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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Information about Form 990 and its instructions is at www.irs.gov/form990. tax year beginning SEP 1, 2013 and ending AUG 31,

Open to Public Inspection

			criding 11	D Employer identifi	action number
В	Check if applicable	C Name of organization		D Employer identific	cation number
_	Addre	KENTUCKY EDUCATION ASSOCIATION			
<u> </u>	chang Name			61-0	245450
<u> </u>	chang Initial		Poom/ourto		
<u>_</u>	return Termi	• · · · · · · · · · · · · · · · · · · ·	Room/suite	E Telephone numbe	875-2889
<u>_</u>	ated Amen				13,520,613.
늗	return	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	
L	tiốn pendi	PRANKFORT, RI 40001	· D	H(a) Is this a group re	
		F Name and address of principal officer: MARY ANN BLANKENSHI	.F	for subordinates	
_		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: 501(c)(3)	or 527	1	list. (see instructions)
		te: > WWW.KEA.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year	of formation: 190/LN	M State of legal domicile: KY
L	art I	Summary	202277	n Manager	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	b 1	Briefly describe the organization's mission or most significant activities: WE OF	KGANIZ	E MEMBERS TO	J ADVOCATE
o o o o o o o o o o o o o o o o o o o	<u> </u>	FOR THEMSELVES AND TO ENSURE QUALITY PUBL			
Ì	ğ 2	Check this box If the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	
ä	3	Number of voting members of the governing body (Part VI, line 1a)		<u> 3</u> _	38
ď	3 4	Number of independent voting members of the governing body (Part VI, line 1b)		<u>] 4</u>	36
5	g 5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)			88
3	6	Total number of volunteers (estimate if necessary)		<u>6</u>	0
3	ਰੂ 7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
	<u> </u>	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
		RECEIVED	<u> </u>	Prior Year	Current Year
	8 6	Contributions and grants (Part VIII, line III)		1,043,150.	1,429,800.
į	2 9	Program service revenue (Part VIII, line 2g)		9,668,778.	9,567,908.
	9 10	Investment income (Part VIII, column (A), lines β, 4, [a Fo] 2, 2015 Ω		<u> 257,644.</u>	151,537.
2015	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	. [233,710.	121,780.
_ 50	12	Total revenue - add lines 8 through 11 (must equal Part XIII, column (A), line 12)		11,203,282.	11,271,025.
8	13	Grants and similar amounts paid (Part IX, column IX). Illies T.S.		181,222.	103,924.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	🗀	667,181.	768,224.
മ ,	n 15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1075		7,482,952.	7,372,687.
FEB	16a 16a b	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
_	ы	Total fundraising expenses (Part IX, column (D), line 25)	0.	<i>*</i> ,	, ,
	ŭ ₁₇	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,651,306.	2,877,953.
Z	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,982,661.	11,122,788.
	1	Revenue less expenses. Subtract line 18 from line 12		220,621.	148,237.
SCANNED sor!			Be	ginning of Current Year	End of Year
လ နွဲ့	20 21 21	Total assets (Part X, line 16)		12,312,621.	12,907,800.
Ass	편 21	Total liabilities (Part X, line 26)		7,149,488.	7,655,253.
Net	a	Net assets or fund balances Subtract line 21 from line 20	· -	5,163,133.	5,252,547.
ΠĒ	art II				1 _ 1/===13 1
Lin	der pen:	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the hest of my	knowledge and helief it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			, momorge and bonen, it is
		1 Mille 1 1 Parties		11/23/	15
Sig	άn	Signature of officer		Date	
	ere	MARY AND BLANKENSHIP, EXECUTIVE DIRECT	OR		
• • • • • • • • • • • • • • • • • • • •	0	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pa	id	MATT WELLS, CPA MATT WELLS, CPA		if self-employ	P01304305
	eparer	Firm's name BLUE & CO., LLC		Firm's EIN	35-1178661
	e Only	Firm's address 2650 EASTPOINT PKWY, SUITE 300	 -	THIN S EIN	
US	o omy	LOUISVILLE, KY 40223		Phone no. (5	02) 992-3500
		 			
<u>IVI</u>	ay UI O I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15_		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18]	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		<u> </u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	99 0 (2013)

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KENTUCKY EDUCATION ASSOCIATION

Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			[
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a_		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b_		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,	ļ	 	
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	ļ	 	1
	of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		*	
	instructions for applicable filing thresholds, conditions, and exceptions).			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<u> </u>	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			.,,
	contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		- T
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33_		
34		24	х	
352	Part V, line 1	34 35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
	within the meaning of section 512/b)(13)2 /6 "Voc II consolete Cabadyla D. Bart V. Voc II	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	550		
	-	36		
37	If "Yes," complete Schedule R, Part V, line 2	50		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	ٽ'	_	
	Note. All Form 990 filers are required to complete Schedule O	38	х	
				(2013)

