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DLN: 93493094007085

Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form about Form 990 and its instructions is at www.IRS.gov/form990

Open to Public Inspection

	+ b.o	2012 cal	landar year artay year hadinning 07 01 2012 2012 and anding 06 2		<u>′</u>		
			endar year, or tax year beginning 07-01-2013 , 2013, and ending 06-3 C Name of organization	0-2014	D Employ	er iden	tification number
	еск іта dress c	applicable hange	Marc Community Resources Inc		86-0137109		
	me cha	_	Doing Business As		86-01	3/109	
	tıal retu	-					
_			Number and street (or P O box if mail is not delivered to street address) Room/su 924 N Country Club Drive	te	E Telepho	ne numb	er
	rmınate				(480)	969-38	300
		return	City or town, state or province, country, and ZIP or foreign postal code Mesa, AZ 852014108				
Ap	plicatio	n pending			<b>G</b> Gross re	ceipts \$	28,356,992
			<b>F</b> Name and address of principal officer Randall L Gray		s this a group	return 1	
			924 N Country Club Dr	S	ubordinates?		┌ Yes 🗸 No
			Mesa,AZ 85201	<b>H(b)</b> A	re all subordir	nates	┌ Yes ┌ No
					ncluded?		
I la	ıx-exer	npt status	▼ 501(c)(3)	11	f "No," attach	alist (	see instructions)
J W	ebsit	e:► ww	w marccenter com	H(c)	Group exemptı	on num	ber ►
<b>K</b> For	m of o	rganızatıon	Corporation Trust Association Other	<b>L</b> Year	of formation 195	57 <b>M</b> S	State of legal domicile AZ
Pa	rt I	Sum	ımary	<u> </u>			-
Governance	1	Marc Co	escribe the organization's mission or most significant activities immunity Resources provides opportunities for people who have disabili rn, work, and play	ties to be	active in dete	rmınınç	g where and how they
Ē							
oye o	2	Check th	his box দ if the organization discontinued its operations or disposed o	f more th	an 25% of its	net ass	ets
					ı		
Activities &			of voting members of the governing body (Part VI, line 1a)		ŀ	3	16
Ě	1		of independent voting members of the governing body (Part VI, line 1b)			4	15
ţ	1		mber of individuals employed in calendar year 2013 (Part V, line 2a)			5 6	845
ų,			mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12			7a	175
	1		elated business taxable income from Form 990-T, line 34			7a 7b	8,607 -12,755
	<del>ا</del>	Wee dille			· · · ·   Prior Year	<del></del>	Current Year
	8	Contri	ibutions and grants (Part VIII, line 1h)		391,5	29	494,692
≘	9		am service revenue (Part VIII, line 2g)		25,756,19		27,269,896
Revenue	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)		-21,2	_	24,618
ä	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,025,7	00	547,922
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		27.452.4	27,152,199	
	42				27,152,1	99	28,337,128
	13		s and similar amounts paid (Part IX, column (A), lines 1–3)			+	0
	14		es, other compensation, employee benefits (Part IX, column (A), line 4)				0
\$	15	5-10)			18,123,2	18	18,795,490
Expenses	16a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)		7	700	
ŝ	Ь	Total fu	ındraısıng expenses (Part IX, column (D), lıne 25) ▶123,066				
ш	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,049,5	11	8,563,753
	18	Total	expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		26,173,4	29	27,359,243
	19	Reven	nue less expenses Subtract line 18 from line 12		978,7	70	977,885
\$ 8 6 8				Begin	ning of Curren	nt	End of Year
Section of the sectio	20	T -+-!	accete (Part V. June 16)		Year 21 220 6	9 2	22.046.550
Net Assets or Fund Balances	20 21		assets (Part X, line 16)		31,320,6 11,441,5	_	32,046,550 11,498,806
2 E E	21		and a white distance of Cultura at line 24 from the 20	•	19,879,1	_	20,547,744
	rt III		nature Block	L	17,079,1	1	20,577,774
Unde my k	r pen nowle	alties of dge and	perjury, I declare that I have examined this return, including accompan belief, it is true, correct, and complete Declaration of preparer (other the nowledge				
		****			2015-04-04		
Sigr		Signa	ature of officer		Date		
Her	е		N MOORE Deputy CEO CFO				
		1	e or print name and title	ate I		DTTNI	
Da:	<b>ا</b>			ate 015-04-04	Check 🔽 ıf self-employed	PTIN	
Paid			Firm's name ► SECHLER CPA PC		Firm's EIN 🕨		
	pare		Firm's address ▶ 921 E ORANGE DRIVE		Phone no (602)	230-27	00
USE	On	иу  '	I III III III III III III III III		110 (002)	230 27	<del></del>

