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Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

OMB No 1545-0047

Open to Public

			I ► Information about Form 990		711.21ND.GOV/	<u> (form990</u>			
A Fo	rthe 2	2013 cale	endar year, or tax year beginning	09-01-2013 , 2013, and en	ding 08-31-	-2014			
<b>B</b> Che	ck if ap	pplicable	C Name of organization IOWA CORN PROMOTION BOARD				D Employe	r identif	fication number
☐ Add	ress cha	ange					42-111	3939	
┌ Nar	ne chan	nge	Doing Business As						
┌ Inıt	ıal retur	m	Number and street (or P O box if ma	ul is not delivered to street address	) Room/suite	<u> </u>	E Tolonbono	numban	
┌ Ter	mınated	d	5505 NW 88TH STREET NO 100	in is not delivered to street dudiess,	, Room, sake	•	E Telephone	e number	
	ended n		City or town, state or province, coun	rv. and ZIP or foreign postal code			(515)2	25-924	12
_		pending	JOHNSTON, IA 50131	.,,, and 21. or releigh postar sout					
i yht	nication	pending		lcc			<b>G</b> Gross rece		· ·
			F Name and address of prine CRAIG FLOSS	cipal officer			ıs a group re rdınates?	turn fo	r ┌ Yes 🗸 No
			5505 NW 88TH STREET 100	1		5000	iuiliates,		1 16514 110
			JOHNSTON,IA 50131				ıll subordına	ites	┌ Yes ┌ No
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<u> </u>	k-exem	pt status	501(c)(3) ▼ 501(c)(5)◀(ı	nsert no )   4947(a)(1) or	527	IT IN	o, attach a	list (se	ee instructions)
J W	ebsite	∷ <b>⊨</b> ww	W IOWACORN ORG			H(c) Grou	ıp exemptio	n numbe	er ►
<b>K</b> Forn	n of org	janization	Corporation Trust Association	Other 🕨	I	L Year of fo	mation 1977	M Sta	ate of legal domicile IA
	rt I		mary	·					-
			escribe the organization's mission	or most significant activitie	<u> </u>				
			NG OPPORTUNITIES FOR LON-			TABILITY			
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<u>ş</u>	<b>2</b> C	Check th	ıs box 🛏 ıf the organizatıon dıs	continued its operations or d	isposed of	more than 2	5% of its n	et asse	ts
Governance									
	<b>3</b> N	Number	of voting members of the governi	ng body (Part VI, line 1a) .				3	13
<u>ම</u>	<b>4</b> N	Number	of independent voting members o	f the governing body (Part VI	, line 1b)			4	1 3
乬	5 T	Γotal nur	mber of individuals employed in c	alendar year 2013 (Part V , Iı	ne 2a) .			5	0
Activities &	6 ⊺	Γotal nur	mber of volunteers (estimate if ne	cessary)			[	6	397
•	<b>7</b> a ⊤	Γotal unr	elated business revenue from Pa	rt VIII, column (C), line 12			[	7a	0
	bΝ	Net unre	lated business taxable income fr	om Form 990-T, line 34 .			[	7b	O
						Pric	r Year		Current Year
	8	Contril	butions and grants (Part VIII, lin	e 1 h)				0	0
₫	9		m service revenue (Part VIII, lir				15,854,81	7	18,239,221
Revenue	10	_	ment income (Part VIII, column				21,06	_	5,132
Ot .			· · · · · · · · · · · · · · · · · · ·				82,38		124,517
立	11		revenue (Part VIII. column (A ). l	ines 5, 6d, 8c, 9c, 10c, and 1					
ď	11 12		revenue (Part VIII, column (A), l evenue—add lines 8 through 11		•				
<u> </u>	12	Total r	evenue—add lines 8 through 11	must equal Part VIII, colum	n (A ), line		15,958,25		
<u> </u>		Total r 12) .	, , , , , , , , , , , , , , , , , , , ,	must equal Part VIII, colum	n (A), line		15,958,25 17,170,82	7	18,368,870
<u> </u>	12	Total r 12) . Grants	evenue—add lines 8 through 11	must equal Part VIII, colum X, column (A), lines 1-3)	n (A), line			7	18,368,870 16,203,408
	12 13	Total r 12) . Grants Benefit	evenue—add lines 8 through 11 and similar amounts paid (Part )	must equal Part VIII, colum X, column (A), lines 1-3)	n (A), line		17,170,82	7 5 0	18,368,870 16,203,408 0
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Firm's address ► 400 LOCUST ST STE 640

DES MOINES, IA 503092354

May the IRS discuss this return with the preparer shown above? (see instructions)

