inproduceds •		· · · · · · · · · · · · · · · · · · ·		
	•	(i) Real	(II) Personal			y % %	25.00
	6a	Gross rents		مين الجار الجار الجار الجار الجار الجار الجار الجار الجار الجار الجار الجار الجار الجار الجار الجار الجار الجا			
	b	Less: rental expenses		ľ		Y	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	c	Rental income or (loss)		1 ;-1	ا مغور ال		
	d	Net rental income or (loss) .		t mannymen i di anno mandidikante.	all some and half and a material to the state of the second	North manner out on Alaborana bathelise.	
	7a	Gross amount from sales of (i) Securiti	es (II) Other	,-	3	, -	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		assets other than inventory		1 ^			
	b	Less cost or other basis		1 .	` .		
		and sales expenses .				1 1 1 1 1	
	c	Gain or (loss) .			4,5	,	
	d	Net gain or (loss)	•				
	1				•	7 8	" Orecan a sur
venue	8a	Gross income from fundraising		1 1			
ČĒ	1	events (not including \$			7		7.7.3
æ	1	of contributions reported on line 1	c).	* , *,		1 2 8.	
ē		See Part IV, line 18	. а				
Other Re	b	Less: direct expenses	. b] , , , , , , , , , , , , , , , , , , ,			**************************************
	C	Net income or (loss) from fundra				1	
	9a	Gross income from gaming activi	ties.		. ,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3.500 45 Militar
		See Part IV, line 19	· a				
	b	Less: direct expenses		<u> </u>			
	С	Net income or (loss) from gamin					
	10a	Gross sales of inventory,	less	* \$	 '∜.		
	}	returns and allowances	· a	4.4		<i>;</i>	
	b	Less: cost of goods sold .	. b		فسستغفر محبب سداد	¥	
	C	Net income or (loss) from sales		<u> </u>	ļ		
		Miscellaneous Revenue	Business Code		<u></u>		<u> </u>
	11a			ļ	ļ	<u> </u>	
	b						-
	C					ļ	
	d	All other revenue		<u> </u>			* ***
	e	Total. Add lines 11a-11d			, ** , ***	* *	1 20 22 22

Page 10 Form 990 (2013) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 103,788 103,788 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . Grants and other assistance to governments, 3 organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . . Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees . 21,143 63,428 84,570 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 126,249 7 912,985 786,736 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 10,828 9,331 1,497 Other employee benefits . . . 9 187,488 166,577 20,911 10 87,248 8,181 Payroll taxes 95,428 11 Fees for services (non-employees): Management а 9,777 9,777 Legal b 27,804 Accounting 27,804 C Lobbying . 2,316 2,316 Professional fundraising services. See Part IV, line 17 e Investment management fees . . . f Other. (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O) . . . Advertising and promotion 531 42 12 573 13 Office expenses . . . 102,040 17,058 746 119,844 9,299 Information technology ... 20,555 14 29,854 Royalties 15 Occupancy 18,850 16 95,193 76,343 Travel 73,347 6,884 17 66,462 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 1,391 5,775 4,384 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization . 23 8,167 8,167 Other expenses. Itemize expenses not covered 24

916,175

58,367

4,735

1,000

2,748,013

above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Contract Services

Food and meal supplies

board expenses

misc

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

☐ if following SOP 98-2 (ASC 958-720)

All other expenses

С

25

891,258 24,916 58,367 223 4,512 787 213 2,395,772 351,495 746 Form 990 (2013)		0,107	
58,367 223 4,512 787 213 2,395,772 351,495 746			
58,367 223 4,512 787 213 2,395,772 351,495 746	891,258	24,916	
223 4,512 787 213 2,395,772 351,495 746			
2,395,772 351,495 746	223	4,512	
2,395,772 351,495 746 Form 990 (2013)	787	213	
Form 950 (2013)	2,395,772	351,495	746
			Form 990 (2013)

ľ	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	424,035	2	778,607
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	275,492	4	97,118
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		*/*/** */*/*/ 5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ž	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	65,873	9	68,326
	10a	Land, buildings, and equipment: cost or	26 2562k 44 3898		
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	20,327	10c	39,838
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	785,728	16	983,889
	17	Accounts payable and accrued expenses	167,582	17	177,779
	18	Grants payable	-	18	
	19	Deferred revenue	254,351	19	404,256
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
es	22	Loans and other payables to current and former officers, directors,	美国教育 医克尔克氏		
Liabilities		trustees, key employees, highest compensated employees, and	i de ekkürüküü		
jab		disqualified persons. Complete Part II of Schedule L		22	· · · · · · · · · · · · · · · · · · ·
_	23	Secured mortgages and notes payable to unrelated third parties .		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	421,934		582,035
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
-5	27	Unrestricted net assets	318,579	27	347,640
ala	28	Temporarily restricted net assets	45,215		I
80	29	Permanently restricted net assets	45,215	29	54,214
Net Assets or Fund Balances	2.5	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ę	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	363,794		401,854
	34	Total liabilities and net assets/fund balances	785,728	34	983,889
					Form 990 (2013)

