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## Form 990

**Return of Organization Exempt From Income Tax** 

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

| Description of Septical Septical Content of Septical Se   | $\overline{\mathbf{A}}$ | For the 2      | 013 calend        | dar year, or tax year beginning Sep 1 , 2013, and ending   | <b>a</b> Aug 31    | It.  | 2014             | acy ************************************ |  |  |  |  |
|--|-------------------------|----------------|-------------------|--|--------------------|--|------------------|--|--|--|--|--|
| Dorng Buseness As   Name and early of PC   Dout if rest is not derivered to sheet address)   Recombuse   Recombuse   Recombuse   Name and early of PC   Dout if rest is not derivered to sheet address)   Recombuse   Recombuse   Name and early of PC   Dout if rest is not derivered to sheet address)   Recombuse   Recombuse   Name and early of PC   Dout if rest is not derivered to sheet address)   Recombuse   Recombuse   Name and early of PC   Recombuse   Recom   | -                       |                |                   |  |                    |  |                  |  |  |  |  |  |
| Number of voting members of the opening to protect of the company of the compan   | _                       |                |                   |  | (гесып)            | 86-0743                                    | 186              |  |  |  |  |  |
| Invalidation of the composition   Invalidation      |                         | <del>⊦</del> ⊣ | •                 |  | uite E             |  |                  | <del></del> _                            |  |  |  |  |
| Terminated minum   Price   P   |                         | ⊢⊣             | -                 | i '  |                    |  |                  |  |  |  |  |  |
| Agrication personal   Phoemix   Az 85007-3209   C Gross receipus \$ 461, 880.   Marci Replication personal processor   Vest   Nance   Replication personal processor   Vest   Nance   Replication personal processor   Vest   Nance   Nance   Replication   Vest   Nance   Nance   Replication   Vest   Nance   Nance  |                         | ⊢⊣             |                   |  | BIN# 4Z            | (602) 54                                   | 42-3040          |  |  |  |  |  |
| Application pending   Face and address of pricingal officer   Application pending   Face and address of pricingal officer   Application pending   Face and address of pricingal officer   Az Sull-2001   No. Marco C. BALLON 555 9. 8787000, Mill Stable   PHOP NO.   AZ Sull-2001   No. Marco C. BALLON 555 9. 8787000, Mill Stable   PHOP NO.   AZ Sull-2001   No. Marco C. BALLON 555 9. 8787000, Mill Stable   PHOP NO.   AZ Sull-2001   No. Marco C. BALLON 555 9. 8787000, Mill Stable   PHOP NO.   AZ Sull-2001   No. Marco C. BALLON 550 9.   No   |                         | $\vdash$       |                   |  |                    |  |                  |  |  |  |  |  |
| Name   |                         | Amend          | ied return        |  |                    |  | <del></del>      |  |  |  |  |  |
| Tase exemptistations   X 501(c)(3)   501(c)   7  |                         | Applica        | tion pending      | i i  | • • •              | •  | <b>⊟</b>         |  |  |  |  |  |
| Tase exemptistations   X 501(c)(3)   501(c)   7  |                         |                |                   | MARCI BARLOW 1535 W JEFFERSON, MAIL BIN+42 PHOENIX AZ 85007-3209                                       | If 'No,' attach    | rdinates included?<br>n a list (see instru | Yes Yes          | ∐No                                      |  |  |  |  |
| Form of organization   X   Corporation   Trust   Association   Other   L Year of formation   1946   M State of legal atomote   AZ  | <u></u>                 | Tax-exen       | npt status        | X   501(c)(3)   501(c) ( ) ◀ (Insert no )   4947(a)(1) or   527  |                    | •  | ,                |  |  |  |  |  |
| Benefit describe the organization's mission or most significant activities   The FCCLA Mission is to promote   | J                       | Websit         | te: ► WW          | W.AZFCCLA.ORG  | H(c) Group exem    | ption number                               | 1472             |  |  |  |  |  |
| Brefly describe the organization's mission or most significant activities   The FCCLA Mission is to promote  | K                       | Form of o      | rganization       | X Corporation Trust Association Other ► L Year of formatio   | n 1946             | M State of le                              | gal domicile AZ  |  |  |  |  |  |
| personal growth and leadership development through family and consumer sciences education. Focusing on the multiple roles of family member, wage earner and community leader, members development; creative and critical thinking: interpressonal communication; gractical knowledge; and careful thinking: interpressonal communication; gractical knowledge; and year of the multiple roles of family member; of the governing body (Part VI, line 1a).  3 Number of voting members of the governing body (Part VI, line 1a).  4 Number of undependent voting members of the governing body (Part VI, line 1b).  5 Total number of individuals employed in calendar year 2013 (Part VI, line 2a).  5 Total number of volunduals employed in calendar year 2013 (Part VI, line 2a).  5 Total number of volunduals employed in calendar year 2013 (Part VI, line 2a).  5 Total number of volunduals employed in calendar year 2013 (Part VI, line 2a).  6 Ref. 27 Total number of volunduals employed in calendar year 2013 (Part VI, line 2a).  7 To be not unrelated business revenue from Part VIII, column (C), line 12.  7 To be not unrelated business revenue (Part VIII, line 1h).  8 Contributions and grants (Part VIII, line 1h).  9 Program service revenue (Part VIII, line 1h).  10 Inter revenue (Part VIII, column (A), lines 3, 4, and 7d).  11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d).  12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), lines 12).  13 Grants and similar armounts paid (Part IX, column (A), lines 1-3).  14 Benefits paid to or for members (Part IX, column (A), lines 1-3).  15 Salanes, other compensation, employee benefits (Part IX, column (A), line 1-3).  16 Total expenses (Part IX, column (A), line 11-14.  17 Other expenses (Part IX, column (A), line 25).  18 Total expenses (Part IX, column (A), line 1-14.  19 Total expenses (Part IX, column (A), line 25).  19 Total expenses (Part IX, column (A), line 25).  10 Total assets or fund balances Subtract line 21 from line 2.  20 Total assets of fund balances Subt | Pa                      | rt l 🌉 🤻       | Summar            | У  |                    |  | <u> </u>         |  |  |  |  |  |
| Pocusing on the multiple roles of family member, wage earner and community leader, members development; creative and critical thinking; interpersonal communication; grantical knowledge; and continued its operations or disposed of more than 25% of its net assets.    Check this box =   |                         | 1 Bno          | efly describ      | be the organization's mission or most significant activities The FCCLA                                 | A Missior          | n is to                                    | promote          |  |  |  |  |  |
| Pocusing on the multiple roles of family member, wage earner and community leader, members development; creative and critical thinking; interpersonal communication; grantical knowledge; and continued its operations or disposed of more than 25% of its net assets.    Check this box =   | a                       | pe             | rsonal            | growth and leadership development through family a   | and consu          | mer scie                                   | nces educat      | ion.                                     |  |  |  |  |
| 4 Number of Independent voting members of the governing body (Part VI, line 1b)  | S                       |                |                   | the multiple roles of family member, wage earner and community leader                                  | r, members de      | evelop skill                               |                  |  |  |  |  |  |
| 4 Number of Independent voting members of the governing body (Part VI, line 1b)  | Ĕ                       | <u>c</u> ha    | aracter de        | velopment; creative and critical thinking; interpersonal co  | mmunıcatıon;       | pract                                      | ical knowledge;  | and                                      |  |  |  |  |
| 4 Number of Independent voting members of the governing body (Part VI, line 1b)  | o.                      |                |                   | x I if the organization discontinued its operations or disposed of more the                            | an 25% of its      | net assets.                                |                  |  |  |  |  |  |
| b Net unrelated business taxable income from Form 990-T, line 34  8 Contributions and grants (Part VIII, line 1h)  |                         |                |                   |  |                    |  |                  | 9  |  |  |  |  |
| b Net unrelated business taxable income from Form 990-T, line 34  8 Contributions and grants (Part VIII, line 1h)  | S                       |                |                   |  |                    |  |                  | 9  |  |  |  |  |
| b Net unrelated business taxable income from Form 990-T, line 34  8 Contributions and grants (Part VIII, line 1h)  | ij                      |                |                   |  |                    |  |                  |  |  |  |  |  |
| b Net unrelated business taxable income from Form 990-T, line 34  8 Contributions and grants (Part VIII, line 1h)  | 妄                       |                |                   | •  |                    |  |                  |  |  |  |  |  |
| 8 Contributions and grants (Part VIII, line 1h) 61,550. 62,991. 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 7. 5. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7. 5. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7. 5. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,000. 2,000. 2,000. 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 2,000. 2,000. 2,000. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising expenses (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (A), lines 11-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Other expenses (Part IX, column (A), lines 11-11d, 11f-24e) 19 Total assets (Part X, line 16) 19 Total fundraising expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 20 Total assets (Part X, line 16) 20 Total labilities (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 29 20 Total assets of penjur, 1 dedure that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Dedaration of preparter (other than officier) is based on all indigmanishon of which preparer has any knowledge  Paid Professional Fact La Director  Part II. Signature Block  Under penalties of penjur, 1 dedure that I have examined this return, modularing accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Dedaration of preparter (other than officier) is based on all indigmanishon of which preparer has any knowledge  Paid Prim's perparer's name Preparer's signature Firm's EIN P 26-3987998  | ⋖                       |                |                   | · ·  |                    |  |                  | 5  |  |  |  |  |
| 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2h) 10 Investment Income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), line 4) 16 Professional fundraising ees (Part IX, column (A), line 1e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 15e) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Net assets or fund balances Subtract line 21 from line 22 23 Net assets or fund balances Subtract line 21 from line 22 24 Total liabilities (Part X, line 26) 25 Net assets or fund balances Subtract line 21 from line 22 26 March 18 Signature Block 27 Total liabilities (Part X, line 26) 28 Net assets or fund balances Subtract line 21 from line 26 29 Net assets or fund balances Subtract line 21 from line 26 20 Net assets or fund balances Subtract line 21 from line 26 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 26 23 Net assets or fund balances Subtract line 21 from line 26 24 Net assets or fund balances Subtract line 21 from line 26 25 Net assets or fund balances Subtract line 21 from line 26 26 Net assets or fund balances Subtract line 21 from line 26 27 Net assets or fund balances Subtract line 21 from line 26 28 Net assets or fund balances Subtract line 21 from line 26 29 Net assets or fund balances Subtract line 21 from line 26 20 Net assets or fund balances Subtract line 21 from line 26 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 26 29 Net assets or fund balances |                         | D Ne           | t unrelateo       | business taxable income from Form 990-1, line 34   |                    |  |                  |  |  |  |  |  |
| 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) 14 Benefits paid to or for members (Part IX, column (A), lines 1.3) 15 Salaines, other compensation, employee benefits (Part IX, column (A), lines 5.10) 16a Professional fundraising expenses (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (D), line 25) 18 Total fundraising expenses (Part IX, column (D), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 2 23 Net assets or fund balances Subtract line 21 from line 2 24 Total liabilities (Part X, line 26) 25 Length of the first of the |                         | <b>9</b> Co    | ntubutions        | and grants (Part VIII June 1h)   | <b> </b>           |  |                  |  |  |  |  |  |
| 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) 375, 223 . 461, 880 .  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,000 . 2,000 .  14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 2,000 . 2,000 .  15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) .  16 a Professional fundraising eses (Part IX, column (D), line 25) 0 .  17 Other expenses (Part IX, column (A), line 25) 0 .  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 10 .  19 Revenue less expenses. Subtract line 18 from line 12  | å                       |                |                   |  |                    |  |                  |  |  |  |  |  |
| 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) 375, 223 . 461, 880 .  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,000 . 2,000 .  14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 2,000 . 2,000 .  15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) .  16 a Professional fundraising eses (Part IX, column (D), line 25) 0 .  17 Other expenses (Part IX, column (A), line 25) 0 .  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 10 .  19 Revenue less expenses. Subtract line 18 from line 12  | Ē                       |                | -                 | ,  |                    |  | 398,             |  |  |  |  |  |
| 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) 375, 223 . 461, 880 .  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,000 . 2,000 .  14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 2,000 . 2,000 .  15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) .  16 a Professional fundraising eses (Part IX, column (D), line 25) 0 .  17 Other expenses (Part IX, column (A), line 25) 0 .  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 10 .  19 Revenue less expenses. Subtract line 18 from line 12  | æ                       |                |                   |  |                    | '-   |                  | <u> </u>                                 |  |  |  |  |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,000. 2,000. 148 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 5-10) 347, 319 439, 653. 349, 319 441, 653. 25, 904. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. Beginning of Current Year End of Year 52, 613. 72, 840. 20, 227. 2 |                         |                |                   |  |                    | 75 222                                     | 161              | 990                                      |  |  |  |  |
| 14 Benefits paid to or for members (Part IX, column (A), line 4)  15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16a Professional fundraising eee (Part IX, column (A), line 11e)  b Total fundraising expenses (Part IX, column (A), line 25) ▶  17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 11a-11d, 11f-24e)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances Subtract line 21 from line 20  23 Net assets or fund balances Subtract line 21 from line 20  24 Net assets or fund balances Subtract line 21 from line 20  25 Column (A), lines 15a-11d, 11f-24e)  347, 319. 439, 653. 349, 319. 441, 653. 25, 904. 20, 227. Beginning of Current Year End of Year  52, 613. 72, 840.  Part II, Signature Block  Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of penarer (other than officer) is based on all information of which preparer has any knowledge  Nanct BarLow  Type or print name and title  Print/Type preparer's name  Preparer signature  Preparer signature  Preparer signature  Preparer signature  Preparer signature  Preparer signature  Preparer land RENA PIZZAGONI RENA PIZZAGONI O1/08/15 self-employed P00883723  Firm's name  Tally Up Accounting, LLC  Firm's address  Firm's EIN ➤ 26-3987998  | _                       |                |                   |  |                    |  |                  |  |  |  |  |  |
| 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16a Professional fundraising fees (Part IX, column (A), line 11e)  b Total fundraising expenses (Part IX, column (D), line 25) > 0.  17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 12)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances Subtract line 21 from line 20  23 Net assets or fund balances Subtract line 21 from line 20  24 Linder penalties of penyly, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  NARCI BARLOW  Arizona FCCLA Director  Part II Printy perparer's name  Preparer  MARCI BARLOW  Arizona FCCLA Director  Printy perparer's name  Preparer's signature  RENA PIZZAGONI RENA PIZZAGONI 01/08/15 self-employed P00883723  Firm's name  Tally Up Accounting, LLC  Firm's address  Add lines 13-17 (must equal Part IX, column (A), lines 11e)  347, 319. 439, 653. 347, 319. 439, 653. 349, 319. 441, 653. 25, 904. 20, 227.  Beginning of Current Year  Beginning of Current Year  End of Year  52, 613. 72, 840.  Date  Arizona FCCLA Director  Printy self-employed P00883723  Printy self-employed P00883723  Firm's name  Tally Up Accounting, LLC  Firm's address  Accounting, LLC  Firm's address  Firm's address  Firm's address  Accounting, LLC  Firm's address  Firm's a |                         |                | 000.              |  |                    |  |                  |  |  |  |  |  |
| 16a Professional fundraising fees (Part IX, column (A), line 11e)  |                         |                |                   |  |                    |  |                  |  |  |  |  |  |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 201.  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances Subtract line 21 from line 20  23 Holder penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Narci Barlow   | es                      |                |                   |  | -                  |  | <del></del>      |  |  |  |  |  |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 201.  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances Subtract line 21 from line 20  23 Holder penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Narci Barlow   | ans.                    |                |                   |  |                    |  |                  |  |  |  |  |  |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 201.  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances Subtract line 21 from line 20  23 Holder penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Narci Barlow   | <u>.</u>                | <b>b</b> Tot   | tal fundrais      | ing expenses (Part IX, column (D), line 25) ►0.  |                    | <i>\$</i> \ , <b>4</b>                     | As to be         | * , '                                    |  |  |  |  |
| Revenue less expenses. Subtract line 18 from line 12   |                         | <b>17</b> Oth  | her expens        | es (Part IX, column (A), lines 11a-11d, 11f-24e)   | 3                  | 47 <b>,</b> 319.                           | _439,            | 653.                                     |  |  |  |  |
| Total labilities (Part X, line 16)   |                         | <b>18</b> Tot  | tal expense       | es. Add lines 13-17 (must equal Part IX, column (A), line 25)  | 3                  | 49,319.                                    | 441,             | 653.                                     |  |  |  |  |
| Part II   Signature Block  Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Narci Barlow   Arizona FCCLA Director  |                         | <b>19</b> Re   | venue less        | expenses. Subtract line 18 from line 12  |                    | 25,904.                                    | 20,              | 227.                                     |  |  |  |  |
| Part II   Signature Block  Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Narci Barlow   Arizona FCCLA Director  | 9 9                     |                |                   |  | Beginning of       | Current Year                               | End of Yea       | ır                                       |  |  |  |  |
| Part II   Signature Block  Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Narci Barlow   Arizona FCCLA Director  | Bala                    | <b>20</b> Tot  | tal assets (      | Part X, line 16)   |                    | 52,613.                                    | 72,              | 840.                                     |  |  |  |  |
| Part II   Signature Block  Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Narci Barlow   Arizona FCCLA Director  | 뒿                       | <b>21</b> Tot  | tal liabilities   | o (Falt A, IIIIC 20)・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・   | <b>\</b> [         |  |                  |  |  |  |  |  |
| Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Sign Here  MARCI BARLOW Type or print name and title  Print/Type preparer's name Preparer's signature  Print/Type preparer's name Preparer's signature  Print/Type preparer's name Preparer's signature Print/Type preparer's name Preparer Use Only  Firm's address  Firm's address  Firm's address  Firm's address  Firm's address  Firm's address  Firm's EIN  26-3987998   | ŽΞ                      | 22 Ne          | t assets or       | fund balances Subtract line 21 from line 20  | <b>!</b>           | 52,613.                                    | 72,              | 840.                                     |  |  |  |  |
| Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge    Name   | Pa                      | rt II          | Signatui          | re Block   | 1                  |  |                  |  |  |  |  |  |
| Sign Here    MARCI BARLOW   Arizona FCCLA Director   | Unde                    | r penalties c  | of perjury, I dec | lare that I have examined this return, including accompanying schedules and statements, and to the bes | at of my knowledge | and belief, it is tr                       | ue, correct, and |  |  |  |  |  |
| Here  MARCI BARLOW Type or print name and title  Print/Type preparer's name Preparer's signature Print/Type preparer's name RENA PIZZAGONI Preparer Use Only  MARCI BARLOW Preparer's signature Preparer's signature Preparer's signature Preparer's signature Preparer's signature Preparer's signature Print/S self-employed PO0883723  Firm's name Tally Up Accounting, LLC Firm's address Firm's address Firm's address Firm's EIN ▶ 26-3987998  | com                     | olete Declara  | ation of prepar   | er (other than officer) is based on all information of which preparer has any knowledge                |                    |  |                  |  |  |  |  |  |
| Here  MARCI BARLOW Type or print name and title  Print/Type preparer's name Preparer's signature Print/Type preparer's name RENA PIZZAGONI Preparer Use Only  MARCI BARLOW Preparer's signature Preparer's signature Preparer's signature Preparer's signature Preparer's signature Preparer's signature Print/S self-employed PO0883723  Firm's name Tally Up Accounting, LLC Firm's address Firm's address Firm's address Firm's EIN ▶ 26-3987998  |                         |                | N YY              | all the  |                    | 18/15                                      |                  |  |  |  |  |  |
| MARCI BARLOW Type or pnnt name and title  Pnnt/Type preparer's name Preparer's signature  RENA PIZZAGONI RENA PIZZAGONI O1/08/15  Firm's name Firm's name Firm's address  Arizona FCCLA Director  Date Check if PTIN self-employed P00883723  P1 Director  O1/08/15  Firm's name Firm's name Firm's address  Arizona FCCLA Director  O1/08/15  Firm's self-employed Firm's EIN ▶ 26-3987998  | Sig                     | ın             | Signatu           | re of officer  | Date               |  |                  |  |  |  |  |  |
| Print/Type preparer's name Preparer's signature Date Check if PTIN  RENA PIZZAGONI RENA PIZZAGONI 01/08/15 setf-employed P00883723  Preparer Use Only Firm's name Firm's address Tally Up Accounting, LLC  6443 W Garfield Street Firm's EIN 26-3987998  |                         |                |                   |  | Arizona            | a FCCLA I                                  | Director         |  |  |  |  |  |
| Paid RENA PIZZAGONI RENA PIZZAGONI 01/08/15 self-employed P00883723  Preparer Use Only Firm's name Firm's address 1 4443 W Garfield Street Firm's EIN 26-3987998   |                         |                | Type or           | print name and title   |                    |  |                  |  |  |  |  |  |
| Preparer Use Only Firm's address   Firm's address   Firm's address   Firm's address   Firm's EIN ▶ 26-3987998  |                         |                | Print/Type p      | preparer's name Preparer's signature Date  | Che                | ck If                                      | PTIN             |  |  |  |  |  |
| Preparer Use Only Firm's address   Firm's address   Firm's address   Firm's address   Firm's EIN ▶ 26-3987998  | Pa                      | id             | RENA I            | PIZZAGONI RENA PIZZAGONI 01/08/  | 15 setf            | -employed                                  | P00883723        |  |  |  |  |  |
| Use Only Firm's address ► 6443 W Garfield Street Firm's EIN ► 26-3987998   |                         |                | Firm's name       |  |                    |  |                  |  |  |  |  |  |
| 20 3307330   | Haa Onkal               |                |                   |  | Firm               | n's EIN ► 26-                              | -3987998         |  |  |  |  |  |
| 112 00010 2100 (100) 034 5555  |                         |                |                   |  |                    |  |                  |  |  |  |  |  |
| May the IRS discuss this return with the preparer shown above? (see instructions)  | Ma                      | the IRS        | discuss thi       |  |                    |  |                  |  |  |  |  |  |

| Form | n 990 (2013) FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA)  | 86-0743486                               | Page 2              |
|------|---|--|---------------------|
| Pan  | Statement of Program Service Accomplishments  |  |                     |
|      | Check if Schedule O contains a response or note to any line in this Part III  | · · · · · · · · · · · · · · · · · · ·    | . <u>.</u> <u>X</u> |
| 1    | ,   |  |                     |
|      | The FCCLA Mission is to promote   | <b></b>                                  | . <del>_</del>      |
|      | personal growth and leadership development through family   | and consumer sciences ed                 | lucation.           |
|      | See Form 990, Page 2, Part III, Line 1 (continued)  |  | - <b>-</b>          |
|      | Did the organization undertake any significant program services during the year which were no   | ot listed on the prior                   |                     |
| -    | Form 990 or 990-EZ?   |  | X No                |
|      | If 'Yes,' describe these new services on Schedule O.  |  | <u></u>             |
| 3    |   | rogram services? Yes                     | X No                |
|      | If 'Yes,' describe these changes on Schedule O.   |  |                     |
| 4    |   |  |                     |
|      | Section $501(c)(3)$ and $501(c)(4)$ organizations and section $4947(a)(1)$ trusts are required to reothers, the total expenses, and revenue, if any, for each program service reported. | port the amount of grants and allocation | is to               |
|      | - /O-d  | 0 V/D                                    |                     |
| 4 2  | a (Code ) (Expenses \$ 133,722. including grants of \$  |  | 28,277.)            |
|      | NATIONAL CONFERENCES AND CONVENTIONS ARE CONDUCTED FOR  | <del></del>                              | DIICINECC           |
|      | PROVIDE CHARACTER AND LEADERSHIP TRAINING ACTIVITIES AND REGISTRATION, LODGING, TRAVEL AND MEAL FEES ARE COLLECT  |  | . <del>_</del>      |
|      | (84 AZ FCCLA STUDENTS ATTENDED)   | TO WE DISCUSSED BI WE                    |                     |
|      |   |  | <del></del>         |
|      |   |  |                     |
|      |   | <del>-</del> <del></del>                 | <del></del> -       |
|      |   | <b></b>                                  | -                   |
|      |   |  | <del></del> -       |
|      |   | - <b></b>                                | <del></del> -       |
|      |   | <b></b>                                  |                     |
| 4 b  | b (Code ) (Expenses \$ 222,853. including grants of \$  | 0.)(Revenue \$ 24                        | 48,107.)            |
|      | REGIONAL & STATE CONFERENCES AND CONVENTIONS ARE CONDUC   | TED FOR STUDENTS TO                      |                     |
|      | PROVIDE CHARACTER AND LEADERSHIP TRAINING ACTIVITIES AND  | TO CONDUCT ASSOCATION                    | BUSINESS            |
|      | REGISTRATION, LODGING, TRAVEL AND MEAL FEES ARE COLLECT   | ED AND DISBURSED BY AZ                   | FCCLA               |
|      | (OVER 2485 OF AZ FCCLA STUDENTS ATTENDED)   |  |                     |
|      |   |  |                     |
|      |   |  |                     |
|      |   |  | - <b></b> -         |
|      |   |  | <del>-</del> -      |
|      |   |  |                     |
|      |   | - <b>-</b>                               |                     |
|      |   |  | - <del></del>       |
| 40   | c (Code. ) (Expenses \$ 24,740. including grants of \$  | 0.)(Revenue \$                           | 22,500.)            |
|      | STUDENT STATE OFFICER TRAINING & WORKSHOPS ARE CONDUCTE   |  | 22,300.             |
|      | OFFICERS THE EDUCATION TO LEAD AND CONDUCT ASSOCIATION  | <del>_</del>                             |                     |
|      | AND ORGANIZE CONFERENCES  |  |                     |
|      | (AZ FCCLA HAS 5 STUDENT OFFICERS)   |  |                     |
|      |   |  |                     |
|      |   | - <b></b>                                | - <b>-</b>          |
|      |   |  | - <del></del> -     |
|      |   |  | <del>-</del> -      |
|      |   |  | - <b>-</b>          |
|      |   | <del>-</del>                             |                     |
|      |   | <del>-</del>                             |                     |
| 4    | d Other program services. (Describe in Schedule O )   |  |                     |
| •    | · -   | ) (Revenue \$ 59,250                     | . )                 |
| 4 6  | e Total program service expenses ► 414,831.   | 33,200                                   |                     |
| BAA  |   | For                                      | m <b>990</b> (2013) |

|    |   |      | Yes    | No |
|----|---|------|--------|----|
| 1  | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A   | 1_   | Х      |    |
| 2  | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2    |        | Х  |
| 3  | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  | 3    |        | х  |
| 4  | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II  | 4_   |        | Х  |
| 5  | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III   | 5_   |        | Х  |
| 6  | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I  | 6_   |        | х  |
| 7  | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II  | 7    |        | х  |
| 8  | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III   | 8_   |        | х  |
| 9  | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV              | 9    |        | х  |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  | 10   |        | х  |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.  |      | with a | Ú. |
| i  | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI  | 11 a |        | х  |
|    | b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII   | 11 b |        | х  |
|    | c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII   | 11 c |        | х  |
|    | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX  | 11 d |        | х  |
|    | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X   | 11 e |        | Х  |
|    | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X  | 11 f |        | х  |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII   | 12a  |        | х  |
|    | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b  |        | Х  |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E   | 13   |        | Х  |
| 14 | a Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  | ļ      | Х  |
|    | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b  |        | x  |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV  | 15   |        | х  |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV  | 16   |        | х  |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)   | 17   |        | Х  |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II  | 18   |        | Х  |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III  | 19   |        | х  |
| 20 | a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H   | 20   |        | Х  |
|    | h If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20 b |        |    |

## Partive Checklist of Required Schedules (continued)

|      |   |     | Yes | No    |
|------|---|-----|-----|-------|
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II   | 21  |     | Х     |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III  | 22  |     | Х     |
| 23   | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>  | 23  |     | Х     |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a                             | 24a | -   | х     |
| ŀ    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |       |
| (    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |       |
| (    | Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?  | 24d |     |       |
| 25 a | a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I   | 25a |     | Х     |
| ŀ    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I                                       | 25b |     | Х     |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If so, complete Schedule L, Part II                                   | 26  |     | х     |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27  |     | х     |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |     |     | L. L. |
| á    | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV   | 28a |     | Х     |
| ł    | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV  | 28b |     | х     |
| (    | : An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV  | 28c |     | x     |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  | 29  |     | Х     |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M  | 30  |     | х     |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I  | 31  |     | Х     |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II  | 32  | _   | Х     |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I  | 33  |     | х     |
| 34   | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1   | 34  |     | x     |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | Х     |
| ı    | o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2   | 35b |     | х     |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If Yes, complete Schedule R, Part V, line 2  | 36_ |     | х     |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI   | 37  |     | х     |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O   | 38  |     | Х     |

| Pai  | t V Statements Regarding Other IRS Filings and Tax Compliance   |          |         |            |
|------|---|----------|---------|------------|
|      | Check if Schedule O contains a response or note to any line in this Part V  |          | <u></u> | <u>. L</u> |
|      |   |          | Yes     | No         |
|      | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   | _ ^      | ,       |            |
| t    | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   |          |         |            |
| •    | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 1 c      |         |            |
| 2 a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return   |          | ş       |            |
| Ŀ    | olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2 b      |         |            |
|      | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |          |         |            |
| 3 a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3 a      |         | X          |
|      | of Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O   | 3 b      |         |            |
|      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |          | -       |            |
|      | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4 a      |         | Х          |
|      | of Yes,' enter the name of the foreign country  | Á        |         |            |
| _    | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts   | ļ        |         |            |
|      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5 a      |         | Х          |
|      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5 b      |         | Х          |
| •    | s If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?  | 5 c      |         |            |
| 6 a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                         | 6 a      |         | Х          |
| t    | olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6 b      |         |            |
| 7    | Organizations that may receive deductible contributions under section 170(c).   | *        | v - jij | ,          |
| a    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7 a      | **      | X          |
| ŀ    | of Yes,' did the organization notify the donor of the value of the goods or services provided?  | 7 b      |         |            |
|      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file   | 7.0      |         |            |
| •    | Form 8282?  | 7 с      |         | Х          |
| c    | If Yes,' indicate the number of Forms 8282 filed during the year  | š        |         |            |
|      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7 e      |         | X          |
|      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7 f      |         | Х          |
|      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899   |          |         |            |
| •    | as required?  | 7 g      |         |            |
| ł    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a   |          |         |            |
|      | FORM 1096-C?  | 7 h      |         |            |
| 8    | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business |          |         | - 3        |
| 9    | holdings at any time during the year?   | 8        |         |            |
| _    |   | <u> </u> | *       |            |
|      | Did the organization make any taxable distributions under section 4966?   | 9 a      |         |            |
|      | Did the organization make a distribution to a donor, donor advisor, or related person?  | 9 b      |         | ,          |
|      | Section 501(c)(7) organizations. Enter:   |          | ٠. (    | ,91        |
|      | Initiation fees and capital contributions included on Part VIII, line 12  | ->×.     |         | 18,        |
|      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 60       |         |            |
|      | Section 501(c)(12) organizations. Enter   |          | *       | *          |
|      | Gross income from members or shareholders   |          |         |            |
|      | against amounts due or received from them.)   |          |         |            |
|      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12 a     |         |            |
|      | of Yes,' enter the amount of tax-exempt interest received or accrued during the year  |          |         |            |
|      | Section 501(c)(29) qualified nonprofit health insurance issuers.  | <u>،</u> |         |            |
| 2    | ı İs the organization licensed to issue qualified health plans in more than one state?  | 13 a     |         | <u> </u>   |
|      | Note. See the instructions for additional information the organization must report on Schedule O.   |          |         |            |
| t    | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   |          | 4       |            |
|      | Enter the amount of reserves on hand  |          |         | ,          |
| 14 a | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |         | Х          |
| t    | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O  | 14b      |         |            |

| Pài  | t VI               | Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below   | and            | for          |       |
|------|--------------------|---|----------------|--------------|-------|
|      | <del></del>        | a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes i   | n<br>n         | , 101        |       |
|      |                    | Schedule O. See instructions.   |                |              |       |
|      | 4.                 | Check if Schedule O contains a response or note to any line in this Part VI   | • • •          | · · ·        | . Х   |
| Sec  | tion /             | A. Governing Body and Management  |                |              |       |
| 4.   | . C-+              |   |                | Yes          | No    |
| 1 2  | If there           | the number of voting members of the governing body at the end of the tax year   |                |              |       |
|      | of the             | governing body, or if the governing body delegated broad rity to an executive committee or similar committee, explain in Schedule O.  | *              |              | . 🤲   |
|      |                    |   |                |              |       |
| 2    |                    | the number of voting members included in line 1a, above, who are independent   1 b   9   9   9   9   9   9   9   9   9  | *#             | (A)          | *     |
| _    |                    | r, director, trustee or key employee?   | 2              |              | X     |
| 3    |                    | e organization delegate control over management duties customanly performed by or under the direct supervision  |                |              |       |
| •    | of offic           | cers, directors or trustees, or key employees to a management company or other person?  | 3              |              | Х     |
| 4    | Did th             | e organization make any significant changes to its governing documents  |                |              |       |
|      | since              | the pnor Form 990 was filed?  | 4              |              | Х     |
| 5    | Did th             | e organization become aware during the year of a significant diversion of the organization's assets?  | 5              |              | Х     |
| 6    | Did th             | e organization have members or stockholders?  | 6              | Х            |       |
| 7 a  |                    | e organization have members, stockholders, or other persons who had the power to elect or appoint one or more   |                |              |       |
|      | memb               | pers of the governing body?   | 7 a            | Х            |       |
| ŀ    | Are ar             | ny governance decisions of the organization reserved to (or subject to approval by) members,  |                |              |       |
|      | stock              | nolders, or other persons other than the governing body?  | 7 b            | Х            |       |
| 8    | Did th             | e organization contemporaneously document the meetings held or written actions undertaken during the year by  | ilai.          |              | i     |
|      |                    | llowing , , , , , , , , , , , , , , , , , , ,   |                | · W.         |       |
|      | _                  | overning body?  | 8 a            | Х            |       |
|      |                    | committee with authority to act on behalf of the governing body?  | 8 b            | Х            |       |
| 9    |                    | re any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? If 'Yes,' provide the names and addresses in Schedule O                   | 9              |              |       |
| Sec  |                    | B. Policies (This Section B requests information about policies not required by the Internal Reven  | _              | ode l        |       |
|      |                    | The section Broqueste information about policiou het required by the internal reven   |                | Yes          | No    |
| 10 a | Did th             | e organization have local chapters, branches, or affiliates?  | 10 a           | X            |       |
|      |                    | did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their   |                |              |       |
|      |                    | ons are consistent with the organization's exempt purposes?   | 10 b           | х            |       |
| 11 a | Has the            | e organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11 a           |              | X     |
| ŀ    | Descr              | ibe in Schedule O the process, if any, used by the organization to review this Form 990.  | 46.            | _^.4         |       |
|      |                    | e organization have a written conflict of interest policy? If 'No,' go to line 13   | 12a            | Х            |       |
| t    | Were               | officers, directors, or trustees, and key employees required to disclose annually interests that could give use   | 426            | v            |       |
| ,    |                    | e organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in   | 12 b           | _ X          |       |
| •    | Sched              | dule O how this was done  | 12 c           | х            |       |
| 13   |                    | e organization have a written whistleblower policy?   | 13             |              | X     |
| 14   |                    | e organization have a written document retention and destruction policy?  | 14             | х            |       |
| 15   |                    | e process for determining compensation of the following persons include a review and approval by independent  | 80             | *            |       |
|      | perso              | ns, comparability data, and contemporaneous substantiation of the deliberation and decision?  |                |              | 3×    |
| á    | The o              | rganization's CEO, Executive Director, or top management official   | 15a            |              | Х     |
| t    | Other              | officers of key employees of the organization   | 15 b           |              | Х     |
|      |                    | s' to line 15a or 15b, describe the process in Schedule O. (See instructions.)  | 3              | . ?          |       |
| 16 a |                    | e organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   | F.             | <u>. '80</u> |       |
|      |                    | le entity during the year?  | 16a            |              | X     |
| t    | If 'Yes<br>nartici | s,' did the organization follow a written policy or procedure requinng the organization to evaluate its<br>ipation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the | > \            | ·            |       |
|      | organ              | ization's exempt status with respect to such arrangements?  | 16b            |              |       |
|      |                    | C. Disclosure   |                |              |       |
| 17   | List th            | e states with which a copy of this Form 990 is required to be filed Arizona   | <del>_</del> . |              |       |
| 18   | Section            | on 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available   | for pu         | blic         |       |
|      |                    | ction. Indicate how you make these available. Check all that apply.   |                |              |       |
| _    | ш                  | wn website Another's website X Upon request Other (explain in Schedule O)   |                |              |       |
| 19   | Describ            | pe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements availab<br>olic during the tax year                                 | le to          |              |       |
| 20   | •                  | the name, physical address, and telephone number of the person who possesses the books and records of the organizatio   | n.             |              |       |
|      |                    | CI_BARLOW1535_W_JEFFERSON_PHOENIX_AZ_85007-3209(60  |                | 342-3        | 2040  |
| BAA  |                    | TEEA0106 07/02/13   |                | 990 (2       |       |
|      |                    |   |                | (-           | • • / |

| Form 990 (2013) FAMILY, CAREER AND C  |  |                                   |                         |              |               |                                   |             |   | 86-0743                                       |  |
|---|--|-----------------------------------|-------------------------|--------------|---------------|-----------------------------------|-------------|---|---|--|
| Part VII Compensation of Officers Independent Contractors   | s, Direct  | tors,                             | Tru                     | ıste         | es            | , Key                             | En          | nployees, Highes                                    | t Compensated E                               | mployees, and  |
| Check if Schedule O contains a re   |  | r note                            | to a                    | ny lir       | ne in         | this F                            | art \       | VII   |   | [  |
| Section A. Officers, Directors, Tru   |  |                                   |                         |              |               |                                   |             |   |   |  |
| 1 a Complete this table for all persons required organization's tax year  |  |                                   |                         |              |               |                                   |             | -   |   |  |
| <ul> <li>List all of the organization's current offic<br/>compensation Enter -0- in columns (D), (E), are</li> </ul>  |  |                                   |                         |              |               |                                   |             | uals or organizations),                             | regardless of amount                          | of   |
| • List all of the organization's current key  |  |                                   |                         |              |               |                                   |             |   |   |  |
| <ul> <li>List the organization's five current higher<br/>who received reportable compensation (Box 5<br/>organization and any related organizations.</li> </ul> | est comper<br>of Form W  | sated<br>/-2 and                  | em <sub>l</sub><br>d/or | ploye<br>Box | ees (         | other<br>Form                     | than<br>109 | i an officer, director, tru<br>9-MISC) of more than | stee, or key employee<br>\$100,000 from the   | )  |
| List all of the organization's former office of reportable compensation from the organization.  | ion and an   | y rela                            | ted o                   | orga         | nıza          | tions.                            |             | • •   |   | 100,000  |
| <ul> <li>List all of the organization's former directorganization, more than \$10,000 of reportable</li> </ul>  | compensa   | ition fr                          | om i                    | the c        | orga          | nızatıo                           | n an        | id any related organiza                             | tions   |  |
| List persons in the following order: individual tremployees, and former such persons  |  |                                   |                         |              |               |                                   |             |   |   | ited   |
| Check this box if neither the organization r  | or any rela  | ated o                            | rgan                    | ızatı<br>(C  |               | ompe                              | nsat        | ed any current officer,                             | director, or trustee.                         |  |
| (A)<br>Name and Title   | (B) Average hours per week (list   | one bo                            | x, ùn                   | not c        | heck<br>erson | more that<br>is both<br>r/trustee | an i        | (D)  Reportable compensation from                   | <b>(E)</b><br>Reportable<br>compensation from | <b>(F)</b> Estimated amount of other                                     |
|   | any hours<br>for related<br>organiza-<br>tions<br>below<br>dotted<br>line) | Individual trustee<br>or director | Institutional trustee   | Officer      | Key employee  | Highest compensated employee      | Former      | the organization<br>(W-2/1099-MISC)                 | related organizations<br>(W-2/1099-MISC)      | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) SEE SCHEDULE #1 ATTACHED N/A  | _0.00  | х                                 |                         |              |               | ā                                 |             | 0.  | 0.  | 0.   |
| (2)   |  | **                                |                         |              |               |                                   |             | 0.  |   |  |
| _(3)  |  |                                   |                         |              |               |                                   |             |   |   |  |
|   |  |                                   |                         |              |               |                                   |             |   |   |  |
| (5)   | <b>_</b>   | -                                 |                         |              |               |                                   |             |   |   |  |
| (6)   |  |                                   |                         |              |               | !                                 |             |   |   |  |
| _(7)  |  |                                   |                         |              |               |                                   |             |   |   |  |
|   |  |                                   | į                       |              |               |                                   |             |   |   |  |
| (9)   |  |                                   |                         |              |               |                                   |             |   |   |  |
| (10)  |  |                                   |                         |              |               |                                   |             | _   |   |  |
| (11)  | <b></b> -  |                                   |                         |              |               |                                   |             |   |   |  |
| (12)  |  |                                   |                         |              |               |                                   |             |   |   |  |
| (13)  |  |                                   |                         |              |               |                                   |             |   |   |  |

Page 8

| Part VII Section A. Officers, Directors, Tru  | stees,   | Key  | En                   |             |                   | es, a                        | anc       | Highest Con                                   | pensated Em  | ploye    | es (con  | tinued)       |
|---|--|--|----------------------|-------------|-------------------|------------------------------|-----------|---|--|----------|--|---------------|
| (A)   | (B)<br>Average   | (do  | not c                | Pos<br>heck | ition             | than on                      | ne        | (D)   | (E)  |          | (F)  |               |
| Name and title  | hours<br>per<br>week<br>(list any  | box  | , unle<br>cer a      | nd a        | rson i<br>directo | s both a                     | an<br>ee) | Reportable compensation from the organization | Reportable compensation from related organizations |          | Estimated<br>nount of ot<br>ompensation              | her           |
|   | hours<br>for<br>related<br>organiza<br>- tions<br>below<br>dotted<br>line) | ndividual trustee<br>or director                 | nstitutional trustee | Officer     | Key employee      | Highest compensated employee | ormer     | (W-2/1099-MISC)                               | (W-2/1099-MISC)                                    |          | from the<br>organizatio<br>and relate<br>organizatio | d             |
| (15)  |  |  |                      |             |                   |                              |           |   |  | <u> </u> | -  |               |
| (16)  |  |  |                      |             |                   |                              |           |   |  | <u> </u> |  |               |
| (17)  |  |  |                      |             |                   |                              |           |   |  |          |  |               |
| (18)  |  |  |                      |             |                   |                              |           |   |  | -        |  |               |
| (19)  |  | <del>                                     </del> |                      |             | -                 |                              |           |   |  |          |  | <del></del>   |
| (20)  |  |  |                      |             |                   |                              |           |   |  |          |  |               |
| (21)  |  |  |                      |             |                   |                              |           |   |  |          |  | <del></del> - |
| (22)  |  | 1  |                      |             |                   |                              |           |   |  |          |  |               |
| (23)  |  |  |                      |             |                   |                              |           | <del></del> -                                 |  |          |  |               |
| (24)  |  |  |                      |             |                   |                              |           | <u> </u>                                      |  |          |  |               |
| (25)  |  |  |                      |             |                   |                              |           | -   |  |          |  |               |
| 1 b Sub-total   |  |  |                      | • •         |                   |                              |           | 0.  | 0.   |          |  | 0.            |
| c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)   |  |  |                      |             |                   | •                            | -         | 0.  | 0.   |          |  | 0.            |
| 2 Total number of individuals (including but not limited from the organization ► 0  | to those   | listed   | abo                  | ove)        | who               | recei                        | ived      | d more than \$100,0                           | 000 of reportable co                               | mpen     | sation   |               |
| 3 Did the organization list any <b>former</b> officer, director,  |  |  |                      |             |                   |                              |           |   |  |          | Yes  |               |
| <ul> <li>on line 1a? If 'Yes,' complete Schedule J for such inc</li> <li>For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th</li> </ul> | ortable co   | omne   | nsat                 | tion        | and               | other                        | con       | mnensation from                               |  | • -      | <b>B</b> ,   | X             |
| such individual   |  |  | ٠.                   | ٠.          | ٠.                |                              | ٠.        |   | ······································             | -        | 1  | Х             |
| for services rendered to the organization? If Yes, 'co  | mplete S   | chea   | ule                  | J for       | suc               | h per                        | son       |   | <u> </u>   | [_:      | 5  | Х             |
| Complete this table for your five highest compensation from the organization. Report comper   | ed indepe  | nden   | t co                 | ntrac       | ctors             | that i                       | rece      | eived more than \$                            | 100,000 of   | ear      |  |               |
| (A)   |  |  |                      |             |                   |                              | (B)       | )   |  | (C)      | <br>on   |               |
|   |  |  |                      |             |                   | •                            |           |   |  | _        | -  |               |
|   |  |  |                      |             |                   |                              |           |   |  | _        |  |               |
|   |  |  |                      |             |                   |                              | $\dashv$  |   |  |          |  |               |
| Total number of independent contractors (including to \$100,000 of compensation from the organization)  | out not lin  | nited  | to th                | nose        | liste             | d abo                        | ove)      | ) who received mo                             | re than  |          |  |               |
| DAA   |  |  | _                    |             |                   |                              |           |   |  |          |  |               |

|   |   | Check if Schedule O c  | ontains a i    | espo         | nse or note to any lu | ne in this Part VIII . |                             |                                       |              |                                       |     |
|---|---|--|----------------|--------------|-----------------------|------------------------|-----------------------------|---------------------------------------|--------------|---------------------------------------|-----|
| ,   |   | 4.   | -              | <del>.</del> | *                     | (A)<br>Total revenue   | (B)<br>Related or<br>exempt | (C)<br>Unrelated<br>business          | F            | (D)<br>Revenue<br>ded from            | tax |
| ,   |   | 4  |                |              | <b>%</b> *            |                        | function<br>revenue         | revenue                               |              | er section<br>512-514                 | ıS  |
| S S   | 1 a   | Federated campaigns .  |                | 1 a          |                       |                        |                             |                                       |              |                                       |     |
| SA IN   | b   | Membership dues  | [              | 1 b          | 59,250.               | 1 *                    | _                           | 3                                     |              | 4                                     | g\$ |
| 교원  | С   | Fundraising events   | [              | 1 c          | <u> </u>              | 1 **                   |                             |                                       | "            | Ť                                     | ,   |
| F   | d   | Related organizations .  |                | 1 d          |                       |                        | ,                           |                                       |              |                                       |     |
| S,G   | е   | Government grants (contribute  | ons)           | 1 e          |                       | ,                      | N .4                        |                                       | "            | Ą                                     | ` - |
| PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS |   |  |                | 3,741.       | - P                   |                        |                             | *                                     |              |                                       |     |
|   | g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f |  |                |              |                       | _                      |                             |                                       | *            | å                                     |     |
| 2 8   | h   | Total. Add lines 1a-1f   |                | • • •        |                       | 62 <b>,</b> 991.       |                             | . ,                                   |              |                                       | 1   |
|   |   |  |                |              | Business Code         |                        |                             |                                       | ļ            | · · · · · · · · · · · · · · · · · · · |     |
| 2   |   | NATIONAL LEADERSH  |                |              |                       | 128,277.               | 128,277.                    | 0,                                    |              |                                       | 0.  |
| 띘   |   | STATE LEADERSHIP   |                |              |                       | 123,186.               | 123,186.                    | 0.                                    | <u> </u>     |                                       | 0.  |
| Ž   |   | FALL LEADERSHIP CONFE  |                |              |                       | 49,421.                | 49,421.                     | 0.                                    | <u> </u>     |                                       | 0.  |
| SE  |   | FALL_LEADERSHIE  |                |              | 611710                | 21,000.                | 21,000.                     | 0.                                    |              |                                       | 0.  |
| ₹   |   | PROFESSIONAL DEVELOPMEN  |                |              |                       | 31,729.                | 31,729.                     | 0.                                    |              |                                       | 0.  |
| 8   |   | All other program service  |                |              |                       | 45,271.                | 45,271.                     | 0.                                    |              |                                       | 0.  |
| <u>æ</u>  | g   | Total. Add lines 2a-2f   |                |              |                       | 398,884.               |                             |                                       |              |                                       |     |
|   | 3   | Investment income (inclu other similar amounts) . Income from investment | • • • • •      |              |                       | 5.                     | 0.                          | 5.                                    |              |                                       | 0.  |
|   | 5   | Royalties  |                | -            | •                     |                        |                             |                                       | ├            |                                       |     |
|   |   |  | (ı) Rea        | _            | (II) Personal         |                        |                             |                                       | <del> </del> |                                       |     |
|   | 6 a   | Gross rents  | · · ·          |              | ,,                    |                        | *                           | · 🕍                                   | -46          | 1                                     | n#  |
|   |   | Less rental expenses   |                |              |                       | *                      |                             | *                                     |              | 20.5                                  |     |
|   |   | Rental income or (loss)  |                |              |                       | <b>.</b>               | , a                         | i                                     |              | <i>ž</i> ,                            | . 3 |
|   |   | Net rental income or (loss   | 3) (2          |              |                       |                        |                             |                                       |              |                                       |     |
|   |   | ·  | (ı) Secun      |              | (II) Other            | ,                      | ·                           | ,                                     | -            |                                       |     |
|   |   | Gross amount from sales of assets other than inventory.                  |                |              |                       |                        | *                           |                                       | **           | .)·                                   |     |
|   |   | Less cost or other basis and sales expenses Gain or (loss)               | · <del>-</del> |              | _                     |                        | ė.                          | <b>.</b>                              | *            |                                       | •   |
|   |   | Net gain or (loss)   |                |              |                       |                        |                             |                                       | <u> </u>     |                                       |     |
|   |   |  |                |              |                       |                        |                             |                                       | <u> </u>     |                                       |     |
| 띍   | o a   | Gross income from funda<br>(not including. \$                            | aising eve     | nts          |                       |                        |                             |                                       |              | À                                     |     |
| 핗   |   | of contributions reported  | on line 1c)    |              | İ                     | 100"                   | **                          | *                                     |              |                                       |     |
| 2   |   | See Part IV, line 18   |                |              | a                     |                        |                             |                                       |              |                                       |     |
| OTHER REVENU                                      | b   | Less. direct expenses  |                |              | b                     | , .                    | *.:                         |                                       | *            |                                       | ě   |
| 5   |   | Net income or (loss) from  |                |              | ents                  |                        |                             |                                       |              |                                       |     |
|   |   | Gross income from gamii<br>See Part IV, line 19                          | ng activitie   | S.           | a                     |                        |                             |                                       |              |                                       |     |
| l   | b   | Less direct expenses .   |                |              | ь                     |                        |                             |                                       |              |                                       |     |
|   |   | Net income or (loss) from  |                |              | es                    |                        |                             | · · · · · · · · · · · · · · · · · · · |              |                                       |     |
| l   |   | Gross sales of inventory,  | -              |              |                       |                        |                             |                                       |              |                                       |     |
| ĺ   | iva   | and allowances   |                |              | a                     |                        |                             |                                       |              |                                       |     |
|   | b   | Less cost of goods sold  |                |              | ь                     |                        |                             |                                       |              |                                       |     |
|   |   | Net income or (loss) from  |                |              | ory ▶                 |                        |                             |                                       |              |                                       |     |
| İ   |   | Miscellaneous Revenu   |                | T            | Business Code         |                        |                             |                                       |              |                                       |     |
| 1   | 11 a  |  |                |              |                       |                        |                             |                                       |              |                                       |     |
|   | b   |  |                |              |                       |                        |                             |                                       |              |                                       | _   |
| 1   | C   |  |                |              |                       |                        |                             |                                       |              |                                       |     |
| ļ   | d   | All other revenue  |                |              |                       |                        |                             |                                       |              |                                       |     |
| 1   | е   | Total. Add lines 11a-11d   |                |              |                       |                        |                             | · · · · · · · · · · · · · · · · · · · |              |                                       |     |
|   | 12  | Total revenue. See instr   | uctions .      | <u></u> .    | <u></u> <b>.</b>      | 461,880.               | 398,884.                    | 5.                                    |              |                                       | 0.  |

Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must d  | complete all columns | All other organizations must complete column (A)  |  |
|---|----------------------|---|--|
| Total of to floy(o) and confort of gamzations must be | ompicie un columns   | All other organizations must complete column (A). |  |
|   |                      |   |  |

|        | Check if Schedule O contains a response or note to any line in this Part IX   |                       |                                       |   |   |  |  |  |  |  |  |
|--------|---|-----------------------|---------------------------------------|---|---|--|--|--|--|--|--|
|        | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses          | (C) Management and general expenses       | (D)<br>Fundraising<br>expenses          |  |  |  |  |  |  |
| 1      | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21   |                       |                                       |   | \$<br>\$<br><b>&amp;</b>                |  |  |  |  |  |  |
| 2      | Grants and other assistance to individuals in the United States See Part IV, line 22  | 2,000.                | 2,000.                                | ,<br>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ì                                       |  |  |  |  |  |  |
| 3      | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16  |                       |                                       | * **                                      |   |  |  |  |  |  |  |
| 4<br>5 | Benefits paid to or for members   |                       |                                       | * <u> </u>                                | ·                                       |  |  |  |  |  |  |
| 6      | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   |                       |                                       | -   |   |  |  |  |  |  |  |
| 7      | Other salanes and wages   |                       |                                       |   |   |  |  |  |  |  |  |
| 8      | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).   |                       |                                       |   |   |  |  |  |  |  |  |
| 9      | Other employee benefits   |                       | · · · · · · · · · · · · · · · · · · · |   |   |  |  |  |  |  |  |
| 10     | Payroll taxes   |                       |                                       |   |   |  |  |  |  |  |  |
| 11     | Fees for services (non-employees)   |                       |                                       |   |   |  |  |  |  |  |  |
|        | Management  |                       |                                       |   |   |  |  |  |  |  |  |
|        | Legal   |                       | <del></del>                           |   |   |  |  |  |  |  |  |
|        | Accounting  | 0.000                 |                                       |   |   |  |  |  |  |  |  |
| _      | Lobbying  | 2,000.                | 0.                                    | 2,000.                                    | 0.                                      |  |  |  |  |  |  |
| _      |   |                       |                                       | (4.8.2°                                   |   |  |  |  |  |  |  |
|        | Professional fundraising services See Part IV, line 17  |                       |                                       |   |   |  |  |  |  |  |  |
|        | Investment management fees Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  | 7,848.                | 7,848.                                | 0.  | 0.                                      |  |  |  |  |  |  |
| 12     | Advertising and promotion   |                       |                                       |   |   |  |  |  |  |  |  |
| 13     | Office expenses   | 4,460.                | 2,983.                                | 1,477.                                    | 0.                                      |  |  |  |  |  |  |
| 14     | Information technology  | 5,664.                | 4,144.                                | 1,520.                                    | 0.                                      |  |  |  |  |  |  |
| 15     | Royalties   | 5,0011                |                                       | 1,320.                                    |   |  |  |  |  |  |  |
| 16     | Occupancy   |                       |                                       |   |   |  |  |  |  |  |  |
| 17     | Travel  |                       |                                       |   | <del></del>                             |  |  |  |  |  |  |
|        | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                       |                                       |   |   |  |  |  |  |  |  |
| 19     | Conferences, conventions, and meetings  | 381,315.              | 381,315.                              | 0.  | 0.                                      |  |  |  |  |  |  |
| 20     | Interest  |                       | 2027,020.                             |   | <del>·</del>                            |  |  |  |  |  |  |
| 21     | Payments to affiliates  | 33,516.               | 33,516.                               | 0.  | 0.                                      |  |  |  |  |  |  |
| 22     | Depreciation, depletion, and amortization   |                       |                                       | <u> </u>                                  |   |  |  |  |  |  |  |
| 23     | Insurance   | 4,850.                | 4,850.                                | 0.  | 0.                                      |  |  |  |  |  |  |
| 24     | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)               | **                    | * 1,000                               |   | \$ ************************************ |  |  |  |  |  |  |
| а      |   |                       | _                                     |   |   |  |  |  |  |  |  |
| b      | '   |                       |                                       |   |   |  |  |  |  |  |  |
| С      |   |                       |                                       |   |   |  |  |  |  |  |  |
| d      |   |                       | <u> </u>                              |   |   |  |  |  |  |  |  |
| е      | All other expenses  |                       |                                       |   |   |  |  |  |  |  |  |
| 25     | Total functional expenses Add lines 1 through 24e   | 441,653.              | 436,656.                              | 4,997.                                    | 0.                                      |  |  |  |  |  |  |
| 26     | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here  if following SOP 98-2 (ASC 958-720) |                       |                                       |   |   |  |  |  |  |  |  |

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X . . (B) End of year (A) Beginning of year Cash - non-interest-bearing . . . . 39,194 1 59,416. 2 2 Savings and temporary cash investments . . . . . . 13,419 13,424. 3 3 4 5 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . 6 7 8 Prepaid expenses and deferred charges . . . . . . . 9 Land, buildings, and equipment: cost or other basis Š 10 a **b** Less accumulated depreciation . . . . . 10 b 10 c 11 11 Investments - other secunties. See Part IV, line 11 . . . . . . 12 12 Investments - program-related. See Part IV, line 11 . . . . . . . 13 13 14 14 Other assets. See Part IV, line 11 . . . . . . . . . . . . . . . . . 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . 52,613 16 72,840 17 17 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D . . . 21 21 Loans and other payables to current and former officers, directors, trustees. 22 key employees, highest compensated employees, and disqualified persons 22 Secured mortgages and notes payable to unrelated third parties . . . . . . . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . . 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 26 Total liabilities. Add lines 17 through 25 . . . . . . 26 0 Organizations that follow SFAS 117 (ASC 958), check here > and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets . . . . . . . . . . . . . 27 27 28 28 29 29 R Organizations that do not follow SFAS 117 (ASC 958), check here ► X . . 80 and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . . . . 30 30 Paid-in or capital surplus, or land, building, or equipment fund . . . . . . . . . . . . . . . . . 31 32 Retained earnings, endowment, accumulated income, or other funds . . . . . 52,613 32 72,840. 33 33 52,613 72,840. 52,613 34 72,840.

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Form 990 (2013)

| Form | 1990(2013) FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) 86-  | 0743486 |                                       | Pa        | ge <b>12</b>                           |
|------|---|---------|---------------------------------------|-----------|--|
| Pai  | rt XI Reconciliation of Net Assets  |         |                                       |           |  |
|      | Check if Schedule O contains a response or note to any line in this Part XI   |         |                                       |           | . П                                    |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1       |                                       | 51,8      |  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2       |                                       | 11,6      |  |
| 3    | Revenue less expenses Subtract line 2 from line 1   | 3       |                                       | 20,2      |  |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | 4       |                                       | 52,6      |  |
| 5    | Net unrealized gains (losses) on investments  | 5       |                                       |           |  |
| 6    | Donated services and use of facilities  | 6       |                                       |           |  |
| 7    | Investment expenses   | 7       |                                       |           |  |
| 8    | Pnor period adjustments   | 8       |                                       |           |  |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)  | 9       |                                       |           |  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,  |         |                                       |           |  |
|      | column (B))   | 10      |                                       | 72,8      | 40.                                    |
| Pai  | rt XII Financial Statements and Reporting   |         |                                       |           |  |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |         |                                       |           | . П                                    |
|      |   | _       |                                       | Yes       | No                                     |
| 1    | Accounting method used to prepare the Form 990 X Cash Accrual Other   |         | × ,                                   |           |  |
|      | If the expensive shaped its mathed of ecosymbol forms are shaped 10th at 1 and 10th   |         | ,                                     | . `       |  |
|      | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.   |         | - 1                                   | _ ` `     | . #                                    |
| 2 a  | a Were the organization's financial statements compiled or reviewed by an independent accountant?   | '       | 2 a                                   | Х         | ······································ |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. |         |                                       |           |  |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |         |                                       |           |  |
|      | b Were the organization's financial statements audited by an independent accountant?  |         | ایما                                  |           | v                                      |
| •    |   |         | 2 b                                   |           | X                                      |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both               |         |                                       | ***       | 4                                      |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |         |                                       | . 3       | 4 -                                    |
|      | c If Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi  | t       |                                       |           | <del></del>                            |
|      | review, or compilation of its financial statements and selection of an independent accountant?  |         | 2 c                                   | x         |  |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  |         | · · · · · · · · · · · · · · · · · · · | , · · · · | ¥. "                                   |
| 3 8  | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single<br>Audit Act and OMB Circular A-133?     |         | 3 a                                   |           | Х                                      |
| ı    | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au  | ıdıt    |                                       |           |  |
|      | or audits, explain why in Schedule O and describe any steps taken to undergo such audits  |         | 3 b                                   |           |  |

Form 990 (2013)

BAA

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

Schedule A (Form 990 or 990-EZ) 2013

Name of the organization Employer identification number CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) 86-0743486 Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii), A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 Х 9 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III ) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Functionally integrated Type I Type II Type III - Non-functionally integrated c Ы By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box . . Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization? . A family member of a person described in (i) above? . . . . 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . . 11 g (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your support? (I) Name of supported (I) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see Instructions)) (vil) Amount of monetary (vi) is the (Iv) Is the organization in column (I) organized in the organization organization in olumn (I) listed in your governing document? US? Yes Yes Yes No No No (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

## 86-0743486 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | tion A. Public Support   |  |  |                                       |                                 |                     |             |
|------|--|--|--|---------------------------------------|---------------------------------|---------------------|-------------|
|      | ndar year (or fiscal year<br>nning in) ►   | (a) 2009                                     | <b>(b)</b> 2010                          | (c) 2011                              | (d) 2012                        | (e) 2013            | (f) Total   |
| 1    | Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')   |  |  |                                       |                                 |                     |             |
| 2    | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |  |  |                                       |                                 |                     |             |
| 3    | The value of services or facilities furnished by a governmental unit to the organization without charge  |  |  |                                       |                                 |                     |             |
| 4    | Total. Add lines 1 through 3   |  |  |                                       |                                 |                     |             |
| 5    | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount |  |  | · · · · · · · · · · · · · · · · · · · |                                 | T P                 |             |
|      | shown on line 11, column (f)   | . \$   | τ  | gi N k                                |                                 |                     |             |
| 6    | Public support. Subtract line 5 from line 4  |  |  | r s                                   |                                 | * `                 |             |
| Sec  | tion B. Total Support  |  |  |                                       |                                 |                     |             |
|      | ndar year (or fiscal year<br>nning in) ►   | (a) 2009                                     | <b>(b)</b> 2010                          | (c) 2011                              | (d) 2012                        | (e) 2013            | (f) Total   |
| 7    | Amounts from line 4  |  |  |                                       |                                 |                     |             |
| 8    | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   |  |  |                                       |                                 |                     |             |
| 9    | Net income from unrelated business activities, whether or not the business is regularly carried on   |  |  |                                       |                                 |                     |             |
| 10   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)   |  |  |                                       |                                 |                     |             |
| 11   | Total support. Add lines 7 through 10  | ·  | <b>4</b>                                 | ž *                                   |                                 | ~ .^^ .^            |             |
| 12   | Gross receipts from related activiti   | es, etc (see instruc                         | tions)                                   |                                       | · · · · · · · · · · · · · · · · | 12                  |             |
| 13   | First five years. If the Form 990 is organization, check this box and s  | s for the organization top here              | on's first, second,                      | third, fourth, or fifth               | tax year as a sect              | ion 501(c)(3)       | ▶ 🌅         |
| Sec  | tion C. Computation of Pu  | blic Support P                               | ercentage                                |                                       |                                 |                     |             |
|      | Public support percentage for 201  |  | •  |                                       |                                 |                     | %           |
| 15   | Public support percentage from 20  | 012 Schedule A, Pa                           | irt II, line 14                          |                                       | · · · · · · · · · · · ·         | 15                  | %_          |
| 16 a | 33-1/3% support test — 2013. If and stop here. The organization of   | the organization di<br>qualifies as a public | d not check the bo<br>ly supported orga  | ox on line 13, and the nization       | ne line 14 is 33-1/3            | % or more, check    | this box    |
| b    | 33-1/3% support test — 2012. If t<br>and stop here. The organization of  | he organization did<br>qualifies as a public | not check a box of<br>cly supported orga | on line 13 or 16a, a<br>inization     | nd line 15 is 33-1/             | 3% or more, check   | this box    |
| 17 a | 10%-facts-and-circumstances to or more, and if the organization mets the 'facts-a  | eets the 'facts-and-                         | circumstances' te:                       | st. check this box a                  | nd stop here. Exc               | lain in Part IV how | _           |
| 6    | 10%-facts-and-circumstances to or more, and if the organization m organization meets the 'facts-and-   | eets the 'facts-and-                         | circumstances' te:                       | st. check this box a                  | nd stop here. Exc               | lain in Part IV how | the         |
| 18   | Private foundation. If the organiz   | ation did not check                          | a box on line 13,                        | 16a, 16b, 17a, or 1                   | 7b, check this box              | and see instructio  | ns ▶ 🗍      |
|      | · <del></del>  |  |  | <del></del>                           |                                 |                     | <del></del> |

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

|   | tion A. Public Support   |  |  |   |   |                                |  |
|---|--|--|--|---|---|--------------------------------|--|
|   | dar year (or fiscal yr beginning in) ►   | (a) 2009   | <b>(b)</b> 2010  | (c) 2011  | (d) 2012  | (e) 2013                       | (f) Total  |
| 1   | Gifts, grants, contributions and membership fees   |  |  |   |   |                                |  |
|   | received. (Do not include any 'unusual grants.').  | 41 720   | E7 210   | E2 E61  | 61,550.   | 62,991.                        | 277 150  |
| 2   | Gross receipts from admis-   | 41,738.  | 57 <b>,</b> 318.   | 53,561.   | 61,550.   | 62,991.                        | 277,158.   |
| _   | sions, merchandise sold or   |  |  |   |   |                                |  |
|   | services performed, or facilities furnished in any activity that is  |  |  |   |   |                                |  |
|   | related to the organization's  |  | 1  |   |   |                                |  |
| _   | tax-exempt purpose   | 140,893.   | 254,214.   | 353 <b>,</b> 788.   | 313,666.  | 398,884.                       | 1,461,445.                                       |
| 3   | Gross receipts from activities that are not an unrelated trade   |  |  |   |   |                                |  |
|   | that are not an unrelated trade or business under section 513.   |  |  |   |   |                                |  |
| 4   | Tax revenues levied for the  |  |  |   |   |                                |  |
|   | organization's benefit and either paid to or expended on   |  |  |   |   |                                |  |
| E   | Its behalf   |  |  |   |   |                                |  |
| J   | facilities furnished by a  |  |  |   |   |                                |  |
|   | governmental unit to the organization without charge.  |  |  |   |   |                                |  |
| _   | Total. Add lines 1 through 5   | 102 (21  | 211 522  | 407 340   | 275 216   | AC1 07E                        | 1 720 (02  |
|   | Amounts included on lines 1.   | 182,631.   | 311,532.   | 407,349.  | 375,216.  | 461,875.                       | 1,738,603.                                       |
|   | 2, and 3 received from   |  |  |   |   |                                |  |
|   | disqualified persons   |  |  |   |   |                                |  |
| b   | Amounts included on lines 2 and 3 received from other than   |  |  |   |   |                                |  |
|   | disqualified persons that  |  |  |   |   |                                |  |
|   | exceed the greater of \$5,000 or 1% of the amount on line 13   |  |  |   |   |                                |  |
|   | for the year   |  |  |   |   |                                |  |
| _   | Add lines 7a and 7b  |  |  |   |   | ,, .                           |  |
| 8   | Public support (Subtract line 7c from line 6)  | 5.0c 4/- 700   |  |   | \$ 4 \$   | *                              | 1,738,603.                                       |
| Sec   | tion B. Total Support  |  | √",  | · · · · · · · · · · · · · · · · · · ·   | 1   |                                | 1 1,750,005.                                     |
|   | dar year (or fiscal yr beginning in)   | (a) 2009   | <b>(b)</b> 2010  | (c) 2011  | (d) 2012  | (e) 2013                       | (f) Total  |
|   | Amounts from line 6  | 182,631.   | 311,532.   | 407,349.  | 375,216.  | 461,875.                       | 1,738,603.                                       |
|   | Aniounts nomine o  |  |  |   | 0.0,010.  |                                | <del>-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del> |
|   | Gross income from interest,  | 102,031.   | 011,0021   | •   |   |                                |  |
|   | Gross income from interest, dividends, payments received   | 102,031.   |  | •   |   |                                |  |
|   | Gross income from interest,<br>dividends, payments received<br>on secunities loans, rents,<br>royalties and income from  |  |  |   | _   | _                              |  |
| 10 a  | Gross income from interest, dividends, payments received on secunities loans, rents, royalties and income from similar sources   | 25.  | 6.   | 8.  | 7.  | 5.                             | 51.  |
| 10 a  | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  |  |  | 8.  | 7.  | 5.                             | 51.  |
| 10 a  | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  |  |  | 8.  | 7.  | 5.                             | 51.  |
| 10 a  | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  | 25.  | 6.   |   |   |                                |  |
| 10 a  | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  |  |  | 8.  | 7.  | 5.                             | 51.  |
| 10 a  | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  | 25.  | 6.   |   |   |                                |  |
| 10 a  | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  | 25.  | 6.   |   |   |                                |  |
| 10 a  | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  | 25.  | 6.   |   |   |                                |  |
| 10 a  | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 25.  | 6.   |   |   |                                |  |
| 10 a  | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 25.  | 6.   | 8.  | 7.  | 5.                             | 51,  |
| 10 a b 11 12                                  | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 25.<br>25.   | 6.   | 8.  | 7.<br>375,223.  | 5.<br>461,880.                 |  |
| 10 a  | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 25. 25. 182,656.   | 6.<br>6.<br>311,538.<br>on's first, second, t  | 8.<br>407,357.<br>hird, fourth, or fifth  | 7. 375,223.   | 461,880.                       | 51.<br>1,738,654.                                |
| 10 a b 11 12 13 14                            | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 25. 25. 182,656. s for the organization hereblic Support P   | 6. 311,538. on's first, second, the second of the second o | 8.<br>407, 357.<br>hird, fourth, or fifth   | 7.<br>375, 223.<br>tax year as a sect   | 461,880.<br>tion 501(c)(3)     | 51.<br>1,738,654.                                |
| 10 a b c 11 12 13 14 Sec 15                   | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  | 25.  25.  182,656. s for the organization here blic Support P 3 (line 8, column (f   | 311,538. on's first, second, the second of t | 8. 407, 357. hird, fourth, or fifth   | 7.<br>375, 223.<br>tax year as a sect   | 461,880.<br>tion 501(c)(3)     | 1,738,654.<br>▶ □                                |
| 10 a b c 11 12 13 14 Sec 15 16                | Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar sources  | 182,656. s for the organization here blic Support P 3 (line 8, column (f   | 311,538. on's first, second, the contage of the divided by line 13 art III, line 15  | 407, 357.<br>hird, fourth, or fifth   | 7.<br>375, 223.<br>tax year as a sect   | 461,880.<br>tion 501(c)(3)     | 51.<br>1,738,654.                                |
| 10 a b c 11 12 13 14 Sec 15 16 Sec            | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b | 182,656. s for the organization here blic Support P 3 (line 8, column (f 012 Schedule A, Pa  | 311,538. on's first, second, to the contage of divided by line 13 art III, line 15 ne Percentage   | 407,357. hird, fourth, or fifth   | 375, 223.<br>tax year as a sect   | 461,880.<br>tion 501(c)(3)<br> | 1,738,654.<br>► □<br>100.00 %<br>99.96 %         |
| 10 a b c 11 12 13 14 Sec 15 16 Sec 17         | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 182, 656. s for the organization here blic Support P 3 (line 8, column (f 012 Schedule A, Parestment Incor   | 311,538. on's first, second, to the contage of the  | 407, 357. third, fourth, or fifth   | 375, 223.  tax year as a sectors.   | 461,880.<br>tion 501(c)(3)<br> | 1,738,654.<br>▶ □<br>100.00 %<br>99.96 %         |
| 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18      | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 182, 656. s for the organization here blic Support P 3 (line 8, column (f 012 Schedule A, Parestment Incorrection) 2013 (line 10c, column 2012 Schedule A)   | 311,538. on's first, second, to the contage of the  | 407, 357. third, fourth, or fifth   | 375, 223.  a tax year as a sector.  | 461,880. tion 501(c)(3)        | 1,738,654.<br>                                   |
| 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18      | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 182,656. sfor the organization here blic Support P 3 (line 8, column (f 012 Schedule A, Pa restment Incor 2013 (line 10c, co   | 311,538. on's first, second, to the contage of the  | 407,357. third, fourth, or fifth  | 375, 223.  tax year as a sect   | 461,880. tion 501(c)(3)        | 1,738,654.<br>                                   |
| 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 182,656. sfor the organization here blic Support P 3 (line 8, column (f 012 Schedule A, Parestment Incorrection 2013 (line 10c, column 2012 Schedule A) the organization dens box and stop here  | 311,538. on's first, second, to the centage of the contage of the  | 407,357. third, fourth, or fifth  | 375, 223.  tax year as a section  | 461,880. tion 501(c)(3)        | 1,738,654.<br>                                   |
| 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   | 182, 656. s for the organization top here. blic Support P 3 (line 8, column (f 012 Schedule A, Parestment Incorrection 2013 (line 10c, column 2012 Schedule A) the organization density of the organiz | 311,538. on's first, second, to sercentage of the divided by line 13 one Percentage of the percentage of the divided by the percentage of the divided by the percentage of the | 407, 357. third, fourth, or fifth  3, column (f))  e Inne 13, column (f)  ox on line 14, and tion qualifies as a position qualifier as a position qualifier qua | 375, 223.  a tax year as a section.  Inne 15 is more that publicly supported 19a, and line 16 is as a publicly supported section. | 461,880. tion 501(c)(3)        | 1,738,654  |

| Schedule A       | A (Form 990 of 990-EZ) 2013 FAMILY, CAREER AND COMMUNIT  | Y LEADERS OF AMERICA                               | (FCCLA)                 | 86-0743486        | Page 4         |
|------------------|--|--|-------------------------|-------------------|----------------|
| Partiv           | Supplemental Information. Provide the explanation or 17b; and Part III, line 12. Also complete this part for (See instructions). | ns required by Part II,<br>or any additional infor | , line 10; F<br>mation. | Part II, line 17a |                |
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## SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2013

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

| FAMILY, CAREER AN | D COMMUNITY LEADER        | RS OF AMERICA        | (FCCLA)                  | 86-0743486                              |
|-------------------|---------------------------|----------------------|--------------------------|---|
| Pt_VI, Line 6     | FCCLA HAS MEMEBER         | RS_NOT_STOCKHO       | LDERS                    |   |
| Pt_VI,_Line_7a    | FCCLA MEMBERS ELL         | ECT_MEMBERS_OF       | THE THE GOVERNI          | NG BODY                                 |
| Pt_VI,_Line_7b    | FCCLA MEMBERS VOTE        | ONLY TO APPROVE      | CHANGES TO THE BY        | Y LAWS AND FOR STATE OFFICERS           |
| Pt_VI, Line 11b_  | FCCLA MAKES THE           | 990 AVAILABLE I      | UPON REQUEST TO          | ANYONE                                  |
| Pt_VI, Line 12c_  | FCCLA MONITORS ALL OF IT' | S POLICIES REGULARLY | THROUGHOUT THE YEAR AT 1 | REGULARLY SCHEDULED MEETINGS AND EVENTS |
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| FAMILY, C                   | AREER AND COM   | MUNITY LEADERS (  | OF AMERICA (FC     | CLA)        | 86-0743486      |              | 1                  |
|-----------------------------|---|---|--------------------|-------------|-----------------|--------------|--------------------|
|                             | ) (Form 990), Supp<br>Page 2, Part III, Li                          | lemental Information<br>ne 1 (continued)  | to Form 990        |             |                 | _            |                    |
|                             | cribe the organization  |   |                    |             |                 |              |                    |
|                             |   | amily member, wage earner   |                    |             |                 |              |                    |
| Character deve              | eropment; creativ   | e and critical thinking;  | interpersonal com  | RUNICACION; | practical kn    | owledge; and | career preparation |
| Describe services report th | Page 2, Part III, Li<br>e the organization's<br>a, as measured by e | plemental Information in e 4d (continued)  program service acceptances. Section 50 and allocations to other | omplishments for o | 4) organiza | itions are requ | ured to      |                    |
| Code:                       | Description:  | MEMBERHSIP DU   | ES (AZ FCCL        | A HAS AE    | BOUT 4023       | MEMBERS)     |                    |
| Expenses                    | 33,516.   |   |                    |             |                 |              | <u></u>            |
| Grants Of                   | 0.  |   |                    |             |                 |              | <del>_</del>       |
| Revenue.                    | <u>59,250.</u>  |   |                    |             |                 |              | _                  |
|                             |   |   |                    |             |                 |              | _                  |

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### **Supporting Statement of:**

Form 990 p 11/Line 1, column (A)

| Description          | Amount  |
|----------------------|---------|
| WELLS FARGO CHECKING | 39,194. |
| Total                | 39,194. |

## **Supporting Statement of:**

Form 990 p 11/Line 1, column (B)

| Description          | Amount  |
|----------------------|---------|
| WELLS FARGO CHECKING | 59,416. |
| Total                | 59,416. |

## **Supporting Statement of:**

Form 990 p 11/Line 2, column (A)

| Description                        | Amount            |
|------------------------------------|-------------------|
| WELLS FARGO SAVINGS WELLS FARGO CD | 3,405.<br>10,014. |
| Total                              | 13,419.           |

## **Supporting Statement of:**

Form 990 p 11/Line 2, column (B)

| Des                 | scription | Amount  |
|---------------------|-----------|---------|
| WELLS FARGO SAVINGS |           | 3,407.  |
| WELLS FARGO CD      |           | 10,017. |

Total

\_\_\_13,424.

# FEDERAL STATEMENTS SCHEDULE # 1

## FORM 990, PART VII, SEC. A

# **Current Officers, Directors, Trustee, and Key Employees 2013-2014 State FCCLA Executive Committee**

Family, Career and Community Leaders of America (FCCLA) - 1535 West Jefferson, Bin # 2 Phoenix, Arizona 85007-3209 —Phone (602) 542-3040 - FAX (602) 364-4035

| Name, Title &<br>Average Hours<br><u>Per Week Devoted</u>                      | W-2  | elated Org<br>/1099-MISC<br>mpensation | Estimated<br>W-2/1099-MISC<br><u>Compensation</u> | Expense /<br>Other Comp |
|--|--|--|---|-------------------------|
| Delia Sotelo<br>State Officer<br>President<br>(Average 2 hours/week)           | 17 W. Baja Rd.<br>Paulden, AZ 86334                            | \$0                                    | <b>\$0</b>  | \$0                     |
| Angela De La Cruz<br>State Officer<br>Vice President<br>(Average 2 hours/week) | 23068 W. Yavapai St.<br>Buckeye, AZ 85326                      | <b>\$</b> 0                            | <b>\$0</b>  | \$0                     |
| Jessica Muha State Officer VP of Public Relations (Average 2 hours/week)       | Chino Valley, AZ 86323   | <b>\$0</b>                             | <b>\$</b> 0                                       | \$0                     |
| Carrie Conner<br>State Officer<br>VP of Membership<br>(Average 2 hours/week)   | 19621 W Minnezona Ave.<br>Litchfield Park, AZ 85340            | \$0                                    | \$0   | \$0                     |
| <b>Deborah Crawford Board of Directors Chair</b> (Average 2 hours/week)        | PO Box 543<br>Eagar, AZ 85925                                  | \$0                                    | <b>\$</b> 0                                       | \$0                     |
| Lauren Moraga<br>Board of Directors<br>Co-Chair<br>(Average 2 hours/week)      | 900 W Fox Ridge Ln<br>Oro Valley, AZ 85737                     | \$0                                    | <b>\$0</b>  | \$0                     |
| Alice Goodrick Board of Directors Secretary (Average 2 hours/week)             | 975 S. Royal Palm Rd.<br>Apt. K101<br>Apache Junction, AZ 8511 | \$0<br>9                               | \$0   | \$0                     |

| Name, Title &<br>Average Hours<br><u>Per Week Devoted</u>                                      | Organization  Home Address                         | Related Org<br>W-2/1099-MISC<br>Compensation | Estimated<br>W-2/1099-MISC<br><u>Compensation</u> | Expense /<br>Other Comp |
|--|--|--|---|-------------------------|
| Jennifer Atteberry-Pierpont Board of Directors Treasurer (Average 2 hours/week)                | 4630 E Wilds Rd<br>Tucson, AZ 85739                | <b>\$</b> 0                                  | <b>\$</b> 0                                       | \$0                     |
| Michele Leyendecker<br>Board of Directors<br>Regional Representative<br>(Average 2 hours/week) | 1208 Paseo Del Mar<br>Bullhead City, AZ 86         | \$0<br>6442                                  | <b>\$</b> 0                                       | \$0                     |
| Stephanie Mahoney Board of Directors Regional Representative (Average 2 hours/week)            | PO Box 199<br>Dewey, AZ 86327                      | \$0  | \$0   | <b>\$</b> 0             |
| Denise Blease  Board of Directors  Regional Representative  (Average 2 hours/week)             | PO Box 3291<br>Arizona City, AZ 851                | \$0<br>123                                   | \$0   | \$0                     |
| Judy Carpenter Board of Directors Regional Representative (Average 2 hours/week)               | 10005 W Burnett Rd<br>Peoria, AZ 85382             | . \$0  | \$0   | \$0                     |
| Andrew Kuntz Board of Directors Regional Representative (Average 2 hours/week)                 | 15818 N. 5 <sup>th</sup> Ave.<br>Phoenix, AZ 85023 | \$0  | \$0   | \$0                     |
| Marci Barlow<br>FCCLA State Director<br>(Average 20 hours/week)                                | 1637 S Laramie<br>Mesa, AZ 85209                   | \$0  | \$0   | \$0                     |
| Rachael Mann<br>FACS Program Specialist<br>(Average 20 hours/week)                             | 7132 Paraiso Dr<br>Glendale, AZ 85310              | \$0  | \$0   | \$0                     |
| Chelsea Inmon Education & Training Program Specialist (Average 20 hours/week)                  | 37612 N. 16th Stree<br>Phoenix, AZ 85086           | t \$0  | \$0   | \$0                     |
| Ryan Hamilton<br>CTSO Team Leader<br>(Average 20 hours/week)                                   | 5550 W Geronimo S<br>Chandler, AZ 85226            | •  | \$0   | \$0                     |