Preparer

**Use Only** 

Phone no (515) 558-6600

✓ Yes ☐ No

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{\bullet}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32		32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot$	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

GII	Check if Schedule O contains a response or note to any line in this Part V			г
	Check if Schedule O contains a response of note to any fine in this part v	<u> </u>	Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   476			
)	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
;	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		14
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		N
	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			N
		5b		.,
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ı	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
	organization solicit any contributions that were not tax deductible as charitable contributions?			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	   7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business heldings at any time during the year?		1	
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a respons	se or note to any line in this Part VI	

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	$\vdash$		110
	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No ——
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	
11a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a	Yes Yes Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	11a 12a 12b	Yes Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes	No No
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes	
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes	No
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes	No
11a b 12a b c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes	No

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is a dir	one bot	not box h ar or/ti	cherice Highest compensated	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) KEVIN REMPP	5 00	e;	Trustee			nsated				
CHAIR		х		х				6,728	0	0
(2) BOB BOWMAN	5 00									
• •		х		х				2,920	0	0
PRESIDENT (3) DEB KELLER	5 00									
		х		х				4,917	0	0
DIRECTOR (4) CHRIS EDGINGTON	5 00									
		х		х				7,786	0	0
VICE-PRESIDENT (5) CHRIS WEYDERT	5 00					-				
	3 00	х						0	0	0
DIRECTOR (6) LOWELL APPLETON										
(6) LOWELL APPLETON	5 00	x						2,701	0	0
DIRECTOR								,		
(7) NICK LEIBOLD	5 00	×						3,581	0	0
DIRECTOR								3,501	ŭ	
(8) LARRY KLEVER	5 00	×						7,003	0	0
DIRECTOR		^						7,003	U	U
(9) ROSCOE EGGERS	5 00								_	_
DIRECTOR		X						6,089	0	0
(10) MARK HECKMAN	5 00									
DIRECTOR		Х						1,600	0	0
(11) DUANE AISTROPE	5 00									
		×						4,553	0	0
DIRECTOR (12) DON HUNERDOSSE	5 00									
		х						1,558	0	0
DIRECTOR (13) WAYNE HUMPHREYS	5 00									
	5 00	x						7,808	0	0
DIRECTOR (14) THE KIRRY	10.00									
(14) JULIE KIRBY	40 00			х				155,337	0	17,793
DIRECTOR OF FINANCE & BUSI										
(15) CRAIG FLOSS	40 00			x				330,948	0	42,365
CHEIF EXECUTIVE OFFICER								,		,,,,,,
								<u> </u>	<u> </u>	Form <b>990</b> (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	more t perso	tion ( han d n is l	ne l both	box, an c	heck unless officer stee)		( <b>[</b> Repor comper from organiza	table nsation the tion (W-	<b>(E)</b> Reportable compensation from related organizations (W	,_	(F) Estimated amount of other compensation from the organization and		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	0	rganizati relate organiza	ed
1b	Sub-Total			•				<b> </b>						
С	Total from continuation sheet	•		١.	•	•	-	F						
d	Total (add lines 1b and 1c) .					•		<b>P</b>		543,529		0		60,158
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	an			
													Yes	No No
3	Did the organization list any fo								, or highes	t compen	sated employee			
_	on line 1a? If "Yes," complete S									• •		3		No
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1	a receive or acc	rue cor	npen	satı	on fr	om an	/ unr	related org	anızatıon	or individual for	-	1 00	
	services rendered to the organ	ıızatıon? <i>If "Ye</i> s	," compl	ete S	chea	lule J	for su	ch pe	erson .		[	5	Yes	
Se	ction B. Independent Co	ntractors												
1	Complete this table for your fix compensation from the organiz	e highest comp											tax vear	
		(A) ame and business	-		1			, -	snamy		(B) cription of services	1	(C	)
IOWA	CORN GROWERS ASSOCIATION 5505			IA 50	131						ATIVE CONTRACT FEE		Comper	973,000
												$\dashv$		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 1-1

