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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For t	he 2013 calend	lar year, or tax	year begini	ning 9/(01	<u>,</u> 2013	3, and endin	g 8/		, 2014	
В	Check	ıf applicable	С							D Employer le	dentification Number	
	∐ A	ddress change	Cincinnat		itute of	Fine Ar	ts			31-05	37138	
	∐N	lame change	dba_ArtsW		E Telephone	number						
	. ∐ Ir	nitial return	20 East C	entral	Pkwy #20	00				513 8	71 2787	
	П	erminated	Cincinnat	.т, оп 4	15202							
	A	mended return								G Gross recei	pts \$ 53,232,190.	
	A	pplication pending	F Name and add	ress of princip	al officer				H(a) Is this a	group return for s	subordinates? Yes X No	
			Same As C	Above					H(b) Are all	subordinates inc attach a list (se	luded? Yes No	
ī	Tax	-exempt status	X 501(c)(3)	501(c) ()◀ (⊨	nsert no)	4947(a)(1) c	r 527	11 140,	attacii a iist (se	e instructions/	
J	We	bsite: ► th	eartswave	.org					H(c) Group	exemption numb	er ►	
K	Forr	n of organization	X Corporation	Trust	Association	Other►	L	Year of format	ion 192	7 M State	of legal domicile OH	
P	art I	Summar										
	1	-	oe the organiza			-		<u>le are a</u>	<u>leade</u>	r and ca	talyst	
φ	ĺ			by_mc	<u>bilizin</u>	<u>the creative</u>						
ā		<u>energy o</u>	f_our_ent									
Governance	_							 -				
Ś	2	Check this bo	x ► ∐ If the ting members o		n discontinue			osea of mor	re than 25			
વ્ય	1		dependent votin					: 1b)				
Activities	5		of individuals e	-	_					-		
∄	6		of volunteers (,				1		
Aci	7 a	Total unrelate	d business rev	enue from l	Part VIII, coli	umn (C), line	12			7	7a 0.	
	b	Net unrelated	business taxat	ole income	from Form 99	90-T, line 34				7	7 b 0.	
										rıor Year	Current Year	
<u>o</u>	8 Contributions and grants (Part VIII, line 1h) 11,897, 9 Program service revenue (Part VIII, line 2g) 17,											
Revenue	9	-	•		•					17,365		
ě	10		come (Part VIII	2	,301,624	2,832,430.						
_	11 12		e (Part VIII, coli – add lines 8	1.4	,216,610	14 775 416						
	13		milar amounts				um (A), m	110 12)		,210,610 ,277,498		
	14		to or for memb						10	,211,490	10,605,221.	
	15		r compensation				n (A) lines	5,10)	,005,416	5. 2,099,197.		
es	i		undraising fees				,005,410	2,033,137.				
Expenses	l .		_			•		44 005			1 ,	
ᅑ	l		ing expenses (I			·	1,6	<u>44,925.</u>				
			es (Part IX, col			•				,459,181		
	18	· ·	es Add lines 13		•		, line 25)		13	,742,095		
8	19	Revenue less	expenses Sub	tract line	8 from line=1					474,515		
anc	l	Total assets (Dort V 16\		//	_KYLC!	$C_{\omega}I_{\varepsilon}$	(g of Current Ye		
Pal Bal	20 21		Part X, line 16) s (Part X, line 2		8	- destated and		io 💮		,771,705		
Net Assets Fund Balan			•	•	2. 2	111 9 6	9648	C		,768,994		
	22		fund balances.	Subtract II	ne 21 from III	ue, 50 t] (g	2015	<u> </u>	48	,002,711	54,470,635.	
	rt II	Signatur					\$p	Jα.				
Com	r penalt plete D	ties of perjury, I decla Peclaration of prepa	are that I have examin rer (other than office	ned this return, i er) is based on	including accompa all informations	hymg-schedules a of-which-preparer	ind statements, has any know	and to the best of ledge	of my knowled	ge and belief, it is	true, correct, and	
			1 NAOR	10/6	2/20 e =	***************************************				719	115	
Sig	ın	Signatur	re of officer		1011 W	<u> </u>			Dat	te	,,,,	
He	re	Alec	cia Kintne	r					Proci	dent & ("ፑር	
	. •		print name and title						11631	uenc a c	210	
	-	Print/Type p	reparer's name		Preparer's sign	nature		Date		Check 3 if	PTIN	
Pa	id				Self-Pr	epared				self-employed		
	iu epar	er Firm's name	► g::\:\:		, OCT II	. opulou		1	Series Surprey Series S			
	e Or									Firm's EIN ► }		
		Jimis addre								Phone no	712 (6000)	
May	/ the	IRS discuss thi	s return with th	e preparer	***************************************		uctions)			THORE NO.	X Yes No	

TEEA0113L 11/08/13

Form 990 (2013)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2013) Cincinnati Institute of Fine Arts	31-05371	38 Page 2	2
Par	rt III Statement of Program Service Accomplishments			_
	Check if Schedule O contains a response or note to any line in this Part III			╧
1	Briefly describe the organization's mission			
	We are a leader and catalyst advancing the vitality and vibrancy	<u>of our co</u> r	mmunities	_
	by mobilizing the creative energy of our entire region.			_
				_
		H		_
2	Did the organization undertake any significant program services during the year which were not listed on	the prior	v	
	Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O.		Yes X No	
9	Did the organization cease conducting, or make significant changes in how it conducts, any program services.	woos2	Yes X No	
3	If 'Yes,' describe these changes on Schedule O.	vices:	ies A No	
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amothers, the total expenses, and revenue, if any, for each program service reported	ces, as measure ount of grants an	d by expenses. Id allocations to	
4 a	a (Code) (Expenses \$ 11,006,044. including grants of \$) (F	Revenue \$)	
	Grantmaking: Management of annual community campaign for the art	s to provio	de the	
	resources used to make distributions of financial grants to orga	nizations 1	throughout	_
	the greater Cincinnati region. These grants help them create a v			_
	all the community-wide benefits that come with it, including eco			_
	greater sense of connectedness for the people of the region. Dis			_
	project grants to support a wide variety of arts and culture gro	ups that re	eflect_and_	_
	benefit the community in all its diversity.			
				_
				_
				_
				-
	(Code) (Expenses \$ 375,885. including grants of \$) (F	Revenue \$		-
713	Marketing the Impact of the Arts: Organization of three days of		ings of	
	visual and performing arts at multiple venues across the regional			_
	Organization of community engagement events that connect people			-
	Development and execution of marketing and public relations stra			_
	broad support for the arts by focusing on the community impact o			_
				_
				_
				_
				_
				_
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
				_
4 c		Revenue \$	)	
	Collaboration and Coordination: Leverage resources and skill set			_
	community priorities in order to amplify impact and create result			_
	partnerships with others and by providing technical support to g			_
	through best practice sharing and training, research, networking			_
	of diverse board and committee members. Coordination of shared s			_
	greater efficiencies across the sector, including a health insur-			_
	Facilitation of formal and informal gatherings of arts organizat	<u>lons to sna</u>	<u>are_ideas</u>	_
	and practices, and to develop collaborations.			-
				-
				-
			<del>-</del> -	-
4 d	Other program services (Describe in Schedule O )		··· -	-
-	(Expenses \$ including grants of \$ ) (Revenue \$		)	
4 e	e Total program service expenses ► 11,604,968.			-
BAA			Form <b>990</b> (2013)	ī

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable	:		
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b	Х	
•	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		X
(	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	ļ <u>.</u>
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 8	a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI, and XII</i>	12a		Х
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 :	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		_X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
ı	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
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X

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X

31-0537138 Form **990** (2013) Cincinnati Institute of Fine Arts Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II Х 21 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2^o If 'Yes,' complete Schedule I, Parts I and III X 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If 'Yes,' complete* Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and Х complete Schedule K if 'No, 'go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 240 any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I X 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Schedule L. Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule MХ 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, X 34 and V, line 1 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b

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**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

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Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V			П
Site of the state		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 38			
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  24 24		,	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	İ
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		<b>X</b> "
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
<b>4 a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) ⁵	4 a	X	
b If 'Yes,' enter the name of the foreign country ► Cayman Islands, Canada			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	1		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			7,7
Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d	<b>-</b>		· v
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9 a		
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter	1		
a Initiation fees and capital contributions included on Part VIII, line 12	]		ľ
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	] ]		
11 Section 501(c)(12) organizations. Enter	150		
a Gross income from members or shareholders			,
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	372		i i
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		ļ
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	1		1. 2
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	10.0		23
a Is the organization licensed to issue qualified health plans in more than one state?	13a		3
Note. See the instructions for additional information the organization must report on Schedule O			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	[3]	,	
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	*.	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		<del></del>
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X

Form 990 (20.13)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	ction A. Governing Body and Management										
						Yes	No				
1	a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1 a		53							
	b Enter the number of voting members included in line 1a, above, who are independent	1 ь		53	·						
	Did any officer, director, trustee, or key employee have a family relationship or a business re		hin with any oth								
2	officer, director, trustee or key employee?	ialions	mp with any our	CI	2	Х	~				
3	Did the organization delegate control over management duties customarily performed by or u of officers, directors or trustees, or key employees to a management company or other personal trustees.	ınder ti on?	ne direct superv	ision	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  See Sch 0				4	Х					
5	Did the organization become aware during the year of a significant diversion of the organization	ion's a	ssets?	ŀ	5		X				
6	Did the organization have members or stockholders?			ŀ	6		X				
_	a Did the organization have members, stockholders, or other persons who had the power to ele	ect or a	appoint one or m	ore l							
	members of the governing body?										
	b Are any governance decisions of the organization reserved to (or subject to approval by) mei stockholders, or other persons other than the governing body?	nbers,			7 b		Х				
8	Did the organization contemporaneously document the meetings held or written actions under the following.	rtaken	during the year	by	,						
	a The governing body?				8 a	Х					
	b Each committee with authority to act on behalf of the governing body?				8 b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannorganization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	ot be r	eached at the		9		Х				
Sec	tion B. Policies (This Section B requests information about policies not requ	ired b	y the Interna	l Reve	nue	Code	<del>)</del>				
						Yes	No				
10	a Did the organization have local chapters, branches, or affiliates?			[	10 a		X				
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a	nd branc	hes to ensure their	[							
	operations are consistent with the organization's exempt purposes?			].	10 b						
11.	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?		ļ	11 a	Х					
	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990	· S	ee Schedul	e 0							
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13			ļ	12 a	Х					
	b Were officers, directors, or trustees, and key employees required to disclose annually interes to conflicts?		_		12 b	Х					
•	c Did the organization regularly and consistently monitor and enforce compliance with the polic Schedule O how this was done See Schedule 0	y? <i>If</i> '\	es,' describe in		12 c	Х					
13	Did the organization have a written whistleblower policy?				13	Х					
14	Did the organization have a written document retention and destruction policy?				14	Х					
15	Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and dec			nt		,	,`				
	a The organization's CEO, Executive Director, or top management official See Schedul.	e 0			15 a	Х					
	Other officers of key employees of the organization			ľ	15 b		X				
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)				23						
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year?	arrang	ement with a	i	16a		X				
	o If 'Yes,' did the organization follow a written policy or procedure requiring the organization to participation in joint venture arrangements under applicable federal tax law, and taken steps organization's exempt status with respect to such arrangements?	evalua to safe	ite its guard the		2 16 b	. 3					
Sec	tion C. Disclosure		_								
17	List the states with which a copy of this Form 990 is required to be filed ▶ _ OH KY OH										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar inspection. Indicate how you make these available. Check all that apply	id 990-	T (501(c)(3)s on	ly) avaıl	able f	or pub	olic				
	X Own website X Another's website X Upon request Ot	her <i>(ex</i>	plaın ın Schedu	le 0)							
19	Describe in Schedule 0 whether (and if so, how) the organization makes its governing documents, conflict of interest public during the tax year  See Schedule 0	olicy, an	d financial statemen	ts avaılab	le to						
20	State the name, physical address, and telephone number of the person who possesses the b	ooks a	ind records of th	e organ	ızatıoı	٦٠					
	Alecia Kintner 20 E Central Pkwy, Suite 200 Cincinnati O			-							