Page 5 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 51 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 88 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3h 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . .. 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? ... Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7с d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7<u>g</u> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the 13b 13c $\overline{\mathbf{x}}$ 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 38			
	If there are material differences in voting rights among members of the governing body, or if the governing	1	1	1
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 36	1		- 1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		į	ļ
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3	İ	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
_	Did the organization have members or stockholders?	6		X
6				
7a	more members of the governing body?	7a	x	
_		<u>/a</u> _		
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	I	i	v
_	persons other than the governing body?	7b_		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		Х	
a	The governing body?	<u>8a</u>	$\frac{\Delta}{X}$	
b	Each committee with authority to act on behalf of the governing body?	<u>8b</u>	-	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		v
200	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9_		<u>X</u>
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	<u>10a</u>	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		,,	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<u>12a</u>		<u>X</u> _
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		Į	
	ın Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		<u> </u>
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) av	ailable)	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	financ	al	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	n: ►		
-	KENTUCKY EDUCATION ASSOCIATION - 502-875-2889	-		
	401 CAPITAL AVENUE, FRANKFORT, KY 40601			
			000	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ļ		_ (0	2)			(D)	(E)	(F)
Name and Title	Average	(do		Posi heck r			one	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)				an	compensation	compensation	amount of
	week	_	Jer 201	u a u	rector/trustee			from	from related	other
	(list any hours for	Irrecto				i_ i	İ	the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9 9	ete			sated	l	(W-2/1099-MISC)	(***2/1099*141130)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	шрег	İ	(** 2) 1000 (**)		and related
	below	Idual	tutton	نة	Key employee	est co oyee	ية			organizations
	line)	T dg	Instil	Officer	Key	Highest compensated employee	Former			
1) STEPHANIE WINKLER	40.00									
PRESIDENT		X		X				63,698.	0.	15,146.
(2) LISA PETREY-KIRK	40.00									
VICE PRESIDENT		X		X				44,774.	0.	16,240.
(3) MICHELLE PORTER	0.00	Γ								
DIRECTOR		X						0.	0.	0.
(4) DOUG BOTKIN	0.00									
DIRECTOR		X						0.	0.	0.
5) CAROL CRAGER	0.00									
DIRECTOR		X						0.	0.	0.
(6) JO MCKIM	0.00									
DIRECTOR		X						0.	0.	0.
(7) GREG BOWLES	0.00									
DIRECTOR		X						0.	0.	0.
(8) JESSICA HARDEN	0.00									
DIRECTOR		X						0.	0.	0.
(9) MIKE ROSS	0.00									
DIRECTOR		X						0.	0.	0.
10) LAURA SCHNEIDER	0.00									
DIRECTOR		X						0.	0.	0.
11) BEVERLY CHESTER-BURTON	0.00									
DIRECTOR		X		Ì				0.	0.	0.
12) ELAINE KRESGE	0.00									
DIRECTOR		X						0.	0.	0.
13) HELEN COTTONGIM	0.00									
DIRECTOR		X						0.	0.	0.
14) CANDACE FOSTER	0.00									
DIRECTOR		X						0.	0.	0.
15) ASIA BAKER	0.00									
DIRECTOR		X		_ [0.	0.	0.
16) BEVERLY CALLOWAY	0.00									
DIRECTOR		х						0.	0.	0.
17) TIM WATKINS	0.00									

332007 10-29-13

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(A) Name and business address	(B) Description of services	(C) Compensation
BROOKS MCCOMB & FIELDS, 1204 WINCHESTER RD	THOSE	257 200
SUITE 100, LEXINGTON, KY 40505 PRIDDY, CUTLER, MILLER & MEADE, 429 W	LEGAL	257,988.
MAHAMMAD ALI BLVD, LOUISVILLE , KY 40202	LEGAL	188,334.
WALTHER ROARK GAY & TODD, 163 EAST MAIN ST SUITE 200, LEXINGTON, KY 40588	LEGAL	140,462.

 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$100,000 of compensation from the organization ► 3

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 KENTUCKY							_		61-024	3430
Part VII Section A. Officers, Directors, Tr		nplo	yee			ligh <u>e</u>	est (
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	١.			ition			Reportable	Reportable	Estimated
	hours	(C	heck	all	that	app	ly)	compensation from	compensation from related	amount of other
	per week					မွ		the	organizations	compensation
	(list any	cto				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for	r dire				едеп		(W-2/1099-MISC)	,	organization
	related	tee o	nstee	ļ		ensat		ļ		and related
	organizations	al trus	nal tr		Joyee	dwoo				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	hest	Former			
	line)	Ĕ	Ĕ	ā	<u>ş</u>	Ŧ	2			
(27) KANDIE MCDANIEL	0.00		ļ	İ					•	^
DIRECTOR		X		_	<u> </u>	_		0.	0.	0
(28) DEBBIE HOBBS	0.00	۱							•	0
DIRECTOR	0.00	X	-	<u> </u>	_	_	_	0.	0.	0
(29) JIM SPROUL	0.00	١,,	1	ļ					0	•
DIRECTOR	0.00	X	├—			_		0.	0.	0
(30) JOEL WOLFORD	0.00	Į.,							_	^
DIRECTOR (31) ROBIN BROWN	0.00	X	\vdash	\vdash	 	\vdash	-	0.	0.	0
(31) ROBIN BROWN DIRECTOR	0.00	x	}	1	}		}	0.	0.	0
(32) HEATHER LABARBARA	0.00	₽	 		⊢	<u> </u>	-	0.	0.	
DIRECTOR	0.00	x						0.	0.	0
(33) ELISHA BELCHER LAWRENCE	0.00	^	├							
DIRECTOR	0.00	x	1		}		l	0.	0.	0
(34) WANDA FAULKNER	0.00	<u> </u>	\vdash	-		-	\vdash		<u> </u>	
DIRECTOR	0.00	x	Ì	ĺ		ĺ		0.	0.	0
(35) DALE WARREN	0.00		┢		 	_		-		
DIRECTOR	0.00	x		1	1	\		0.	0.	0
(36) HEATHER BERRY	0.00	† 			_	\vdash	_			-
DIRECTOR		\mathbf{x}	i					0.	0.	0
(37) MARINA JENKINS	0.00				<u> </u>					
DIRECTOR		x						0.	0.	0
(38) NANCY TOOMBS	0.00				Г					
DIRECTOR		X						0.	0.	0
(39) DENA AMBURGY	0.00									
DIRECTOR		\mathbf{x}						0.	0.	0
(40) FRED HESTER	0.00									
DIRECTOR		X						0.	0.	0
(41) MARIE MCMILLEN	0.00									1
DIRECTOR		X					L	0.	0.	0
(42) VICTORIA FELBER KEETON	0.00]	ł							
DIRECTOR	<u> </u>	X	<u> </u>			Щ	_	0.	0.	0
(43) PATRICE MCCRARY	0.00									
DIRECTOR		X	<u> </u>	<u> </u>	<u> </u>		L.	0.	0.	0
(44) MARY BIRKENHAUER	0.00								_	
DIRECTOR	1 2 2 2	Х	<u> </u>	<u> </u>				0.	0.	0
(45) JOEY HAMILTON	0.00	\ <u>.</u> _	1	}	}				 	_
DIRECTOR	1 2 22	X	 	<u> </u>	<u> _</u>			0.	0.	0
(46) PHILLIP OLIVER DIRECTOR	0.00	x						0.		_
		·Y	•				i	i n	0.	0