Part V		Check if Schedi	ule O contains a respor	nse or note to any lu	ne in this Part VIII			
	1a	Federated cam			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
まま								
<u>a</u>		Membership du						
% ₩	С	Fundraising ev	ents 1c					
≝ 늘	d	Related organiz	zations 1d					
S, E	е	Government grant	s (contributions) <b>1e</b>					
흔짇	f	All other contribute	ons, gifts, grants, and <b>1f</b>					
Contributions, Giffs, Grants and Other Similar Amounts		similar amounts no	ot included above ons included in lines					
Contributions, Giffs, Grants and Other Similar Amounts	g	1a-1f \$	ons included in lines					
<u>ة</u> رق	h	Total. Add lines	s 1a-1f	· · · · •				
<u>a</u>				Business Code				
Program Service Revenue	2a	CHECKOFF ASSESS	SMENT	110000	18,239,221	18,239,221		
<u>æ</u>	b							
ACP.	С							
Ser.	d							
E S	e	A.II I						
Jou	f	All other progra	am service revenue					
	g		s 2a-2f		18,239,221			
	3		ome (including dividen ar amounts)		5,757			5,75
	4		stment of tax-exempt bond					
	5	Royalties .	<u></u>	►	124,517			124,51
			(ı) Real	(II) Personal				
	_	Gross rents Less rental						
	b	expenses						
	С	Rental income or (loss)						
	d	Net rental inco	me or (loss)	,				
	7a	Gross amount	(ı) Securities	(II) O ther				
		from sales of assets other						
	b	than inventory Less cost or						
		other basis and sales expenses		625				
	С	Gain or (loss)		-625				
	d	Net gain or (los	ss)		-625	-625		
une	8a	Gross income f events (not inc \$	luding					
Other Revenue			reported on line 1c)					
<u> </u>	b	Less direct ex	penses <b>b</b>					
ວັ	c		(loss) from fundraising	events 🛌				
	9a		rom gaming activities ne 19 a					
	b	Less direct ex	penses <b>b</b>					
	С		(loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo						
	b	Less cost of a	oods sold <b>b</b>					
			(loss) from sales of inv	entory 🛌				
		Miscellaneou	s Revenue	Business Code				
	11a							
	b							
	С							
	d		ue					
	е	Total. Add lines	s 11a-11d	🟲				
	12	Total revenue.	See Instructions .	🛌	18 368 870	18 238 506		130.27

Form	990 (2013)				Page <b>10</b>
Part	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	16,203,408			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	, ,			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	69,080			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	7,231			
c	Accounting	54,989			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on				
	Schedule O)	49,412			
12	Advertising and promotion				
13	Office expenses	125,210			
14	Information technology				
15	Royalties				
16	Occupancy	75,573			
17	Travel	207,515			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,			
19	Conferences, conventions, and meetings	31,688			
20	Interest	1,694			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	132,001			
23	Insurance	183,091			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	,			
а	DIRECTOR COMMUNICATION	49,835			
b	CHECKOFF COLLECTION	22,804			
c					
d					
e	All other expenses	1,573			
25	Total functional expenses. Add lines 1 through 24e	17,215,104			
26	Joint costs. Complete this line only if the organization	_:,,			
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check   Schedule   O contains a response or note to any line in this Part X   (A)	(B) End of year 2,453,279 5,776,015 2,099,305
Pleages and grants receivable, net	5,776,015 2,099,305 4,367
A Accounts receivable, net	2,099,305
A Accounts receivable, net 1,205,894 4  Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	4,367
Social contents and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L  Schedule D  Schedule L  Schedule L  Schedule L  Schedule L  Schedule D  Schedule D	4,367
employees, and highest compensated employees. Complete Part II of Schedule L	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L  6 7 Notes and loans receivable, net	
Prepaid expenses and deferred charges	
Prepaid expenses and deferred charges	
Prepaid expenses and deferred charges	
Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  b Less accumulated depreciation	
b Less accumulated depreciation	323,664
12 Investments—other securities See Part IV, line 11	
Investments—other securities See Part IV, line 11	1
13 Investments—program-related See Part IV, line 11	1
14 Intangible assets	
15 Other assets See Part IV, line 11	†
16 Total assets. Add lines 1 through 15 (must equal line 34)	+
Accounts payable and accrued expenses	10,656,630
18 Grants payable	135,209
19 Deferred revenue	1
20 Tax-exempt bond liabilities	+
21 Escrow or custodial account liability Complete Part IV of Schedule D	+
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	+
24 Unsecured notes and loans payable to unrelated third parties	
24 Unsecured notes and loans payable to unrelated third parties	0
25 Other liabilities (including federal income tax, payables to related third parties,	
25 Other liabilities (including federal income tax, payables to related third parties,	
D	18,706
<b>26</b> Total liabilities. Add lines 17 through 25	153,915
Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34.	
5 27 Unrestricted net assets	10,502,715
28 Temporarily restricted net assets	<u> </u>
Second Part	
☐ Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.	
31 Paid-in or capital surplus, or land, building or equipment fund	1
33 Total net assets or fund balances	
<b>34</b> Total liabilities and net assets/fund balances	10,502,715

