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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Ā	For the	2013 cale	ndar year, or tax year beginning 7/1, 2013, and enc		/30	, 20 14
В		f applicable.	C Name of organization Portland Opportunities Indust. Ct			er identification number
$\overline{\Box}$		change	Doing Business As	=	93-05	93858
Ħ	Name c	•	Number and street (or P.O. box if mail is not delivered to street address) Room/	'suite		ne number
\exists	Initial re	- 1	717 N. Killingsworth Court		1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
H	Termina		City or town, state or province, country, and ZIP or foreign postal code		 	
\exists			Portland, OR 97217		C Cross v	nacinto 6 4 EQQ 4QQ
H		ed return	F Name and address of principal officer: Joe McFerrin II	1	G Gross re	
ш	Applicat	tion pending				subordinates? Yes No
_			Same As Above			s included? Yes X No
<u> </u>		mpt status:	X 501(c)(3)			•
<u>J</u>	Website				p exemption	
K				nation: 1967	M State	of legal domicile: OR
ľ	art I	Summ	. · · · · · · · · · · · · · · · · · · ·			
	1		escribe the organization's mission or most significant activities: POI			
Activities & Governance			4-25 through Rosemary High School which is acc			
БĒ			redited Schools; and through employment training			
Ver	2	Check th	is box $lacktriangle$ $lacktriangle$ if the organization discontinued its operations or disposed	d of more tha	n 25% of	its net assets.
ဗ္ဗ	3	Number of	of voting members of the governing body (Part VI, line 1a)			14
∞ ∞	4	Number of	of independent voting members of the governing body (Part VI, line 1)	b)		14
ties	5	Total nun	nber of individuals employed in calendar year 2013 (Part V, line 2a)		. 5	110
Ęį	6	Total nun	nber of volunteers (estimate if nesessary)		. 6	54
Ac	7a	Total unre	elated business revenue from Part VIII, column (C), line 12		. 7a	
	b	Net unrel	ated business taxable income from Form \$20-T, line 34		. 7b	
			- (A) ()	Prior Y	ear	Current Year
•	8	Contribut	ions and grants (Part VIII, line 1h)	4,0	46,420	4,368,870
ğ	9		service revenue (Part VIII, line 2g)		18,783	14,597
Revenue	10	-	nt income (Part VIII, column (A), lines 3, 4, and 7d)	···	47	47
ď	11		enue (Part VIII, column (A), lines 5, 6 c, 10c, and 11e)	2	81,194	206,985
1	12	Total reve	enue—add lines 8 through 11 (must equal art VIII, column (A), line 12)		46,444	4,590,499
_	13		nd similar amounts paid (Part IX, column (A) lines 1-3)			0
	14		paid to or for members (Part IX, column (A), lipe 4			
,	15		other compensation, employee benefits (Part IX, oclumn (A), lines 5–10)	3 2	52,998	3,109,045
Expenses	16a		anal fundraising fees (Part IX, column (A), line 11e)	3,2	98,223	3,103,043
en S	1		- · · · · · · · · · · · · · · · · · · ·		30,223	0
Ĕi	17		draising expenses (Part IX, column (D), line 25) 291, 435	7 -	00 036	1 567 000
	1		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		09,936	1,567,920
	18	•	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		61,157	4,676,965
- 6	19	Revenue	less expenses. Subtract line 18 from line 12	Beginning of C	14,713	(86,466) End of Year
Net Assets or Fund Balances	00	T-4-1	-1- (Da.1 V. B 40)			
Sse Bala	20		ets (Part X, line 16)		56,488	1,499,403
zet/	21		ilities (Part X, line 26)		20,300	1,749,688
			s or fund balances. Subtract line 21 from line 20	(1	63,812	(250,285)
	art	 -	ure Block			
			ry, I declare that I have examined this return, including accompanying schedules and sta ete. Declaration of preparer (other than officer) is based on all information of which prepai			ny knowledge and belief, it is
		1, and compa	ete, becautation of preparer (other than one of) is based on an information of which prepare	TO THAS ATTY KNOW		15 611
Ci-			- Action -		-7.	.2013
Sig		Signa	ature of officer	D	ate	
He	re	Joe				
		<u> </u>	or bant name and title			Torin
Pa	id	Print/Typ	9-	Date	Check [X if PTIN
	epare	Fred		1/17/15	self-emp	ployed P00093839
	e Onl	1	ame ▶Fred L. Carter, C.P.A.	Fin	m's EIN ▶	
		Firm's ac	ddress ► 2300 SW 1st #100 Portland, OR 97201	Ph	one no.	
Ma	y the IF	RS discuss	this return with the preparer shown above? (see instructions)			X Yes No

Form **990** (2013)

For Paperwork Reduction Act Notice, see the separate instructions.

