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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Information about Form 990 and its instructions is at www.us gov/form990 tax year beginning JUL 1, 2013 and ending JUN 30, 2014

Open to Public Inspection

_	A F	or the	e 2013 calendar year, or tax year beginning $JUL~1$, 2013 and ending	JUN 30, 2014
	B c	heck if	C Name of organization	D Employer identification number
	a	plicab	YOUNG WOMEN'S CHRISTIAN ASSOCIATION	
		Addre chang		
	X	Name chang	e Doing Business As	87-0212467
		Initial		
	〒	Termi		(801) 537-8604
	\vdash	Jated ☐Amen	dod	6 440 044
	-	Jreturn ∏Applio		
	_	Jtion pendi		H(a) Is this a group return
			F Name and address of principal officer:ANNE BURKHOLDER SAME AS C ABOVE	for subordinates? Yes X No
				H(b) Are all subordinates included? Yes No
				If "No," attach a list. (see instructions)
	_		te: WWW.YWCA.COM	H(c) Group exemption number
1				ear of formation: 1906 M State of legal domicile: UT
l	Pa		Summary	
	ခ္ပ	1	Briefly describe the organization's mission or most significant activities: ELIMINAT	ING RACISM, EMPOWERING
	a		WOMEN, AND PROMOTING PEACE, JUSTICE, FREEDOM	· · · · · · · · · · · · · · · · · · ·
· e	& Governance	2	Check this box if the organization discontinued its operations or disposed of m	
2015	Š	3	Number of voting members of the governing body (Part VI, line 1a)	3 15
~	8	4	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)	EMFN 4 15
6-6	Activities	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a) Total number of volunteers (estimate if necessary)	5 145
Θ	Ž	6	Total number of volunteers (estimate if necessary)	6 1883
AR R	4ct	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	8 2015 Q 7a 0.
MAR.		b	Net unrelated business taxable income from Form 990-T, line 34	$\frac{9}{6}$ 7b 0.
SCANNED			LUGUE	Prior Year Current Year
譽	ø	8	Contributions and grants (Part VIII, line 1h)	3,042/594. 3,461,593.
É	nue	9	Program service revenue (Part VIII, line 2g)	781,815. 788,061.
	Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	328,770. 279,053.
	ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	197,006. 228,682.
⊗.		12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,350,185. 4,757,389.
		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0. 0.
		14	Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
	S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,077,778. 2,948,525.
	Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0. 0.
	be		Total fundraising expenses (Part IX, column (D), line 25) ► 363,727.	
	ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,643,492. 1,789,190.
			Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	4,721,270. 4,737,715.
		19	Revenue less expenses Subtract line 18 from line 12	-371,085. 19,674.
	ь S		The terror of the transfer of	Beginning of Current Year End of Year
	Assets or Balances	20	Total assets (Part X, line 16)	23,657,322. 23,799,789.
	Ass I Ba	21	Total liabilities (Part X, line 26)	564,391. 600,093.
	Puc	22	Net assets or fund balances Subtract line 21 from line 20	23,092,931. 23,199,696.
1			Signature Block	23/032/3311 23/133/0301
			alties of perjury, I declare that I have examined this return, including accompanying schedules and state	tements, and to the best of my knowledge and helief, it is
			ct, and complete, Declaration of pregater (other than officer) is based on all information of which prepa	
	,		Mark Deal Relation	2.12.15
	Sigr	,	Signature of officer	Date
	Her		ANNE BURKHOLDER, CEO	
	1101		Type or print name and title	······································
•			Print/Type preparer's name Preparer's signature (0, 0	Date Check PTIN
	Paid		TED L. HILL CPA	1 2/12/15 to
		arer	Firm's name EIDE BAILLY LLP	Firm's EIN \(\) 45-0250958
	-	Only	Firm's address 5 TRIAD CENTER STE 600	111113EM = 43 0230930
		,	SALT LAKE CITY, UT 84180-1128	Phone no. 801-532-2200
	May	the	RS discuss this return with the preparer shown above? (see instructions)	X Yes No
		01 10-2		Form 990 (2013)
	,		=	1 1 01111 000 (20 <u>10</u>)

ADVOCATES, LEGAL AID SERVICES, CHILD WELFARE AGENCIES AND OTHERS THAT IS DESIGNED TO DEVELOP A STRONGER, MORE COORDINATED COMMUNITY RESPONSE TO FAMILY VIOLENCE. THE SLAFJC MODEL OF SERVICE DELIVERY BRINGS TOGETHER THE EFFORTS AND EXPERTISE OF MULTIPLE AGENCIES IN ONE LOCATION TO PROVIDE CO-LOCATED, WRAPAROUND SERVICES FOR ADULT FEMALE AND MALE VICTIMS OF FAMILY VIOLENCE IN SALT LAKE COUNTY. THERE ARE NOW 15 COMMUNITY PARTNERS IN THE SLAFJC. THE SLAFJC SERVED 1,257 INDIVIDUALS (779 NEW, 478 RETURNING) TOTALING 5,278 VISITS. 267 REQUESTED PROTECTIVE ORDERS; 117 FILED PROTECTIVE ORDERS. 724 (93%) PARTICIPANTS CREATED SAFETY PLANS, AND ALL HAD CONVERSATIONS ABOUT SAFETY.

4d	Other program	services (Describe in Sch	edule O.)
	(Expenses \$	1,312,662.	including grants of \$

) (Revenue \$

124,434.)

4e Total program service expenses ▶

4,073,444.

Ę

Form 990 (2013) OF UTAH
Part IV Checklist of Required Schedules

			Yes	No
1	Is the orgànization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A		$\frac{\Lambda}{X}$	
	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			X
_	public office? If "Yes," complete Schedule C, Part I	_3_		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		x	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	-^ -	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		Х
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
8	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	-0		
9	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	<u> </u>		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		-	
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	·		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		3,7	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	-
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		 ^-
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
45	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140	<u> </u>	 -
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		 -
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	_19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2013)

Form 990 (2013) OF UTAH

Part IV | Checklist of Required Schedules (continued)

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<u> </u>	City Official of Fieduli of Contractor			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			X
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			x
00	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	ŀ	1	
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	 		
240	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		x
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			v
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		х
20	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	-21		
28	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?		İ	
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			₩
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		x	
25-	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?	 ~~	├ -	<u> </u>
55	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

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-	Check if Schedule O contains a response or note to any line in this Part V			
	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	_		
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 145	-		
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	<u>3</u> b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		X
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_4a		
D	If "Yes," enter the name of the foreign country:			
5a	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	 5а		x -
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).		-	_
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
	to file Form 8282?	7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year		-	- x
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	-	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
Þ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
129	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	IZa		_
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		_
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b				
	organization is licensed to issue qualified health plans			,
С	Enter the amount of reserves on hand	<u> </u>	L	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
_ b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2013)

Form 990 (2013)

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OF UTAH Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Νọ Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 15 b Enter the number of voting members included in line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8Ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a $\overline{\mathbf{X}}$ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed UT Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request ☐ Other (explain in Schedule O) Own website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ANNE BURKHOLDER - 801-537-8604 322 EAST 300 SOUTH, SALT LAKE CITY, UT 84111

OF UTAH

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Form 990 (2013) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(do	not c	(C Posi	c) ition	l than	one	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any	offic	, unle cer an	ss pe d a d	rson irecto	is bot or/trus	tee)	compensation from the	compensation from related organizations	amount of other compensation
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуве	W-2/		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) COLETTE HERRICK	2.00					ļ	l		0	•
PRESIDENT		X	<u> </u>	X	_	L.	_	0.	0.	0.
(2) MARILYNN PAINE	1.00									•
PRESIDENT ELECT		X	<u> </u>	X		<u> </u>		0.	0.	0.
(3) BRIDGET SHEARS-LEE	1.00	<u>.</u>								•
VICE PRESIDENT		X		X				0.	0.	0.
(4) LUCINDA KINDRED	1.00								_	_
SECRETARY		X		Х		L.		0.	0.	0.
(5) CHRISTINE ARTHUR	1.00		1							_
TREASURER		X		Х	<u> </u>	L	L	0.	0.	0.
(6) CHARLOTTE MILLER	1.00]	1			1			_	_
BOARD MEMBER		X					L.	0.	0.	0.
(7) KRISTINE GODDARD	1.00									
BOARD MEMBER		X						0.	0.	0.
(8) SARAY ALBURGES	1.00									
BOARD MEMBER		X						0.	0.	0.
(9) HEATHER TRECKER	1.00						Г			
BOARD MEMBER		X						0.	0.	0.
(10) EMMA HOUSTON	1.00						Г			
BOARD MEMBER		X						0.	0.	0.
(11) DENEECE HUFTALIN	1.00	Г			Π	П				
BOARD MEMBER		X				1	1	0.	0.	0.
(12) TATIANA KIREIEV MILLER	1.00									
BOARD MEMBER		X						0.	0.	0.
(13) SILVIA NORMAN	1.00									
BOARD MEMBER	-	X			1		1	0.	0.	0.
(14) JILL WINEGARDNER	1.00				Π	Π	Π			
BOARD MEMBER		X						0.	0.	0.
(15) PATRICIA COUGHLIN	1.00	Π	Π				Γ			
BOARD MEMBER		X		_				0.	0.	0.
(16) ANNE BURKHOLDER	40.00									
CEO	1.00	L	L	Х	L			86,200.	0.	10,283.
			<u> </u>							- 000

Form 990 (2013)

\sim	TTM- 3 T
/ \ L.	TITEL
CIE	UIAL

Par	VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	iH t	ghes	st C	ompensated Employed	es (continued)				
	(A)	(B)			(C	;)			(D)	(E)			(F)	
	Name and title	Average Position (do not check more than one							Reportable	Reportable	ole Estimated			
	•	hours per	box,	unles	s per	rson (s botl	an an	compensation compensati			n amount of		
		week	offic	er an	d a di	recto	r/trus	tee)	from	from related		0	ther	
		(list any	ector						the	organizations		comp	ensatic	วท
		hours for	ıı dırı				ted		organization	(W-2/1099-MIS	C)		m the	
		related	Individual trustee or director	Institutional trustee		-	Highest compensated employee		(W-2/1099-MISC)		j	_	nızatıor	
		organizations below	at tru	lan 1		Key employee	5 8						related	
		line)	Jiwi	韻	Officer	уеш	ghest	ıme				orgar	nization	15
		11.10)	Ĕ	Ĕ	₽	Α.	포동	요						
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1h	Sub-total	.1	_			·			86,200.		0.	10	,28	3 .
	Total from continuation sheets to Part V	II Section A							0.		0.			0.
c	Total (add lines 1b and 1c)	ii, Section A							86,200.		0.	10	,28	
d 2	Total number of individuals (including but r	est limited to the	2000	liete	nd al	how	a) w/	20 F		000 of reportable				
2		iot innited to tr	1056	liste	o a	DOV	e, wi	10 1	eceived more triair proc	,000 of reportable	•			0
	compensation from the organization					_			.				Yes I	No
_	Did the assessment on but any former officer	d	ıoto	- k-		male		۰.	highest componented o	mplayaa an	1			
3	Did the organization list any former officer,			e, ke	y ei	пріс	yee	, Oi	nignest compensated e	inployee on		ا ۾ ا	- 1 .	X
_	line 1a? If "Yes," complete Schedule J for s											3	-+	
4	For any individual listed on line 1a, is the si									tne organization				X
	and related organizations greater than \$15											4	-+	<u> </u>
5	Did any person listed on line 1a receive or							elat	ted organization or indiv	dual for services		<u>-</u> - -		X
	rendered to the organization? If "Yes," con	nplete Schedui	e J i	or su	uch	pers	son	_				5		<u> </u>
Sec	tion B. Independent Contractors		_											
1	Complete this table for your five highest co										pens	ation fr	om	
	the organization. Report compensation for	the calendar y	/ear	endi	ng v	vith	or w	ıthır		year				
	(A) Name and business	addroos	37/	~377	7			1	(B) Description of s	on/soc	_	(C) compen		
	Name and business	address	M	INC	<u> </u>			\dashv	Description of s	ervices		ompen	Sation	
		_	_					\dashv						
								-						
								_						
								l						
								_						
									_ ,					
	T-1-1	(including but i	ant li	mita	4 +0	460	- L	_ 4		ore then				
2	Total number of independent contractors (101 11	mice	u to		_	stec	above) who received h	lore man				
	\$100,000 of compensation from the organ		1011	111110	u to		0	stec	above) who received h	lore triari			990 (20	

