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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its Instructions is at www.irs.gov/form990

For the 2013 calendar year, or tax year beginning OCT 1, 2013 and ending SEP 30, C Name of organization D Employer identification number Check if CHMC Otolaryngologic Foundation, Inc. 04-2751258 Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/sulte E Telephone number Termin-300 Longwood Avenue 355-6463 (617)Amende 28,722,840. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Applica Boston, MA 02115 H(a) Is this a group return F Name and address of principal officer: Michael J. Cunningham. MD for subordinates? Yes X No same as C above H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 4947(a)(1) or L _l 501(c) ()◀ (insert no.) If "No." attach a list, (see Instructions) J Website: ► N/A H(c) Group exemption number ▶ Association Other -K Form of organization: X Corporation Trust L Year of formation: 1982 M State of legal domicile: MA Part I Summary Briefly describe the organization's mission or most significant activities: The Foundation provides Governance otolaryngology services primarily to patients at (see Schedule O) 2 Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) Total number of volunteers (estimate if necessary) 1,908. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 758. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 318,000. 136,000. 8 Contributions and grants (Part VIII, line 1h) 24,353,728. 27,343,903. 9 Program service revenue (Part VIII, line 2g) 230,354. 331,938. 10 Investment Income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 24,902,082. 27,811,841. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 189,871. 2,238,904. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) Ô. 17,628,926. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 5,103,120. 5,096,685. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 22,921,917. 26,480,534. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1.980-,165 1,331,307. 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 30,198,222. 35,829,433. 20 Total assets (Part X, line 16) 7,524,476. 10,454,982. 21 Total liabilities (Part X, line 26) **₩** 22,673,746. 25,374,451. Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 25 % Signature of officer ⟨Sign Michael J. Cunhingham MD, FACS, President Here Type or print name and title Print/Type preparer's name Preparer's signature Check 7/30/15 self-employed P00182972 E. DREW CHENEY E. Drew Pâld; and Noyes, Preparer Firm's name Baker, Newman, 01-0494526 Firm's EIN Firm's address 280 Fore Street **Use Only** Portland, ME 04101 Phone no. (800) 244-7444 Yes X No May the IRS discuss this return with the preparer shown above? (see instructions)

332001 10-29-13 LHA For Paperwork Reduction Act Notice, see the separate instructions.

See Schedule O for Organization Mission Statement Continuation

Form 990 (2013)

Form	990 (2013) CHMC Otolaryngologic Foundation, Inc. 04-2751258 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	The Foundation provides otolaryngology services primarily to patients
	at Boston Children's Hospital and at satellite locations. The
	Foundation carries on and promotes basic and applied medical research
	and education in the field of otolaryngology by (see Schedule 0)
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code.) (Expenses \$ 26,113,330. including grants of \$ 2,238,904.) (Revenue \$ 27,181,654.)
	The Foundation provides otolaryngology services primarily to patients
	at Boston Children's Hospital and at satellite locations. The
	Foundation may charge for patient care, other medical services, and
	related products, provided that any net income is used exclusively for
	the charitable, scientific, and educational purposes for which the
	Foundation was created. The Foundation also provides care for patients
	regardless of their ability to pay, as well as providing and
	subsidizing hospital and community based services that are either
	unavailable or limited elsewhere in the community.
4b	(Code) (Expenses \$ 155,872. including grants of \$) (Revenue \$ 162,249.)
	The Foundation receives income from Boston Children's Hospital for
	providing administrative, supervision, and teaching services. The
	Foundation carries on and promotes basic and applied medical research
	and education in the field of otolaryngology by teaching students and
	other medical and scientific personnel; by providing, or supplementing
	income to research personnel through fellowships, research grants, and
	stipends; and by giving lectures and publishing information concerning
	problems and research results in the field of pediatric otolaryngology
	in order to educate the general public and the medical profession.
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	(Code) (Expenses \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 26,269,202.
	Form 990 (2013)
33200	2010)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	ĺ		
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			ļ _
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to		1	l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		}	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III	8		<u>^</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		 ^
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	ŀ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	 10		
••	as applicable.		1	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	ļ
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			1
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses)		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	ļ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			ļ
	Schedule D, Parts XI and XII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		.,	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	₩.
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a	<u> </u>	 ^ -
IJ	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	İ	i	1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	'	 	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			 -
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), Ilnes 6 and 11e? If "Yes," complete Schedule G, Part I	17	1	х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	L_	Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1	l	
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	ŀ	1	
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1	1	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ļ	Ì	
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	1	1	
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	i .		
	instructions for applicable filing thresholds, conditions, and exceptions):			٠,
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			٠.
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	_	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	 ^ -
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30	-	
31	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?//f "Yes," complete	" -		
٠.	Schedule N, Part II	32	İ	х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>	 	
••	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ľ	х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a		35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	T		
	If "Yes," complete Schedule R, Part V, line 2	36	[х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2013)

Form 990 (2013) CHMC Otolaryngologic Foundation, Inc.
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
		<u></u>	· ····		Yes	No
18	Enter the number reported in Box 3 of Form 1096. Enter -0- If not applicable	1a	19			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0	1	- 1	,
	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming	- 1		
_	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	20			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За				3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other	-	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		X
ь	If "Yes," enter the name of the foreign country:		,	,		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.	,		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		,	5a		Х
ь			T .	5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a						
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b_		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			
	to file Form 8282?	······		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ie during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			_		ļ
a	Did the organization make any taxable distributions under section 4966?			9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b_		<u> </u>
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII. line 12	10a	1	. '		
a _		10a				
11	Gross receipts, Included on Form 990, Part VIII, line 12, for public use of club facilities	L100	<u> </u>			
a	Gross income from members or shareholders	11a	ı			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1,12				ļ
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form		7	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			`		
a	Is the organization licensed to issue qualified health plans in more than one state?		i	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.					
b			l			
	organization is licensed to issue qualified health plans	13b				
С		13c		!		
14a				148		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
				Form	990	(2013)

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed MA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X Upon request Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Norman Dean - (617) 355-6463

300 Longwood Avenue, Boston, MA 02115

Form 990 (2013)

Form 990	(2013) CHM	C Otolaryngologic	Foundation,	Inc.	04-2751258	Page 7
Part VI	Compensation of O	fficers, Directors, Trustee:	s, Key Employees,	Highest Cor	mpensated	
	Employees, and Ind	ependent Contractors		_		
	Check if Schedule O cont	ains a response or note to any line	in this Part VII	· · · · · · · · · · · · · · · · · · ·		\square