Page	2

Part	
1	Check if Schedule O contains a response or note to any line in this Part III
ı	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 2,289,911 including grants of \$) (Revenue \$)
70	Education - See Schedule 2

	(Code:) (Expenses \$ 928,742 including grants of \$) (Revenue \$)
4b	Employment & Training - See Schedule 2
4c	(Code:) (Expenses \$ 950, 353 including grants of \$) (Revenue \$)
70	Family Outreach - See Schedule 2
	14

	Other are green continue (Passaihe in Schedule C.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	<u> </u>
-10	Total program service expenses ► 4,169,006

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	 ^	
_	candidates for public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	5		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		Х
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
Ū	complete Schedule D, Part III	8		_x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		Х
а	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d				
A	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			Х
b	Schedule D, Parts XI and XII	12a	_ <u>x</u>	
40	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	 _	X
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	Х	х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_ <u>x</u>
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	х	
	If "Yes," complete Schedule G, Part III	19		х
20 a		20a		Х
h	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	I	

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		х
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 24d 25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	Acad Millerian	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	. L
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 32			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	7	ŀ	1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	7		
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 110			-Margarda
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	ļ
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	-	X
b 45	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	ļ	-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			1
F-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		-	
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c	 	X
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30	 	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		 	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year		r males.c.	Management
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		_X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	70		_X
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	İ		
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	.		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
	Section 501(c)(12) organizations. Enter:	1 1		
	Gross income from members or shareholders	-		
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b]		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u></u>		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
	and the state of t			;
	the organization is licensed to issue qualified health plans	1 1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
, tu h	If "Vos." has it filed a Form 700 to report those payments? If "Me." provide an explanation in Schodule O	1/16		-11

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Check if Schedule O contains a response or note to any line in this Part VI			
Sect	on A. Governing Body and Management			~ ·····
10	Enter the number of veting members of the sevening back at the and of the towns.		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	 	x
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		
40			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		X
44.	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done			
13	Did the organization have a written whistleblower policy?	12c	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		$\frac{x}{x}$
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		l
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	n C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed oregon Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s	only)
19	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest p	oolicy	, and
20	State the name, physical address, and telephone number of the person who possesses the books and records			a
	organization: ▶ Joe McFerrin, President & CEO 717 N Killingsworth Court Portlar		3 97:	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		T						T	T	1
		ì			C)					
(A)	(B)	///			itlon	e than o	•••	(D)	(E)	(F)
Name and Title	Average					e man o is both		Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	
	week (list any hours for	익물	Ē	Q	<u>چ</u>	g 포	'n	from the	related organizations	other compensation
	related	Individual trustee or director	Institutional trustee	Officer	Key employee	항문	Former	organization	(W-2/1099-MISC)	from the
	organizations	C E	ᅙ	~	를	yee c	1 14	(W-2/1099-MISC)	1	organization
	below dotted line)	ੈ <u>ਵ</u>	1 <u>al</u> t		oye	월				and related organizations
	"""	š	T st		•	ĕ				Organizations
			8			Highest compensated employee				
	 			-	-		-			
(1) John Stilwell	2 hrs				ľ					
Chairperson		x						0	o	0
(2) Pauls Marrs	1 hr				Γ					
Vice Chairperson		x						l 0	o	0
(3) Lisa Zauner	1 hr									
Treasurer		x			ŀ			0	o	0
(4) Kristen Caldwell	1 hr									
Board Member		х						0	0	0
(5) Tric Vakknen-Rogers	1 hr									
Board Member		Х						o	0	0
(6) Geoff Kane	1 hr									
Board Member		Х						0	0	0
(7) Kristin Valente	1 hr									
Board Member		Х						0	0	0
(8) Joe Nunn	1 hr									
Board Member		Х						0	0	0
(9) Brian Tacker	1 hr									
Board Member		Х						0	0	0
(10)Ed Stallworth Jr.	1 hr									
Board Member		Х						0	0	. 0
(11)Cathi Howell	l hr									
Board Member		Х						0	0	0
(12) Chuck Zwicks	1 hr									
Board Member		X						0	0	0
(13) Sally Leisure	1 hr		·							
Board Member		Х						0	0	0
(14)Eric Sprunk	1 hr									
Board Member		Х						0	0	0

Form 990 (2013)														Page {
Part VII Section	n A. Officers, Directors, Trus	tees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (cor	tinue	d)		
1	(A) Name and title	(B) Average hours per	box,	unles	Pos neck ss pe	rson	e than of the thick that is the thick that it is the t	n an	(D) Reportable compensation	(E) Reportable compensation fro	m	Esti	(F) imated ount of	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	(i)	comp fro orga and	other ensation in the nization related nization	n I
(15) Joe McFerr		40 hrs			_									
President (16) Rodney O'D	& CEO ell	40 hrs			X			-	122,914					
CFO	C11	1.30 111.5			x				1,417					
(17)														
(18)														
(19)										- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1-				
(20)														
(21)	••••													
(22)														
(23)													-	
(24)											-			
(25)														
1b Sub-total .								.	124,331		0		•	
c Total from o	continuation sheets to Part	VII, Sectio	n A				•	▶						
	nes 1b and 1c)							>	124,331		0	·ŧ		0
	ompensation from the organi		10 111	ose	1151	90 8	above) WI	no received mi	ore than \$100,	300 0) i _		_
O D 'al the annual		· · · · · · · · · · · · · · · · · · ·			1 .				1.				Yes	No
	anization list any former of n line 1a? <i>If "Yes," complete</i> :							mp 	loyee, or nigh	est compensa	itea	3		X
4 For any indiv	vidual listed on line 1a, is the	sum of rep	ortab	ole d	com	per	satio							
organization individual .	and related organizations	greater tha	an \$1	50,0	000	? If	"Yes	s," (complete Sch	edule J for s	uch			
5 Did any pers	on listed on line 1a receive or rendered to the organization								•	ation or individ		4		X
Section B. Indepen		1 11 103, 0	Ompie	310 (0011		10 0 10	<i>Ji</i> 3	ucii peisori .	• • • •	<u> </u>	5		X
	is table for your five highest on from the organization. Rep													ix
	(A) Name and business add	ress							(B) Description of se	ervices	Co	(C) mpens	ation	
None														
														
