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Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the	2013 c	al <mark>endar year, or tax year beginnin</mark> g	07-01-2013 , 2013, and endi	ng 06-30-	2014			
<b>B</b> Ch	eck ıf a	applicable	C Name of organization NEIGHBORHOOD HOUSE INC				D Employ	er iden	tification number
Ad-	dress cl	hange	Doing Business As				93-03	86875	
∏ Na	me cha	ange	Doing business As						
☐ Inr	tıal retu	ım		all is not delivered to street address)	Room/suite	!	E Telepho	ne numt	per
Те	rmınate	ed	7780 SW CAPITOL HIGHWAY				(503)	246-1	663
☐ Am	ended	return	City or town, state or province, coun PORTLAND, OR 97219	try, and ZIP or foreign postal code			(303)	2 10 1	
Гар	plicatio	n pendın	g				<b>G</b> Gross re	ceıpts \$	5,929,514
			F Name and address of prin	cıpal officer		H(a) Ist	this a group	return	
			RICHARD NITTI 7780 SW CAPITOL HIGHWA	ΑΥ		sub	ordinates?		ΓYes <b>Γ</b> No
			PORTLAND, OR 97219			<b>H(b)</b> A re	all subordır	ates	┌ Yes ┌ No
							luded?		()
		npt statı		nsert no )		11	No," attach	a iist (	(see instructions)
J W	ebsit	e:► W	/WW NHPDX ORG			H(c) Gr	oup exemptı	on num	nber ►
		rganızatı	on 🔽 Corporation 🗆 Trust 🗀 Association	Other 🕨		<b>L</b> Year of	formation 190	5 <b>M</b>	State of legal domicile OR
Pa	rt I	Su	mmary						
			describe the organization's missio		451566	1566			
<b>a</b> 1		BRING	ING NEIGHBORS TOGETHER TO	PREVENT HUNGER AND HON	MELESSN	IESS			
ž									
Ē									
Governance	2	Check	this box 🔭 if the organization dis	continued its operations or disp	posed of	more than	25% of its	net as	sets
	,	Numbe	r of voting members of the governi	ng body (Part VI June 1a)				з	22
Activities &			r of independent voting members o					4	22
Ĕ	1		number of individuals employed in c					5	217
ਙ	1		umber of volunteers (estimate if no					6	600
∢.			nrelated business revenue from Pa					7a	0
			related business taxable income fr	, , ,,				7b	0
				·			ior Year		Current Year
	8	Con	ributions and grants (Part VIII, lir	ne 1h)			5,011,1	62	5,649,774
를	9		ram service revenue (Part VIII, lii				130,2		156,488
Rayenue	10	Inve	stment income (Part VIII, column	(A), lines 3, 4, and 7d)			12,6	94	22,844
产	11	Othe	er revenue (Part VIII, column (A),	lines 5, 6d, 8c, 9c, 10c, and 11	e)		39,3	27	62,959
	12		l revenue—add lines 8 through 11				F 102.4	2.2	F 003.06F
	12						5,193,4		5,892,065
	13 14		its and similar amounts paid (Part				624,0	0	626,695
			efits paid to or for members (Part I ries, other compensation, employe						
\$	15	5-1		e benefits (Fart 1%, Column (A),	, illies		3,214,4	48	3,209,681
Expenses	16a	Prof	essional fundraising fees (Part IX,	column (A), line 11e)				0	0
ੜੇ	Ь	Total	fundraising expenses (Part IX, column (D)	, line 25) 🕨 <u>205,096</u>					
	17	Othe	er expenses (Part IX, column (A), l	ınes 11a-11d, 11f-24e)			1,379,0	14	1,305,982
	18	Tota	l expenses Add lines 13-17 (mus	st equal Part IX, column (A), line	e 25)		5,217,4	65	5,142,358
	19	Reve	enue less expenses Subtract line :	18 from line 12			-24,0	42	749,707
6 S						Beginni	ing of Curren	t	End of Year
Not Assets or Fund Balances	20	Tot-	l assets (Part X, line 16)				<b>Year</b> 2,391,4	86	7,635,566
AB.	21		I liabilities (Part X, line 16)		• •		527,1	-	4,983,174
Z E	21		assets or fund balances Subtract				1,864,3		2,652,392
			nature Block		• •		1,001,0	23	2,032,332
my k prepa	nowle arer ha	dge an as any	f perjury, I declare that I have exa d belief, it is true, correct, and com knowledge **** nature of officer						
Her	e		CHARD NITTI EXECUTIVE DIRECTOR pe or print name and title						
		IV IV	pe or print name and title  Print/Type preparer's name	Preparer's signature	Dat	<u> </u>	, <u>, <del>, -</del> ,                                     </u>	PTIN	
Paid	4		SANG AHN	r reparer a agriature	Dat	1 0	HECK I II I	P11N P00540	880
	u pare	_r	Firm's name  MCDONALD JACOBS PC			F	ım's EIN 🟲 93	-090057	<u> </u>
	Pare On		Firm's address ► 520 SW YAMHILL STE 5	00		P	hone no (503)	227-05	81

PORTLAND, OR 97204

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

NEIGHBORHOOD HOUSE BRINGS NEIGHBORS TOGETHER TO PREVENT HUNGER AND HOMELESSNESS AND TO EDUCATE YOUNG AND OLD WE STRENGTHEN COMMUNITY BY PROVIDING RESOURCES TO SUPPORT AND FOSTER SELF-RELIANCE, ECONOMIC INDEPENDENCE, AND DIGNITY IN PEOPLE OF ALL AGES AND BACKGROUNDS

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code ) (Expenses \$ 1,533,716 including grants of \$ ) (Revenue \$ )

NEIGHBORHOOD HOUSE HEAD START (HS) AND EARLY HEAD START (EHS) ARE DESIGNED PRIMARILY TO SERVE LOW INCOME CHILDREN AGED 0 TO 5 YEARS OLD AND THEIR FAMILIES NEIGHBORHOOD HOUSE OFFERS AN INCLUSIVE, COMPREHENSIVE EARLY CHILDHOOD DEVELOPMENT AND FAMILY ENGAGEMENT PROGRAM THAT SUCCESSFULLY SERVES CHILDREN WITH DISABILITIES ALONGSIDE THEIR TYPICALLY DEVELOPING PEERS IF SPACES REMAIN AVAILABLE ONCE ALL INCOME-ELIGIBLE CHILDREN HAVE BEEN ENROLLED, THE PROGRAM MAY SERVE A SMALLY PERCENTAGE OF CHILDREN WHOSE FAMILY INCOMES EXCEED THE FEDERAL POVERTY LEVEL SEE SCHEDULE O FOR CONTINUATION(S)THE PROGRAM IS FAMILY-CENTERED, STRENGTH-BASED AND DESIGNED TO FOSTER THE PARENTS ROLE AS THE PRINCIPLE INFLUENCE ON THEIR CHILDS DEVELOPMENT AND TO ASSIST FAMILIES IN DEVELOPING AND ACHIEVING SELF-RELIANCE HEAD STARTS APPROACH TO SERVICE INCLUDES HEALTH, NUTRITION, EDUCATION, PARENT INVOLVEMENT, PARENT SERVICES, MENTAL HEALTH, DISABILITIES AND SCHOOL READINESS HIGHLIGHTS SERVED A TOTAL OF 234 CHILDREN AND FAMILIES DURING LAST SCHOOL YEAR (28 EHS/206 HS)OVER 50% OF THE FAMILIES SERVED WERE FROM HISPANIC/LATINO, AFRICAN AMERICAN, EAST AFRICAN OR MIDDLE EASTERN ORIGINOVER 80% OF CHILDREN ENROLLED IN THE PROGRAM WERE ENROLLED IN SOME TYPE OF HEALTH INSURANCE, WERE UP TO DATE ON IMMUNIZATIONS AND HAD MEDICAL & DENTAL HOMESOVER 25% OF CHILDREN ENROLLED WERE IDENTIFIED ELIGIBLE FOR AN INDIVIDUALIZED FAMILY SERVICES PLAN (IFSP) AND RECEIVED SPECIAL EDUCATION OR RELATED SERVICESCOORDINATED AND COOPERATED WITH 18 IDENTIFIED COMMUNITY PARTNERS FOR SERVICES AND ACTIVITIES TO BENEFIT PROGRAM CHILDREN & FAMILIES