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				2)			(D)	(E)	(F)
Name and Title	Average	(do	not o	Pos	itior	i than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	SB 00	noan	is bot	n an	compensation	compensation	amount of
	week	⊢	ceram	10 8 0	irecto	T T	100)	from	from related	other
	(list any	age of				{		the	organizations	compensation
	hours for related	ē	2			zated	}	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	ag .	置	ļ	₂	E E		(VV-2/1099-MISC)		organization and related
	below	Ē	ğ	١. ا	[윤		_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Ē			
(1) Michael J. Cunningham, MD, FACS	55.00			.,				014 017		70 070
President	5.00	_	\vdash	Х	⊢		<u> </u>	814,817.	0.	72,879.
(2) Reza Rahbar, MD	60.00							1 065 135		77 001
Vice President	60.00	X	<u> </u>	X	<u> </u>	ļ		1,065,137.	0.	75,821.
(3) Trevor McGill, MD	60.00			 				554 500		=
Clerk		Х	_	Х	<u> </u>	ļ.,	<u> </u>	774,592.	0.	70,303.
(4) Norman Dean Treasurer	55.00			x			ł	0.	179,895.	0.
(5) Gi Soo Lee, MD	60.00	^		^	-	-	-		1/3,033.	<u> </u>
Director	00.00	x						698,181.	0.	59,611.
(6) Howard Shane, MD, PhD	60.00			-	\vdash	 	-	050,1011		33,011.
Director		X			ĺ		1	599,535.	0.	49,160.
(7) Mark S. Volk, MD	60.00									
Director		X						584,723.	0.	67,895.
(8) Physicians' Organization at CH,	2.00									
Institutional Trustee			X			L.	L	0.	0.	0.
(9) Roger C. Nuss, MD	60.00									_
Physician	<u> </u>	L			L	X		734,394.	0.	65,192.
(10) Jacob R. Brodsky, MD	60.00			1					_	
Physician				<u>L</u>		X		713,307.	0.	26,143.
(11) Dennis Poe, MD	60.00	ı	į		ŀ	l			_	
Physician		_		<u> </u>		Х		704,578.	0.	62,620.
(12) Greg R. Licameli, MD	60.00	ļ	İ						_	
Physician	50.00	L	<u> </u>		<u> </u>	X		937,362.	0.	84,686.
(13) Kenneth R. Whittemore, MD	60.00	Į				l	Ì		_ 1	
Physician		_	<u> </u>	<u> </u>	_	Х	L.,	693,744.	0.	74,394.
			1			ļ				
	ļ	-	_		 	├	<u> </u>			
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		-	-		-	╁	-			
			Γ			T				
					L					

Form 990 (2013)

\$100,000 of compensation from the organization

Page 9

,			Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
इइ	1 8	a	Federated campaigns	1a			1046/106	1676140	312-314
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues				'[
ا ق			Fundraising events					,	1
ar A			Related organizations		136,000.				
S, G			Government grants (contribut	······					
Sign			All other contributions, gifts, gran	·				,	
돌	•	•	similar amounts not included abo	1 1					
풀히		_	Noncash contributions included in lines					-	ı
25		_	Total. Add lines 1a-1f			136,000.			:
		···	Total Tida In Too Ta Ti		Business Code				
a	2 8	•	Patient service revenu	e	621500	25,363,090.	25,363,090.		
울.		b	Clinical and other		541900	1,613,525.			
용필		<u>.</u>	Research revenue		541700	205,039.			
E S	ì	d	Education and research		611710	162,249.	162,249.		
Program Service Revenue	ì	_				212,221			
F	ì	f	All other program service reve	anue					
		a	Total. Add lines 2a-2f		—	27,343,903.			
	3	_	Investment income (including					·	
			other similar amounts)			242,937.		1,908.	241,029
	4		Income from investment of ta			······································		<u></u>	· · · · ·
	5		Royalties		· •				
				(i) Real	(ii) Personal				
	6 :	a	Gross rents	William	177				
	1		Less: rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)	L					ł
			Gross amount from sales of	(i) Securities	(ii) Other				
1		_	assets other than inventory	1,000,000					
	ı	h	Less cost or other basis	' ' '					
		_	and sales expenses	910,999.					
		c	Gain or (loss)						
						89,001.			89,001.
			Gross income from fundraisin						,,,,,,,
Revenue		_	including \$	of	1				
e ve			contributions reported on line						
er R			Part IV, line 18						
Othe		b	Less: direct expenses	b					
0			Net income or (loss) from fund						
			Gross income from garning ac	_					
			Part IV, line 19						
		ь	Less: direct expenses						[
			Net income or (loss) from garr						
			Gross sales of inventory, less						
	,,,,	_	and allowances				i		
	ı	b	Less: cost of goods sold	u					
			Net income or (loss) from sale						
		Ť	Miscellaneous Revenu		Business Code				
	11 :	8	711000110000 1 10VOIC	-			[
		b							
		c							
			All other revenue		 				
		- e	Total, Add lines 11a-11d	••••••					
	12	-	Total revenue. See instructions.		·· ·· ··· S h	27,811,841.	27,343,903,	1,908,	330 030.