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		18.3	368,870
2	Total expenses (must equal Part IX, column (A), line 25)	2			215,104
3	Revenue less expenses Subtract line 2 from line 1	3			153,766
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			348,949
5	Net unrealized gains (losses) on investments	5		/-	,
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		10,!	502,715
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. $\sqsubset$
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	,	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	▼ Separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

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#### DLN: 93493097001315

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

Open to Public

mal Revenue Service	structions is at <u>www.irs.gov/rorin990</u> .	Inspection
lame of the organization DWA CORN PROMOTION BOARD		Employer identification number
		42-1113939
	r Advised Funds or Other Similar	Funds or Accounts. Complete if th
organization answered "Yes" to Form	1 990, Part IV, line 6. (a) Donor advised funds	(b) Funds and other assounts
Total number at end of year	(a) Dollor advised fullds	(b) Funds and other accounts
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor	advisors in writing that the assets held in do	upor advised
funds are the organization's property, subject to		Yes No
Did the organization inform all grantees, donors, used only for charitable purposes and not for the		
conferring impermissible private benefit?  art II	ata if the organization answered "Vec"	
Purpose(s) of conservation easements held by the		to form 330, Part IV, line 7.
Preservation of land for public use (e.g., recre		in historically important land area
Protection of natural habitat		certified historic structure
Preservation of open space		
Complete lines 2a through 2d if the organization	held a qualified conservation contribution in	the form of a conservation
easement on the last day of the tax year	, , , , , , , , , , , , , , , , , , ,	
		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation easem	ents	2b
Number of conservation easements on a certified	d historic structure included in (a)	2c
Number of conservation easements included in ( historic structure listed in the National Register	c) acquired after 8/17/06, and not on a	2d
Number of conservation easements modified, tra	insferred, released, extinguished, or termina	ted by the organization during
the tax year 🗠		
Number of states where property subject to cons	servation easement is located 🛌	
Does the organization have a written policy regar enforcement of the conservation easements it ho		ndling of violations, and <b>Yes No</b>
Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation ease	ements during the year
A mount of expenses incurred in monitoring, insp	ecting, and enforcing conservation easemer	ts during the year
<b>▶</b> \$		
Does each conservation easement reported on li and section 170(h)(4)(B)(ii)?	ine 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i)
In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	t of the footnote to the organization's financi	
rt III Organizations Maintaining Collection Complete if the organization answer	ctions of Art, Historical Treasures ed "Yes" to Form 990, Part IV, line 8.	, or Other Similar Assets.
If the organization elected, as permitted under S works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not to report in its rev r assets held for public exhibition, educatior	, or research in furtherance of public
If the organization elected, as permitted under S works of art, historical treasures, or other similar service, provide the following amounts relating to	FAS 116 (ASC 958), to report in its revenue rassets held for public exhibition, education	e statement and balance sheet
(i) Revenues included in Form 990, Part VIII, II	ne 1	<b>►</b> \$
(ii) Assets included in Form 990, Part X		<b>►</b> \$
If the organization received or held works of art, following amounts required to be reported under		for financial gain, provide the
Revenues included in Form 990, Part VIII, line 1	1	<b>►</b> \$
Assets included in Form 990, Part X		<b>▶</b> \$