Form 990 KENTUCK	Y EDUCATI	LOI	_ A	722		TA	<u>1.1</u>	ON	61-024	5450
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, a	nd F	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(c)		Pos	C) lition that		kΛ	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee		Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
47) KYLE SMITH DIRECTOR	0.00	x						0.	0.	0
48) LAKILLA BEDEAU	0.00	1		 		 	_			
IRECTOR	3,00	\mathbf{x}						0.	0.	0
(49) FRED TILSLEY	0.00	 					_			
DIRECTOR		\mathbf{x}] .					0.	0.	0
(50) MARY ANN BLANKENSHIP	40.00									
EXECUTIVE DIRECTOR				X				154,872.	0.	67, <u>5</u> 08
(51) FRANCIS CLEMENTS	40.00] _								
FINANCE DIRECTOR		_		X				102,846.	0.	53,088
(52) DAPHNE GOODIN	40.00]								
EMPLOYEE		<u> </u>		<u> </u>		X	L_	105,712.	0.	28,846
(53) MARY RUBLE	40.00	ļ								4
EMPLOYEE	10-00		_		_	Х		_110,145.	0.	55,432
(54) RONNIE STEWART	40.00	-				,,		100 166	0	F1 505
EMPLOYEE (55) PAULA CRAMER	40.00	-	-	<u> </u>	-	X		102,166.	0.	51,785
EMPLOYEE	40.00	┨				x		113,317.	0.	EE 422
(56) MICHELLE DUKE	40.00	╁╾		-	-	^	-	113,317.	<u>.</u>	55,432
EMPLOYEE	40.00	1			١.	X		112,695.	0.	55,432
		-	-		1			112,055.		33,432
		1						ļ		
										
		1								
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			<u> </u>			_				
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			<u> </u>				_			
		1_		L				[
Fotol to Dort VIII. Section A. Ing. 4								901 752		267 502
Total to Part VII, Section A, line 1c			٠					801,753.		367,523

			Check if Schedule O cont	aıns a re	sponse	or note to any lir	e in this Part VIII_			
			in the second se	,		^ >	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
হ ম	1 :	а	Federated campaigns		1a			*		
ran			Membership dues		1b				, , ,	
<u> </u>			Fundraising events		1c					
if s			Related organizations	•	1d	1,429,800.	1		,	
oʻi Hi			Government grants (contribut	ions)	1e		1		, ,	
Sign			All other contributions, gifts, gran				1	· (ĺ	
be ti			similar amounts not included abor		16			Ŕ		
ξÖ		g		•	L			*		
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f			<u> </u>	1,429,800.	· · · · · · · · · · · · · · · · · · ·		
						Business Code				
	2 :	а	MEMBERSHIP DUES			900099	9,488,693.	9,488,693.		
Š	_	-	PROGRAM SERVICES			900099	79,215.	, , ,		79,215.
Program Service Revenue		c				-	· · · · · · · · · · · · · · · · · · ·			 '
E S		d				_				
ğΨ		_								
F	,	f	All other program service reve	nue						
			_Total. Add lines 2a-2f				9,567,908.			
\dashv	3	я_	Investment income (including	dwidenc	le intere	et and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Ü		other emiler emounts)		13, III.GIG	_	150,285.			150,285,
-	4		Income from investment of tax		 t bond n	roceeds				130,203,
İ	5		Royalties ,	r-evenib	t bond p	loceeds	- · · · · · · · · · · · · · · · · · · ·			
	3		noyanies ,	(i) r	Real	(II) Personal				<u> </u>
	۵.	_	Gross rents	W	neai	(II) Personal		, '	\$	
	6 8		11111		·		,			
		b	Less: rental expenses				`	,	*	
			Rental income or (loss)	L						,
			Net rental income or (loss)	(400		() ()	. 1.230 2		_	
	/ :	а	Gross amount from sales of	_	o 640	(II) Other		\$33.	Ş.	*
			assets other than inventory	2,23	0,640.	200.		*		*
		b	Less: cost or other basis	١ , ,,	0 054	624	7 × 5		į.	
			and sales expenses		8,954.		, 、			*
			Gain or (loss)	L	1,686.	<434.>		` ` .	, , ,	*.
			Net gain or (loss)	•			1,252.	1,252.		
o l	8 8	а	Gross income from fundraising	•	•		•	, , , , , , , , , , , , , , , , , , ,	٩	
e			including \$		of			* / *	ζ.	`
ě			contributions reported on line	1c). See	+			\. ⁸	\$	
Other Revenu			Part IV, line 18		а			14	· ;,	
ξĺ	ŀ	b	Less. direct expenses .		, b				*	
Ĭ			Net income or (loss) from fund					%*** , , ,		
	9 a	а	Gross income from gaming ac	tivities. S	See					
					. а		**'^/	`*.'	`	1
							ž	**/ **		
			Net income or (loss) from gam	-	uties	<u> </u>				
1	10 a	а	Gross sales of inventory, less i	returns		_			*	
			and allowances		а		'wa' a'			
İ	Ł	b	Less: cost of goods sold		, b		*		`*_	
		<u>c</u> _	Net income or (loss) from sales	s of inve	ntory					
L			Miscellaneous Revenue	e		Business Code	> s	*		
1	11 a	а	REIMBURSEMENT-KEPAC			900099	100,000.	100,000.		
	t	b	MISCELLANEOUS			900099	21,780.	21,780.		
	c	С								
	c		All other revenue							
İ	é		Total. Add lines 11a-11d		•••	•	121,780.	,		-
	12		Total revenue. See instructions.				11,271,025.	9,611,725.	0.	229,500.
332009 10-29-13										Form 990 (2013)

