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DLN: 93493225015865

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the	2013 c	alendar year, or tax year beginning	10-01-2013 , 2013, and ending	09-30-201	14			
B Ch	eck if a	applicable	C Name of organization	IOMIC			D Emplo	yer ide	ntification number
┌ Add	ress c	hange	CHAMPLAIN VALLEY OFFICE OF ECON OPPORTUNITY INC	ЮМІС			03-02	1683	7
┌ Na	me cha	ange	Doing Business As				03 02	.1005	,
Ind		_							
_			Number and street (or P O box if ma PO BOX 1603 255 S CHAMPLAIN ST	ail is not delivered to street address) Roo	m/suite		E Telepho	ne num	ber
_ Те							(802)	862-2	.771
		return	City or town, state or province, count BURLINGTON, VT 054021603	try, and ZIP or foreign postal code					
Ap	olicatio	n pendin	g				G Gross r	eceipts s	15,006,474
			F Name and address of princ	cıpal officer	H(a) Isth	ıs a group	return	
			JAN DEMERS PO BOX 1603 255 S CHAM	DI AIN ST		subo	rdınates?		┌ Yes 🗸 No
			BURLINGTON, VT 0540216		н	h) Aros	all subordı	natoc	□ Yes □ No
						inclu		naces	1 1631 110
I Ta	x-exer	mpt statu	s 🔽 501(c)(3)	nsert no)		If"N	o," attach	a lıst	(see instructions)
	ebsit	e: ► W	WW CVOEO ORG			-> Grou	ıp exempt	ion niii	mher 🕨
					H(-				
		_	on 🔽 Corporation 🦳 Trust 🦳 Association	Other ►	L	Year of fo	rmation 19	65 M	State of legal domicile VT
Pa	rt I	Sui	mmary						
	1		describe the organization's mission						
			O'S MISSION IS TO ADDRESS FL WITH LOW INCOME PEOPLE TO			OCIAL,	AND RAC	IALJU	JSTICE AND TO
3		WORK	W1111 EG W 111 G G 11 E T E G 1 E E T G	MONITOR E E CONTONIO EN EN EN	1021102				
ᅙ									
Governance									
<u>,</u>	2	Check	this box দ if the organization dis	continued its operations or dispos	sed of mo	re than 2	25% of its	net as	sets
	,	Numbo	r of voting members of the governi	ng body (Part VI June 1a)				з	12
Activities &			r of independent voting members o					4	12
舅			umber of individuals employed in c					5	190
<u>₹</u>			umber of volunteers (estimate if ne		•			6	1,038
4			nrelated business revenue from Pa	• •				_	1,038
			related business revenue from Pa related business taxable income fro	, , ,,				7a 7b	0
	Ь	Net un	related business taxable income in	om Form 990-1, line 34	' 		r Year	/ B	Current Year
	8 Con		whitene and avanta (Dart VIII lin	a 1 h)	\vdash	Pric	12,847,9	204	14,550,592
ā			ributions and grants (Part VIII, lin				496,5		· · ·
Ravenue	9		ram service revenue (Part VIII, lin						410,473
歪	10 11		stment income (Part VIII, column		_		5,734 33,161		4,759
	12		er revenue (Part VIII, column (A), l l revenue—add lines 8 through 11 :				33,.	101	32,564
	12		· · · · · · · · · · · · ·		,, ,,,,,,,,,		13,383,4	485	14,998,388
	13		ts and similar amounts paid (Part I				3,911,0	097	4,918,458
	14	Bene	efits paid to or for members (Part I)	(, column (A), line 4)	${ extstyle $			0	0
			ries, other compensation, employe	e benefits (Part IX, column (A), lır	nes				
Expenses			0)				7,060,2	226	7,388,238
즇	16a	Professional fundraising fees (Part IX, column (A), line 11e)		· · 🖵			0	0	
ਡੌ	Ь	Total	fundraısıng expenses (Part IX, column (D)	, line 25) ▶ 88,415					
	17	Othe	er expenses (Part IX, column (A), lı	nes 11a-11d, 11f-24e)	L		1,940,9	924	2,278,341
	18	Tota	l expenses Add lines 13–17 (mus	t equal Part IX, column (A), line 2	5)		12,912,	247	14,585,037
	19	Reve	enue less expenses Subtract line 1	8 from line 12			471,2	238	413,351
Not Assets or Fund Balances					E		g of Curre	nt	End of Year
9 E							'ear		
Ass Ba	20		lassets (Part X, line 16)		·		5,457,6	_	6,046,775
<u> </u>	21		I liabilities (Part X, line 26)		· ·		1,181,7	-	1,357,445
	22		assets or fund balances Subtract I	ine 21 from line 20			4,275,9	979	4,689,330
	rt II		nature Block						
			f perjury, I declare that I have exa						
			d belief, it is true, correct, and com knowledge	piete Declaration of preparer (oth	er than o	mcer) is	pased on	all into	rmation of which
		,							
		**	****			20	015-08-13		
Sigr		Sig	nature of officer				ate		
Her		L JAI	N DEMERS EXECUTIVE DIRECTOR						
			pe or print name and title						
		-	Print/Type preparer's name JOHN D CALLAHAN JR	Preparer's signature	Date		eck 🗀 ıf	PTIN	7720
Paid	t		Firm's name LEONE MCDONNELL ANI	PORERTS PA			-employed n's EIN 🟲 02	P00447	
Pre	pare	er	F LEONE MCDONNELL AND						±1
Use	_		Firm's address ► 645 SOUTH MAIN STREE	ET		Pho	ne no (603) 569-19	953

WOLFEBORO, NH 03894

May the IRS discuss this return with the preparer shown above? (see instructions) $\ \ .$

✓ Yes No

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of			No
d	Its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII"	11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		N o
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
.2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
.6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
. 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

αI	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 39		1 63	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
)	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
)	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ı	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
:	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
•	2. 105, to line 54 of 55, and the organization meriorin 0000-1.	5с		
3	Does the organization have annual gross receipts that are normally greater than $\$100,\!000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		N
	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7 c		N
:	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7.		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		N
	Sponsoring organizations maintaining donor advised funds.			. .
	Did the organization make any taxable distributions under section 4966?	9a Ob		N
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		N
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		_
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
ı	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 7.20 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