d Equipment       915,614       591,950       323,664         e Other       100,000	Part	••• Organizations Maintaining Co	llections of Art,	, His	tori	<u>cal Ti</u>	reasu	res, or O	the	r Similar As	ssets	(continued)
Scholarly research   Color	3		on, and other record	ds, ch	neck	any of	the follo	owing that a	are a	significant use	e of its	
recommendation for future generations  Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII  Description of the organization's collection and explain how they further the organization's exempt purpose in Part XIII organization solicit for receive donations of art, historical treasures or other similar sasets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or splan the arrangement in Part XIII and complete the following table    Fredrig balance	а	Public exhibition		d	Γ	Loan	or exch	nange progi	ams			
From the second description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII    During the year, did the organization's solicit or receive denations of art, historical treasures or other similar secrets to be sold to raise funds rither than to be maintained as part of the organization's collection?   Yes   No	b	Scholarly research		e	Γ	Othe	r					
Part XIII  Source to esold to raise funds rather than to be maintained as part of the organization solicition?  Yes No  Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  Is the organization an agent, trustee, custodian or other immeriately for contributions or other assets not included on Porm 990, Part X?  Yes No  If I'ves, "explain the arrangement in Part XIII and complete the following table  Amount is did not during the year is plained by the organization included an amount on Form 990, Part X, line 21.  Is the organization during the year is plained by the organization included an amount on Form 990, Part X, line 21?  Is a plained by the organization include an amount on Form 990, Part X, line 21?  If Ending balance is plained by the organization include an amount on Form 990, Part X, line 21?  If Ending balance is plained by the organization include an amount on Form 990, Part X, line 21?  If Yes   No   If Yes, "explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII   Part V   Form 990, Part X, line 21?  Fart V   Endowment Funds, Complete if the organization answered "Yes" to Form 990, Part X, line 10.    Seginning of year balance   (a)Currient year   (b)Pirit year   b) (a)Two years back (d)Thise years back (e)Fine years back   (e)Fine years	С	Preservation for future generations										
Part   V   Excrow and Cuspet (undo rather than to be maintained as part of the organization an answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    Is the organization an along thin the arrangement in Part XIII and complete the following table   First	4		llections and explai	n hov	v the	y furth	er the o	rganızatıor	ı's ex	empt purpose	ın	
Test TV, line 9, or reported an amount on Form 990, Part X, line 21.		assets to be sold to raise funds rather than t	o be maintained as	part c	of the	organ	ızatıon's	s collectior	۱?		·	
No   No   No   No   No   No   No   No	Par							answere	d "Y	es" to Form !	990, 	
Additions during the year	1a		ıan or other ınterme	dıary	for c	ontribi	itions o	rotherass	ets r	not	┌ Yes	
d Additions during the year    1d	b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	ving t	able		_				
Additions during the year   But								-		Aı	mount	
te finding balance  2a   Did the organization include an amount on Form 990, Part X, line 21?  2b   Ind the organization include an amount on Form 990, Part X, line 21?  2c   Did the organization include an amount on Form 990, Part X, line 21?  2c   Region of year balance   (a)Current year   (b)Pnor year   b (c)Two years back   (d)Three years back	С							_	1c			
Did the organization include an amount on Form 990, Part X, line 21?    Did the organization include an amount on Form 990, Part X, line 21?	d	Additions during the year						_	1d			
Did the organization include an amount on Form 990, Part X, line 21?  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part XIII	е	Distributions during the year						_	1e			
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII	f	Ending balance							1f			
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.    Calcument year   (b)Pror year   (b)Pror year   (b) (Tror years back   (d))Trines years back   (e) Form years back   (	2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?							☐ Yes	⊢ No
Calcument year   Calcument year year year year year year year year	b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	on has	been p	rovided in I	art :	XIII		. 「
1a Beginning of year balance	Pai	rt V Endowment Funds. Complete										
b Contributions	4_	Daniman of warmhalana	(a)Current year	(b)	)Prior	year	<b>b (c)</b> Tv	vo years back	(b)	Three years back	<b>(e)</b> Fou	r years back
d Grants or scholarships									<del> </del>			
d Grants or scholarships	_								+			
e Other expenditures for facilities and programs	C	Net investment earnings, gains, and losses							<u> </u>			
and programs	d	Grants or scholarships										
f Administrative expenses	e	•										
provide the estimated percentage of the current year end balance (line 1g, column (a)) held as  a Board designated or quasi-endowment ▶  b Permanent endowment ▶  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	e								+			
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as  a Board designated or quasi-endowment ▶  b Permanent endowment ▶  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations .	'								+			
Board designated or quasi-endowment ▶  b Permanent endowment ▶  c Temporarily restricted endowment ▶  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	9	•		- (1			(- ) \ !-	1	<u> </u>			
b Permanent endowment ▶  c Temporarily restricted endowment ▶  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by Ves No  (i) unrelated organizations	2		ent year end balanc	e (IIn	e 1g	, colum	ın (a)) n	ield as				
Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100%  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	a	•										
The percentages in lines 2a, 2b, and 2c should equal 100%  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	b	Permanent endowment ►										
Version by   Ve	С	•	ıld equal 100%									
(i) unrelated organizations	За	· ·	ssion of the organiza	tion	that	are hel	d and a	dmınıstere	d for	the	_	
(ii) related organizations		•								22	-	es No
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? 3b   Describe in Part XIII the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (d) Book value depreciation (d) Book value (d) Book value depreciation (d) Book value (d) B					•				•		-	<del></del>
Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  Buildings  Land  Land  Leasehold improvements  Leasehold improv	b								٠.	· · · · · · · · · · · · · · · · · · ·		<u> </u>
The second property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation (d) Book value (depreciation) (d) Book value (depreciation) (d) Book value (depreciation) (d) Book value (d) Book v	4	Describe in Part XIII the intended uses of th	e organization's end	dowm	ent f	unds						
Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation(d) Book value depreciation1a Landb Buildingsc Leasehold improvementsd Equipmente Other	Par			he o	rgar	ızatıo	n answ	ered 'Yes	' to	Form 990, Pa	art IV,	line
b Buildings											ed <b>(d</b> )	<b>)</b> Book value
c Leasehold improvements       15,053       15,053       0         d Equipment       915,614       591,950       323,664         e Other       0       0       0	<b>1</b> a	_and										
d Equipment       915,614       591,950       323,664         e Other       100,000	b i	Buildings										
<b>e</b> Other		·						1!	5,053	15,0	053	0
				•	-			915	5,614	591,9	950	323,664
					mn /	B). line	10(c))			<u> </u>	_	323,664