	(20.0)			1 4	
Part					
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>		✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,75	7,712
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,74	<u>8,013</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			9,699
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		36	3,794
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2	<u> 28361</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		40	<u>1,854</u>
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			• ;	_Ц
		,		Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual Other			装 索	
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in		75 SE	
_				J	M 8:4
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	,	<u>√</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	pilea or			4.64
1	Separate basis Consolidated basis Both consolidated and separate basis		(12.0)		
D	Were the organization's financial statements audited by an independent accountant?		2b	√	3-;
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ed on a			
_	Separate basis Consolidated basis Both consolidated and separate basis	a mai m ba	n de mit		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for complete of the audit, review, or compilation of its financial statements and selection of an independent acco		0-		
	If the organization changed either its oversight process or selection process during the tax year, e		2c	√	
	Schedule O.	кріані іп			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	المشاشفة	Linkin	
Jd	the Single Audit Act and OMB Circular A-133?		3a	_,	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	eran the	38		
J	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	•	3b		
	The state of the s			990	(2012)
			FORT	930	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization						1	Employer id	lentification	number
	cil on Aging for So								22-27	
Par			rity Status (All orga						nstructio	ns.
		•	ition because it is: (Fo		•	-	•	,		
1	_		hes, or association of			ed in sec	tion 170	(b)(1)(A)(i).	
2			170(b)(1)(A)(ii). (Attac							
3			spital service organiza							
4			on operated in conjun	ction with	n a hospit	al descrit	ped in se	ction 170)(b)(1)(A)(iii). Enter the
5	An organization		the benefit of a colle	ge or uni	versity o	wned or	operated	by a go	vernment	al unit described
_)(1)(A)(iv). (Com	•							
6 7	An organization	on that normally	nment or government receives a substantia (A)(vi). (Complete Pai	al part of					nt or from	the general publ
8	☐ A community	trust described i	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	art II.)				
9	An organization receipts from support from	on that normally activities related gross investme	receives: (1) more that to its exempt function income and unrefter June 30, 1975. See	an 33 /₃% tions—sui lated bus	6 of its si bject to d siness ta	upport fro certain ex xable inc	ceptions ome (les	s, and (2) ss section	no more	than 331/3% of i
10	☐ An organization	n organized and	operated exclusively	to test fo	or public s	safetv. Se	e sectio	n 509(a)(4).	
11	-	_	d operated exclusive			-			•	or to carry out th
			licly supported organ							
			describes the type of							
	a 🗌 Type I	b 🗌 Type	II c 🗌 Type II	I–Functio	nally inte	grated	d □	Type III-N	lon-funct	onally integrated
е		ndation manage	that the organization ers and other than on							
f			a written determination	on from	the IDS	that it is	a Type	I Type I	l or Typ	a III supporting
•		check this box .	written determination			נוומנ ונ וס	a Type	i, type i	ii, oi iyp	e in supporting
g		17, 2006, has t	he organization acce			ontributio	n from a	iny of the		
			ndirectly controls, eit	her alone	or toget	her with	persons	describe	d in (ii) ar	nd Yes No
			ody of the supported							11g(i)
	(ii) A famıly m	ember of a perso	on described in (i) abo	ove?						11g(i)
	•	•	a person described in		above? .					11g(iii)
h		•	on about the support						•	8(/)
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col (i) li	organization sted in your document?	the organ	ou notify nization in of your port?	organizat	s the tion in col zed in the S ?	(vii) Amount of moneta support
				Yes	No	Yes	No	Yes	No	
(A)										
		<u> </u>								
(B)	*									
(C)										
(D)										
(E)										
Tota	l			\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		48.43 3.53				