_TEEA0106L _07/02/13__

Form <b>990</b> (2013)	Cincinnati	Institute	οf	Fine	Arts

31-0537138

Page 7

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization	n nor any	related	d orç	ganız	zatıc	on con	nper	nsated any current offi	cer, director, or truste	ee.
				(0	<b>:</b> )					
<b>(A)</b> Name and Title	(B) Average hours per	one bo	er an	less i	perso	k more t on is bot or/truste	h an	(D)  Reportable compensation from the organization	<b>(E)</b> Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the from the organization and related organizations
(1) Karen R. Bowman	5									
Chairman	0	X		X				0.	0.	0.
(2) Lisa Sauer	3									
Vice Chairman	7 0	Х		Х				0.	0.	0.
(3) Melvin J. Gravely II	1									
Secretary	7 0	X		Х				0.	0.	0.
(4) Andre S. Valentine	2									
Treasurer	] 0	Х		X				0.	0.	0.
(5) Teresa Tanner	1									
Officer-at-Lrg	0	X		X				0.	0.	0.
(6) Maribeth Amyot	0									
Trustee	7 0	X						0.	0.	0.
(7) Michelle Bailey	0									_
Trustee	0	Х						0.	0.	0.
(8) Ronald T. Bates	1									
Trustee	0	Х						0.	0.	0.
(9) Jana Bazzoli	1									
Trustee	0	Х						0.	0.	0.
(10) Kelly Brown	1									
Trustee	0	Х						0.	0.	0.
(11) Eric K. Combs	2									
Trustee	0	Х						0.	0.	0.
(12) Alfonso Cornejo	0									
Trustee	7 - 0 -	Х						0.	0.	0.
(13) Kelley Downing	2									
Trustee	70-	Х						0.	0.	0.
(14) Dianne Dunkelman	0									
Trustee	0	Х						0.	0.	0.

Port VII Section A Officers Directors T				<u> </u>	01/			ad Himboot Co.	31-053/13			age 8
Part VII   Section A. Officers, Directors, T		ney	/ En			ees,	ar	ia nignesi Coi	mpensaled Em	pioye	es (co	ntinued
(A) Name and title	Average hours per	box	. unle	Po: heck	erson	e than is bot or/trus	h an	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from		(F) Estimate	
	week (list any hours for related organiza tions below dotted line)	or director	Insututional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W 2/1099-MISC)	C	ompensat from the organization and relate rganization	tion e ion ed
(15) Kenneth Goldhoff Trustee	$-\frac{1}{0}$	X						0.	0.			0
(16) Gerald H. Greene Trustee	$ \frac{1}{0}$	Х						0.	0.	· · · · · · · · · · · · · · · · · · ·		0
(17) Andrew T. Hawking Trustee	$ \frac{1}{0}$	Х						0.	0.			0
(18) Melanie Healey Trustee	$\frac{4}{0}$	Х						0.	0.			0
(19) David Heimbach Trustee	0_	Х						0.	0.			0
(20) Mark Heimbouch Trustee	$ \frac{0}{0}$	X						0.	0.			0
(21) Crystal L. Kendrick Trustee	$-\frac{1}{0}$	Х						0.	0.			
(22) J.B. Kropp  Trustee	0_	X						0.	0.			0
(23) Michael R. McAlevey Trustee	$-\frac{1}{0}$	Х						0.	0.			0
C24) David S. Meyer Trustee (25) Mikio Nishizu	$-\frac{1}{0}$	Х						0.	0.			
Trustee  1b Sub-total		X					•	0.	<u> </u>			0
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)	on A						<b>^</b>	553,197. 553,197.	0.		55,2 55,2	209
2 Total number of individuals (including but not lim from the organization ► 3	nited to tho	se lis	ted	abo	ve) '	who i	rece			le com		
3 Did the organization list any former officer, direct	ctor, or trus	tee, I	key (	emp	oloye	ee, o	r hig	ghest compensate	d employee		Yes	No
<ul> <li>on line 1a? If 'Yes,' compléte Schedule J for suc</li> <li>4 For any individual listed on line 1a, is the sum of the organization and related organizations great</li> </ul>	f reportable	com	npen 02 <i>lt</i>	satı f 'Ye	on a	nd o ompi	the lete	r compensation fro Schedule J for	om	3		X
<ul><li>such individual</li><li>Did any person listed on line 1a receive or accru</li></ul>	ie compens	ation	fror	n a	ny u	nrela	ited	organization or in	ndıvıdual	4	X	  -  -
for services rendered to the organization? If 'Ye Section B. Independent Contractors	s, complet	e Sci	neau	iie J	tor	suçn	pe	rson		5	Д	<u> </u>
Complete this table for your five highest comper compensation from the organization Report con	nsated inde	pend	ent o	cont	ract	ors t	hat	received more tha	an \$100,000 of	tay yar		
(A) Name and business add	•	101 1	10 00	aicii	uai	yeai	CIT	(B) Description of			(C) ensatio	 on
EmcArts, Inc. 127 West 122nd Street New Y	ork, NY	1002	7-55	502				Consulting			144,4	490.
Total number of independent contractors (includ \$100,000 of compensation from the organization)	-	limite	ed to	the	se	isted	l ab	ove) who received	I more than			3 3 38
BAA		TEEA0	1001	11/1	1/12						n <b>990</b> (	(2012)

		Check if Schedule O	contains a res	oonse or note to an	y line in this Part VI	IL		L
· · · · ·					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ري د د	1 a	Federated campaigns	1 a	T	77:	1010/100		012 011
PROGRAM SERVICE REVENUE   CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	ŀ	• Membership dues	16		† .	•	,	
유호		Fundraising events	10	<u> </u>	1 7 1 7 1			,
TS,	Ì	d Related organizations	10	<u> </u>	† <i>*                                   </i>	1 ;	<b>'</b>	,
ਙੱੂ	`	Government grants (contributi			1,	1 10 2 3 5 5 5 7		
SIS	`	- '	· ·		1 `			,
Š	f	All other contributions, gifts, grant similar amounts not included	grants, and above 1 f	11 010 040			,	
문문	_	Noncash contributions include	<u> </u>	1 11/010/210.				`` `
N S	ć		ed in lines (a-1)	150,421.				
<u></u>	<u>_r</u>	n Total. Add lines 1a-1f		Business Code	11,918,248.			
3	٠.				04 700			
E	28	Admissions		713990	24,738.	24,738.		
<u> </u>	k	) 						
Š		; 				ļ		
SE	C	¹				<del> </del>		
RAI		•						
8	T	All other program service	ce revenue					
<u>#</u>		Total. Add lines 2a-2f			24,738.			
	3	Investment income (incother similar amounts)	luding dividend	s, interest and	1 111 000			1 111 000
	4	Income from investmen	t of tay ayamn		1,111,890.			1,111,890.
	5	Royalties	it or tax-exemp	bond proceeds		<del></del>		
	9	Noyallies	(ı) Real	(II) Personal			<u> </u>	
	۵.	Gross rents	(i) rical	(ii) i cisonai	-	, , ,		
		Less rental expenses		.	<b>∤</b> `	1 1		, ,
			ntal income or (loss)					
		Net rental income or (lo	L		1			
		•	(i) Securities	(ii) Other				
	7 a	Gross amount from sales of assets other than inventory.						7
		_	40177314	•	<del> </del>	N 2 8 88 8	, 5 8	£ /
	k	Less cost or other basis and sales expenses	20456774	, 1		1	`	
	_	•	38456774		`			
		<b>c</b> Gain or (loss) 1,720,540 <b>d</b> Net gain or (loss)		/·i ►	1 700 540	1 700 540		
		-			1,720,540.	1,720,540.	, ,	
띨	8 a	Gross income from fund	draising events					
핕		of contributions reported	d on line 1c)		;			
띮		See Part IV, line 18	a orr mile rej		,			
OTHER REVEN	L	Less: direct expenses		а b	,		1	1
5		: Net income or (loss) fro	m fundraicing	~ L	-	,		/ \
		, ,	ū	events -		٠,٠	2) 2	
	9 a	Gross income from gam See Part IV, line 19	ning activities	a	^*		*	( )
		Less: direct expenses		b	- " ; " ; "	k / ,		1 100 3
		: Net income or (loss) fro	em daming activ			or me is an e		costs on attention
			_	/idea		:	\(\frac{1}{2}\) \(\frac{1}2\) \(\frac{1}{2}\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\	( ( )
	10 a	<ul> <li>Gross sales of inventory and allowances</li> </ul>	y, less returns	a				\$ 1
	ŀ	Less cost of goods sole	<b>ન</b>	ь		(5	" , ' , ' , ' , ', '	\$ 1, \$ 5.55
		: Net income or (loss) fro						
-		Miscellaneous Reven		Business Code				To Salaci da Salaci Sala
	11 a					ئە، ئىقا دىناسىدۇسەسل		[08] sidas dilak sida (8) dila
	ı, e			<del></del>	<del></del>	<del> </del>	<del> </del>	
	,							<del> </del>
	,					<u> </u>		
		Total. Add lines 11a-11d	4				3, 33, 33,33,33	1.000
		Total revenue. See insti		•		· · · · · · · · · · · · · · · · · · ·	0.	
BAA		. Juli 104cilue. Dec 1/15(	GUIUNG	·	14,775,416.	•	<u> </u>	1,111,890. Form <b>990</b> (2013)
								(2013)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) (A) (B) (C) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundraising **expenses** general expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 10,605,221. 10,605,221 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 653,222 188,206 138,502 326,514. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0 0. Other salaries and wages 1,126,463 371,205 141,340 613,918. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 86,991 10,100 28,799 48,092. Other employee benefits 119<u>,5</u>76 9 35,966. 19,585 64,025. Payroll taxes 112,945 36,962 16,398 59,585. Fees for services (non-employees) a Management **b** Legal 28,494 24,745 1,647 2,102. c Accounting 19,665 19,665 d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees 118,292 118,292 Other (If line 11g amt exceeds 10% of line 25, column 26,693. 7,500 17,573. 1,620. (A) amount, list line 11g expenses on Schedule O)  $92,45\overline{2}$ . Advertising and promotion 49,166. 43,286. 13 Office expenses. 116,027. 14,117. 14,043. 87,867. 174,507. Information technology 53,114. 14,504. 106,889. 15 Rovalties 16 Occupancy 96,743. 23,534 19,724 53,485. Travel 17 24,500. 5,319. 7,329 11,852. Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 32,040. 6,323. 17,997. 7,720. 20 Interest 12,936. 12,936. 21 Payments to affiliates Depreciation, depletion, and amortization 68,330 68,330 23 Insurance 14,996 14,996 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) ĥ ∢ : 3 a Uncollectible pledge expense 163,300 163,300. b Community engag. programming 137,992 156,134 18.142. 46,850 32,386 c Miscellaneous_ 7,093 7,371. 45,578 d Recognition 22,120 23,458. 20,434 9,780 5,699. e All other expenses 4,955 25 Total functional expenses. Add lines 1 through 24e 962,389 11,604,968 712,496 644,925. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720).