Seci	On 50 (C)(3) and 50 (C)(4) organizations must com			impiete column (A).	
	Check If Schedule O contains a respon				<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			\ ·	
	organizations in the United States. See Part IV, line 21	2,238,904.	2,238,904.	1	
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the	•		Ì	
	United States. See Part IV, lines 15 and 16			*	
4	Benefits paid to or for members			· · · · · · · · · · · · · · · · · · ·	
5	Compensation of current officers, directors,	· · · · · · · · · · · · · · · · · · ·			
	trustees, and key employees	4,622,977.	4,622,977.		
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,560,078.	9,560,078.	_	
8	Pension plan accruals and contributions (include	3,300,010.	3,300,070.		
J	section 401(k) and 403(b) employer contributions)	846,401.	846,401.	ļ	
		3,828,170.	3,828,170.		
9 10	Other employee benefits	287,319.			
	Payroll taxes	201,319.	201,313.		
11	Fees for services (non-employees):				
a	Management	22 063		20-062	
ь	Legal	22,063.		22,063.	
c	Accounting	2,100.		2,100.	
q	Lobbying				
е	Professional fundraising services. See Part IV, line 17	04 000			
f	Investment management fees	91,029.		91,029.	
g	Other. (If line 11g amount exceeds 10% of line 25,	44 44	ĺ		
	column (A) amount, list line 11g expenses on Sch O.)	11,495.		11,495.	
12	Advertising and promotion	26,864.		26,864.	
13	Office expenses	915,994.	881,992.	34,002.	
14	Information technology				
15	Royalties				
16	Occupancy	655,263.	655,263.		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	240,149.	240,149.		
20	Interest				
21	Payments to affiliates				
2 2	Depreciation, depletion, and amortization	21,977.	21,977.		<u> </u>
23	Insurance	134,764.	110,985.	23,779.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)			1	
	amount, list line 24e expenses on Schedule O.)				
а	Billing and collections	1,377,512.	1,377,512.		
ь	Bad debt expense	788,799.	788,799.		
С	PO Dues	370,920.	370,920.		
d	Professional relations	166,648.	166,648.		
е	All other expenses	271,108.	271,108.		
25	Total functional expenses. Add lines 1 through 24e	26,480,534.	26,269,202.	211,332.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundralsing solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)		ŀ		
				<u></u>	

Check if Schedule O contains a response or note to any line in this Part X (B) End of year Beginning of year 1,801,584. 3,221,872. Cash - non-interest-bearing 1 6,328,756. 5,300,791. 2 2 3 3 2,000,483. 2,708,706. Accounts receivable, net 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 60,000. 5 120,000. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 87,500. 340,566. Notes and loans receivable, net Inventories for sale or use ______ Prepaid expenses and deferred charges 422,643. 458,571. 10a Land, buildings, and equipment: cost or other 632,604. 10a basis. Complete Part VI of Schedule D 484,923. 27,582. 147,681. b Less: accumulated depreciation ______ 10b 13,282,653. 9,686,077. 11 11 9,244,805. 9,908,052. 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 285,726. 593,607. 15 15 30,198,222. 35,829,433. 16 Total assets. Add lines 1 through 15 (must equal line 34) ... 16 17 163,590. 120,980. 17 1,890,319. 18 Grants payable 18 18,000. 15,000. 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 7,342,886. 25 8,428,683. 7,524,476. 26 Total liabilities. Add lines 17 through 25 10,454,982. Organizations that follow SFAS 117 (ASC 958), check here 🕨 💹 and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 21,113,832. 23,773,458. 27 1,559,914. 1,600,993. Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 22,673,746. Total net assets or fund balances 25,374,451. 33 33 30,198,222. 35,829,433. Total liabilities and net assets/fund balances

	990 (2013) CHMC Otolaryngologic Foundation, Inc.	04-2	751258	Pag	₁₆ 12
Par	t XI Reconciliation of Net Assets				
	Check If Schedule O contains a response or note to any line in this Part XI		<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,81		
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,48		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,33		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	22,67		
5	Net unrealized gains (losses) on investments	5	1,36	9,3	98.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor penod adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			•	
	column (B))	10	25,37	4,4	<u>51.</u>
Par	t XII Financial Statements and Reporting	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	·	,	
28	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	i on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis			N.	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		;	
	review, or compliation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.		١.	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	_			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		1		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			<u> </u>	
				agn.	10040

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number 04-2751258

_			olaryngologi						0	4-	2751	.258	3							
Part I	Reason	or Public Char	ity Status (All organiz	ations mu	st complet	e this par	t.) See inst	ructions.												
The organ	zation is not a	private foundation	because it is: (For lines	1 through	11, check	only one t	юх.)	-												
1 🖳	A church, cor	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).												
2 🖳	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)																
з 🖳	A hospital or	a cooperative hospi	tal service organization	described	in section	170(b)(1)	(A)(iii).													
4	A medical res	earch organization	operated in conjunction	with a hos	pital desci	ribed in se	ection 170	(b)(1)(A)(II	i). Enter	the I	nospita	l's nan	ne,							
	city, and stat	e:																		
5 🗔	An organizati	on operated for the	benefit of a college or un	niversity o	wned or op	perated by	a govern	mental uni	t describ	oed i	n									
	section 170	(b)(1)(A)(Iv). (Comple	ete Part II.)																	
6 🖳	A federal, sta	te, or local governm	ent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).													
7 📖	An organizati	on that normally rec	elves a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general	pub	ic desc	ribed	in							
	section 170(b)(1)(A)(vi). (Complete Part II.)																			
в																				
9 X	An organizati	on that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	ibutions, n	nembershi	p fees, a	ınd g	ross re	ceipts	from							
	activities rela	ted to its exempt fu	nctions - subject to certa	ain excepti	ons, and (2	2) no more	than 33 1	1/3% of its	support	t fror	n gross	inves	tment							
	income and u	inrelated business t	axable income (less sec	tion 511 ta	x) from bu	sinesses	acquired b	y the orga	inization	afte	r June 3	30, 19 ¹	75.							
	See section	509(a)(2). (Complete	e Part III.)																	
10	An organizati	on organized and of	perated exclusively to te	st for publ	ıc safety. S	See sectio	on 509(a)(4	i).												
11 🔲	An organizati	on organized and o	perated exclusively for th	ne benefit (of, to perfo	orm the fu	nctions of,	or to carr	y out the	pur	poses (of one	or							
	more publicly	supported organiza	ations described in secti	on 509(a)([.]	1) or sectio	on 509(a)(2	2). See sec	tion 509(a)(3). Ch	eck	the box	that								
	describes the	type of supporting	organization and compl	ete lines 1	1e through	11h.														
	a Type I	ь 🗀 Ту	ypell c T	ype III - Fu	nctionally i	ntegrated	i c	і 🗀 Тур	e III - No	n-fur	nctional	ly inte	grated							
e 📖	By checking	this box, I certify the	at the organization is not	controlled	directly o	r indirectly	by one or	r more disc	qualified	pers	ons ot	her tha	an							
	foundation m	anagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or	sec	tion 509	9(a)(2).								
f	If the organiz	ation received a writ	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	ii, or Type	• III												
	supporting of	rganization, check ti	nis box																	
g									supporting organization, check this box											
		•	lirectly controls, either al	+																
	the gove		•	-		persons o	described	ın (ii) and (iii) below	', <u>.</u>		Yes	No							
		eming body of the si	upported organization?			persons o	described	ın (ii) and (iii) below	′, 	11g(l)	Yes	No							
(ii) A family member of a person described in (i) above?								in (ii) and (iii) below	', 	11g(ii)		No							
	(ii) A family (iii) A 35% o	member of a persor	upported organization?	·		persons o	described	in (ii) and (iii) below	', 	11g(ii)		No							
h	(III) A 35% d	member of a person controlled entity of a	upported organization? n described in (i) above?	or (ii) above	 37	persons o	described	in (ii) and (iii) below	', 	11g(ii)		No							
h	(III) A 35% d	member of a person controlled entity of a	upported organization? n described in (i) above? i person described in (i) o	or (ii) above	 37	persons o	described	in (ii) and (iii) below	', 	11g(ii)		No							
	(III) A 35% d	member of a person controlled entity of a	upported organization? In described in (i) above? In person described in (i) of about the supported organization (III) Type of organization	or (ii) above ganizations	e?(s).	persons o	described	in (ii) and (the	, 	11g(ii)									
(i) Name	(III) A 35% (Provide the form	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9	or (ii) above ganizations (iv) is the o	e?(s). rganization sted in your	(v) Did you organizat	u notify the	(vi) is	the	, 	11g(ii) 11g(iii) Amoun									
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e?(s).	(v) Did you organizat	described	in (ii) and (the	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9	or (ii) above ganizations (iv) is the o	e?(s). rganization sted in your	(v) Did you organizat	u notify the	(vi) is	the	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								
(i) Name	(III) A 35% of Provide the formal of supported	member of a person controlled entity of a ollowing information	upported organization? In described in (i) above? In person described in (i) of about the supported organization (described on lines 1-9 above or IRC section	or (ii) above ganization (iv) is the c in col. (i) lk	e? (s). organization sted in your document?	(v) Did you organizat	u notify the	(vi) Is organizatic (i) organiz U.S	the on in col. ed in the .?	, 	11g(ii) 11g(iii) Amoun	t of mo								