May the IRS discuss this return with the preparer shown above? (see instructions)  $\,$  .

✓ Yes ☐ No

Form 990 (2013)

7,050,430 including grants of \$

22,433,389

(Expenses \$

Total program service expenses ►

8,476,476)

) (Revenue \$

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$ . $.$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	- 1	Yes	 No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   223		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
t a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		105	
_	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_	We a the community of a marky to a marky had been about the transfer of any time of the tay was a	F-		N c
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No
		5b		INC
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N c
-	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
)	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
2	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		No
4	file Form 8282?	70		INC
u	The rest, indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
3	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
;	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
,	Sponsoring organizations maintaining donor advised funds.	8		
a	Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter	75		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	alian B. Ballaian (This Carlier B. annuals is Connection about a distinct and an incident the Talancel B.			- \
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	<u>ie Coa</u>	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ye Coa Yes	e.) <b>No</b>
	Did the organization have local chapters, branches, or affiliates?	evenu 10a		•
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply
  - ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►John Moore 924 N Country Club Dr

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per	(C) (D) Position (do not check more than one box, unless compensation					ss	Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours	person is both an officer and a director/trustee)		from the organization	from related organizations	other compensation				
	for related							(W- 2/1099-	(W- 2/1099-	from the
	organizations below	슬름	nstri	Officei	<u>.</u> m	흥	Former	MISC)	MISC)	organization and related
	dotted line)	(왕) (왕)	utio	<u></u>	훙	)) ec	Ψ			organizations
		Individual trustee or director	Institutional Trustee		Key employee	91				
		<u> </u>	โทเธ		Φ.	Delta:				
		_	991			Highest compensated employee				
(1) Brian Middleton	2 00					Ŀ				
Chairman	4 00	X		Х				0	0	0
(2) Jon Scott Williams	2 00							_	_	
Vice Chair	4 00	×		Х				0	0	0
(3) Jeffery A Buehrle	2 00	×		Х				0	0	0
Treasurer	4 00	_ ^		^				0	U	0
(4) Deborah Elliott	2 00	×		x				0	0	0
Secretary	4 00	<u> </u>								
(5) Brian Kotsur	2 00	×						0	0	0
Immediate Past Chair	4 00									
(6) Chris Schneck	2 00	×						0	0	0
Member (7) Dorothy Sue Alig	4 00									
	2 00	×						0	0	0
Member (8) Don J Fowls	2 00									
Member		x						0	0	0
(9) Tom Freestone	2 00									
Member		X						0	0	0
(10) Harold D Fuller	2 00	<b>.</b>							_	
Member		×						0	0	0
(11) Chief Frank Milstead	2 00								0	0
Member		X						0	0	0
(12) Wilford A Cardon	2 00	×						0	0	0
Member										
(13) Justin Ogburn	2 00	l x						0	0	0
Member										
(14) Holly Williams	2 00	×						0	0	0
Member (15) Diane Hough	2.00									
	2 00	x						0	0	0
Member (16) Randall L Gray	4 00			<u> </u>	$\vdash$					
		x		х				338,285	0	21,823
President CEO (17) John Moore	4 00									
CFO/CAO				х				203,772	0	21,823
	_									Form <b>990</b> (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Tıtle	(B) Average hours per week (list any hours	more pers	than on is	one bot	note boo	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organi and re organiz	elated
(18)	Michael J Franczak	40 00			х				144,321			7,590
C00									,			
. ,	Kay S Moore	40 00			×				130,230			10,964
C00	Holly Collins	1 00				-					1	
` ,	,	40 00			х				98,029			7,509
	ec VP Marı Durham	40 00	1			+						
. ,	rec VP	40 00			×				97,910	(		7,478
	Norm Duve	40 00	1								1	
Exec	VP				X				83,370	(		13,923
	eanne Sermeno	40 00									1	
Nurse	Practioner						X		156,411	(		6,775
(24)	Roderick Sanchez	40 00					,		150 350			7 224
Nurse	Practioner						Х		158,258			7,221
											1	
						_					<u> </u>	
-												
41:	Cul. Tabal						<u> </u>  ►					
1b	Sub-Total			•	•		-					
c d				•	•		<u> </u> ⊢		1,410,586			105,106
2	Total number of individuals (including b \$100,000 of reportable compensation	ut not limited to	those		ed a	bove	e) who	rec				
3	Did the organization list any <b>former</b> offi on line 1a? <i>If "Yes," complete Schedule 3</i>										Yes	No No
4	For any individual listed on line 1a, is to organization and related organizations and individual											
5	Did any person listed on line 1a receive services rendered to the organization?								-			No
	ation D. Indonesia et Cont.											
	ection B. Independent Contracto								<b>.</b>	+100 000		
1	Complete this table for your five highes	t compensated	шаере	:naer	ir CC	זוונר	ictors	ina.	c received more th	iaii \$ 100,000 of		

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
Concentric Healthcare Solution 4250 N Drinkwater Blvd Scottsdale AZ 85251	Contracted Staff	748,964
Concord General Contracting 4215 E McDowell Rd Ste 201 Mesa AZ 85215	Construction Services	631,255
Sun Valley Solar Solutions LLC 3235 N Arizona Ave Ste D7 Chandler AZ 85225	Construction Services	355,232
Farnsworth Construction 2351 S Signal Butte Rd Mesa AZ 85209	Construction Services	192,305
D & K Enterprises LLC 517 S Lebaron Mesa AZ 85210	Construction Services	189,813

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization -6

Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f g
Program Service Revenue	2a b c d e f g
	3 4 5 6a b c d 7a b c
Other Revenue	d 8a b c 9a b c
	b c lata b c d e

Part V	/111	Statement of								
		Check if Schedul	e O contains a respon	ise or note to any li	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
V	1a	Federated campa	aıgns 1a							
Gifts, Grants illar Amounts	ь	Membership due	s <b>1b</b>							
90 00 00	C	Fundraising ever	nts <b>1c</b>							
ffs,	d	Related organiza								
īja I	e	Government grants								
ms, Sin		_		404.603						
ig je	f	All other contribution similar amounts not	ns, gifts, grants, and <b>1f</b> included above	494,692						
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributior 1a-1f \$	ns included in lines	397,642						
in di	h	Total. Add lines	1a-1f		494,692					
				Business Code						
ППе	2a	RESIDENTIAL		623990	6,846,699	6,846,699				
95 95	Ь	EMPLOYMENT SERVI	ICES	624310	5,857,062	5,857,062				
ъ. Н	c	DAY SERVICES		900099	6,065,568	6,065,568				
ž.	d	HOME SERVICES		624100	6,089,659	6,089,659				
ૐ ⊊	e	OUTPATIENT CLINIC	: :	621400	2,231,436	2,231,436				
Program Serwce Revenue	f	All other prograr	n service revenue		179,472	179,472				
Š	g	Total. Add lines	2a-2f		27,269,896					
	3		me (including dividen							
		and other similar	ramounts)	🟲	15,636			15,636		
	4		ment of tax-exempt bond p	proceeds •						
	5	Royalties	(ı) Real	(II) Personal						
	6a	Gross rents	(I) Keal	(II) I CISOIIII						
	ь	Less rental								
	c	expenses Rental income								
	d	or (loss) Net rental incom	ne or (loss)							
		Γ	(ı) Securities	(II) O ther						
	7a	Gross amount from sales of assets other than inventory		28,846						
	ь	Less cost or other basis and		19,864						
		sales expenses		·						
	C	Gain or (loss)	. \	8,982	8,982			8,982		
	d 8a	Gross income from		· · · · •	8,382			0,902		
Other Revenue		events (not inclu \$	uding  reported on line 1c)							
the	ь	Less direct exp	enses b							
Ò	С		oss) from fundraising (	events 🛌						
	9a	Gross income fro See Part IV, line	om gaming activities e 19 a							
	ь	Less direct exp	enses b							
	С		oss) from gamıng actı ت	vities						
	10a	Gross sales of ir returns and allow								
		. SISING GIIG GIIOV	a a							