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).	
	Check if Schedule O contains a respor	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			, ",	
	organizations in the United States. See Part IV, line 21	32,999.		<u> </u>	
2	Grants and other assistance to individuals in		•		
	the United States. See Part IV, line 22	70,925.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16			, '	
4	Benefits paid to or for members	768,224.		÷ ,	
5	Compensation of current officers, directors,				
	trustees, and key employees	635,644.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,058,396.			
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)	1,114,747.			
9	Other employee benefits	1,197,814.		 	
10	D	366,086.			
11	Fees for services (non-employees):	300,000.			<u>-</u>
	Management				
_	Lond	5,359.			
b	Legal	24,300.		 	
C	•	24,500.			
d	,		` \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
e	,	16,893.	A	* 1	
f	Investment management fees	10,033.		 -	
g	Other. (If line 11g amount exceeds 10% of line 25,	271 200		ĺ	
	column (A) amount, list line 11g expenses on Sch 0.)	371,299.	<u> </u>	 	
12	Advertising and promotion	6,165.		<u> </u>	
13	Office expenses	685,488.		 	
14	Information technology				
15	Royalties	C1 F 040			
16	Occupancy	615,849.			
17	Travel	721,521.			
18	Payments of travel or entertainment expenses			1	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	160,772.			
22	Depreciation, depletion, and amortization	147,155.			
23	Insurance	32,600.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)		**	\$\frac{1}{2}	,
а	EQUIP RENT & MAINT	86,026.			
b	DUES	3,055.			
С	RECRUITMENT AWARDS	1,000.			
ď	TAXES & LICENSES	471.			
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	11,122,788.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			1	
	Check here	<u> </u>		[

Part.	<u>^</u>	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X		,	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,950.	1	2,985
	2	Savings and temporary cash investments	4,706,003.	2	4,433,668
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	739,495.	4	770,684
	5	Loans and other receivables from current and former officers, directors,	7.		
		trustees, key employees, and highest compensated employees Complete			
	_	Part II of Schedule L		5	
İ	6	Loans and other receivables from other disqualified persons (as defined under	. 1		·
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	,		*
		employers and sponsoring organizations of section 501(c)(9) voluntary			
र्		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	49,825.	9	45,709
1	0a	Land, buildings, and equipment: cost or other	, , , , , , , , , , , , , , , , , , ,		
		basis. Complete Part VI of Schedule D 10a 2,403,180.	^ «^		
İ	b	Less. accumulated depreciation 10b 1,472,212.	983,894.	10c	930,968
1	1	Investments - publicly traded securities	5,830,454.	11	6,723,786
1,	2	Investments - other securities. See Part IV, line 11		12	
1	3	Investments - program-related. See Part IV, line 11		13	
1	4	Intangible assets		14	
1	5	Other assets. See Part IV, line 11		15	
_ 1	6	Total assets. Add lines 1 through 15 (must equal line 34)	12,312,621.	16	12,907,800
1	7	Accounts payable and accrued expenses	926,487.	17	911,414
1:	8	Grants payable		18	<u> </u>
1:	9	Deferred revenue	228,290.	19	181,634
2	0:	Tax-exempt hand liabilities		20	
2		Escrow or custodial account liability. Complete Part IV of Schedule D		21	
١.		Loans and other payables to current and former officers, directors, trustees,			· · · · · · · · · · · · · · · · · · ·
- ا ظ	_	key employees, highest compensated employees, and disqualified persons.	** * * * **		
		Complete Dark II of Calcadide 1		~	
5 ₂	2	Secured mortgages and notes payable to unrelated third parties		22	
2		Unsecured notes and loans payable to unrelated third parties		23	
2				24	
2	.5	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	E 004 711		C ECO 20E
_	•		5,994,711.	25	6,562,205
- -2	0	Total liabilities. Add lines 17 through 25	7,149,488.	26	7,655,253
-		Organizations that follow SFAS 117 (ASC 958), check here X and	y Yie	٠,	٠,
8 <u>~</u>	-	complete lines 27 through 29, and lines 33 and 34.	E 162 122		F 104 0F0
		Unrestricted net assets	5,163,133.	27	5,194,050
		Temporarily restricted net assets	0.	28	<u>58,497</u>
<u> </u>	9	Permanently restricted net assets		29	
2		Organizations that do not follow SFAS 117 (ASC 958), check here	, ,	l	,
5	_	and complete lines 30 through 34.		\$,
g 30	0	Capital stock or trust principal, or current funds		30	
2 3·		Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets of Fund balances	2	Retained earnings, endowment, accumulated income, or other funds		32	
ž 3:	3	Total net assets or fund balances	5,163,133.	33	5,252,547
34	4	Total liabilities and net assets/fund balances	12,312,621.	34	12,907,800

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. ➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations; Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A

	or (6) organizations: Complete Part III.			
Name of organization			Emı	oloyer identification number
B-11 - 1 - 2 1	KENTUCKY EDUCATION ASSO	CIATION		61-0245450
Part I-A Compl	ete if the organization is exempt un	der section 501(c)	or is a section 527 of	rganization.
 Provide a description Political expenditure Volunteer hours 	on of the organization's direct and indirect politions	ical campaign activities	ın Part IV. ▶	\$
Part I-B Compl	ete if the organization is exempt und	der section 501(c)	(3).	
1 Enter the amount o	any excise tax incurred by the organization ur	nder section 4955		\$
	any excise tax incurred by organization mana	•	5 ▶	· —————————
3 If the organization i	ncurred a section 4955 tax, did it file Form 472	0 for this year?		Yes No
4a Was a correction m	ade?			Yes No
b If "Yes," describe in	Part IV.	down and the second	avent continu FASI	-1/(4)
	ete if the organization is exempt und			
	rectly expended by the filing organization for s	•		\$
	the filing organization's funds contributed to c	other organizations for s	ection 527	
exempt function ac		· . · . ·		\$
1 4=1	on expenditures. Add lines 1 and 2. Enter here	and on Form 1120-POL	-, 	•
line 17b				\$_
	zation file Form 1120-POL for this year?			Yes No
	Idresses and employer identification number (E r each organization listed, enter the amount pa			
	ed that were promptly and directly delivered to			
	mittee (PAC). If additional space is needed, pro	-		
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
(=)	(2)	(0,	filing organization's	contributions received and
			funds. If none, enter -0-	
				delivered to a separate political organization.
		ļ		If none, enter -0
_				
				
'on Donouseule Dools of	on Act Notice, see the Instructions for Form	990 or 990-F7	Schedule (C (Form 990 or 990-EZ) 2013

LHA

Schedule C (Form 990 or 990-EZ) 2013 KEN	TUCKY ED	UCATION ASS	OCIATION	61-0	0245450 Page 2
Part II-A Complete if the organiz		npt under section	n 501(c)(3) and file	d Form 5/68	
(election under section A Check ► If the filing organization to expenses, and share of expenses, and share of expenses. B Check ► If the filing organization or expenses.	pelongs to an affilexcess lobbying e	expenditures).		group member's nam	ne, address, EIN,
	Lobbying Exper	nditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	public opinion (g	grass roots lobbying)			
b Total lobbying expenditures to influence					
c Total lobbying expenditures (add lines 1	a and 1b)				
d Other exempt purpose expenditures			. [
e Total exempt purpose expenditures (add	d lines 1c and 1d) <i>.</i>	[
f Lobbying nontaxable amount. Enter the	amount from the	following table in bot	h columns.		
If the amount on line 1e, column (a) or (b) i	s: The lob	bying nontaxable an	ount is:	*	
Not over \$500,000	20% of t	the amount on line 1e		* *	
Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.	•	
Over \$1,000,000 but not over \$1,500,00	00 \$175,00	00 plus 10% of the exc	ess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,0	000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000		
Over \$17,000,000	\$1,000,0	000]		
					, ,
g Grassroots nontaxable amount (enter 25					
h Subtract line 1g from line 1a. If zero or less, enter -0-					
i Subtract line 1f from line 1c. If zero or less, enter -0-					
j If there is an amount other than zero on					
reporting section 4911 tax for this year?		Yes No			
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)					
	Lobbying Exper	nditures During 4-Ye	ar Averaging Period		1
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))		* , , , , , , ,	/% · · · /	*	
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	*, *				

Schedule C (Form 990 or 990-EZ) 2013

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2013 KENTUCKY EDUCATION ASSOCIATION 61-02454

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For a	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(8	3)	(t)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter		7		
	or referendum, through the use of:	*	^		
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	-		`,	
C	Media advertisements?			-	
d	Mailings to members, legislators, or the public?				
f	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			-	
ï	Other activities?				
j	Total. Add lines 1c through 1i		* * * !		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2_		X
3 Dar	Did the organization agree to carry over lobbying and political expenditures from the prior year? t III-B Complete if the organization is exempt under section 501(c)(4), section	501/6\/	3 5) or sec	tion	X
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3 ie
	answered "Yes."		(b) i ait		
1	Dues, assessments and similar amounts from members		. 1	9,488	<u>,693.</u>
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	al	,		
	expenses for which the section 527(f) tax was paid).				
_	Current year		2a	64	1,391.
b	Carryover from last year			<i>-</i>	201
C	Total		_2c		734
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	103	734.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds t				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?	niticai			
5	expenditure next year?		5	<125	343.>
Par			1 3	\ <u>1</u> 20/	34347
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group complete this part for any additional information.	list); Part II-	A, line 2, ar	nd Part II-B,	line 1.
			-		
_					

. SCHEDULE D

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Information about Schedule D (Form 990) and its instructions is at www.us.gov/form990.

OMB No 1545-0047 Inspection

Name of the organization

Employer identification number

D	KENTUCKY EDUCATION		61-0245450
Pai			of Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's ex		Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be i	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose o	
_	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the orga	anization answered "Yes" to Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	Preservation of a certi	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		_2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	• • •	2c
d	Number of conservation easements included in (c) acquired af	ter 8/17/06, and not on a historic structui	1 1
_	listed in the National Register		_2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	organization during the tax
	year -	mont is located .	
4	Number of states where property subject to conservation ease	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the period		Yes No
	violations, and enforcement of the conservation easements it is		. —
6 7	Staff and volunteer hours devoted to monitoring, inspecting, a Amount of expenses incurred in monitoring, inspecting, and er		•
8	Does each conservation easement reported on line 2(d) above		
o	and section 170(h)(4)(B)(ii)?	satisfy the requirements of section 170(Yes No
9	In Part XIII, describe how the organization reports conservation	a assements in its revenue and expense	
3	include, if applicable, the text of the footnote to the organization		
	conservation easements	on a manda statements that describes t	no organization a accounting for
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		ent and balance sheet works of art.
	historical treasures, or other similar assets held for public exhil	•	-
	the text of the footnote to its financial statements that describe	· ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
b	If the organization elected, as permitted under SFAS 116 (ASC		and balance sheet works of art. historical
	treasures, or other similar assets held for public exhibition, edu		
	relating to these items:		,
	(i) Payaning included in Comm 000 Park VIII live 4		> \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, historical treas		
	the following amounts required to be reported under SFAS 110		
а	Revenues included in Form 990, Part VIII, line 1	, ,	▶ \$
	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

22

Schedule D (Form 990) 2013

930,968.

Total. Add lines 1a through 1e (Column (d) must equal Form 990. Part X, column (B), line 10(c).)

Schedule D (Form 990) 2013 KENTUCKY ED	UCATION ASS	SOCIATION	61	-0245450 Page
Part VII Investments - Other Securities.	4- F 000 B-+ N	L 44b O F 000 F	2-4 V June 40	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value		art X, line 12. aluation: Cost or end	of year market value
	(b) BOOK Value	(C) Well lod of V	aluation. Cost of end	Oryear market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)	 			· · · · · · · · · · · · · · · · · · ·
(E)				
(F)				
(G)	 			
(H)				
Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			<u> </u>	
	4- F 000 David IV	lua 44 a Oaa Faura 000 F	Don't V. Lone 40	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value		aluation: Cost or end	of year market value
_ 	(b) Book value	(C) Welliod of V	aldation. Cost of Cha	or your market value
				
(2)				
(3)	 			
(4)				
(5)				
(6)	 			
<u>(7)</u>	·			,
		 		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	 		*	
Part IX Other Assets.	<u></u>			
Complete if the organization answered "Yes"	to Form 990 Part IV	line 11d See Form 990 F	Part Y line 15	
	Description	inte 110. See Point 330, P	-art A, IIII o 15	(b) Book value
(1)	Восоприон			(5) 2001 14.40
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	2.15.)			
Part X Other Liabilities.	= 10.1			
Complete if the organization answered "Yes"	to Form 990, Part IV,	line 11e or 11f. See Form	990, Part X, line 25.	
1. (a) Description of liability		(b) Book value	· · ·	<u></u>
(1) Federal income taxes			< *	
(2) POST RETIREMENT BENEFITS		4,367,546.] , , , , , , , , , , , , , , , , , , ,	•
(3) RETIREMENT INCENTIVE PAYA	BLE	57,173.	*,	
(4) MEMBER BENEFITS PAYABLE		2,137,486.	1	
(5)				*

(7) (8) (9) 6,562,205. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

(6)

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public

Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2 Employer identification number 61-0245450 X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection : : : : Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. KENTUCKY EDUCATION ASSOCIATION General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization 2 Desc Parti

	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	\$5,000. Part II can	be duplicated if additio	nal space is neede	ðd.			
	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAY ASS	FAYETTE COUNTY EDUCATION ASSOCIATION - 523 WELLINGTON WAY, SUITE 180 - LEXINGTON, KY 40513	61-0981535		.807,2	•0			EDUCATIONAL
KEN 700 FRA	KENTICKY STATE TREASURER 700 CAPITAL AVENUE, SUITE 152 FRANKFORT, KY 40601	61-0600439		*000*5	•0			SPONSORSHIP
0	Enter total number of section 501(c)(3) and government organizations	ind government or		isted in the line 1 table				
ဂ	Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					•
HA	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instructi	ons for Form 990.					Schedule I (Form 990) (2013)

Page 2

61-0245450

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS	50	29,550.	•0		
Part IV Supplemental Information, Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, line	2, Part III, column	(b), and any other ac	ditional information.	
PART I, LINE 2:			ļ		
NATION: SCHEDULE I, PART 1,	LINE 2: G	RANTS ARE	MONITORED	GRANTS ARE MONITORED BY KENTUCKY	
EDUCATIONAL ASSOCIATION PERSONNEL 1	THROUGHOU	T THE COMM	DUGHOUT THE COMMONWEALTH OF KENTUCKY	F KENTUCKY	
ON A GRANT BY GRANT BASIS BY RECEIPTS		BSERVATION	AND OBSERVATION OF WORK PERFORMED.	ERFORMED.	

Schedule I (Form 990) (2013)

332102 10-29-13

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. ➤ See separate instructions. Information about Schedule J (Form 990) and its instructions is at www.us.gov/form990 Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

KENTUCKY EDUCATION ASSOCIATION

Employer identification number

61-0245450

Pa	irt Questions Regarding Compensation			
			Yes	No_
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence]		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			i l
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	\		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	1		i 1
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study	1		1 1
	Form 990 of other organizations X Approval by the board or compensation committee	1		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	1	`	1
	organization or a related organization.			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
		•		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			,
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			
а	The organization?	5a_		
b	Any related organization?	5b_		
	If "Yes" to line 5a or 5b, describe in Part III.	ļ	!	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		<u> </u>
b	Any related organization?	_6b_		
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Page 2

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KENTUCKY EDUCATION ASSOCIATION Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	reported as deferred in prior Form 990
(1) MARY ANN BLANKENSHIP	ε	152,327.	0	2,545.	43,238.	24,270.	222,380.	0
EXECUTIVE DIRECTOR	: E	0	0	0.	0	0	0	0
(2) FRANCIS CLEMENTS	ε	101,520.	0	1,326.	28,916.	24,172.	155,93	0
FINANCE DIRECTOR	€		0	0	• 0	0.		
(3) MARY RUBLE	ε	109,282.	0	863.	31,203.	24,229.	165,57	
EMPLOYEE	<u> </u>		0	0	0	0.		
(4) RONNIE STEWART	ε	95,667.	0	6,499.	27,643.	24,142.	153,951.	
EMPLOYEE	Ξ	0	0	• 0	• 0	.0	0	
(5) PAULA CRAMER	Ξ	107,586.	• 0	5,731.	31,203.	24,229.	168,749.	
EMPLOYEE	Ξ		0	0	• 0	0.	0	0
(6) MICHELLE DUKE	Ξ	110,413.	0	2,282.	31,203.		168,127.	0
EMPLOYEE	<u> </u>	0	0	0	0	0.	0	0
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332112							Sched	Schedule J (Form 990) 2013

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PART I BOX 1A	
EXPLANATION: EACH EXECUTIVE OFFICER SHALL BE PROVIDED A LIVING	į
ALLOWANCE OF UP TO \$800 PER MONTH PROVIDED HE OR SHE RELOCATES TO THE	
FRANKLIN COUNTY AREA, PAYABLE MONTHLY UPON RECEIPT OF RENTAL AND/OR	
UTILITIY BILLS.	
	1
Schedule J (Form 990) 2013	1 🖺

, SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

 Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Employer identification number

KENTUCKY EDUCATION ASSOCIATION	61-0245450
FORM 990, PART VI, SECTION A, LINE 7A:	
EXPLANATION: MEMBERS ELECT REPRESENTATIVES TO THE DELEGATE	ASSEMBLY. THE
ASSEMBLY ELECTS THE PRESIDENT, VICE PRESIDENT AND MAKES CHA	ANGES TO THE
CONSTITUTION.	
FORM 990, PART VI, SECTION B, LINE 11:	
EXPLANATION: THE FORM 990 IS REVIEWED AND APPROVED BY THE	FINANCE DIRECTOR
ON BEHALF OF THE BOARD OF DIRECTORS. FORM 990 IS ALSO MADE	AVAILABLE TO ANY
BOARD MEMBER WHO WISHES TO REVIEW IT.	
· · · · · · · · · · · · · · · · · · ·	
FORM 990, PART VI, SECTION B, LINE 15:	
EXPLANATION: SALARIES ARE REVIEWED AND COMPARED TO DATA FRO	OM OTHER STATES.
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE ORGANIZATION DOES NOT MAKE AVAILABLE, ITS	FINANCIAL
STATEMENTS TO THE PUBLIC.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INCREASE IN LIABILITY FOR POST RETIREMENT HEALTH CARE PLAN	-349,596.
FORM 990, PART XII, LINE 2C:	
EXPLANATION: NO CHANGES TO THE THE OVERSIGHT PROCESS FROM	THE PRIOR
YEAR.	

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

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instructio
separate
See
▲

▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

KENTUCKY EDUCATION ASSOCIATION

Employer identification number 61-0245450

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	te if the organization answered "Yes"	on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	ations Complete if the organization a	nswered "Yes" on Form 990,	Part IV, line 34 beca	use it had one o	more related tax-exem	ıpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section s	(e) Public charity status (if section	(f) Direct controlling entity	Section 512(b)(13) controlled entity?	(b)(13)
				501(c)(3))		Yes	2
NATIONAL EDUCATION ASSOCIATION - 53-0115260 1201 SIXTEENTH STREET NW WASHINGTON, DC 20036-3290	TO ASSURE THAT THE RIGHTS OF ALL EDUCATORS AND STUDENTS ARE EQUAL	DISTRICT OF COLUMBIA	501(C)(6)		N/A		×
THE NEA FOUNDATION FOR THE IMPROVEMENT OF EDUCATION - 23-7035089, 1201 SIXTEENTH STREET NW, WASHINGTON, DC 20036-3290	TO PARTNER WITH EDUCATORS TO CREATE SUSTAINABLE IMPROVEMENTS IN LEARNING	DISTRICT OF COLUMBIA 501(C)(3)	01(C)(3)		N/A		×
KENTUCKY EDUCATORS POLITICAL ACTION COMMITTEE - 61-6089880, 401 CAPITAL AVENUE, FRANKFORT, KY 40601	POLITICAL ACTION COMMITTEE						×

Schedule R (Form 990) 2013

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Part III

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(j) (k) General or Percentage managing ownership										
(j) neral or naging irther?	Yes No	•							 	
Gen mar	اق ک					 		_	 	\dashv
(i) Code V-UBI amount in box	K-1 (Form 1065									
tionate ons?										
(h) Disproportionate allocations?	Yes			 	 	 	 	-	 	\neg
(g) Share of Diend-of-year				,						
(f) Share of total income			-							
(e) Predominant income (related, unrelated,	sections 512-514)				•					
(d) Direct controlling entity										
(c) Legal domicile (state or	country)									
(b) Primary activity										:
(a) Name, address, and EIN of related organization										