See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  (1)Financial derivatives (2)Closely-held equity interests  Other  Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related. Complesee Form 990, Part X, line 13.  (a) Description of investment	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests Other  Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related. Complesee Form 990, Part X, line 13.		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related. Complesee Form 990, Part X, line 13.		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII  Investments—Program Related. Complesee Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
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Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
Part VIII Investments—Program Related. Compl See Form 990, Part X, line 13.		
See Form 990, Part X, line 13.		
	lete if the organizatior	n answered 'Yes' to Form 990, Part IV, line 11c
see and a common moves time to	(b) Book value	(c) Method of valuation
(2) 2 2201/8/301 01 111 000110110	(b) Book value	Cost or end-of-year market value
<del></del>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. Complete if the organization ans  (a) Description		, Part IV, line 11d See Form 990, Part X, line 15  (b) Book value
Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25.	ition answered 'Yes' to	o Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
LEASEHOLD PAYABLE	18,706	
<del></del>		
T	]	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	18,706	
		e organization's financial statements that

Par		<b>Levenue per Audited Financial Sta</b> Wered 'Yes' to Form 990, Part IV, line		nts With	Revenu	ie per Retu	<b>rn</b> Complete If
1		er support per audited financial statements				1	18,368,870
2	Amounts included on line 1 bu	ut not on Form 990, Part VIII, line 12					
а	Net unrealized gains on invest	tments	2a				
b	Donated services and use of f	acılıtıes	2b				
c	Recoveries of prior year grant	s	2c				
d	Other (Describe in Part XIII )	)	. 2d				
e	Add lines <b>2a</b> through <b>2d</b> .					. 2e	0
3	Subtract line ${f 2e}$ from line ${f 1}$ .					. 3	18,368,870
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line <b>1</b>					
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	4a				
b	Other (Describe in Part XIII )		4b				
c	Add lines <b>4a</b> and <b>4b</b>					. 4c	0
5		d <b>4c.</b> (This must equal Form 990, Part I, lir				5	18,368,870
Part		xpenses per Audited Financial Stawered 'Yes' to Form 990, Part IV, lir			h Expen	ses per Re	turn. Complete
1		raudited financial statements				1	17,215,104
2	Amounts included on line 1 bu	it not on Form 990, Part IX, line 25					· · · · · · · · · · · · · · · · · · ·
а	Donated services and use of fa	acılıtıes	.   2a	1			
b	Prior year adjustments		. 2b				
c	Otherlosses		2c				
d	Other (Describe in Part XIII )		2d				
e	Add lines 2a through 2d					. 2e	0
3	Subtract line ${f 2e}$ from line ${f 1}$ .					. 3	17,215,104
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:					
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	. 4a				
b	Other (Describe in Part XIII )		4b				
c	Add lines <b>4a</b> and <b>4b</b>					. 4c	0
5	Total expenses Add lines 3 a	nd <b>4c.</b> (This must equal Form 990, Part I, l	ıne 18 )			. 5	17,215,104
Par	Supplemental Int	ormation					
Part		Part II, lines 3, 5, and 9, Part III, lines 1, lines 2d and 4b, and Part XII, lines 2d ar					ny additional
	Return Reference	Explanation					
		<u> </u>					
		_					
		1					
		1					

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493097001315

Grants and Other Assistance to Organizations,

OMB No 1545-0047

Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. **Inspection** Employer identification number

Name of the organization

IOWA CORN PROMOTION BO	ARD					42-1113939	
Part I General Inform	nation on Grants	and Assistance				•	
<ol> <li>Does the organization man the selection criteria used</li> <li>Describe in Part IV the or</li> </ol>	to award the grants	orassistance?					∀Yes ୮ı
		Governments and recipient that receive					l "Yes" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)IOWA CORN GROWERS ASSOCIATION 5505 NW 88TH STREET JOHNSTON,IA 50131	42-1036179	501(C)(5)	16,203,408				GRANT TO CARRY OUT PROGRAMS OF THE IOWA CORN PROMOTION BOARD
2 Enter total number of sect 3 Enter total number of othe		_					0