2 Total number	er of independent contracto	rs (includin	g but	t no	ot li	mite	ed to	the	ose listed abo	ove) who				
	re than \$100,000 of compens							-,.,		-,				

12

Total revenue. See instructions.

Par	4 VIII	Statement of Revenue					Page
. Gi	,	Check if Schedule O contains a res	nonse or note t	o any line in this	a Part VIII		—
			ponde or note t	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a					
Gra	b	Membership dues 1b		1			
is, (Am	C	Fundraising events 1c					
Giff	ď	Related organizations 1d		}			
S, in	е	Government grants (contributions) 1e	3,839,086				
tio r. S	f	All other contributions, gifts, grants,					
ë ¥		and similar amounts not included above 1f	529,784				
d at	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f	<u></u> . >	4,368,870			
nue			Business Code				
eve	2a	Special Projects	900099	14,597			A STATE OF THE PARTY AND ADDRESS OF THE PARTY
ĕ	b						
Ğ.	С						
Sel	d	*					
ra E	е					_	
Program Service Revenue	f	All other program service revenue.					
	g	Total. Add lines 2a–2f		14,597			
	3	Investment income (including divid					
	١.	and other similar amounts)	L	47		· · · · · · · · · · · · · · · · · · ·	
	4	Income from investment of tax-exempt be	· ·				
	5	Royalties					
			(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	d	Rental income or (loss) 0 Net rental income or (loss)	0		مسيبات در تدنيستهمونده		<u></u>
	7a	Gross amount from sales of (i) Securities	>	0			
	'"	assets other than inventory	(ii) Curioi		,		
	ь	Less: cost or other basis					
		and sales expenses .					
	С	Gain or (loss)			İ		
	d	Net gain or (loss)		0		The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	
			· · · · · ·				
Other Revenue	8a	Gross income from fundraising	ļ				1
Je		events (not including \$					1
æ		of contributions reported on line 1c).			1		
e.		See Part IV, line 18 a	201,321				
된	b	Less: direct expenses b					
Ŭ		Net income or (loss) from fundraising	events . >	201,321		TOTAL SERVICE SEC. SHARE SERVICE SERVICE SERVICE SE	
l	9a	Gross income from gaming activities.					
l		See Part IV, line 19 a					1
Ì		Less: direct expenses b			•		
ĺ	C	Net income or (loss) from gaming activ	rities ▶	0		ar trinitional	
	10a	Gross sales of inventory, less					
i		returns and allowances a		ŀ	1		
	b	Less: cost of goods sold b					
Ĺ	С	Net income or (loss) from sales of inve	ntory ▶	0		The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon	Addressed to the second second second
		Miscellaneous Revenue	Business Code				
Γ	11a	Miscellaneous Revenue	900099	5,664			A THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE
}	b						
- 1	C						
	d	All other revenue					
- 1	A	Total, Add lines 11a-11d		E 664			

4,590,499

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon-	se or note to any lin	e in this Part IX .	<u>.</u>	
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	124,331	112,479	6,805	5,047
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	124,331	112,473	0,003	3,047
7 8	Other salaries and wages	2,344,614	2,121,108	128,332 7,190	95,174 6,445
9	Other employee benefits	297,936	92,876 281,147	12,331	4,458
10	Payroll taxes	235,653	215,981	11,845	7,827
11	Fees for services (non-employees):	233,033	213,361	11,043	1,021
''a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	24,171	21,811	1,772	588
14	Information technology [
15	Royalties				
16	Occupancy	249,484	249,167	303	14
17	Travel	47,164	44,673	1,583	908
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	49,833	32,385	17,448	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	59,738 19,833	54,383	2,745	2,610
23	Insurance	19,833	18,360	774	699
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon
		1 117 605	004 636	25 326	165 665
a	See Schedule 1	1,117,697	924,636	25,396	167,665
b					
9			_ 		
d e	All other expenses				
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	4,676,965	4,169,006	216,524	291,435
26	Joint costs. Complete this line only if the	2,0,0,505	2,205,000	220,322	
-	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2013) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 107,545 1 84,596 2 2 3 568,007 3 617,367 4 750 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 Assets 7 Inventories for sale or use 8 Prepaid expenses and deferred charges . . 9 9,355 5,003 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,616,552 10b Less: accumulated depreciation 855,800 744,632 10c 760,752 11 Investments—publicly traded securities 11 12 12 13 Investments—program-related. See Part IV, line 11 13 14 14 15 15 26,199 31,685 16 Total assets. Add lines 1 through 15 (must equal line 34) 1,456,488 16 1,499,403 17 17 589,300 501,942 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 1,031,000 23 1,247,746 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 26 1,620,300 26 1,749,688 Organizations that follow SFAS 117 (ASC 958), check here ▶ | X | and **Net Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets (318,776) **27** (461,502)28 28 154,964 211,217 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31

Retained earnings, endowment, accumulated income, or other funds.