Part							
	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	o quality arrac		nou belett, p	iodoo compie	to rait iii.)	
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and	17	(-/	, , , , , , , , , , , , , , , , , , ,	(.,,	(-,	
	membership fees received. (Do not						
	include any "unusual grants.")	2,760,652	2,594,154	2,624,314	2,540,887	2,743,583	\$13,263,589
2	Tax revenues levied for the	27.007002	2,00 1,101	2,021,011	2/0 10/007	2,7.10,000	410,200,000
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	2,760,652	2,594,154	2,624,314	2,540,887	2,743,583	\$13,263,589
5	The portion of total contributions by		ia de AB Kã			12 32.54	
	each person (other than a					A Marian	
	governmental unit or publicly		, ,				
	supported organization) included on	400000000000000000000000000000000000000	4	anthrail.			
	line 1 that exceeds 2% of the amount	1,445 8100 18	Kripe kar	Wa Walaka	S MILEAN AND		
	shown on line 11, column (f)			/ S. EE 76. 45	-144 - 12 12 12 12 14 14 14 14 14 14 14 14 14 14 14 14 14		
6	Public support. Subtract line 5 from line 4.	43436455311550	636844. 64.45.	PAR MARKATAN	# 8 % R 6 0 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* 44 1 5 0 2 mg	\$13,263,589
	on B. Total Support dar year (or fiscal year beginning in)	(a) 2000	(h) 2010	(a) 2011	(4) 2012	(0) 2012	(6 T-+-)
7	Amounts from line 4	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
-	Gross income from interest, dividends.	2,760,652	2,594,154	2,624,314	2,540,887	2,743,583	\$13,263,589
8	payments received on securities loans,			}			
	rents, royalties and income from similar						
	sources	4 505	0.550	4 700	4		440.040
9	Net income from unrelated business	4,625	2,650	1,729	1,063	780	\$10,846
3	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets				1		
	(Explain in Part IV.)	2,529	3,346		_	ا	¢5.075
11	Total support. Add lines 7 through 10	2,525	3,340		F	0	\$5,875 \$13,280,310
12	Gross receipts from related activities, etc	c. (see instruction	ons)		I	12	\$13,200,310
13	First five years. If the Form 990 is for t	•	•	d. third, fourth	n, or fifth tax v		n 501(c)(3)
	organization, check this box and stop he	_					▶ □
Secti	on C. Computation of Public Suppo						-
14	Public support percentage for 2013 (line	6, column (f) di	vided by line 1	1, column (f))		14	99 %
15	Public support percentage from 2012 Sc	hedule A, Part	II, line 14 .			15	99 %
16a	331/3% support test-2013. If the organ	ization did not	check the box	on line 13, and	d line 14 is 331	/3% or more, cl	neck this
	box and stop here. The organization qua	alıfies as a publ	icly supported	organization			. ▶ 🔽
b	331/3% support test-2012. If the orga					15 is 33 ¹ / ₃ %	or more,
	check this box and stop here. The organ	nization qualifie	s as a publicly	supported org	ganizatıon .		. ▶ 🗆
17a	10%-facts-and-circumstances test - 2	013. If the orga	anization did n	ot check a box	on line 13, 16	a, or 16b, and	line 14 ıs
	10% or more, and if the organization me						
	Part IV how the organization meets the "			-	ation qualifies	as a publicly su	upported
	organization						. ▶ 🗆
b	10%-facts-and-circumstances test -2	2012. If the orga	anızatıon did n	ot check a box	k on line 13, 16	a, 16b, or 17a,	and line
	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization r				-	' -	•
	supported organization						
12	Private foundation If the organization of	lid not chack a	nov on line 12	162 16h 17	a or 17h oboc	k thic hav and	600

Schedule A (Form 990 or 990-EZ) 2013 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . Gross receipts from activities that are not an unrelated trade or business under section 513 revenues levied organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b . . Public support (Subtract line 7c from Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b . . 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or 12 loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f) . . . 15 % 16 Public support percentage from 2012 Schedule A, Part III, line 15 . . 16

Investment income percentage from 2012 Schedule A, Part III, line 17 18 % 331/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line 17 is not more than 331/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . 331/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and

Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f) . . .

Section D. Computation of Investment Income Percentage

line 18 is not more than 331/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

%

%

Schedule A (Form 990 or 990-EZ) 2013 Page						
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; are Part III, line 12. Also complete this part for any additional information. (See instructions).	nd				

		•				
						
		•				

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ See separate instructions.
 ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-B

		," to Form 990, Part IV, line 5 (Proxy	Гах) or Form 990-Е	Z, Part V, line 35c (Proxy T	ax), then	
	ection 501(c)(4), (5), or (6) orga of organization	anizations Complete Part III		Employer idea	tilication number	
	3				ntification number	
	il on Aging for Southeaster				22-2738766	
		e organization is exempt unde			organization.	
1		the organization's direct and indire	-			_
2 3				•	·	0
3	Volunteer hours					
Part	I-B Complete if the	e organization is exempt unde	er section 501(c	c)(3).		
1	Enter the amount of any	excise tax incurred by the organiza	ition under sectioi	n 4955 ▶ \$		0
2		excise tax incurred by organization				0
3		ed a section 4955 tax, did it file For			🗌 Yes 📗	No
4a					🗌 Yes 📗	No
b	If "Yes," describe in Part		·		· ····································	
Part		e organization is exempt unde			(c)(3).	
1		ly expended by the filing organiz				
2		filing organization's funds contrib	_			
•	527 exempt function acti			. ▶ \$		
3	•	expenditures. Add lines 1 and 2.	Enter here and	•		
4				· · · · · · · · · · · · · · · · · · ·		
4		n file Form 1120-POL for this year?			· LYes L	No
5		ses and employer identification nur				
		ents. For each organization listed, on tributions received that were pro-				
		fund or a political action committee				
				1		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of politica contributions received a	
				funds If none, enter -0-	promptly and directly	
					delivered to a separat political organization	
					none, enter -0-	"
(1)						
('')						
(2)						
				 		