**4b** (Code ) (Expenses \$ 1,293,333 including grants of \$ 617,446 ) (Revenue \$ 71,741 )

NEIGHBORHOOD HOUSE'S COMMUNITY SERVICES PROGRAM HELPS LOW-INCOME AND HOMELESS FAMILIES MEET THEIR IMMEDIATE NEEDS RELATED TO FOOD, HOUSING AND EMPLOYMENT, AND SUPPORTS THEM TO WORK TOWARD LONG-TERM SELF-SUFFICIENCY SERVICES INCLUDE EMERGENCY FOOD BOX PROGRAM, RENTAL ASSISTANCE, UTILITY ASSISTANCE, EMPLOYMENT CASE MANAGEMENT, TURNING POINT - TRANSITIONAL HOUSING FOR HOMELESS FAMILIES, INFORMATION AND REFERRAL TO OTHER NEEDED SERVICES SEE SCHEDULE O FOR CONTINUATION(S)HIGHLIGHTS - SUPPORTED BY 480 VOLUNTEERS, OVER 8,000 EMERGENCY FOOD BOXES WERE DISTRIBUTED, FEEDING 8,254 UNDUPLICATED INDIVIDUALS- 150 FAMILIES AVOIDED POSSIBLE HOMELESSNESS WITH HELP FROM OUR RENTAL ASSISTANCE PROGRAM- EXPANDED OUR ENERGY ASSISTANCE PROGRAM TO PROVIDE 900 FAMILIES WITH ASSISTANCE IN PAYING THEIR UTILITY BILLS THEREBY PREVENTING THE LOSS OF HEAT, LIGHTS AND GAS FOR COOKING- PROVIDED TRANSITIONAL HOUSING FOR 54 HOMELESS FAMILIES AT OUR TURNING POINT TRANSITIONAL HOUSING FACILITY

**4c** (Code ) (Expenses \$ 745,940 including grants of \$ 6,102 ) (Revenue \$ 27,360 )

YOUTH & FAMILY SERVICES IS A LEADING AREA PROVIDER OF EDUCATIONAL SUPPORT AND AFTERSCHOOL PROGRAMMING, SERVING STUDENTS AT SCHOOLS IN SOUTHWEST AND NORTH PORTLAND WORKING WITH YOUTH (AGES 6-18), THEIR FAMILIES, LOCAL SCHOOLS AND COMMUNITY GROUPS, WE DELIVER INNOVATIVE AND EFFECTIVE SERVICES THAT HELP STRUGGLING STUDENTS SUCCEED IN SCHOOL AND LIFE SEE SCHEDULE O FOR CONTINUATION(S)SUN COMMUNITY SCHOOL PROGRAMS OFFER A WIDE ARRAY OF EDUCATIONAL, ENRICHMENT AND SOCIAL SERVICES SUN (SCHOOLS UNITING NEIGHBORHOODS) PROGRAMS CREATE FULL-SERVICE COMMUNITY CENTERS THAT STRENGTHEN YOUTH AND FAMILIES AND INCREASE THEIR CONNECTION TO SCHOOL SUN COMMUNITY SCHOOL EXTENDED DAY ACTIVITIES INCLUDE HOMEWORK HELP, TUTORING, ACADEMIC CLASSESART, SPORTS AND OTHER ENRICHMENTSAFE, SUPPORTIVE PLACES BEFORE AND AFTER SCHOOLCLASSES FOR ADULTS (PARENT EDUCATION) CULTURAL AND COMMUNITY EVENTSACCESS TO SOCIAL SERVICES/BASIC NEEDS SUCH AS FOOD BOXES, ENERGY ASSISTANCE, RENT ASSISTANCE AND COUNSELING- SERVED OVER 50 HIGH SCHOOL-AGED YOUTH WITH INTENSIVE ACADEMIC CASE MANAGEMENT SERVICES- EXPANDED OUR BACKPACK PROJECT, OUR CHILDREN'S WEEKEND, HUNGER-RELIEF EFFORT, TO SERVE 3 ADDITIONAL SCHOOLS IN PARTNERSHIP WITH TAKE ACTION, INC - OPENED THE FIRST SCHOOL-BASED, SUN SCHOOL EMERGENCY FOOD PANTRY IN NORTH PORTLAND AT CESAR CHAVEZ K-8 SCHOOL - MORE THAN 2,400 STUDENTS AT 9 SCHOOLS WERE ENROLLED IN OUR PROGRAMS, AND 350 PARENTS PARTICIPATED IN COMMUNITY WORKSHOPS OR ADULT EDUCATION CLASSES.

(Code ) (Expenses \$ 731,496 including grants of \$ 3,147 ) (Revenue \$ 65,035 )