Schedule A (Form 990 or 990-EZ) 2013 CHMC Otolaryngologic Foundation, Inc. 04-2751258 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization falled to qualify under Part III. If the organization falls to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2009 (c) 2011 (f) Total Calendar year (or fiscal year beginning in) (b) 2010 (d) 2012 (e) 2013 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 7 Amounts from line 4 Gross Income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 16a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18	Private foundation. If the organiza	tion did not check a box on lin	e 13, 16a,	16b, 17a, or	17b, che	ck this box and see instruc	ctions	▶∟	┙
						Cohodulo A /Earm	DOD ~~ DOD E.	ア \ つハ・	12

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and	-					
	membership fees received. (Do not]	•				
	include any "unusual grants.")	375,000.		17,000.	318,000.	136,000.	846,000.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	24685505.	24025649.	13827651.	24353728.	27343903.	114236436
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf					·	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	25060505.	24025649.	13844651.	24671728.	27479903.	115082436
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support (Subtract fine 7c from line 6.)				,	, ,	115082436
Sec	ction B. Total Support		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			<u> </u>
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6	25060505.	24025649.	13844651.	24671728.	27479903.	115082436
	Gross income from interest, dividends, payments received on securities loans, rents, royalties	010 307	07 770	00 477	105 005	041 000	017 060
	and income from similar sources	210,397.	97,779.	82,177.	185,887.	241,029.	817,269.
Ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	010 200	0.5 5.50	00 4 8 8	105 005	0.11 0.00	0.5
	Add lines 10a and 10b	210,397.	97,779.	82,177.	185,887.	241,029.	817,269.
71	Net income from unrelated business activities not included in line 10b, whether or not the business is			384.	470	1 000	1 013
10	regularly carried on Other Income. Do not include gain		 	304.	-479.	1,908.	1,813.
	or loss from the sale of capital	0505000	0.44.03.400	1 2 6 6 7 6 4 6	0.405.514.05	0.550.00.40	4 4 5 0 0 4 5 4 0
	Total support. (Add lines 9, 10c, 11, and 12.)				·	·	
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	rd, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organi	zation,
_	check this box and stop here			<u> </u>	·· <u>·····</u>		<u></u>
	ction C. Computation of Pub						
	Public support percentage for 2013			column (f))		15	99.29 %
16	Public support percentage from 2013				<u> </u>	16	99.27 %
Se	ction D. Computation of Inve						
17	Investment income percentage for 2	•		ne 13, column (f))		17	.71 %
18	Investment income percentage from	•				18	.73 %
198	a 33 1/3% support tests - 2013. If the						
ŧ	more than 33 1/3%, check this box a 33 1/3% support tests - 2012. If the		= :		- · · · -	*** *** * * * * * * * * * * * * * * * *	► X
	line 18 is not more than 33 1/3%, ch	eck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	>
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	<u> </u>

Part	IV Supr	olement	Al Inform his part for a	ation. Pr	ovide the e	xplanatio	ns require	ed by Part II, line ons)	10; Par	t II, line 17a or 17b; and Part III, line 12.	<u>18 4</u>
Pari	t III:			_							
The	Founda	ation	change	ed its	year	end	from	February	28	to	
	tember			•							
								-			
						· ·					
					, ,						
								.			
		•		_							
								_			
				"							
			-								
				·							
				_							
			•						_		

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete If the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/iorm990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

CHMC Otolaryngologic Foundation, Inc.

Employer identification number 04-2751258

Par	Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate contributions to (during year)		
	Aggregate grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in		ınds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
•	for charitable purposes and not for the benefit of the donor		-
	Impermissible private benefit?	• • • • •	· — —
Par			
1	Purpose(s) of conservation easements held by the organizat		
•	Preservation of land for public use (e.g., recreation or		ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space	1,000,72,00,00	Thorono on dotaro
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conseniation essement on the last
_	day of the tax year.	and deliber valient delimination in the fermion a	CONSERVATION BASEMONE ON THE LAST
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
ь	Total acreage restricted by conservation easements		
G	Number of conservation easements on a certified historic st		
d	Number of conservation easements included in (c) acquired		. 20
u	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year	sieases, extinguished, or terminated by the org	anization during the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
J	violations, and enforcement of the conservation easements	- · · · · · ·	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and	•	* *
8	Does each conservation easement reported on line 2(d) abo		•
	and section 170(h)(4)(B)(ii)?		· · · · · · · · · · · · · · · · · · ·
9	In Part XIII, describe how the organization reports conservation		
•	include, if applicable, the text of the footnote to the organiza	•	
	conservation easements.	mono in anole, otalomonio that accombes the	organization s accounting to
Pai	t III Organizations Maintaining Collections	of Art. Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" to Form		
	If the organization elected, as permitted under SFAS 116 (A		and halance sheet works of art
	historical treasures, or other similar assets held for public ex	,	•
	the text of the footnote to its financial statements that descri		o. p. c
b	If the organization elected, as permitted under SFAS 116 (A		I balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	adduction of resource are the tribute of public t	sarvice, provide the conoving amounts
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical tre	ageures or other similar assets for financial age	
4	the following amounts required to be reported under SFAS	-	ii, provide
a	Revenues included in Form 990, Part VIII, line 1		▶ €
	Assets included in Form 990, Part X		> \$
U	Assert included in Form 330, Fall A		🚩 Ф

