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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at *www.IRS.gov/form990*

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 08-01-2013 , 2013, and ending 07-31-2014

B Check if applicable
- Address change
- Name change
- Initial return
- Terminated
- Amended return
- Application pending

C Name of organization
AMERICAN ASSOCIATION FOR JUSTICE

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
777 6TH STREET NW NO 200

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20001

D Employer identification number
04-2114561

E Telephone number
(202) 965-3500

G Gross receipts $ 26,185,555

F Name and address of principal officer
LINDA LIPSEN
777 6TH STREET NW NO 200
WASHINGTON, DC 20001

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☐ 501(c)(3) ☑ 501(c) (6) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW JUSTICE ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1977

M State of legal domicile DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
THE AMERICAN ASSOCIATION FOR JUSTICE PROMOTES JUSTICE AND FAIRNESS FOR INJURED PERSONS, SAFEGUARDS VICTIM'S RIGHTS, AND STRENGTHENS THE CIVIL JUSTICE SYSTEM THROUGH EDUCATION AND DISCLOSURE OF INFORMATION CRITICAL TO PUBLIC HEALTH AND SAFETY

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	285
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	283
5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	126
6	Total number of volunteers (estimate if necessary)	6	400
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	1,382,321
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-135,569

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	1,883,346	2,097,914
	9	Program service revenue (Part VIII, line 2g)	21,179,412	21,611,988
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	331	-22,534
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,240,442	2,440,208
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	25,303,531	26,127,576
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	8,655,961	9,525,744
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶0		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	15,964,065	15,862,907
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	24,620,026	25,388,651
	19	Revenue less expenses Subtract line 18 from line 12	683,505	738,925

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	13,078,990	11,586,538
	21	Total liabilities (Part X, line 26)	18,390,860	16,128,580
	22	Net assets or fund balances Subtract line 21 from line 20	-5,311,870	-4,542,042

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** 2015-06-11
Signature of officer Date

CHARLES JEFFRESS COO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
ELIZABETH HELLER				P00397829

Firm's name ▶ TATE AND TRYON — Firm's EIN ▶ 52-1855942

Firm's address ▶ 2021 L STREET NW SUITE 400
WASHINGTON, DC 20036 — Phone no (202) 293-2200

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission

THE MISSION OF THE ASSOCIATION SHALL BE TO SEEK JUSTICE FOR ALL PRESERVE THE CONSTITUTIONAL RIGHT TO TRIAL BY JURY PREVENT INJURY FROM OCCURRING CHAMPION THE CAUSE OF THOSE WHO DESERVE REDRESS FOR INJURY TO PERSON OR PROPERTY PROMOTE THE PUBLIC GOOD THROUGH CONCERTED EFFORTS TO SECURE SAFE PRODUCTS, A SAFE WORKPLACE, A CLEAN ENVIRONMENT, AND QUALITY HEALTH CARE FURTHER THE RULE OF LAW AND THE CIVIL JUSTICE SYSTEM, AND PROTECT THE RIGHTS OF THE ACCUSED INSPIRE EXCELLENCE IN ADVOCACY THROUGH TRAINING AND EDUCATION ENCOURAGE COOPERATION AMONG MEMBERS ADVANCE THE COMMON LAW AND THE FINEST TRADITIONS OF JURISPRUDENCE UPHOLD THE HONOR AND DIGNITY OF THE LEGAL PROFESSION AND THE HIGHEST STANDARDS OF ETHICAL CONDUCT AND INTEGRITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ including grants of $) (Revenue $)

PUBLIC AFFAIRS - MONITORING STATE AND FEDERAL LEGISLATIVE AND REGULATORY ACTIVITIES AFFECTING THE TRIAL LAW PROFESSION

4b (Code) (Expenses $ including grants of $) (Revenue $)

MEMBERSHIP SERVICES - OFFERED TO FURTHER THE MISSION OF THE AMERICAN ASSOCIATION FOR JUSTICE, INCLUDE THE FOLLOWING --CONVENTIONS-INFORMATION EXCHANGE THROUGH MEETINGS AND EDUCATION HELD TWICE A YEAR FOR MEMBERS, MORE THAN 2,000 LAWYERS ATTEND CONVENTIONS --LEGAL RESEARCH-GATHERING CASE MATERIALS AND DECISIONS, VERDICTS AND SETTLEMENTS, AND STATE AND FEDERAL LEGISLATIVE AND REGULATORY ACTIVITIES AFFECTING THE TRIAL LAW PROFESSION AND SHARING MATERIALS AND KNOWLEDGE AMONG MEMBERS --MEMBER GROUPS-INFORMATION EXCHANGE AND SHARING KNOWLEDGE ABOUT THE TRIAL LAW PROFESSION THROUGH THREE CAUCUSES AND A DIVISION, AND 18 SECTIONS AND MORE THAN 100 LITIGATION GROUPS --PUBLICATIONS-TRIAL MAGAZINE, WHICH PROVIDES TIMELY, RELEVANT, AND PRACTICAL NEWS AND INFORMATION THAT OUR MEMBERS CAN APPLY IN THEIR TRIAL LAW PROFESSION, SENT TO ALL MEMBERS AS WELL AS SOME JUDGES AND LAW LIBRARIES AND PUBLISHED IN PRINT MONTHLY, TRIAL NEWS, THE MAGAZINE'S TWICE-MONTHLY E-NEWSLETTER, GOES TO ALL AAJ MEMBERS EVERY OTHER THURSDAY, PRACTICE-SPECIFIC LAW REPORTERS, WHICH PROVIDE CASE FACTS, DECISIONS, SETTLEMENTS AND VERDICTS, AND EXPERTS, PUBLISHED IN PRINT BIMONTHLY AND OTHERS ONLINE MONTHLY, AND MEMBER GROUP NEWSLETTERS, COVERING LEGISLATIVE ISSUES, CASE DEVELOPMENTS, PRACTICE TIPS, AND TRIAL TECHNIQUES, DELIVERED ONLINE TWO TO FOUR TIMES A YEAR

4c (Code) (Expenses $ including grants of $) (Revenue $)

COMMUNICATIONS - RESPONDS TO OUTSIDE MEDIA REQUESTS AND ATTACKS BY OUR OPPOSITION, PROACTIVELY PITCHES STORIES AND DEVELOPS RELATIONSHIPS WITH NATIONAL REPORTERS, PRODUCES ORIGINAL RESEARCH REPORTS, PUBLICIZES CASES FOR AAJ MEMBERS, AND ASSISTS STATES WITH COMMUNICATION EFFORTS

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3	Yes	
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If so, complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	**1a** 58			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	**1b** 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 126			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .		**3a**	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .		**3b**	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .		**6a**	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .		**7f**		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		**9a**		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .		**14b**		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a**	285			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	283			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			**2**	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			**5**		No
6	Did the organization have members or stockholders?			**6**	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			**7a**	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			**7b**	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following					
a	The governing body?			**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?			**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*			**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

▶MARY K BERGE 777 6TH STREET NW NO 200
WASHINGTON, DC 20001 (202) 965-3500

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								1,735,551	267,262	238,931

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶16

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
MCMURRYTMG 1129 20TH ST NW SUITE 700 WASHINGTON DC 20036	MAGAZINE PRODUCTION	514,590
EXPEDIENT LOCKBOX 9886 PO BOX 8500 PHILADELPHIA PA 19178	SERVER HOSTING & SUPPORT	281,409
PATTON BOGGS 2550 M ST NW WASHINGTON DC 20037	LEGAL SERVICES	277,365
NUEVA VISTA GROUP LLC PO BOX 366 CATHARPIN VA 20143	LEGISLATIVE CONSULTANT	254,600
FORCEY & STINSON PLLC 400 NORTH CAPITOL STREET NW SUITE 5 WASHINGTON DC 20001	LEGISLATIVE CONSULTANT	197,825