36	ection A. Governing body and management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		relationship with any	2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management cor	d by d		3		No
4	Did the organization make any significant changes to its governing documents since filed?		· ·	4		No
5	Did the organization become aware during the year of a significant diversion of the or	 rganız	ation's assets?	5		No
6	Did the organization have members or stockholders?			6		No
	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?		elect or appoint one or	7a		No
h	Are any governance decisions of the organization reserved to (or subject to approva		nombors stockholders	7b		No
	or persons other than the governing body?					110
	Did the organization contemporaneously document the meetings held or written action year by the following	ons ui	idertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>	0.		9		Νo
Se	ection B. Policies (This Section B requests information about policies not i	requi	red by the Internal R	Reveni	ue Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	Yes	No No
	Did the organization have local chapters, branches, or affiliates?	tıvıtıe	s of such chapters,	10a 10b	Yes	
b	If "Yes," did the organization have written policies and procedures governing the act	tıvıtıe on's e	s of such chapters, xempt purposes?	10b	Yes	
b 11a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it	tivitie on's e s gov	s of such chapters, xempt purposes? erning body before filing 	10b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov • •	s of such chapters, xempt purposes? erning body before filing 90	10b	Yes	No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov orm 9	s of such chapters, xempt purposes? erning body before filing	10b		No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov Form 9 ly inte 	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	tivitie on's e s gov Form 9 ly inte 	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b	Yes Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy?	tivitie on's e s gov Form S ly inte	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revi	tivitie on's e s gov form 9 ly inte the p	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b	Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the	tivitie on's e s gov Form 9 ly inte the p	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official	tivitie on's e s gov form 9 ily inte the p iew ar	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov form 9 ily inte the p iew ar	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov Form 9 ly inte the p	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?	tivitie on's e s gov form 9 ly inte the p lew ar	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov form 9 ly inte the p lew arise deli or sim	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organical participation in joint venture arrangements under applicable federal tax law, and take	tivitie on's e s gov form 9 ly inte the p lew arise deli or sim	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	tivitie on's e s gov form 9 ly inte the p lew arise deli or sim	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►MICHAEL GAUTHIER 255 SOUTH CHAMPLAIN ST BURLINGTON, VT 054021603 (802)862-2771

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations	Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer of linguistic or clips						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization
	below dotted line)	Individual trustee or director	Institutional Trustee	CEI	Key employee	Highest compensated employee	Former			and related organizations
(1) ELIZABETH MADIGAN	1 00	x						0	0	0
DIRECTOR										
(2) KAREN SHEARER	1 00	×						0	0	0
SECRETARY								,	Ţ.	
(3) JON CRYSTAL	1 00	×						0	0	0
VP/TREASURER								ű	, and the second	
(4) VICKY SMITH	1 00	x						0	0	0
PRESIDENT								Ů	ŭ .	
(5) REP BETTY NUOVO	1 00	×						0	0	0
DIRECTOR		^						ŭ	Ŭ	
(6) MARIAN FRITZ DIRECTOR	50	x						0	0	0
(7) JOE WONDERLY DIRECTOR	50	х						0	0	0
(8) LEAH CAMPBELL	50									
DIRECTOR		X						0	0	0
(9) PAMELA DEAN-MCCARTHY	50									
DIRECTOR		х						0	0	0
(10) JASMINE WALKER	50									
DIRECTOR		х						0	0	0
(11) JAN DEMERS	50 00									
EXECUTIVE DIRECTOR				х				87,223	0	1,471
(12) MICHAEL GAUTHIER	50 00									
FISCAL DIRECTOR				Х				77,974	0	15,260
TISCAL DIRECTOR										
										Form 990 (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

organizations below dotted line) Organization Description Descri	tion and ted zations
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
c Total from continuation sheets to Part VII, Section A	
d Total (add lines 1b and 1c)	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶0 Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	16,73
Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	10,10
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	
on line 1a? If "Yes," complete Schedule J for such individual	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the	
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	No
Individual	No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	No
Castian B. Indonesidant Contractors	•
Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax ye	ar
	(C) ensation

\$100,000 of compensation from the organization $\blacktriangleright 0$

Part V	/ 	Statement of Revenue Check if Schedule O contains a response or no	te to any lir	ne in thic Dart VIII			_
			ce to any III	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
တည	1a	Federated campaigns 1a					
Grants mounts	ь	Membership dues 1b					
s, Grants Amounts	c	Fundraising events 1c					
Giffs, nilar An	d	Related organizations 1d					
ons, Giffe Similar	e	Government grants (contributions) 1e	12,189,478				
Contributions, and Other Sim	f	All other contributions, gifts, grants, and 1f	2,361,114				
tributic Other	'	similar amounts not included above					
결	g	Noncash contributions included in lines 1a-1f \$					
Conjand	h	Total. Add lines 1a-1f	▶	14,550,592			
		Busine	ss Code				
Program Serwce Revenue	2a	FEES AND RENTS	812900	410,473	410,473		
- 2 €	ь						
- 60 - 1	c						
ž. Z	d						
<u> </u>	e						
25	f	All other program service revenue					
Ě	g	Total. Add lines 2a-2f	. ►	410,473			
	3	Investment income (including dividends, intere	est,	4,759			4,759
	4	and other similar amounts)		.,,			1,122
	5	Royalties					
		(ı) Real (ıı) P	ersonal				
	6a	Gross rents					
	Ь	Less rental expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)					
		(i) Securities (ii)	Other				
	7a	from sales of assets other than inventory					
	b	Less cost or other basis and					
	c	sales expenses Gain or (loss)					
	d	Net gain or (loss)					
en e	8a	Gross income from fundraising events (not including					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18					
<u> </u>		a	40,650				
ફ	b c	Net income or (loss) from fundraising events .	8,086	32,564			32,564
_		Gross income from gaming activities See Part IV, line 19		·			
		Less direct expenses b Net income or (loss) from gaming activities .					
		Gross sales of inventory, less returns and allowances .	· · •				
] <u>.</u>	a					
	b	Less cost of goods sold b					
	└	Net income or (loss) from sales of inventory . Miscellaneous Revenue Busine	ss Code				
	11a	Dustile Business					
	ь						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d	►				
	12	Total revenue. See Instructions		14 000 200	440 470		27.222
	1			14,998,388	410,473	(37,323