32

33

34

(250, 285)

32

33

(163,812)

1,456,488 34

_	4	•
Page		4

					-3
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,590	,499
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	,676	, 965
3	Revenue less expenses. Subtract line 2 from line 1	3		(86	,466)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		(163	<u>,812</u>)
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			<u>(7</u>)
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	ł			
	33, column (B))	10		(250	<u>, 285</u>)
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	•	<u> </u>	<u></u>	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain i	n		
_	Schedule O.				
2a					X
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	ilea c	ır		
	reviewed on a separate basis, consolidated basis, or both:				1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	•	. 2b	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	on a	a]
				1	
_		مامامه	.		
C	of the audit, review, or compilation of its financial statements and selection of an independent accour		. 1	١.,	
	If the organization changed either its oversight process or selection process during the tax year, exp			X	
	Schedule O.	nain ii	11		1
32	As a result of a federal award, was the organization required to undergo an audit or audits as set f	orth i	n		
Jd	the Single Audit Act and OMB Circular A-133?		∵ _{3a}		v
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	an th		+	<u> </u>
J	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		
				m 990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	oo o. gamaaa.o							-inployer i	ac			
			ustrialization			omplet.		93 - 0593				
_			rity Status (All organication because it is: (Fo						instructio	ons.	····	
1110			thes, or association of						i)_			
2			170(b)(1)(A)(ii). (Attac				/don 110	(-)(-)(-)(.,.			
3												
4	A medical res		on operated in conjun						0(b)(1)(A)	(iii). Er	nter the	
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6	☐ A federal, stat	e, or local gover	nment or government	al unit de	scribed i	n section	170(b)(1	1)(A)(v).				
7			receives a substantia (A)(vi). (Complete Par		its suppo	ort from a	a governi	mental ur	nit or from	n the (general	public
8	☐ A community	trust described i	n section 170(b)(1)(A)(vi). (Co	mplete Pa	art II.)						
9												
10	☐ An organization	n organized and	doperated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)	(4).			
11	☐ An organization	on organized ar	nd operated exclusive	ely for th	ne benefi	t of, to	perform	the funct	tions of,			
	purposes of c	one or more pub	olicly supported organ	nizations	describe	d in sect	ion 509(a	a)(1) or se	ection 509	9(a)(2).	See s	ection
	509(a)(3). Che	ck the box that	describes the type of									
	a 🗌 Type I	b 🗌 Type			•	_		• .	Non-funct	-	_	
е			that the organization									
			ers and other than one	e or more	e publicly	support	ed organ	izations o	described	in sec	ction 50	9(a)(1)
	or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting											
f	_		a written determination			inat it is	a Type	i, Type	ii, or typ	e III s	upporti	ng —
g						 antributio	n from a	nv of the				· ⊔
9	following pers		no organization acce	pred arry	giit oi oi		in mont a	ary or are	•			
	(i) A person v	who directly or i	ndirectly controls, eit								Yes g(i)	No
	• •	-	on described in (i) abo	_						<u> </u>	3(ii)	_
		-	a person described in								3(iii)	
h			ion about the support							<u> </u>	<u> </u>	
(1)	Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) li	organization sted in your document?	the organ	ou notify nization in of your bort?	organizat (i) organi	ls the tion in col. ized in the S.?	(vii) Am	ount of m support	onetary
			(see man denoma)	Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)										-		
(D)												
(E)												
	· · · · · · · · · · · · · · · · · · ·			,		,						0 00

18

Part									
	(Complete only if you checked the						alify under		
04	Part III. If the organization fails to	qualify unde	er the tests li	sted below, p	lease compl	ete Part III.)			
	ion A. Public Support	(-) 0000	(1) 0040	1 () 2014	4 11 00 10	T			
Caler 1	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
U	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3 [
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4.								
	on B. Total Support					T	r 		
Calen	idar year (or fiscal year beginning in) Amounts from line 4	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities, etc.					12			
13	First five years. If the Form 990 is for th organization, check this box and stop her	re							
	on C. Computation of Public Suppor			4 l (6)					
14 15	Public support percentage for 2013 (line 6 Public support percentage from 2012 Sch	• • • • • • • • • • • • • • • • • • • •	•			15	<u>%</u>		
16a	331/3% support test—2013. If the organiz								
	box and stop here. The organization quali								
b	331/3% support test—2012. If the organicheck this box and stop here. The organization	ization did no	t check a box	on line 13 or	16a, and line		or more,		
17a	10% or more, and if the organization mee Part IV how the organization meets the "fa	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported							
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizati Explain in Part IV how the organization me supported organization	112. If the orga ion meets the eets the "facts	inization did no facts-and-ci and-circumst-	ot check a box rcumstances" ances" test. T	on line 13, 16 test, check th he organizatio	ia, 16b, or 17a, iis box and st o n qualifies as a	and line op here. publicly		