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶12

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts							
1a	Federated campaigns . .	1a					
b	Membership dues	1b					
c	Fundraising events	1c					
d	Related organizations . . .	1d					
e	Government grants (contributions)	1e					
f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,097,914				
g	Noncash contributions included in lines 1a-1f $						
h	**Total.** Add lines 1a-1f . . . . ▶			2,097,914			
Program Service Revenue			Business Code				
2a	MEMBERSHIP DUES		900099	17,100,965	17,100,965		
b	REGISTRATION		900099	3,492,545	3,492,545		
c	ADVERTISING		511120	887,749		887,749	
d	SUBSCRIPTION		900099	130,729	130,729		
e							
f	All other program service revenue						
g	**Total.** Add lines 2a–2f . . . . ▶			21,611,988			
Other Revenue							
3	Investment income (including dividends, interest, and other similar amounts) . . . . ▶			3,233			3,233
4	Income from investment of tax-exempt bond proceeds . . ▶						
5	Royalties . . . . ▶			493,926			493,926
		(i) Real	(ii) Personal				
6a	Gross rents	582,931					
b	Less rental expenses	0					
c	Rental income or (loss)	582,931					
d	Net rental income or (loss) . . . . ▶			582,931			582,931
		(i) Securities	(ii) Other				
7a	Gross amount from sales of assets other than inventory		32,212				
b	Less cost or other basis and sales expenses		57,979				
c	Gain or (loss)		-25,767				
d	Net gain or (loss) . . . . ▶			-25,767			-25,767
8a	Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 . .	a					
b	Less direct expenses . . .	b					
c	Net income or (loss) from fundraising events . . ▶						
9a	Gross income from gaming activities See Part IV, line 19 . . .	a					
b	Less direct expenses . . .	b					
c	Net income or (loss) from gaming activities . . ▶						
10a	Gross sales of inventory, less returns and allowances .	a					
b	Less cost of goods sold . .	b					
c	Net income or (loss) from sales of inventory . . ▶						
	Miscellaneous Revenue		Business Code				
11a	SPONSORSHIPS		900099	695,216			695,216
b	LEGAL AND RESEARCH		511120	494,572		494,572	
c	OTHER INCOME		900099	145,426	145,426		
d	All other revenue			28,137	28,137		
e	**Total.** Add lines 11a–11d . . . . ▶			1,363,351			
12	**Total revenue.** See Instructions . . . . . ▶			26,127,576	20,897,802	1,382,321	1,749,539

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . .

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,416,645			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,669,228			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	-176,891			
9 Other employee benefits	1,616,762			
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal	64,120			
c Accounting	118,686			
d Lobbying	1,743,029			
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,442,892			
12 Advertising and promotion	619,926			
13 Office expenses	1,398,132			
14 Information technology	410,502			
15 Royalties . .				
16 Occupancy	3,194,505			
17 Travel	480,734			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,462,071			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,026,901			
23 Insurance	143,196			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PRINTING & PUBLICATIONS	575,157			
b OFFICERS EXPENSE	158,927			
c FUNDRAISING	142,419			
d DUES & SUBSCRIPTIONS	74,611			
e All other expenses	-192,901			
25 **Total functional expenses.** Add lines 1 through 24e	25,388,651			
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		800	1	799
	2	Savings and temporary cash investments		2,620,530	2	2,700,619
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		463,144	4	588,767
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		243,240	9	270,183
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 13,988,380			
	b	Less accumulated depreciation	10b 9,975,156	4,838,073	10c	4,013,224
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		4,913,203	15	4,012,946
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		13,078,990	16	11,586,538
Liabilities	17	Accounts payable and accrued expenses		2,297,716	17	2,058,668
	18	Grants payable			18	
	19	Deferred revenue		5,970,992	19	12,489,891
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		8,000,000	22	0
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		2,122,152	25	1,580,021
	26	**Total liabilities.** Add lines 17 through 25		18,390,860	26	16,128,580
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		-6,241,220	27	-5,425,130
	28	Temporarily restricted net assets		929,350	28	883,088
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		-5,311,870	33	-4,542,042
	34	Total liabilities and net assets/fund balances		13,078,990	34	11,586,538

Part XI **Reconcilliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,127,576
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,388,651
3	Revenue less expenses Subtract line 2 from line 1	3	738,925
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-5,311,870
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	30,903
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-4,542,042

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:
Software Version:
EIN: 04-2114561
Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
J BURTON LEBLANC AAJ PRESIDENT	1 00 1 00	X		X				0	0	0
LISA BLUE BARON AAJ PRESIDENT-ELECT	1 00 1 00	X		X				0	0	0
LARRY A TAWWATER AAJ VICE PRESIDENT	1 00 1 00	X		X				0	0	0
JULIE BRAMAN KANE AAJ SECRETARY	1 00 1 00	X		X				0	0	0
KATHLEEN L NASTRI AAJ TREASURER	1 00 1 00	X		X				0	0	0
ELISE R SANGUINETTI AAJ PARLIAMENTARIAN	1 00 1 00	X		X				0	0	0
MARY ALICE MCLARTY AAJ IMMEDIATE PAST PRESIDENT	1 00 1 00	X		X				0	0	0
DOUGLAS B ABRAMS BOARD MEMBER	1 00 1 00	X						0	0	0
DARREL W AHERIN BOARD MEMBER	1 00 1 00	X						0	0	0
W COLEMAN ALLEN JR BOARD MEMBER	1 00 1 00	X						0	0	0
LAWRENCE A ANDERSON BOARD MEMBER	1 00 1 00	X						0	0	0
MIKE ARIAS BOARD MEMBER	1 00 1 00	X						0	0	0
LINDA MILLER ATKINSON BOARD MEMBER	1 00 1 00	X						0	0	0
J KYLE BACHUS BOARD MEMBER	1 00 1 00	X						0	0	0
TIMOTHY C BAILEY BOARD MEMBER	1 00 1 00	X						0	0	0
RONALD J BALACKO BOARD MEMBER	1 00 1 00	X						0	0	0
JACK B BALDWIN BOARD MEMBER	1 00 1 00	X						0	0	0
ANDREW E BEDERMAN BOARD MEMBER	1 00 1 00	X						0	0	0
JOHN M BEER BOARD MEMBER	1 00 1 00	X						0	0	0
RONALD J BERKE BOARD MEMBER	1 00 1 00	X						0	0	0
SCOTT R BICKFORD BOARD MEMBER	1 00 1 00	X						0	0	0
KENNITH W BLAN JR BOARD MEMBER	1 00 1 00	X						0	0	0
DAVID R BLISS BOARD MEMBER	1 00 1 00	X						0	0	0
ED BLIZZARD BOARD MEMBER	1 00 1 00	X						0	0	0
SHOSHANA T BOOKSON BOARD MEMBER	1 00 1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
MARC BOULANGER BOARD MEMBER	1 00 1 00	X						0	0	0
BEVERLY L BOVE BOARD MEMBER	1 00 1 00	X						0	0	0
DEBBIE D BRANSON BOARD MEMBER	1 00 1 00	X						0	0	0
C DONALD BRIGGS BOARD MEMBER	1 00 1 00	X						0	0	0
E DREW BRITCHER BOARD MEMBER	1 00 1 00	X						0	0	0
DANIEL J BROWN BOARD MEMBER	1 00 1 00	X						0	0	0
RUSSELL W BUDD BOARD MEMBER	1 00 1 00	X						0	0	0
PAUL BYRD BOARD MEMBER	1 00 1 00	X						0	0	0
WADE E BYRD BOARD MEMBER	1 00 1 00	X						0	0	0
KATHY BYRNE BOARD MEMBER	1 00 1 00	X						0	0	0
PETER CARTER BOARD MEMBER	1 00 1 00	X						0	0	0
ROBERT E CARTWRIGHT JR BOARD MEMBER	1 00 1 00	X						0	0	0
STEWART M CASPER BOARD MEMBER	1 00 1 00	X						0	0	0
MARK D CHAPPELL BOARD MEMBER	1 00 1 00	X						0	0	0
KATHRYN H CLARKE BOARD MEMBER	1 00 1 00	X						0	0	0
RANDY SCOTT COHN BOARD MEMBER	1 00 1 00	X						0	0	0
DAVID E COMSTOCK BOARD MEMBER	1 00 1 00	X						0	0	0
CHESLEY F CROSBIE BOARD MEMBER	1 00 1 00	X						0	0	0
JAMES D CUMING BOARD MEMBER	1 00 1 00	X						0	0	0
THOMAS D'AMORE BOARD MEMBER	1 00 1 00	X						0	0	0
MARK S DAVIS BOARD MEMBER	1 00 1 00	X						0	0	0
JOHN W DEGRAVELLES BOARD MEMBER	1 00 1 00	X						0	0	0
LELAND F DEMPSEY BOARD MEMBER	1 00 1 00	X						0	0	0
THOMAS M DEMPSEY BOARD MEMBER	1 00 1 00	X						0	0	0
DAVID J DIAMOND BOARD MEMBER	1 00 1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
MARIA S DIAMOND BOARD MEMBER	1 00 1 00	X						0	0	0
CLINT G DOCKEN BOARD MEMBER	1 00 1 00	X						0	0	0
THOMAS C DOEHRMAN BOARD MEMBER	1 00 1 00	X						0	0	0
CHRISTOPHER DOLAN BOARD MEMBER	1 00 1 00	X						0	0	0
SEAN C DOMNICK BOARD MEMBER	1 00 1 00	X						0	0	0
BRIAN DUNCAN BOARD MEMBER	1 00 1 00	X						0	0	0
DAVID EFRON BOARD MEMBER	1 00 1 00	X						0	0	0
STEWART J EISENBERG BOARD MEMBER	1 00 1 00	X						0	0	0
INGRID M EVANS BOARD MEMBER	1 00 1 00	X						0	0	0
JOHN F FAY BOARD MEMBER	1 00 1 00	X						0	0	0
TRUDY FENSTER BOARD MEMBER	1 00 1 00	X						0	0	0
YVONNE M FLAHERTY BOARD MEMBER	1 00 1 00	X						0	0	0
MICHAEL J FOLEY BOARD MEMBER	1 00 1 00	X						0	0	0
FRANK FRASIER BOARD MEMBER	1 00 1 00	X						0	0	0
BRENDA S FULMER BOARD MEMBER	1 00 1 00	X						0	0	0
BRIAN P GALLIGAN BOARD MEMBER	1 00 1 00	X						0	0	0
CLIVE AW GARNER BOARD MEMBER	1 00 1 00	X						0	0	0
EDWARD H GERSOWITZ BOARD MEMBER	1 00 1 00	X						0	0	0
SIDNEY W GILREATH BOARD MEMBER	1 00 2 00	X						0	0	0
JOSEPH C GRASSI BOARD MEMBER	1 00 1 00	X						0	0	0
RODNEY G GREGORY BOARD MEMBER	1 00 1 00	X						0	0	0
MICHAEL A HAGGARD BOARD MEMBER	1 00 1 00	X						0	0	0
MICHAEL R HANCE BOARD MEMBER	1 00 1 00	X						0	0	0
MARC S HARDING BOARD MEMBER	1 00 1 00	X						0	0	0
JAMES R HARRIS BOARD MEMBER	1 00 1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
MARK A HARVEY BOARD MEMBER	1 00 1 00	X						0	0	0
MARTIN HEALY JR BOARD MEMBER	1 00 1 00	X						0	0	0
KEITH A HEBEISEN BOARD MEMBER	1 00 1 00	X						0	0	0
TOM HENRETTA BOARD MEMBER	1 00 1 00	X						0	0	0
C RICHARD HENRIKSEN JR BOARD MEMBER	1 00 1 00	X						0	0	0
ROBERT D HOLMES QC BOARD MEMBER	1 00 1 00	X						0	0	0
DAVID J JARAMILLO BOARD MEMBER	1 00 1 00	X						0	0	0
ROBERT L JASKULSKI BOARD MEMBER	1 00 1 00	X						0	0	0
DANIEL G KAGAN BOARD MEMBER	1 00 1 00	X						0	0	0
GEORGE M KAPOLCHOK BOARD MEMBER	1 00 1 00	X						0	0	0
MARC A KAZIMIRSKI BOARD MEMBER	1 00 1 00	X						0	0	0
SHAWN F KHORRAMI BOARD MEMBER	1 00 1 00	X						0	0	0
JOHN W KITCHENS BOARD MEMBER	1 00 1 00	X						0	0	0
MARK KITRICK BOARD MEMBER	1 00 1 00	X						0	0	0
ROBERT E KLEINPETER BOARD MEMBER	1 00 1 00	X						0	0	0
KAREN KOEHLER BOARD MEMBER	1 00 1 00	X						0	0	0
PETER A KRAUS BOARD MEMBER	1 00 1 00	X						0	0	0
MARK V LARSON BOARD MEMBER	1 00 1 00	X						0	0	0
RICHARD D LAWRENCE BOARD MEMBER	1 00 1 00	X						0	0	0
ANTHONY ROBERT LEONE BOARD MEMBER	1 00 1 00	X						0	0	0
JIM LEVENTHAL BOARD MEMBER	1 00 1 00	X						0	0	0
KATHLEEN J LOVE BOARD MEMBER	1 00 1 00	X						0	0	0
STEPHEN G LOWRY BOARD MEMBER	1 00 1 00	X						0	0	0
DAN LYKINS BOARD MEMBER	1 00 1 00	X						0	0	0
PATRICK A MALONE BOARD MEMBER	1 00 1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ADAM MALONE BOARD MEMBER	1 00 1 00	X						0	0	0
STEPHEN A MARINO BOARD MEMBER	1 00 1 00	X						0	0	0
RICARDO M MARTINEZ-CID BOARD MEMBER	1 00 1 00	X						0	0	0
T CARROLL MCCARTHY JR BOARD MEMBER	1 00 1 00	X						0	0	0
BRIAN J MCKEEN BOARD MEMBER	1 00 1 00	X						0	0	0
CHUCK R MCRAE BOARD MEMBER	1 00 1 00	X						0	0	0
DONALD A MIGLIORI BOARD MEMBER	1 00 1 00	X						0	0	0
R CLAY MILLING BOARD MEMBER	1 00 1 00	X						0	0	0
TOBIAS L MILLROOD BOARD MEMBER	1 00 1 00	X						0	0	0
EMILY HAWK MILLS BOARD MEMBER	1 00 1 00	X						0	0	0
JAMES R MONCUS III BOARD MEMBER	1 00 1 00	X						0	0	0
EDWARD L MONTAGUE BOARD MEMBER	1 00 1 00	X						0	0	0
ROBERT R MOODIE BOARD MEMBER	1 00 1 00	X						0	0	0
BENEDICT P MORELLI BOARD MEMBER	1 00 1 00	X						0	0	0
SIMON MORRISON BOARD MEMBER	1 00 1 00	X						0	0	0
PAMELA R MULLIS BOARD MEMBER	1 00 1 00	X						0	0	0
BRIAN D NETTLES BOARD MEMBER	1 00 1 00	X						0	0	0
STEVEN L NICHOLAS BOARD MEMBER	1 00 1 00	X						0	0	0
LESLIE C NIXON BOARD MEMBER	1 00 1 00	X						0	0	0
JEROME F O'NEILL BOARD MEMBER	1 00 1 00	X						0	0	0
MEL C ORCHARD III BOARD MEMBER	1 00 1 00	X						0	0	0
JOHN E OSBORNE BOARD MEMBER	1 00 1 00	X						0	0	0
BRUNO PARIS BOARD MEMBER	1 00 1 00	X						0	0	0
JOHN M PARISI BOARD MEMBER	1 00 1 00	X						0	0	0
WAYNE D PARSONS BOARD MEMBER	1 00 1 00	X						0	0	0