Part	t IX Statement of Functional Expenses				Page 10
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	lete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	745,172	745,172		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	4,173,286	4,173,286		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	166,734	1,538	165,196	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,029,744	4,618,353	388,904	22,487
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	232,568	211,995	20,573	
9	Other employee benefits	1,388,545	1,245,754	138,409	4,382
10	Payroll taxes	570,647	510,713	55,681	4,253
11	Fees for services (non-employees)				
а	Management				
b	Legal	18,988	7,368	11,620	
c	Accounting	32,755		32,755	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	65,986	34,424	2,873	28,689
13	Office expenses	12,722	- 1,1-1	_,	
14	Information technology				
15	Royalties				
16	Occupancy	587,034	551,277	35,757	
17	Travel	76,103	72,411	3,692	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	70,103	72,711	3,032	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	134,757	132,310	2,447	
23	Insurance	74,053	· · ·	 	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	,	,	,	
а	EQUIPMENT / MAINT/SVC	459,420	408,181	51,239	
b	CONTRACTUAL/PROFESSIONA	322,825	281,302	41,523	
c	SUPPLIES	177,423	146,069	18,507	12,847
d	PROGRAM SUPPLIES	99,471	99,471		
e	All other expenses	229,526	194,571	19,198	15,757
25	Total functional expenses. Add lines 1 through 24e	14,585,037	13,501,917	994,705	88,415
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				•

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X		(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1	
	2	Savings and temporary cash investments		3,735,579	2	4,049,013
	3	Pledges and grants receivable, net		565,489	3	571,869
	4	Accounts receivable, net		118,701	4	206,981
	5	Loans and other receivables from current and former officers, directors, treemployees, and highest compensated employees. Complete Part II of Schedule L	ustees, key •		5	
ts	6	Loans and other receivables from other disqualified persons (as defined up 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing and sponsoring organizations of section $501(c)(9)$ voluntary employees' by organizations (see instructions) Complete Part II of Schedule L	g employers		6	
4ssets	7	Notes and loans receivable, net			7	
₫	8	Inventories for sale or use	-	156,832	8	254,900
	9	Prepaid expenses and deferred charges	_	201,291	9	202,059
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a	1,742,568	<u>'</u>		·
	Ь	Less accumulated depreciation 10b	980,615	679,788	10c	761,953
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		5,457,680	\vdash	6,046,775
	17	Accounts payable and accrued expenses		595,822	17	974,347
	18	Grants payable	_	,	18	, , , , , , , , , , , , , , , , , , ,
	19	Deferred revenue	_	557,712	19	356,932
	20	Tax-exempt bond liabilities		,	20	,
_	21	Escrow or custodial account liability Complete Part IV of Schedule D .	•		21	
lities	22	Loans and other payables to current and former officers, directors, trustee key employees, highest compensated employees, and disqualified				
Liabili		persons Complete Part II of Schedule L			22	
Ϊ	23	Secured mortgages and notes payable to unrelated third parties		28,167	23	26,166
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third pa and other liabilities not included on lines 17-24) Complete Part X of Sche	rties,			
		D			25	
	26	Total liabilities. Add lines 17 through 25	_	1,181,701	26	1,357,445
Se Se		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and comlines 27 through 29, and lines 33 and 34.	plete			
<u>8</u>	27	Unrestricted net assets	•	2,372,113	27	2,436,966
n n	28	Temporarily restricted net assets		1,903,866	28	2,252,364
Ξ	29	Permanently restricted net assets			29	
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ a complete lines 30 through 34.	nd			
<u>.</u>	30	Capital stock or trust principal, or current funds			30	
Ϋ́ Φ	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
ž	33	Total net assets or fund balances		4,275,979	33	4,689,330
_	34	Total liabilities and net assets/fund balances		5,457,680	34	6,046,775

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14,9	998,388
2	Total expenses (must equal Part IX, column (A), line 25)	2		14,!	585,037
3	Revenue less expenses Subtract line 2 from line 1	3			113,351
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5			275,979
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4,6	589,330
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔽
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ne	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

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As Filed Data -

DLN: 93493225015865

OMB No 1545-0047

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Name of the organization
CHAMPLAIN VALLEY OFFICE OF ECONOMIC
ODDODTHNITY INC

SCHEDULE A

(Form 990 or 990EZ)

Internal Revenue Service

Department of the

Treasury

Employer identification number

ОРРОБ	TUNIT	Y INC							03-0216	837		
	rt I			blic Charity Sta						instructions	5.	
The c	rganı	zatıon ıs	not a privat	te foundation becaus	eitis (For	lines 1 thr	ough 11, chec	k only one	box)			
1	Γ	A chur	ch, convent	ion of churches, or a	ssociation o	f churches	described in	section 170	(b)(1)(A)(i).			
2	\sqcap	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3	\sqcap	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the										
	_	hospital's name, city, and state										
5	ı	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
	section 170(b)(1)(A)(iv). (Complete Part II)											
6	Г	A feder	al, state, or	local government o	governmen	ital unit des	scribed in sec	tion 170(b)	(1)(A)(v).			
7	굣	_		at normally receives		•	s support fror	n a governr	nental unit or	from the ger	ieral public	
8	\vdash			on 170(b)(1)(A)(vi). : described in sectio i			omplete Part i	Π)				
9	Ė		-	at normally receives			*	-	ributions, mer	nbership fee	s. and gross	
	,	_		rities related to its e					•	-	-	
		· ·		oss investment inco	-	-		· ·				
		-	-	ganızatıon after June				=		•		
10	Г			ganized and operated						•		
11	_			ganized and operated							the purposes of	
	•	_		ly supported organiz		,	, ,		,	•		
				bes the type of supp								
	_			b								
е		,		ox, I certify that the	_			,		•	•	
			nan roundati 1 509(a)(2)	on managers and ot	ner than one	or more p	ublicly suppor	ted organiz	ations descri	pea in sectio	on 509(a)(1) or	
f			` '\ '	received a written de	eterminatior	n from the I	RS that it is a	Type I. Ty	pe II. or Type	e III support	ing organization.	
			this box					,, , ,			ĭ r	
g				2006, has the organ	ızatıon acce	pted any g	ıft or contribu	tion from ar	ny of the			
			ng persons?	rectly or indirectly o	controls auth	har alona o	r together wit	h narcone d	lescribed in (i		Yes No	
				governing body of th	•		•	ii persons u	ili badiiaeaii		g(i)	
		-		er of a person descr		_	011-				y(ii)	
				lled entity of a perso) above?				(iii)	
h		` '		ng information about		., .	•			119	(/	
••		1 TOVIG	e the followin	ng mormation about	the support	ica organiz	u (1011(3)					
(i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did yo	u notify	(vi) Is	the	(vii) A mount of	
	uppo			organization	organizat		the organ		organiza		monetary	
10	ganiz	ation	,		col (i) lis		ın col (i)		col (i) or	_	support	
				lines 1-9 above or IRC section	your gove docume	-	suppo)rt /	ın the l) 5 /		
				(see	docume	-116						
				instructions))	Yes	No	Yes	No	Yes	No	1	
					163	140	1 63	110	1 63	140	+	
								+		+		
T-4-1						1	+	1		+	+	