OF UTAH 87-0212467 Page 9 Form 990 (2013) OF UTAH
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line		(B)	(C)	
	ı	·			(A) Total revenue	Related or exempt function	Unrelated business	Revenue excluded from tax under sections 512 - 514
0 (0)				135 013		revenue	revenue	512 - 514
it i		Federated campaigns	1a	135,813.				
<u> </u>		Membership dues	1b	5,774.				
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events	1c	220,730.				
		Related organizations	1d					
	е	Government grants (contributi		1,610,034.				
	f	All other contributions, gifts, grant	1 1					
≢ੁ		similar amounts not included above	/e 1f	1,489,242.				
	g	Noncash contributions included in lines	1a-1f \$	332,258.				
<u>ā</u> č	h	Total. Add lines 1a-1f		<u> </u>	3,461,593.		· · · · · · · · · · · · · · · · · · ·	<u> </u>
မ္မ				Business Code				
	2 a	PROGRAM SERVICE FEES	·	900099	787,294.	787,294.		
اه ج	b	OTHER REVENUE		900099	767.	767.		J
en C	С							
ě a	d							
Frogram Service Revenue	е							
Σ	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		•	788,061.	-		
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	252,837.			252,837
	4	Income from investment of tax	k-exempt bond p	oroceeds 🕨				
	5	Royalties _		▶ [
1		•	(ı) Real	(II) Personal				
	6 a	Gross rents	55,333.					
	ь	Less: rental expenses	0.]		
	С	Rental income or (loss)	55,333.					1
		Net rental income or (loss)	<u> </u>	,	55,333.	55,333.		
		Gross amount from sales of	(i) Securities	(ii) Other	·			
		assets other than inventory	1,281,201.	, ,,, ==				
	h	Less: cost or other basis	1					
		and sales expenses	1,141,625.	113,360.				
	С		139,576.	-113,360.				
	d			<u> </u>	26,216.			26,216
_	_	Gross income from fundraising	n events (not		<u> </u>			'
nue	O a		,730. of					
Other Revenue		contributions reported on line						
æ		Part IV, line 18	a a	279,189.				
je i	<u>ا</u>	Less: direct expenses	b					
ō		Net income or (loss) from fund	_	D	173,349.			173,349
		Gross income from gaming ac	=					1,,,,,,,,
	3 4	Part IV, line 19						1
	L .	Less: direct expenses	a b					
		Net income or (loss) from gam	_					1
		Gross sales of inventory, less						
	lo a	and allowances						
			, a			1		
		Less: cost of goods sold	b of inventory					
	᠆ᢡ	Net income or (loss) from sale		Business Cada				+
	44 -	Miscellaneous Revenu	· · · · · · · · · · · · · · · · · · ·	Business Code				
	11 a							
	b							+
	C				 			
	l d	All other revenue		<u></u>				
	е			▶	4 555 105			450 111
	12 9 -13	Total revenue. See instructions.	<u> </u>	<u>▶</u>	4,757,389.	843,394.		Form 990 (2013

Form 990 (2013) OF UTAH

Part IX | Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp		er organizations must co	molete column (A)	
0000	Check if Schedule O contains a respon			impiete column (ry.	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			<u> </u>	<u> </u>
	organizations in the United States. See Part IV, line 21		_		
2	Grants and other assistance to individuals in			-	
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	_			
4	Benefits paid to or for members			_	
5	Compensation of current officers, directors,	06 402	4 004	06 025	4 004
_	trustees, and key employees	96,483.	4,824.	86,835.	4,824.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	2,364,307.	2,126,749.	54,463.	183,095.
7 8	Other salaries and wages Pension plan accruals and contributions (include	4,304,307	2,120,143.	34,403.	100,090.
0	section 401(k) and 403(b) employer contributions)	88,703.	78,291.	5,079.	5,333.
9	Other employee benefits	201,803.	178,116.	11,553.	12,134.
10	Payroll taxes	197,229.	174,079.	11,291.	11,859.
11	Fees for services (non-employees):		_:=, c., c.	,	
	Management				
b	Legal	15,270.	4,979.	5,824.	4,467.
	Accounting	17,842.	5,818.	6,805.	4,467. 5,219.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	22,112.	22,112.		
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	12,834.	4,185.	4,895.	3,754. 18,172.
12	Advertising and promotion	19,820.	1,648.		18,172.
13	Office expenses	63,321.	27,154.	6,930.	29,237.
14	Information technology	59,205.	33,098.	16,858.	9,249.
15	Royalties	404 054	462 440	11 200	45.004
16	Occupancy	491,251.	463,418.	11,909.	15,924.
17	Travel	3,604.	3,589.	15.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	44,026.	17,068.	3,601.	23,357.
20	Interest	9,665. 26,733.	9,036.	629. 26,733.	·
21	Payments to affiliates	347,965.	318,387.	17,398.	12,180.
22	Depreciation, depletion, and amortization	62,894.	48,492.	9,396.	5,006.
23 24	Insurance Other expenses. Itemize expenses not covered	02,004.	40,402.	<u> </u>	3,000.
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	IN-KIND EXPENSE	332,955.	332,955.	-	
b	FOOD	107,837.	105,986.	1,824.	27.
c	SUPPLIES	48,055.	42,549.	2,497.	3,009.
d	CLIENT ASSISTANCE	43,160.	43,160.		
е	All other expenses	60,641.	27,751.	16,009.	16,881.
25	Total functional expenses. Add lines 1 through 24e	4,737,715.	4,073,444.	300,544.	363,727.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 000 (00.0)

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Pai	τ χ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
		•	(A)		(B)
	٠,		Beginning of year		End of year
	1	Cash - non-interest-bearing	700.	1	700.
	2	Savings and temporary cash investments	1,080,780.	2	1,076,082.
	3	Pledges and grants receivable, net	318,722.	3	437,044.
	4	Accounts receivable, net	411,418.	4	422,785.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete		l	
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	9		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Assets	_	employees' beneficiary organizations (see instr). Complete Part II of Sch L	10,430,500.	6	10 420 500
Ass	7	Notes and loans receivable, net	10,430,500.	7	10,430,500.
	8	Inventories for sale or use	46,031.	8	53,232.
	9	Prepaid expenses and deferred charges	40,031.	9	33,434.
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 8,661,502			
	i .	1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	6,980,992.		6,891,116.
	1	•	1,771,937.		1,979,043.
	11	Investments - publicly traded securities	1,111,931.	11	1,313,043.
	12	Investments - other securities. See Part IV, line 11	2,616,242.	12 13	2,509,287.
	13 14	Investments - program-related. See Part IV, line 11	2,010,242.	14	2,303,207.
	15	Intangible assets Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	23,657,322.	16	23,799,789.
	17	Accounts payable and accrued expenses	274,962.	17	354,314.
	18	Grants payable	, = -	18	,
	19	Deferred revenue	41,448.	19	15,379.
	20	Tax-exempt bond liabilities	·	20	,
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
တ္ဆ	22	Loans and other payables to current and former officers, directors, trustees,			
ij		key employees, highest compensated employees, and disqualified persons.			
Liabilities	ĺ	Complete Part II of Schedule L		22	
=	23	Secured mortgages and notes payable to unrelated third parties	231,716.	23	230,400.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D .	16,265.	25	0.
	26	Total liabilities. Add lines 17 through 25	564,391.	26	600,093.
		Organizations that follow SFAS 117 (ASC 958), check here X and		i	
es		complete lines 27 through 29, and lines 33 and 34.	line of the second		
auc	27	Unrestricted net assets	21,445,324.	27	21,425,957.
Bal	28	Temporanly restricted net assets	1,286,444.	28	1,402,448.
Б	29	Permanently restricted net assets	361,163.	29	371,291.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here			
3 0		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ét	32	Retained earnings, endowment, accumulated income, or other funds	22 002 021	32	22 100 606
_	33	Total net assets or fund balances	23,092,931.	33	23,199,696.
	34	Total liabilities and net assets/fund balances	23,657,322.	34	23,799,789.

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Pai	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
	·					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,75° ,73°	7,3	<u>89.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	,73	7,7	<u> 15.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3				74.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	23	,09		
5	Net unrealized gains (losses) on investments	5		8	<u>7,0</u>	91.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	23	,19	<u>9,6</u>	<u>96.</u>
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					<u> </u>
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		l i		ĺ
	separate basis, consolidated basis, or both:					ĺ
	Separate basis Consolidated basis Both consolidated and separate basis					ĺ
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis	; ,			ĺ
	consolidated basis, or both:					ĺ
	Separate basis X Consolidated basis Both consolidated and separate basis					ĺ
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audri	•••	1 - 1	٠ ـــ ا	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (Э.			ĺ
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	ıdıt			
	Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired au	dıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X	L
				Form	990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs gov/form990 Inspection

VOING WOMEN'S CHRISTIAN ASSOCIATION Employer identification number

OMB No 1545-0047

Open to Public Inspection

Main	, 01 1	ne organizati	OF UTAH	OHEN D CIRCLD	TIM	ADDOC	171110		-	8	7-0212	467	
Par	tΠ	Reason	or Public Char	ty Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions				
The o	rgan	zation is not a	private foundation	because it is: (For lines 1	through 1	11, check o	only one b	ox.)					
1 [A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).												
2		A school desc	cribed in section 17	0(b)(1)(A)(ii). (Attach Scl	hedule E.)								
3 [A hospital or	a cooperative hospit	tal service organization of	described	ın section	170(b)(1)	(A)(iii).					
4 [A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
		city, and state											
5 [An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
		section 170(b)(1)(A)(iv). (Complete Part II)											
6		A federal, sta	te, or local governm	ent or governmental unit	t described	d in sectio	n 170(b)(1	I)(A)(v).					
7	X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general	public desc	ribed	ın
		section 170(b)(1)(A)(vi). (Comple	te Part II)									
8 [A community	trust described in s	ection 170(b)(1)(A)(vi). ((Complete	Part II.)							
9 [An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support fi	rom contri	butions, m	nembershi	p fees, a	nd gross re	ceipts	from
		activities rela	ted to its exempt fur	nctions - subject to certa	ıın excepti	ons, and (2	2) no more	than 33 1	/3% of its	s support	t from gross	invest	ment
				axable income (less sect									
			509(a)(2). (Complete										
10		An organizati	on organized and op	perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	l).				
11		An organizati	on organized and op	perated exclusively for th	ne benefit (of, to perfo	orm the fu	nctions of,	or to carr	y out the	purposes o	of one	or
		more publicly	supported organiza	itions described in secti	on 509(a)(⁻	1) or section	on 509(a)(2	2). See se c	tion 509(a)(3). Ch	eck the box	that	
		describes the	type of supporting	organization and comple	ete lines 1	1e through	11h.						
		a Type I	ь 🔲 ту	/pe II c 🗀 Ty	ype III - Fu	nctionally i	ıntegrated	c	і 🗀 Тур	e III - No	n-functional	ly inte	grated
e [By checking	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified	persons oth	ner tha	เท
		foundation m	anagers and other t	han one or more publicly	y supporte	d organiza	ations des	cnbed in s	ection 50	9(a)(1) or	section 509	9(a)(2).	
f		If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		supporting oi	rganization, check th	nis box									
g		Since August	17, 2006, has the c	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?			
		(i) A person	n who directly or ind	rectly controls, either al	one or tog	ether with	persons o	described	ın (ii) and i	(III) below	, <u> </u>	Yes	No
		the gove	erning body of the si	upported organization?							11g(i)		
		(ii) A family	member of a persor	n described in (i) above?							11g(ii)		
		(iii) A 35% d	controlled entity of a	person described in (i) of	or (II) above	e?					11g(iii)		
h		Provide the fe	ollowing information	about the supported or	ganization	(s).							
(i)	Name	of supported	(ii) EIN	(iii) Type of organization		rganization		u notify the	(vi) la organizati	s the	(vii) Amoun	t of mo	netary
• • •		anization				sted in your		r support?	(i) organiz U S	zed in the	sup	port	
				above or IRC section (see instructions))	governing						}		
				(000)	Yes	No	Yes	No	Yes	No			
							İ						
										ļ			
					_	ļ							
					<u> </u>					 	 		
										<u> </u>			
				i	1	I	ı	ı		1	l		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

87-0212467 Page 2

Schedule A (Form 990 or 990-EZ) 2013 OF UTAH 87-02124

[Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4378337.	3078775.	3297438.	3042594.	3461593.	17258737.
2	Tax revenues levied for the organ-	İ					
	ızatıon's benefit and either paid to	1					
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4378337.	3078775.	3297438.	3042594.	3461593.	17258737.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly		1				
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						419,304.
	Public support. Subtract line 5 from line 4						16839433.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	4378337.	3078775.	3297438.	3042594.	3461593.	17258737.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	163,870.	-41,927.	255,019.	328,770.	334,386.	1040118.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	139,064.	227,663.	137,379.	197,006.	173,349.	874,461.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						19173316.
	Gross receipts from related activities		•				,816,293.
13	First five years. If the Form 990 is fo	<u> </u>	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	
80	organization, check this box and storetion C. Computation of Pub		roontogo				<u> </u>
						T T	07 02
	Public support percentage for 2013 (• •		column (f))		14	87.83 % 89.05 %
	Public support percentage from 2012			1. 40 11	14 00 1/00/	15	
168	33 1/3% support test - 2013. If the	•			14 is 33 1/3% or n	nore, check this be	ox and ► X
	stop here. The organization qualifies		•		l l 45 00 4 (00)	·	
E	33 1/3% support test - 2012. If the				Time 15 is 33 1/3%	or more, cneck to	nis box
47.	and stop here. The organization qual	• •	• •		- 10 1010b		P
1/8	10% -facts-and-circumstances tes	_					
	and if the organization meets the "fac			-	•	rt IV now the orgal	nization
	meets the "facts-and-circumstances"	-	•		_	17a and l 15	100/ 07
t	10% -facts-and-circumstances tes	•				•	
	more, and if the organization meets the				•		,
10	organization meets the "facts-and-circ		-				
_18	Private foundation. If the organization	эт аю посспеск а	DUX ON HITE 13, 16	a, 100, 17a, 01 171			
					эспе	Care w (Louin aac	or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 OF UTAH Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests list	ed below, please com	plete Part II.)				
Section A. Public Support				1		
Calendar year (or fiscal year beginning in	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
 Gifts, grants, contributions, and membership fees received. (Do r 	uot					
include any "unusual grants.")	iot					
2 Gross receipts from admissions, merchandise sold or services pe formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpor	r. se					
3 Gross receipts from activities the are not an unrelated trade or bus iness under section 513						
4 Tax revenues levied for the orgal ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unre the organization without charge						
6 Total. Add lines 1 through 5				ļ		· - · - ·
7a Amounts included on lines 1, 2,	and					
3 received from disqualified pers b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b			-			- · · - ·
8 Public support (Subtract line 7c from line 6	5)					
Section B. Total Support						
Calendar year (or fiscal year beginning in	n) 🖊 (a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
 9 Amounts from line 6 10a Gross income from interest, dividends, payments received or 	1					
securities loans, rents, royalties and income from similar sources						· · · · · · · · · · · · · · · · · · ·
b Unrelated business taxable income (less section 511 taxes) from busine acquired after June 30, 1975	sses					
c Add lines 10a and 10b 11 Net income from unrelated busin activities not included in line 10b whether or not the business is regularly carried on	I					
 Other income. Do not include ga or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 						
14 First five years. If the Form 990	· * 	I second the	rd fourth or fifth t	lay vear as a section	n 501(c)(3) organia	zation
check this box and stop here	is for the organization	a mat, accord, triii	a, iourar, or marr	ian year as a secil	on our (c)(o) organiz	_a.i.o.i.,
Section C. Computation of F	Public Support Pe	ercentage				
15 Public support percentage for 20			column (fl)		15	%
16 Public support percentage from		-			16	9/
Section D. Computation of I			······································			
17 Investment income percentage f					17	9/
18 Investment income percentage f	•		(,,		18	9
19a 33 1/3% support tests - 2013.			on line 14, and lin	e 15 is more than	33 1/3%, and line	
more than 33 1/3%, check this b 33 1/3% support tests - 2012.	pox and stop here. Th	e organization qua	lifies as a publicly	supported organiz	zation	▶□
line 18 is not more than 33 1/3%						
20 Private foundation. If the organ						

Schedule A	(Form 990 or 990-EZ) 2013 OF UTAH	87-0212467 Page 4
Part IV	(Form 990 or 990-EZ) 2013 OF UTAH Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17	a or 17b, and Part III, line 12.
	Also complete this part for any additional information. (See instructions).	<u> </u>
	Also complete this part for any additional information. (See instructions).	
•		
		
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SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2013

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.	, ,	,	•	••	
	ne of organization YOUNG W	OMEN'S CHRISTIAN	ASSOCIATION	N	Emplo	yer identification	
_	OF UTAH				·07	87-02124	6 /
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 5	2/ or	ganization.	
2	Provide a description of the organize Political expenditures Volunteer hours	cation's direct and indirect politic	al campaign activities i	n Part IV.	> \$_		
Ps	art I-B Complete if the org	ganization is exempt und	er section 501(c)	(3)			<u> </u>
	Enter the amount of any excise tax			(J).	▶ \$		0.
	Enter the amount of any excise tax	, ,			▶ \$		0.
	If the organization incurred a section				· -	Yes	□ No
	a Was a correction made?		,			Yes	☐ No
Ł	o If "Yes," describe in Part IV.						
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section	501(c	;)(3).	
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt funct	tion activities	▶ \$		
2	Enter the amount of the filing organ	ization's funds contributed to ot	her organizations for se	ection 527	_		
	exempt function activities				▶ \$		
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	nd on Form 1120-POL,	,			
	line 17b				▶\$_		
4	Did the filing organization file Form	1120-POL for this year?				L Yes	L∐ No
5	Enter the names, addresses and en	nployer identification number (El	N) of all section 527 po	olitical organizations t	o which	n the filing organiz	ation
	made payments For each organiza						
	contributions received that were pr	, ,			separat	e segregated fund	d or a
	political action committee (PAC) If	additional space is needed, prov	ride information in Part	IV.		·	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid		(e) Amount of	
				filing organization funds If none, ent		contributions rec promptly and delivered to a s political organ	directly eparate ization.
			-			If none, ente	
					ļ		
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				-			
		 -					
						· · · · · · · · · · · · · · · · · · ·	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

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Schedule C (Form 990 or 990-EZ) 2013 OF 1	JTAH				0212467 Page 2
Part II-A Complete if the organiza		mpt under section	n 501(c)(3) and file	ed Form 5768	
(election under section	501(h)).				
A Check ► L if the filing organization be	elongs to an aff	filiated group (and list in	n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share of expenses	cess lobbying	expenditures).			
B Check ► if the filing organization ch	ecked box A a	and "limited control" pro	ovisions apply		
Limits on I	obbying Expe " means amo)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	nublic opinion	(grass roots lobbying)	-		
b Total lobbying expenditures to influence			ŀ		
c Total lobbying expenditures (add lines 1a	_	ay (direct lobbying)			
d Other exempt purpose expenditures	tuna 15)			-	
e Total exempt purpose expenditures (add	lines 1c and 1	d)			
f Lobbying nontaxable amount. Enter the		•	h columns		
If the amount on line 1e, column (a) or (b) is		obying nontaxable am			
Not over \$500,000		f the amount on line 1e			
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,000		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,00		00 plus 5% of the exce			
Over \$17,000,000	\$1,000				
g Grassroots nontaxable amount (enter 25	% of line 1f)			,, <u>-</u>	
h Subtract line 1g from line 1a. If zero or le	ss, enter -0-				
i Subtract line 1f from line 1c. If zero or les	s, enter -0-				
j If there is an amount other than zero on e	either line 1h oi	r line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this year?					Yes No
	4-Year Av	eraging Period Under	Section 501(h)		
• •			n do not have to comp		
columns	below. See tl	he instructions for line	es 2a through 2f on pa	ige 4.)	
	obbying Expe	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount				-	
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d. Graceroote pontovable amount					
d Grassroots nontaxable amount		 			
e Grassroots ceiling amount (150% of line 2d, column (e))	,				
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 OF UTAH 87-0212467 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(8	3)	(b)
of the lobbying activity	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter			-
or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	77	
c Media advertisements?	<u> </u>	X	
d Mailings to members, legislators, or the public?		X	_
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?			1 106
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X	x	1,486
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X	^	991
i Other activities?			2,477
j Total. Add lines 1c through 1i		х	4,411
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		_ A	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), se	ction 501(c)	(5) or so	ction
501(c)(6).		(5), 01 56	
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?		1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), see		3	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."		R (b) Par	
1 Dues, assessments and similar amounts from members	alitical	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of p	Ontical		
expenses for which the section 527(f) tax was paid).		- 2a	
a Current year		2b	
b Carryover from last year		2c	
 c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due 		3	
		-	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying a			
expenditure next year?	and political	4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information			
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated g	roup list): Part I	I-A line 2: a	nd Part II-B line 1
Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:		, mio 2, a	
EXPLANATION: ACTIVITIES IN 2013/14 INVOLVED LESS TH	IAN 50 H	OURS O	F STAFF
TIME, PRIMARILY THE CEO'S. NO PUBLIC FUNDS WERE US	SED TO ST	JPPORT	SUCH
ACTIVITIES, WHICH FOCUSED ON STATE AND FEDERAL APPR			
LEGISLATION AFFECTING THE YWCA'S WORK ON BEHALF OF			D THEIK
FAMILIES, PARTICULARLY VICTIMS AND SURVIVORS OF FAM	ILY VIO	LENCE.	

Schedule C (Form 990 or 990-EZ) 2013 OF UTAH 87-0212467 Page 4 Part IV Supplemental Information (continued)
Part IV Supplemental Information (continued)
ACTIVITIES INCLUDED WRITING LETTERS AND MAKING TELEPHONE CALLS TO
LEGISLATIVE AND CONGRESSIONAL OFFICES AS WELL AS TO GOVERNMENT
OFFICIALS, GIVING TOURS OF THE YWCA, SENDING OCCASIONAL E-MAILS TO
LEADERSHIP VOLUNTEERS AND MEMBERS AS WELL AS TO STATE LEGISLATORS AND
CONGRESSIONAL DELEGATION, PERSONAL VISITS TO OFFICES OF ELECTED
OFFICIALS, SOME MEDIA INTERVIEWS, AND SIGNING LETTERS GENERATED BY
VARIOUS STATE AND NATIONAL COALITIONS.

SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.us.gov/form990.

YOUNG WOMEN'S CHRISTIAN ASSOCIATION Emple

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

OF UTAH

Employer identification number 87-0212467

Total number of end of year Aggregate grants from (during year) Aggregate grants from (during year) Aggregate grants from (during year) Aggregate grants from (during year) Aggregate grants from (during year) Aggregate grants from (during year) Aggregate grants from (during year) Aggregate grants from (during year) Aggregate grants from (during year) Aggregate grants from (during year) Do the organization in property, subject to the organization's exclusive legal control? Do the organization in grantees, donors, and donor advisors in winting that the assets held in donor advised funds are the organization's exclusive legal control? Port of the property of the benefit of the donor or donor advisor, or for any other purpose confering impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose confering impermissible purposes on the property of the organization answered "Yes" to Form 990, Part IV, Inne 7. Purpose(9) of conservation easements between the organization answered "Yes" to Form 990, Part IV, Inne 7. Purpose(9) of conservation easements or education) Preservation of a conservation easement or Preservation of part agreement of pen space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement or the last day of the tax year. The property of conservation easements are certified historic structure included in (a) Number of conservation easements are certified historic structure included in (a) Number of conservation easements are certified historic structure included in (b) acquired after 8/17/06, and not on a historic structure lasted in the National Register Number of conservation easements are certified historic structure included in (b) acquired after 8/17/06, and not on a historic structure lasted with the National Register No mother of onservation easements modified, transferred, released, extinguished, or terminated by the organization during the year by any acres a	Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate trained from (during year) 4 Aggregate value at end of year 5 Did the organization in some all cliones and donor advisors in writing that the assets held in donor advised funds are the organizations in some and all controls are the organizations in some and all controls are the organizations in some and and grantees, donors, and donor advisors in writing that at grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conforming impermisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conforming impermisable purposes benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(9) of conservation easements the by the organization (neck all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an Institute Institute Preservation of a conservation easement Protection of natural habitat Preservation of a conservation easement of the last day of the tax year. a Total number of conservation easements a Total number of conservation easements a Total number of conservation easements a Total number of conservation easements included in (e) acquired after 8/17/06, and not on a historic structure a Total number of conservation easements included in (e) acquired after 8/17/06, and not on a historic structure a Total number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. 4 Number of organization have a written policy regarding the periodic monitoring, inspection, handling of voolstores, and enforcement of the conservation easements to holds? 5 Does the organiz		organization answered "Yes" to Form 990, Part IV, lin	e 6.	
2 Aggregate contributions to (durng year) 3 Aggregate grants from (durng year) 4 Aggregate yable at end of year 5 Dot the organization in promet of other years and donor advisors in writing that the assets held in donor advised funds are the organization in property, subject to the organization's exclusive legal control? 9 Do the organization in prometic of the donor of donor advisors in writing that grant funds can be used only for charatable purposes and not for the benefit of the donor of donor advisor, of or any other purpose confering impermissible propose and not for the benefit of the donor of donor advisor, of or any other purpose confering memory to charatable purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only for charatable purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only for charatable purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only for Conservation and the properties of the properties of the purpose confering memory in the form of a conservation easements.			(a) Donor advised funds	(b) Funds and other accounts
4 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization is exclusive legal control?	1	Total number at end of year		
4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferning informatible purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferning informatible purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferning informatible purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferning informatible purposes and not for the purpose (or donor-version assements). 1 Purpose(s) of conservation easements. Complete if the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an instorically important land area Preservation of perservation of perservation and preservation of perservation do perservation easements on a certified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements included in (a) distribution of conservation easements included in (b) acquired after 8/17/06, and not on a historic structure 2g	2	Aggregate contributions to (during year)		
4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferning informatible purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferning informatible purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferning informatible purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferning informatible purposes and not for the purpose (or donor-version assements). 1 Purpose(s) of conservation easements. Complete if the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an instorically important land area Preservation of perservation of perservation and preservation of perservation do perservation easements on a certified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements included in (a) distribution of conservation easements included in (b) acquired after 8/17/06, and not on a historic structure 2g	3	Aggregate grants from (during year)		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization informs all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferning impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purposely of conservation easements held by the organization answered "Yes" to Form 990, Part IV, line 7. Purposely of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an instorically important land area Protection of natural habitation. Preservation of natural habitation Preservation of a certified historic structure Preservation of an entire definition of a conservation easement on the last day of the tax year. Total number of conservation easements Preservation of a certified historic structure included in (a) Preservation easement in the last of the National Register Preservation easements Preservation easements Preservation easements Preservation easements Preservation easements Preservation easements Preservation easements Preservation Preservatio	4			
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Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in the expenses incurred in the enganization elected, and include, if applicable, the text of the footnote to the formacial statement of expenses in the expenses and include, if applicable, the expenses incurred in the expenses	4	· · · · · · · · · · · · · · · · · · ·	sement is located	
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Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 Figure 1.			•	Yes No
Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. Ia If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 Signal Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1	6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	ring the year
Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Figure 170(h)(4)(B)(7		_	
and section 170(h)(4)(B)(lii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iv) Assets included in Form 990, Part VIII, line 1	8		-	
Include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1		and section 170(h)(4)(B)(ii)?	·	Yes No
Include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1	9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense :	statement, and balance sheet, and
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1				
Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1	_	conservation easements.		· ·
If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 S	Pai	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ot	her Similar Assets.
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the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1	1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statem	ent and balance sheet works of art,
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1		historical treasures, or other similar assets held for public ex	hibition, education, or research in furtheran	ce of public service, provide, in Part XIII,
treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1		the text of the footnote to its financial statements that descr	ibes these items.	
relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1	b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement :	and balance sheet works of art, historical
(i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1		treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	lic service, provide the following amounts
(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1		relating to these items:		-
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 		(i) Revenues included in Form 990, Part VIII, line 1		> \$
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 		(ii) Assets included in Form 990, Part X		▶ \$
a Revenues included in Form 990, Part VIII, line 1	2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	
a Revenues included in Form 990, Part VIII, line 1		the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	-
b Assets included in Form 990, Part X	а	Revenues included in Form 990, Part VIII, line 1		> \$
	b	Assets included in Form 990, Part X		▶ \$

	dule D (Form 990) 2013 OF UTAH		4. I Bada da al Tu		Cimai	87-02		
Par								
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant	use of its	collection	items
	(check all that apply):	_	<u></u>					
а	Public exhibition	d		nange programs				
þ	Scholarly research	е	L Other			-		
С	Preservation for future generations					_		
4	Provide a description of the organization's co					ose in Par	t XIII.	
5	During the year, did the organization solicit o				lar assets	Γ-	٦	
	to be sold to raise funds rather than to be ma						_ Yes	No_
Par	t IV Escrow and Custodial Arran- reported an amount on Form 990, Par	•	ete if the organizatio	n answered "Yes" t	o Form 99	0, Part IV, I	ine 9, or	
				b		1		
1a	Is the organization an agent, trustee, custodi	ian or other intermed	liary for contribution	s or other assets n	ot included	' _—	٦٧	
	on Form 990, Part X?					ــــا	」Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing table:		<u> </u>	<u> </u>	A	
					 		Amount	
	Beginning balance				1c			
	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f	<u>. </u>	т	
	Did the organization include an amount on Fe					L	∐ Yes	⊢ No
_	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete				1		T	
		(a) Current year	(b) Prior year	(c) Two years back		years back		years back
1a	Beginning of year balance	1,771,937.	1,729,289.	1,767,557	·	560,751.	<u> </u>	406,837.
b	Contributions	6,925.	205 242	42 225	<u> </u>	004 045		156 000
С	Net investment earnings, gains, and losses	226,651.	205,249.	43,085	 	234,945.	<u> </u>	156,022
d	Grants or scholarships				 		<u></u>	
е	Other expenditures for facilities						1	
	and programs	2,800.	138,140.	60,173		9,527.	ļ <u>.</u>	
f	Administrative expenses	23,670.	24,461.	21,180		18,612.	ļ <u>.</u>	19,877
g	End of year balance	1,979,043.	1,771,937.	1,729,289	1,	767,557.	1,	542,982
2	Provide the estimated percentage of the cur		e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment	<u>77.76</u>	_%					
b	Permanent endowment ► 19.86	 %						
С	Temporanly restricted endowment ▶	2.38 %						
	The percentages in lines 2a, 2b, and 2c should	uld equal 100%.						
За	Are there endowment funds not in the posse	ession of the organiz	ation that are held a	nd administered fo	r the organ	ization	г	
	by:							Yes No
	(i) unrelated organizations				-		3a(i)	X
	(ii) related organizations						3a(ii)	X
ь	If "Yes" to 3a(ii), are the related organization:	•					3b	
4	Describe in Part XIII the intended uses of the		owment funds.	-				
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answere				-			
	Description of property	(a) Cost or o	1 ' '		Accumula		(d) Book	value
		basis (investr		`	epreciatio	n	A A *) (11
1a	Land			3,011.	200			$\frac{3,011}{0.00}$
b	Buildings				, 300, 9			5,939
С	Leasehold improvements			5,479.	59,3			5,155
d	Equipment			3,587.	410,0	180.		3,507
<u>e</u>	Other			1,504.			6 891	1,504.
-	l Add lines to the color to (Colomb (d) must s	Saved Cores OOO Does	V column (D) line :	(A)(a) i			r 74	

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013 OF UTAH		87	-UZ1Z46/ Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" to			. ,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" to			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) INVESTMENTS IN AFFILIATED			
(2) COMPANY	2,509,287.	COST	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	2,509,287.		
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		-	
(8)		· -	
(9)	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	÷ 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	•
1. (a) Description of liability	(b) Book value	<u> </u>
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)

87-0212467 Page 4 OF UTAH Schedule D (Form 990) 2013 Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 4,878,953. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 87,091. a Net unrealized gains on investments 2a 34.473. 2b b Donated services and use of facilities c Recovenes of prior year grants 2c 2d Other (Describe in Part XIII.) 121,564. Add lines 2a through 2d 4.757.389. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII) 4h c Add lines 4a and 4b 40 4.757 389. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 4,772,188. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 34,473 a Donated services and use of facilities 2a 2b **b** Prior year adjustments c Other losses **2**c 24 d Other (Describe in Part XIII) 34,473. Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990. Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any additional information. PART V, LINE 4: EXPLANATION: THE ENDOWMENT FUND IS INTENDED TO PROVIDE LONG-TERM SUPPORT FOR THE ORGANIZATION. PART X, LINE 2: EXPLANATION: THE YWCA AND YWBUILDING HOPE ARE ORGANIZED AS UTAH NONPROFIT CORPORATIONS AND HAVE BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3), QUALIFY FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A)(VI)AND (VIII), AND HAVE BEEN DETERMINED NOT TO BE PRIVATE FOUNDATIONS UNDER SECTIONS 509(A)(1) AND (3), RESPECTIVELY. THE CRITCHLOW

Schedule D (Form 990) 2013

332054 09-25-13 Part XIII Supplemental Information (continued)

IS A LIMITED LIABILITY COMPANY. AS SUCH, THE TAX EFFECTS OF THE CRITCHLOW'S ACTIVITIES ACCRUE DIRECTLY TO ITS MEMBERS AND NO TAX PROVISION IS RECORDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. THE YWCA AND YWBUILDING HOPE ARE ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION. THESE ENTITIES ARE SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THEIR EXEMPT PURPOSES. THE YWCA AND YWBUILDING HOPE HAVE DETERMINED THEY ARE NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAVE NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS. THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING ITS ANNUAL FILING REQUIREMENTS, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATMENTS. THE ENTITIES WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE INCURRED.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ. YOUNG WOMEN'S CHRISTIAN ASSOCIATION Emplo

Employer identification number

Schedule G (Form 990 or 990-EZ) 2013

OF UTAH					87-0212	467	
	Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.						
Indicate whether the organization raise	e Solicita f Solicita g Special r oral agreement with any individua art VII) or entity in connection with positions or entities (fundraisers) pure	tion of tion of fundra I (includ profess	non-govern using o ding o ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees or Yes		
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts fundraiser to (or retained by) fundraiser fundraiser listed in col. (i)							
		Yes	No				
			_				
		-					
Total			•				
3 List all states in which the organization or licensing.	n is registered or licensed to solicit	contrib	oution	s or has been notifie	d it is exempt from r	registration	
		_					
						· · · · · · · · · · · · · · · · · · ·	
				<u>-</u>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

87-0212467 Page 2

Schedule G (Form 990 or 990-EZ) 2013 OF UTAH Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events LEADER RISE AND (add col (a) through LUNCHEON SHINE BREAKF 2 col (c)) (event type) (event type) (total number) 436,217. 54,536 9,166. 499,919. 1 Gross receipts 200,730. 20,000. 220,730. 2 Less. Contributions 235,487. 34,536. 9,166. 279,189. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 65,568. 65,568. 6 Rent/facility costs 12,491 12,491. 7 Food and beverages 8 Entertainment 24,234. 2,219. 1,328 27,781. 9 Other direct expenses 105,840. 10 Direct expense summary Add lines 4 through 9 in column (d) 173,349 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col (c)) Gross revenue 2 Cash prizes **Direct Expenses** Noncash prizes 4 Rent/facility costs Other direct expenses Yes Yes Yes No 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? Yes ∐ No **b** If "No," explain: Yes 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b if "Yes," explain: Schedule G (Form 990 or 990-EZ) 2013 332082 09-12-13

Sch	edule G (Form 990 or 990-EZ) 2013 OF UTAH	7-0212	46/	Page 3
11	Does the organization operate gaming activities with nonmembers?	,	Yes	L No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?	,	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records	s [,]	-	
	Name			
	Address >			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No
t	o if "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$	nt		
c	or If "Yes," enter name and address of the third party:			
	Name ▶			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided	-		
				· ·
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
•	retain the state gaming license?		Yes	□ No
	o Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in			
•	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Pa		9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instruction	nsj		
			_	
_				· <u> </u>
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OF UTAH

YOUNG WOMEN'S CHRISTIAN ASSOCIATION

Employer identification number 87-0212467

Types of Property Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art · Works of art 2 Art · Historical treasures Art - Fractional interests X 3,049. DONOR DEFINED Books and publications X 291,618. DONOR DEFINED Clothing and household goods 5 Cars and other vehicles 6 Boats and planes Intellectual property 8 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles X 31,826. DONOR DEFINED 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 5,155. DONOR DEFINED GIFT CARDS X 25 Other X 610. DONOR DEFINED TICKETS 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 · 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X 30a the entire holding period? b If "Yes," describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2013)

Schedule M	(Form 990) (2013) OF UTAH	87-0212467	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information	and whether the organiza pination of both. Also com	ition plete
			
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332142 09-03	-13	Schedule M (Form S	990) (2013)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990
YOUNG WOMEN'S CHRISTIAN ASSOCIATION Emplo OF UTAH

Employer identification number 87-0212467

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: CHILDREN'S ADVOCACY AND INTERVENTION - AGE-APPROPRIATE, TRAUMA-INFORMED SERVICES FOR CHILDREN AND TEENAGERS IN RESIDENCE (AGES SIX TO 19) WHO HAVE BEEN EXPOSED TO FAMILY VIOLENCE. SERVICES INCLUDE MATERNAL/CHILD FAMILY SUPPORT, ACADEMIC ASSISTANCE, AFTER-SCHOOL AND SUMMER CAMP PROGRAM, MENTAL HEALTH REFERRALS, AND OTHER SPECIALIZED INTERVENTION. LAST YEAR, 544 CHILDREN BEGAN TO OVERCOME THEIR DIFFICULT EXPERIENCES THROUGH 7,620 HOURS OF CHILD-CENTERED ADVOCACY AND 25,405 HOURS OF ONSITE AFTER-SCHOOL, SUMMER CAMP, AND TEEN PROGRAMMING. OF THOSE OLDER THAN SIX, 100% STATED THEY HAD LEARNED TO KEEP THEMSELVES AND OTHERS SAFE WHILE STAYING AT THE YWCA. EXPENSES \$ 488,079. INCLUDING GRANTS OF \$ 0. REVENUE \$ 83,244. DROP IN CHILD CARE CENTER - DROP-IN CHILD CARE FOR INFANTS AND YOUNG CHILDREN IN RESIDENCE. LAST YEAR, RESIDENTIAL DROP-IN CHILD CARE OFFERED 11,291 HOURS OF CHILD CARE WERE PROVIDED TO 208 CHILDREN WHO LIVED IN SHELTER AND TRANSITIONAL HOUSING. EXPENSES \$ 111,102. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. KRH SUPPORTIVE SERVICES - SAFE, SUPPORTIVE SERVICES FOR HOMELESS LOW-INCOME MOTHERS AND CHILDREN LIVING IN THE 36-UNIT KATHLEEN ROBISON HUNTSMAN (KRH) APARTMENTS. KRH IS A RESPECTFUL, EMPOWERING PLACE WHERE SURVIVORS CAN BEGIN TO HEAL AND CREATE HEALTHIER FAMILIES; STRENGTHEN THEIR SELF DETERMINATION; ADVANCE ECONOMICALLY; AND OBTAIN PERMANENT LAST YEAR, 45 MOTHERS AND 115 CHILDREN LIVED IN THE KRH HOUSING. APARTMENTS FOR AN AVERAGE OF 11 MONTHS. THE APARTMENT UTILIZATION RATE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013) 332211 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

THE COLLABORATIVE NONPARTISAN EFFORT

A NETWORKING SOCIAL, A FULL-DAY TRAINING, AND A FOLLOW-UP TRAINING FOR

A TOTAL OF ALMOST 200 WOMEN.

332212 09-04-13

EDUCATES AND EMPOWERS UTAH WOMEN TO PARTICIPATE FULLY IN PUBLIC LIFE

AND CIVIC LEADERSHIP THROUGH ELECTED POLITICAL OFFICE AT ALL LEVELS,

APPOINTMENTS TO BOARDS AND COMMISSIONS, PARTICIPATION IN CAMPAIGNS, AND

ENGAGEMENT IN THE POLITICAL SYSTEM. THE YWCA YOUNG WOMEN'S COUNCIL

ORGANIZED THE 6TH ANNUAL YOUNG WOMEN'S LEADERSHIP SUMMIT, WHICH

ATTRACTED 100 YOUNG PROFESSIONAL WOMEN. SEVEN WOMEN RECEIVED

OUTSTANDING ACHIEVEMENT AWARDS AT THE YWCA'S ANNUAL LEADER LUNCHEON.

UTAH WOMEN'S WELL-BEING INITIATIVE - IN MAY 2014 THE YWCA LAUNCHED A

COLLABORATIVE INITIATIVE TO ADVANCE THE WELL-BEING OF UTAH WOMEN ACROSS

KEY DIMENSIONS OF THEIR LIVES THROUGH RESEARCH, EDUCATION,

COLLABORATION AND PUBLIC POLICY. THE FIRST RESEARCH BRIEFING - THE

WELL-BEING OF UTAH WOMEN: AN OVERVIEW - WAS RELEASED IN PARTNERSHIP

WITH THE INSTITUTE FOR WOMEN'S POLICY RESEARCH. FOLLOW-UP

CONVERSATIONS ABOUT THE BRIEFING WITH MEMBERS OF THE PUBLIC BEGAN IN

JUNE.

OTHER ACTIVITIES. YWCA MEMBERSHIP OFFERED VARIED OPPORTUNITIES

THROUGHOUT THE YEAR TO ENGAGE MEANINGFULLY IN THE YWCA'S MISSION-BASED

WORK THROUGH AFFINITY AND LEARNING GROUPS, ADVOCACY, EDUCATION,

LEADERSHIP DEVELOPMENT, AND SERVICE. 13/14 EDUCATIONAL AND OUTREACH

EVENTS FOR THE BROADER COMMUNITY INCLUDED THE ANNUAL WEEK WITHOUT

VIOLENCE AND THE ANNUAL STAND AGAINST RACISM.

FORM 990, PART VI, SECTION A, LINE 4:

EXPLANATION: THE ORGANIZATION CHANGED THE NAME ON THE CORPORATE DOCUMENTS AND BYLAWS.

ORGANIZATION.

Employer identification number 87-0212467

FORM 990, PART VI, SECTION A, LINE 6:

EXPLANATION: ACCORDING TO YWCA BYLAWS, THE YWCA IS A MEMBERSHIP

FORM 990, PART VI, SECTION A, LINE 7A:

EXPLANATION: ACCORDING TO YWCA BYLAWS, MEMBERS OF THE YWCA BOARD OF

DIRECTORS ARE YWCA MEMBERS ELECTED BY THE YWCA MEMBERSHIP TO SERVE ON THE

BOARD.

FORM 990, PART VI, SECTION A, LINE 7B:

EXPLANATION: ACCORDING TO THE YWCA BYLAWS, YWCA MEMBERS MUST APPROVE OF ANY PROPOSED AMENDMENTS TO THE YWCA'S CONSTITUTION AND BYLAWS IF THE AMENDMENT CONCERNS: THE VOTING RIGHTS OF MEMBERS; ELECTION OF THE BOARD OF DIRECTORS; THE YWCA'S AFFILIATION WITH THE YWCA USA; AND/OR THE DISSOLUTION AND DISTRIBUTION OF ASSETS.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: BEFORE FORM 990 IS SUBMITTED, THE BOARD'S FINANCE COMMITTEE

RECEIVES COPIES AND REVIEWS THE FORM 990 WITH THE TAX PREPARER, WHO THEN

MEETS WITH THE FULL BOARD OF DIRECTORS, WHICH ALSO RECEIVES COPIES AND HAS

THE OPPORTUNITY TO ASK OUESTIONS BEFORE SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: EACH BOARD MEMBER, UPON ELECTION AND BEFORE ATTENDING A FIRST BOARD MEETING, IS ASKED AND EXPECTED TO SIGN A CONFLICT OF INTEREST STATEMENT. ANNUALLY, THEREAFTER, DURING THE LENGTH OF THE BOARD MEMBER'S SERVICE, THE MEMBER IS ASKED AND EXPECTED TO SIGN A CONFLICT OF INTEREST STATEMENT. THE CEO KEEPS THESE RECORDS.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

➤ See separate instructions.

2013

OMB No 1545-0047

Open to Public Inspection

Employer identification number $87-0\,21\,2\,4\,6\,7$ € YOUNG WOMEN'S CHRISTIAN ASSOCIATION Part I | Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 OF UTAH Name of the organization

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
					-	
					-	
Part II	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	ons Complete if the organization ans	wered "Yes" on Form 990, Par	t IV, line 34 because	e it had one or more re	elated tax-exempt

organizations during the tax year.							
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling	Section 512(b)(13) controlled	(b)(13) ed
of related organization		foreign country)	section	status (if section 501(c)(3))	entity	entity'	<u>د</u> م
YW BUILDING HOPE QALICB - 26-3747857							
322 EAST 300 SOUTH	HOLD TITLE TO REAL						
SALT LAKE CITY, UT 84111	PROPERTY FOR YWCA PROGRAMS	ОТАН	501(C)(3)	LINE 11A, I YWCA UTAH	YWCA UTAH	×	
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

332161 09-12-13 LHA

Schedule R (Form 990) 2013

YOUNG WOMEN'S CHRISTIAN ASSOCIATION

OF UTAH Schedule R (Form 990) 2013

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Part III

87-0212467

(a)	(q)	(3)	(p)	(e)	(J)	(6)	(F)	(2)	9	(K)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership partner?
THE CRITCHLOW, LLC -										
87-0574508, 322 EAST 300							•			
SOUTH, SALT LAKE CITY, UT										
84111	REAL ESTATE	UT	YWCA		-106,955.	1,702,178.	×	N/A	×	\$00.06
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							-		_	
							_			
				•						
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	rganizations Taxable a orporation or trust durin	is a Corport get ax	oration or Trust Cor year.	mplete if the organization	on answered "Yes	" on Form 990, Pa	rt IV, line 34	because it had on	е ог то	re related

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€	512(b)(13) controlled	2								_		_
Ľ	<u> </u>	Yes			_				 			
Ð	Percentage ownership											
(6)	Share of end-of-year	assets										
(Share of total income											
(e)	Type of entity (C corp, S corp,	or trust)		·		•						
(p)	Direct controlling Type of entity SI (C corp. S corp.)											
(၁)	ᇙ	roreign country)										
(q)	ctivity									!		
(a)	Name, address, and EIN of related organization			,								

Schedule R (Form 990) 2013

Schedule R (Form 990) 2013

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Durling the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Giff, grant, or capital contribution for related organization(s) Giff, grant, or capital contribution from related organization(s) Loans or loan guarantees to or for related organization(s) Dividends from related organization(s) Sale of assets from related organization(s) Exchange of assets from related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets from related organizations for related organi			2
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If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
(d) Method of determining amount involved	lved		
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	1		
			1
Schedule R (F	(Form 9	100	113
(d) Method of determining ar	ds la la la la la la la la la la la la la	19 1 1s nount involved	14 1s 1s 1s 1s 1s 1s 1s 1s 1s 1s 1s 1s 1s

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF UTAH

Page 4

87-0212467

Schedule R (Form 990) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment parties in parties in parties.	structions regarding exciu	Sion for certain inv								
(a)	(Q)	<u></u>	(p)		E	(6)	<u> </u>	€ ;	3	₹
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income parties sec (related, unrelated, 501(c)(3)		Share of total	Share of end-of-year	Dispropor- tionate (a	amount in box 20 managing ownership of Schooling K-1 partner?	General or managing partner?	Percentage ownership
		country)	under section 512-514) yes		ıncome	assets	Yes No	(Form 1065)	Yes No	ļ
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YOUNG WOMEN'S CHRISTIAN ASSOCIATION 87-0212467 Page 5 OF UTAH Schedule R (Form 990) 2013 OF U Provide additional information for responses to questions on Schedule R (see instructions)

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AMENDED AND RESTATED ARTICLES OF INCORPORATION OF THE YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF SALT LAKE CITY

Pursuant to, and in accordance with Sections 16-6a-1005 and 16-6a-1006 of the Utah Revised Nonprofit Corporation Act ("Act"), the Young Women's Christian Association of Salt Lake City (the "Association") adopts the following Amended and Restated Articles of Incorporation (these "Amended Articles"). These Amended Articles were duly adopted by the Board of Directors and members of the Association. The number of votes cast for the Amended Articles by the voting members was sufficient for approval by the members. Articles I through IX set forth below replace in their entirety Articles I through VIII of the Association's Amended and Restated Articles of Incorporation filed on July 8, 2004.

ARTICLE I - ASSOCIATION NAME

The name of the Association is the Young Women's Christian Association of Utah.

ARTICLE II - MISSION

The Association has been organized as a nonprofit corporation whose mission reads: The Young Women's Christian Association of Utah is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

ARTICLE III - PURPOSE

The Association is a charitable organization and at all times and within such purposes, shall operate exclusively for charitable, social and educational purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or any successor provision of this section. The Association has unlimited power to engage in and to do any lawful business for which nonprofit corporations may be organized under the Act.

ARTICLE IV - VOTING MEMBERS

The Association shall have one class of voting members. The Association shall not issue any shares of stock evidencing membership in the Association.

ARTICLE V - PRINCIPAL PLACE OF BUSINESS

The Association's principal place of business shall be maintained in Salt Lake City, Utah.

ARTICLE VI - BOARD OF DIRECTORS

The Association shall be managed by a Board of Directors as set forth in the Association's Bylaws. The Board shall have the authority to take any action not otherwise prohibited by applicable statute, these Articles or the Association's Bylaws.



ARTICLE VII - REGISTERED AGENT

The Association's Chief Executive Officer shall serve as the registered agent of the Association. The address of the Association and the Chief Executive Officer is 322 East 300 South, Salt Lake City, Utah 84111.

ARTICLE VIII - DISTRIBUTION OF ASSETS UPON DISSOLUTION

In the event the Association is dissolved, all of its assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or any successor provision of this section.

ARTICLE IX - INDEMNIFICATION

To the fullest extent permitted by the Act, or any other applicable law now in effect or hereafter adopted, the Association shall indemnify directors, officers, employees and agents of the Association of any actual or threatened litigation arising from his or her service to the Association.

IN WITNESS WHEREOF, the Association has caused these Amended and Restated Articles of Incorporation to be signed by a duly authorized officer of the Association, on June 15, 2014.

Anne Burkholder, Chief Executive Office

AMENDED AND RESTATED BYLAWS OF THE YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF UTAH

Amended and Restated Bylaws of Young Women's Christian Association of Utah

The contract of the contract o	
Article 3 – Responsibilities of Voting Members	
Article 4 – Meetings, Agenda, Quorum, Voting	
Article 5 – Voting Delegates to National Meetings	
Article 6 – Non-Member Participants	
Article 7 – Qualifications for Directors, Officers, and Committees	
Article 8 – Board of Directors	
Article 9 - Meetings of the Board of Directors	
Article 10 – Officers	
Article 11 - Committees of the Board of Directors	
Article 12 – Board Nomination and Election Procedures	
Article 13 – Staff of the Association	
Article 14 – Finances of the Association	
Article 15 – Other Entities	
Article 16 – Indemnification	
Article 17 – Fiscal year	
Article 18 – Rules of Order	
Article 19 – General Amendments	
Article 20 - Amendments Affecting Membership in the YWCA USA	

Article 21 - Miscellaneous Provisions

Article 1 - Relationship to YWCA USA, Mission, Organization

Article 2 – Membership

ARTICLE 1-Relationship to YWCA USA, Mission, Organization

- 1.1 Relationship to YWCA USA. The Young Women's Christian Association of Utah (hereinafter referred to as "the Association" or "YWCA Utah"), is a member of the Young Women's Christian Association of the United States of America, Inc. ("YWCA USA") and maintains that membership in accordance with the bylaws of the YWCA USA.
- 1.2 <u>Mission</u>. The Association unites in the following statement of Mission ("the Mission"): The YWCA Utah is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

1.3 Organization.

- (a) The Association is a charitable organization and at all times and within such purposes shall operate exclusively for charitable, scientific, and educational purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code.
- (b) The Association is a nonprofit, membership corporation under the Utah Revised Nonprofit Corporation Act (Section 16-6a-101 et seq.).
- (c) The Association may not take any action prohibited by the laws of Utah. The Association may not engage in any activities that do not further the Mission or its purposes as set forth in the Articles of Incorporation and these Bylaws. The Association may not take any action that would be inconsistent with the requirements for an exemption under Section 501(c)(3) of the Internal Revenue Code and related regulations, rulings, and procedures.

ARTICLE 2-Membership

- 2.1 Qualifications. Any woman or girl (at least twelve (12) years of age or over) and who is committed to the furtherance of the mission of the YWCA, may join the Association (such woman or girl, a "Member").
- 2.2 <u>Dues.</u> Payment of membership dues may be required. Such dues shall be at such rate or rates as prescribed by the Board of Directors. Members of certain program groups may be exempt from YWCA membership dues by action of the Board of Directors.
- 2.3 <u>Membership Revocation</u>. The Board of Directors reserves the right to revoke membership for good and sufficient reasons. No membership should be revoked without an opportunity to present evidence before the Board of Directors as to why the membership should not be revoked.
- 2.4 <u>Transfer of Membership</u>. Members who meet the qualifications set forth in Section 2.1 will be received in transfer from any other member association of the YWCA USA. Activity fees may be required in addition to membership to participate in activities.

ARTICLE 3-Responsibilities of Voting Members

3.1 <u>Voting</u>. In any proceeding in which voting by Members is called for, each Member in good standing who is fifteen (15) years of age or older, shall be entitled to cast one (1) vote.

- 3.2 <u>As Individuals</u>. The voting Members, acting in accordance with provisions in these Bylaws, shall be responsible for:
- (a) Electing a Board of Directors to whom they delegate responsibility for the governance of the Association; and
- (b) Voting on matters requiring a Member vote, as determined by the Board of Directors or these Bylaws.
- 3.3 <u>As a Corporate Body</u>. The Association, acting in accordance with provisions in these Bylaws, shall be responsible for:
- (a) Having the final vote on any changes in the YWCA USA Articles of Incorporation and on questions affecting the Association's membership in the YWCA USA;
- (b) Having the final vote on any merger, consolidation, or dissolution of the YWCA USA; and
- (c) Discharging such other responsibilities as are outlined in these Bylaws and the Bylaws of the YWCA USA.

ARTICLE 4-Meetings, Agenda, Quorum, Voting

4.1 Membership Meetings.

- (a) Annual Meeting. The annual meeting of the Members may be held at such place, at such time as the Board of Directors may determine. The annual meeting may be for the purpose of (i) receiving annual reports of the Board of Directors, Officers, and various committees; (ii) holding an election or announcing results of elections of Board of Directors; (iii) receiving and approving financial statements showing the financial position of the Association as of the close of its most recent complete fiscal year and the results of operations during such year; and (iv) transacting such other business as may come before the meeting.
- (b) Other Regular Meetings. In addition to the annual meeting, the Members may have such other regular meetings as may be established by resolution of the Board of Directors. Each regular meeting shall be held at such place as the Chair or the Board of Directors (the "Chair") may specify.
- (c) <u>Special Meetings</u>. Special meetings of the Members may be called by the Chair, a majority of the members of the Board of Directors, or by the written request of at least 25 percent of voting Members of the Association, such request specifying the object of the special meeting. No other business shall be transacted. Notice of such a meeting shall be given at least thirty (30) days in advance of the meeting. If instituted by written request of voting Members, the meeting shall be called within sixty (60) days of such request.
- 4.2 Agenda. The agenda of any meeting of the Members shall include matters of importance to the Association upon which the vote of the voting Members is desired. Voting Members attending such meetings shall be provided with copies of the agenda, and a vote to approve or amend same will be the first order of business at all meetings, except in the case of special meetings where the agenda business is limited as set forth in Section 4.1(c).

- 4.3 <u>Methods of Conducting a Meeting</u>. Members may participate in a meeting by, or conduct the meeting through the use of, any means of communication by which all participating Members may simultaneously hear each other's communications during the meeting.
- 4.4 <u>Notice</u>. A notice of any meeting of the Members shall indicate the time and place of and the business to be transacted at the meeting. The notice shall be delivered to each Member who is entitled to attend the meeting according to one or more of the following methods, as determined by the Board of Directors:
- (a) If the notice is delivered via electronic mail, facsimile or first-class or registered mail, at least fourteen (14) days before the meeting date;
- (b) If the notice is mailed by other than first-class or registered mail, no fewer than thirty (30) days, nor more than sixty (60) days before the meeting date;
- (c) If the notice is given by newspaper, by publication three separate times with (i) the first of the publications no more than sixty (60) days before the meeting date and (ii) the last of the publications no fewer than ten (10) days before the meeting date.
- 4.5 <u>Waiver of Notice</u>. Any Member may waive notice of any meeting by written statement, electronic mail, or facsimile sent by the Member, signed before or after the holding of the meeting. The attendance of a Member at a meeting shall constitute a waiver of notice of such meeting, except when a Member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.
- 4.6 Quorum. Fifteen (15) Members shall constitute a quorum at the membership meetings.
- 4.7 Participation in Membership Meetings.
- (a) <u>Voting Members</u>. Members fifteen (15) years of age and over shall have the privilege of voting at membership meetings in accordance with these Bylaws.
- (b) <u>Non-Voting Participants</u>. Other Members (twelve (12) through fourteen (14) years of age), Associates, and community representatives shall have all the privileges of the membership meeting, with the exception of voting.
- 4.8 <u>Chair of the Meeting</u>. The Chair of the Board of Directors ("Chair") shall serve as chair of the meeting. If the Chair is unable to attend the meeting, she shall appoint another Officer of the Association to act as chair of the meeting. The chair of the meeting shall lead the meeting.

4.9 Voting Procedures.

- (a) Attendance and Voting. All Members shall be entitled to attend any membership meeting and certain Members shall be entitled to vote as set forth in these bylaws. Voting by proxy shall not be permitted. Other persons may be invited to attend such meetings, but such persons shall not be entitled to vote.
- (b) <u>Manner of Voting</u>. Voting on any matter brought before a meeting of the Members shall be as the chair of the meeting shall rule.

(c) <u>Majority Approval</u>. Unless otherwise required by law, the Articles of Incorporation or these Bylaws, any question presented to a meeting of the Members at which a quorum is present shall be determined by a majority of those present at the meeting and entitled to vote.

ARTICLE 5-Voting Delegates to National Meetings

- 5.1 Qualification. Voting delegates to meetings of the YWCA USA must be voting Members.
- 5.2 <u>Selection</u>. The Board of Directors shall appoint two voting delegates to meetings of the YWCA USA in accordance with the provisions of the Bylaws of the YWCA USA, as applicable. At least one (1) of the voting delegates to the YWCA USA must be a volunteer.
- 5.3 <u>Salaries and Expenses</u>. The voting delegates to the meetings for the YWCA USA who are volunteers shall not receive a salary or other compensation, but shall be entitled to reimbursement of reasonable expenses for travel.

ARTICLE 6-Non-Member Participants

6.1 <u>Non-Members</u>. Girls aged less than 12 years and all men and boys may participate in YWCA programs as YWCA associates (each, an "Associate"), in which case they are not considered Members of the YWCA. They may pay registration fees as determined by the YWCA Board of Directors.

ARTICLE 7-Qualifications for Directors, Officers and Committees

7.1 <u>Qualifications</u>. Directors, Officers, and members of committees of the Board of Directors shall be voting Members who are at least eighteen (18) years of age or older.

ARTICLE 8-Board of Directors

- 8.1 <u>Number</u>. There shall be not fewer than 15 and not more than 20 Directors of the Association.
- 8.2 <u>Responsibilities</u>. As the governing body of the Association, the Board of Directors is responsible for:
- (a) Determining and approving the Association's overall direction, key aims, and policies that ensure alignment with and the ability to forward the YWCA Mission.
- (b) Monitoring the organization's overall fiscal and programmatic operations, as well as public relations status, to ensure alignment with and the ability to forward the YWCA Mission.
- (c) Sustaining membership in the YWCA USA by ensuring ongoing compliance with all current membership affiliation requirements.
- 8.3 <u>Nominations</u>. Procedures for nomination of Directors, as established in Articles 11 and 12 of these Bylaws, shall assure a Board of Directors that is representative of the total membership of the Association and the community.

8.4 Election, Term of Office, Vacancies.

- (a) <u>Election</u>. New members of the Board of Directors, exclusive of ex-officio Directors, shall be elected annually by voting Members from candidates nominated according to provisions in Article 12 of these Bylaws.
- (b) Term of Office. Each elected Director's term of office shall be three (3) years. Each elected Director shall serve until her term expires and her successor is elected and qualified, or until her earlier resignation or removal. The term of office shall begin on July 1 and end on June 30. No elected Director may serve more than two (2) full terms in succession unless exception is made to extend the term of a Chair by one (1) year in circumstances where her second term on the Board of Directors is expiring but she has just completed her first one-year term in office, and she is eligible to be elected for a second one-year term to that same office.
- (c) <u>Vacancies</u>. The Board of Directors may fill any vacancies occurring in the interim between annual elections from nominations made by the Governance Committee. The person appointed to fill such a vacancy shall serve the remainder of the fiscal year in which she was appointed and be eligible for nomination and election to her first full three-year term at the next annual election.
- 8.5 Removal. Any elected Director may be removed by (i) by the Members, in accordance with the voting procedures set forth in Article 4, or (ii) if a Director is no longer qualified to serve, by vote of a majority of the Board of Directors. The Board of Directors shall determine, in its sole discretion, whether a Director is no longer qualified to serve. The Board of Directors shall make such determination based on any considerations it deems relevant, including but not limited to (a) a Director's acts or omissions constituting gross negligence, recklessness or willful misconduct on a Director's part with respect to Director's obligations or otherwise relating to the business of Association, (b) a Director's conviction or entry of a plea of nolo contendere, for fraud, misappropriation or embezzlement, or any felony or crime of moral turpitude, (c) a Director's death or mental or physical impairment, or (d) the Director's failure to attend three (3) consecutive meetings of the Board of Directors. When a Director is removed, her successor shall be elected or appointed according to Section 8.3 and Section 8.4 above to serve until the next annual meeting of the Members.
- 8.6 <u>Conflict of Interest</u>. No Director will vote on any matter in which, to her knowledge, the Director, a member of the Director's immediate family or life partner, or an organization in which the Director is serving as officer, trustee, partner, employee, or independent contractor has a direct or indirect conflict of interest as defined by the policies of the Association. A Director will disclose fully to the Board of Directors the nature of any potential conflict of interest. Her failure to do so will be cause for immediate removal from the Board of Directors.
- 8.7 <u>Salaries and Expenses</u>. No Director shall receive a salary or other compensation by reason of the fact that she is a Director, but shall be entitled to reimbursement of reasonable expenses for travel.
- 8.8 <u>Resignations</u>. A Director may resign at any time by sending a letter to the Chair and the Chief Executive Officer. The Chair will notify the Board of Directors of the resignation. The resignation is effective upon its receipt by the Chair and Chief Executive Officer or a subsequent time as set forth in the notice of resignation.

8.9 <u>Committees of the Board of Directors</u>. There shall be such committees of the Board of Directors as are required to carry on its work. All committees are established by the Board of Directors. The chair of each committee of the Board of Directors shall be a Director, and shall be elected by the members of the respective committee.

ARTICLE 9-Meetings of the Board of Directors

9.1 Meetings.

- (a) Annual Meeting. The annual meeting of the Directors may be held at such place, at such time as the Board of Directors may determine. The annual meeting may be for the purpose of (i) receiving annual reports of the Board of Directors, Officers, and various committees; (ii) announcing the appointment of officers; (iii) receiving and approving financial statements showing the financial position of the Association as of the close of its most recent complete fiscal year and the results of operations during such year; and (iv) transacting such other business as may come before the meeting.
- (b) Other Regular Meetings. In addition to the annual meeting, the Directors shall meet ten (10) times each year at the headquarters of YWCA Utah or at such place as the Chair or the Board of Directors may specify.
- (c) <u>Special Meetings</u>. Special meetings of the Board of Directors may be called by the Chair or Board of Directors at any time and place and shall be called within five (5) days of a request in writing from the Chair or one-third of the Directors, such request specifying the object of the special meeting. No other business shall be transacted.
- 9.2 <u>Methods of Conducting a Meeting</u>. Directors may participate in a meeting by, or conduct the meeting through the use of, any means of communication by which all participating Directors may simultaneously hear each other's communications during the meeting.
- 9.3 <u>Notice</u>. A written notice of any meeting of the Directors, regular or special, shall indicate the time and place of and the business to be transacted at the meeting. The notice shall be delivered to each Director according to one or more of the following methods, as determined by the Board of Directors:
- (a) If the notice is delivered personally or via electronic mail, facsimile or first-class or registered mail, at least ten (10) days before the meeting date;
- (b) If the notice is mailed by other than first-class or registered mail, no fewer than thirty (30) days, nor more than sixty (60) days before the meeting date;
- (c) If the notice is given by newspaper, by publication three separate times with (i) the first of the publications no more than sixty (60) days before the meeting date and (ii) the last of the publications no fewer than ten (10) days before the meeting date.
- 9.4 <u>Waiver of Notice</u>. Any Director may waive notice of any meeting by written statement, electronic mail, or facsimile sent by the Director, signed before or after the holding of the meeting. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except when a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

9.5 Quorum. A majority of the members of the Board of Directors shall constitute a quorum at the meetings of the Directors.

9.6 Voting Procedures.

- (a) All Directors shall be entitled to attend any Board of Directors meeting and shall be entitled to vote on such matters pertinent to the Association and subject to a vote of the Directors. Voting by proxy shall not be permitted. Other persons may be invited to attend such meetings, but such persons shall not be entitled to vote,
- (b) Except in the case of elections where voting may be by ballot, voting at a meeting may be by ballot, voice, or show of hands as the majority of those Directors present at the meeting may rule, unless otherwise determined by the Directors entitled to vote.
- (c) Unless otherwise required by law, the Articles of Incorporation, or these Bylaws, any question presented to a meeting of the Directors at which a quorum is present shall be determined by a majority of those present and entitled to vote.
- 9.7 <u>Manner of Action</u>. Except as otherwise provided in these Bylaws, the act of the majority of the Directors present at a meeting and entitled to vote at which a quorum is present shall be the act of the Board of Directors.
- 9.8 <u>Presumption of Assent</u>. A member of the Board of Directors who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have voted in favor of the action taken unless:
 - (a) that Director's dissent is entered in the minutes of the meeting;
- (b) that Director files a written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof; or
- (c) that Director forwards her written dissent by certified mail to the Secretary of the Association immediately after the adjournment of the meeting.

Such right to dissent shall not apply to a Director who voted in favor of such action.

9.9 <u>Consent Without Meeting</u>. Any action required or permitted by the Articles of Incorporation, these Bylaws, or any provision of law to be taken by the Board of Directors or Committee thereof at a meeting or by resolution may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors or members to the Committee then in office. Such consent shall have the same effect as a vote of such Directors or Committee members and may be stated as such in any Articles or documents filed with the State of Utah.

ARTICLE 10-Officers

10.1 <u>Positions</u>. The Officers of the Association shall be a Chair of the Board of Directors (the "Chair"), a Vice Chair of the Board of Directors (the "Vice Chair"), a Secretary, a Treasurer, and a Chief Executive Officer. The Board of Directors may also appoint a Chair-Elect of the Board of Directors (the "Chair-Elect") in certain years for purposes of succession planning. Additional Officers may be added as the Board of Directors may determine from time to time.

10.2 Duties.

- (a) <u>Chair</u>. The Chair shall preside at all meetings of the Board of Directors and all meetings of the Members. Partnering with the Chief Executive Officer, she is responsible for motivating others toward the fulfillment of the mission of the YWCA of the USA. She may sign approved contracts or designate, with approval of the Board of Directors, the appropriate person. The Chair shall have such other powers and duties as may from time to time be prescribed by the Bylaws or by the Board of Directors.
- (b) <u>Chair-Elect</u>. The Chair-Elect shall be appointed to succeed the Chair at the conclusion of the Chair's term. The Chair-Elect shall perform such other duties as from time to time may be assigned to the Chair-Elect by the Chair or by the Board of Directors.
- (c) <u>Vice Chair</u>. In the absence of the Chair, the Vice Chair shall perform the duties of the Chair, and when so acting, shall have all the powers of and be subject to all the restrictions upon the Chair. The Vice Chair shall perform such other duties as from time to time may be assigned to the Vice Chair by the Chair or by the Board of Directors.
- Chief Executive Officer. The Chief Executive Officer of the Association shall be the principal executive officer of the Association, shall be appointed by and subject to the control of the Board of Directors, and shall supervise and control all of the business and affairs of the Association. The Chief Executive Officer shall be a voting Member or an Associate of the Association. The Chief Executive Officer shall serve as an ex-officio, non-elected, non-voting Director. The Chief Executive Officer shall be required to attend national training, conferences, and meetings. The Chief Executive Officer shall have authority, subject to such rules as may be prescribed by the Board of Directors, to appoint such agents and employees of the Association as the Chief Executive Officer shall deem necessary; to prescribe their powers, duties, and compensation; and to delegate authority to them. Such agents and employees shall hold office at the discretion of the Chief Executive Officer. The Chief Executive Officer shall have authority to sign, execute, and acknowledge, on behalf of the Association, all deeds, mortgages, bonds, stock certificates, contracts, leases, reports, and all other documents, or instruments necessary or proper to be executed in the course of the Association's regular business, or which shall be authorized by resolution of the Board of Directors; and, except as otherwise provided by law or the Board of Directors, the Chief Executive Officer may authorize any other Officer or agent of the Association to sign, execute, and acknowledge such documents or instruments in the Chief Executive Officer's place and stead. In general, the Chief Executive Officer shall perform all duties as may be prescribed by the Board of Directors from time to time.
- (e) <u>Secretary</u>. The Secretary of the Association shall serve as the Secretary of the meetings. She shall see that Directors and voting Members are properly notified according to procedures approved by the Board of Directors. She shall be responsible for ensuring that accurate minutes of such meetings are kept, including a record of all actions taken. She may be assisted by recorders appointed by the Chief Executive Officer.
- (f) <u>Treasurer</u>. The Treasurer shall ensure that the financial operations of the Association are managed effectively and efficiently, and that the funds of the Association are deposited in a bank or banks designated by the Board of Directors. She shall see that an independent audit is conducted by a qualified auditor at the end of the fiscal year. She shall assure that a complete financial statement is presented at the annual meeting of the Board of Directors. The treasurer shall see that all financial and statistical information requested by the

YWCA USA is provided. The Treasurer shall see that all financial obligations to the YWCA USA are paid at the time designated by the Board of Directors or the Finance Committee.

- (g) Acting or Interim Officers. The Board of Directors shall have the power to appoint any person to perform the duties of an Officer whenever for any reason it is impracticable for such Officer to act personally. Such acting or interim Officer appointed shall have the powers of and be subject to all the restrictions upon the Officer to whose office the acting Officer is so appointed except as the Board of Directors may by resolution otherwise determine.
- 10.3 <u>Appointment</u>. The Governance Committee will present a slate of Officers for appointment by the Board of Directors. The Officers shall be appointed by the Board of Directors at the annual Board of Directors meeting. They shall serve for one (1) year and may be re-appointed for a maximum of one (1) additional term.
- 10.4 <u>Removal</u>. Any Officer appointed by the Board of Directors may be removed by two-thirds (2/3) vote of the Board of Directors.
- 10.5 <u>Vacancies</u>. A vacancy in any office may be filled by the Board of Directors for the unexpired portion of the term.
- 10.6 <u>Salaries</u>. No Officer shall receive a salary from the Association by reason of the fact that she is an Officer of the Association.

ARTICLE 11-Committees of the Board of Directors

- 11.1 Executive Committee. The Executive Committee consists of the members of the Board of Directors who also serve as Officers of the Association. The Executive Committee may hold meetings in the interim between regular meetings of the Directors for purposes that ensure the fulfillment of established goals. The Executive Committee shall be subject to direction by the Board of Directors and has all the powers of the Board of Directors, except that it shall not reverse any action of the Board of Directors or approve any expenditure not previously authorized by the Board of Directors. All actions of the Executive Committee must be ratified by the Board of Directors at its next regular meeting, except where advance authority for such action has been granted.
- 11.2 <u>Finance Committee</u>. The Finance Committee shall regularly review financial reports of YWCA Utah, make recommendations to the Board of Directors regarding all financial policies procedures and controls, and assist in the preparation and presentation of the annual budget. The Treasurer, the Chair, and Chief Executive Officer shall be members of the Finance Committee. Other Members may be appointed to the Finance Committee by the Chair. The Treasurer serves as chair of the Finance Committee. The Finance Committee may also serve as the Audit Committee.
- 11.3 <u>Board Development and Governance Committee</u>. The Board Development and Governance Committee shall consist of three (3) Directors and may add up to two (2) Members from the general membership of the Association, subject to approval of the Board of Directors. The Chief Executive Officer and Chair shall be ex-officio members of the Committee but without the right to vote. Among other board governance duties, the committee shall present an annual slate of candidates for election to the Board of Directors. The committee shall maintain a list of potential candidates, selected from the membership of the Association, who are qualified by skill

and experience to be Directors or serve on the committees of the Association. The committee also shall carry the responsibilities outlined in Section 12.1 and, in addition, shall present candidates to fill vacancies occurring on the Board of Directors during the interim between regular elections. All members of the committee shall be appointed annually by the Board of Directors and shall serve a one (1) year term, renewable once.

11.4 Other Committees of the Association. The Chair may appoint special committees of the Association for specific studies, concerns, or events related to the work of the Association when such responsibilities are not delegated to committees of the Board of Directors.

ARTICLE 12-Board Nomination

12.1 <u>Board Member Nomination</u>. The Governance Committee, in accordance with Section 11.3 and after approval by the Board of Directors, shall present to the voting Members of the Association a single list of nominees for the Board of Directors at least two weeks in advance of the annual membership meeting.

ARTICLE 13-Staff of the Association

- 13.1 <u>Employment</u>. All staff shall be employed according to policies established by the Board of Directors.
- 13.2 <u>Leadership and Management</u>. The professional leadership and management of the Association shall be entrusted by the Board of Directors to the Chief Executive Officer, who shall in turn employ management and other staff as may be required.

ARTICLE 14-Finances of the Association

- 14.1 <u>Financial Management</u>. All corporate finances and financial matters shall be managed according to policies established by the Board of Directors.
- 14.2 <u>Audits</u>. The Board shall authorize, review, and approve an annual independent audit of the Association's consolidated financial statements. (See also Article 10.2(f) for the Treasurer's related duties.)
- 14.3 <u>Contracts.</u> The Board of Directors may authorize any Officer or Officers, agent or agents, to enter into any contracts, to execute and deliver any instrument, or to acknowledge any instrument required by law to be acknowledged in the name of and on behalf of the Association. Such authority may be general or confined to specific instances but the appointment of any person other than an Officer to acknowledge an instrument required by law to be acknowledged shall be made by instrument in writing. When the Board of Directors authorizes the execution of a contract or any other instrument in the name of and on behalf of the Association, without specifying the executing Officers, the Chief Executive Officer or the Secretary may execute the same.
- 14.4 <u>Loans</u>. No loans shall be obtained by or on behalf of the Association and no evidences of indebtedness shall be issued in the name of the Association unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.
- 14.5 <u>Checks, Drafts, etc.</u> All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Association, shall be signed by

such Officer or Officers, agent or agents, of the Association and in such manner as shall from time to time be determined by resolution of the Board of Directors.

- 14.6 <u>Deposits</u>. All funds of the Association not otherwise employed shall be deposited from time to time to the credit of the Association in such banks, trust companies, or other depositories as the Board of Directors may select.
- 14.7 <u>Investments</u>. All investments are managed according to policies established by the Board of Directors.
- 14.8 <u>Loans</u>. The Association shall make no loans to its Directors, Officers, employees, Members or Associates.
- 14.9 <u>Oversight of Public Funds</u>. Public funds, whether from local, state, or federal sources, shall be managed with strict accountability and with the oversight of the Board of Directors.
 - (a) All staff shall be expected to follow local, state, and federal laws and regulations in the performance of their duties.
 - (b) The CEO has the authority to employ senior managers whose responsibilities include administering public funds and ensuring financial and program compliance with government contracts. The CEO has the authority to dismiss senior managers who do not fulfill these responsibilities, and shall inform the Board of any such dismissals.
 - (c) Receipt of public monies over certain specified amounts may require special audits and audit filings with the appropriate authorities. Currently, for example, receipt of state monies over \$500,000 requires an annual audit filing with the State Auditor's Office.

ARTICLE 15-Other Entities

- 15.1 <u>Organization</u>. The Association, through its Board of Directors, may organize affiliated corporations, business entities, branches, and centers as may be expedient for the development of the Association.
- 15.2 <u>Discontinuance</u>. The Association may discontinue any of these entities, provided the proposal has been referred to a Board of Directors meeting for discussion and consideration. Final decision and action shall be the responsibility of the Board of Directors.

ARTICLE 16-Indemnification

- 16.1 <u>Indemnification</u>. The Corporation shall indemnify its Directors and Officers against expenses (including attorney fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by them in connection with any actions or suits brought or threatened against them, including actions by or in the right of the Corporation, by reason of the fact that such person served as a Director or Officer of the Corporation, to the fullest extent provided by law.
- 16.2 <u>Authorization of Indemnification</u>. Indemnification shall be made unless there is a determination that such Officer or Director did not act in good faith and in a manner he/she

reasonably believed to be in or not opposed to the best interests of the Corporation. Such determination shall be made:

- (a) By majority vote of a quorum of Directors who were not parties to such action or suit.
- (b) If a quorum of disinterested Directors direct, by written opinion of legal counsel for the Corporation, or by other independent counsel.
- 16.3 Other employees, agents, or other non-Director or non-Officer volunteers may be indemnified by the Corporation in accordance with the statutes and laws applicable to Utah nonprofit corporations.
- 16.4 <u>Liability Insurance</u>. The Association may purchase and maintain insurance on behalf of any person who is or was a Director, Officer, employee, or agent of the Association, or is or was serving at the request of the Association as a Director, Officer, employee, or agent of another Association, partnership, joint venture, trust, or other enterprise against any liability asserted against her and incurred by her in any such capacity or arising out of her status as such, whether or not the Association would have the power to indemnify her against such liability under this Bylaw.

ARTICLE 17-Fiscal Year

17.1 <u>Fiscal Year</u>. The Fiscal year of the Association shall begin on July 1 and end on June 30.

ARTICLE 18-Rules of Order

18.1 <u>Rules</u>. The proceedings of the Association shall be governed by *Robert's Rules of Order*, *Newly Revised*, except where these rules conflict with provisions of applicable law, these Bylaws, or any special rules of order the Association may adopt.

ARTICLE 19–General Amendments

- 19.1 <u>Amendment by Board of Directors</u>. The Board of Directors may amend these Bylaws at any time by a two-thirds (2/3) affirmative vote to add, change, or delete a provision, unless the amendment concerns the:
 - A. voting rights of Members;
 - B. election of the Board of Directors;
 - C. the Association's affiliation with the YWCA USA; or
 - D. dissolution and distribution of assets.
- 19.2 <u>Amendment by Members</u>. Members may amend these Bylaws at any regular or special meeting, or upon referendum sent out to the membership, by a two-thirds (2/3) affirmative vote of those voting, provided that the following requirements have been met:
 - A. The amendment does not relate to membership in the YWCA USA;

- B. The amendment was approved by the Board of Directors;
- C. Notice of the general or special meeting stating that the proposed amendment will be considered and voted upon has been given to the membership at least two (2) weeks prior to the meeting, or in the case of a referendum, such referendum will be sent out at least two (2) weeks prior to the date set for the receipt of the ballots on said referendum; and
- D. Copies of the proposed amendment are made available to the membership at the time of notice or mailing of referendum.

ARTICLE 20-Amendments Affecting Membership in the YWCA USA

- 20.1 <u>Transfer of Membership in the YWCA USA or Change in Form of Organization</u>. For any Bylaw amendment which would alter these Bylaws in such a way as to affect the Association's affiliation with the YWCA USA, the required procedures for general amendments must be met and, in addition, the amendment must be passed by a two-thirds (2/3) affirmative vote of the voting Members present at two (2) subsequent meetings of the membership.
- 20.2 <u>Dissolution or Reorganization</u>. Any action to dissolve the Association or to reorganize it in a form which would not qualify for continued membership in the YWCA USA must be passed by a two-thirds (2/3) affirmative vote of the voting Members present at two (2) successive membership meetings after the following requirements have been met:
- (a) The proposal was approved by the Board of Directors after consultation with the YWCA USA staff;
- (b) Written notice of the proposed action was sent to the voting Members at least two (2) weeks prior to each meeting at which such action was to be considered; and
- (c) The notice of these meetings stated that the proposed action would be considered and voted upon.
- 20.3 <u>Disposition of Assets Upon Dissolution</u>. Upon the dissolution of the YWCA Utah, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Association, dispose of its assets exclusively to fulfill the stated purposes of the Association. Distribution shall be, preferably, to another YWCA, a group of YWCAs or YWCA USA qualified as an exempt organization(s) under Section 501(c)(3) of the Internal Revenue Code or corresponding provision of any future United States Internal Revenue law and qualified to receive same.

Any assets not so disposed of shall be disposed of by the district court of the county in which the registered office of the Association is then located exclusively to fulfill the stated purposes of the Association as said court shall determine.

In no event shall any portion of the Association's assets revert to or vest in any donor, incorporator, trustee, officer, agent or custodian of the Association or any private person or individual.

ARTICLE 21-Miscellaneous Provisions

21.1 Construction of Bylaws.

(a) If any Bylaw provision is held to be invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability will not affect any other provision and the Bylaws shall be construed as if the invalid, illegal, or unenforceable provision had not been included in the Bylaws.

The headings used in these Bylaws are used for convenience and shall not be considered in construing the terms of these Bylaws.

RECORD OF ADOPTION AND AMENDMENTS

ARTICLES OF INCORPORATION
OF THE
YOUNG WOMEN'S CHRISTIAN ASSOCIATION
OF
SALT LAKE CITY, UTAH

Adopted – May 2, 1906
Revised – January 24, 1936
Revised and separated from Constitution – March 10, 1975
Amended and Restated – June 29, 2004
Amended and Restated – June 19, 2014

CONSTITUTION AND BYLAWS OF THE YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF SALT LAKE CITY, UTAH Revised- April 24, 1951

Amended - May 20, 1952

Amended - October 9, 1961

Revised – March 1, 1965

Revised - October 28, 1966

Revised - March 4, 1968

Revised and joined - March 10, 1975

Revised - April 21, 1983

Revised - April 23, 1987

Revised - April 26, 1990

Revised - April 28, 1993

Revised - April 20, 1995

Revised - May 2, 1996

Amended - May 10, 2001

Amended and Restated - June 29, 2004

Amended and Restated - October 20, 2009

Amended – June 12, 2013

Amended and Restated - June 19, 2014

Amended - November 18, 2014

These Amended and Restated Bylaws were approved by the YWCA Board of Directors on May 20, 2014, adopted by the YWCA membership at their Annual Meeting on June 19, 2014, and amended by the YWCA Board of Directors on November 18, 2014.

Chair___**/**

Marilynn Pair

Chief Executive Officer

Anne Burkholder