NEIGHBORHOOD HOUSE'S SENIOR SERVICES PROGRAM IS COMMITTED TO KEEPING SENIORS CONNECTED-TO NEEDED ASSISTANCE AND THE COMMUNITY WE PROMOTE ACTIVE AND HEALTHY LIVES FOR SENIORS AND ASSIST THEM TO REMAIN LIVING INDEPENDENTLY IN THEIR HOMES FOR AS LONG AS POSSIBLE WE OFFER SERVICES TO ENHANCE LIFE SOCIALLY, PHYSICALLY AND INTELLECTUALLY, WITH AN EMPHASIS ON PROMOTING CHOICE AND DIGNITY FOR ELDERS ISOLATION IS A BIG PROBLEM FOR SENIORS WITHOUT NEEDED SUPPORT AND ACCESS TO SERVICES AND RECREATION, THEY MAY LOSE THEIR ABILITY TO LIVE INDEPENDENT AND FULFILLING LIVES OUR SERVICES INCLUDE 1 CASE MANAGEMENT HELPS AT-RISK SENIORS ACCESS NECESSARY SERVICES THAT ENABLE THEM TO REMAIN INDEPENDENT2 SENIOR CENTER OFFERS A WIDE RANGE OF EDUCATIONAL, RECREATIONAL, SOCIAL AND HEALTH IMPROVEMENT ACTIVITIES3 INFORMATION AND ASSISTANCE ASSISTS WITH ACCESSING SERVICES INCLUDING MEDICAL TRANSPORTATION, HOUSING INFORMATION, MEDICAL/DENTAL INFORMATION, CAREGIVER LISTINGS, CARE MANAGEMENT REFERRALS, SENIOR LAW PROJECT AND HEALTH INSURANCE BENEFITS 4 SENIOR TRANSPORTATION PROVIDES SHUTTLE SERVICE, SHOPPING AND RECREATIONAL TRIPS, MEDICAL AND OTHER TRANSPORT SERVICES TO SENIORS AND ADULTS WITH DISABILITIES HIGHLIGHTS - WE OFFERED OVER 3,000 EVENTS AND CLASSES WITH A COMBINED ATTENDANCE OF OVER 35,000- RESPONDED TO 7,745 REQUESTS FOR INFORMATION AND REFERRALS- PROVIDED OVER 9,000 RIDES THROUGH OUR SENIOR TRANSPORTATION AND VOLUNTEER DRIVER PROGRAM SUCCESS, OPPORTUNITY, LEADERSHIP (SOL), DEVELOPED BY THE NATIONAL CENTERS ON ALCOHOL AND SUBSTANCE ABUSE, IS A NATIONALLY-PROVEN, SCHOOL-BASED PROGRAM THAT SUPPORTS THE SUCCESS OF AT-RISK YOUTH AGES 8 TO 13, WHILE KEEPING THEM AWAY FROM DRUGS AND DELINQUENCY MORE THAN JUST AN AFTERSCHOOL PROGRAM, THE KEY TO SOL'S EFFECTIVENESS IS ITS INTENSIVE SERVICES EACH CHILD IS MATCHED TO A CASE MANAGER WHO BECOMES A SUPPORTIVE AND CONSISTENT PRESENCE IN HIS/HER LIFE CASE MANAGERS ALSO WORK WITH FAMILIES, CONNECTING PARENTS WITH NEEDED SERVICES, AS WELL AS THEIR CHILD'S SCHOOL HIGHLIGHTS EXPANDED PROGRAM BY ADDING SERVICES AT THE ROSA PARKS ELEMENTARY SCHOOL, AS WELL AS YOUTH RESIDING AT THE NEW COLUMBIA HOUSING DEVELOPMENT IN NORTH PORTLANDPROVIDED INTENSIVE SCHOOL-BASED CASE MANAGEMENT FOR 151 AT-RISK STUDENTS ENROLLED AT THE 4 PARTICIPATING SCHOOLSNEIGHBORHOOD HOUSE'S PARENTING PROGRAM HELPS PARENTS ENHANCE THEIR PARENTING SKILLS SO THEY ARE MORE ABLE TO SUPPORT THEIR CHILDRENS HEALTHY DEVELOPMENT AND EDUCATION IT PROVIDES CULTURALLY AND DEVELOPMENTALLY APPROPRIATE SERVICES FOR FAMILIES WITH CHILDREN AGES 0-6 THE PROGRAM VALUES THE DIVERSE BACKGROUNDS OF THE FAMILIES IT SERVES AND RESPECTS CULTURAL DIFFERENCES AS IT WORKS TO SUPPORT FAMILIES IN MAKING DECISIONS RELATING TO EARLY CHILDHOOD EDUCATION AND PARENTING HIGHLIGHTS -EXPANDED OUR ADULT ESL CLASSES TO SERVE PARENTS AT FIVE SCHOOLS, AS PART OF OUR NEW FAMILY ENGAGEMENT PROJECT TARGETING AFRICAN AMERICAN AND MIDDLE EASTERN IMMIGRANT FAMILIES- 80% OF PARTICIPATING PARENTS DEMONSTRATED INCREASED KNOWLEDGE OF APPROPRIATE PRACTICES TO PROMOTE CHILD HEALTH, LEARNING AND SAFETY- SERVED 260 CHILDREN AND THEIR FAMILIES, MORE THAN 90% OF PARTICIPANTS WERE RECENT IMMIGRANTSNEIGHBORHOOD HOUSE'S CHILD CARE IMPROVEMENT PROJECT HELPS FAMILY CHILD CARE PROVIDERS ENHANCE THE QUALITY OF THEIR CHILD CARE PROGRAMS AND SUPPORTS THEIR PROFESSIONAL DEVELOPMENT HIGHLIGHTS - IMPROVED THE CARE RECEIVED BY OVER 300 CHILDREN CARED FOR BY 52 AREA CHILD CARE PROVIDERS- MORE THAN 75% OF CURRENT CCIP PROVIDERS HAVE INCREASED THEIR INCOME AND BUSINESS VIABILITY

Other program services (Describe in Schedule O )

(Expenses \$ 731,496 including grants of \$ 3,147 ) (Revenue \$ 65,035 )

le Total program service expenses ► 4,304,485

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐿	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
L <b>O</b>	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of			No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c	Yes	
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
-	The organization report an amount for other habilities in Part X, line 25 / 11 Fes, Complete Schedule D, Part X &	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
<b>.</b> 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
.7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L <b>8</b>	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L <b>9</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
		28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$ $\blacksquare$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

art v				_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	 No
l <b>a</b> Ent	ter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   106			
	ter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	I the organization comply with backup withholding rules for reportable payments to vendors and reportable			
gar	ning (gambling) winnings to prize winners?	1c		
Tax	ter the number of employees reported on Form W-3, Transmittal of Wage and x Statements, filed for the calendar year ending with or within the year covered			
<b>b</b> If a	this return	2b	Yes	
NO	te. If the sum of files 1a and 2a is greater than 250, you may be required to e-me (see histractions)			
	I the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	any time during the calendar year, did the organization have an interest in, or a signature or other authority er, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	count)?	4a		No
b If"	Yes," enter the name of the foreign country			
	e instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	s the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
<b>b</b> Dic	lany taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N c
If"	Yes," to line 5a or 5b, did the organization file Form 8886-T?	<b>.</b>		
<b>a</b> Do	as the erganization have appual gross receipts that are normally greater than #100,000, and did the	5c 6a		NI a
	es the organization have annual gross receipts that are normally greater than \$100,000, and did the anization solicit any contributions?	oa		N c
	Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	re not tax deductible?	6b		
_	ganizations that may receive deductible contributions under section 170(c).			
ser	I the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and vices provided to the payor?	7a	Yes	
	Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	I the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		No
	Yes," indicate the number of Forms 8282 filed during the year   7d			
		1		
	I the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		No
	I the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	he organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7.		
_	uired?	7g		
	he organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a m 1098-C?	7h		
the	onsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess siness holdings at any time during the year?			
		8		
_	onsoring organizations maintaining donor advised funds.	0-		
	I the organization make any taxable distributions under section 4966?	9a 9b		
	I the organization make a distribution to a donor, donor advisor, or related person?	90		
	ction 501(c)(7) organizations. Enter tiation fees and capital contributions included on Part VIII, line 12   10a			
<b>G</b> ro	pss receipts, included on Form 990, Part VIII, line 12, for public use of club			
	ction 501(c)(12) organizations. Enter			
	oss income from members or shareholders			
<b>b</b> Gro	oss income from other sources (Do not net amounts due or paid to other sources ainst amounts due or received from them )			
		12a		
	tion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  Yes," enter the amount of tax-exempt interest received or accrued during the	⊥∠ā		
	res, enter the amount of tax-exempt interest received or accrued during the			
Sec	ction 501(c)(29) qualified nonprofit health insurance issuers.			
	the organization licensed to issue qualified health plans in more than one state? t <b>e.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	ter the amount of reserves the organization is required to maintain by the states			
	which the organization is licensed to issue qualified health plans 13b			
: Ent	ter the amount of reserves on hand			
ı Dic	the organization receive any payments for indoor tanning services during the tax year?	14a		No
h Tf"	Yes." has it filed a Form 7.20 to report these payments? If "No." provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a	esponse or note to ar	v line in this Part VI .							