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ii the organization taile to quality	under the te	, oto 11010 a DOI	ovv, picaco o	omproto i aire	,	
	on A. Public Support	,	T				
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise				ļ 		
2	sold or services performed, or facilities		ł	ł		}	ł
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose				ļ <u></u>		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf				-		
5	The value of services or facilities		 		ļ.———		
5	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	 -	ļ				<u> </u>
7a							
. =-	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)			L	<u> 1</u>		
	on B. Total Support		1				
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on		}				
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)	. <u> </u>					
13	Total support. (Add lines 9, 10c, 11,						_
44	and 12.)	· · · · · · · · · · · · · · · · · ·	1-6-1	al 46. 1 /			- 504()(6)
14	First five years. If the Form 990 is for the organization, check this box and stop her				· · · · · · · · · · · · · · · · · · ·		* * * *
Socti	on C. Computation of Public Suppor			· · · · · ·		• • • • •	··
15	Public support percentage for 2013 (line 8			3 column (fl)		15	%
16	Public support percentage from 2012 Sch	. ,,	•	, , ,		16	
	on D. Computation of Investment Inc						
17	Investment income percentage for 2013 (li			y line 13. colur	mn (f))	17	%
18	Investment income percentage from 2012		• • • • • • • • • • • • • • • • • • • •	-		18	%
19a	331/3% support tests—2013. If the organiz						
	17 is not more than 331/3%, check this box a						
b	331/3% support tests-2012. If the organiza	-	_	-	-		
-	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did	not check a	box on line 14,	19a, or 19b, c	heck this box	and see instru	ctions 🕨 🔲

SCHEDULE D (Form 990) .

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Name c	of the org	ganization		Employer identification number
		Opportunities Industrializ		93-0593858
Par	t I		r Advised Funds or Other Similar Fu	
		Complete if the organization answer	ered "Yes" to Form 990, Part IV, line 6	
_	_		(a) Donor advised funds	(b) Funds and other accounts
1		number at end of year		
2		gate contributions to (during year).		
3		gate grants from (during year)		
4 5		gate value at end of year	donor advisors in writing that the assets	held in donor advised
3			t to the organization's exclusive legal conti	
6		• • • • • •	nors, and donor advisors in writing that gra	<u> </u>
J			benefit of the donor or donor advisor, or	
Par		Conservation Easements.		
		Complete if the organization answer	ered "Yes" to Form 990, Part IV, line 7.	
1		se(s) of conservation easements held b	y the organization (check all that apply).	
			ecreation or education) 🔲 Preservation of	
	☐ Pr	otection of natural habitat	☐ Preservation of	of a certified historic structure
_		eservation of open space		
2			ion held a qualified conservation contributi	
		nent on the last day of the tax year.		Held at the End of the Tax Year
a				——————————————————————————————————————
b			ements	
c d			ified historic structure included in (a) ed in (c) acquired after 8/17/06, and not	
u			er	
3		-	, transferred, released, extinguished, or ter	
	tax ye			, ,
4	Numb	er of states where property subject to	conservation easement is located ►	
5			cy regarding the periodic monitoring, in	
		-	on easements it holds?	
6		and volunteer hours devoted to monitor	ing, inspecting, and enforcing conservation	n easements during the year
7	A	what are a second in manifesting in	namesting and enforcing concentration and	omente during the year
7	Amou ▶\$	nt of expenses incurred in monitoring, i	nspecting, and enforcing conservation eas	ements during the year
8	· · ·	each conservation easement reported	on line 2(d) above satisfy the requirements	of section 170(h)(4)(B)
9			oorts conservation easements in its revenu	
	baland	ce sheet, and include, if applicable, the	text of the footnote to the organization's fi	
	organ	ization's accounting for conservation ea		
Part	Ш		ctions of Art, Historical Treasures, o	
			ered "Yes" to Form 990, Part IV, line 8.	
1a			er SFAS 116 (ASC 958), not to report in it	
		· · · · · · · · · · · · · · · · · · ·	similar assets held for public exhibition, e f the footnote to its financial statements tha	
	•	• •		
b			der SFAS 116 (ASC 958), to report in its imilar assets held for public exhibition, e	
		service, provide the following amounts		ducation, or research in futilities after of
	-	· · · · · · · · · · · · · · · · · · ·	-	▶ \$
	(ii) Ac	sets included in Form 990 Part X	line 1	\$ s
2	If the	organization received or held works	of art, historical treasures, or other simila	r assets for financial gain, provide the
_			der SFAS 116 (ASC 958) relating to these	
а		•		
h		sincluded in Form 990. Part X		> ¢