П	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental Inform	ation. Provide the inf	ormation required in Pa	art I, line 2, Part III, co	lumn (b), and any other a	dditional information.
	_	_	·	_	

Return Reference Explanation

PART I, LINE 2

THE IOWA CORN PROMOTION BOARD (ICPB) HAS CONTRACTED THE IOWA CORN GROWERS ASSOCIATION (ICGA) TO CARRY OUT THE PROGRAMS OF THE ICPB THROUGH A GRANT THE ICPB AND ICGA CARRY OUT THE PROGRAMS OF THE ICPB THROUGH THE USE OF JOINT COMMITTEES

Schedule I (Form 990) 2013

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DLN: 93493097001315

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization IOWA CORN PROMOTION BOARD **Employer identification number** 

42-1113939

Pai	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	□ Travel for companions    □ Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
_	To decade which of any of the following the following the following the control of the control o			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee  Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	_		
_		8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		
	200000000000000000000000000000000000000	_ =		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		/ii) Bonus & /iii) Other			(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	<b>(E)</b> Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported as deferred
		(i) Base compensation	incentive compensation	reportable compensation	compensation		. ,,,,	ın prıor Form 990
(1)JULIE KIRBY DIRECTOR OF FINANCE & BUSI	(i) (ii)	146,130 0	9,207 0	0	8,104 0	9,689 0	173,130 0	0
(2)CRAIG FLOSS CHEIF EXECUTIVE OFFICER	(i) (ii)	322,473 0	0	8, <b>4</b> 75 0	16,750 0	25,615 0	373,313 0	0

Schedule J (Form 990) 2013

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
SCHEDULE J PART 1 LINE 3	THE FILING ORGANIZATION RELIES ON IOWA CORN GROWERS ASSOCIATION (AN AFFILIATE THROUGH COMMON MANAGEMENT) FOR ESTABLISHING THE CHIEF EXECUTIVE OFFICER'S COMPENSATION SEE CORE FORM 990, PART VI, SECTION B, LINE 15 SCHEDULE O
	DISCLOSURE FOR FURTHER INFORMATION REGARDING THE PROCESS UTILIZED

Schedule J (Form 990) 2013

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SCHEDULE O

As Filed Data -

DLN: 93493097001315

OMB No 1545-0047

2013

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# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization IOWA CORN PROMOTION BOARD

Employer identification number

42-1113939

Return Reference	Explanation
FORM 990, PART I, LINE 6	VOLUNTEERS CONSIST OF BOARD MEMBERS AND COMMITTEE MEMBERS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	STATUTORY AUTHORITY FOR THE IOWA CORN PROMOTION BOARD (ICPB) IS ESTABLISHED UNDER CHAPTER 185C OF THE CODE OF IOWA DIRECTORS OF ICPB ARE ELECTED BY ELIGIBLE QUALIFIED CORN PRODUCERS IN THE STATE OF IOWA A QUALIFIED CORN PRODUCER IS ANY INDIVIDUAL OR ENTITY ENGAGED IN THE PRODUCTION OF A MINIMUM OF TWO HUNDRED FIFTY (250) BUSHELS OF CORN IN THE STATE OF IOWA A NOMINATING COMMITTEE IS DESIGNATED BY THE BOARD AND IS MADE UP OF FIVE QUALIFIED CORN PRODUCERS IN THE DISTRICT IN WHICH THE ELECTION WILL TAKE PLACE THE NOMINATING COMMITTEE NOMINATES TWO RESIDENT PRODUCERS AS CANDIDATES FOR EACH DIRECTOR POSITION THAT IS TO BE FILLED ADDITIONAL CANDIDATES MAY BE NOMINATED BY A WRITTEN PETITION OF TWENTY-FIVE (25) PRODUCERS NOTICE OF ELECTIONS FOR DIRECTORS OF ICPB ARE MADE PUBLIC EACH QUALIFIED CORN PRODUCER IS ENTITLED TO ONE VOTE WITHIN THE CORN DISTRICT IN WHICH THEY RESIDE THE CANDIDATE RECEIVING THE HIGHEST NUMBER OF VOTES IS ELECTED TO BOARD OF DIRECTORS FOR ICPB FOR A THREE YEAR TERM

Return Reference	Explanation
SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE DIRECTOR OF FINANCE WITH THE EXTERNAL ACCOUNTANT THE FINAL FORM 990 IS REVIEWED BY THE EXECUTIVE COMMITTEE AND IS PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	IOWA CORN PROMOTION BOARD (ICPB) HAS A CONFLICT OF INTEREST POLICY BOARD MEMBERS AND OFFICERS ANNUALLY COMPLETE AND SIGN A CONFLICT OF INTEREST STATEMENT TO THE EXTENT A BOARD MEMBER, COMMITTEE MEMBER, OR OFFICER HAS A CONFLICT OF INTEREST, THEY LEAVE THE ROOM AND ABSTAIN FROM VOTING ON SUCH MATTER IDENTIFIED CONFLICT OF INTEREST SITUATIONS AND DELIBERATIONS ARE CONTEMPORANEOUSLY DOCUMENTED IN THE BOARD MINUTES