		olaryngolog						Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Ot	her Simil	<u>ar Asse</u>	ts(contin	ued)
3	Using the organization's acquisition, accessi-	on, and other record	s, check any of the	following that are a	a significant	use of its	collection	items
	(check all that apply):							
а	Public exhibition	d	Loan or exc	hange programs				
b	Scholarly research	е	Other					
C	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organization's e	xempt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit o	r receive donations of	of art, historical trea	sures, or other sim	ılar assets			
	to be sold to raise funds rather than to be ma					\square	Yes	☐ No
Par	t IV Escrow and Custodial Arran						ine 9. or	
	reported an amount on Form 990, Pai		J					
1a	Is the organization an agent, trustee, custodi	ian or other Intermed	iary for contribution	ns or other assets r	ot included			
	on Form 990, Part X?		•				Yes	□ No
ь	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:				_ , _ ,	
_	, ,		g				Amount	
С	Beginning balance				1c		711100111	
	Additions during the year							
	Distributions during the year							
f								
	Ending balance	om 000 Bart V line	040	•• •• •••••	11		Yes	1 1 1 1 1 2
						└─	_ Tes	⊢H∾
Par	If "Yes," explain the arrangement in Part XIII. It V Endowment Funds. Complete it							
- 4	Zildowillottz i dildo: Complete i				T.	voore beek	(=) Four	voore book
4-	Deciment of warmhalance	(a) Current year 1,559,914.	(b) Prior year 1,494,490.	(c) Two years back 1,546,079		21,079.		years back
10	Beginning of year balance	136,000.	318,000.			21,073.		517,362.
b	Contributions	130,000.	310,000.	17,000	<u> </u>			375,000.
	Net investment earnings, gains, and losses		· · · · · · · · · · · · · · · · · · ·		-	·		28,717.
								
е	Other expenditures for facilities	04 001	250 526	60 50				
	and programs	94,921.	252,576.	68,589	1,	375,000.		
f	Administrative expenses	1 500 000	1 550 011					
g	End of year balance	1,600,993.	1,559,914.	<u> </u>	1,5	46,079,	2,	921,079.
2	Provide the estimated percentage of the curr			a)) held as:				
	Board designated or quasi-endowment	.00	_%					
	Permanent endowment ► .00	%						
C	Temporarily restricted endowment ► 10							
	The percentages in lines 2a, 2b, and 2c shou							
3a	Are there endowment funds not in the posse	ession of the organiza	ition that are heid a	nd administered fo	r the organi	zation		
	by:						`	Yes No
	(I) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	<u> </u>
b	If "Yes" to 3a(ii), are the related organizations	s listed as required or	n Schedule R?				3b	
4	Describe in Part XIII the Intended uses of the		wment funds.					
Pai	rt VI Land, Buildings, and Equipm							
	Complete if the organization answere	d "Yes" to Form 990,	Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or ot	1 ' '		Accumulate	ed	(d) Book	value
		basis (investm	nent) basis	(other) c	depreciation			
	Land			,	-1,			
þ	• • • • • • • • • • • • • • • • • • • •							
	Leasehold improvements			5,514.	7,6			,897.
	Equipment			8,668.	382,7			,891.
e	Other			8,422.	94,5	29.		,893.
Total	Add lines 1a through 1e (Column (d) must e	qual Form 990 Part	X column (B) line 1	0(c))			147	681.

⁽a) Due to Physicians Organization 270,420.

(b) Accrued bonuses 1,255,000.

(c) Deferred compensation obligations 2,974,428.

(d) After tax plan obligation 2,047,495.

(e) Accrued professional liability 252,632.

(e) Accrued pension obligation 15,000.

(g)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 8,428,683.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	ule D (Form 990) 2013 CHMC Otolaryngologic Founda XI Reconciliation of Revenue per Audited Financial Statemen		04-	2751258 Page
Fart		iits with nevenue per i	netuii	13.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		1	29,276,160
	otal revenue, gains, and other support per audited financial statements		 ' -	25,210,100
	· · · · · · · · · · · · · · · · · · ·	2a 1,369,398		
al	Net unrealized gains on investments	2a 1,303,330	4	
	Consider of province and use of facilities		-{	
	Recoveries of prior year grants		-	
	Other (Describe in Part XIII.)		-	1,464,319
	Add lines 2a through 2d		2e 3	27,811,841
	Subtract line 2e from line 1	······································	3	27,011,041
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 4-1		
	nvestment expenses not included on Form 990, Part VIII, line 7b	4a	-	
	Other (Describe in Part XIII.)		┥.	۸ ا
	Add lines 4a and 4b		4c	27,811,841
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses no	5 r Pote	
rait	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	sins with Expenses pe	neu	41 ().
			1	26,480,534
	Total expenses and losses per audited financial statements		1	20,400,534
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	l .	
	Oonated services and use of facilities	2a	-	
	Prior year adjustments		- ``	
	Other losses		┨ .	
	Other (Describe in Part XIII.)		٠٠٠	_
	Add lines 2a through 2d		_2e	06 400 534
	Subtract line 2e from line 1		3	26,480,534
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
	nvestment expenses not included on Form 990, Part VIII, line 7b		4	•
	Other (Describe in Part XIII.)	4b	4	
	Add lines 4a and 4b		4c	0
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	26,480,534
	XIII Supplemental Information.			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I		4; Part	X, Ilne 2; Part XI,
lines 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional information.		
	 			