Se	ection A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Νo
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶OR			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Vpon request Other (explain in Schedule O)			

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►RICHARD NITTI 7780 SW CAPITOL HIGHWAY PORTLAND, OR 97219 (503) 246-1663

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) ELLEN SINGER MD	1 00	х		х				0	0	0
PRESIDENT (2) TOM DOHERTY	1.00									
VICE PRESIDENT	1 00	×		х				0	0	0
(3) DAVID GUTZLER	1 00									
TREASURER		X		Х				0	0	0
(4) JENNIFER CLARK	1 00	-								
SECRETARY		Х		Х				0	0	0
(5) RANIA AYOUB	1 00									
DIRECTOR		х						0	0	0
(6) BETH BLENZ-CLUCAS	1 00	-								
	1 00	x						0	0	0
DIRECTOR (7) JOHN CALHOUN	1 00									
	1 00	х						0	0	0
DIRECTOR (8) TED COONFIELD	1 00									
	1 00	x						0	0	0
PAST PRESIDENT  (9) DOUG GASLIN	1 00									
	1 00	х						0	0	0
DIRECTOR (10) LINDA GERBER	1 00									
	1 00	х						0	0	0
DIRECTOR										
(11) LUKE HUFFSTUTTER	1 00	x						0	0	0
DIRECTOR										
(12) MARK REYNOLDS	1 00	×						0	0	0
DIRECTOR										
(13) LAURIE ROSS	1 00	×						0	0	0
DIRECTOR										
(14) SUSAN RUDLOFF	1 00	l x						0	0	0
DIRECTOR								Ľ		
(15) WAJDI SAID	1 00	x						0	0	0
DIRECTOR								Ĭ		
(16) JIM SCHERZINGER	1 00	×						0	0	0
DIRECTOR								<u> </u>	0	0
(17) SUSAN SCHWEMBERGER	1 00	_						0	0	0
DIRECTOR		X						<u> </u>	0	
	<u> </u>				_	•				Form <b>990</b> (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	checl (, unle n office ustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amo	mpen: from	ated fother sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	a	ganız nd rel ganızz	ated
(18) TONI SMITH-MYLES	1 00	х						0		0		0
DIRECTOR (10) JOAN STEINBASH	1.00									-		
(19) JOAN STEINBACH	1 00	×						0		o		0
DIRECTOR (20) NATASHA STRENGTH	1 00											
DIRECTOR		Х						0		0		0
(21) JANE PACKARD	1 00	<b>†</b>										
DIRECTOR		X						0		0		0
(22) CHARLIE WILLIAMSON DIRECTOR	1 00	х						0		0		0
(23) RICHARD NITTI EXECUTIVE DIRECTOR	45 00			х				99,433		0		2,983
1b Sub-Total			•	•								
c Total from continuation sheets to Pard Total (add lines 1b and 1c)	•			•		<u>-</u>		99,433	0			2,983
2 Total number of individuals (including \$100,000 of reportable compensation		those	liste		bove	•) who	rec	,				2,300
											⁄es	No
3 Did the organization list any <b>former</b> of on line 1a? <i>If "Yes," complete Schedule</i>										3		No
4 For any individual listed on line 1a, is organization and related organizations	the sum of report	table c	ompe	ensa	ition	and c	the	r compensation fro	<u> </u>			
ındıvıdual <b></b> .			•	•	•	•	•			4		No
5 Did any person listed on line 1a receiv services rendered to the organization?								_		5		No
Section B. Independent Contract	ors											
1 Complete this table for your five highe compensation from the organization R											year	
Name and	(A) business address							Description	(B) on of services	Co	(C) ompen	
										$\perp$		
Total number of independent contractor	s (including but	not lim	ıted t	o th	ose	listed	d ab	ove) who received	more than	+-		

\$100,000 of compensation from the organization  $\blacktriangleright 0$ 

	-	Check if Schedule O contains a respo	nse or note to any li	ne in this Part VIII	<u></u>		<u></u> _
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	_		10.050				512-514
2 2	1a	Federated campaigns 1a	10,860				
ani	b	Membership dues 1b					
ē ĕ	С	Fundraising events 10	49,118				
iffs,	d	Related organizations 1d					
<u>.</u>	e	Government grants (contributions) <b>1e</b>	4,002,288				
ons Sir							
utic ier	f	All other contributions, gifts, grants, and similar amounts not included above	1,587,508				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	180,534				
Co an	h	Total. Add lines 1a-1f	· · · · •	5,649,774			
<u> </u>			Business Code				
en E	2a	COMMUNITY SERVICES	900099	71,741	71,741		
æ	b	AGING SERVICES	900099	38,468	38,468		
93	С	YOUTH AND FAMILY	900099	27,360	27,360		
žer v	d	OTHER PROGRAM REVENUE	900099	18,919	18,919		
Program Serwde Revenue	е						
×gra	f	All other program service revenue					
Ě	g	Total. Add lines 2a-2f		156,488			
	3	Investment income (including divider		22,844			22,844
	4	and other similar amounts) Income from investment of tax-exempt bond		22,611			22,511
	5	Royalties	proceeds •				
		(I) Real	(II) Personal				
	6a	Gross rents	(,				
	ь	Less rental					
	c	expenses Rental income					
	4	or (loss)  Net rental income or (loss)					
	d	(i) Securities	(II) Other				
	7a	Gross amount	(II) Other				
		from sales of assets other					
		than inventory Less cost or					
	Ь	other basis and					
	С	sales expenses Gain or (loss)					
	d	Net gain or (loss)					
	8a	Gross income from fundraising					
ne		events (not including					
Other Revenue		\$ 49,118 of contributions reported on line 1c)					
<u></u>		See Part IV, line 18					
<u>-</u>	_	a	92,760				
Ŧ		Less direct expenses <b>b</b>		55,311			55,311
7	c 9a	Net income or (loss) from fundraising Gross income from gaming activities	events  -	33,311			33,311
	<i>3</i> a	See Part IV, line 19					
		а					
	b	Less direct expenses b					
		Net income or (loss) from gaming act	vities				
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
		Net income or (loss) from sales of inv	entory 🛌				
		Miscellaneous Revenue	Business Code				
	11a	OTHER INCOME	900099	7,648	7,648		
	ь						
	С						
	d	All other revenue					
	е	<b>Total.</b> Add lines 11a-11d	🕨	7,648			
	12	Total revenue. See Instructions .	▶	5,892,065	164,136	0	78,155
				3,032,003	104,130		Form <b>990</b> (2013)