Par	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	or Ot	her Similar As	sets (contil	nued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and o	ther reco	rds, chec	k any of the	follov	ving that are a s	ignificant us	e of its
а	☐ Public exhibition		d	☐ Loan	or exchange	e prog	rams		
b	☐ Scholarly research		е	☐ Othe	r				
C	☐ Preservation for future generations								
4	Provide a description of the organizati XIII.	on's collections	and expl	ain how t	hey further t	the org	anization's exer	npt purpose	in Part
5	During the year, did the organization sassets to be sold to raise funds rather								□ No
Par	IV Escrow and Custodial Arra								
	Complete if the organization 990, Part X, line 21.						•		rm
1a	Is the organization an agent, trustee, included on Form 990, Part X?								□ No
b	If "Yes," explain the arrangement in Pa	rt XIII and compl	ete the fo	llowing to	able:				
						<u> </u>	Α	mount	
C	Beginning balance					10			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount If "Yes," explain the arrangement in Pa								
	Endowment Funds.	n Alli. Check her	e ii tile e.	xpiariatio	i nas been p	Jiovide	u III Fait XIII .	: • • • • • • • • • • • • • • • • • • •	Ч—
ı uı	Complete if the organization	answered "Yes	" to For	n 990. P	art IV. line	10.			
	John John Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market	(a) Current year		or year	(c) Two years		(d) Three years back	(e) Four year	s back
1a	Beginning of year balance		~					1	
b	Contributions								
C	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance	·	ļ					<u> </u>	
2	Provide the estimated percentage of the			e (line 1g	, column (a))) held a	as:		
a	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c	%	00%						
3a	Are there endowment funds not in the			zation tha	at are held a	ind adi	ministered for th	е	
	organization by:	, , , , , , , , , , , , , , , , , , ,			.,				No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organiz	ations listed as r	equired o	n Sched	ule R? .			3b	
4	Describe in Part XIII the intended uses		on's endo	wment fu	unds.				
Part			_						
	Complete if the organization a								
- -	Description of property	(a) Cost or of			r other basis ther)		Accumulated preciation	(d) Book val	
1a	Land				10,665				,665
b	Buildings			1,	353,315		677,486	675	829
C	Leasehold improvements			ļ	206 425		177 030		407
d	Equipment	ļ		<u> </u>	46,147		177,938 376		3,487
e Total	Add lines 1a through 1e (Column (d) m)	ust equal Form 9	00 Part	Column		~1 J	376		771

Part VII	Investments — Other Securities. Complete if the organization answe	ered "Yes" to Ford	n 990. Part IV. line	11b. See Form	990. Part X. line 12.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Meth	nod of valuation: -of-year market value
(1) Financial	derivatives	, .			
	neld equity interests				
(3) Other	·				
V Y					
(B)				 	
(C)					
(D)					
(E) (F)					
(G)					· · · · · · · · · · · · · · · · · · ·
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments—Program Related.			····	
	Complete if the organization answe	red "Yes" to Forn	n 990, Part IV, line	11c. See Form	990, Part X, line 13.
	(a) Description of Investment		(b) Book value	(c) Met	hod of valuation: of-year market value
(1)					
(2)					
(3)					
_(4)					
(5)					
(6)					
<u>(7)</u>					
(8)					·
	b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX	Other Assets.	\			·
	Complete if the organization answe	red "Yes" to Forn	n 990, Part IV, line	11d. See Form	
	(a) D	escription			(b) Book value
_(1)					
(2)					
(3)				· · · · · · · · · · · · · · · · · · ·	
_(4)					
(5)					
<u>(6)</u> <u>(7)</u>					
(8)					
(9)		····			
Total. (Colui	mn (b) must equal Form 990, Part X, col.	(B) line 15.)		•	
Part X	Other Liabilities.				
	Complete if the organization answe line 25.	red "Yes" to Forn	n 990, Part IV, line	11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal in	come taxes	<u>.</u>			
(2)					
(3)					
(4)					
(5)					
(6) (7)			 		
(8)			 		
(9)					
	o) must equal Form 990, Part X, col. (B) line 25.)				
	uncertain tax positions. In Part XIII, provide	the text of the footno	te to the organization'	s financial statemer	nts that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pari	Reconciliation of Revenue per Audited Financial Stateme		r Return.	
1	Complete if the organization answered "Yes" to Form 990, F Total revenue, gains, and other support per audited financial statements		1	4,590,499
				4,550,455
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments	امما		
a	Donated services and use of facilities	2a	-	
b	Recoveries of prior year grants	2c 2c	-	
d	Other (Describe in Part XIII.)	2d	- 1	
и е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	4,590,499
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		-	4,330,433
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	┥	
c	Add lines 4a and 4b	L	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			4,590,499
Part	XII Reconciliation of Expenses per Audited Financial Statem			
-	Complete if the organization answered "Yes" to Form 990, P			
1	Total expenses and losses per audited financial statements		1	4,676,965
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	7	
С	Other losses	2c	7	
d	Other (Describe in Part XIII.)	2d	7	
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	4,676,965
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	Other (Describe in Part XIII.)	4b	J	
C	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line) 18.)	5	4,676,965
Part	XIII Supplemental Information.	LA. Dark N.C. Barradh and O	la di Danti VIII	ing 4. Dark V. Ilian
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	d 4; Part IV, lines 1b and 2 to provide any additional i	b; Part V, I nformation	ine 4; Part X, line
., . a.	, Al, illioo La alla 40, alla 1 ale Ali, illioo La alla 40171100 complete sillo parti	io provido driy additionari		••
	,			
	······································			