(3)						
(4)						
(5)		l				
(6)						

_		
Pan	0	~

SCHE	edule C (Form 990 of 990-EZ) 2013					Page ∠
Pa	rt II-A Complete if the organization section 501(h)).	n is exempt u	inder section 50	1(c)(3) and file	d Form 5768 (ele	ection under
A	Check ► ☐ if the filing organization bel name, address, EIN, expen					oup member's
В	Check ▶ ☐ if the filing organization che	ecked box A a	and "limited cont	rol" provisions a	apply.	
	Limits on Lobb				(a) Filing	(b) Affiliated
	(The term "expenditures" me	eans amounts	paid or incurred.))	organization's totals	group totals
1	a Total lobbying expenditures to influence	public opinion	(grass roots lobby	ing)		
	b Total lobbying expenditures to influence	a legislative bo	dy (direct lobbying	a)		
	c Total lobbying expenditures (add lines 1a	a and 1b) .		· · · · ·		•
	d Other exempt purpose expenditures .					
	e Total exempt purpose expenditures (add					
	f Lobbying nontaxable amount. Enter to columns.	the amount fr	om the following	table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	is:		
	Not over \$500,000		nount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000		5% of the excess or			
	Over \$17,000,000	\$1,000,000			1 2 2 3 1 Y 3 2 1 .	
	g Grassroots nontaxable amount (enter 25	% of line 1f)				
	h Subtract line 1g from line 1a. If zero or le	ess, enter -0-				
	i Subtract line 1f from line 1c. If zero or les	ss, enter -0-				
	j If there is an amount other than zero reporting section 4911 tax for this year?		1h or line 1i, did	the organization	file Form 4720	Yes No
	(Some organizations that ma columns below.	ide a section 5 See the instruc	ctions for lines 2a	not have to com through 2f on pa		е
	Lobbying	<u>Expenditures</u>	During 4-Year Av	eraging Period	·	
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2	2a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))		ž ž ž ž ž ž ž ž ž ž ž ž ž ž ž ž ž ž ž			
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Forn	n 5768	Page 3
For e	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(1	a)	(b)	
descr	iption of the lobbying activity.	Yes	No	Amou	nt
a b c d e f g h i	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i		✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		2,310
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		✓	dis	
b	If "Yes," enter the amount of any tax incurred under section 4912	1914			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	b). 27.		F 12 / 12 / 12 / 12 / 12 / 12 / 12 / 12	()0.12-m/
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c))(5),	or se		·
	501(c)(6).				
1 2 3 Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Canswered "Yes.")(5), (or se		e 3, is
1 2	Dues, assessments and similar amounts from members	s of	1	ł	
a b c 3	Current year		2a 2b 2c 3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb and political expenditure next year?	the ying	4		
5 Par	Taxable amount of lobbying and political expenditures (see instructions)	•	5		
Provid	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro-B, line 1. Also, complete this part for any additional information.	up lis	t); Pa	rt II-A, line 2	2; and
Sectio	n II B line 1 b, The organization's director meets with state legislators to provide information on the organ	nizatıo	n's ac	ctivities	
Sectio	n II B, line 1 g The organization contracts with a lobbyist to represent the organization at the Vermont leg	islatuı	re		

Schedule C (Form 990 or 990-EZ) 2013						
Part IV	Supplemental Information (continued)					
		·				
·····		·				
•						
••••						
		·				
	***************************************	·				
		·				
•••••						
	······································					
	······································					
•••••						

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection

	Revenue Service	▶ Information about Schedul	e D (Form 990) and its inst	ructions is at www.ir	s.gov/form9	90. Inspection
Name o	f the organization				Employer ide	entification number
		outheastern Vermont, Inc				22-2738766
Par	t I Organiz	zations Maintaining Dono	r Advised Funds or C	ther Similar Fun	ds or Acc	ounts.
	Comple	ete if the organization answ	ered "Yes" to Form 99	0, Part IV, line 6.		
-			(a) Donor advised	d funds	(b) Fu	nds and other accounts
1	Total number a	t end of year				
2		tributions to (during year) .				
3		nts from (during year)				
4		e at end of year				
5		zation inform all donors and	donor advisors in writing	that the assets he	eld in dono	r advised
		rganization's property, subjec				
6		zation inform all grantees, dor				
		able purposes and not for the				
					•	
Par	Conser	vation Easements.				
		ete if the organization answ	ered "Yes" to Form 99	0. Part IV. line 7.		
1		conservation easements held b				
		n of land for public use (e.g., r	, ,		an historic	ally important land area
		of natural habitat				historic structure
	=	n of open space				
2		2a through 2d if the organiza	tion held a qualified cons	ervation contribution	n in the for	m of a conservation
		ne last day of the tax year.	·		-35	Held at the End of the Tax Year
а	Total number of	of conservation easements .			2a	
b	Total acreage r	restricted by conservation eas	ements		2b	
С	_	servation easements on a cer				
d		nservation easements include				
	historic structu	re listed in the National Regist	ter		· · 2d	
3	Number of con	servation easements modified	d, transferred, released, e	extinguished, or tern	ninated by t	the organization during the
	tax year ►					
4	Number of stat	tes where property subject to	conservation easement is	s located ►		
5		anization have a written poli				
		enforcement of the conservat				
6	Staff and volun	teer hours devoted to monitor	ring, inspecting, and enfo	orcing conservation	easements	during the year
	>					
7		enses incurred in monitoring,	inspecting, and enforcing	g conservation ease	ments duri	ng the year
	▶\$					
8		servation easement reported		•	of section 1	70(h)(4)(B)
	(i) and section					· · · · · · · · · · · · · · · · · · ·
9		scribe how the organization re				
		and include, if applicable, the		ne organization's fin	ancial state	ements that describes the
		accounting for conservation e				
Part		zations Maintaining Colle			Other Sin	nilar Assets.
		ete if the organization answ				
1a	-	tion elected, as permitted und	•	•		
		nistorical treasures, or other s				
	·	provide, in Part XIII, the text of				
Ь		ition elected, as permitted ur				
		nistorical treasures, or other :			lucation, or	research in furtherance of
		provide the following amounts	•			
	(i) Revenues in	ncluded in Form 990, Part VIII,	, line 1			\$
_	(ii) Assets inclu	uded in Form 990, Part X				\$
2	-	ition received or held works				financial gain, provide the
	=	unts required to be reported u	·			
а	Revenues inclu	uded in Form 990, Part VIII, lin	e1			> \$
b	Assets include	d in Form 990 Part X				• •

chadula	D /Form	990\ 2013	

D	2

Part	III Organizations Maintaining	Collections of	Art, His	torical T	reasures	, or Ot	her Similar As	sets (cont	inued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her recor	ds, chec	k any of th	e follo	wing that are a si	gnificant u	se of its
а	☐ Public exhibition		d	□ Loan	or exchang	ae prog	rams		
b	Scholarly research								
С	☐ Preservation for future generations	.	•						
4	Provide a description of the organizat		and expla	un how ti	hev further	the ord	nanization's ever	nt nurnose	in Part
	XIII.		and oxpic		noy rantinoi	1110 019	garnzation 5 CACII	ipi puiposi	, mi i cuit
5	During the year, did the organization	solicit or receive	donation	e of art	historical ti	reacura	e or other cimila		
•	assets to be sold to raise funds rather	than to be mainta	uned as r	art of the	organizatı	casule Inn's co	s, or other simila		
Part	IV Escrow and Custodial Arra				J OI GATHLEUCH			<u> </u>	□ No
	Complete if the organization 990, Part X, line 21.		' to Forr	n 990, P	art IV, line	9, or	reported an ame	ount on Fo	orm
1a	Is the organization an agent, trustee,	custodian or oth	er interm	nediary fo	or contribut	ions o	other assets no	ot	
	included on Form 990, Part X?							□ Yes	□ No
b	If "Yes," explain the arrangement in Pa								
-		art xiii aria oompic	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	nowing a	abic.		Ar	nount	
С	Beginning balance					10			
di	Additions during the year		•			10			
e	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amour							☐ Yes	
	If "Yes," explain the arrangement in Pa								
	Endowment Funds.	art Aill Grieck nere	en trie ex	фіапацоі	n nas been	provid	ed in Part XIII .	· · ·	<u> </u>
r ar	Complete if the organization	annuared "Vee"	" to For	~ 000 E		. 10			
	Complete if the organization	(a) Current year		or year	(c) Two year		(d) There is a least	1 (-) 5-	
4	Danis and a state of the state	(a) Current year	(b) Pri	or year	(c) I wo year	rs Dack	(d) Three years back	(e) Four ye	ars Dack
1a	Beginning of year balance								
b	Contributions							<u> </u>	
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships				_				
е	Other expenditures for facilities and	i							
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	he current year en	d balanc	e (line 1g	, column (a)) held	as:		
а	Board designated or quasi-endowmer	nt 🕨	%						
b	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2	c should equal 10	0%.						
3a	Are there endowment funds not in the			zation tha	at are held	and ad	ministered for the	е	
	organization by:							Ye	s No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(II), are the related organi							3b	_
4	Describe in Part XIII the intended uses	of the organization	n's endo	wment fi	unds	•			
Part									
	Complete if the organization		" to For	n 990 F	art IV line	11a !	See Form 990 I	Part X line	10
	Description of property	(a) Cost or ot			or other basis		Accumulated	(d) Book v	
	possibility of property	(investme		1	ther)		epreciation	(u) 600x v	1106
10	Land		•		•		,		
1a	Land	•				<u></u>			
b	Buildings	•		ļ					
C	Leasehold improvements	·			_				
d	Equipment	·			76,666		36,829		39,838
e Takal	Other		20.5	<u> </u>					
ı otal.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part)	K, columr	n (B), line 10	D(c))	▶_		39,838

(a) (1) Financial derivatives (2) Closely-held equity (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal F Part VIII Investm Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal F Part IX Other As Complet (1) (2) (3) (4) (5) (6) (7) (8) (9)	Description of security or cate (including name of security) interests form 990, Part X, col (B) line 12) ients—Program Rela	▶ answered "Yes" to For	(b) Book value	(c) Meth Cost or end-	od of valuation of-year market value
(1) Financial derivatives (2) Closely-held equity (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal F Part VIII Investm Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal F Part IX Other As Complet (1) (2) (3) (4) (5) (6) (7) (8) (9)	(Including name of security) Interests Form 990, Part X, col (B) line 12) Tents—Program Relate if the organization at	▶ answered "Yes" to For	rm 990, Part IV, line	Cost or end-	990, Part X, line 13.
(2) Closely-held equity (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal F Part VIII Investm Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal F Part IX Other As Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (6) (7) (8) (9)	Form 990, Part X, col (B) line 12) tents — Program Relate if the organization a	ited. answered "Yes" to Fol		11c. See Form 9	990, Part X, line 13.
(3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal F Part VIII Investm Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal F Part IX Other As Complet (1) (2) (3) (4) (5) (6) (7) (8) (9)	Form 990, Part X, col (B) line 12) incents — Program Rela te if the organization a	ited. answered "Yes" to Fol		11c. See Form 9	990, Part X, line 13.
(A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal F Part VIII Investm Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal F Part IX Other As Complet (1) (2) (3) (4) (5) (6) (7) (8) (9)	ents—Program Relate if the organization a	ited. answered "Yes" to Fol		11c. See Form 9	990, Part X, line 13.
(B) (C) (C) (D) (E) (F) (G) (H) [otal. (Column (b) must equal F Part VIII Investm Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) [otal. (Column (b) must equal F Part IX Other As Complet (1) (2) (3) (4) (5) (6) (7) (8) (9)	ents—Program Relate if the organization a	ited. answered "Yes" to Fol		11c. See Form 9	990, Part X, line 13.
(C) (D) (E) (F) (G) (H) (otal. (Column (b) must equal F Part VIII Investm Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal F Part IX Other As Complet (1) (2) (3) (4) (5) (6) (7) (8) (9) (1) (2) (3) (4) (5) (6) (7) (8) (9)	ents—Program Relate if the organization a	ited. answered "Yes" to Fol		11c. See Form 9	990, Part X, line 13.
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(G) (H) (Interpretation of the property of th	ents—Program Relate if the organization a	ited. answered "Yes" to Fol		11c. See Form 9	990, Part X, line 13.
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(2) (3) (4) (5) (6) (7) (8) (9)	e ii tile organization a	answered "Yes" to For	rm 990, Part IV, line	i i ia. See Form :	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)		(a) Doscription			(D) BOOK VAIUS
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(7) (8) (9)					
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Total (Caluma (h) mus					
i otal. (Columni (b) mus	t equal Form 990, Part X	K, col. (B) line 15)			
Part X Other Li	iabilities.				
Complet	te if the organization a	answered "Yes" to For	rm 990, Part IV, line	11e or 11f. See	Form 990, Part X,
line 25.					
	cription of liability	(b) Book value	25 2 27		4.7
(1) Federal income taxes			* \$ * 45 * 45		•
(2)			The state of the s	All the same of the same of	
(3)	····			A 1 8 1 1 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
(4)					4.4 x 590)
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 Liability for uncertain to organization's liability for 	Form 990, Part X, col. (B) line 25)		note to the organization	ı's tinancıal statemei	nts that reports the

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	Complete it the exampleation annuared "Vee" to Form 000 I	Daniel 11 / 11 ha	- 10-		
	Complete if the organization answered "Yes" to Form 990,		e 12a.		
	Total revenue, gains, and other support per audited financial statements			1	3,001,982
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	10-1			
	Net unrealized gains on investments	2a			
		2b	244,269	75.5	
	Recoveries of prior year grants	2c		20-1	
	Other (Describe in Part XIII.)	2d	·	1	
	Add lines 2a through 2d			2e	244,269
		; · ; ·		3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b			3.5	
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		 · · · · ·	5	2,757,713
Part X				er Return.	
	Complete if the organization answered "Yes" to Form 990,				
	Total expenses and losses per audited financial statements			1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a [Donated services and use of facilities	2a	244,269		
	Prior year adjustments	2b			
c (Other losses	2c			
d (Other (Describe in Part XIII.)	2d		W I	
e /	Add lines 2a through 2d			2e	244,269
3 9	Subtract line 2e from line 1			3	
4 /	Amounts included on Form 990, Part IX, line 25, but not on line 1:			- -	
	Investment expenses not included on Form 990, Part VIII, line 7b				
h (Other (Describe in Part XIII.)	4b		2000 C 1	
b (Other (Bederibe in Fatt Am.)	4D			
C	Add lines 4a and 4b			4c	
c / 5 Part X	Add lines 4a and 4b	ne 18.)	· · · · ·	5	2,748,013
Part X Provide 2; Part 3	Add lines 4a and 4b	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line information.	e 4; Part X, line
5 Part X Provide 2; Part 3	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line
5 Part X Provide 2; Part 3	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line
Part X Provide 2; Part X	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line
Part X Provide 2; Part X	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line
Part X Provide 2; Part X	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line
Part X Provide 2; Part X	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line
Part X Provide 2; Part 3	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line
Part X Provide 2; Part 3	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line
Part X Provide 2; Part 3	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	ne 18.) nd 4; Part IV	/, lines 1b and 2b any additional in	5 p; Part V, line formation.	e 4; Part X, line

Schedule D (For	rm 990) 2013	Page 5
Part XIII	Supplemental Information (continued)	

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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

1545-00	
OMB No	

Open to Public Inspection

Employer identification number

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

Schedule I (Form 990) (2013) Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance □ Yes 22-2738766 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Cat No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance For Paperwork Reduction Act Notice, see the Instructions for Form 990. (p) EIN Council on Aging for Southeastern Vermont, Inc. 1 (a) Name and address of organization Part II Part I Ε Ξ ₹ <u>2</u> 3 ල 2 9 (8) 9

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance (b) Number of cash grant or assistance (c) Amount of recipients Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information 25,715 24,162 53,911 Case managers follow-up with clients to assure funds were used for the purpose awarded 174 77 8 1 grants to caregivers of elders with dementia 3 grants to enhance elders lives at home 2 respite grants to caregivers of elders Procedures for monitoring grants Schedule I (Form 990) (2013)
Part III Grants ar

Schedule I (Form 990) (2013)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
Council on Aging for Southeastern Vermont, Inc	22-2738766
Part VI, Section B Line 11. The form 990 is presented to and discussed with the organization's finance	committee and
mailed to each board member prior to mailing	
Part VI, Section B, Line 15. Annually the board of directors conducts a survey of similar positions through	ughout
the state and sets the salary for the executive director based on these findings	
Part VI, Section C, Line 19 All documents are available, upon request at the organization's office in Sp	rıngfield, Vt
Part XI line 9, adjustment to equipment value	
	•

Schedule O (Form 990 or 990-E2) (2013)	Page 2
Name of the organization	Employer identification number
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	·····

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Council on Aging for Southeastern Vermont, Inc.

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

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OMB No 1545-0047

Open to Public

Employer identification number 22-2738766

(f)
Direct controlling
entity (g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2013 Yes No Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling
entity (e) End-of-year assets 509(a)(3) Type i n/a (e)
Public chanty status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section 501(c)(3) (c)
Legal domicile (state
or foreign country) Cat No 50135Y (c) Legal domicile (state or foreign country) (b) Primary activity Vermont Supporting Organizat (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a) (a) Name, address, and EIN of related organization (1) VT Assoc. of Area Agencies on Aging 59 North Main Street, Barre, Vt 20-885484 ල Part Part II € 9 ଷ ල € 3 2 € 9 6 Ū

Schedule R (Form 990) 2013

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990. Part IV, line 34

Part III	because it had on	identification of Related Organizations Laxable as a Partnership Complete if the organization answered Test of Porti 990, Part IV, lifte 34 because it had one or more related organizations treated as a partnership during the tax year	ions laxable	s as a ranners treated as a par	irtnership during	the organizar	non answered	i sez ci	1 FORTH 890, FR	r iv, ime	¥
Name, rela	(a) Name, address, and ElN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related unrelated excluded from tax under sections 5'2-514)	(f) Share of total income	(g) (h) Share of end-or- Disproportionals year assets abocalons?	(h) Disproportionate altocations?	(a) Code V—UBi amount in box 20 of Schedule K-1 (Form 1065)	(i) General or managing partner?	(k) Percentage ownership
								Yes No		Yes No	
(i)	(1)										
2	(2)										
6											
(4)											
(2)	(9)										
9											
E	ω										
Part IV	Identification of F line 34 because it	f Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV it had one or more related organizations treated as a corporation or trust during the tax year.	ons Taxable	as a Corporal	tion or Trust Co as a corporation	emplete if the or trust during	organization	answerec ar.	1 "Yes" on Forn	n 990, Par	1 IV,
	1		ä	3	5	_	_			2	

(b) Primary activity (a) Name, address and EIN of related organization (1)

(5) (4) (2) ω.

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Schedule R (Form 990) 2013

Schedule R (Form 990) 2013

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Page 3

Schedule R (Form 990) 2013	တ္တ		
			(9)
			(5)
			(4)
			9
			(2)
			(1)
		type (a-s)	
(d) Method of determining amount involved	(c) Amount involved Method of c	(b) Transaction	(a) Name of related organization
ransaction thresholds	uding covered relationships and ti	complete this line, incl	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds
15			
			r Other transfer of cash or property to related organization(s)
19			q Reimbursement paid by related organization(s) for expenses
1p			p Reimbursement paid to related organization(s) for expenses
			 Sharing of paid employees with related organization(s)
- L			
1m /		(6	m Performance of services or membership or fundraising solicitations by related organization(s)
> =		(S)	Performance of services or membersh
* * * * * * * * * * * * * * * * * * *			k Lease of facilities, equipment, or other assets from related organization(s)
11 1			J Lease of facilities, equipment, or other assets to related organization(s)
1-			i Exchange of assets with related organization(s)
14 /			
19 /			g Sale of assets to related organization(s)
			f Dividends from related organization(s)
**************************************			 Loans or loan guarantees by related organization(s)
>			
10			
1b			b Giff, grant, or capital contribution to related organization(s)
†a /			a Receipt of (I) interest (II) annuities (III) royalties or (IV) rent from a controlled entity
	izations listed in Parts II-IV?	ne or more related organ	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?
Yes No			Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Schedule R (Form 990) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

(a) Name address and EIN of entity	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related unrelated excluded from tax under	Are all partners section 501(c)(3) organizations?	S Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(I) amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?	(k) Percentage ownership
			sections 512-514}	Yes No			Ves No	1-1	Yes	
							ļ			
(6)										
	·			_						

Schedule R (Form 990) 2013 Page 5								
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).							
	······································							
	······································							

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545-1709

If you a	re filing for an Automatic 3-Month Extensio re filing for an Additional (Not Automatic) 3 omplete Part II unless you have already bea	-Month Exten	sion, complete onl	y Part II (on page 2 of	this f	orm).		
Electron a corpora 8868 to 1 Return fo	ic filing (e-file). You can electronically file Form stion required to file Form 990-T), or an addition request an extension of time to file any of the Transfers Associated With Certain Persons). For more details on the electronic filing of	orm 8868 if you tional (not auto he forms listed onal Benefit C	u need a 3-month a matic) 3-month ext d in Part I or Part II Contracts, which m	utomatic extension of ension of time. You ca with the exception of ust be sent to the IF	time in ele Forn	to file (6 ctronica n 8870, paper	6 months for ally file Form, Information format (see	
A corpor	Automatic 3-Month Extension of Tiration required to file Form 990-T and rec	questing an a	utomatic 6-month	extension-check this				
	corporations (including 1120-C filers), partne							
	ome tax returns.	, ,	,					
	Enter filer's id				ntifying number, see instructions			
Type or	Name of exempt organization or other filer, see instructions			Employer identification	tion number (EIN) or			
print	Council on Aging for Southeastern Vermor				22-2738766			
File by the	Number, street, and room or suite no If a P C	D. box, see instri	c, see instructions. Social security number					
due date fo filing your								
return See	City, town or post office, state, and ZIP code. For a foreign address, see instructions							
instructions	Springfield, VT 05156						 	
Enter the	Return code for the return that this applicati	on is for (file a	separate application	n for each return) .			. 0 1	
Applica	tion	Return	Application				Return	
Is For		Code	Is For	Is For			Code	
	00 or Form 990-EZ	01	Form 990-T (corpo	n 990-T (corporation)			07	
	Form 990-BL		Form 1041-A				08	
Form 4720 (ındividual)		03		other than individual)			09	
Form 990-PF		04	Form 5227				10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069				11	
Form 990-T (trust other than above)		06	Form 8870				12	
Telepho • If the o • If this is for the w	oks are in the care of ➤ Council on Aging for one No. ➤ 802-885-2655 rganization does not have an office or place of some a Group Return, enter the organization's hole group, check this box ➤ □ the names and EINs of all members the extractions.	For business in four digit Gro	ax No ▶ the United States, c up Exemption Numb	heck this box per (GEN)		If th	his is	
	request an automatic 3-month (6 months for		required to file Form	990-T) extension of til	me			
ui fc	ntil 5/15 , 20 15 , to file the or the organization's return for. Calendar year 20 or					The ex	tension is	
2 <u>lf</u>	·		13 , and ending eck reason: Initia			, 20) <u>.14</u> .	
	this application is for Forms 990-BL, 990-PF	990-T 4720	or 6069, enter the t	entative tax less any				
nonrefundable credits. See instructions.			or ooos, enter the t	citative tax, less arry	3a	\$		
_	this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					<u> </u>		
e	estimated tax payments made. Include any prior year overpayment allowed as a credit.					\$		
	c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions 3c \$							
Caution.	If you are going to make an electronic funds withd	rawal (direct deb	oit) with this Form 8868	3, see Form 8453-EO and	Form	8879-E	O for payment	

Cat No 27916D