Part IX Statement of Functional Expenses					
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ons must comp	lete column (A )		
Check if Schedule O contains a response or note to any line in this	Part IX				亍
Do not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	( <b>D</b> ) Fundraisin	na

	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	626,695	626,695		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	103,391	82,260	16,548	4,583
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,460,549	1,954,541	396,779	109,229
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	33,508	28,078	4,020	1,410
9	Other employee benefits	340,952	285,695	40,902	14,355
10	Payroll taxes	271,281	219,032	39,868	12,381
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	206,472	162,800	28,413	15,259
12	Advertising and promotion	1,998	1,023	551	424
13	Office expenses	252,609	182,996	33,201	36,412
	Information technology		102,755	33,232	
15	Royalties				
16	Occupancy	377,445	346,681	24,144	6,620
17	Travel	65,626	64,118	1,468	40
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	
19	Conferences, conventions, and meetings	50,967	45,959	4,719	289
20	Interest	457	234	126	97
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	33,779	7,620	26,159	
23	Insurance	48,373	42,622	4,970	781
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	SUPPLIES	137,190	129,317	5,927	1,946
b	PROGRAM SUBCONTRACTORS	100,500	100,500	0	0
c	TRANSITIONAL HOUSING	14,394	14,394	0	0
d	MEMBERSHIPS	10,427	6,979	3,398	50
e	All other expenses	5,745	2,941	1,584	1,220
25	Total functional expenses. Add lines 1 through 24e	5,142,358	4,304,485	632,777	205,096
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
				Fo	rm <b>990</b> (2013)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in t	ins r urc	^	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			165,149	1	1,285,110
	2	Savings and temporary cash investments			461,804	2	528,113
	3	Pledges and grants receivable, net			,	3	,
	4	Accounts receivable, net			907,754	4	638,556
4ssets	5	Loans and other receivables from current and former officers, d employees, and highest compensated employees Complete Pa Schedule L	rectors, rt II of	trustees, key	331,132	5	333,000
	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and cand sponsoring organizations of section $501(c)(9)$ voluntary erorganizations (see instructions) Complete Part II of Schedule L	ing employers		6		
88	7	Notes and loans receivable, net		_		7	
₫	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges		_	71,752	9	41,131
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1 1	1,070,445	·		· · · · · · · · · · · · · · · · · · ·
	ь	Less accumulated depreciation	10b	626,856	477,368	10c	443,589
	11	Investments—publicly traded securities			283,442	11	344,573
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			24,217	15	4,354,494
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .			2,391,486	16	7,635,566
	17	Accounts payable and accrued expenses			502,774	17	697,953
	18	Grants payable				18	· · · · · · · · · · · · · · · · · · ·
	19	Deferred revenue			475	19	2,575
	20	Tax-exempt bond liabilities				20	, , , , , , , , , , , , , , , , , , ,
	21	Escrow or custodial account liability Complete Part IV of Sche	dule D			21	
IIIies	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualif	ors, trust				
Liabili		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	s			23	4,273,920
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Pai					
		D			23,914	25	8,726
	26	<b>Total liabilities.</b> Add lines 17 through 25			527,163	26	4,983,174
ري ds		Organizations that follow SFAS 117 (ASC 958), check here	✓ and co	mplete			
Ĕ		lines 27 through 29, and lines 33 and 34.			1 600 306	27	2 262 602
<u>ත</u>	27	Unrestricted net assets		·	1,699,386	27	2,262,692
Ď	28	Temporarily restricted net assets		•	164,937	28	389,700
Ĭ	29	Permanently restricted net assets	· ·			29	
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	·				
Ş	30	Capital stock or trust principal, or current funds				30	
ν Φ	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other for				32	
₹	33	Total net assets or fund balances			1,864,323	33	2,652,392
_	34	Total liabilities and net assets/fund balances			2,391,486	34	7,635,566

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u>.</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,8	392,065
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,1	142,358
3	Revenue less expenses Subtract line 2 from line 1	3		7	749,707
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		1,8	364,323
5	Net unrealized gains (losses) on investments	5			38,362
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2,6	552,392
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	▼ Separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

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DLN: 93493126008635

OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

Name of the organization NEIGHBORHOOD HOUSE INC

**Employer identification number** 

					- (-11				93-0386			
	rt I			blic Charity Sta						<u>nstructions</u>	•	
	rganı		-	e foundation becaus	· ·		-	•	-			
1	<u> </u>		-	on of churches, or a				ection 170(	b)(1)(A)(i).			
2		A schoo	ol described	in <b>section 170(b)(1</b>	l <b>)(A)(ii).</b> (At	tach Schedı	ule E)					
3	Γ	A hospi	ital or a coo	perative hospital se	rvice organiz	zatıon descr	ıbed ın <b>sectio</b>	n 170(b)(1	)(A)(iii).			
4	Γ	A medi	cal research	n organization operat	ted ın conjun	ction with a	hospital desc	cribed in <b>se</b>	ction 170(b)	(1)(A)(iii). E	nter the	
	_			ty, and state								
5	ı	-	•	erated for the benefi	_	or universi	ty owned or o	perated by	a governmen	tal unit desc	ribed in	
	_	sect ion	170(b)(1)(	<b>A)(iv).</b> (Complete P	art II )							
6	Г	A federal, state, or local government or governmental unit described in section $170(b)(1)(A)(v)$ .										
7	<u> </u>			at normally receives			support from	a governm	ental unit or i	rom the gen	eral public	
8	$\vdash$	described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II ) A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )										
9	Ė		-	at normally receives			-	-	butions, mem	bership fees	, and gross	
	•	_		•			* *		•	-	-	
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
		acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III)										
10	$\vdash$	An organization organization after Julie 30, 1975 See <b>section 309(a)(2).</b> (Complete Part III )										
11	<u></u>											
	'	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check										
				bes the type of supp							(, (-,	
		аΓ	Type I	b	┌ Type II	I - Function	ally integrate	d <b>d</b> 厂	Type III - N	on-functiona	lly integrated	
e	$\sqcap$	By chec	king this be	ox, I certify that the	organization	ıs not conti	rolled directly	or indirect	tly by one or	more disqual	ıfıed persons	
				on managers and ot	her than one	or more pub	olicly support	ed organıza	itions describ	ed in sectio	n 509(a)(1) or	
_			509(a)(2)			form the ID	C +b-+ .b :	T T. T	- II - T.	TTT		
f		check t	_	received a written de	etermination	from the 1K	S that it is a	iype i, iyp	be II, or Type	III support	ing organization,	
g				2006, has the organi	ızatıon accer	oted any gift	or contribution	on from any	of the		,	
_			g persons?	, ,	,	, 3		•				
		(i) A pe	erson who di	rectly or indirectly o	ontrols, eith	er alone or t	together with	persons de	scribed in (ii		Yes No	
		and (III)	below, the	governing body of th	ne supported	organızatıoı	n?			11g	(i)	
		(ii) A fa	mily memb	er of a person descr	ıbed ın (ı) abı	ove?				11g	(ii)	
		(iii) A 3	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g	(iii)	
h		Provide	the following	ng information about	the supporte	ed organızat	ıon(s)					
•	) Nam		(ii) EIN	(iii) Type of	(iv) Is t		(v) Did you	,	(vi) Is		(vii) A mount of	
	uppor			organization	organizati		the organiz		organizat		monetary	
OI	ganiza	ation		(described on lines 1- 9 above	col (i) list your gove		ın col (i) o suppor		col (i) org		support	
				or IRC section	docume	_	Suppor		I III tile o	3 '		
				(see	docume	116						
				instructions))	Yes	No	Yes	No	Yes	No	-	
					162	140	1 es	NO	1 65	140		
											_	
									+			