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

_	5	(13) olled ty?	٥N								
=	وُ	512(b)(13) controlled entity?	Yes								
3	•	Percentage ownership									
(5		Share of end-of-year	dosets								
9		Share of total income									
(e)	<u> </u>	Type of entity (C corp, S corp,	nem io								
(b)		Direct controlling Type of entity S entity (C corp., S corp.)									
9	<u> </u>	Legal domicile (state or foreign	country)								
(a)	2	Primary activity									
(a) (b)		Name, address, and EIN of related organization									

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Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part V

Schedule R (Form 990) 2013 × × × × 9 Ξ f 9 ₽ \$ 은 19 9 (d) Method of determining amount involved 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. : : : : : During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? : 160,772 1,004,270 341,963 231,125 (c) Amount involved į : : :::: : : : (b) Transaction type (a-s) Lease of facilities, equipment, or other assets to related organization(s) i : C Ø 召 U Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Reimbursement paid by related organization(s) for expenses : : : : : : : Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. : Gift, grant, or capital contribution from related organization(s) s Other transfer of cash or property from related organization(s) Dividends from related organization(s) r Other transfer of cash or property to related organization(s) Loans or loan guarantees by related organization(s) Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) (1) NATIONAL EDUCATION ASSOCIATION (2) NATIONAL EDUCATION ASSOCIATION (3) NATIONAL EDUCATION ASSOCIATION (a)
Name of related organization Sale of assets to related organization(s) Purchase of assets from related organization(s) i Exchange of assets with related organization(s) (4) THE NEA FOUNDATION 332163 09-12-13 Ε c 0 ۵ ۵ g 9 9

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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

⊌Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

If you a	re filing for an Automatic 3-Month Extension, complet	e only Pai	rt I and check this box	•	🕨	► L <u>A</u> _	
If you a	re filing for an Additional (Not Automatic) 3-Month Ext	ension, c	omplete only Part II (on page 2 of t	this form).			
Do not co	mplete Part II unless you have already been granted a	ın automat	tic 3-month extension on a previousl	y filed For	m 8868.		
Electroni	c filing (e-file) . You can electronically file Form 8868 if y	ou need a	3-month automatic extension of tim	e to file (6	months for a corp	oration	
required t	o file Form 990-T), or an additional (not automatic) 3-mor	nth extensi	ion of time. You can electronically file	e Form 88	68 to request an ex	ktension	
of time to	file any of the forms listed in Part I or Part II with the exc	eption of	Form 8870, Information Return for T	ransfers A	ssociated With Cer	taın	
Personal I	Benefit Contracts, which must be sent to the IRS in paper	er format (see instructions). For more details or	n the elect	ronic filing of this fo	orm,	
	irs gov/efile and click on e-file for Charities & Nonprofits						
Part I	Automatic 3-Month Extension of Time				· · · · · · · · · · · · · · · · · · ·		
	tion required to file Form 990-T and requesting an autom	natic 6-moi	nth extension - check this box and c	omplete			
Part I only	·				, •	-	
	orporations (including 1120-C filers), partnerships, REMI	Cs, and tru	usts must use Form 7004 to request	an extensi	on of time		
to file inco	me tax returns.			Enter file	er's identifying nur	nber	
Type or	Name of exempt organization or other filer, see instruc	Employe	r identification num	ber (EIN) or			
print							
File by the	KENTUCKY EDUCATION ASSOCIAT		61-0245450				
due date for filing your	Number, street, and room or suite no. If a P.O. box, set 401 CAPITAL AVENUE	Social se	security number (SSN)				
return See instructions	City, town or post office, state, and ZIP code. For a fo	reign addr	ress, see instructions.				
	FRANKFORT, KY 40601		,				
Enter the	Return code for the return that this application is for (file	a separat	e application for each return)			0 1	
		•	,	• •			
Application		Return					
ls For		Code	Application Is For		Code		
	or Form 990-EZ			07			
Form 990		01 02	Form 990-T (corporation) Form 1041-A			08	
	O (individual)	03	Form 4720 (other than individual)		09		
Form 990		04	Form 5227			10	
	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	T (trust other than above)	06	Form 8870			12	
	KENTUCKY EDUCAT	ION A	SSOCIATION				
• The bo	oks are in the care of > 401 CAPITAL AVE	NUE -	FRANKFORT, KY 406	01			
	one No. ► 502-875-2889		Fax No. ▶				
-	rganization does not have an office or place of business	in the Uni	-			• 🗀	
	s for a Group Return, enter the organization's four digit (If this is fo	r the whole group.	check this	
box ▶ [. If it is for part of the group, check this box						
	quest an automatic 3-month (6 months for a corporation		•				
		•	tion return for the organization name		The extension		
ıs fo	or the organization's return for:	· 3 · · ·	3				
▶[calendar year or						
▶ [X tax year beginning SEP 1, 2013	. an	dending AUG 31, 2014				
			<u> </u>		_		
2 If th	e tax year entered in line 1 is for less than 12 months, ch	neck reaso	on: Initial return	Final retur	'n		
	Change in accounting period						
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
	refundable credits. See instructions	•	•	За	s	0.	
b If th	is application is for Forms 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and				
	mated tax payments made. Include any prior year overpa	•		_3b_	\$	0.	
c Bala	ance due. Subtract line 3b from line 3a. Include your pa	yment with	n this form, if required,				
	sing EFTPS (Electronic Federal Tax Payment System). S		•	3с	\$	0.	
	If you are going to make an electronic funds withdrawal			153-EO an	d Form 8879-EO fo		
instructior	ns.						

LHA 323841 12-31-13 For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2014)