Dam	t W limo 4.			
Fal	t V, line 4:			
The	endowment funds represent assets that are	held in trust		
1110	endowment I unds Teplesent assets that are	mera in crust		
tha	t are temporarily restricted by the donor	to be used for	rec	ruitment to
	e are comportarity reserved by the admor	co be ased for	160	Turcment to
adv	ance clinical research activities and qual	ity improvement	- in	itiatives.
	and desired reposition addressed and deer	TO TIME TO VEHICLE		TOTACT VCD.
				· · · · · · · · · · · · · · · · · · ·
Par	t X, Line 2:			
				
The	Foundation is a tax-exempt corporation as	described in		
Sec	tion 501(c)(3) of the Internal Revenue Cod	le (the Code), a	anđ	is exempt
fro	m federal income taxes on related income p	oursuant to Sect	ion	501(a) of
	Code. In addition, the Foundation qualifi			
	tribution deduction under Section 170(b)(1			
		, (21)		
as 332054 09-25-1	an organization that is not a private foun	dation under Se		
09-25-13	3		Sche	dule D (Form 990) 201

Schedule D (Form 990) 2013 CHMC Otolaryngologic Foundation, Inc. 04-2751258 Page 5 [Part XIII Supplemental Information (continued)
509(a)(2). Tax-exempt organizations could be required to record an
obligation for income taxes as the result of a tax position they have
historically taken on various tax exposure items including unrelated
business income or tax status. The Foundation has evaluated the positions
taken on its filed tax returns. The Foundation has concluded that no
uncertain income tax positions exist at September 30, 2014. The
Foundation's tax years from 2011 through 2014 are potentially subject to
examination.
Part XI, Line 2d - Other Adjustments:
Net assets released from restrictions 94,921.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

Employer identification number

Information about Schedule I (Form 990) and its instructions is at www its gov/form990.

% N Schedule I (Form 990) (2013) 04 - 2751258(h) Purpose of grant or assistance X Yes Seneral Support Jeneral Support Seneral Support Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance : N/A N/A **X**/**N** (f) Method of valuation (book, FMV, appraisal, other) : : N/A N/A ö o. (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 6,896. 1,973,869 255,540 CHMC Otolaryngologic Foundation, Inc. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(c)(3) 501(c)(3) 501(c)(3) Enter total number of other organizations listed in the line 1 table 47-0379754 Anderson Drive - Raleigh, NC 27608 80-0894460 04-2774441 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization Improvement Collaborative - 2306 Children's Hospital and Medical Center - 8200 Dodge Street -Global Tracheostomy Quality Boston Children's Hospital or government 300 Longwood Avenue Boston, MA 02115 Omaha, NE 68114 Part

332101 10-29-13

Page 2

Schedule I (Form 990) (2013) CHMC Otolaryngologic Foundation, Inc.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
		-			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, lir	ie 2, Part III, column	(b), and any other ac	dditional information.	
Part I, Line 2:					
Monitoring is provided by CHMC Otolaryngologic	laryngol		Foundation,		
Inc. (the Foundation) through oversight of	sight of	the terms	and conditions	tions of a	
written grant agreement. Multiyear	agreements		require yearly progress	rogress and	
financial reports for continuation	of funding.	ing. Durin	During the year	ended	
September 30, 2014, the Foundation	only provided	ovided grant	nt donation	donations to other	
501(c)(3) organizations.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHMC Otolaryngologic Foundation, Inc.

Employer identification number 04-2751258

Pε	rt I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence		,	, ,
	Tax indemnification and gross-up payments Discretionary spending account Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)	, ,,	,,	1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		-	
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	х	
	tradicion, and officially the occorrection billioner, regarding the north officers from the first firs	-		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:	,		
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			:
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	,	i	1
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		,	
	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		X
_	If "Yes" to line 5a or 5b, describe in Part III.	,		
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization? If "Yes" to line 6a or 6b, describe in Part III.	6b		Х
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	х	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	•		
	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			

Page 2

04 - 2751258CHMC Otolaryngologic Foundation, Inc.

Schedule J (Form 990) 2013

Partil) Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	<u> </u>	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)·(J)(B)	reported as deferred in prior Form 990
(1) Michael J. Cunningham, MD, FACS (1)	ε	637,500.	0	177,317.	0	72,879.	887,696.	0
ident	▣	0		1 1	0	0	0.	0
Reza Rabbar, MD	<u> </u>	565,000.	11,650.	488,487.	0	75,821.	1,140,958.	0
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Schedule J (Form 990) 2013

Greg

SCHEDULE L

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

Transactions With Interested Persons

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

28a, **2**0

2013

Department of the Treasury Internal Revenue Service Information about Schedule L (Form 990 or 990-EZ. ➤ See separate instructions. ➤ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Employer identification number Name of the organization 04-2751258 CHMC Otolaryngologic Foundation, Inc. Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved by board or (I) Written (d) Loan to o (b) Relationship (c) Purpose (e) Original (g) In (a) Name of (f) Balance due from the organization? agreement? with organization principal amount default? interested person of loan committee? Yes Yes To From Ves No No Gi Soo Lee, MD DirectorPhysicia X 100,000 40,000. X X X Jacob R. BrodskPhysiciaPhysicia 100,000 80,000. X X X X 120,000. Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (e) Purpose of (a) Name of interested person (b) Relationship between (c) Amount of (d) Type of assistance assistance assistance interested person and the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Schedule L (Form 990 or 990 EZ) 2013 CHMC Otolaryngologic Foundation, Inc. 04-2751258 Page 2 Part IV Business Transactions Involving Interested Persons. Complete If the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (b) Relationship between interested (a) Name of interested person (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No Part V | Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions). Schedule L, Part II, Loans To and From Interested Persons: (a) Name of Person: Gi Soo Lee, MD (c) Purpose of Loan: Physician Recruitment (a) Name of Person: Jacob R. Brodsky, MD (b) Relationship with Organization: Physician (c) Purpose of Loan: Physician Recruitment Schedule L, Part II, Loans To and From Interested Persons: CHMC Otolaryngologic Foundation, Inc. (the Foundation) has provided several secured and unsecured loans to employees. The loans bear interest at rates ranging from interest free to 1.01%. The loans were made for recruitment and retenion purposes, to assist physician employees in the purchase of their primary residence. The amounts for the recruitment loans were determined by restricted donations provided by Boston Children's Hospital for use in recruitment. The loans will be forgiven over the terms of the notes if the recipients remain employed at the Foundation or its affiliates. The amount of the loan forgiveness will be included with accrued interest, if applicable, as

compensation in the year forgiven.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

CHMC Otolaryngologic Foundation, Inc. 04-2751258 Form 990, Part I, Line 1, Description of Organization Mission: Boston Children's Hospital and at satellite locations. The Foundation also provides care for patients regardless of their ability to pay, as well as providing and subsidizing hospital and community based services that are either unavailable or limited elsewhere in the community. Form 990, Part I: The prior year column of the revenue and expenses on Form 990 was updated to agree to the audited financial statements, in which the prior year reclassifications were revised. The lines that were updated are: Line 9 was updated from \$23,782,439 to \$24,353,728; Line 12 was updated from \$24,330,793 to \$24,902,082; Line 15 was updated from \$17,515,981 to \$17,628,926; Line 17 was updated from \$4,644,776 to \$5,103,120; and Line 18 was updated from \$22,350,628 to \$22,921,917. Form 990, Part III, Line 1, Description of Organization Mission: teaching students and other medical and scientific personnel. The Foundation also provides care for patients regardless of their ability to pay.

Form 990, Part VI, Section A, line 1:

The majority of the CHMC Otolaryngologic Foundation, Inc. (the Foundation) board members are physicians who are not independent from the Foundation. However, the Foundation is part of an integrated delivery system with Boston Children's Hospital (the Hospital) which does have a

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Schedule O (Form 990 or 990-EZ) (2013)

community board. The Foundation was organized in 1982. At the time, the board was composed entirely of physicians, a board structure that was approved by the Internal Revenue Service. The Foundation has since adjusted the board structure by adding the Physicians' Organization at Children's Hospital, Inc. (the PO) as a member. See Schedule O, Part VI, Questions 3, 6, 7b, and 12 for more on the PO's rights.

Form 990, Part VI, Section A, line 3:

The Physicians' Organization at Children's Hospital, Inc. (the
PO) is a Class "C" member of the CHMC Otolaryngologic Foundation, Inc. (the
Foundation). The PO is responsible for providing management services to the
Foundation. The PO has the power to select the independent auditor and
legal counsel of the Foundation from an approved list of firms mutually
agreed to by the PO and the Foundation. The PO also has the right to
review, but not to approve, the annual operating budget and all capital
budgets of the Foundation. Lastly, Boston Children's Hospital has the right
to review for compliance with applicable law, the general terms of and any
modifications to physician compensation and benefit plans for all physician
employees of the Foundation.

Form 990, Part VI, Section A, line 6:

The CHMC Otolaryngologic Foundation, Inc. (the Foundation) has

three classes of members. The Chief of the Department of Otolaryngology

(the Department) of Boston Children's Hospital (the Hospital) is the sole

Class "A" member. Any member of the Department (other than the Chief) who

holds a professional staff appointment in otolaryngology at the Hospital,

has a full-time faculty appointment from Harvard Medical School, and who is

geographically full-time at the Hospital shall be a Class "B" member. The

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization CHMC Otolaryngologic Foundation, Inc.

Employer identification number 04-2751258

Physicians' Organization at Children's Hospital, Inc. is the Class "C" member of the Foundation.

Form 990, Part VI, Section A, line 7a:

According to the Articles of Organization, the Class "A"

member is the Chief of the Department of Otolaryngology (the Department) of
Boston Children's Hospital (the Hospital). Any other member of the

Department who holds a professional staff appointment in otolaryngology at
the Hospital, has a full-time faculty appointment from Harvard Medical

School, and who is geographically full-time at the Hospital shall be a

Class "B" member. Class "A" and "B" members shall hold their membership as
long as he/she remains qualified for membership. Only Class "A" and "B"

members may vote in annual meetings or other elections or serve on the CHMC

Otolaryngologic Foundation, Inc's Board of Directors and may nominate
candidates for election to the Board.

Form 990, Part VI, Section A, line 7b:

The Physicians' Organization at Children's Hospital Inc. (the

PO) is a Class "C" member of the CHMC Otolaryngologic Foundation, Inc. (the

Foundation). The PO is responsible for providing management services to the

Foundation. The PO has the power to select the independent auditor and

legal counsel of the Foundation from an approved list of firms mutually

agreed to by the PO and the Foundation. The PO has the right to review, but

not to approve, the annual operating budget and all capital budgets of the

Foundation. Lastly, Boston Children's Hospital has the right to review for

compliance with applicable laws, the general terms of and any modifications

to physician compensation and benefit plans for all physician employees of

the Foundation. As a Class "C" member of the Foundation, the PO attends the

Name of the organization CHMC Otolaryngologic Foundation, Inc.

Employer Identification number 04-2751258

Foundation's annual meeting.

Form 990, Part VI, Section B, line 11:

The detailed review will be conducted by the President of the Foundation, Michael J. Cunningham, MD, FACS, and the Treasurer, Norman Dean. A copy of the Form 990 will be provided to the Board prior to filing. The detailed review will be conducted before filing the return with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c:

The Physicians' Organization at Children's Hospital, Inc. (the PO) and Boston Children's Hospital (the Hospital) administer an annual conflict of interest disclosure process to all of its member Foundations, which asks physicians (officers, top management, and highly compensated employees) and selected Foundation staff to disclose potential conflicts. A disclosure statement will be circulated annually to members of the PO. The audit committee shall determine those individuals (including medical staff members) who shall be required to complete the disclosure statement. The audit committee, at its discretion, may either: 1) refer any or all disclosure statements to the Board of Directors; 2) appoint an ad hoc committee to review and resolve any conflict of interest issues; or 3) review and resolve any conflict of interest issues personally or through a designee(s). Any person not receiving a disclosure statement has an affirmative obligation to disclose to the PO President, PO General Counsel, or his/her supervisor whenever he/she believes he/she has or may have a conflict of interest. Similarly, each person completing a disclosure statement has an affirmative obligation to update the statement any time circumstances change and/or he/she believes that a conflict of interest may 332212 09-04-13 Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization CHMC Otolaryngologic Foundation, Inc.	Employer identification number 04-2751258
exist. In the event a conflict of interest is found to ex	ist, the
Foundation prohibits the member from voting on any matter	to which the
exist. In the event a conflict of interest is found to exist, the Foundation prohibits the member from voting on any matter to which the conflict relates or otherwise influence the voting on such matter.	
Form 990, Part VI, Section B, Line 15:	
All the physicians (top management, officers, and highly	
compensated individuals) fall under compensation guidelin	es determined by
Harvard University (Harvard) with limitations established	for certain
positions/ranks within the medical school. Annually, comp	ensation is
reviewed and reported to Boston Children's Hospital's (th	e Hospital's)
Board of Trustees to ensure that total direct and indirec	t compensation
does not exceed the pre-determined guidelines of Harvard.	Any new indirect
benefit plan requires approval by the CHMC Otolaryngologi	c Foundation,
Inc.'s (the Foundation's) Board of Directors, which then	must be reviewed
and permitted by the Hospital. Major procedures of the ap	proval process
involve: comparing compensation data of physicians within	the comparable
field of medicine; indirect compensation currently being	offered; and the
financial stability of the Foundation. This process was f	ollowed for the
year ended September 30, 2014.	
Form 990, Part VI, Section C, Line 19:	
The Foundation maintains all financial records, conflict	of
interest policies, and governing documents at its main of	fice at 300
Longwood Avenue, Boston, MA 02115. The documents are avai	lable upon
request.	
Form 990, Part XII, Line 2c:	
The audit process has not been changed from the prior 332212 09-04-13 Sched	ule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 9	990-EZ) (20	13)			Page 2
Name of the organization		Otolaryngologic	Foundation,	Inc.	Employer Identification number 04-2751258
year.					
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection 2013

OMB No. 1545-0047

Employer identification number 04-2751258

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990 CHMC Otolaryngologic Foundation, Inc. Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Parti

Direct controlling entity End-of-year assets e Total income € Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations cluring the tax year. PartII

organizations during the tax year.							
(a)	(q)	(0)	(p)	(e)	(2)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512	(S) DA
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	S S
Boston Children's Hospital - 04-2774441							
300 Longwood Avenue							
Boston, MA 02115	Hospital	Massachusetts	501(c)(3)	Line 3	N/A		×
Physicians' Organization at Children's							
Hospital, Inc 04-3266103, 300 Longwood				Line 11c,			
Avenue, Boston, MA 02115	Management services	Massachusetts	501(c)(3)	III-FI	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

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Schedule R (Form 990) 2013 CHMC Otolaryngologic Foundation, Inc.

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Primary activity domicile (state or foreign foreign country)				9 6	:			(1)
(Aquita)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportionate allocations?	amount in box	managing partner?	managing ownership
		sections 512-514)		00000	Yes No	K-1 (Form 1065)	YesNo	
							_	
1		-				!		
_		<u>-</u>						

Identification of referen organizations, Laxable as a corporation organizations treated as a corporation or trust during the tax year. Part IV

(a)	(g)	(2)	(b)	(e)	(3)	(6)	3	(E)	
Name, address, and EIN of related organization	Primary activity	Legal domicite (state or foreion	Direct controlling entity	Type (C cor	Shar	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	8 <u>€</u> 38
		country)		or trust		deserte		Yes No	٩
									İ
									1
332162 09-12-13						Sche	Schedule R (Form 990) 2013	1 990) 2	2013

Page 3

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule					Yes	å
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	ated organizations listed	Iin Parts II-IV?		Ц	
	: : : : : : : : : : : : : : : : : : : :	: : : : : : : : : : : : : : : : : : : :		<u>ا ج</u> :	 	4
b Gift, grant, or capital contribution to related organization(s)	:	: : : : : : : : : : : : : : : : : : : :		2	4	1
c Gift, grant, or capital contribution from related organization(s)		:		ب	×	
d Loans or loan guarantees to or for related organization(s)		:		₽		×
e Loans or loan guarantees by related organization(s)				.		×
				;	,	Þ
T DIVIDENDS Ifom related organization(s)	: : : : : : : : : : : : : : : : : : : :			<u>= </u> :	1	4
g Sale of assets to related organization(s)		:		.:. 1g		×
h Purchase of assets from related organization(s)				=		×
i Exchange of assets with related organization(s)		•		=		×
Lease of facilities, equipment, or other assets to related organization(s)	•		:	=	L	×
		:		<u> </u> :	;	
k Lease of facilities, equipment, or other assets from related organization(s)	:	: : : : : : : : : : : : : : : : : : : :		¥	≤	
l Performance of services or membership or fundraising solicitations for related organization(s)	ianization(s)			=		×
m Parformance of services or membership or fundraising solicitations by selected expensions (s)	anization(e)	:		<u>.</u> :	×	L
in the normalize of services of membership of juridialship solicitations by refated dig	ariizatiori(s)				4	1
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)	: : : : : : : : : : : : : : : : : : : :		#	X	
 Sharing of paid employees with related organization(s) 				ç	×	
	:			2		_
					`>	_
p reimbursement paid to related organization(s) for expenses	: : : : : : : : : : : : : : : : : : : :	: : : : : : : : : : : : : : : : : : : :		<u>a</u>	4	
q Reimbursement paid by related organization(s) for expenses	: : : : : : : : : : : : : : : : : : : :			₽.	×	
 other transfer of cash or property to related organization(s) 	•	:		- =		×
s Other transfer of cash or property from related organization(s)				. 1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete th	s line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	nt involved		
(1)						
(2)						
(4)						
(5)						
				i	1	
(9)						
332163 09-12-13			Schedt	Schedule R (Form 990) 2013	980 u) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	structions regarding exclu	sion for certain inv	estment partnerships.							
(a)	(Q)	<u> </u>	(p)		E	(6)	Ξ	8	5	<u> </u>
Name, address, and EIN	Primary activity	Legal domicule	Predominant income parties sec (related, unrelated, 501(c)(3)		Share of total	Share of end-of-year	Dispropor- tionate	Disprapor Code V-UBI General or Percentage to the total amount in box 20 managing ownership	General	Percentage ownership
(See See See See See See See See See See		country)	under section 512-514) Yes		income	assets	Yes No	(Form 1065)	Yes No	
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Schedule R (Form 990) 2013

Schedule F	R (Form 990) 2013	CHMC	Otolaryngologic	Foundation,	inc.	04-2751258	Page 5
Part VII	R (Form 990) 2013 Supplemental In	formation					
	Provide additional info	ormation for res	sponses to questions on Schedi	ile B (see instructions)			
	Provide additional trite	Office Control 16	sportses to questions on oched	die n (see instructions).		-	
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