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 5,012,975 5,436,340 5,283,347 5,011,162 5,649,774 26,393,598 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 5,012,975 5,436,340 5,283,347 5,011,162 5,649,774 26,393,598 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 26,393,598 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total beginning in) 🟲 5,012,975 5,436,340 5,283,347 5,011,162 5,649,774 26,393,598 Amounts from line 4 Gross income from interest, dividends, payments received on 9,587 3,789 6,037 12,694 54,951 securities loans, rents, royalties 22,844 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 134,752 70,900 80,044 39,327 55,311 380,334 capital assets (Explain in Part IV) Total support (Add lines 7 11 26,828,883 through 10) Gross receipts from related activities, etc (see instructions) 12 12 705,820 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and  $\operatorname{stop}$  here  $\ldots\ldots\ldots\ldots\ldots$ Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 98 380 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 98 610 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported  $\vdash \Gamma$ organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning	( ) 2000	(1) 2010	( ) 2011	(1) 2012	( ) 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	( <b>B)</b> 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	<b>(B)</b> 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2012	(5,232	
9	in)  A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	<b>(b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	( <b>b)</b> 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	( <b>b)</b> 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	( <b>b)</b> 2010	(c) 2011			
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (	on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization  ic Support Performance (line 8, column ( 2 Schedule A, Paragraphic Performance)  colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or  13, column (f))  ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the state of the sta	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or  13, column (f)) <b>ge</b> by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

<b>Part IV Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).									
Facts And Circumstances Test									
Retu	ırn Reference	Explanation							
		Schodulo A / Form 000 o	000 E7) 201						

Schedule A (Form 990 or 990-EZ) 2013

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#### DLN: 93493126008635

OMB No 1545-0047

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at  $\underline{www.irs.gov/form990}$ .

Open to Public

lame of the organization EIGHBORHOOD HOUSE INC	Employer identification number			
		93-0386875		
organizations Maintaining Done organization answered "Yes" to For	or Advised Funds or Other Similar I m 990 Part IV line 6	Funds or Accounts. Complete if the		
organization anomered 100 to 101	(a) Donor advised funds	(b) Funds and other accounts		
Total number at end of year				
Aggregate contributions to (during year)				
Aggregate grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and dono funds are the organization's property, subject to		onor advised Yes No		
Did the organization inform all grantees, donors used only for charitable purposes and not for th conferring impermissible private benefit?	•			
art II Conservation Easements. Comp	plete if the organization answered "Yes"	to Form 990, Part IV, line 7.		
Purpose(s) of conservation easements held by Preservation of land for public use (e g , rec Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization	reation or education)  Preservation of a	an historically important land area a certified historic structure n the form of a conservation		
easement on the last day of the tax year				
Total number of conservation easements		Held at the End of the Year		
<ul> <li>Total number of conservation easements</li> <li>Total acreage restricted by conservation easer</li> </ul>	nents	2b		
Number of conservation easements on a certific		2c		
Number of conservation easements included in historic structure listed in the National Registe	2d			
Number of conservation easements modified, ti	ansferred, released, extinguished, or termina	ted by the organization during		
the tax year <b>-</b>				
Number of states where property subject to cor	eservation easement is located .			
Does the organization have a written policy reg enforcement of the conservation easements it i	arding the periodic monitoring, inspection, ha	ndling of violations, and Yes No		
Staff and volunteer hours devoted to monitoring	g, inspecting, and enforcing conservation ease	ements during the year		
A mount of expenses incurred in monitoring, ins	pecting, and enforcing conservation easemer	nts during the year		
Does each conservation easement reported on and section 170(h)(4)(B)(II)?	line 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i)		
In Part XIII, describe how the organization republication republication sheet, and include, if applicable, the te the organization's accounting for conservation	xt of the footnote to the organization's financi			
Organizations Maintaining Colle Complete if the organization answe	ections of Art, Historical Treasures red "Yes" to Form 990, Part IV, line 8.	, or Other Similar Assets.		
If the organization elected, as permitted under works of art, historical treasures, or other simil service, provide, in Part XIII, the text of the foo	ar assets held for public exhibition, educatior	n, or research in furtherance of public		
If the organization elected, as permitted under works of art, historical treasures, or other simil service, provide the following amounts relating	ar assets held for public exhibition, education			
(i) Revenues included in Form 990, Part VIII,	line 1	<b>►</b> \$		
(ii) Assets included in Form 990, Part X		<b>►</b> \$		
If the organization received or held works of art following amounts required to be reported unde		for financial gain, provide the		
Revenues included in Form 990, Part VIII, line	1	<b>►</b> \$		
Assets included in Form 990, Part X		<b>▶</b> \$		