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047 2013

Open to Public Inspection

93-0593858

Department of the Treasury Internal Revenue Service Name of the organization

Portland Opportunities Indust. Center

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer Identification number

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Х Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please 3 Х Students go through orientation and counseling prior to admittance and fact sheets are distributed to referral agencies. Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х Records documenting that scholarships and other financial assistance are awarded on a racially 4b Х c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Х d Copies of all material used by the organization or on its behalf to solicit contributions? Х If you answered "No" to any of the above, please explain. If you need more space, use Part II. Portland Opportunities Industrialization Center does not provide scholarships nor does it offer financial assistance. Does the organization discriminate by race in any way with respect to: Х X Admissions policies? . 5b Х Employment of faculty or administrative staff? 5c Scholarships or other financial assistance? . 5d X 5e Educational policies? . Х 5f Use of facilities? Х Athletic programs? 5g Х 5h Х If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Х b Has the organization's right to such aid ever been revoked or suspended? 6b Х If you answered "Yes" to either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. . .

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete If the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name	of the organization					Employer identific	cation number	
Port	cland Opportunities Ind					93-0593858		
Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" to F	orm 990, Part IV,	line 17.	
1	Indicate whether the organization				owing activities. C	heck all that apply.		
а	X Mail solicitations		e [ion of non-govern			
b	Internet and email solicitatio	ns	fΓ		ion of government	•		
C	☑ Phone solicitations		g [2		fundraising events	_		
d			9 4	3 0 0 0 0 0 0 0 0 0 0	· an an anoming evening			
2a	Did the organization have a writ	ten or oral agre	ement with	anv indivi	dual (including offi	cers, directors, trus	tees	
	or key employees listed in Form							
b	If "Yes," list the ten highest paid	I individuals or	entities (fun	draisers) p	ursuant to agreem	ents under which th		
	compensated at least \$5,000 by			, ,	ŭ			
	•	•						
		T	(III) D. d. 6	aluada au bassa		(v) Amount paid to	(-1) A	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No	<u> </u>			
1					1			
2			 					
3			 		 		 	
4		1						
5								
6								
7			 					
8			 				 	
9								
10			 	 -	 		 	
	·····	<u> </u>	<u> </u>			· · · · · · · · · · · · · · · · · · ·		
Total				▶				
3	List all states in which the orga	nization is regis	tered or lic	ensed to s	olicit contributions	or has been notifie	ed it is exempt from	
	registration or licensing.	_					·	
Oreg	on							
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					***************************************	

P	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions	on answered "Yes" to and gross income on	Form 990, Part IV, line Form 990-EZ, lines 1 a	18, or reported more and 6b. List events with
			(a) Event #1 Breakfast (event type)	(b) Event #2 RAHS Gala (event type)	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	22,134	146,064		168,198
œ	2	Less: Contributions Gross income (line 1 minus		· · · · · · · · · · · · · · · · · · ·		0
		line 2) `	22,134	146,064		168,198
	4	Cash prizes				0
	5	Noncash prizes				0
Direct Expenses	6	Rent/facility costs				0
Exp	7	Food and beverages	5,686	36,484		42,170
)irect	8	Entertainment				0
7	9	Other direct expenses .	5,169	3,560		8,729
	10 11	Direct expense summary. Ad Net income summary. Subtra				50,899 117,299
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9	organization answer			
Revenue		than \$13,000 on Form 3	(a) Bingo	(h) Pull tahs/instant		(d) Total gaming (add col. (a) through col. (c))
Re	1_	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5_	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes % ☐ No	,
	7	Direct expense summary. Ad	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a is	nter the state(s) in which the or the organization licensed to or "No," explain:	perate gaming activities	in each of these states	?	🗌 Yes 🗌 No
10		ere any of the organization's g	_	, suspended or termina	ited during the tax year?	

cneau	ile G (Form 990 of 990-E2) 2013			ige J
11 12	Does the organization operate gaming activities with nonmembers?	☐ Yes	s 🗌	No
12.	formed to administer charitable gaming?	☐ Yes	s 🗆	No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility			%
_ b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	s 🗆	No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	_	_	
	Name ►			
	Address►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	s 🔲	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provid additional information (see instructions).	nd (v), a le any	and	
			*	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization Employer identification number

Portland Opportunities Indust. Ctr 93-0593858 Form 990, Part VI Governance, Management, and Disclosure Section B. Policies: Line 11b - Portland Opportunities Industrialization Center's tax return is prepared by the auditor of its financial statements who reviews it with the CEO and bookkeeper; it is then also made available for the Board to review. Line 12c. - Annually, Board members and key employees are required to disclose any business involvement with Portland Opportunities Industrialization Center and they must withdraw from discussion on any business dealing that member has with Portland Opportunities Industrialization Center. Section C. Disclosure Line 19 - Portland Opportunities Industrialization Center makes its governing documents, conflict of interest policy, and audited financial statements available to the public upon request and its audited financial statements are also available through the Oregon Dept. of Justice. Form 990, Part XI, Reconciliation of Net Assets Line 9, Other Changes to Net Assets or Fund Balance: The adjustment to unrestricted net assets of \$7 was to correct immaterial errors made in prior years.

PORTLAND OPPORTUNITIES IND. CENTER, INC.

EIN: 93-0593858

Tax Year: June 30, 2014 Schedule 1

Form 990, Part IX, Statement of Functional Expenses Line 24, Other Expenses

		PROGRAM	MANAGEMENT	FUND-
	TOTAL	<u>SERVICES</u>	<u>& GENERAL</u>	<u>RAISING</u>
Workers' Comp. Insurance	9,964	9,019	546	399
Utilities/Security	25,337	24,067	675	595
Telephone	49,956	47,108	1,122	1,726
Repairs & Maintenance	34,330	33,232	583	515
Equipment Lease	86,293	80,406	3,093	2,794
Equipment Maintenance	500	496	2	2
Education Enrichment	99,332	94,279	4,868	185
Textbooks/Instructional Materials	8,004	7,916	88	0
Professional Services	432,138	352,878	3,219	76,041
Data Processing/Other Services	10,699	5,461	3,294	1,944
Support Services	66,000	66,000	0	0
Events Expenses	53,294	0	0	53,294
Staff Development	18,199	15,978	495	1,726
Postage & Printing	9,757	7,592	215	1,950
Taxes & Licenses	386	177	204	5
Dues & Subscriptions	9,436	5,680	1,750	2,006
Meeting Expenses	24,620	1,362	3,835	19,423
Lunches	62,327	62,327	0	0
Software/Tech Support	51,403	45,225	3,762	2,416
Student Incentives/Internships	11,434	11,434	0	0
Tuition Assistance	7,924	6,384	0	1,540
Small Tools & Equipment	4,159	4,129	16	14
Transportation	38,898	38,898	0	0
Miscellaneous Expenses	1,192	0	1,192	0
In Kind Expense	4,320	4,288	17	15
Contributions	(2,205)	300	(3,580)	1,075
Total	<u>1,117,697</u>	924,636	25,396	167,665

PORTLAND OPPORTUNITIES IND. CENTER, INC.

EIN: 93-0593858

Tax Year: June 30, 2014

Schedule 2

Form 990, Part III - Statement of Program Accomplishments Line 1 - Briefly Describe the Organization's Mission:

Program Services

Form 990, Part III, Line 4 - Describe the Organization's Program Service Accomplishments

Portland Opportunities Industrialization Center, Inc. (Portland OIC) was incorporated in the State of Oregon under the provisions of the Oregon Nonprofit Corporation Act. Portland OIC is part of an international network of community based centers which provide education, training and job placement services to disconnected people. Portland OIC's focus is to serve youth ages 14-25 through Rosemary Anderson High School (RAHS), which is accredited by the Northwest Association of Accredited Schools and employment training and leadership programs.

Programs

Portland OIC provides the following program services:

Line 4a - Education

Rosemary Anderson High School: a private alternative high school providing accredited educational opportunities to students unable to succeed in a traditional school environment. RAHS campuses in North Portland and East Multnomah County offer high school diploma and General Equivalency Degree (GED) courses.

After School Program: provides RAHS students a safe after-school environment and facilitate tutoring, academic support, leadership experience, arts enrichment, and community service opportunities.

Transitions: provides RAHS seniors and graduates through age 25 with post-graduation support to promote success in college enrollment and retention, job search and retention, crisis management and self-sufficiency.

Young Parent Program: utilizes an evidence-based curriculum and year-round pro-social activities to pregnant and parenting youth through age 25 in order to develop parenting skills and healthy parent-child relationships.

During the year ended June 30, 2014, 800 students participated in the various education programs.

PORTLAND OPPORTUNITIES IND. CENTER, INC.

EIN: 93-0593858

Tax Year: June 30, 2014

Schedule 3

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Line 4b - Employment & Training

Work Opportunity Training (WOT): provides flexible employment preparation and career exposure opportunities designed to increase youth economic self-sufficiency through career exploration, gaining financial literacy, resume and interview preparation, job referrals, and internships.

Career Prep: in partnership with Worksystems, Inc. unites local businesses and professionals to provide employment and finance training, career coaching and planning, and real work experience for youth through age 25.

SummerWorks: matches youth ages 16 - 24 with paid summer internships spanning local industries and wages funded by Portland OIC.

Leadership: a collection of opportunities for RAHS students to increase self-confidence and develop communication, organization, and conflict resolution skills through exercises in self-reflection and taking on educator and leadership roles with peer and non-peer groups.

During the year ended June 30, 2014, 500 people participated in the various employment and training programs

Line 4c - Youth and Family Outreach

Community Healing Initiative: case management, counseling, and healing therapy services for families of youth currently or recently involved in the juvenile or criminal justice system.

Mentoring: a volunteer program utilizing best practice methods to create strong relationships between adult mentors and RAHS youth mentees and to engage youth in community-based activities alongside a positive adult influence.

Street Level Gang Outreach: a partnership between Portland OIC and the cities of Portland and Gresham which deploys outreach workers to neighborhoods across Multnomah County with the goal of preventing youth violence and connecting gangimpacted youth with positive alternatives.

During the year ended June 30, 2014, 225 people participated in the family outreach program.