		Check if Schedule O contains a response or note to	any li	ne in this Part Y			
_		onech if dorieutie o contains a response or flote to	ally II	III UIII FAILA	485		
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing				1	
	2	Savings and temporary cash investments			1,684,085.	2	2,767,808.
	3	Pledges and grants receivable, net		ĺ	4,427,408.	3	4,622,275.
	4	Accounts receivable, net			, ,	4	
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L	officer: mploye	s, directors, ees. Complete	,	5	
	6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958 employers and sponsoring organizations of section 50 beneficiary organizations (see instructions) Complete	(c)(3)(l 1(c)(9)	3), and contributing voluntary employees'		6	
ASSETS	7	Notes and loans receivable, net				7	· · ·
S	8	Inventories for sale or use			···········	8	
T S	9	Prepaid expenses and deferred charges			40,622.	9	18,888.
	10 a	Land, buildings, and equipment, cost or other basis		Ì			
		Complete Part VI of Schedule D	10 a	689,300.			
	b	Less accumulated depreciation	10 b	394,885.	358,938.	10 c	294,415.
	11	investments – publicly traded securities			78,896,951.	11	89,233,005.
	12	Investments – other securities. See Part IV, line 11			10,283,668.	12	12,679,154.
	13	Investments – program-related. See Part IV, line 11			10,000.	13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			3,070,033.	15	3,422,116.
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)		98,771,705.	16	113,037,661.
	17	Accounts payable and accrued expenses	179,045.	17	260,732.		
	18	Grants payable		_		18	
	19	Deferred revenue		<u>_</u>		19	
ŀ	20	Tax-exempt bond liabilities	_		20		
A	21	Escrow or custodial account liability. Complete Part IV		<u> </u>		21	
AB   L   T	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L				22	•
i E S	23	Secured mortgages and notes payable to unrelated th	ırd par	ties	363,431.	23	339,752.
Š	24	Unsecured notes and loans payable to unrelated third	partie:	s		24	
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp	s to rel	ated third parties, art <b>X</b> of Schedule D	50,226,518.	25	57,966,542.
	26	Total liabilities. Add lines 17 through 25			50,768,994.	26	58,567,026.
N E T		Organizations that follow SFAS 117 (ASC 958), check lines 27 through 29, and lines 33 and 34.	here •	▼ X and complete			
ASSETS	27	Unrestricted net assets			9,866,918.	27	11,715,745.
Ĕ	28	Temporarily restricted net assets			28,035,352.	28	32,118,014.
	29	Permanently restricted net assets			10,100,441.	29	10,636,876.
R F		Organizations that do not follow SFAS 117 (ASC 958), and complete lines 30 through 34.	chere ►				
F UND	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equipment	nd T		31		
Ã	32	Retained earnings, endowment, accumulated income,				32	
Ň	33	Total net assets or fund balances	ŀ	48,002,711.	33	54,470,635.	
BALANCES	34	Total liabilities and net assets/fund balances		ŀ	98,771,705.	34	113,037,661.
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		

Form 990 (2013) Cincinnati Institute of Fine Arts	31-053713	8	Pa	ige <b>12</b>
Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI				X
1 Total revenue (must equal Part VIII, column (A), line 12)	1	14,77	75,4	116.
2 Total expenses (must equal Part IX, column (A), line 25)	2	13,96		
3 Revenue less expenses. Subtract line 2 from line 1	3			)27.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	48,00		
5 Net unrealized gains (losses) on investments	5	5,34		
6 Donated services and use of facilities	6			220.
7 Investment expenses	7			
8 Prior period adjustments	8			
9 Other changes in net assets or fund balances (explain in Schedule O) See Schedule	0 9	31	2,0	)63.
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, lin column (B))	ne 33,	54,47		
Part XII Financial Statements and Reporting	, , , , , , , , , , , , , , , , , , ,			
Check if Schedule O contains a response or note to any line in this Part XII				
			Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' expire Schedule O.	olain			
2a Were the organization's financial statements compiled or reviewed by an independent accoun	tant ²	2 a	Ĭ	Χ̈́
If 'Yes,' check a box below to indicate whether the financial statements for the year were comseparate basis, consolidated basis, or both:	ipiled or reviewed on a			
Separate basis Consolidated basis Both consolidated and separate basis	s		ĺ	ı
<b>b</b> Were the organization's financial statements audited by an independent accountant?		2 b	X	ı
If 'Yes,' check a box below to indicate whether the financial statements for the year were audibasis, consolidated basis, or both:	ited on a separate			
X Separate basis Consolidated basis Both consolidated and separate basis				;
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility f review, or compilation of its financial statements and selection of an independent accountant?	or oversight of the audit,	2 c	х	
If the organization changed either its oversight process or selection process during the tax ye in Schedule O.	ar, explain			
3a As a result of a federal award, was the organization required to undergo an audit or audits as Audit Act and OMB Circular A-133?	set forth in the Single	3 a		X
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not or audits, explain why in Schedule O and describe any steps taken to undergo such audits	undergo the required audit	3ь		
ВАА		Form	990 (2	2013)

### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

(D)

(E)

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Cincinnati Institute of Fine Arts

OMB No 1545-0047

Open to Public Inspection

Employer identification number

			rtsWave							53713		
Parl				All organizations m					ee ins	truction	ns.	
The o	—	•		e it is: (For lines 1 throu	,		,	•				
1	A churc	h, conventior	of churches or associ	ciation of churches desc	cribed in	section	170(b)(	I)(A)(i).				
2	A school	l described in	n section 170(b)(1)(A)	<b>(ii).</b> (Attach Schedule E	.)							
3	A hospi	tal or a coope	erative hospital servic	e organization describe	d in sect	tion 170	(b)(1)(A)	<b>(</b> 111 <b>)</b> .				
4	A medic	cal research o	organization operated	in conjunction with a he	ospital d	escribed	ın sect	ion 170(	<b>(b)(1)(A</b> )	(III) Ente	er the hospi	tal's
	name, c	city, and state										
5			ated for the benefit omplete Part II.)	f a college or university	owned o	or opera	ited by a	govern	mental	unit desc	cribed in sec	tion
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bx1xAxvi). (Complete Part II.)											
8	=	•		<b>0(b)(1)(A)(vi).</b> (Complet		•						
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
10		_	·	xclusively to test for pul		-			•			
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h											
	<b>a</b> ∐Ty	pel <b>b</b>	Type II c	Type III – Function	nally inte	grated	•	∄ [_] ⊺	Гуре III	– Non-fu	unctionally is	ntegrated
е	u other th	king this box, an foundatior 509(a)(2).	, I certify that the organisms and other	anization is not controlle than one or more publ	ed direct icly supp	ly or ind orted o	lirectly b rganizati	y one or ons des	r more o scribed i	disqualifi n section	ed persons n 509(a)(1) d	or
f		ganization re	ceived a written deter	mination from the IRS t	that is a	Type I,	Type II o	or Type	III supp	orting or	ganızatıon,	
g	Since A	ugust 17, 200	6, has the organization	on accepted any gift or	contribu	ıtıon froi	m any of	f the foll	lowing p	ersons?		
											ſ	Yes No
			directly or indirectly co erning body of the sup	ontrols, either alone or to oported organization?	ogether	with per	sons de	scribed	ın (ıı) a	nd (III)	11 g (i)	
	(ii) A	family memb	er of a person describ	oed in (i) above?							11 g (ii)	
	(iii) A	35% controlle	ed entity of a person o	described in (i) or (ii) ab	ove?						11 g (iii)	
h	Provide	the following	information about the	e supported organization	n(s)						<u> </u>	
		of supported nization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	s the ation in ) listed in overning ment?	(v) Did yo the organi column (i supp	zation in ) of your	organiz	s the ration in (i) ed in the S ?	(VII) Amount supp	
					Yes	No	Yes	No	Yes	No		
(A)					ļ. <del></del> -							
(B)												
(C)												
			ł	I	1	ı	1			ı I		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total	
	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants.')	12483604.	10913415.	11240840.	11897621.	11917345	58,452,825.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	12483604.	10913415.	11240840.	11897621.	11917345	58,452,825.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					,	1,468,760.	
6	<b>Public support.</b> Subtract line 5 from line 4						56,984,065.	
Sec	tion B. Total Support				·			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total	
7	Amounts from line 4	12483604.	10913415.	11240840.	11897621.	11917345.	58,452,825.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	820,480.	908,072.	974,348.	1,044,110.	1,112,145.	4,859,155.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.	
11	Total support. Add lines 7 through 10						63,311,980.	
12	Gross receipts from related activi	ties, etc (see instr	uctions)			12	0.	
13	First five years. If the Form 990 is organization, check this box and	s for the organizat stop here	ion's first, second	l, third, fourth, or	fifth tax year as a	section 501(c)(3	) <u>►</u>	
Sec	tion C. Computation of Pu							
14	Public support percentage for 20		.,	11, column (f))		14	90.01%	
15	Public support percentage from 2	·	•			15	89.72%	
16 a	16 a 33-1/3% support test — 2013. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization   ▼							
b	b 33-1/3% support test — 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization   ▶ □							
17 a	7a 10%-facts-and-circumstances test — 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
	10%-facts-and-circumstances tes or more, and if the organization re organization meets the 'facts-and	neets the 'facts-ar I-circumstances' te	nd-circumstances' est The organizat	test, check this book to the contract the contract to the contract the	oox and stop here. publicly supported	Explain in Part d organization	IV how the   ▶	
18 BAA	Private foundation. If the organiz	ation did not chec	k a box on line 13	, 16a, 16b, 17a, d		box and see inst		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II )

Sec	tion A. Public Support						
	idar year (or fiscal yr beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge						
7 a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	: Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)	,	,				
Sec	tion B. Total Support				,		
	dar year (or fiscal yr beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511						
	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						_
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total Support. (Add Ins 9,10c, 11 and 12)						
14	First five years. If the Form 990 is organization, check this box and	s for the organiza stop here	tion's first, second	i, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ []
	tion C. Computation of Pu						
	Public support percentage for 20	•		e 13, column (f))		15	8
	Public support percentage from 2					16	%
	tion D. Computation of Inv						
17	Investment income percentage for		• • • • • • • • • • • • • • • • • • • •	•	nn (f))	17	%
18	Investment income percentage fr					18	8
	33-1/3% support tests – 2013. If is not more than 33-1/3%, check	this box and stop	here. The organiz	zation qualifies as	a publicly support	ted organization	▶ [
	33-1/3% support tests – 2012. If line 18 is not more than 33-1/3%	check this box a	nd <b>stop here.</b> The	organization qual	lifies as a publicly	supported organiz	/3%, and tation
	Private foundation. If the organiz	zation did not che					<u> </u>
BAA			TEF A04031	06/28/13	Sc	nedule 🗛 (Form 94	90 or 990-F7\2013

Part I	<u>/                                    </u>	Supplement 17b ar	ental In	iforma	tion.	Provid	le the	explai	nations	requir	ed by	Part II, I	ine 10: F	art II. li	ne 17a	
	(	(See insti	ructions	III, Iine s).	e 12.	Also c	omple	te this	part f	or any	additio	onal info	ine 10; F rmation.			
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BAA													Schedule A	(Form 99	90 or 990-E	Z) 2013

TEEA0404L 06/28/13

### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545 0047

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2013

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations. Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) of	organizations: Complete Part III.			
Name	e of organization			Employer identific	ation number
<u>Ci</u>	<u>ncinnati Institute</u>	of Fine Arts		31-053713	8
Pa	A Complete if the or	rganization is exempt under section	501(c) or is a sec	tion 527 organizatio	n.
1	Provide a description of the	organization's direct and indirect political ca	ampaign activities in F	Part IV	
2	Political expenditures			\$	<b>•</b>
3					
Pa	rt I-B Complete if the o	organization is exempt under sect	on 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization under s	section 4955	▶\$	0.
2	Enter the amount of any exc	cise tax incurred by organization managers	under section 4955	▶\$	0.
3	If the organization incurred	a section 4955 tax, did it file Form 4720 for t	his year?		Yes No
4	a Was a correction made?				Yes No
	<b>b</b> If 'Yes,' describe in Part IV.				لــا لــا
Pa	rt I-C Complete if the c	organization is exempt under sect	on 501(c), exce	pt section 501(c)(3	).
1		pended by the filing organization for section			
2	Enter the amount of the filin	g organization's funds contributed to other o	organizations for sect	ion 527 exempt	
_	function activities	g -	ga24	<b>►</b> \$	
3	Total exempt function exper	nditures. Add lines 1 and 2 Enter here and o	on Form 1120-POL,	►Ś	
4	Did the filing organization fil	e Form 1120-POL for this year?		7	☐ Yes ☐ No
5	• •	s and employer identification number (EIN) of	of all section 527 polit	ical organizations to whi	
5	organization made payment	s. For each organization listed, enter the an ions received that were promptly and directly al action committee (PAC). If additional space	nount paid from the fi	ling organization's funds	s. Also enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing	(e) Amount of political
			, ,	organization's funds If none, enter 0-	contributions received and promptly and directly
					delivered to a separate political organization. If
					none, enter -0-
(1)		<u> </u>			
			<del></del>		
(2)					
(3)					
(4)					
(+)					
(5)					
<del>(''</del>					
(6)		<b></b>			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II-A Complete if t section 501(	he organization	is exempt under section		Form 5768 (election	
		ngs to an affiliated group (a	and list in Part IV each a	ffiliated group member's	name
<u> </u>		i share of excess lobbying		milated group member s	riairie,
		ked box A and 'limited con	•		
(The term	Limits on Lobby 'expenditures' mea	ing Expenditures ns amounts paid or incurre	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	ires to influence put	olic opinion (grass roots lob	bying)	14.	-,,
<b>b</b> Total lobbying expenditu	ires to influence a le	gislative body (direct lobby	ring).	485.	
c Total lobbying expenditu	ires (add lines 1a ar	nd 1b)		499.	0.
<b>d</b> Other exempt purpose e	xpenditures			13,956,683.	
e Total exempt purpose ex	kpenditures (add line	es 1c and 1d)		13,957,182.	0.
f Lobbying nontaxable am both columns	ount Enter the amo	ount from the following tabl	e ın	847,859.	
If the amount on line 1e, colu	mn (a) or (b) is:	The lobbying nontaxable a	mount is:		
Not over \$500,000		20% of the amount on line 1e			
Over \$500,000 but not over \$1,0	000,000	\$100,000 plus 15% of the excess	over \$500,000.	<i>'</i>	,
Over \$1,000,000 but not over \$	1,500,000	\$175,000 plus 10% of the excess	over \$1,000,000		,
Over \$1,500,000 but not over \$	17,000,000	\$225,000 plus 5% of the excess o	ver \$1,500,000		,
Over \$17,000,000		\$1,000,000			
<b>g</b> Grassroots nontaxable a	mount (enter 25% o	f line 1f)		211,965.	0.
<b>h</b> Subtract line 1g from line	e 1a. If zero or less,	enter -0-		0.	0.
i Subtract line 1f from line	1c. If zero or less,	enter -0-		0.	0.
j If there is an amount of section 4911 tax for this	er than zero on eith year?	ier line 1h or line 1i, did the	e organization file Form 4	1720 reporting	Yes No
(Son	ne organizations tha	4-Year Averaging Period U at made a section 501(h) elo as below. See the instruction	ection do not have to co		
-	Lobby	ying Expenditures During	-Year Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	(e) Total
2 a Lobbying non-taxable amount	839,34	9. 810,928.	837,043.	847,859.	3,335,179.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))		,	, , , , , , , , , , , , , , , , , , , ,	,	5,002,769.
c Total lobbying expenditures	67:	3. 1,786.	248.	499.	3,206.
<b>d</b> Grassroots nontaxable amount	209,83	7. 202,732.	209,261.	211,965.	833,795.
e Grassroots ceiling amount (150% of line 2d, column (e))		S S S S S			1,250,693.
f Grassroots lobbying expenditures	1.	14.	14.	14.	56.
BAA				Schedule C (Form	990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 Cincinnati Institute of Fine Arts 31-0537138 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No **Amount** During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? **b** Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? a Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total Add lines 1c through 1i 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		
	1 164 75	-	•	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Part ÍII-A, line 3, is answered 'Yes.'

,	1 1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2 a
<b>b</b> Carryover from last year	2 b
c Total	2 c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures (see instructions)	5
Part IV Supplemental Information	
Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-B, line 1. Also, complete this part for any additional information.	Part II-A, line 2; and

Part IV	Supp	<u>lemental</u>	Information	

Dues, assessments and similar amounts from members

arting, line i Also, complete this part for any additional information.

BAA

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# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection Employer identification number

	ncinnati Institute of Fine Art a ArtsWave	as .		31-0537138
Par		or Advised Funds or Other S	Similar Funds or	
12	Complete if the organization ans	swered 'Yes' to Form 990, Pa	ırt IV, lıne 6.	
		(a) Donor advised funds	(	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor are the organization's property, subject to the	or advisors in writing that the assets organization's exclusive legal contro	s held in donor advise I?	ed funds
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that of the donor or donor advisor, or for	grant funds can be un any other purpose of	used only conferring Yes No
Par				<u> </u>
LEThi	Complete if the organization ans	swered 'Yes' to Form 990, Pa	rt IV, line 7.	
1	Purpose(s) of conservation easements held by			
	Preservation of land for public use (e g , r	ecreation or education)	eservation of an histo	orically important land area
	Protection of natural habitat	Pre	eservation of a certifi	ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization	on held a qualified conservation conti	ribution in the form o	f a conservation easement on the
	last day of the tax year.			
	Total number of conservation easements		2 a	Held at the End of the Tax Year
	Total acreage restricted by conservation easer	nente	2 a	
	: Number of conservation easements on a certif		26	
		• • •	<b>—</b>	
C	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/1//06, and not	on a historic 2 d	
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished,	or terminated by the	organization during the
4	Number of states where property subject to co	nservation easement is located 🕨		
5	Does the organization have a written policy rea and enforcement of the conservation easement	its it holds?	_	∐ Yes ☐ No
	Staff and volunteer hours devoted to monitoring			-
7	Amount of expenses incurred in monitoring, in  \$	specting, and enforcing conservation	n easements during ti	ne year
8	Does each conservation easement reported or and section 170(h)(4)(B)(II)?	n line 2(d) above satisfy the requirem	ents of section 170(h	)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements	orts conservation easements in its re o the organization's financial stateme	evenue and expense ents that describes th	statement, and balance sheet, and e organization's accounting for
Par	W-1-1-1-1	ions of Art, Historical Treasur wered 'Yes' to Form 990, Pa	es, or Other Simil rt IV, line 8.	ar Assets.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIII, the text of the footnote to its finan	s held for public exhibition, education	n, or research in furth	ent and balance sheet works of erance of public service, provide,
t	If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items	SFAS 116 (ASC 958), to report in its d for public exhibition, education, or	s revenue statement research in furtherar	and balance sheet works of art, ace of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1		<b>►</b> \$
	(II) Assets included in Form 990, Part X			<b>►</b> \$
	If the organization received or held works of a amounts required to be reported under SFAS	116 (ASC 958) relating to these items	ar assets for financia s	
	Revenues included in Form 990, Part VIII, line	1		<b>►</b> \$
b	Assets included in Form 990, Part X			<b>►</b> \$

Schedule D (Form 990) 2013 Cinc: Part III   Organizations Maintain	innati Institu ning Collections o	ite of Fine f Art, Historica	Arts Treasures, or Ot	31-053 her Similar Assets (		Page 2	
3 Using the organization's acquisiting items (check all that apply)	on, accession, and ot			that are a significant us	e of its collec	tion	
a Public exhibition		H ~	exchange programs				
b Scholarly research	ations	e Other	<del> </del>				
c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5 During the year, did the organization be sold to raise funds rather the	tion solicit or receive	donations of art, h	istorical treasures, or	other similar assets	Yes	□No	
Part IV Escrow and Custodia				nswered 'Yes' to Fo			
line 9, or reported an	amount on Form	990, Part X, Iı	ne 21.				
1 a Is the organization an agent, trus on Form 990, Part X?		·		er assets not included	Yes	No	
<b>b</b> If 'Yes,' explain the arrangement	in Part Am and comp	iete the following t	able:		Amount		
<b>c</b> Beginning balance				1c	Tillount		
<b>d</b> Additions during the year				1 d			
e Distributions during the year				1 e			
f Ending balance				1 f			
2 a Did the organization include an ar	mount on Form 990, F	Part X, line 21?			Yes	No	
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII Check he	re if the explantion	n has been provided i	n Part XIII			
Part V Endowment Funds. Co	mplete if the orga	ınızatıon answe	red 'Yes' to Form	n 990, Part IV, line	10.		
	(a) Current year	(b) Prior year	(c) Two years back		(e) Four ye		
1 a Beginning of year balance	46,673,922.	40,035,952			36,009		
<b>b</b> Contributions	-234,327.	3,705,504	1. 189,133	3. 265,551.	-46	6,640.	
<ul> <li>c Net investment earnings, gains, and losses</li> </ul>	8,243,685.	5,011,468	3,011,199	9. 4,695,305.	2,463	3,869.	
<b>d</b> Grants or scholarships	133,222.	122,411	147,660	6. 91,168.	91	1,507.	
Other expenditures for facilities and programs	1,739,154.	1,864,427	7. 1,901,579	2,055,432.	1,988	3,440.	
f Administrative expenses	102,498.	92,164	93,704	4. 95,710.	87	7,160.	
<b>g</b> End of year balance	52,708,406.	46,673,922			36,260	0,023.	
2 Provide the estimated percentage			g, column (a)) held as	S.			
a Board designated or quasi-endow		<u>.00</u> %					
<b>b</b> Permanent endowment ►	60.00 %	- 0					
c Temporarily restricted endowmen							
The percentages in lines 2a, 2b, a	·						
3a Are there endowment funds not in organization by:	the possession of th	e organization tha	t are held and admini	stered for the	Yes	No	
(i) unrelated organizations					3a(ı) X		
(II) related organizations					3a(II)	X	
<b>b</b> If 'Yes' to 3a(II), are the related of	ganizations listed as	required on Sched	iule R?		3b		
4 Describe in Part XIII the intended	uses of the organizat	ion's endowment t	unds See Par	t XIII			
Part VI Land, Buildings, and							
Complete if the organiz	zation answered '	Yes' to Form 9	90, Part IV, line 1	11a. See Form 990,	Part X, lır	ne 10.	
Description of property		or other basis restment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value	
1 a Land							
<b>b</b> Buildings							
c Leasehold improvements			513,717.	231,173.	282	2,544.	
d Equipment							
e Other	(d) must see 1.5:	000 B4 V	175,583.	163,712.		<u>1,871.</u>	
Total. Add lines 1a through 1e. (Column BAA	i (a) must equal Form	990, Part X, colu	mn (B), line 10(c) )	C = la = -1:		4,415.	
unn .				Scriedi	ule <b>D</b> (Form 9	23U) ZU 13	

Part VII	Investments – Other Securities.			
<u> </u>	Complete if the organization answered			
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
	al derivatives			- <del> </del>
•	-held equity interests			<u> </u>
	<pre>Endow/sim funds, hedge funds</pre>	12,679,154.	End of Year Market Val	.ue
<u>(A)</u>		••••		
<u>(B)</u>				
(C)				
<u>(D)</u>				
(E)				
<u>(F)</u>				
<u>(G)</u>				
<u>(H)</u>				
<u>(I)</u>				
Total (Colum	n (b) must equal Form 990, Part X, column (B) line 12)	12,679,154.		
Part VIII	Investments – Program Related.	Wast to Famo 000	N/A	000 D-4V L 10
	Complete if the organization answered  (a) Description of investment type	(b) Book value	(c) Method of valuation Cost or e	
(1)	(a) Description of investment type	(b) Book value	(c) Method of Valuation Cost of e	nd-of-year market value
(1)				-
(2)		<del>-</del>		
(3)		<del></del>		
(4)		<del></del>		······································
(5)				
(6)	· · · · · · · · · · · · · · · · · · ·			<del></del>
(7)				
(8)		· · · · · · · · · · · · · · · · · · ·		
(9) (10)	··· · · · · · · · · · · · · · · · · ·			
<del></del>	n (b) must equal Form 990, Part X, column (B) line 13)			
Part IX	Other Assets.	N/A	<u> </u>	
1 411 171	Complete if the organization answered 'Y	es' to Form 990, Pa	rt IV, line 11d. See Form 990, I	Part X, line 15.
	<b>(a)</b> De:	scription		(b) Book value
(1)				
(2)				
(3)				
(4) (5)		· · · · · · · · · · · · · · · · · · ·		
(6)				
(7)			· · · ·	
(8)				-
(9)		•		
(10)				
Total. (Col	umn (b) must equal Form 990, Part X, column (B	), line 15 ).		<b>&gt;</b>
Part X	Other Liabilities.			
	Complete if the organization answered 'Yes' to Form		1f. See Form 990, Part X, line 25	•
(1) 5	(a) Description of liability	(b) Book value		
	al income taxes	10 070 60		
	ropriations payable	10,070,62		一方醇 落日鈴
	<u>ds held for the benefit of othe</u> ds held in trust for others	er 38,978,67 8,914,78	9. // h h h h h h h h h h h h	
	er miscellaneous liabilities	2,45		교리 등의 밝으로
(6)	or winderiaments trabilities	2,43	<del>** </del> -7	
(7)			Tagalla giak	enn i Ababi en 1
(8)				
(9)				
(10)				
(11)			⊒mino o a finalinizoù i	i <i>in 188</i> 2 kalini
Total. (Colum	n (b) must equal Form 990, Part X, column (B) line 25.)	<b>►</b> 57,966,54	2. kg	

2. Liability for uncertain tax positions in Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII See Part XIII X

Part XI	Reconciliation of Revenue per Audited Financial Statements With			
	Complete if the organization answered 'Yes' to Form 990, Part	IV, line 12a.		
1 Tota	I revenue, gains, and other support per audited financial statements		1	20,588,059.
<b>2</b> Amo	ounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net i	unrealized gains on investments 2 a	5,348,054.		
<b>b</b> Dona	ated services and use of facilities 2t	152,526.	:	
<b>c</b> Reco	overies of prior year grants 2 c			
<b>d</b> Othe	er (Describe in Part XIII ) See Part XIII 20	312,063.		
<b>e</b> Add	lines 2a through 2d		2 e	5,812,643.
3 Subt	tract line <b>2e</b> from line 1		3	14,775,416.
4 Amo	unts included on Form 990, Part VIII, line 12, but not on line 1:			
a Inve	stment expenses not included on Form 990, Part VIII, line 7b		1	
<b>b</b> Othe	er (Describe in Part XIII )			
<b>c</b> Add	lines 4a and 4b	<u> </u>	4 c	
<b>5</b> Tota	I revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12).		5	14,775,416.
Part XII	Reconciliation of Expenses per Audited Financial Statements With	Expenses per Retur	n.	
	Complete if the organization answered 'Yes' to Form 990, Part	IV, line 12a.		
1 Tota	l expenses and losses per audited financial statements		1	14,114,915.
	unts included on line 1 but not on Form 990, Part IX, line 25			11/11/11/
	ated services and use of facilities 2 a	152,526.		
<b>b</b> Prior	year adjustments 2 b			
	r losses 2 c			
<b>d</b> Othe	r (Describe in Part XIII )			
	lines 2a through 2d	-	2 e	152,526.
	ract line 2e from line 1	<u> </u>	3	13,962,389.
	unts included on Form 990, Part IX, line 25, but not on line 1:	1		13,302,303.
	stment expenses not included on Form 990, Part VIII, line 7b			
	r (Describe in Part XIII )			
<b>c</b> Add	lines 4a and 4b		4 c	
	expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18)		5	13,962,389.
Part XIII	Supplemental Information.			
line 4; Par	e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV t X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete the tip.  V. Line 4 - Intended Uses Of Endowment Fund	/, lines 1b and 2b; Part V his part to provide any ac	iditiona	al information
Th <u>e</u>	spending rate distribution from unrestricted endow	ment and board	<u>desi</u>	gnated funds_
hel	ps_support_ArtsWave_operating_expenses_including_it	s_direct_fundra	isin	g_costs,
<u>mar</u>	keting the impact of the arts, collaboration and co	ordination acro	<u>ss_t</u>	h <u>e_arts</u>
sec	tor_as_well_as_other_sectors_of_the_community			<b>-</b>
T <u>he</u>	spending rate distribution from restricted endowme			
200	ordance with the donor's wishes.			
BAA	ordance with the donor a wishes.	S	chedu	le <b>D</b> (Form 990) 2013
				•

Schedule D (Form 990) 2013 Cincinnati Institute of Fine Arts  Part XIII Supplemental Information (continued)	31-0537138	Page 5
Part X - FIN 48 Footnote		
ArtsWave adopted the provision of FASB Accounting Standards Co	dification ("ASC")	
740, Income Taxes, on September 1, 2009, as it relates to unce	rtain income tax	
positions. Adoption of ASC 740 had no effect on the accompany	ing financial	
statements. ArtsWave evaluates its uncertain tax positions as	to whether it is mo	ore
likely_than_not_a_tax_position_could_be_sustained_in_the_event	of an audit by the	
applicable taxing authority. Accordingly, a loss contingency i	s recognized when it	t
is probable that a liability has been incurred as of the date	of the financial	· <del>-</del>
statements and the amount of the loss can be reasonably estima	ted. The amount	
recognized is subject to estimate and management judgment with	respect to the like	<u>ely</u>
outcome of each uncertain tax position. The amount that is ul	timately sustained i	for
an individual uncertain tax position or for all uncertain tax	positions in the	· <del>-</del>
aggregate could differ from the amount recognized.		
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SCHEDULE	Grants and Other Assistance to Organizations.	OMB No 1545-0047
(Form 990)	Governments, and Individuals in the United States	2013
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.  ▶ Attach to Form 990.	Open to Distill
Department of the Treasury Internal Revenue Service	▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	Inspection
Name of the organization	Employ	Employer identification number
Cincinnati Ins	Cincinnati Institute of Fine Arts	31-0537138
Part I General Ir	Part I General Information on Grants and Assistance	
1 Does the organization the selection crite	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	N Soy V

1 Does the organization maintain records to substantiate the amount of the selection criteria used to award the grants or assistance?	ds to substantiate the e grants or assistance	amount of the grar	the grants or assistance, the grantees' eligibility for the grants or assistance, and	antees' eligibility for the	grants or assistance,	and	X Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	procedures for monit	oring the use of gra	ant funds in the United S	tates	See P	Part IV	J
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	ce to Government for any recipient	s and Organizat that received r	ganizations in the United States. erved more than \$5,000. Part II	tates. Complete if art II can be dupl	Complete if the organization answered 'Yes' to can be duplicated if additional space is neede	answered 'Yes' to	od.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) <u>Art Opportunities Inc.</u>	31-1665900		95,316.	0.			Community Impact Support
(2) Avondale Comprehensive	45-2412695		.000,6	0.0			Project Support
(3) Behringer-Crawford Museum	61-0964379		. 54, 945.	0.			Community Impact Support
(4) B1_Okoto Drum & Dance	31-1440549		23,500.	0.			Community Impact Support
(5) Blue Ash Montgomery Symphony — 4343 Cooper Rd. — — — — Cincinnati, OH 45242	31-1209783		.000,6	0.			Project Support
(6) Carnegle Center	61-0897319		43,887.	0.			Community Impact Support
(7) Center for the Arts, Wyoming	31-1454096		19,034.	0.			Community Impact Support
(8) CFGN of Covington	61-0733046		9,000.	0.			Profect Support
<ul> <li>Enter total number of section 501(c)(3) and government organizations</li> <li>Enter total number of other organizations listed in the line 1 table</li> </ul>	) and government orgons listed in the line 1		listed in the line 1 table			<b>A A</b>	62
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructions	for Form 990.		TEEA3901L 07/12/13	07/12/13	Schedu	Schedule I (Form 990) (2013)

Part III can be duplicated if additional space is needed.	itional space is nee	ded.		eeded.	, , , , , , , , , , , , , , , , , , , ,
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
9					
7					
Part IV. Supplemental Information. Provide the informat	vide the information	ר required in Part	, line 2, Part III, c	olumn (b), and any oth	on required in Part I, line 2, Part III, column (b), and any other additional information.
Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.	ring Use of Grants	Funds in U.S.			
ArtsWave offers_three_types_of_funding_for_arts_organizations:_Impact_Grants,_Project	f_funding_for_a	<u>rts organizati</u>	ons:_Impact_Gr	ants, Project	
  Grants, and Restricted Grants.					
	 	         	;         		
  - Impact Grants are available to provide support to arts organizations in our region	<u>o_provide_suppo</u>	<u>rt_to_arts_org</u>	<u>anizations in</u>	our_region	
whose work aligns with ArtsWave's community impact agenda. These grants range from	ve's community	<u>impact_agenda.</u>	<u>These grants</u>	range_from	
\$10,000_to_over_\$1_million_and_may_be_one_year_or_two-year_commitments Three	d_may_be_one_ye	ar_or_two-year	_commitments.		
different_grantmaking_committees_comprised_of_community_volunteers_are_responsible	ees comprised o	f_community_vo	lunteers_are_r	esponsible	
- for the review of annual applications	이다	interim reports. Committee members meet	_Committee men	bers meet	
with organizations_requesting \$50,000_or	\$50,000 or mor	more in annual supportAn Advisory Panel	pport. An Adv	isory <u>Panel</u>	
also comprised of community volunteers receives input from the grantmaking committees	olunteers recei	ves input from	the grantmaki	ng committees	
BAA					Schedule I (Form 990) (2013)
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Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page 1

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Schedule I Cont (Form 990) 2013 Project Support Project Support Project Support Impact Support (h) Purpose of grant or assistance Impact Support Impact Support Impact Support Impact Support Impact Support Impact Support Community Community Community Community Community Community Community Employer identification number 31-0537138 Part II. Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 56,000. 1,635,000. (d) Amount of cash grant 28,273. 22,800 30,899 50,000 155,000 15,000 870,000 21,941 TEEA4001L 07/12/13 (c) IRC section if applicable 31-1310256 31-6026285 31-1793396 31-1383061 31-0865998 20-2814659 31-0536653 31-6050354 31-1583251 (b) EIN Cincinnati Institute of Fine Arts (a) Name and address of organization or government Children's Theatre of Cincinn College-Conservatory of Music Cincinnati Landmark Productio Cincinnati Museum Association Cincinnati Black Theatre Comp <u> Cincinnati Chamber Orchestra</u> Cincinnati Arts Association Cincinnati Children's Choir. Cincinnati Museum Center _ _ 5020 Oaklawn Drive #2000 __ 105_W _4th Street #810 _ <u> 4990 Glenway Avenue ... ..</u> Cincinnati Ballet __ 5919 Hamilton Avenue Cincinnati Boychour_ 4501 Allison Street_ 953 Eden Park Drive Cincinnati, OH 45227 Cincinnati, OH 45214 Cincinnati, OH 45238 Cincinnati, OH 45203 Cincinnati, OH 45202 Cincinnati, OH 45224 Cincinnati, OH 45212 Cincinnati, OH 45202 Cincinnati, OH 45221 Cincinnati, OH 45202 650 Walnut Street _ 1301 Western Ave. vame of the organization

# Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page 2

Schedule I Cont (Form 990) 2013 Project Support Project Support (h) Purpose of grant or assistance Impact Support Community Community Community Community Community Community Community Community Employer identification number 31-0537138 Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part II.) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 935,000. (d) Amount of cash grant 342,595 1,210,000 89,106 24,013 405,000 22,500 25,000 3,036,570 6,300 TEEA4001L 07/12/13 (c) IRC section if applicable 31-0584309 31-0537080 20-2383576 31-0590095 31-0349044 31-0624790 31-1410636 26-1675639 (b) EIN Cincinnati Institute of Fine Arts (a) Name and address of organization or government Cincinnati Musical Festival A. Cincinnati Playhouse in the P. Contemporary Dance Theater, I Cincinnati Shakespeare Festiv Cincinnati Symphony Orchestra 962_Mt. Adams_Circle_____ Cincinnati Public Radio, Inc. Clifton Cultural Arts Center Contemporary Arts Center___ 1223 Central Parkway 3711 Clifton Avenue Cincinnati, OH 45202 Cincinnati, OH 45220 Cincinnati, OH 45220 Cincinnatí, OH 45202 Cincinnati, OH 45224 Cincinnati, OH 45202 Cincinnati, OH 45202 Cincinnato, OH 45208 Cincinnati, OH 45202 Cincinnati, OH 45214 1241 Elm Street ___ 1241 Elm St. _ _ _ _ 1805 Larch Avenue Cincinnati Opera_ 717_Race_Street_ 44 E. 6th Street_ 1243 Elm Street concert:nova _ _ ame of the organization

# Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Schedule I Cont (Form 990) 2013 9 Project Support Project Support Project Support Project Support Project Support Project Support (h) Purpose of grant or assistance Impact Support Impact Support Impact Support Community Community Community Community Employer identification number 31-0537138 Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part II.) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 7,500. (d) Amount of cash grant 19,000. 26,700 6,000 21,954 7,750 114,459 25,000 5,500 72,071 TEEA4001L 07/12/13 (c) IRC section if applicable 31-0669700 45-0477749 45-4451248 04-3698700 31-1129571 31-1040339 31-1220252 31-0736673 31-6000758 31-0560051 (b) EIN Cincinnati Institute of Fine Arts (a) Name and address of organization or government Ensemble Theatre of Cincinnat Fitton_Center_for Creative_Ar <u>Greater Cincinnati Television</u> Grtr_Cincinnati_Found_(ArtLin P.O. Box_141078______ _ Kennedy Heights Arts Center _ <u>Creative Aging Cincinnati</u> <u> 7970 Beechmont Avenue</u> <u>1301 Western Avenue . . . </u> __6546 Montgomery Road _ 1223 Central Parkway Cincinnati, OH 45250 Cincinnati, OH 45213 Cincinnati, OH 45255 101_S._Monument_Ave. Cincinnati, OH 45227 Cincinnati, OH 45202 Cincinnati, OH 45202 Cincinnati, OH 45202 Cincinnato, OH 45214 Cincinnati, OH 45201 7032 Britton Ave. Enjoy the Arts ____ 1127 Vine Street__ Hamilton, OH 45011 COR Music Project Friends of SCPA PO Box_5381_ ame of the organization Elementz__

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		► Attach to F Schedu	ttach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.	al information for ind Part III.		Contr	Continuation Page 4 ' of 6
Name of the organization Cincinnati Institute of Fin	Fine Arts					Employer identification number 31-0537138	
Part II   Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule   (Form	Other Assistance	to Government	s and Organization	s in the United State	Schedule I (Fo	10	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Kentucky_Symphony_Orchestra							Community
Newport, KY 41072	31-1190635		53,297.				Impact Support
Know Theatre Tribe Inc.							
	31-1666206		31,106.	,			Community Impact Support
<u>Lebanon_Symphony_Orchestra</u>							
			6				ı
Lebanon, OH 45036	31-1621256		.000,6				Project Support
							Community
Cincinnati, OH 45202	31-1401052		26,700.				Impact Support
_ Madcap_Productions_Puppet_The_							,
Cincinnati, OH 45211	31-1123910		42,068.				Tempact Support
Madisonville Arts Center							
5 <u>021 Whetsel Ave.</u>	30-0063421		000 6				Trought A
, w					7.		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
m'							Community
Melodic Connections	42-1640342		13,000.				Impact Support
							Community
Cincinnati, OH 45202	26-3815913		15,000				Impact Support
Mount St. Joseph University							
	23-7179567		5,034.				Project Support
_ My Nose Turns Red Theatre Co_							
- 1	7		6				ı
Covington, KY 41012	31-1203908		20,000. [				Project Support
_			EEA4001L 0//12/13			Schedule	Schedule I Cont (Form 990) 2013

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Schedule I Cont (Form 990) 2013 9 Project Support Project Support Project Support Project Support Project Support Project Support (h) Purpose of grant or assistance Impact Support Impact Support Impact Support ō, വ Community Community Community Continuation Page Employer identification number 31-0537138 Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 19,964. (d) Amount of cash grant 5,750. 7,000 13,500 14,858 7,250 353,504 50,000 14,000 TEEA4001L 07/12/13 (c) IRC section if applicable 31-1644558 23-7116528 20-1452663 46-2698269 31-0885557 20-5148617 31-6000989 31-1761141 31-1439692 45-0481780 (b) EIN Cincinnati Institute of Fine Arts (a) Name and address of organization or government 536 Founders Hall NKU_Nunn_Dr Pyramid Hill Sculpture Park & College-Conservatory of Music <u>Oxford_Community_Arts_Center_</u> Northern Kentucky University <u> 1763 Hamilton-Cleves Road _ _ </u> P.O. Box 172, P.O. Box 172. Queen City Chamber Opera_ Highland Height, KY 41099 <u> University of Cincinnati </u> New_Edgecliff_Theatre_ 3724_St_Lawrence_Ave__ School_House Symphony 7340 Laurel Oak Lane Taft_Museum_of_Art__ Cincinnati, OH 45223 Cincinnati, OH 45013 Cincinnati, OH 45236 Cincinnati, OH 45205 Cincinnati, OH 45237 Cincinnati, OH 45262 Cincinnati, OH 45206 Cincinnati, OH 45221 Price Hill Will --_2345_Upland_Place_ _316_Pike_Street___ Oxford, OH 45056 PO Box 36494 _ ame of the organization

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► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page

2013

Schedule I Cont (Form 990) 2013 Project Support Project Support (h) Purpose of grant or assistance Impact Support Impact Support Community Community Employer identification number 31-0537138 Part II. Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (g) Description of non-cash assistance (t) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 22,698. 12,100. 13,500 10,000 TEEA4001L 07/12/13 (c) IRC section if applicable 30-0178314 31-0921713 31-0960571 31-0711243 (b) EIN Cincinnati Institute of Fine Arts (a) Name and address of organization or government Vocal Arts Ensemble of Cincin 3841 Spring Grove Avenue _ _ _ World Piano Competition, Inc. Walnut_Hills Redevelopment_ 1111 Visionaries & Voices _ 441_Vine_Street_#1030_ Cincinnati, OH 45223 Cincinnati, OH 45208 Cincinnati, OH 45206 Cincinnati, OH 45202 1 111 1 PO Box_8404_ dame of the organization PO BOX 6363_

### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

31-0537138 Cincinnati Institute of Fine Arts Part I **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. |X| Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4 2 X **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 b Х 4 c X c Participate in, or receive payment from, an equity-based compensation arrangement? If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 a Х b Any related organization? 5 b X If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? X 6 2 **b** Any related organization? 6 b X If 'Yes' to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III 8 Х If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

_TEEA4101L__07/08/13:

Page 2

Cincinnati Institute of Fine Arts

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2013

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VIII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(I)-(D)	reported as deferred in prior Form 990
Mary McCullough-Hudson	<u> </u>	233,483.	0	2,210.	17,074.	7,397.	260,16	
1 CEO	⊕			0.	0			0.
Teresa S. Haught	Ξ	_151,280.	0	-  -  -  -	$-\frac{10}{10}$	4,520.	166,580.	0.
	Ξ	- 1		0.	0	     	0	         
Alecia Kintner	Ξ	166,224.	0	0 0	7,802.	7,636.	181,662	
3 President & COO	Ξ	<b> </b>		0.	0	• • •	       	0.0
	Ξ		         				ı	
4	€						               	 
	<u> </u>							
5	(ii)				           	           	 	 
	ε							
9	€			         	           	   	 	 
	()							
4	€	           	:               	           	           	 	 	       
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8/	<u>(ii</u>			 	           	         	         	1
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6	(ii)					 	           	t 
	Ξ							
10	<u>(E</u>					           	           	1 1 1 1 1 1 1 1
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13	€							1 1 1 1 1 1
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4.	€						             	             
_	Ξ	           	         					
15	€			l				
	Ξ	           		 	             	         		
16	Ξ							
BAA			TEEA4102L 07/08/13	/13			Schedule J	Schedule <b>J</b> (Form 990) 2013

Schedule J (Form 990) 2013 Cincinnati Institute of Fine Arts	31-0537138 Page 3
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, for Part II. Also complete this part for any additional information.	7, and 8, for Part II. Also
<b>BAA</b> TEEA4103L 07/08/13	Schedule J (Form 990) 2013

### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open To Public Inspection

Name of the organization Cincinnati Institute of Fine Arts dba ArtsWave

Employer identification number 31-0537138

Par	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	nod of a	<b>d)</b> determir bution a	ning mounts
1	Art – Works of art							
2	Art – Historical treasures			<del> </del>				
3								
4	Books and publications	-		<del> </del>				
5	Clothing and household goods			· · · · · · · · · · · · · · · · · · ·	<u> </u>			-
6	Cars and other vehicles				<del>                                     </del>			
7	Boats and planes					·	-	
8	Intellectual property	· ·						
9	Securities – Publicly traded	X	116	150,421.	Fair '	V2 111		
10	Securities – Closely held stock	- 1	110	130,421.	rair	value	<u> </u>	
11	Securities – Partnership, LLC, or trust interests							
12	Securities – Miscellaneous							
13								
14	Qualified conservation contribution — Other							
15	Real estate – Residential	,						
16	Real estate – Commercial							
17	Real estate - Other							
18	Collectibles			• •				
19	Food inventory			<del></del>				
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other► (							
26	Other► (							
27	Other► (							
28	Other► (							
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Dones			ns for which the	29			
							Yes	No
30a	During the year, did the organization receive by co- hold for at least three years from the date of the in purposes for the entire holding period?					30 a		Х
b	of 'Yes,' describe the arrangement in Part II					,	`	
	Does the organization have a gift acceptance police	cy that requir	es the review of any no	n-standard contribution	ıs ⁷	31	Х	,
	Does the organization hire or use third parties or r noncash contributions?	-	_			32 a	Х	
b	If 'Yes,' describe in Part II		See Part II	I			,	; ;
33	If the organization did not report an amount in cold describe in Part II	umn (c) for a			æd,		,	

Schedule M (Form 990) 2013 Cincinnati In	stitute of Fine	Arts		age <b>2</b>
the organization is reporting in Pareceived, or a combination of both	de the information red irt I, column (b), the in Also complete this	quired by Part I, lines 30b number of contributions, t part for any additional inf	, 32b, and 33, and whel he number of items ormation	ther
- I construction of both	ii / ii so domprete tins	part for any deather ar in	ormation.	
Part I, Line 32 - Hire and Use of Third	Parties			
Gifts of publicly traded stoc	<u>s_are_transferre</u>	d by the donor or do	onor's broker	
directly to an ArtsWave accoun	nt at a bank. Wh	en received, the sha	res are	
immediately_sold_through_norm	a <u>l brokerage char</u>	nels by the bank.		
	<del>-</del>			

_TEEA4602L_06/27/13_

___ Schedule **M**=(Form 990)-2013 -

BAA

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is

OMB No 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

at www.irs.gov/form990. Employer identification numbe Name of the organization Cincinnati Institute of Fine Arts 31-0537138 dba ArtsWave Form 990 - Additional DBAs ArtsWave Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents See attached for Amended and Restated Code of Regulations of Cincinnati Institute of Fine Arts. Form 990, Part VI, Line 11b - Form 990 Review Process The draft Form 990 is provided by the CFO and Director of Accounting to the CEO and President/COO as well as the Audit Committee and Executive Committee of the Board prior to submitting to the IRS. The Executive Committee has been granted authority by the Board to act on its behalf. The Board is provided a copy of the Form 990 and is made aware when the Form 990 has been filed. The Board is offered either a printed or electronic copy, and is alerted when a link to the Form 990 from the website is available. Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts The conflict of interest policy and a questionnaire regarding conflicts of interest are mailed to all board members and management team members annually in September. Questionnaires are reviewed by the management team and the governance committee so there is awareness of potential conflicts and interested parties. Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top Management The Compensation Committee meets annually to determine the CEO compensation. The Committee's analysis includes the baseline set by a compensation study commissioned in 2006 and a summary of CEO compensation for other local nonprofits as well as national peer organizations coupled with a review of the CEO's performance. The Committee also factors in the direction the organization is taking and the increased responsibilities that will entail. The Compensation Committee's recommendation must

me of the organization Cincinnati Institute of Fine Arts dba ArtsWave	Employer identification number 31–0537138
Form 990, Part VI, Line 15a - Compensation Review & Approval Process	
The CEO sets compensation for the management team, inc	
review of comparative amounts obtained from peer group	Form 990s and consultation
with the Board Chair.  Form 990, Part VI, Line 19 - Other Organization Documents Publicly	
A link to the most recent audited financial statements	
website	
The governing documents as well as the conflict of inte	erest policy are available
_upon_request	
- <b></b>	

2013 Schedule D, Part XIII - Supplemental Information Page 4 Cincinnati Institute of Fine Arts dba ArtsWave **Client CIFA** 31-0537138 7/09/15 Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990 Beneficial int. value change 312,063. 312,063. Total \$

03:35PM

2013

### Schedule I, Part IV - Supplemental Information

Page 3

**Client CIFA** 

Cincinnati Institute of Fine Arts
dba ArtsWave

31-0537138

7/09/15

03 35PM

### Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S. (continued)

and makes recommendations for Impact grant amounts. The board approves the Impact grants in June each year. These grants are paid out in monthly, quarterly or semi-annual installments depending on the size of the grant.

Project Grants support special, one-time events that complement or expand upon the regular cultural programming of the applying organization. These one-time grants include Strategic Partnership grants. A committee comprised of community volunteers reviews project grant applications. The committee makes recommendations for project grant amounts to the Executive Committee for approval. ArtsWave mails the award check to recipients of project grants after their acceptance paperwork is received an "Evaluation Plan" is submitted at the conclusion of the project, which helps to document the projects outcomes.

Restricted Grants are made in accordance with donors' wishes and align with community priorities in order to amplify impact and create results by working in partnership with others.

2013

## **Schedule O - Supplemental Information**

Page 1

Client CIFA

Cincinnati Institute of Fine Arts dba ArtsWave

31-0537138

7/09/15

03·35PM

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Beneficial int. value change

Total  $\frac{$}{$}$   $\frac{312,063}{312,063}$ .

### Form 990

### **Continuation Sheet for Form 990**

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

31-0537138

Cincinnati Institute of Fine Arts

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and

(A)	(B)	(C)		(D)	(E)	(F)			
Name and Title	Average hours per week (list any hours for related organizations below dotted line)	or director		Officer	Key employee	Highest compensated employee	 Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Evans N. Nwankwo	0		40			ted			
Trustee		Х					0.	0.	0.
David Osborn	0	**					0.	<u> </u>	
Trustee		Х					0.	0.	0.
Chris Ostoich	1						5,		
Trustee		Х					0.	0.	0.
Michael Pahutski	1						0.	0.	
Trustee		Х					0.	0.	0.
Linda Phelps	1	<del>:</del>					 <del></del>	<u> </u>	<u> </u>
Trustee		Х					0.	0.	0.
Gil Phipps	2	<u> </u>					<u> </u>	<del></del>	
Trustee		Х					0.	0.	0.
Jenny Powell	1						0.	0.	<u></u>
Trustee		Х					0.	0.	0.
R. Michael Prescott	1								
Trustee		Х					0.	0.	0.
Marty Ragland	1						0.	0.	
Trustee		Х					0.	0.	0.
Manuel Z. Rios	1				_				
Trustee		Х					0.	0.	0.
Jack Rouse	2						Ų,		
Trustee	0	Х					0.	0.	0.
Thomas R. Schiff	0							* 1	
Trustee		Х					0.	0.	0.
Jodi Schmidtgoesling	1								
Trustee		Х					0.	0.	0.
James E. Schwab	1						• • • • • • • • • • • • • • • • • • • •		
Trustee		Х					0.	0.	0.
Robert Sibcy	0								
Trustee	0	Х					0.	0.	0.
Murray Sinclaire	1			$\Box$					
Trustee	0	Х					0.	0.	0.
Piyush Singh	1								<del></del>
Trustee	0	Х					0.	0.	0.
Jim Sluzewski	1								
Trustee		Х					0.	0.	0.
Mary Stagaman	1								
Trustee		Х					0.	0.	0.
James Stapleton	0								
Trustee	0	Х					0.	0.	0.
J. Shane Starkey	1								
Trustee		Х					o.	0.	0.
	<del></del>			<u>.</u>			 		

Form **990** Cont 2013

#### Form 990

### **Continuation Sheet for Form 990**

OMB No 1545 0047

2013

Department of the Treasury Internal Revenue Service

Name of the Organization

Cincinnati Institute of Fine Arts

Employler Identification number

31-0537138

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and **Highest Compensated Employees** (C) (D) (E) (F) Position (check all that apply) Reportable compensation from related organizations (W-2/1099-MISC) Reportable compensation from the organization (W-2/1099-MISC) Name and Title Estimated Average Highest compensated employee Individual trustee or director Former Key employee Officer hours per week (list any hours for related organiza-tions amount of other nstitutional trustee compensation from the organization and related below dotted line) Mary E. Tuuk 1 Trustee 0 Х 0 0. 0. <u> Christopher A. Tschieder</u> 1 Trustee 0 Х 0. 0. 0. Lawrence Vignola 1 Trustee 0 Х 0. 0. 0. George H. Vincent 2 Trustee 0 Х 0. 0. 0. John V. Wharton 1 Trustee 0 X 0. 0. 0. Thomas L. Williams 1 Trustee 0 Х 0. 0. 0. <u>James M. Zimmerman</u> 1 Trustee 0 Х 0. 0. 0. Mary McCullough-Hudson 50 CEO 0 Х 235,693. 0. 24,471. Teresa S. Haught 50 CFO 0 Х 151,280. 0. 15,300. Alecia Kintner 50 X President & COO 0 166,224. 0. 15,438.

Form 990 Cont 2013

# AMENDED AND RESTATED CODE OF REGULATIONS OF CINCINNATI INSTITUTE OF FINE ARTS

## ARTICLE I MEMBERS

The Cincinnati Institute of Fine Arts, an Ohio nonprofit corporation (the "Corporation") shall have no members ("Members") other than the trustees of the Corporation (the "Trustees") and, in accordance with Section 1702.14 of the Ohio Revised Code, the Trustees shall, for purposes of any statute or rule of law relating to corporations, be taken to be the members and shall have all the rights and privileges of members.

# ARTICLE II TRUSTEES

- A. <u>Number and Qualifications of Trustees</u>. The Board of Trustees shall be composed of not less than three nor more than forty-five persons (not including ex-officio and Life Trustees), as shall be fixed by the Trustees in accordance with applicable law. Each Trustee shall be an individual over the age of twenty-one years.
- B. <u>Duties and Functions of Board of Trustees</u>. The Board of Trustees shall be the governing body of the Corporation and shall exercise, conduct and control all the corporate powers, property and affairs of the Corporation, and shall support the mission of the Corporation.
- C. <u>Classification and Terms of Office</u>. The Board of Trustees shall be divided into three (3) classes, as nearly equal in number as the then total number of Trustees constituting the whole Board permits, with the term of office of one class expiring each year. The Trustees of each class subsequently elected shall serve for a term of three years. No Trustee shall be eligible for reelection for a term following the term during which he or she has completed nine years of uninterrupted service until he or she has been absent from membership for one year, provided, however, that an individual serving as an officer as described in Article III may continue to serve as a Trustee for such period of service, and, if such service is as Chairperson, then for one additional year thereafter.
- D. <u>Vacancies and Removal</u>. Any vacancy on the Board of Trustees may be filled for the balance of such Trustee's unexpired term by appointment of the Chairperson, and upon consent of two-thirds of the Board of Trustees. Any Trustee may be removed at any time with or without cause by a three-fourths vote of the Board of Trustees.
- E. <u>Annual Meeting</u>. The annual meeting of the Board of Trustees shall be held at the principal office of the Corporation, or at such other place within the State of Ohio as may be

specified in the notice required under Paragraph H. of this Article within the first three months following the close of each fiscal year, as the Executive Committee shall select from year to year, at which time, Trustees shall be elected. Any other business may be transacted at the annual meeting without specific notice of such business being given, except such business as may require specific notice by law. Notwithstanding the above provisions, the Board of Trustees may accelerate the date of the annual meeting by not more than thirty days, or postpone the date of the annual meeting by not more than thirty days, from the date fixed herein if the Board deems such action necessary or desirable. Any business transacted or elections held at any annual meeting which has been accelerated or postponed by the Board of Trustees pursuant to the authority herein conferred shall be valid as if transacted or held at the regularly scheduled annual meeting.

- F. <u>Regular Meetings</u>. Regular meetings of the Board of Trustees shall be held not less frequently than four times a year.
- G. <u>Special Meetings</u>. Special meetings of the Board of Trustees may be called by the Secretary as directed by the Chairperson, a majority of the Executive Committee or a majority of the Trustees, and held as provided by law and by these Regulations.
- H. <u>Notice</u>. Notice of the time and place of each annual or regular meeting of the Board of Trustees shall be given in writing either by the Chairperson, any Vice Chairperson, the Secretary, or any Assistant Secretary, not less than ten days nor more than sixty days before the meeting. Notice of the time and place of any special meeting of the Board of Trustees shall be given to each Trustee by the Chairperson or Secretary not less than twenty-four hours before the meeting. Any Trustee may, at any time, waive any notice required to be given under these Regulations.
- I. Quorum and Voting. Twenty-five percent (25%) of the members of the Board of Trustees present in person or by proxy at any meeting shall constitute a quorum unless a larger proportion is required to take the action stated in the notice of the meeting, in which case, to constitute a quorum, there shall be present in person or by proxy the number of persons required by the Articles of Incorporation of the Corporation, these Regulations or statute to take the action stated. At any meeting at which a quorum is present, all acts, questions and business that may come before the meeting shall be determined by a majority of votes cast by the Trustees present at such meeting, unless the vote of a greater number is required under the Articles of Incorporation of the Corporation, these Regulations or statute. Each Trustee, except as provided in Paragraph J. below, shall be entitled to one vote on any matter brought before a meeting of the Trustees for action thereon.
- J. <u>Life Trustees</u>. All Trustees who have retired from the Board, upon the recommendation of the Executive Committee, shall be eligible to be elected Life Trustees at an Annual Meeting of the Corporation. A Life Trustee shall be elected by a vote of at least two thirds of the Trustees voting at an Annual Meeting in person or by proxy. A Life Trustee may attend and participate in all Board meetings, but shall have no voting privileges on any matter brought before a meeting of the Trustees for action thereon.

- K. Ex-Officio Trustees. The chief volunteer executive officer from each of the eight largest funded organizations, plus one chief volunteer executive officer from an additional organization receiving a grant in excess of \$50,000, and one chief volunteer executive officer from an additional organization receiving a grant of less than \$50,000, shall be eligible to be elected Trustee ex-officio. These final two positions shall rotate among organizations, annually, pursuant to a resolution of the Board of Trustees. Each funded organization herein described shall be an organization to which contributions are deductible under Section 170(a) of the Internal Revenue Code of 1986, as amended. Each person serving as the annual Community Campaign Chairperson, upon acceptance of such position, shall be eligible to be elected Trustee ex-officio. The Chief Executive Officer ("CEO") of the Corporation and the President of the Corporation shall be eligible to be elected Trustee ex-officio. The Trustees ex-officio shall be elected at the annual meeting, or at a special meeting called for that purpose. Each Trustee exofficio shall serve until his or her successor is duly elected, qualified and commenced serving. All Trustees ex-officio, except for the CEO of the Corporation and the President of the Corporation, shall have full voting privileges, as provided in paragraph I above.
- L. <u>By-Laws</u>. The Board of Trustees may adopt By-Laws for their own government and that of the Corporation provided such By-Laws are not inconsistent with the Articles of Incorporation or these Regulations.

# ARTICLE III OFFICERS

- A. <u>Number</u>. The officers of the Corporation shall be a CEO, a President, a Chairperson, a Chair-Elect, a Vice Chairperson, a Secretary, and a Treasurer. Any two of the offices may be held by the same persons, but no officer shall execute, acknowledge, or verify any instrument in more than one capacity if such instrument is required to be executed, acknowledged or verified by two or more officers.
- B. <u>Election, Term and Removal</u>. Officers of the Corporation shall be selected by the Board of Trustees at the annual meeting and are answerable to the Board.
- 1. The Board of Trustees shall elect, from its own membership, an individual to be the Chairperson. The Chairperson shall be elected for a two year term; provided, however, that an individual may, with the consent of two-thirds of the Board of Trustees, serve an additional one year term, immediately following his or her two year term.
- 2. There shall also be elected by the Board of Trustees, from its own membership, for one year terms, the Secretary and the Treasurer of the Corporation, and the Board of Trustees also may elect, from its own membership, additional offices of the Chair-Elect and the Vice Chairperson; each of these officers may serve up to three consecutive terms, at the discretion of the Board of Trustees.
- 3. There shall also be elected, from outside its own membership, by the Board of Trustees, the CEO of the Corporation and the President of the Corporation. Pursuant to

Paragraph A., above, these offices may be held by the same person. Both the CEO and the President shall serve in such offices until the Board of Trustees votes to remove such officer from office.

- 4. The Board of Trustees is authorized in its discretion to establish such other officers, assistant officers and agents as it shall deem necessary from time to time and may dispense with any of said offices and agents at any time. All officers of the Corporation, except for the CEO and the President, must be Trustees.
- 5. Election of officers shall take place at the annual meeting of the Board of Trustees.
- C. <u>Vacancies and Absence</u>. If any office shall become vacant by reason of the death, resignation, disqualification, removal of the incumbent thereof, or other cause, the Board of Trustees may elect by majority vote a successor to hold office for the unexpired term in respect to which such vacancy occurred or was created. In case of the absence of any officer of the Corporation, the Board of Trustees may delegate the powers and duties of such officer to any other officer or to any Trustee, except where otherwise provided by these Regulations or by statute, for the duration of such absence.

### ARTICLE IV DUTIES OF OFFICERS

- A. <u>Chief Executive Officer</u>. The CEO shall be elected by a majority of the Board of Trustees to collaborate with the Board of Trustees and the other officers to develop and recommend the strategic direction of the Corporation. The CEO shall serve as an ex-officio member of the Board of Trustees and all committees thereof, but shall have no voting privileges on any matter brought before a meeting of the Board of Trustees, or a committee thereof, for action thereon. The CEO shall make such recommendations to the Board of Trustees, or any committees thereof, as he or she thinks proper, and shall bring before the Board of Trustees such information as may be required to determine the strategic direction of the Corporation. The CEO shall be responsible for managing the affairs of and communication with the Board of Trustees. The CEO shall execute bonds, mortgages, and other contracts, and shall oversee the general management of the business and affairs of the Corporation, all in accordance with the direction of and subject to the approval of the Board of Trustees.
- B. President. The President shall be elected by a majority of the Board of Trustees for the administration of the affairs of the Corporation. The President shall serve as an ex-officio member of the Board of Trustees and all committees thereof, but shall have no voting privileges on any matter brought before a meeting of the Trustees, or a committee thereof, for action thereon. The President shall make such recommendations to the Board of Trustees, or any committees thereof, as he or she thinks proper, and shall bring before the Board of Trustees such information as may be required to conduct the business of the Corporation. The President shall have the general management of the day to day business and affairs of the Corporation and shall see that all orders and resolutions of the Board of Trustees are carried out. The President shall

have input on the strategic affairs and direction of the Corporation. The President shall execute bonds, mortgages, and other contracts, and shall manage the money and assets of the Corporation, all in accordance with the direction of and subject to the approval of the Board of Trustees.

- C. <u>Chairperson</u>. The Chairperson shall preside at all meetings of the Board of Trustees of the Corporation. He or she shall exercise such other powers as are customarily possessed by a presiding officer.
- D. <u>Chair-Elect</u>. The Chair-Elect shall perform such duties as may be delegated to him or her by the Board of Trustees, or assigned to him or her from time to time by the Board of Trustees or the Chairperson. Upon completion of the Chairperson's term as officer, the Chair-Elect shall be nominated by the Board of Trustees to assume the role and responsibilities of the Chairperson.
- E. <u>Vice Chairperson</u>. The Vice Chairperson shall perform such duties as may be delegated to him or her by the Board of Trustees, or assigned to him or her from time to time by the Board of Trustees or the Chairperson. The Vice Chairperson, or in the event there shall be more than one Vice Chairperson, such Vice Chairpersons as may be designated by the Board, shall perform the duties and have the powers of the Chairperson in case of the absence of the latter from his office, and during such absence such Vice Chairperson shall be authorized to exercise all the functions of the Chairperson and shall sign all papers and perform all duties as acting Chairperson.
- F. <u>Secretary</u>. The Secretary shall keep a record of all proceedings of the Board of Trustees, and shall perform such other duties as may be assigned to him or her by the Board of Trustees or the Chairperson.
- G. <u>Treasurer</u>. The Treasurer shall have charge of the funds and accounts of the Corporation. He or she shall keep proper books of account showing all receipts, expenditures and disbursements of the Corporation, with vouchers in support thereof. He or she shall also from time to time, as required, make reports and statements to the Board of Trustees as to the financial condition of the Corporation, and submit detailed statements of receipts and disbursements; he or she shall perform such other duties as shall be assigned to him or her from time to time by the Board of Trustees or the Chairperson.
- H. <u>Bonds of Officers</u>. The Board of Trustees shall determine which officers, if any, of the Corporation shall give bond, and the terms and amount thereof, the expense to be paid by the Corporation.

### ARTICLE V COMMITTEES

The Board of Trustees shall, by resolution, designate one (1) of its number to serve as chairperson on each committee, and no fewer than three (3) persons, who are members of the Board of Trustees, to serve on each committee, as the Board may from time to time constitute. The Board of Trustees may designate persons, who are not members of the Board of Trustees, to serve on any committee that the Board may from time to time constitute, with the exception of the Executive and Compensation committees. The Board of Trustees shall, by resolution, designate only members of the Board of Trustees to serve on the Executive and Compensation committees. The Board of Trustees may delegate to any committee any of the authority of the Trustees, however conferred, other than that of filling vacancies among the Trustees, in any committee of the Trustees. The specific duties and authority of any such committee or committees shall be stated in the resolution constituting the same. Fifty percent (50%) of the members of a Board of Trustees committee present in person or by proxy at any meeting shall constitute a quorum for a meeting of such committee.

The standing committees of the Board of Trustees of the Corporation shall be as follows:

- A. <u>Executive Committee</u>. The Executive Committee shall consist of the officers of the Corporation and such members of the Board as are elected by a vote of two-thirds of the members entitled to vote. The Executive Committee shall:
  - 1. Act on behalf of the Board of Trustees, between meetings of the Board or in circumstances deemed by the Chairperson to require immediate action.
  - 2. Consult with and act as an advisory body to the Chairperson.
  - 3. Report its actions to the Board of Trustees at each regular or special meeting.
- B. <u>Finance and Investment Committee</u>. The Finance and Investment Committee shall be responsible for overseeing the Corporation's finances and shall establish investment policies for the Corporation's endowments and other investments, recommend investment managers, review reports of bank and financial consultants, and approve financial transactions by the Corporation's financial agents. The Finance and Investment Committee shall review budget proposals and seek approval of the Executive Committee prior to recommending action to the Board of Trustees thereon.
- C. Governance Committee. The Governance Committee shall determine the qualifications required for Trustees and shall identify, and review candidates for election as Trustees, presenting the recommendations at the appropriate Board of Trustees' meetings. It shall provide ongoing evaluation of the governance and procedures of the Board of Trustees, and present recommendations thereon at the appropriate Executive Committee meetings and subsequent Board of Trustees' meetings. The Governance Committee shall also be responsible for monitoring and evaluating potential and actual conflicts of interest.
- D. <u>Audit Committee</u>. The Audit Committee shall ensure that the Corporation's financial position is audited annually, to ensure that the Corporation operates in a manner consistent with its charitable purposes and does not engage in activities

- that could jeopardize its tax exempt status. The Audit Committee shall recommend to the Board of Trustees independent auditors, as needed.
- E. <u>Compensation Committee</u>. The Compensation Committee shall be comprised of the officers of the Corporation, except for the President and the CEO, and shall contract for the services of the President and the CEO of the Corporation, on such terms as may be determined by the Compensation Committee, and shall provide oversight and evaluation of the performance and compensation of the President and the CEO of the Corporation.

## ARTICLE VI NON-DISCRIMINATION AND AFFIRMATIVE ACTION

All activities of the Corporation shall be carried on so as to be responsive to the rights and needs of all persons, without regard to race, religion, sex, age, national origin, place of residence, economic resources, life style, social status, or handicap.

No person shall be excluded from service because of race, age, ethnic origin, religion, sex, or handicap.

There shall be no segregation of or discrimination of person served on the basis of race, age, ethnic origin, religion, sex, or handicap.

There shall be no discrimination on the basis of race, age, ethnic origin, religion, sex, or handicap with regard to hiring, assignment, promotion, or other conditions of staff employment.

The Corporation shall have and maintain a written plan for positive action to achieve equal employment opportunity for all persons in the filling of its staff positions, including elements such as contacts with various organizations in the community, including minority group organizations, regarding the Corporation's employment needs. The Corporation shall use for job referral purposes only those employment agencies which do not discriminate on the basis of race, age, ethnic origin, religion, sex, or handicap in making referrals.

### ARTICLE VII INDEMNIFICATION

The Corporation shall indemnify each of its Officers and Trustees against any and all costs, expenses (including attorneys' fees), judgments, fines, penalties and liabilities which he or she may have been required to incur or which may arise out of any actual or threatened action, claim, suit or proceeding, civil or criminal, in which he or she may be made a party or may become involved by reason of his or her being or having been or having acted as a Trustee or Officer of the Corporation, and such indemnification shall be to the full extent permitted by applicable Ohio law. The Corporation may, but need not, indemnify any other employee, agent or person who shall serve or shall have served at its request as to the extent the Board of Trustees of the Corporation shall in its sole discretion determine.

The Corporation may pay expenses incurred by any such Trustee, Officer or other person indemnified in defending a civil or criminal action or proceeding in advance of the final disposition of such action or proceeding; provided, however, that the Corporation shall have first received an undertaking from such Trustee, Officer or other person to repay the Corporation all such advance payments if upon final disposition of such action or proceeding he or she shall be adjudicated not to have been entitled to indemnification.

The Corporation may purchase and maintain insurance on behalf of any person who is or was a trustee, officer, employee, agent of the Corporation, against any such expenses, judgments, etc. arising out of such persons' actions taken in such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability under the provisions of this Article or under the Ohio Revised Code.

The foregoing rights of indemnification shall not be exclusive of other rights to which any Trustee, Officer or other person may be entitled as a matter of law.

# ARTICLE VIII SEAL

The Board may provide for a corporate seal if it so elects, but such seal shall not be required.

## ARTICLE IX AMENDMENTS

These Regulations, or any of them, may be altered, amended, added to or repealed at any regular or special meeting of the Board of Trustees. Notice of proposed amendments will be given in writing to the Trustees and presented at the regular or special meeting preceding the meeting at which an amendment vote will be taken. These regulations can be amended by a two-thirds vote of members of the Board of Trustees present at a meeting at which there is a quorum.

Approved,	
Date:	

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