Part	Organizations Maintaining Co	llections of Art,	Histo	rical	Treasu	res, or Oth	er Similar	Asse	<b>ts</b> (cont	inued)
3	Using the organization's acquisition, accessi collection items (check all that apply)	on, and other record	s, chec	•		_	_	use of	ıts	
а	Public exhibition		d 「	Lo	an or exch	nange progran	าร			
b	Scholarly research		е Г	0	ther					
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	llections and explain	n how th	ey fu	rther the o	rganızatıon's	exempt purpo	se in		
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to						ımılar	_	Yes 「	- No
Par	<b>t IV</b> Escrow and Custodial Arrange						'Yes" to For		,	
	Part IV, line 9, or reported an am									
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					r other asset	s not	_	Yes 「	No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	ollowing	ı tabl	е					
_	Da manana balana a					-		Amou	Int	
c d	Beginning balance					10				
e	Additions during the year  Distributions during the year					16				
f	Ending balance	1f								
2a	Did the organization include an amount on Fo	rm 990 Part Y line	212			<u> </u>			Yes [	
ے۔ h							+ VIII	·	·	. <b></b>
Par	If "Yes," explain the arrangement in Part XII <b>t V Endowment Funds.</b> Complete in							10	• •	<u>'                                    </u>
Fa	Endowment Funds. Complete i	(a)Current year	( <b>b</b> )Pric			vo years back (			Four year	rs back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1	g, co	lumn (a)) h	neld as				
а	Board designated or quasi-endowment ►									
b	Permanent endowment ►									
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	ıld equal 100%								
За	Are there endowment funds not in the posses	sion of the organiza	tion tha	t are	held and a	dmınıstered fo	or the			
	organization by (i) unrelated organizations						[	3a(i)	Yes	No_
	(ii) related organizations		٠				` . ` . ` . `	3a(ii)		
b	If "Yes" to 3a(II), are the related organization		on Sch	- edule	R?			3b		
4	Describe in Part XIII the intended uses of th						•			
Par	Land, Buildings, and Equipme 11a. See Form 990, Part X, line 1		ne orga	ınıza	tion answ	vered 'Yes' t	o Form 990	, Part	IV, lıne	•
	Description of property				ost or other investment)	(b)Cost or other)			(d) Book	k value
1a l	and					250,52	27			250,527
	Buildings		.			94,41		78,758		15,658
c l	easehold improvements		.			378,80	01 2	261,273	1	117,528
d E	Equipment		. [			105,46	57	47,558		57,909
	Other					241,23	34 2	239,267		1,967
	. Add lines 1a through 1e (Column (d) must ed									

Part VII Investments—Other Securities. Comp See Form 990, Part X, line 12.	olete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of va Cost or end-of-year	
(1)Financial derivatives		Cost of end-of-year	illaiket value
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. Con	nplete if the organizatioi	n answered 'Yes' to Fo	orm 990, Part IV, line 11c
See Form 990, Part X, line 13.	T	T	
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
		Cost of end of year	market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )			5 000 B 1 V L 15
Part IX Other Assets. Complete if the organization a  (a) Description		), Part IV, line 11d See	(b) Book value
(1) SECURITY DEPOSIT	LIOII		500
(2) CLIENT TRUST ACCOUNT			8,882
(3) DEBT ISSUANCE COSTS			284,387
(4) STEVENS CREEK PROJECT			4,060,725
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.			4,354,494
Part X Other Liabilities. Complete if the organ	ization answered 'Yes' t	o Form 990, Part IV, l	ine 11e or 11f. See
Form 990, Part X, line 25.  1 (a) Description of liability	(b) Book value		
	(b) Dook value		
Federal income taxes			
SECURITY DEPOSIT	1,550		
CLIENT TRUST ACCOUNT	7,391		
CAPITAL CAMPAIGN FUNDS HELD FOR FUTURE USE	-215		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	8,726		
2 Liability for uncertain tay positions In Part VIII provide t	L		

Part	ΧI	Reconciliation of Rethe organization answers					nts Wi	th Rev	enue <sub>l</sub>	per R	<b>leturn</b> Complete If
1	Tota	I revenue, gains, and other								1	5,933,452
2	A mo	unts included on line 1 but	not on Form 990,	Part VIII, line	e 12						
а	Net	unrealized gains on investr	nents			2a			38,362		
b	Dona	ated services and use of fa	cilities			2b			3,025		
c	Reco	overies of prior year grants				2c					
d	Othe	er (Describe in Part XIII )				2d					
e	Add	lines <b>2a</b> through <b>2d</b> .								2e	41,387
3	Subt	ract line <b>2e</b> from line <b>1</b> .								3	5,892,065
4	A mo	unts included on Form 990	), Part VIII, line 1	2, but not on I	ıne <b>1</b>						
a	Inve	stment expenses not inclu	ded on Form 990,	Part VIII, line	e 7b .	4a					
b	Othe	er (Describe in Part XIII )				4b					
c	Add	lines <b>4a</b> and <b>4b</b>								<b>4</b> c	0
5		l revenue Add lines <b>3</b> and								5	5,892,065
Part	XII	Reconciliation of Ex if the organization ans						ith Ex	pense	s per	· <b>Return.</b> Complete
1	Tota	l expenses and losses per								1	5,145,383
2	A mo	unts included on line 1 but	not on Form 990,	Part IX, line 2	.5						
a	Dona	ited services and use of fa	cilities			2a			3,025		
b	Prior	year adjustments				2b					
c	Othe	rlosses				2c					
d	Othe	r (Describe in Part XIII )				2d					
e	Add	lines <b>2a</b> through <b>2d</b>								2e	3,025
3	Subt	ract line <b>2e</b> from line <b>1</b> .								3	5,142,358
4	A mo	unts included on Form 990	, Part IX, line 25,	but not on line	<b>1</b> :						
а	Inve	stment expenses not inclu	ded on Form 990,	Part VIII, line	7b	4a					
b	Othe	r (Describe in Part XIII )				4b					
c	Add	lines <b>4a</b> and <b>4b</b>								4c	0
5		l expenses Add lines <b>3</b> and		qual Form 990	, Part I, lır	ne 18 )				5	5,142,358
Part	XIII	Supplemental Info	rmation								
Part \		descriptions required for l 4, Part X, line 2, Part XI,									de any additional
	R	eturn Reference		Exp	lanation						
PART	X, LIN		UNCERTAINTY I TAX POSITIONS	N INCOME TA AND CONCL	XES MA	NAGEM AT THE	IENT HA	AS EVA E NO UI	LUATED NCERTA	THE IN TA	ACCOUNTING FOR ORGANIZATION'S AX POSITIONS THAT WITH PROVISIONS OF

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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OMB No 1545-0047

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#### **Supplemental Information Regarding SCHEDULE G** (Form 990 or 990-EZ) **Fundraising or Gaming Activities**

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization NEIGHBORHOOD HOUSE INC					Employer ider	Employer identification number			
NEIGHBORHOOD HOUSE INC					93-0386875				
Part I Fundraising Act Form 990-EZ filer					to Form 990, Part IV	, line 17.			
1 Indicate whether the organ	·			•	eck all that annly				
a Mail solicitations	nzacion raisea lanas	ciii ougii a		Solicitation of nor					
<b>b</b> Internet and email soli	citations		f	Solicitation of gov					
c Phone solicitations			a	Special fundraisin					
d In-person solicitations	3		•						
<b>2a</b> Did the organization have a or key employees listed in						Г Yes Г No			
<b>b</b> If "Yes," list the ten highes to be compensated at leas			fundraıse	rs) pursuant to agreem	ents under which the fu	ndraiser is			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont contrib	Did ser have ody or trol of putions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization			
1		Yes	No						
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
			<u> </u>						
3 List all states in which the registration or licensing	organization is regis	tered or lı	censed to	Solicit contributions o	r has been notified it is	exempt from			