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 14,921,038 14,159,816 14,358,229 13,377,750 14,993,629 71,810,462 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 14,921,038 14,159,816 14,358,229 13,377,750 14,993,629 71,810,462 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 71,810,462 from line 4 Section B. Total Support Calendar year (or fiscal year **(b)** 2010 (c) 2011 **(e)** 2013 (f) Total (a) 2009 (d) 2012 beginning in) 🟲 14,921,038 14,358,229 13,377,750 Amounts from line 4 14,159,816 14,993,629 71,810,462 Gross income from interest, dividends, payments received on 24,306 10,887 5,735 securities loans, rents, royalties 10,050 4,759 55,737 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 71,866,199 through 10) 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 99 920 % Public support percentage for 2012 Schedule A, Part II, line 14 15 99 870 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ►V and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).										
	Facts And Circumstances Test									
Retu	ırn Reference	Explanation								
		Schodulo A / Form 000 o	000 E7) 201							

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493225015865

OMB No 1545-0047

Supplemental Financial Statements

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) Open to Public

mal Rever	nue Service	and its instruct	ions is at <u>www.irs.gov/form990</u> .		Inspec	tion
	f the organi			Emp	loyer identification numb	er
	NN VALLEY OFF JNITY INC	FICE OF ECONOMIC		03-0	0216837	
Part I	Organ	izations Maintaining Donor Adv	vised Funds or Other Similar Fi			ete ıf t
		cation answered "Yes" to Form 990				
			(a) Donor advised funds		(b) Funds and other acco	unts
Tot	al number a	t end of year				
Agg	gregate cont	ributions to (during year)				
Agg	gregate gran	its from (during year)				
Agg	gregate valu	e at end of year				
		ration inform all donors and donor advisor rganization's property, subject to the or	ors in writing that the assets held in don ganization's exclusive legal control?	or advı	rsed Yes	┌ĸ
use	ed only for c	haritable purposes and not for the benef	onor advisors in writing that grant funds it of the donor or donor advisor, or for ar		r purpose	_ N
		ermissible private benefit?	11	- F	Yes	l N
			the organization answered "Yes" to	o Form	n 990, Part IV, line 7.	
		conservation easements held by the org		h		
		of natural habitat	or education) Preservation of an		d historic structure	
			į Fleseivation ora d	certifiet	a mstoric structure	
·		on of open space				
	•	: 2a through 2d if the organization held a ne last day of the tax year	a qualified conservation contribution in t	he form	n of a conservation	
Cas	sement on ti	ie last day of the tax year			Held at the End of the	e Vear
Tot	tal number o	f conservation easements		2a	rield at the Elia of the	e rear
		restricted by conservation easements		2b		
	=	servation easements on a certified histo	oric structure included in (a)	2c		
		servation easements included in (c) acq	` '	20		
		are listed in the National Register	uned after 0/1//00, and not on a	2d		
Nui	mber of cons	servation easements modified, transferr	ed, released, extinguished, or terminate	d by th	ne organization during	
the	tax year 🛌					
Nui	mber of stat	es where property subject to conservat	ion easement is located 🕨			
			the periodic monitoring, inspection, hand	— dling of	Eviolations and	
enf	orcement of	the conservation easements it holds?			☐ Yes	☐ N
Sta ►	iff and volun	teer hours devoted to monitoring, inspe	cting, and enforcing conservation easen	nents d	luring the year	
						
	•	enses incurred in monitoring, inspecting	, and enforcing conservation easements	s auring	g the year	
▶ \$						
and	d section 17	0(h)(4)(B)(II)?	d) above satisfy the requirements of sec		Yes	ΓN
bal	ance sheet,		nservation easements in its revenue and e footnote to the organization's financial			
rt II	Organ		s of Art, Historical Treasures,	or Oth	her Similar Assets.	
now	rks of art, hi	storical treasures, or other similar asse	16 (ASC 958), not to report in its rever ts held for public exhibition, education, o its financial statements that describe	or rese	arch in furtherance of pub	
. If t wor	he organizat rks of art, hi	tion elected, as permitted under SFAS 1	16 (ASC 958), to report in its revenue ts held for public exhibition, education,	statem	ent and balance sheet	olic
(i)	Revenues II	ncluded in Form 990, Part VIII, line 1			► \$	
(ii)	Assets incl	uded in Form 990, Part X			- \$	
Ift	he organizat	•	ical treasures, or other similar assets fo 116 (ASC 958) relating to these items	or finan	cial gain, provide the	
	_	ided in Form 990, Part VIII, line 1			► \$	
1161		add an i dim 550, i die viii, ime i			F ¥	

b Assets included in Form 990, Part X

Part	IIII Organizations Maintaining Collect	ions of Art,	Histo	ric	al Treasu	res, or O	the	<u>r Similar Asse</u>	ts (co	ntınued)
	Using the organization's acquisition, accession, ar collection items (check all that apply)	nd other record	s, che	cka	ny of the follo	owing that a	are a	significant use of	ıts	
а	Public exhibition		d		Loan or exch	nange progr	ams			
b	Scholarly research		e		Other					
c	Preservation for future generations									
4	Provide a description of the organization's collecti Part XIII	ons and explair	n how t	hey	further the o	rganızatıon	ı's ex	empt purpose in		
	During the year, did the organization solicit or rece								.,	 .
Pari	assets to be sold to raise funds rather than to be r								Yes	No
	Part IV, line 9, or reported an amount					i aliswere	u i	es to rollil 990	,	
	Is the organization an agent, trustee, custodian or included on Form 990, Part X?	other intermed	diary fo	rco	ntributions o	rotherass	etsı	not $ar{}$	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIII and	complete the f	ollowir	ıg ta	ıble	_				
_						F	_	Amou	ınt	
C	Beginning balance					-	1c			
d	Additions during the year					-	1d			
e f	Distributions during the year					-	1e 1f			
	Ending balance	20 D≂~+ V l·~-	212			L	TI		Yes	
	Did the organization include an amount on Form 99									, NO
	If "Yes," explain the arrangement in Part XIII Che									<u>'</u>
Par	TV Endowment Funds. Complete If the	Current year	<u>arisw</u> 19(d))Four ye	ears back
1a	Beginning of year balance					•	<u> </u>			
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships						T			
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current ye	ear end balance	e (lıne	1g,	column (a)) h	eld as				
а	Board designated or quasi-endowment ►									
b	Permanent endowment 🕨									
	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should eq	ual 100%								
	Are there endowment funds not in the possession	of the organizat	tion th	at a	re held and a	dmınıstere	d for	the		
	organization by (i) unrelated organizations						-	3a(i)	Yes	No
	(ii) related organizations		٠	٠.				3a(ii)		
b	If "Yes" to 3a(II), are the related organizations list	ed as required	on Scl	hedu	ıle R?			3b		
4	Describe in Part XIII the intended uses of the orga									
Part	Land, Buildings, and Equipment. 0 11a. See Form 990, Part X, line 10.	Complete if th	ne org	anı	zation answ	ered 'Yes	' to	Form 990, Part	IV, lır	ne
	Description of property				Cost or other (investment)	(b)Cost or obasis (oth		(c) Accumulated depreciation	(d) Bo	ook value
1a l	and				30,000					30,000
	Buildings		.		720,004			220,000		500,004
cι	easehold improvements		.		· · · · · · · · · · · · · · · · · · ·			·		
ء ب	Equipment					I		760.615		221 040
u c	equipment		. [992,564			760,615		231,949
e (Other		<u>. </u>		•					761,953

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)2001. Turus	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F	
Part VIII Investments—Program Related. C	omplete ıf the organızatı	ion answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	+	
Part IX Other Assets. Complete if the organization		
(a) Descr	ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. Complete if the organization of the organization of the property	anization answered 'Yes'	to Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
		-
	1	4
	+	-
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	†
Total (Column (b) mast equal form 330, fart A, coll b) mic 23 /		

Part	rt XI Reconciliation of Revenue per Audited Financial Statements W the organization answered 'Yes' to Form 990, Part IV, line 12a.	ith Revenue _I	per R	Leturn Complete If
1	Total revenue, gains, and other support per audited financial statements		1	19,077,042
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments			
b	Donated services and use of facilities	4,078,654		
c	Recoveries of prior year grants			
d	Other (Describe in Part XIII) 2d			
e	Add lines 2a through 2d		2e	4,078,654
3	Subtract line 2e from line 1		3	14,998,388
4	Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a			
b	Other (Describe in Part XIII)...........4b			
c	Add lines 4a and 4b		4c	0
5	Total revenue Add lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, line 12)		5	14,998,388
Part	t XII Reconciliation of Expenses per Audited Financial Statements V if the organization answered 'Yes' to Form 990, Part IV, line 12a.	Vith Expense:	s per	Return. Complete
1	Total expenses and losses per audited financial statements		1	18,663,691
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	4,078,654		
b	Prior year adjustments		1	
С	Other losses		1	
d	Other (Describe in Part XIII).............2d			
e	Add lines 2a through 2d		2e	4,078,654
3	Subtract line 2e from line 1		3	14,585,037
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII).............. 4b]	
C	Add lines 4a and 4b		4 c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	14,585,037
	t XIII Supplemental Information			
Part	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV t V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also com rmation			de any additional
	Return Reference Explanation			
PART	T X, LINE 2 THE ORGANIZATION HAS ANALYZED THE ORGANIZ INCOME TAX RETURNS, AND HAS CONCLUDED THA INCOME TAXES IS NECESSARY IN THE ORGANIZAT	T NO ADDITIO	NALP	ROVISION FOR

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

DLN: 93493225015865

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV. lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Supplemental Information Regarding

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization CHAMPLAIN VALLEY OFFICE OF ECONOMIC **Employer identification number**

OPPORTUNITY INC 03-0216837 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Γ Yes Γ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Dıd (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No

10 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

registration or licensing			·	

Cat No 50083H

Pa	rt II	Fundraising Events. Commore than \$15,000 of fundra events with gross receipts g	aising event contribut	ion answered "Yes" to cions and gross income	Form 990, Part IV, lı on Form 990-EZ, lın	ne 18, or reported les 1 and 6b. List
		<u> </u>	(a) Event #1 ST. PATRICKS DAY FUNDRAISER (event type)	(b) Event #2	(c) O ther events (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	40,65	0		40,650
₽ ₽	2	Less Contributions				
- <u>~</u>	3	Gross income (line 1 minus line 2)	40,65	0		40,650
	4	Cash prizes				
<u>ရှာ</u>	5	Noncash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages .				
Drea	8	Entertainment				
ā	9	Other direct expenses .	8,08	6		8,086
	10	Direct expense summary Add lin	es 4 through 9 in columi	n (d)		(8,086)
	11	Net income summary Subtract lii	ne 10 from line 3, columi	n (d)	•	32,564
Par	t II			"Yes" to Form 990, Pa	rt IV, line 19, or repo	
Revenue		\$15,000 on Form 990-EZ, lir	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>R</u> ev	1	Gross revenue				
S O	2	Cash prizes				
sesued	3	Non-cash prizes				
Δ	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % No	│ Yes	│ Yes	
	7	Direct expense summary Add lines	s 2 through 5 in column	(d)	•	
	8	Net gaming income summary Subt	ract line 7 from line 1, c	olumn (d)		
9 a b	Ist	er the state(s) in which the organizathe organization licensed to operate	gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming Yes," explain			the tax year?	· · 「Yes 「No