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JOHN PATTERSON BOARD MEMBER	1 00 1 00	X						0	0	0
GALE D PEARSON BOARD MEMBER	1 00 1 00	X						0	0	0
ALBERTO J PEREZ HERNANDEZ BOARD MEMBER	1 00 1 00	X						0	0	0
STEPHAN H PESKIN BOARD MEMBER	1 00 1 00	X						0	0	0
CHRISTOPHER PLACITELLA BOARD MEMBER	1 00 1 00	X						0	0	0
BRUCE MARTIN PLAXEN BOARD MEMBER	1 00 1 00	X						0	0	0
DONALD W PRICE BOARD MEMBER	1 00 1 00	X						0	0	0
TERENCE R QUINN BOARD MEMBER	1 00 1 00	X						0	0	0
MARY BETH RAMEY BOARD MEMBER	1 00 1 00	X						0	0	0
PATRICK M REGAN BOARD MEMBER	1 00 1 00	X						0	0	0
STEVEN E RILEY JR BOARD MEMBER	1 00 1 00	X						0	0	0
NELSON J ROACH BOARD MEMBER	1 00 1 00	X						0	0	0
LEE J ROHN BOARD MEMBER	1 00 1 00	X						0	0	0
ANTONIO M ROMANUCCI BOARD MEMBER	1 00 1 00	X						0	0	0
DAVID A ROSEN BOARD MEMBER	1 00 1 00	X						0	0	0
WILLIAM A ROSSBACH BOARD MEMBER	1 00 1 00	X						0	0	0
HERMAN J RUSSOMANNO BOARD MEMBER	1 00 2 00	X						0	0	0
CLINT LEE SARGENT BOARD MEMBER	1 00 1 00	X						0	0	0
FREDERICK SCHENK BOARD MEMBER	1 00 2 00	X						0	0	0
TODD D SCHLOSSBERG BOARD MEMBER	1 00 1 00	X						0	0	0
RICHARD W SCHULTE BOARD MEMBER	1 00 1 00	X						0	0	0
MATTHEW L SHARP BOARD MEMBER	1 00 1 00	X						0	0	0
DOUGLAS K SHEFF BOARD MEMBER	1 00 1 00	X						0	0	0
PAUL M SIMMONS BOARD MEMBER	1 00 1 00	X						0	0	0
MICHAEL L SLACK BOARD MEMBER	1 00 1 00	X						0	0	0

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MELISSA R SMITH BOARD MEMBER	1 00 1 00	X						0	0	0
RUSSELL SMITH BOARD MEMBER	1 00 1 00	X						0	0	0
BRUCE H STERN BOARD MEMBER	1 00 1 00	X						0	0	0
MICHAEL A STRATTON BOARD MEMBER	1 00 1 00	X						0	0	0
JOSEPH P STROM JR BOARD MEMBER	1 00 1 00	X						0	0	0
TAD THOMAS BOARD MEMBER	1 00 1 00	X						0	0	0
TYLER SMYTH THOMPSON BOARD MEMBER	1 00 1 00	X						0	0	0
JAMES H THOMPSON JR BOARD MEMBER	1 00 1 00	X						0	0	0
NICHOLAS I TIMKO BOARD MEMBER	1 00 1 00	X						0	0	0
G BRYAN ULMER III BOARD MEMBER	1 00 1 00	X						0	0	0
JAY A URBAN BOARD MEMBER	1 00 1 00	X						0	0	0
FRANK VERDERAME BOARD MEMBER	1 00 1 00	X						0	0	0
JIM VITITOE BOARD MEMBER	1 00 1 00	X						0	0	0
RAYMOND F WAGNER BOARD MEMBER	1 00 1 00	X						0	0	0
KYE WALKER BOARD MEMBER	1 00 1 00	X						0	0	0
EDWIN L WALLACE BOARD MEMBER	1 00 1 00	X						0	0	0
MICHAEL J WARSHAUER BOARD MEMBER	1 00 1 00	X						0	0	0
THOMAS R WATSON BOARD MEMBER	1 00 1 00	X						0	0	0
REGINALD A WATSON BOARD MEMBER	1 00 1 00	X						0	0	0
PHILLIP PAUL WEIDNER BOARD MEMBER	1 00 1 00	X						0	0	0
JOSEPH W WEIK BOARD MEMBER	1 00 1 00	X						0	0	0
MARC P WEINGARTEN BOARD MEMBER	1 00 1 00	X						0	0	0
ANDREW J WEINSTEIN BOARD MEMBER	1 00 1 00	X						0	0	0
SOL H WEISS BOARD MEMBER	1 00 1 00	X						0	0	0
PERRY WEITZ BOARD MEMBER	1 00 1 00	X						0	0	0

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BRADLEY C WEST BOARD MEMBER	1 00 1 00	X						0	0	0
JEANMARIE WHALEN BOARD MEMBER	1 00 1 00	X						0	0	0
M CLAIRE WILKINSON BOARD MEMBER	1 00 1 00	X						0	0	0
GARY R WILL BOARD MEMBER	1 00 1 00	X						0	0	0
JOHN EDDIE WILLIAMS JR BOARD MEMBER	1 00 1 00	X						0	0	0
CHARLES J ZAUZIG III BOARD MEMBER	1 00 1 00	X						0	0	0
EDWARD H ZEBERSKY BOARD MEMBER	1 00 1 00	X						0	0	0
LAUREN BARNES REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
MICHAEL STEVEN BEARDSLEY REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
JESSICA G BHAGAN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
MICHAEL T BIGOS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
MATTHEW E BIRCH REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
DIANE L CARDOSO REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
LAURA ANNE CARNEY REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
PATRICIA M CRUZ FRAGOSO REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
KIRA DALE PFISTERER REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ERIN CASSELL DAVIS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
NOAH D DOMNITZ REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ROSHAWN DONAHUE REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
LEAH DONALDSON REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
KIMBERLY A DOUGHERTY REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
THOMAS L DOUGLAS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
TAYLOR B DOWNS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
AMY EDDY REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ROBERT H EDWARDS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0

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JENNIFER A FARRELL REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
CARAGH GLENN FAY REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
G COURTNEY FRENCH REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
DANIEL H FRIEDMAN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
JOSEPH M GALLIGAN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
R CHRISTOPHER GILREATH REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
THOMAS R GREER REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
KATHRYN EIDSON GRIFFIN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
HOLLY B HAINES REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
KRISTEEN HAND REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
MAREN TOBLER HANSON REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
INGRID H HEIDE REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
JORGE A HERRERA REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
LAURA HILLYER REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ASHLEY WELCH HUDSON REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
KATE E JAYCOX REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
LAWRENCE L JONES II REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
GRETA KEMP REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
SAM D KRAHULIK REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
BRIAN F LADENBURG REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
REBECCA MCRAE LANGSTON REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
TIMOTHY E LENGKEEK REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
TATUM O'BRIEN LINDBO REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
BRIDGET N LONG REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
DONNA M MACKENZIE REVITALIZATION MEMBER	1 00 1 00	X						0	0	0

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ZACHARY MANDELL REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ALYSON MCALLISTER REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
W HUGH MCANGUS JR REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
MATTHEW D MEYERKORD REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
SAMUEL R MIRKOVICH REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
CHRISTIAN M MORRIS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
STEPHEN P NEW REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
LAUREN O NEWTON REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
JEFF ORENSTEIN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
NATHAN R OVIATT REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
A C RICHARD PARSONS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ROBERT E PASTOR REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
JASON PENN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
LAURA CUNARD REIS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
LYSSA AMY ROBERTS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ANA ROMERO REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
JORY C RUGGIERO REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
PATRICK A SALVI II REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
STEVEN L SHAW REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
STEVEN S SIEGEL REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
MARGARET SIMONIAN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
M BRANDON SMITH REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
SKYLER W STEPHENS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
DEBORAH L TAUSSIG REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
DANIEL A THOMAS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0

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CALVIN SYLVESTER TREGRE JR REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
JAY R VAUGHN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ADRIAN O VEGA REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
WHITNEY V WALLACE REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
RAEANN C WARNER REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
AARON WATSON REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ILANA WAXMAN REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ADRIANNE WALVOORD WEBB REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
MOLLY L WELCH REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
TIMOTHY L WILLIAMS REVITALIZATION MEMBER	1 00 1 00	X						0	0	0
ROBERT J ZARBIN CHAIR, STATE DELEGATES	1 00 1 00	X						0	0	0
MARTIN D CRUMP LITIGATION GRP LDRS COUN REP	1 00 1 00	X						0	0	0
KAREN BARTH MENZIES LITIGATION GRP LDRS COUN REP	1 00 1 00	X						0	0	0
MICHAEL D BROWN MINORITY CAUCUS BOARD REP	1 00 1 00	X						0	0	0
JAVIER HERRERA MINORITY CAUCUS BOARD REP	1 00 1 00	X						0	0	0
DERRICK L WALKER MINORITY CAUCUS BOARD REP	1 00 1 00	X						0	0	0
NAVAN WARD JR MINORITY CAUCUS BOARD REP	1 00 1 00	X						0	0	0
NELSON BOYLE NEW LAWYERS BOARD REP	1 00 1 00	X						0	0	0
AMANDA GREENBURG NEW LAWYERS BOARD REP	1 00 1 00	X						0	0	0
CHRISTOPHER T NACE NEW LAWYERS BOARD REP	1 00 1 00	X						0	0	0
JACKALYN A OLINGER NEW LAWYERS BOARD REP	1 00 1 00	X						0	0	0
MATTHEW ROSENBERG NEW LAWYERS BOARD REP	1 00 1 00	X						0	0	0
MIRIAM R BOURDETTE REPUBLICAN CAUCUS BOARD REP	1 00 1 00	X						0	0	0
PHILIP C BOURDETTE REPUBLICAN CAUCUS BOARD REP	1 00 1 00	X						0	0	0
LAWRENCE M SIMON SECTION LEADERS COUNCIL REP	1 00 1 00	X						0	0	0

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DONALD H SLAVIK SECTION LEADERS COUNCIL REP	1 00 1 00	X						0	0	0
ELISE ALPERT WOMEN'S CAUCUS BOARD REP	1 00 1 00	X						0	0	0
JENNIE LEE ANDERSON WOMEN'S CAUCUS BOARD REP	1 00 1 00	X						0	0	0
VANESSA CANTLEY WOMEN'S CAUCUS BOARD REP	1 00 1 00	X						0	0	0
ELIZABETH ANN MORGAN WOMEN'S CAUCUS BOARD REP	1 00 1 00	X						0	0	0
GREGORY S CUSIMANO AWARD RECIPIENT	1 00 1 00	X						0	0	0
O FAYRELL FURR JR AWARD RECIPIENT	1 00 1 00	X						0	0	0
MARY E ALEXANDER AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
ROBERT G BEGAM AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
LEO V BOYLE AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
DAVID S CASEY JR AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
MICHAEL F COLLEY AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
ROXANNE BARTON CONLIN AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
LEWIS S MIKE EIDSON AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
BOB GIBBINS AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
ROBERT L HABUSH AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
RICHARD D HAILEY AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
RUSS M HERMAN AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
JOSEPH KELNER AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
J D LEE AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
PAMELA ANAGNOS LIAPAKIS AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
MICHAEL C MAHER AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
MARK S MANDELL AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
RICHARD M MARKUS AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
RICHARD H MIDDLETON JR AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0

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BARRY J NACE AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
GARY M PAUL AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
EUGENE I PAVALON AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
PETER PERLMAN AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
KATHLEEN FLYNN PETERSON AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
TODD A SMITH AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
HOWARD A SPECTER AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
LARRY S STEWART AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
KENNETH M SUGGS AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
ANTHONY TARRICONE AAJ PAST PRESIDENT	1 00 2 00	X						0	0	0
C GIBSON VANCE AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
A WARD WAGNER JR AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
BILL WAGNER AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
LES WEISBROD AAJ PAST PRESIDENT	1 00 1 00	X						0	0	0
LINDA LIPSEN CEO	38 00 2 00			X				533,873	28,098	114,431
CHARLES JEFFRESS COO	34 00 6 00			X				204,422	36,074	22,329
MARY K BERGE CFO	31 50 8 50			X				164,711	44,446	25,410
ANJALI JESSEERAMSING EXECUTIVE DIRECTOR	20 00 20 00				X			102,661	102,661	27,558
SUSAN STEINMAN SR DIR OF POLICY & DEPUTY GEN COUNSEL	40 00 0 00					X		171,792	0	19,166
SANJIN SAHADZIC DIRECTOR OF INFOR TECHNOLOGY	28 00 12 00					X		112,599	48,256	0
KELLY MARTIN DIR OF BUSINESS DEVELOPMENT	38 00 2 00					X		146,802	7,727	14,268
JOHN BOWMAN DIRECTOR OF FEDERAL RELATIONS	40 00 0 00					X		153,021	0	5,492
LINDSAY ROITMAN DIR OF DEV , PLANNED GIVING & SPECIAL FUNDS	40 00 0 00					X		145,670	0	10,277

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.** ▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2013

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
AMERICAN ASSOCIATION FOR JUSTICE	04-2114561

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $ 15

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $ 15

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $ 15

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☑ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) AMERICAN ASSOCIATION FOR JUSTICE PAC	777 6TH STREET NW STE 200 WASHINGTON,DC 20001	52-6161471		7,379,735

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and 1d)		
f	Lobbying nontaxable amount Enter the amount from the following table in both columns		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

		(a)	(b)
g	Grassroots nontaxable amount (enter 25% of line 1f)		
h	Subtract line 1g from line 1a If zero or less, enter -0-		
i	Subtract line 1f from line 1c If zero or less, enter -0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)		**(a)** 2010	**(b)** 2011	**(c)** 2012	**(d)** 2013	**(e)** Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		No
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	Yes	

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments and similar amounts from members	1	17,100,965
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	5,005,003
b	Carryover from last year	2b	2,893,139
c	Total	2c	7,898,142
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	4,104,232
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	3,793,910
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
PART I-A, LINE 1	DIRECT CANDIDATE COMMUNICATIONS EXPENDITURES ADDITIONALLY, AAJ HAS AN IRC SECTION 527 CONNECTED POLITICAL ACTION COMMITTEE

Part IV Supplemental Information *(continued)*

Return Reference	Explanation

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

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Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number
04-2114561

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ►

b Permanent endowment ►

c Temporarily restricted endowment ►

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		5,505,821	2,679,023	2,826,798
d Equipment		2,952,880	2,045,457	907,423
e Other		5,529,679	5,250,676	279,003
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ►				4,013,224

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) FAVORABLE LEASE ASSET	2,684,932
(2) DEFERRED COMPENSATION PLAN	594,943
(3) RELATED PARTY RECEIVABLE	412,161
(4) OTHER ASSET	320,910
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	4,012,946

Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
ACCRUED PENSION CONTRIBUTION	985,078
DEFERRED COMPENSATION PLAN	594,943
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	1,580,021

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	26,427,206
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	242,960		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	56,670		
e	Add lines **2a** through **2d**			2e	299,630
3	Subtract line **2e** from line **1**			3	26,127,576
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	26,127,576

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	25,657,378
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	242,960		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	25,767		
e	Add lines **2a** through **2d**			2e	268,727
3	Subtract line **2e** from line **1**			3	25,388,651
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	25,388,651

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART X, LINE 2	THE ASSOCIATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR INCOME TAX POSITIONS TAKEN THEREFORE, MANAGEMENT HAS NOT IDENTIFIED ANY UNCERTAIN INCOME TAX POSITIONS GENERALLY, TAX RETURNS RELATED TO THE CURRENT AND THREE PRIOR YEARS REMAIN OPEN FOR EXAMINATION BY TAXING AUTHORITIES
PART XI, LINE 2D - OTHER ADJUSTMENTS	PENSION BENEFIT OTHER THAN PERIODIC 30,903 LOSS ON DISPOSAL 25,767
PART XII, LINE 2D - OTHER ADJUSTMENTS	LOSS ON DISPOSAL 25,767

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
► Attach to Form 990. ► See separate instructions.
► Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.

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2013

Open to Public Inspection

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number
04-2114561

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☑ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☑ Compensation committee ☐ Independent compensation consultant ☑ Form 990 of other organizations ☑ Written employment contract ☐ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation reported as deferred in prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
(1)LINDA LIPSEN CEO	**(i)**	470,057	54,423	9,393	92,322	19,806	646,001	0
	(ii)	24,740	2,864	494	4,859	1,042	33,999	0
(2)CHARLES JEFFRESS COO	**(i)**	191,337	6,375	6,710	9,600	9,380	223,402	0
	(ii)	33,765	1,125	1,184	1,694	1,655	39,423	0
(3)MARY K BERGE CFO	**(i)**	158,859	3,938	1,914	8,529	11,481	184,721	0
	(ii)	42,867	1,063	516	2,301	3,098	49,845	0
(4)ANJALI JESSEERAMSING EXECUTIVE DIRECTOR	**(i)**	99,749	2,500	412	5,276	8,503	116,440	0
	(ii)	99,749	2,500	412	5,276	8,503	116,440	0
(5)SUSAN STEINMAN SR DIR OF POLICY & DEPUTY GEN COUN	**(i)**	171,094	0	698	8,886	10,279	190,957	0
	(ii)	0	0	0	0	0	0	0
(6)SANJIN SAHADZIC DIRECTOR OF INFOR TECHNOLOGY	**(i)**	110,563	1,750	286	0	0	112,599	0
	(ii)	47,384	750	122	0	0	48,256	0
(7)KELLY MARTIN DIR OF BUSINESS DEVELOPMENT	**(i)**	141,129	5,225	448	0	13,555	160,357	0
	(ii)	7,428	275	24	0	713	8,440	0
(8)JOHN BOWMAN DIRECTOR OF FEDERAL RELATIONS	**(i)**	151,107	1,000	914	0	5,492	158,513	0
	(ii)	0	0	0	0	0	0	0
(9)LINDSAY ROITMAN DIR OF DEV , PLANNED GIVING & SPECIA	**(i)**	145,282	0	388	5,027	5,251	155,948	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 1A	LINDA LIPSEN WAS REIMBURSED FOR SPOUSAL TRAVEL EXPENSES FOR FY13, THIS AMOUNT WAS $1,140 THIS AMOUNT WAS REPORTED TO HER AS TAXABLE COMPENSATION ON FORM W-2
PART I, LINE 4B	LINDA LIPSEN PARTICIPATES IN A 457F SUPPLEMENTAL RETIREMENT PROGRAM TOTAL CONTRIBUTIONS TO THE 457F PLAN FOR THE YEAR WERE $77,143

Additional Data

Software ID:
Software Version:
EIN: 04-2114561
Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
LINDA LIPSEN CEO	(i)	470,057	54,423	9,393	92,322	19,806	646,001	0
	(ii)	24,740	2,864	494	4,859	1,042	33,999	0
CHARLES JEFFRESS COO	(i)	191,337	6,375	6,710	9,600	9,380	223,402	0
	(ii)	33,765	1,125	1,184	1,694	1,655	39,423	0
MARY K BERGE CFO	(i)	158,859	3,938	1,914	8,529	11,481	184,721	0
	(ii)	42,867	1,063	516	2,301	3,098	49,845	0
ANJALI JESSEERAMSING EXECUTIVE DIRECTOR	(i)	99,749	2,500	412	5,276	8,503	116,440	0
	(ii)	99,749	2,500	412	5,276	8,503	116,440	0
SUSAN STEINMAN SR DIR OF POLICY & DEPUTY GEN COUN	(i)	171,094	0	698	8,886	10,279	190,957	0
	(ii)	0	0	0	0	0	0	0
SANJIN SAHADZIC DIRECTOR OF INFOR TECHNOLOGY	(i)	110,563	1,750	286	0	0	112,599	0
	(ii)	47,384	750	122	0	0	48,256	0
KELLY MARTIN DIR OF BUSINESS DEVELOPMENT	(i)	141,129	5,225	448	0	13,555	160,357	0
	(ii)	7,428	275	24	0	713	8,440	0
JOHN BOWMAN DIRECTOR OF FEDERAL RELATIONS	(i)	151,107	1,000	914	0	5,492	158,513	0
	(ii)	0	0	0	0	0	0	0
LINDSAY ROITMAN DIR OF DEV , PLANNED GIVING & SPECIA	(i)	145,282	0	388	5,027	5,251	155,948	0
	(ii)	0	0	0	0	0	0	0

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number
04-2114561

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	AAJ HAS AN EXECUTIVE COMMITTEE WITH THE AUTHORITY TO ACT FOR THE ORGANIZATION BETWEEN BOARD OF GOVERNORS MEETINGS, EXCEPT WITH REGARD TO THOSE MATTERS SPECIFICALLY RESERVED TO THE BOARD EXECUTIVE COMMITTEE ACTIONS ARE REPORTED TO THE BOARD AT THE NEXT BOARD MEETING THE EXECUTIVE COMMITTEE CONSISTS OF THE OFFICERS OF THE ASSOCIATION, TWO MEMBERS APPOINTED BY THE PRESIDENT (ONLY ONE OF WHOM MAY BE A PAST-PRESIDENT), FIVE MEMBERS OF THE BOARD OF GOVERNORS ELECTED BY THE BOARD OF GOVERNORS, THE CHAIR OF THE BUDGET COMMITTEE, THE CHAIR OF STATE DELEGATES, THE IMMEDIATE PAST PRESIDENT, A MEMBER OF THE NATIONAL ASSOCIATION OF TRIAL LAWYER EXECUTIVES (NATLE) SELECTED BY NATLE, THE CHAIR OF THE PRESIDENT'S COUNCIL, A MEMBER FROM THE WOMEN'S CAUCUS SELECTED BY THE WOMEN'S CAUCUS, A MEMBER FROM THE MINORITY CAUCUS SELECTED BY THE MINORITY CAUCUS, A MEMBER OF THE NEW LAWYERS DIVISION SELECTED BY THE NEW LAWYERS DIVISION, AND THE CEO OF THE ASSOCIATION (WITHOUT THE RIGHT TO VOTE)

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	BRIDGET N LONG, W COLEMAN ALLEN JR - BUSINESS RELATIONSHIP ADRIANNE WALVOORD WEBB, SOL H WEISS - BUSINESS RELATIONSHIP RUSSELL W BUDD, J BURTON LEBLANC - BUSINESS RELATIONSHIP C GIBSON VANCE, NAVAN WARD JR - BUSINESS RELATIONSHIP MICHAEL T BIGOS, DANIEL G KAGAN - BUSINESS RELATIONSHIP MIRIAM R BOURDETTE, PHILIP C BOURDETTE - BUSINESS & FAMILY RELATIONSHIP NELSON BOYLE, CALVIN SYLVESTER TREGRE, JR - BUSINESS RELATIONSHIP DAVID S CASEY JR , FREDERICK SCHENK - BUSINESS RELATIONSHIP MARK D CHAPPELL, W HUGH MCANGUS JR - BUSINESS RELATIONSHIP LEWIS S EIDSON, JULIE BRAMAN KANE - BUSINESS RELATIONSHIP BRIAN DUNCAN, STEVEN L NICHOLAS - BUSINESS RELATIONSHIP GREGORY S CUSIMANO, EMILY HAWK MILLS - BUSINESS RELATIONSHIP MARK S DAVIS, ERIN CASSELL DAVIS - BUSINESS & FAMILY RELATIONSHIP DANIEL H FRIEDMAN, ROBERT R MOODIE - BUSINESS RELATIONSHIP BRIAN P GALLIGAN, JOSEPH M GALLIGAN - BUSINESS & FAMILY RELATIONSHIP SIDNEY W GILREATH, R CHRISTOPHER GILREATH - BUSINESS & FAMILY RELATIONSHIP DAVID J DIAMOND, JOHN E OSBORNE - BUSINESS RELATIONSHIP NATHAN R OVIATT, TERENCE R QUINN - BUSINESS RELATIONSHIP ROBERT L HABUSH, ROBERT L JASKULSKI - BUSINESS RELATIONSHIP KIMBERLY A DOUGHERTY, JASON PENN, KENNETH M SUGGS - BUSINESS RELATIONSHIP DIANE L CARDOSO, LAWRENCE M SIMON - BUSINESS RELATIONSHIP DAVID EFRON, ALBERTO J PEREZ HERNANDEZ - BUSINESS RELATIONSHIP TRUDY FENSTER, LEE J ROHN - BUSINESS RELATIONSHIP JIM LEVENTHAL, MOLLY L WELCH - BUSINESS RELATIONSHIP ZACHARY MANDELL, MARK S MANDELL - BUSINESS & FAMILY RELATIONSHIP LAURA HILLYER, M CLAIRE WILKINSON - BUSINESS RELATIONSHIP SCOTT R BICKFORD, ROSHAWN DONAHUE - BUSINESS RELATIONSHIP LEAH DONALDSON, DONALD A MIGLIORI - BUSINESS RELATIONSHIP CHRISTIAN M MORRIS, BRIAN D NETTLES - BUSINESS RELATIONSHIP BARRY J NACE, CHRISTOPHER T NACE - BUSINESS & FAMILY RELATIONSHIP RICHARD D HAILEY, MARY BETH RAMEY - BUSINESS & FAMILY RELATIONSHIP KATE E JAYCOX, KATHLEEN FLYNN PETERSON - BUSINESS RELATIONSHIP KAREN BARTH MENZIES, DONALD H SLAVIK - BUSINESS RELATIONSHIP MATTHEW E BIRCH, JOHN M PARISI - BUSINESS RELATIONSHIP JAVIER HERRERA, JORGE A HERRERA - BUSINESS & FAMILY RELATIONSHIP KRISTEEN HAND, MEL C ORCHARD III, G BRYAN ULMER III - BUSINESS RELATIONSHIP PETER A KRAUS, GARY M PAUL - BUSINESS RELATIONSHIP WADE E BYRD, PAUL BYRD - FAMILY RELATIONSHIP

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ASSOCIATION HAS THE FOLLOWING CLASSES OF MEMBERS REGULAR MEMBER LICENSED TO PRACTICE LAW AND FOR THE MOST PART, BASED ON CASELOAD AND TIME, REPRESENTS THE PLAINTIFF IN CIVIL LITIGATION OR REPRESENTS THE DEFENDANT IN CRIMINAL LITIGATION ASSOCIATE MEMBER LICENSED TO PRACTICE LAW AND DOES NOT OTHERWISE QUALIFY FOR ANY OTHER MEMBERSHIP CLASS GOVERNMENT MEMBER LICENSED TO PRACTICE LAW AND IS IN THE FULL-TIME EMPLOY OF ANY LOCAL, STATE, OR FEDERAL GOVERNMENT AGENCY OR PUBLIC DEFENDER LAW PROFESSOR MEMBER ENGAGED IN FULL-TIME TEACHING OF THE LAW AT ANY ACCREDITED LAW SCHOOL OR COLLEGE AND IS LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION MILITARY MEMBER LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION, AND IS IN THE FULL-TIME ACTIVE SERVICE OF THE ARMED FORCES OF THE UNITED STATES LAW STUDENT MEMBER A LAW STUDENT ENGAGED IN A COURSE OF STUDY AT A LAW SCHOOL LAW GRADUATE MEMBER HAS RECEIVED A DEGREE IN LAW FROM AN ACCREDITED LAW SCHOOL OR COLLEGE BUT HAS NOT BEEN LICENSED TO PRACTICE LAW PARALEGAL AFFILIATE MEMBER HAS MEMBERSHIP IN AN AFFILIATED UNIT OF AAJ COMPOSED OF PARALEGALS RETIRED MEMBERS-MEMBERS WHO HAVE ATTAINED THE AGE OF SEVENTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION IN ADDITION, ANY MEMBER ATTAINING 70 YEARS OF AGE AND 30 YEARS OF PAID AAJ MEMBERSHIP, REGARDLESS OF EMPLOYMENT STATUS, WILL BE ELIGIBLE FOR RETIRED STATUS EMERITUS MEMBERS-ANY PERSON WHO HAS ATTAINED THE AGE OF SIXTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION WILL BE ELIGIBLE FOR EMERITUS MEMBERSHIP AND SHALL, PRIOR TO ATTAINING THE AGE OF SEVENTY YEARS, CONTINUE TO BE AN EMERITUS MEMBER

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS OF THE BOARD OF GOVERNORS AND STATE DELEGATES ARE NOMINATED AND ELECTED AT AAJ'S ANNUAL CONVENTION BY A MAJORITY OF AAJ MEMBERS ELIGIBLE AS PROVIDED FOR IN IN ITS BYLAWS, AND WHO ARE PRESENT AND VOTING AT A CAUCUS MEETING CALLED FOR THAT PURPOSE NO MEMBER SHALL BE ELECTED WHOSE PRINCIPAL OFFICE IS LOCATED WITHIN A STATE WHERE AN OFFICIAL AFFILIATE OF THE ASSOCIATION IS LOCATED, IF SUCH AFFILIATE HAS NOMINATED ONE OR MORE MEMBERS, UNLESS SUCH MEMBER SHALL HAVE BEEN NOMINATED BY THAT OFFICIAL AFFILIATE NO MEMBER OF THE BOARD OF GOVERNORS OR STATE DELEGATES SHALL BE ELECTED UNLESS SAID GOVERNOR OR DELEGATE IS AN ELIGIBLE MEMBER AS PROVIDED FOR IN THE AAJ BYLAWS NO MEMBER SHALL BE ELIGIBLE TO VOTE ON ANY MATTER OR IN ANY ELECTION AT THE ANNUAL CONVENTION UNLESS SUCH MEMBER HAS BEEN A MEMBER OR HAS APPLIED FOR MEMBERSHIP AT LEAST SIXTY DAYS PRIOR TO THE ANNUAL CONVENTION AND IS A PAID REGISTRANT AT SUCH CONVENTION

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE ESTABLISHMENT OF NEW AAJ SECTIONS, THE ABOLITION OF SECTIONS AND AMALGAMATION OF SECTIONS SHALL BE BY ACTION OF THE BOARD OF GOVERNORS WITH THE APPROVAL OF THE MEMBERSHIP AT THE ANNUAL CONVENTION

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 10B	THE ASSOCIATION HAS STATE AFFILIATES BUT EACH IS AN INDEPENDENTLY INCORPORATED ENTITY, WITH ITS OWN BYLAWS AND ENTIRELY SEPARATE ARTICLES OF INCORPORATION AN ATTORNEY DOES NOT NEED TO BE A MEMBER OF AAJ IN ORDER TO BE A MEMBER OF A STATE AFFILIATE THE BOARD HAS DESIGNATED AFFILIATES PURSUANT TO ARTICLE XII OF THE BYLAWS, WHICH PROVIDES "ANY STATE OR LOCAL TRIAL LAWYERS ASSOCIATION MAY BECOME AN AFFILIATE OF THE ASSOCIATION UPON APPROVAL BY THE BOARD OF GOVERNORS, PROVIDED THAT ITS PURPOSES ARE CONSISTENT WITH THE PURPOSES OF THE ASSOCIATION, AND PROVIDED THE STATE OR LOCAL TRIAL LAWYERS ASSOCIATION DOES NOT SPONSOR A FEDERAL POLITICAL ACTION COMMITTEE THE BOARD OF GOVERNORS SHALL BE ENTITLED TO REVIEW THE PROGRAMS, ACTIVITIES, AND POLICIES OF EACH AFFILIATE AND MAY, AFTER APPROPRIATE NOTICE TO THE AFFILIATE, RESCIND THE AFFILIATE STATUS " OTHER THAN THIS BYLAWS PROVISION, THERE ARE NO OTHER WRITTEN POLICIES AND PROCEDURES GOVERNING AFFILIATE ACTIVITIES

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY AAJ'S CFO, COO, AND THE AUDIT COMMITTEE. A FULL COPY IS MADE AVAILABLE TO THE FULL BOARD PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE GOVERNOR OR ORGANIZATIONAL MANAGER SHALL REVEAL THE POTENTIAL CONFLICT, IN WRITING TO THE AAJ PRESIDENT, UNLESS THE PRESIDENT IS THE GOVERNOR IN QUESTION, IN WHICH CASE IT SHALL BE DISCLOSED TO THE AAJ PRESIDENT ELECT THE WRITTEN DISCLOSURE SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING I THE NATURE OF THE TRANSACTION II THE TERMS AND CONDITIONS OF THE TRANSACTION, INCLUDING MONEY OR OTHER BENEFITS FLOWING TO THE GOVERNOR, THE ORGANIZATIONAL MANAGER OR THE OTHER DISQUALIFIED PERSON III TO THE EXTENT THAT IT IS A DISQUALIFIED PERSON AND NOT AN ORGANIZATIONAL MANAGER OR GOVERNOR, THE NAME, ADDRESS AND RELATIONSHIP OF THE DISQUALIFIED PERSON TO THE ORGANIZATIONAL MANAGER OR GOVERNOR AND THE EXTENT OF THAT PERSON'S INTEREST IN THE TRANSACTION IV ANY OTHER INFORMATION REASONABLY REQUESTED BY THE PRESIDENT OR PRESIDENT ELECT IN THE EVENT OF ANY POTENTIAL CONFLICT OF INTEREST BETWEEN THE AAJ AND ITS GOVERNORS, ORGANIZATIONAL MANAGERS, OR OTHER DISQUALIFIED PERSONS, NO TRANSACTION WILL BE CONSUMMATED IF I THE TRANSACTION IS NOT BASED UPON FAIR MARKET VALUE, INCLUDING REASONABLE COMPENSATION WITH RESPECT TO ANY ORGANIZATIONAL MANAGER WHO IS AN EMPLOYEE, OR, II ANY TRANSACTION IN WHICH THE GOVERNOR, ORGANIZATIONAL MANAGER OR OTHER DISQUALIFIED PERSON RECEIVES A PERCENTAGE OF THE REVENUES OF THE ASSOCIATION

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY A BOARD COMMITTEE ON AN ANNUAL BASIS COMPENSATION FOR OTHER INDIVIDUALS IS REVIEWED AND APPROVED BY MANAGEMENT, USING COMPARABLE DATA FROM SITES LIKE GUIDESTAR ORG OR SALARYRATE.COM

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS ARE NOT GENERALLY MADE AVAILABLE TO THE GENERAL PUBLIC, BUT IF REQUESTS FOR COPIES OF THESE DOCUMENTS WERE TO BE RECEIVED, THE ORGANIZATION WOULD CONSIDER MAKING THEM AVAILABLE TO THE REQUESTOR

Return Reference	Explanation
FORM 990, PART XI, LINE 9	PENSION BENEFIT OTHER THAN PERIODIC 30,903

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule R (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number
04-2114561

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CAPITOL JUSTICE LLC 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 04-2114561	HOLDS INTEREST IN HEADQUARTERS BUILDING	DC			AMERICAN ASSOCIATION FOR JUSTICE

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1) THE AAJ ROBERT L HABUSH ENDOWMENT 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1964499	FUNDING BASE FOR EDUCATIONAL PROGRAMS, RESEARCH AND SCHOLARSHIPS	DC	501(C)(3)	LINE 11A, I	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(2) TRIAL LAWYERS CARE 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-2346888	HELP 9/11 VICTIMS OBTAIN PAYMENT FROM THE FEDERAL 9/11 COMPENSATION FUND	DC	501(C)(3)	LINE 11A, I	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(3) AAJ POLITICAL ACTION COMMITTEE 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-6161471	POLITICAL ACTION COMMITTEE	DC	527		AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(4) AAJ EDUCATION FUND 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1105720	EDUCATIONAL FOUNDATION	DC	501(C)(3)	LINE 9	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(5) CIVIL JUSTICE FOUNDATION 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1477114	SAFEGUARD CONSTITUTIONAL RIGHTS	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE		No
(6) AAJ FOUNDATION 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 46-3159400	SUPPORTING AAJ ACTIVITIES	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity? Yes	(i) No
(1) THE ATLA GROUP INSURANCE TRUST 777 6TH STREET NW SUITE 200 WASHINGTON, DC 20001 52-6231357	INSURANCE TRUST	DC	N/A	T					No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

			Yes	No
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	**1a**		No
b	Gift, grant, or capital contribution to related organization(s)	**1b**		No
c	Gift, grant, or capital contribution from related organization(s)	**1c**		No
d	Loans or loan guarantees to or for related organization(s)	**1d**		No
e	Loans or loan guarantees by related organization(s)	**1e**		No
f	Dividends from related organization(s)	**1f**		No
g	Sale of assets to related organization(s)	**1g**		No
h	Purchase of assets from related organization(s)	**1h**		No
i	Exchange of assets with related organization(s)	**1i**		No
j	Lease of facilities, equipment, or other assets to related organization(s)	**1j**		No
k	Lease of facilities, equipment, or other assets from related organization(s)	**1k**		No
l	Performance of services or membership or fundraising solicitations for related organization(s)	**1l**	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	**1m**		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1n**		No
o	Sharing of paid employees with related organization(s)	**1o**	Yes	
p	Reimbursement paid to related organization(s) for expenses	**1p**		No
q	Reimbursement paid by related organization(s) for expenses	**1q**	Yes	
r	Other transfer of cash or property to related organization(s)	**1r**		No
s	Other transfer of cash or property from related organization(s)	**1s**		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) AAJ EDUCATION FUND	O	975,903	COST
(2) AAJ EDUCATION FUND	Q	637,351	CASH
(3) AAJ ROBERT HABUSH ENDOWMENT	Q	90,000	CASH

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 04-2114561
Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501 (c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity? Yes	No
(1) THE AAJ ROBERT L HABUSH ENDOWMENT 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1964499	FUNDING BASE FOR EDUCATIONAL PROGRAMS, RESEARCH AND SCHOLARSHIPS	DC	501(C)(3)	LINE 11A, I	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(1) TRIAL LAWYERS CARE 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-2346888	HELP 9/11 VICTIMS OBTAIN PAYMENT FROM THE FEDERAL 9/11 COMPENSATION FUND	DC	501(C)(3)	LINE 11A, I	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(2) AAJ POLITICAL ACTION COMMITTEE 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-6161471	POLITICAL ACTION COMMITTEE	DC	527		AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(3) AAJ EDUCATION FUND 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1105720	EDUCATIONAL FOUNDATION	DC	501(C)(3)	LINE 9	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(4) CIVIL JUSTICE FOUNDATION 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1477114	SAFEGUARD CONSTITUTIONAL RIGHTS	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE		No
(5) AAJ FOUNDATION 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 46-3159400	SUPPORTING AAJ ACTIVITIES	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE	Yes	