		events with gross receipts g		ions and gross income	5 011 1 01111 330 LZ, III	ics I and ob. List
			(a) Event #1 SPRING AUCTION	<b>(b)</b> Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	(6)
Revenue	1	Gross receipts	141,878	3		141,878
φÇΦ	2	Less Contributions	49,118	3		49,118
<u>~</u>	3	Gross income (line 1 minus line 2)	92,760			92,760
	4	Cash prizes				
မှာ	5	Noncash prizes				
Expenses	6	Rent/facility costs				
쯊	7	Food and beverages .	37,448	3		37,448
Direct	8	Entertainment				
Δ	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	•	(37,448)
	11	Net income summary Subtract li	ne 10 from line 3, columr	n (d)		55,312
Par	t II	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	ert IV, line 19, or rep	
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
Б Б	4	Rent/facility costs				
à	5	Other direct expenses				
	6	Volunteerlabor	<ul><li>☐ Yes</li></ul>	<ul><li>☐ Yes</li></ul>	<b>☐ Yes</b> % <b>☐ No</b>	_
	7	Direct expense summary Add line	s 2 through 5 ın column (	d)	•	
	8	Net gaming income summary Subt	ract line 7 from line 1, co	olumn (d)		
9 a b	Ist	ter the state(s) in which the organiza the organization licensed to operate No," explain	gaming activities in eac	h of these states?		「Yes 「No
10a b		re any of the organization's gaming Yes," explain	licenses revoked, susper	nded or terminated during	the tax year?	· · Fyes F No

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported

					11			
Does	s the organization operate gaming activi	ties with nonmembers	s?	· · · · · F Yes	┌ No			
12	Is the organization a grantor, beneficia							
	formed to administer charitable gamin	g?		Г	Yes No			
13	Indicate the percentage of gaming act	ıvıty operated ın						
а	The organization's facility				%			
b	An outside facility			13b	0/0			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records							
	Name 🟲							
	Address 🟲							
15a b	Does the organization have a contract revenue?	evenue received by the		Г	Yes No			
	amount of gaming revenue retained by the third party 🕨 \$							
C	If "Yes," enter name and address of the third party							
	Name 🟲							
	Address ►							
16	Gaming manager information							
	Name <b>▶</b>							
	Gaming manager compensation ► \$							
	Description of services provided							
	Director/officer	Employee	Independent contrac	ctor				
17	Mandatory distributions							
а	Is the organization required under stat	:e law to make charita	able distributions from the gaming pro	oceeds to				
	retain the state gaming license?							
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent							
	ın the organızatıon's own exempt actıv	ities during the tax y	ear 🟲 💲					
Pai		5b, 15c, 16, and 17	planations required by Part I, li 7b, as applicable. Also complete					
	Return Reference		Explanation					
		1	•	Schodulo G /Form 000	000 FT\ 2012			

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Schedule I (Form 990)

### **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

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**Inspection** Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** NEIGHBORHOOD HOUSE INC 93-0386875 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of gran

Enter total number of other organizations listed in the line 1 table.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

SCHEDULE I, PART III,

COLUMN (B)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	e	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance		
(1) EMERGENCY FOOD BOX		16900	31,047	180,534	COST/LB	FOOD		
(2) RENT ASSISTANCE		5597	367,735					
(3) CHILDCARE PROVIDER GRAN	TS	26	3,147					
(4) OTHER		220	13,278					
Part IV Supplemental In	format	ion. Provide the infor	mation required in Pa	art I, line 2, Part III,	column (b), and any other	addıtıonal ınformatıon.		
	Explanat			•				
		RACKING FORMS REQUIRED BY EACH FUNDER ARE USED CASE MANAGERS' WORK IS REVIEWED BY PROGRAM MANAGERS RENT SSISTANCE IS PAID DIRECTLY TO LAND LORDS AND NOT GIVEN TO INDIVIDUALS						

BASED ON NUMBER OF FAMILIES ASSUMED THAT A "FAMILY" SERVED REPRESENTED APPROXIMATELY 3 INDIVIDUALS

Schedule I (Form 990) 2013

DLN: 93493126008635

OMB No 1545-0047

Inspection

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Department of the Treasury Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**Noncash Contributions** 

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization NEIGHBORHOOD HOUSE INC

**Employer identification number** 

93-0386875

		(a) Check If applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	Method of c Method of c noncash contril	determinii	_	s
				1 g				
	Art—Works of art							
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .							
10	Securities—Closely held stock	•						
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
	Collectibles							
19	Food inventory	Х	2,567	180,534	\$1/LB FOOD			
	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
25	O ther ► ()							
26	O ther ►()							
27	O ther ►()							
	O ther ▶ ()				1			
29	Number of Forms 8283 received for which the organization comple		<u>-</u>		29			
30a	During the year, did the organiza						/es	No
	it must hold for at least three ye			tion, and which is not requi	red to be used			
	for exempt purposes for the ent					30a	_	No
	If "Yes," describe the arrangem							
31	Does the organization have a gi	ft acceptant	ce policy that requires the i	review of any non-standard	contributions?	31		No
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell r	noncash • • •	32a		No
ь 33	If "Yes," describe in Part II If the organization did not repor describe in Part II	t an amount	in column (c) for a type of	property for which column (	a) ıs checked,			

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.					
Return Reference	Explanation				
	THE ORGANIZATION TRACKS THE NUMBER OF CONTRIBUTIONS GIVEN, RATHER THAN THE NUMBER OF ITEMS CONTRIBUTED				

Schedule M (Form 990) (2013)

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**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

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2013

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## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

• Information about Schedule 0 (Form 990 or 990-E2)

www.irs.gov/form990.

Name of the organization
NEIGHBORHOOD HOUSE INC

Employer identification number

93-0386875

### 990 Schedule O, Supplemental Information

Return Reference	Explanation			
FORM 990, PART III, LINE 3	FUNDING FOR SUCCESS OPPORTUNITY AND LEADERSHIP (SOL) ENDED IN SEPTEMBER 2013			
FORM 990, PART VI, SECTION A, LINE 1	YES, EXECUTIVE COMMITTEE COMPRISED OF ELECTED BOARD OFFICERS AND PAST PRESIDENT EXECUTIVE COMMITTEE IS RESPONSIBLE FOR REVIEWING ALL MAJOR OPERATIONAL CHANGES, INCLUDING MAJOR CON TRACTS AND GRANTS THEY ALSO HANDLE MATTERS ARISING BETWEEN BOARD MEMBERS			
FORM 990, PART VI, SECTION B, LINE 11	THE DRAFT 990 WILL BE REVIEWED BY THE FINANCE COMMITTEE AND A RECOMMENDATION FROM THE COMM ITTEE TO THE FULL BOARD, PRIOR TO FILING WITH THE IRS			
FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS DISCLOSE ANY POTENTIAL CONFLICTS PRIOR TO APPOINTMENT AT THE ANNUAL MEETING MEMBERS REPORT ANY CHANGES IN STATUS THAT MAY RESULT IN A CONFLICT THESE ARE REVIEWED BY THE GOVERNANCE COMMITTEE			
FORM 990, PART VI, SECTION B, LINE 15A	THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY WITH A COMPENSATION RECOMMENDATION FROM THE EX ECUTIVE COMMITTEE. A SALARY REVIEW IS CONDUCTED BY THE HR MANAGER			
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST			
FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR			