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DLN: 93493072003125

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the	2013 c		10-01-2013 , 2013, and ending 09	-30-2014			
B Ch	eck if	applicable	C Name of organization JSI RESEARCH & TRAINING INSTITUT	E INC		D Employ	er ide	ntification number
┌ Add	dress c	hange		LINC		04-26	79824	4
┌ _{Na}	me ch	ange	Doing Business As					
┌ Ind	tial reti	um	Number and street (or P.O. box if ma	ul is not delivered to street address) Room/	suite	F. Tolonbo		hor
Г те	rmınate	ed	44 FARNSWORTH STREET		June	E Telepho	ne num	ber
┌ Am	ended	return	City or town, state or province, count	ry, and ZIP or foreign postal code		(617)	482-9	485
_		n pendin	BOSTON, MA 022101211			G Cross ro	counts d	106 527 940
,			F Name and address of princ	sinal officer	11/-> *			\$ 196,537,849
			JOEL H LAMSTEIN	ingal officer		s this a group ubordinates?	return	TYes ▼ No
			44 FARNSWORTH STREET BOSTON, MA 022101211					
			B0310N,MA 022101211		1	re all subordır ıcluded?	nates	Γ Y es Γ No
Ta	x-exe	mpt statı	rs ▼ 501(c)(3)	sert no) 4947(a)(1) or 527			a lıst	(see instructions)
1 W	obeit	o b b	tp //www.jsi.com/JSIInternet/		\dashv			
					H(c)	Group exempti	on nur	mber 🟲
			on 🔽 Corporation 🗌 Trust 🦳 Association	Other 🕨	L Year o	of formation 197	'9 M	State of legal domicile MA
Pa	rt I	Su	mmary					
*	1	HEALT	describe the organization's mission H EDUCATION AND RESEARCH UNITIES THROUGHOUT THE WO	CONSULTING DEDICATED TO IM	PROVING T	THE HEALTH	OFIN	DIVIDUALS AND
Ě								
E								
Governance	2	Check	this box দ if the organization dis	continued its operations or disposed	d of more tha	an 25% of its	net as	sets
	٦	Numbe	r of voting members of the governu	ng body (Part VI, line 1a)			3	11
Activities &			-	f the governing body (Part VI, line 1			4	11
差				alendar year 2013 (Part V, line 2a)			5	364
₽Ç				cessary)			6	0
-			·	rt VIII, column (C), line 12			7a	0
	1			om Form 990-T, line 34			7b	0
						Prior Year		Current Year
	8	Con	ributions and grants (Part VIII, lin	e 1 h)		172,907,2	17	196,531,973
量	9			e 2g)			0	0
Ravenue	10	Inve	stment income (Part VIII, column	(A), lines 3, 4, and 7d)		44,1	20	5,876
æ	11	Othe	er revenue (Part VIII, column (A), l	ines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12			must equal Part VIII, column (A), l	ine	172.051.2	27	106 537 940
	12		to and complex amounts noted (Dort I			172,951,3	0	196,537,849
	13			X, column (A), lines 1-3)			0	0
	14			(, column (A), line 4) e benefits (Part IX, column (A), lines			-	0
83	15	5-1		e benefits (Part 1x, Column (A), fines	'	29,307,1	54	33,438,506
Expenses	16a	Prof	essional fundraising fees (Part IX, o	column (A), line 11e)			0	0
홄	Ь	Total	fundraising expenses (Part IX, column (D),	line 25) ▶ -0				
ш	17			nes 11a-11d, 11f-24e)		140,864,1	44	158,012,671
	18	Tota	l expenses Add lines 13-17 (mus	t equal Part IX, column (A), line 25)		170,171,2	98	191,451,177
	19	Reve	enue less expenses Subtract line 1	8 from line 12		2,780,0	39	5,086,672
S 8					Begin	ning of Curren	it	End of Year
Set Sen	20	Tata	l assets (Part X, line 16)			Year 43,692,5	30	39,082,054
Not Assets or Fund Balances	21		I liabilities (Part X, line 26)		·	27,348,4		17,651,270
2 E E	22		assets or fund balances Subtract I		. '	16,344,1	-	21,430,784
		_	nature Block		•	10,511,1		21,100,701
my k	nowle arer h	edge an as any ** Sig	d belief, it is true, correct, and com knowledge **** nature of officer EL H LAMSTEIN PRESIDENT	mined this return, including accompa plete Declaration of preparer (other				
			pe or print name and title					
		•	Print/Type preparer's name NORMAN R FOUGERE JR CPA	Preparer's signature	Date	CHECK IA II	PTIN P00505	5862
Paid	d		Firm's name NORMAN R FOUGERE JR	I R CPA		self-employed Firm's EIN ► 04		
Pre	par	er		••				
Use	On	ılv	Firm's address ► 99 HERITAGE LANE			Phone no (781)	934-04	160

DUXBURY, MA 02332

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

✓ Yes No

Form	1990 (2013)					Page 2
Par		ent of Program Serv i Schedule O contains a resp				্ন,
1	Briefly describe	the organization's mission	l			
	RESEARCH & TRA WORLD	INING IS DEDICATED TO	O IMPROVING	G THE HEALTH OF INDIV	IDUALS AND COMMUNITIE	S THROUGHOUT
2	Did the organiza the prior Form 9	tion undertake any signific 90 or 990-EZ?		ervices during the year whi		┌ Yes ┌ No
	If "Yes," describ	oe these new services on S	chedule O			
3		tion cease conducting, or r			cts, any program	┌ Yes ┌ No
	If "Yes," describ	e these changes on Sched	ule O			
4	expenses Section) organization:	s are required to report the	argest program services, as n amount of grants and allocati	
4a	(Code) (Expenses \$	84,542,663	including grants of \$) (Revenue \$)
	FOREIGN ASSITAN	CE FOR PROGRAMS OVERSEAS				
4b	(Code) (Expenses \$	53,990,751	ıncludıng grants of \$) (Revenue \$)
	NON-GOVERNMEN	TAL ORGANIZATION STRENGTHEN	NING			
4c	(Code) (Expenses \$	2,080,075	including grants of \$) (Revenue \$)
	AIDS EDUCATION A	AND TRAINING CENTERS				
	(Code) (Expenses \$	32,812,781	ıncludıng grants of \$) (Revenue \$)

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M \blacksquare	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	✓ No
La	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 137			
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	UG , MA , NP , GG , SU , ZA , PK , OC , ID , ET , LI , BC , IV ,			
	If "Yes," enter the name of the foreign country ►HA, KE, RW, SF, TZ, TT, IN, UP, TZ, MZ, NI, ZI, KZ, GH			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
ā	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	, <u>, , , , , , , , , , , , , , , , , , </u>		140
<u> </u>	74 Test, indicate the number of forms of 202 med during the year 1 1 1 1			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
_	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
y	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
•		8		
9	Sponsoring organizations maintaining donor advised funds.	٥٠		
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		
) J	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
a	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in the	hıs Part VI .							. <u>「</u> マ

14 Did the organization have a written document retention and destruction policy?	Se	ection A. Governing Body and Management			
There are maternal differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b				Yes	No
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 be first the number of voting members included in line 1a, above, who are independent. 1 vital any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee and the support of officers, directors or trustees, or key employees to a management company or other persons? 3 Indition of officers, directors or trustees, or key employees to a management company or other persons? 4 Indition of officers, directors or trustees, or key employees to a management officers or other persons of the organization's assets? 5 Indition of the organization become aware during the year of a significant diversion of the organization's assets? 5 Indition of the organization have members or stockholders? 5 Indition of the organization have members, stockholders? 6 Indition of the organization have members, stockholders, or other persons who had the power to election appoint one or more members of the governing body? 8 Indition of the organization of the organization reserved to (or subject to approval by) members, stockholders, or other persons of the organization have like the propose of the organization have like the organization have a written policies and procedures governing the schedule O the process, if any, used by the organization or review this Form 990 10 If Yes, id the organization have a written policies and procedures governing the schedule of the organization have a written policies and procedures governing the schedule of the organization have a written policies and procedure	1 a	1 1 a 1			
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any officer, director, trustee, or key employee? Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any officer, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization have members or stockholders? Did the organization have members or stockholders? Did the organization have members or stockholders? A rea my ognization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A rea my ognization of the governing body? A rea my ognization of the governing body? B of the organization of the governing body? B of the organization of the governing body? B of the organization of the governing body? B and the programization of the governing body? B is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization of the more of the governing body? B is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization of the more officers in maling address? If Y'es, provide the names and addresses in Schedule O. To did the organization have written officers of the governing body? B officers of the governing body? Did the organization have written opposes and addresses in Schedule O. To did the organization have written officers of the governing body before filing the form? Did the organization have a written officers of the governing body before filing the form? Did the organization have a written officer of the governing body before filing the form? Did the organization have a written officer of the governing body the organization have a written officer interest policy? If Y'es, do		body, or if the governing body delegated broad authority to an executive committee			
Solution of comparization of content of the care of the company o	b				
supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the pnor Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 A rea any overnance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization that the governing body? 8 Did the organization that the file of the governing body? 8 Did the organization that the file of the governing body? 8 Did the organization that the file of the governing body? 8 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 11 Did the organization have local chapters, branches, or affiliates? 12 Did the organization have a written policies and procedures governing the activities of such chapters, grantless or ensure their operations are consistent with the organization by before filling the form? 12 Did the organization have a written policies and procedures governing the activities of such chapters, grantless or ensure their operations are consistent with the organization by defore filling the form? 12 Did the organization have a written policies and procedures governing the activities	2		2		No
filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Polit the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) This section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) This has been granization have local chapters, branches, or affiliates? This was, "did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? The Describe in Schedule O the process, if any, used by the organization review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13. Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written document retention and destruction policy? The organization have a written document retention and destruction policy? The organization have a written document retention and destruction policy? The organization have a written document retention and destruction policy? The organization have a written document retention and destruction policy? The organization have a written document retention and destruction policy? The organization have a written document retention and destruction policy? The organization have a written document retention and destruc	3		3		No
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Pes", provide the names and addresses in Schedule 0 9 No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b The organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Describe in Schedule O the process, if any, used by the organization to review this Form 990 10c Did the organization have a written conflict of interest policy? If "No," go to line 13 10c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 10c Did the organization requality and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 10c Did the organization have a written whistleblower policy? 10c The organization have a written document retention and destruction policy? 10c The organization have a	4		4		No
The potential of the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A ready governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? B Each committee with authority to act on behalf of the governing body? Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies not required by the Internal Revenue Code.) The policies (This Section B requests information about policies no	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body? Back committee with authority to act on behalf of the governing body before file or ganization have a written policies and procedures governing the activities of such chapters, and have a written policies and procedures governing the activities of such chapters, and by the organization to review this Form 990 Back committee organization have a written policies and procedures governing the activities of such chapters, and the form? Back committee organization have a written conflict of interest policy? If "No," go to line 13 Back committee organization have a written whistleblower policy? Back committee organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe an activation and destruction? Back committee organizatio	6	Did the organization have members or stockholders?	6		Νo
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee is information about policies not required by the Internal Revenue Coverning the form? 10 Internal Province of the process, or affiliates? 10 Internal Province or any internal Revenue Coverning the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is exempt purposes? 10 Internal Province or any experiment of the form? 10 Internal Province or any experiment of the activities of such chapters, and the process, and province and procedure governing the activities of such chapters. 10 Internal Province or any experiment of the formal Revenue Coverning the form? 11 Internal Province or any experiment or any experiment of the formal Revenue Coverning	7a		7a		No
year by the following a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Vest No	b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	7b		No
b Each committee with authority to act on behalf of the governing body? Jist here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Yes 11b Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Yes 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13d Did the organization have a written whistleblower policy? 13d Yes 15d Did the organization have a written whistleblower policy? 15d Did the organization have a written whistleblower policy? 16d The organization have a written document retention and destruction policy? 17e Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 17e The organization's CEO, Executive Director, or top management official 18e Yes 19e Other officers or key employees of the organization 19e Other officers or key employees of the organization 19e Other officers or key employees of the organization and policy or participate in a joint venture or similar arrangem	8				
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Yes 11b Ves 11a Yes 11a Yes 11b Ves 11b Ves 11c Ves, "dot the organization have a written conflict of interest policy? If "No," go to line 13 12a Ves 12b Ves 12b Ves 12c Ves 13 Yes 13 Yes 14 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 15 Did the organization have a written whistleblower policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written document retention and destruction policy? 17 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 18 The organization's CEO, Executive Director, or top management official 19 Did the organization in joint by data, and contemporaneous substantiation of the deliberation and decision? 19 Did the organization in the standard destruction of the deliberation and decision? 19 Did the organization describes the process in Schedule O (see instructions) 19 Did the organization in the standard describes the process of the organization of the organization to evaluate its participation	а	The governing body?	8a	Yes	
organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates?	b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12b Did the organization have a written conflict of interest policy? If "No," go to line 13 12c Yes 12d Yes 12	9		9		No
10a Indition organization have local chapters, branches, or affiliates? 10a					
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a Yes 12b Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Yes 12b Yes 12b Yes 12c Ves 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written document retention and destruction policy? 14 Yes 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization 15a Yes 15b Yes 16a No 17a Yes, "did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15b Ves 16c Ves 17b Ves, "did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	'e.)
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu		
the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization 15a Yes 15b Yes 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?					No
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
rise to conflicts?	10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
In Schedule O how this was done	10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
Did the organization have a written document retention and destruction policy?	10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
b Other officers or key employees of the organization	10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
taxable entity during the year?	10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
Section C. Disclosure	10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No No
occion of Photobard	10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed►MA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
 - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 ▶JOEL H LAMSTEIN 44 FARNSWORTH STREET
 BOSTON, MA 022101211 (617)482-9485

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h an or/tr	offic	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)			(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations					
(1) JOEL H LAMSTEIN	20 00	х		х				0	436,362	30,000	
PRES/TREAS/DIRECTOR	20 00			L^				Ŭ	130,302	30,000	
(2) PATRICIA FAIRCHILD	5 00	x		х				0	176,136	26,035	
CLERK/DIRECTOR (3) KENNETH J OLIVOLA	5 00	-									
DIRECTOR	3 00	×						0	0	C	
(4) LELAND GOLDBERG	5 00										
DIRECTOR		X						0	0	C	
(5) CAROLYN HART	5 00										
DIRECTOR		X						0	0	C	
(6) LOUIS KAPLOW	5 00							_	_	_	
DIRECTOR		X						0	0	C	
(7) MICHAEL USEEM	5 00	х						0	0	0	
DIRECTOR		_ ^						0	0		
(8) DAVID BLOOM	5 00	x						0	0	C	
DIRECTOR								ű			
(9) ALEXANDER K BAKER	5 00	l x						0	175,008	14,584	
DIRECTOR	35 00							Ĭ			
(10) PAUL OSTERMAN	5 00	×						0	0	C	
DIRECTOR											
(11) NANCY TURNBALL	5 00	×						0	0	C	
DIRECTOR											
(12) JOANNE MCDADE	5 00			х				0	119,628	14,313	
ASSISTANT CLERK (13) NOSAKHARE OROBATON	35 00										
, ,	40 00					х		217,228	0	24,923	
CHIEF OF PARTY (14) RICHARD OWENS	40 00										
` '	1 40 00					х		253,889	0	24,923	
VICE PRESIDENT PROGRAMS (15) TIMOTHY ROSCHE	40 00										
CHIEF OF PARTY						х		267,889	0	22,091	
(16) ROSE MACAULEY	40 00				\vdash						
COUNTRY DIRECTOR						Х		222,456	0	19,868	
(17) BARRY CHOVITZ	40 00										
DEPUTY COUNTRY DIRECTOR						Х		254,382	0	19,611	
II. II. Godini Date of On			_							Form 990 (2013	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Tıtle	(B) Average hours per week (list any hours	more t	tion (han d n is	one l both	box, an c r/trus	officer stee)		Repor comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organizations (W	/ -	(F) Estima amount o compens from t	ited f other sation :he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC		rganizati relato organiza	ed
												+		
1b	Sub-Total		<u> </u>	<u> </u>	<u>. </u>	<u> </u>		 						
С	Total from continuation sheet	s to Part VII, S	ection A	١.				F						
d	Total (add lines 1b and 1c) .							F		1,215,844	907,1	.34		196,348
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	an			
													Yes	No
3	Did the organization list any fo on line 1a? <i>If "Yes," complete S</i>						emplo	yee, •	or highes	t compen	sated employee	3		No
4	For any individual listed on line organization and related organ	e 1a, is the sum izations greater	of repo than \$:	rtabl 150,0	e co 000	mpe	nsatio <i>"Yes," i</i>	n and	d other co o <i>lete Sched</i>	mpensation nule J for s	on from the uch			
_	individual			•	•	•		•				4	Yes	
5	Did any person listed on line 1 services rendered to the organ									anization • • •	or individual for	5		No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organization												tay year	
		(A)		acioil	101	ciie C	arenu	ar ye	ar enumy		(B)	1011 5	(C)
JOHN	SNOW INCORPORATED 44 FARNSWOR	lame and business RTH STREET BOSTO		10						Des CONSULTAI	cription of services NTS	\dashv	Comper 18	sation ,635,515
										/"				. ,
												\dashv		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 1-1

Part V	/++1	Statement of Revenue	ana ar nata ta anu lu	no in this Dout VIII			_
	1a	Check if Schedule O contains a response		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ons, Giffs, Grants Similar Amounts							
Grants mounts	b	·					
S, G Am	C	Fundraising events 10					
Giffs, nilar An	d	Related organizations 10	I				
s, (e	Government grants (contributions) 16	152,380,956				
Contributions, and Other Sim	f	All other contributions, gifts, grants, and similar amounts not included above	44,151,017				
들품	g	Noncash contributions included in lines 1a-1f \$	6,593,821				
Conj	h	Total. Add lines 1a-1f		196,531,973			
			Business Code				
Program Serwce Revenue	2a						
.≊ 28	ь						
- S	c						
Š. Š	d						
ਔ ⊆	e						
튵	f	All other program service revenue					
ွိ *		-					
	g	Total. Add lines 2a-2f					
	3	Investment income (including divider and other similar amounts)		5,876			5,876
	4	Income from investment of tax-exempt bond					
	5	Royalties	🕨				
		(ı) Real	(II) Personal				
	6a	Gross rents					
	ь	Less rental					
	_c	expenses Rental income					
		or (loss)	_				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(II) Other				
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
e n	8a	Gross income from fundraising events (not including					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18					
j	ь	Less direct expenses b	,				
ŏ	c	Net income or (loss) from fundraising					
	9a	Gross income from gaming activities See Part IV , line 19					
	l	Less direct expenses b	,				
		Net income or (loss) from gaming act Gross sales of inventory, less returns and allowances .	ivities				
	ь	a Less cost of goods sold b					
	С	Net income or (loss) from sales of inv	rentory 🛌				
		Miscellaneous Revenue	Business Code				
	11a						<u> </u>
	ь						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	🕨				
	12	Total revenue. See Instructions .	_				
		. Jean revenue. Jee Tristructions .	· · · · •	196,537,849	o	0	5,876

	Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)										
Section											
D	Check if Schedule O contains a response or note to any line in this		(B)	(c)	<u> </u>						
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21										
2	Grants and other assistance to individuals in the United States See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors, trustees, and key employees										
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$										
7	Other salaries and wages	25,905,592	22,914,181	2,991,411							
8	Pension plan accruals and contributions (include section 401(k)										
•	and 403(b) employer contributions)	2,566,460		2,566,460							
9	Other employee benefits	3,199,220		3,199,220							
10	Payroll taxes	1,767,234		1,767,234							
11	Fees for services (non-employees)										
a b	Management	21 155		21.155							
_	Accounting	31,155		31,155							
c d	Lobbying	199,410		199,410							
e	Professional fundraising services See Part IV, line 17										
f	Investment management fees										
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on										
12	Schedule O)										
13	Office expenses	110,685		110,685							
14	Information technology	13,022		13,022							
15	Royalties	13,022		13,022							
16	Occupancy	558,255		558,255							
17	Travel	11,119,621	10,911,110	208,511							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	11,113,021	10,311,110	200,311							
19	Conferences, conventions, and meetings				· ·						
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	8,356		8,356							
23	Insurance										
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)										
а	OTHER COSTS	54,103,229	48,665,135	5,438,094							
b	SUB-CONTRACTS	35,391,630	35,391,630	0							
c	COOPERATING NAT'L SALAR	24,327,527	24,327,527	0							
d	CONSULTANTS	14,968,685	14,904,257	64,428							
e	All other expenses	17,181,096	16,312,430	868,666							
25	Total functional expenses. Add lines 1 through 24e	191,451,177	173,426,270	18,024,907	0						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)										

art X	Balance	Sheet
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		Check if Schedule O contains a response or note to any line in \boldsymbol{t}	hıs Par	t X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			38,977,906	1	27,991,331
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3,424,204	3	9,721,786
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	rt II of			5	
22	6	Loans and other receivables from other disqualified persons (as section $4958(f)(1)$), persons described in section $4958(c)(3)(1)$ 0 employers and sponsoring organizations of section $501(c)(9)$ 0 beneficiary organizations (see instructions) Complete Part II o	3), and oluntar	contributing y employees'		6	
Assets	7	Notes and loans receivable, net			330,711		425,470
⋖	8	Inventories for sale or use			·	8	<u> </u>
	9	Prepaid expenses and deferred charges		_		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1	251,518		_	
	ь	Less accumulated depreciation	10b	228,738	30,325	10c	22,780
	11	Investments—publicly traded securities	-			11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	_	929,393		920,687	
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			43,692,539		39,082,054
	17	Accounts payable and accrued expenses			4,384,163		5,596,298
	18	Grants payable	22,964,264	18	12,054,972		
	19	Deferred revenue			,,	19	,,
	20	Tax-exempt bond liabilities	•	• •		20	
	21	Escrow or custodial account liability Complete Part IV of Sche				21	
ities	22	Loans and other payables to current and former officers, directo key employees, highest compensated employees, and disqualif	ors, trus			21	
Liabilit		persons Complete Part II of Schedule L			22		
<u>=</u>	23					23	
	24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Pai	ed thire	d parties,		24	
		D				25	
	26	Total liabilities. Add lines 17 through 25			27,348,427	26	17,651,270
S		Organizations that follow SFAS 117 (ASC 958), check here ▶ [
		lines 27 through 29, and lines 33 and 34.					
등	27	Unrestricted net assets	16,344,112	27	21,430,784		
6 H	28	Temporarily restricted net assets		-		28	
Ξ	29	Permanently restricted net assets				29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	ere ► [and			
Š	30	Capital stock or trust principal, or current funds				30	
Ř	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other for	unds			32	
ĕŧ	33	Total net assets or fund balances		-	16,344,112	33	21,430,784
_	34	Total liabilities and net assets/fund balances			43,692,539	34	39,082,054

Pai	rt XI Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		196,5	37,849
2	Total expenses (must equal Part IX, column (A), line 25)	2		191,4	51,177
3	Revenue less expenses Subtract line 2 from line 1	3		5.0	86,672
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			344,112
5	Net unrealized gains (losses) on investments	5			, , , , , , , ,
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		21,4	130,784
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

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OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization JSI RESEARCH & TRAINING INSTITUTE INC	Employer identification number
	04-2679824
Design Charles (All ages)	

	rt I			blic Charity Sta						<u>instructions</u>		
The	organı	zatıon ıs	not a privat	te foundation becaus	eitis (Forl	ınes 1 thro	ugh 11, checl	k only one	box)			
1	Γ	A chur	ch, convent	on of churches, or a	ssociation of	churches c	lescribed in s	ection 170	(b)(1)(A)(i).			
2	Γ	A scho	ol described	in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)					
3	Γ	A hosp	ital or a coo	perative hospital se	rvice organiz	atıon descr	ıbed ın sectio	on 170(b)(1	L)(A)(iii).			
4	Γ	A medi	cal researc	h organization opera	ted ın conjun	ction with a	hospital des	cribed in s e	ection 170(b)	(1)(A)(iii). E	nter the	
_	_			ty, and state								
5	ı			erated for the benefi		or universi	ity owned or c	perated by	a governmer	ntal unit desc	ribed in	
_	_			A)(iv). (Complete P								
6	<u> </u>		-	local government or	=					_		
7	<u>~</u>	_		at normally receives		•	support from	a governm	nental unit or	from the gen	eral public	3
8	\vdash			on 170(b)(1)(A)(vi). : described in sectio r	•	•	mplete Part I	Ι)				
9	, _			at normally receives					ihiitions men	nhershin fees	and area	: 5
-	•			ities related to its e								
				oss investment inco								
		•		janızatıon after June				•		,		
10	Г			, ganized and operated								
11	Ē	_		ganized and operated	•		. ,		. , , ,		the purpos	ses of
		the box	that descri	ly supported organiz bes the type of supp b Type II c	orting organ	ızatıon and	complete line	s 11e thro	ugh 11h			
е	Γ	other t		ox, I certify that the on managers and ot								
f				received a written d	etermination	from the IR	S that it is a	Type I, Ty	pe II, or Type	III support	ıng organı	zation,
			this box					_				Г
g			August 1 / , and persons?	2006, has the organ	ization accep	oted any gift	t or contributi	on from an	y of the			
			.	rectly or indirectly o	ontrols, eith	er alone or	together with	persons d	escribed in (ii)	Yes	No
				governing body of th			_	•	,			
			-	er of a person descr		_				11g		
			•	lled entity of a perso			above?			11g(• •	
h		Provide	e the follown	ng information about	the supporte	ed organizat	tion(s)					<u> </u>
				-		_						
	i) Nan suppo	rted	(ii) EIN	(iii) Type of organization	(iv) Is to organizati	on in	(v) Did you the organi	zation	(vi) Is organiza	tion in	mone	nount of etary
0	rganiz	ation		(described on lines 1- 9 above	col (i) lis your gove		ın col (i) o suppoi	•	col (i) or	_	sup	port
				or IRC section	docume	_	Заррог		"" "" "	, 5 .		
				(see								
				instructions))	Yes	No	Yes	No	Yes	No	1	
										1		
										1		
T - 4 -			1			1		1	1		1	

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 163,584,081 151,091,073 154,813,346 172,907,217 196,531,973 838,927,690 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 163,584,081 151,091,073 154,813,346 172,907,217 196,531,973 838,927,690 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 838,927,690 from line 4 Section B. Total Support Calendar year (or fiscal year **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (a) 2009 (f) Total beginning in) 🟲 154,813,346 172,907,217 196,531,973 Amounts from line 4 163,584,081 151,091,073 838,927,690 Gross income from interest, dividends, payments received on securities loans, rents, 29,380 28,928 21,542 44,120 5,876 129,846 rovalties and income from sımılar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 839,057,536 through 10) 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 99 980 % Public support percentage for 2012 Schedule A, Part II, line 14 15 99 980 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17b; and Part III, line 12. Also complete this part for any additional information. (See instructional information).						
		Facts And Circumstances Test				
Retu	ırn Reference	Explanation				
		Schodulo A / Form 000 o	000 E7) 201			

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493072003125

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) Open to Public

nal Revenue Service	and its instruct	ions is at <u>www.irs.gov/form990</u> .		Inspection
ame of the organ	nization NING INSTITUTE INC		Employer ident	ification number
T KESEAKUT & TKAL			04-2679824	
	nizations Maintaining Donor Adv			nts. Complete if the
organi	<u>ization answered "Yes" to Form 990,</u>	, Part IV, line 6. (a) Donor advised funds	(b) Funds a	and other accounts
Total number	at end of vear	(a) Bonor davised fands	(b) runus c	and other decounts
	ntributions to (during year)			
Aggregate gra	nts from (during year)			
Aggregate val	ue at end of year			
	ization inform all donors and donor adviso organization's property, subject to the or		onor advised	┌ Yes ┌ No
used only for	ization inform all grantees, donors, and do charitable purposes and not for the benef permissible private benefit?			┌ Yes ┌ No
art III Conse	ervation Easements. Complete if	the organization answered "Yes"	to Form 990, Par	t IV, line 7.
Preservati Protection Preservati Complete line	conservation easements held by the organion of land for public use (e g , recreation of natural habitation of open space s 2a through 2d if the organization held a	or education) Preservation of a Preservation of a	in historically impoi certified historic s the form of a conse	tructure
easement on t	the last day of the tax year		Hold at	the End of the Year
Total number	of conservation easements		2a	the End of the Year
	restricted by conservation easements		2b	
_	nservation easements on a certified histo	rıc structure ıncluded ın (a)	2c	
	nservation easements included in (c) acq	• •		
	ture listed in the National Register		2d	
	nservation easements modified, transferr •	ed, released, extinguished, or terminat	ted by the organizat	ion during
Number of sta	tes where property subject to conservati	on easement is located be		
Does the orga	inization have a written policy regarding t		—— ndling of violations,	
	of the conservation easements it holds? nteer hours devoted to monitoring, inspec	cting, and enforcing conservation ease	ements during the y	
<u> </u>				
A mount of exp	penses incurred in monitoring, inspecting	, and enforcing conservation easemen	ts during the year	
	nservation easement reported on line 2(c 70(h)(4)(B)(ii)?) above satisfy the requirements of se	ection 170(h)(4)(B)	(ı) Yes No
balance sheet	describe how the organization reports cor , and include, if applicable, the text of the on's accounting for conservation easeme	e footnote to the organization's financia		
	nizations Maintaining Collections lete if the organization answered "Yo		, or Other Simil	ar Assets.
works of art, h	ation elected, as permitted under SFAS 1 iistorical treasures, or other similar asse de, in Part XIII, the text of the footnote t	ts held for public exhibition, education	, or research in furt	
If the organiza works of art, h	ation elected, as permitted under SFAS 1 iistorical treasures, or other similar asse de the following amounts relating to these	16 (ASC 958), to report in its revenue ts held for public exhibition, education	e statement and bal	
(i) Revenues	included in Form 990, Part VIII, line 1		► \$_	
(ii) Assets ind	cluded in Form 990, Part X		— ► \$	
If the organiza	ation received or held works of art, histori unts required to be reported under SFAS	•	for financial gain, p	
Revenues inc	luded in Form 990, Part VIII, line 1		► \$	
··· - ·	ed in Form 990, Part X		· · ·	

Part	••• Organizations Maintaining Co	llections of Art,	<u>, Histo</u>	ric	<u>al Tr</u>	<u>easu</u>	res, or	<u>Othe</u>	<u>r Similar</u>	Asse	ts (cor	<u>itinued)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other record	ds, ched	:k a	ny of t	he follo	wing tha	it are a	significant	use of	its	
а	Public exhibition		d [_	Loan	or exch	ange pro	grams				
b	Scholarly research		e [_	Other	=						
c	Preservation for future generations											
4	Provide a description of the organization's co Part XIII	llections and explai	ın how t	hey	furthe	er the o	rganızatı	on's ex	cempt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	Г	Yes	□ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	ete ıf th	ne o	rganı	zation			es" to For			<u>, </u>
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						r other a	ssets	not		Yes	 ┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	followin	ıg ta	ble							
										Amou	ınt	
C	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1 f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Γ	Yes	□ No
b	If "Yes," explain the arrangement in Part XII											J _
Pai	t V Endowment Funds. Complete										\ Faura	
1a	Beginning of year balance	(a)Current year	(b) Pr	ior ye	ear	D (C)IW	o years b	ack (a)	Three years ba	аск (е	<i>)</i> Four ye	ars back
b	Contributions							_		_		
c	Net investment earnings, gains, and losses							_				
d	Grants or scholarships							_				
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the curi	ent vear end balanc	e (line	1 a	colum	n (a)) h	eld as					
a	Board designated or quasi-endowment	ene year ena barane	.c (IIIIc	-9,	coram	11 (u // 11	ciu us					
b	Permanent endowment											
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c shot	ıld equal 100%										
За	Are there endowment funds not in the posses		ation the	at ai	e held	d and a	dministe	red for	the			
	organization by	obion of the organize	201011 011			a ama a			_		Yes	No
	(i) unrelated organizations			•						3a(i)		
	(ii) related organizations								ļ	3a(ii)		
	If "Yes" to 3a(II), are the related organization	•						• •	[3b		
4 Par	Describe in Part XIII the intended uses of the two controls. Land, Buildings, and Equipment	=				answ	ared 'V	es' to	Form 990	Dart	TV lin	
Fell	11a. See Form 990, Part X, line 3		ile org	am	zatioi	1 0115 11	ereu i	es 10	101111 990	, rait	17, 1111	
	Description of property					r other stment)	(b)Cost basis (or other other)	(c) Accum deprecia		(d) Bo	ok value
1a	and											
b I	Buildings		.									
c l	_easehold improvements		. [
d I	Equipment											
	Other							251,518		228,738		22,780

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)2001. Turus	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F	
Part VIII Investments—Program Related. C	omplete ıf the organızatı	ion answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	+	
Part IX Other Assets. Complete if the organization		
(a) Descr	ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. Complete if the organization of the organization of the property	anization answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
		-
	1	4
	+	-
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	†
Total (Column (b) mast equal form 330, fart A, coll b) mic 23 /		

Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue the organization answered 'Yes' to Form 990, Part IV, line 12a.	e per Reti	ırn Complete ıf
1	Total revenue, gains, and other support per audited financial statements	1	196,537,849
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)............. 2d		
е	Add lines 2a through 2d	. 2e	0
3	Subtract line 2e from line 1	. 3	196,537,849
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	. 4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	196,537,849
Part	Reconciliation of Expenses per Audited Financial Statements With Expense if the organization answered 'Yes' to Form 990, Part IV, line 12a.	ses per Re	eturn. Complete
1	Total expenses and losses per audited financial statements	1	191,451,177
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	. 2e	0
3	Subtract line 2e from line 1	3	191,451,177
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII).............. 4b		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	191,451,177
Par	XIII Supplemental Information		
Part	ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part mation		any additional
	Return Reference Explanation		

	<u> </u>						
Part XIII	Part XIII Supplemental Information (continued)						
Ret	turn Reference	Explanation					

Schedule D (Form 990) 2013

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SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

	of the organization ESEARCH & TRAINING INSTITU	ITE INC			Employer ident	ification number
121 K	ESEARCH & IRAINING INSTITU	DIEINC			04-2679824	
Pai	General Information "Yes" to Form 990, Par			ne United States. C	omplete if the organiz	ation answered
1	For grantmakers. Does the or other assistance, the grantee to award the grants or assista	s' eligibility fo	r the grants o	r assistance, and the	selection criteria used	
2	For grantmakers. Describe in assistance outside the United		ganızatıon's p	rocedures for monitori	ng the use of its gran	ts and other
3	Activites per Region (The follow	ing Part I, line 3	table can be du	uplicated if additional sp	ace is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	SUB-SAHARAN AFRICA (SSA)	35	807	PROGRAM SERVICES	HEALTH SERVICES	80,012,289
(2)	RUSSIA AND NEIGHBORING STATES	2	30	PROGRAM SERVICES	HEALTH SERVICES	1,266,460
(3)	CENTRAL AMERICA AND THE CARIBBEAN	4	18	PROGRAM SERVICES	HEALTH SERVICES	2,245,95
(4)	SOUTH ASIA (SA)	4	37	PROGRAM SERVICES	HEALTH SERVICES	3,209,87
(5)	SOUTH AMERICA	1	8	PROGRAM SERVICES	HEALTH SERVICES	640,038
3a	Sub-total	46	900			87,374,61
b	Total from continuation sheets to Part I	0	0			
C	Totals (add lines 3a and 3b)	46	900	l		87.374.61

Pa						ited States. Compl duplicated if additior			to Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(:	1)								
(:	2)								
(:	3)								
(4	4)								
2						ies by the foreign co (c)(3) equivalency l			
3	Enter total nur	nber of other or	ganızatıons or ent	rities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	ional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
	1			l .			

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	V	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	V	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>ح</u> ا	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	V	. No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	দ	. No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	V	No

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
Part I, Line 2	THE GRANT MANAGER HAS THE RIGHT AND RESPONSIBILITY TO UNDERTAKE INDEPENDENT ROUTINE GRANT MONITORING OF THE IMPLEMENTATION OF SUB-PROJECT STATEMENT OF WORK ALL GRANT MONITORING IS UNDERTAKEN BY THE GRANT MANAGER ACCORDING TO AGREED UPON SUB-PROJECT GRANT MONITORING AND EVALUATION PLANS OUTLINED IN EACH SUB-PROJECT CONTRACT THE PURPOSE OF THE INDEPENDENT ROUTINE MONITORING IS TO ENSURE THE FOLLOWING A) PROPER IMPLEMENTATION OF EACH STAGE OF SUB-PROJECT IMPLEMENTATION AS AGREED, B) VERIFY THAT GOODS AND SERVICES HAVE BEEN DELIVERED TO BENEFICIARIES AS AGREED, C) PROPER EVALUATION OF EACH STAGE OF SUB-PROJECT IMPLEMENTATION AS AGREED, D) CHECK ON STATUS OF SUB-PROJECT IMPLEMENTATION, E) VERIFICATION OF PROVISION OF GOODS AND SERVICES, F) REVIEW THE IMPLEMENTATION, STATUS AND ACCURACY OF FINANCIAL EXPENDITURES OF THE GRANT RECIPIENT, G) PROVIDE TEMPORARY OR FINAL APPROVAL OF GOODS AND SERVICES PROCUREMENT, WHERE APPROPRIATE, H) ASSESS THE STATUS OF ANY DELAYS IN IMPLEMENTATION WHETHER APPROVED OR UNAPPROVED, AND/OR I) ASSESS THE STATUS OF SUB-PROJECT IMPLEMENTATION IN RELATION TO A PENDING DECISION BY THE GRANT MANAGER TO DELAY, PROLONG, OR SUSPEND SUB-PROJECT IMPLEMENTATION

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OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization JSI RESEARCH & TRAINING INSTITUTE INC **Employer identification number**

04-2679824

Pai	t I Questions Regarding Compensation	1			
				Yes	No
1a		vided any of the following to or for a person listed in Form to provide any relevant information regarding these items			
	First-class or charter travel	☐ Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b		ganization follow a written policy regarding payment or scribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Exec	eimbursing or allowing expenses incurred by all sutive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all thused by a related organization to establish compensations.				
	Compensation committee	Written employment contract			
	☐ Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, For a related organization	Part VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control ;	payment?	4a		Νo
b	Participate in, or receive payment from, a supplement	ntal nonqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-ba	ased compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	st complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a, did the organization pay or accrue any			
а	The organization?		6a		No
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d		7		No
8	Were any amounts reported in Form 990, Part VII, p	aid or accured pursuant to a contract that was			
	subject to the initial contract exception described in	Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III		8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 $4958-6(c)$?	rebuttable presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentıve compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
(1)JOEL H LAMSTEIN PRES/TREAS/DIRECTOR	(i) (ii)	0 436,362	0	0	0	0	0 436,362	0
(2)PATRICIA FAIRCHILD CLERK/DIRECTOR	(i) (ii)	0 176,136	0	0	0	0	0 176,136	0
(3)ALEXANDER K BAKER DIRECTOR	(i) (ii)	0 175,008	0	0	0	0	0 175,008	0
(4)NOSAKHARE OROBATON CHIEF OF PARTY	(i) (ii)	217,228 0	0	0	0	0	217,228	0
(5)RICHARD OWENS VICE PRESIDENT PROGRAMS	(i) (ii)	253,889 0	0	0	0	0	253,889 0	0
(6)TIMOTHY ROSCHE CHIEF OF PARTY	(i) (ii)	267,889 0	0	0	0	0	267,889 0	0
(7)ROSE MACAULEY COUNTRY DIRECTOR	(i) (ii)	222,456 0	0	0	0	0	222,456 0	0
(8)BARRY CHOVITZ DEPUTY COUNTRY DIRECTOR	(i) (ii)	254,382 0	0	0	0	0	254,382 0	0

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

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DLN: 93493072003125

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

JSI RESEARCH & T		UTE INC					'	mpio	yer ideni	tiricatio	n numbe	er.
	De ("'	T		F04/-\/2)\	- FO4/-\/4\			79824	`		
					3) and section 0, Part IV, line						40b	
	e of disqualifie		(b) Relation	shıp between	disqualified	(c) Des					(d) Corr	rected
			perso	n and organiz	zation						Yes	No
					1.6.1							
4958 .	· · · ·	incurred by o	-	-	dısqualıfıed pe	_	ne yea • •	r unae • •	rsectio	n 		
3 Enterthea	amount of tax,	ıf any, on lın	e 2, above, r	eımbursed by	the organizat	ion			F \$			
Part II Lo	ans to and	/or From	Intereste	d Persons	<u> </u>							
Co	mplete if the o	rganızatıon a	inswered "Ye	es" on Form 9	- 990-EZ, Part V Iine 5, 6, or 22		Form 9	90, P	art IV, I	ıne 26,	or ıf the	
(a) Name of	(b)	(c)	(d) Loan	to	(e) O riginal	(f)Balance	(g) In		(h)		(i)Wr	ıtten
ınterested person	Relationship with	Purpose o	or from the		principal amount	due	defaul	t?	A pprov	ved	agreen	nent?
F	organization								board			
									or commi	ttee?		
			То	From			Yes	No	Yes	No	Yes	No
											_	
											_	
											_	
otal		<u> </u>						l			٦	
art IIII Gra	ants or Ass	istance Be	enefitting	Intereste	d Persons.							
(a) Name of II		organizations (b) Relations		_	Form 990, P			ıstanı	-) Purno	se of ass	eistano
perso	I	nterested pe	rson and the		ne or assistanc	(4) 1 9 1	. 01 433	, is can	(.) i dipo	3C 01 033	, is can c
		organi	zation									
						_						
				1								
				1		_						
						<u> </u>						
				1								

Part IV Business Transactions Involving Interested Persons.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	organization			Yes	No	
(1) JOHN SNOW INCORPORATED (JSI)	MR JOEL LAMSTEIN IS PRESIDENT AND DIRECTOR OF BOTH ORGANIZATIONS		JSI RESEARCH AND TRAINING INSTITUTE, INC AND JSI PURCHASE CONSULTING SERVICES FROM EACH OTHER DURING THE YEAR, JSI RESEARCH AND TRAINING INSTITUTE, INC PERFOMED CONSULTING SERVICES (TECHNICAL SUPPORT) FOR JSI TOTALING \$8,962,419 AND JSI PERFOMED CONSULTING SERVICES (TECHNICAL SUPPORT)FOR JSI RESEARCH AND TRAINING INSTITUTE, INC TOTALING \$18,635,515 THE TWO COMPANIES ALSO SHARE FACILITIES AND POOL VARIOUS OVERHEAD EXPENSES FOR THE YEAR ENDED SEPTEMBER 30, 2014, JSI RESEARCH AND TRAINING INSTITUTE, INC INCURRED \$18,024,907 OF OVERHEAD EXPENSES (SUPPORTING SERVICES), OF WHICH, \$5,162,195 WAS ITS SHARE OF JSI INCURRED COSTS JSI RESERACH AND TRAINING INSTITUTE, INC IS A CO-BORROWER WITH JSI ON A COMMERCIAL DEMAND LOAN-REVOLVING LINE OF CREDIT WITH AN EXPIRATION DATE OF FEBRUARY 28, 2015, WHICH ALLOWS FOR BORRO WINGS UP TO \$6,500,000 AT SEPTEMBER 30, 2014, THE BALANCE OUTSTANDING WAS \$0	Yes	No No	
(2) PARTNERSHIP FOR SUPPLY CHAIN MANAGEMENT INC (PSCM)	MR JOEL LAMSTEIN IS A DIRECTOR OF BOTH ORGANIZATIONS CO OWNS 50% OF PSCM		DURING THE YEAR, JSI RESEARCH AND TRAINING INSTITUTE, INC BILLED PSCM \$55,743,613 FOR SERVICES PERFORMED DURING THE YEAR, PSCM MADE AN UNRESTRICTED CONTRIBUTION OF \$2,000,000 TO JSI RESEARCH AND TRAINING INSTITUTE, INC		No	
(3) WORLD EDUCATION INC (WEI)	MR JOEL LAMSTEIN IS PRESIDENT OF BOTH ORGANIZATIONS JSI R&T IS SOLE MEMBER		DURING THE YEAR, JSI RESEARCH AND TRAINING INSTITUTE, INC PURCHASED SERVICES FROM WEI TOTALING \$304,526		No	
(4) MANOFF GROUP INC (MGI)	JOHN SNOW INCORPORATED OWNS 40% OF THIS ORGANIZATION		DURING THE YEAR, JSI RESEARCH AND TRAINING INSTITUTE, INC PURCHASED SERVICES FROM MGI TOTALING \$1,226,711		No	
			1	-		
Part V Supplemental Informat	<u> </u>					

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation DLN: 93493072003125

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

	ne of the organization ESEARCH & TRAINING INSTITUTE INC				Employer identificat	tion nu	mber	
JJ1 N	ESTARCH & TRAINING INSTITUTE INC				04-2679824			
Pa	Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII line 1g	n Method of n noncash contr		_	nts
	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—O ther							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
	Scientific specimens							
	Archeological artifacts					–		
	Other▶ (KIND CONTR)	X	9	6,593,8	321 FAIR MARKET V	ALUE	OF	
26	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 received by the for which the organization completed F				29		1	
20-	. Duman the warm did the surremention			vanantad in Dant I lina	- 1 thusuah 20 that		Yes	No
30 a	During the year, did the organization							
	it must hold for at least three years for exempt purposes for the entire ho				neu to be used			,
	for exempt purposes for the entire ho					30a		No
31	 If "Yes," describe the arrangement in Does the organization have a gift acc 		licy that requires the revie	w of any non-standars	Leontributions?	31		No
	Does the organization hire or use thir							110
	contributions?					32a		No
H	If "Yes," describe in Part II					J-4		.,,
	If the organization did not report an a	mount in co	olumn (c) for a type of prop	erty for which column	(a) is checked,			
	describe in Part II							l

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

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DLN: 93493072003125

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization	Employer identification nu	umber
JSI RESEARCH & TRAINING INSTITUTE INC		
	04-2679824	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	FORM 990 IS REVIEWED BY THE BOARD TREASURER, THE PRESIDENT AND THE CONTROLLER
Form 990, Part VI, Section B, line 12c	THE ORGANIZATION REQUIRES ALL MANAGEMENT AND STAFF TO REVIEW, UNDERSTAND AND REPORT ANY VIOLATIONS OF THE CONFLICT OF INTEREST POLICY
Form 990, Part VI, Section B, line 15	THE ORGANIZATION REVIEWS SALARY HISTORY, BIODATA, MARKET/INDUSTRY COMPARISONS AND INTERNAL EQUITY EVALUATIONS AN ANNUAL REVIEW IS PERFORMED EITHER BY THE CEO OR HUMAN RESOURCES,
Form 990, Part VI, Section C, line 19	UPON REQUEST

DLN: 93493072003125

2013

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization JSI RESEARCH & TRAINING INSTITUTE INC

SCHEDULE R

(Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

04-2679824

Part I Identification of Disregarded Entities Complet						(5)		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	С	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during the	ations Complete if te tax year.	he organization an	swered "Yes" o	on Form 990, Pa	art IV,	line 34 because it h	had or	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code secti	on Public charity (if section 501	status (c)(3))	(f) Direct controlling entity	Section (13) co	(g) n 512(ontrol ntity?
(1) PARTNERSHIP FOR SUPPLY CHAIN MANAGEMENT INC (PSCM) 1616 N FORT MEYER DRIVE	CONSULTING, TECHNICAL SERVICES	VA	501(C)(3)	Line 7			165	No
ARLINGTON, VA 22209 20-3258654								
(2) WORLD EDUCATION INC (WEI) 44 FARNSWORTH STREET	CONSULTING, TECHNICAL SERVICES	MA	501(C)(3)	Line 7		JSI RESEARCH & TRAINING INSTITUTE INC	Yes	
BOSTON, MA 02110 13-1804349								_
								\perp

(a) Name, address, and EIN o	(a) Name, address, and EIN of		(c) Legal	(d) Direct	(e) Predom		(f) Share of	(g) Share of	(h Disprop	rtionate	(i) Code V-l	IBI Ge	(j) eneral		(k) centage
related organization		Primary activity	domicile (state or foreign country)	controllir entity	unrela excluded tax ur sections	ted, d from nder s 512-		e end-of-year assets	allocat	tions?	amount in 20 of Schedule (Form 10	box m	nanagır Dartner	ng owi	nership
					514	+)			Yes	No		Y	es N	0	
												+	+		
													+		
												+	+		
												+	+	+	
												_	_	\perp	
Part IV Identification of Related Or line 34 because it had one or n									wered	d "Yes	" on For	m 99	0, Pa	rt IV,	
(a) Name, address, and EIN of	(b)	(c)			(1)					/a\		/h\		(i	i \
related organization	Primary activity	Lega domic (state or t count	al cile foreign	D	(d) Irect controlling entity	(C co	(e) e of entity rp, S corp, r trust)	(f) Share of total income		(g) e of end- year assets		(h) centago nership		Sectio (b)(contr	n 512 (13)
related organization (1) JOHN SNOW	CONSULTING, TECHNICAL	domic (state or t	al cile foreign	D	rect controlling	(C co	of entity rp, S corp,	Share of total		of end- year		centage		Sectio (b)(contr	on 512 (13) rolled ity?
related organization		domic (state or t count	al cile foreign	D	rect controlling	o (C)	of entity rp, S corp,	Share of total		of end- year		centage		Sectio (b)(contr ent	on 512 (13) rolled ity?
related organization (1) JOHN SNOW INCORPORATED (JSI) 44 FARNSWORTH STREET BOSTON, MA 02210	CONSULTING, TECHNICAL	domic (state or t count	al cile foreign	D	rect controlling	o (C)	of entity rp, S corp,	Share of total		of end- year		centage		Sectio (b)(contr ent	on 512 (13) rolled ity?
related organization (1) JOHN SNOW INCORPORATED (JSI) 44 FARNSWORTH STREET BOSTON, MA 02210 04-2578580 (2) MANOFF GROUP INC	CONSULTING, TECHNICAL SERVICES CONSULTING, TECHNICAL	domic (state or i count	al cile foreign	D	rect controlling	o (C)	of entity rp, S corp,	Share of total		of end- year		centage		Sectio (b)(contr ent	n 512 (13) rolled itty? No
related organization (1) JOHN SNOW INCORPORATED (JSI) 44 FARNSWORTH STREET BOSTON, MA 02210 04-2578580 (2) MANOFF GROUP INC (MGI) 4301 CONNECTICUT AVENUE NW SUITE 45 WASHINGTON, DC 20008	CONSULTING, TECHNICAL SERVICES CONSULTING, TECHNICAL	domic (state or i count	al cile foreign	D	rect controlling	o (C)	of entity rp, S corp,	Share of total		of end- year		centage		Sectio (b)(contr ent	n 512 (13) rolled itty? No
related organization (1) JOHN SNOW INCORPORATED (JSI) 44 FARNSWORTH STREET BOSTON, MA 02210 04-2578580 (2) MANOFF GROUP INC (MGI) 4301 CONNECTICUT AVENUE NW SUITE 45 WASHINGTON, DC 20008	CONSULTING, TECHNICAL SERVICES CONSULTING, TECHNICAL	domic (state or i count	al cile foreign	D	rect controlling	o (C)	of entity rp, S corp,	Share of total		of end- year		centage		Sectio (b)(contr ent	n 512 (13) rolled itty? No
related organization (1) JOHN SNOW INCORPORATED (JSI) 44 FARNSWORTH STREET BOSTON, MA 02210 04-2578580 (2) MANOFF GROUP INC (MGI) 4301 CONNECTICUT AVENUE NW SUITE 45 WASHINGTON, DC 20008	CONSULTING, TECHNICAL SERVICES CONSULTING, TECHNICAL	domic (state or i count	al cile foreign	D	rect controlling	o (C)	of entity rp, S corp,	Share of total		of end- year		centage		Sectio (b)(contr ent	n 512 (13) rolled itty? No
related organization (1) JOHN SNOW INCORPORATED (JSI) 44 FARNSWORTH STREET BOSTON, MA 02210 04-2578580 (2) MANOFF GROUP INC (MGI) 4301 CONNECTICUT AVENUE NW SUITE 45 WASHINGTON, DC 20008	CONSULTING, TECHNICAL SERVICES CONSULTING, TECHNICAL	domic (state or i count	al cile foreign		rect controlling	o (C)	of entity rp, S corp,	Share of total		of end- year		centage		Sectio (b)(contr ent	n 512 (13) rolled itty? No

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule											
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related or	organızatıons lıs	ted in Parts II-IV?									
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity												
b	b Gift, grant, or capital contribution to related organization(s)											
C	c Gift, grant, or capital contribution from related organization(s)											
d	d Loans or loan guarantees to or for related organization(s)											
е	e Loans or loan guarantees by related organization(s)											
f	f Dividends from related organization(s)											
g	Sale of assets to related organization(s)				1 g		No					
h	Purchase of assets from related organization(s)				1h		No					
i	Exchange of assets with related organization(s)				1i		No					
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No					
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No					
ı	I Performance of services or membership or fundraising solicitations for related organization(s)											
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No					
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No					
0	Sharing of paid employees with related organization(s)				10		No					
р	Reimbursement paid to related organization(s) for expenses				1 p		No					
q	Reimbursement paid by related organization(s) for expenses				1q		No					
r	O ther transfer of cash or property to related organization(s)				1r		No					
s	Other transfer of cash or property from related organization(s)				1s		No					
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line		· •									
		(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	unt in	volved						

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
]	
												\Box	
												\Box	
	•												

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493072003125 OMB No 1545-0172 Depreciation and Amortization (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** Form 990 Page 10 Name(s) shown on return JSI RESEARCH & TRAINING INSTITUTE INC 04-2679824 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2014 Add lines 9 and 10, less line 12 . | 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2013 · · · · · · 6.300 If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property 5 0 НΥ S/L **b** 5-year property 811 81 c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ММ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year MMS/L 40 yrs Summary (see instructions.) Part IV 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter 22 here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 6,381 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Form 4562 (2013) Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre		nd Other I															
24a Do you have evider	nce to support	the business/inv	estment u	ise claimed	o? ┌ Yes	Γ _{No}			24l	If "Yes,	' is the	ev ider	ice writ	ten?	T _{Ye}	₅ IT N	0
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cost o	i) r other sıs	other (husiness/investment			(f) Recov perio	ery	(g) Method Convent		(h) reciation duction		,	d 179		
25 Special depreciation allowance for qualified listed property placed 50% in a qualified business use (see instructions)					during the	tax year	and u	ısed m	ore		5						
26 Property used more	•		business	use						•							
		%															
		% %							-		_				1		
27 Property used 50%	orless in a		iness us	e	<u> </u>												
		%		_					_	6/L -							
		%							_	5/L -	_				4		
28 Add amounts in co	lumn (h.) lun		ıb 27 En	ter here s	and on lu	21	nage	1		5/L - 28				T			
29 Add amounts in co		-				16 21,	page	1					29	╁			
29 Aud amounts in Co	Jiuiiiii (1), iiii			—Infor		on II		• • •			•	1	29	<u>—</u>			
Complete this section	for vehicles										or rel	ated p	erson				
If you provided vehicles to									eptio	n to comp					e vehic		
30 Total business/inv			-	Vehi	a) cle 1	V ehi	b) cle 2			(c) ncle 3	Ve	(d) hicle	4 V	(e ehic	•		f) icle 6
31 Total commuting i	miles driven	during the ve	ar .								+		+				
32 Total other persor											+		+				
33 Total miles driven during the year Add lines 30 through 32																	
34 Was the vehicle a		ersonal use		Yes	No	Yes	No	Y	es	No	Ye	s No	, Y	es	No	Yes	No
during off-duty ho	urs? .										1		\top				
35 Was the vehicle us owner or related p		by a more tl	nan 5%														
36 Is another vehicle	avaılable fo	r personal us	e? .														
Section Answer these question 5% owners or related	ns to determ		et an exc													not mo	re than
37 Do you maintain a	•			nibits all i	personal	use of	vehi	cles,	ıncl	udıng co	mmu	tıng, b	y you	r	Y	es	No
														•	<u> </u>		110
38 Do you maintain a employees? See the													r	-			
39 Do you treat all us	e of vehicles	s by employe	es as pei	rsonal us	e?												
40 Do you provide movehicles, and reta				oyees, ol	otaın ınfo	rmatio	n fro	m you	ır er	mployee	s abo	ut the	use o	f •			
41 Do you meet the re				automobi	le demor	nstratio	n us	e? (S	ee ı	nstructi	ons)						
Note: If your answ	<i>ı</i> er to 37.38	. 39. 40. or 4	1	s." do not	t comple	te Sect	ion E	· 3 for t	he d	overed	vehic	les					
	rtization	<u>, , , , , , , , , , , , , , , , , , , </u>		<u>, </u>	•												
		(b)						(4)		Τ (e)				(6)		
(a) Description of c	osts	Date amortizatio	n	(c A mort a mo	ızable			Code A mortizati			od or		А	(f) tızatıd ııs yea	atıon for		
43 A month and the	oto that ha	begins	2012			+=======				perc	entag	e					
42 A mortization of co	ists that beg	ms auring yo	ur 2013	ıax year	(see insi	Tuction	15)			1		1					
43 A mortization of co	sts that beg	an before voi	ur 2013 t	ax year							43	1					
		/ -		,	_		-			- -							

44 Total. Add amounts in column (f) See the instructions for where to report