						1:					
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No						
12	Is the organization a grantor, beneficia										
	formed to administer charitable gaming	g [,]			· Fyes [– No					
13	Indicate the percentage of gaming act	ıvıty operated ın									
а	The organization's facility					%					
b	An outside facility			13b		%					
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords						
	Name ▶										
	Address 🟲										
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	– No					
	amount of gaming revenue retained by the third party 🕨 \$										
C	If "Yes," enter name and address of th	e thırd party									
	Name ▶										
	Address ►										
16	Gaming manager information										
	Name 🕨										
	Gaming manager compensation ► \$										
	Description of services provided										
	Director/officer	E mployee	☐ Independent cor	ntractor							
17	Mandatory distributions										
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to							
	retain the state gaming license?				┌ Yes 「	— No					
b	Enter the amount of distributions requi	red under state law (distributed to other exempt organi	ızatıons or spent							
	ın the organızatıon's own exempt actıv	ities during the tax y	∕ear ⊳ \$								
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and					
	Return Reference		Explanat	ıon							
		<u> </u>	<u> </u>		rm 990 or 990-	7) 2012					

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DLN: 93493225015865

2013

OMB No 1545-0047

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service												
Name of the organization	SE OF FCONOMIC		·		<u></u>	Employer identificati	on number					
CHAMPLAIN VALLEY OFFIC OPPORTUNITY INC	LE OF ECONOMIC					03-0216837						
Part I General Info	rmation on Grants and	l Assistance				•						
the selection criteria u Describe in Part IV the	maintain records to substanti sed to award the grants or as: organization's procedures fo	sistance? r monitoring the use o	f grant funds in the Unite	d States			ΓYes ΓΙ					
	Other Assistance to Government IV, line 21, for any recip						es to					
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grader or assistance					
See Additional Data Table	e											
	ection 501(c)(3) and governr ther organizations listed in th	=				· · · - -						

I	Grants and Other Assistance to Individuals in the United States. Complete if the orga	inization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.		•

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					
Part IV Supplemental Informa	tion. Provide the inf	ormation required in Pa	rt I, line 2, Part III, col	umn (b), and any other a	dditional information.

Part IV Supplemental In	iformation. Provide the information required in Part 1, line 2, Part 111, column (b), and any other additional information.
Return Reference	Explanation
,	FOR GRANT FUNDS AWARDED TO ORGANIZATIONS, AN AGREEMENT WHICH DETAILS THE GRANT REQUIREMENTS IS SIGNED CVOEO MONITORS THE USE OF GRANT FUNDS BY EACH ORGANIZATIONAL RECIPIENT FOR ASSISTANCE TO INDIVIDUALS, AN INTAKE FORM IS COMPLETED BY CVOEO STAFF TO DETERMINE ELIGIBILITY DISBURSEMENTS ARE PAID DIRECTLY TO THE VENDOR, NOT THE INDIVIDUAL

Schedule I (Form 990) 2013

Additional Data

Software ID:

Software Version:

EIN: 03-0216837

Name: CHAMPLAIN VALLEY OFFICE OF ECONOMIC

OPPORTUNITY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VERMONT CARES PO BOX 5248 BURLINGTON, VT 05402	03-0307864		25,808				SUPPORTIVE HOUSING PROGRAM

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SPECTRUM YOUTH AND FAMILY SERVICES 31 ELMWOOD AVE BURLINGTON,VT 05401	03-0253232		31,752				SUPPORTIVE HOUSING PROGRAM, SECURED CREDIT		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
WOMEN HELPING BATTERED WOMEN PO BOX 1535 BURLINGTON,VT 05402	03-0283657		98,999				SUPPORTIVE HOUSING PROGRAMS & COMMUNITY HOUSING GRANT		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
COMMITTEE ON TEMPORARY SHELTER PO BOX 1616 BURLINGTON,VT 05402	03-0285606		176,459				SUPPORTIVE HOUSING PROGRAMS & COMMUNITY HOUSING GRANT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
JOHN GRAHMAM SHELTER 69 MAIN STREET VERGENNES,CT 05491	03-0275319		15,000				COMMUNITY HOUSING GRANT			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SAMARITAN HOUSE 30 KINGMAN STREET ST ALBANS,VT 05478	03-0330331		34,089				COMMUNITY HOUSING GRANT			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SAFE HARBOR 617 RIVERSIDE AVE BURLINGTON,VT 05401	23-7182584		71,355				COMMUNITY HOUSING GRANT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
HOPE PO BOX 165 MIDDLEBURY,VT 05753	23-7393720		37,764			1	COMMUNITY HOUSING GRANT				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
BROC- COMMUNITY ACTION IN SOUTHWESTERN VERMONT 45 UNION STREET RUTLAND,VT 05701	03-0216505		56,872				VOLUNTEER INCOME TAX ASSISTANCE, NAVIGATOR GRANT				

Form 990,Schedule I, Pai	orm 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAPSTONE COMMUNITY ACTION 195 US RTE 302- BERLIN BARRE,VT 05641	03-0216254		12,230				VOLUNTEER INCOME TAX ASSISTANCE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH EASTERN VERMONT COMMUNITY 91 BUCK DRIVE WESTMINSTER,VT 05158	03-0216740		47,559				VOLUNTEER INCOME TAX ASSISTANCE, NAVIGATOR GRANT

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHEAST KINGDOM COMMUNITY ACTION PO BOX 346 NEWPORT,VT 05855	03-0276709		54,622				VOLUNTEER INCOME TAX ASSISTANCE, NAVIGATOR GRANT

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRANKLIN COUNTRY SHERIFF'S DEPARTMENT PO BOX 367 ST ALBANS,VT 05478	03-0296061		46,153				RURAL DOMESTIC VIOLENCE & CHILD VICTIMIZATION

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHEAST UNIT FOR SPECIAL INVESTIGATION 5 LEMNAH DRIVE ST ALBANS,VT 05478	03-0344552		7,096				RURAL DOMESTIC VIOLENCE & CHILD VICTIMIZATION

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRAND ISLE SHERIFF 3677 US ROUTE 2 NORTH HERO,VT 05474	03-0262114		27,862				RURAL DOMESTIC VIOLENCE & CHILD VICTIMIZATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PRIDE CENTER OF VERMONT 255 SOUTH CHAMPLAIN STREET SUITE 12 12 BURLINGTON,VT 05401	03-0360396		1,552				RURAL DOMESTIC VIOLENCE & CHILD VICTIMIZATION

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
CRISIS FUEL/UTILITIES/FURNACE ASSISTANCE TO LOWINCOME PEOPLE	5139	1,621,792			
EMERGENCY FOOD SHELVES	16137	169,427	2,335,264	COMMODITY RATE, OTHER	GROCERIES, VOLUNTEER TIME
PRE SCHOOL AND EARLY HEAD START PROGRAMS	357	163,152	1,557,238		PROFESSIONAL VOLUNTEER TIME, CLASSROOMS
HOUSING - SECURITY DEPOSITS, BACK RENT, MORTGAGE ARREARAGES	1871	759,980		OTHER	SHELTER, PROFESSTIONAL VOLUNTEER TIME
WEATHERIZATION OF LOW-INCOME HOMES	331	1,318,534			
STIPEND TO COMMUNITY KITCHEN STUDENTS	15	18,201			
IDA MATCHING GRANTS	22	17,620			
EMPLOYMENT ASSISTANCE	846	15,633			
VOLUNTEER INCOME TAX ASSISTANCE	2367		79,529		PROFESSIONAL VOLUNTEER TIME, OFFICE SPACE
CREDIT REPORT PULLS	199	1,290			
VOICES AGAINST VIOLENCE GENERAL ASISTANCE	477	82,509	102,876	OTHER	VOLUNTEER TIME
MISCELLANEOUS		5,147	3,746		PROFESSIONAL VOLUNTEER TIME, OFFICE SPACE

DLN: 93493225015865

Employer identification number

OMB No 1545-0047

Open to Public

Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

CHAMPLAIN VALLEY OFFICE OF ECONOMIC OPPORTUNITY INC 03-0216837 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part III Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (a) Name of (b) (d) Loan to (e)Original (f)Balance (i)Written (c) (g) In (h) ınterested Relationship Purpose of or from the principal due default? Approved agreement? with organization? amount bν person loan organization board or committee? Τо Yes Yes No From No Yes Total Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (d) Type of assistance (b) Relationship between (c) A mount of assistance (a) Name of interested (e) Purpose of assistance person interested person and the organization

	tions Involving Interested Persons. anızatıon answered "Yes" on Form 990, Part IV, lıne 28a, 28b, or 28c.								
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization revenues?					
				Yes	No				
(1) V SMITH ED KING STREET CTR	DIRECTOR	17,925	PMTS OF H/S TUITION		No				
					$\overline{}$				

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2013

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DLN: 93493225015865

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization CHAMPLAIN VALLEY OFFICE OF ECONOMIC OPPORTUNITY INC

Employer identification number

03-0216837

Pa	rt I Types	of Property			,				
			(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermı	_	īs
1	Art—Works of ar	t			19				
	Art—Historical t								
	Art—Fractional i								
	Books and public								
	Clothing and hou								
	goods								
6	Cars and other v	ehicles							
7	Boats and plane:	s							
8	Intellectual prop	erty							
9	Securities—Publ	ıcly traded .							
	Securities—Clos	•							
11	Securities—Part or trust interest								
	Securities—Misc								
13	Qualified conser contribution—Hi structures .	storic							
14	Qualified conser								
	contribution—Of								
15	Real estate—Res	sidential .							
16	Real estate—Co	mmercial							
17	Real estate—Otl	her							
18	Collectibles .								
19	Food inventory		Χ	1,288,398	2,138,741	USDA APPROVED	RATE		
20	Drugs and medic	cal supplies .							
21	Taxidermy .								
22	Historical artifac	ts							
23	Scientific specir	nens							
24	Archeological ar	tıfacts							
25	O ther ► ()							
	O ther ▶(·							
27	O ther ▶()							
	O ther ► ()							
29				inization during the tax yea 283, Part IV, Donee Ackn		29		I	
30~	During the year	did the organiza	ation recove	a hy contribution any prope	erty reported in Part I, lines	1 through 20 that		Yes	No
Sua		· -							
					ition, and which is not requi	red to be used			
				period?			30a		No
ъ 31	If "Yes," descri	_			review of any non-standard	contributions?	31		No
	_	_	•		•				
32a	Does the organ contributions?	ızatıon hire or us	e third parti	es or related organizations	to solicit, process, or sell	noncash • • •	32a		No
b	If "Yes," descri	be ın Part II							•
33	If the organizat describe in Part		t an amount	in column (c) for a type of	property for which column (a) is checked,			

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

DLN: 93493225015865

Inspection

OMB No 1545-0047

Name of the organization CHAMPLAIN VALLEY OFFICE OF ECONOMIC OPPORTUNITY INC Employer identification number 03-0216837

OPPORTUNITY INC	03-0216837
990 Schedule O, Supplemental Inform	nation
Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	<u></u>
FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST POLICY WAS APPROVED BY THE BOARD OF DIRECTORS ON OCTOBER 30, 2009 ON AN ANNUAL BASIS, THE BOARD WILL REVIEW THIS POLICY REQUESTING ALL BOARD MEMBERS TO DISC LOSE ANY CONFLICTS OF INTEREST
FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS FOR DETERMINING COMPENSATION FOR CVOEO'S EXECUTIVE DIRECTOR, OFFICERS AND KEY EMPLOYEES IS DETERMINED THROUGH A THOUGHTFUL AND DILIGENT REVIEW OF FUNDING SOURCES IN CON JUNCTION WITH A COMPARISON OF MARKET VALUE FOR SIMILAR NON-PROFIT POSITIONS
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABL E UPON REQUEST THE ORGANIZATION'S FORM 990 IS ALSO AVAILABLE AT GUIDESTAR ORG
FORM 990, PART XII, LINE 2C	THE ORGANIZATION'S POLICY TOWARDS OVERSIGHT AND SELECTION OF THE AUDIT HAS NOT CHANGED FROM PRIOR YEARS
FORM 990, PART III, LINE 1- ORGANIZATION	
	TRAINING THE FAIR H OUSING PROJECT (FHP) PROVIDED ADVOCACY, REFERRALS, EDUCATION, OUTREACH AND INFORMATION REG ARDING HOUSING DISCRIMINATION ISSUES THE FHP CONDUCTED 4 WORKSHOPS AFFIRMATIVELY FURTHER! NG FAIR HOUSING THEY LAUNCHED THE STATEWIDE AWARENESS CAMPAIGN THRIVING COMMUNITIES BUI LDING A VIBRANT, INCLUSIVE VERMONT (TCVT) WORKING IN PARTICULAR WITH VERMONT HOUSING FINA NCE AGENCY AND VERMONT HOUSING AND CONSERVATION BOARD, THEY LAUNCHED A WEB SITE FOR THE CA MPAIGN WHICH IS NOW LIVE AND WE ARE ENCOURAGING VISITS AND ACTIVE PARTICIPATION (THRIVING COMMUNITIESVT ORG)
FORM 990, PART III, LINE 4D- OTHER PROGRAM SERVICES DESCRIPTION	VARIOUS OTHER PROGRAMS PROVIDING ASSISTANCE TO QUALIFIED INDIVIDUALS WITH HOUSING. PROBLEM

WITH HOUSING, PROBLEM

ASSISTANCE, ETC

S WITH DOMESTIC VIOLENCE, MICRO-BUSINESS DEVELOPMENT PROGRAMS, FOOD

SERVICES DESCRIPTION

DLN: 93493225015865 OMB No 1545-0172 **Depreciation and Amortization** (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) ► See separate instructions. Attach to your tax return. Sequence No 179 Business or activity to which this form relates Identifying number FORM 990 PAGE 10 Name(s) shown on return CHAMPLAIN VALLEY OFFICE OF ECONOMIC OPPORTUNITY INC 03-0216837 **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 1 500,000 Total cost of section 179 property placed in service (see instructions) · · · · · 2 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0 - If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2014 Add lines 9 and 10, less line 12 .▶ 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 134,757 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2013 · · · · · · If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here . . . Section B—Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method property period deduction service only—see instructions) 19a 3-year property **b** 5-year property **c** 7-year property **d** 10-year property

e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ΜМ S/L ΜM i Nonresidential real property ΜМ Section C-Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L

c40-year

22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions • •

structions · · 22

21

S/L

portion of the basis attributable to section 263A costs .

For Paperwork Reduction Act Notice, see separate instructions.

23 For assets shown above and placed in service during the current year, enter the

Cat No 12906N

40 yrs

ΜМ

23

Form **4562** (2013)

134,757

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	<u>nd Other I</u>	<u>nforma</u>	tion (C	aution	: See	the i	<u>instruc</u>	tions i	for lin	nits i	or pa	isseng	er au	tomol	oiles.)	
24a Do y ou hav e ev ider	nce to support	the business/in	vestment ι	ıse claıme	d? F Yes	Гио		2	4b If "Y	es," is t	the ev	ıdence	written?	Гүе	s F N	0	
(a) Type of property (list vehicles first)	(b) Date placed in service	laced in investment Cost o			(e) Basis for dep (business/inv use onl			(f) Recover period	y Me	(g) Method/ Convention		(h) Depreciation/ deduction			(i) Elected section 179 cost		
25 Special depreciation allo 50% in a qualified busi	•		erty placed	in service (during the	tax year	and u	ısed mor	e than	25							
6 Property used more	e than 50%	ın a qualıfıed	business	use						-	•			<u> </u>			
		%															
		%									+						
7 Property used 50%	orless in a		siness us	<u> </u>	<u>I</u>			l			<u> </u>						
, ,		%						S/L -									
		%							S/L - S/L -		-						
28 Add amounts in co	ı olumn (h), lır		jh 27 En	ter here	and on lii	ne 21,	page	1	28								
29 Add amounts in c	olumn (ı), lın	e 26 Enterh	ere and c	n line 7,	page 1								29				
		Se	ction B	—Infor	mation	on U	se d	of Vel	icles								
omplete this section														a uahir	los		
you provided vehicles to					a)		пеес а b)	Пехсер	(c)	этгріеці <u>.</u>	ig triis (C		_	e)		f)	
30 Total business/investment miles driven during the year (do not include commuting miles)				Vehi	Vehicle 2		V	Vehicle 3		Vehicle 4		Vehicle 5					
31 Total commuting (mıles drıven	during the ye	ear .														
32 Total other persor	nal(noncomn	nuting) miles	drıven							\neg							
33 Total miles driven	during the y	ear Add line	s 30														
34 Was the vehicle a	vailable for p	ersonal use	•	Yes	No	Yes	No	Yes	s N	lo 1	es/	No	Yes	No	Yes	No	
during off-duty hours?																	
35 Was the vehicle used primarily by a more than 5% owner or related person?																	
36 Is another vehicle available for personal use? .																	
Section	on C—Que	stions for	Emplo	yers W	ho Pro	vide \	Vehi	cles 1	or Us	e by	The	ir Er	nploy	ees			
nswer these questio % owners or related				eption to	comple	tıng Se	ction	B for v	ehicles	sused	by e	mploy	ees wh	o are	not mo	re thar	
37 Do you maintain a written policy statement that prohemployees?					personal • •	use of	vehi •	cles, ın	cluding	comn	nutın 	g, by '	your	Y	es	No	
20 D			*6-*				h l -							-			
38 Do you maintain a employees? See t												your •					
39 Do you treat all us	se of vehicle	s by employe	es as pe	rsonal us	e?												
40 Do you provide movehicles, and reta				oyees, o	btaın ınfo	ormatio	n froi	m your	employ	ees al	bout	the us	se of				
, 41 Do you meet the r				automobi	le demor	nstratio	n us	e? (See	ınstru	ctions) .						
Note: If your answ	ver to 37, 38	, 39, 40, or 4	l1 ıs "Ye	s," do no	t comple	te Sect	tion E	3 for the	cover	ed veh	nicles	5					
	rtization	· · ·			· ·												
(a)	(b) (a) Date Description of costs amortization			(A mort				ode Amorti		(e) Amortization period or percentage		A mo	(f) rtızatı	(f) Ization for			
	.0363	begins			amount							ection	this		ar		
42 A mortization of co	sts that beg	ııns durıng yo	ur 2013	tax year	(see ins	truction	ns)										
43 Amortization of co	sts that beg	an before yo	ur 2013 1	tax year						. [43						
44 Total Add amoun	ts in column	(f) See the i	nstructio	ns for wh	ere to re	nort					44						