Return Reference	Explanation
	THE FINANCIAL STATEMENTS OF THE ORGANIZATION ARE AVAILABLE AT THE ORGANIZATION'S OFFICE, IN THE STATE OF IOWA AUDITOR'S OFFICE, AND ON THE STATE OF IOWA AUDITOR'S WEBSITE. CONFLICT OF INTEREST STATEMENT AND OTHER GOVERNING DOCUMENTS AVAILABLE UPON REQUEST

Return Reference	Explanation
990, PART VI, SECTION B, LINE 15	ICPB RELIES ON IOWA CORN GROWERS ASSOCIATION (AN AFFILIATE THROUGH COMMON MANAGEMENT) FOR ESTABLISHING COMPENSATION OF THE CHIEF EXECUTIVE OFFICER (CEO) THE CEO ANNUAL PERFORMANCE IS REVIEWED BY ALL MEMBERS OF THE BOARD THE INDEPENDENT CEO REVIEW COMMITTEE USES AN INDEPENDENT 3RD PARTY TO EVALUATE THE PERFORMANCE FEEDBACK AND COMPARABILITY DATA, ALSO PROVIDED BY AN INDEPENDENT 3RD PARTY, TO DETERMINE A RECOMMENDATION OF CEO COMPENSATION TO BE PRESENTED AND VOTED ON BY THE BOARD THE RECOMMENDATION AND BOARD APPROVAL IS CONTEMPORANEOUSLY DOCUMENTED IN THE BOARD MINUTES DOCUMENTATION OF THE BOARD'S COMPENSATION RECOMMENDATION, SIGNED BY THE BOARD CHAIR, IS PROVIDED TO THE PAY ROLL DEPARTMENT KEY EMPLOYEES, OTHER THAN THE CEO, GO THROUGH AN ANNUAL REVIEW PROCESS COMPARABILITY DATA, PROVIDED BY AN INDEPENDENT 3RD PARTY, IS USED FOR EACH POSITION THE CEO REVIEWS KEY EMPLOYEE PERFORMANCE AND COMPENSATION INFORMATION WITH THE EXECUTIVE COMMITTEE. COMPENSATION CHANGES ARE DOCUMENTED AND RETAINED BY THE ORGANIZATION'S PAYROLL DEPARTMENT. THE ORGANIZATION HAD AN INDEPENDENT COMPENSATION STUDY PERFORMED ON THE CEO IN AUGUST 2014. A REVIEW OF OTHER OFFICERS AND KEY EMPLOYEES IS DONE ON A 3 YEAR ROTATION AND WAS COMPLETED BY AN INDEPENDENT CONSULTANT IN 2013.

Return Reference	Explanation
990, PART VI, SECTION A , LINE 3	STATUTORY AUTHORITY FOR THE IOWA CORN PROMOTION BOARD (ICPB) IS ESTABLISHED UNDER CHAPTER 185C OF THE CODE OF IOWA THE ICPB MAY CARRY OUT THE PURPOSES SPECIFIED IN IOWA CODE SECTION 185C 11 EITHER DIRECTLY OR THROUGH CONTRACT WITH OTHER QUALIFIED ORGANIZATIONS THE ICPB HAS CONTRACTED WITH THE IOWA CORN GROWERS ASSOCIATION TO DEVELOP, MAINTAIN AND EXPAND MARKETS FOR US CORN AND TO WORK TOWARD A BETTER PUBLIC UNDERSTANDING OF CORN AND AGRICULTURE IN ORDER TO ACHIEVE INCREASED PROFITABILITY FOR CORN GROWERS IN ADDITION, CERTAIN ADMINISTRATIVE EXPENSES ARE PAID BY THE IOWA CORN GROWERS ASSOCIATION AND REIMBURSED BY THE ICPB UNDER A CONTRACTUAL AGREEMENT

Return Reference	Explanation
990, PART VII,	OFFICER HOURS AVERAGE HOURS PER WEEK DEVOTED TO POSITION WITH IOWA CORN GROWERS ASSOCIATION -
SECTION A	AFFILIATE THROUGH COMMON MANAGEMENT JULIE KIRBY - 12 HRS CRAIG FLOSS - 16 HRS