	ь	Less cost of go	ods sold <b>b</b>							
	С		oss) from sales of inve							
		Miscellaneous		Business Code						
	11a	IT/Maintenance	Svcs	812900	28,097	19,490	8,607			
	Ь	Related services	<del></del>	900099	357,870	357,870				
	C	HUD Sponsor Fe		531390	46,084			46,084		
	d	All other revenue	L		115,871	115,871				
	e		11a-11d	•	547,922					
	12	<b>Total revenue.</b> S	ee Instructions	🕨	28.337.128	27,763,127	8,607	70,702		

	990 (2013)				Page <b>10</b>
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ions must comp	lete column (Δ )	
<u> </u>	Check if Schedule O contains a response or note to any line in this				
Do no	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	o, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			· ·
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,749,436	811,886	866,331	71,219
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	14,396,319	12,600,573	1,768,161	27,585
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	1,387,840	1,179,231	208,609	
10	Payroll taxes	1,261,895	1,093,158	162,744	5,993
11	Fees for services (non-employees)				· ·
а	Management	0			
b	Legal	17,223	1,290	15,508	425
- C	Accounting	61,740	18,300	43,440	
d	Lobbying	44,000	10,300	44,000	
e	Professional fundraising services See Part IV, line 17	44,000		44,000	
_		0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,150,822	963,594	187,012	216
12	Advertising and promotion	35,161	2,150	32,750	261
13	Office expenses	482,810	429,789	52,125	896
14	Information technology	361,877	213,871	146,102	1,904
15	Royalties	,	,	,	,
16	Occupancy	2,004,504	1,782,469	217,615	4,420
17	Travel	270	1,.02,.03	243	27
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0		213	
19	Conferences, conventions, and meetings	85,808	63,299	22,421	88
20	Interest	315,730	264,306	51,424	
21	Payments to affiliates	0	20.7000	32,121	_
22	Depreciation, depletion, and amortization	1,368,488	1,218,078	148,126	2,284
23	Insurance	350,130	297,939	51,674	517
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	330,130	297,939	31,074	317
а	Equipment	273,405	227,160	44,949	1,296
b	Fees Dues Subscriptions	558,678	430,997	127,014	667
c	Therapies	21,435	21,435		
d	Transportation / Vehicle Expense	883,169	800,754	79,745	2,670
e	All other expenses	548,503	13,110	532,795	2,598
25	Total functional expenses. Add lines 1 through 24e	27,359,243	22,433,389	4,802,788	123,066
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)	,,-	,,	, =1:	,

Part X Balance Sheet

	T X	Check if Schedule O contains a response or note to any line in this Part $\boldsymbol{X}$ .			· · ·
	_		(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	2,045,855	1	1,637,783
	2	Savings and temporary cash investments	4,722,064	2	5,094,385
	3	Pledges and grants receivable, net	281,335	3	428,871
	4	Accounts receivable, net	3,436,650	4	3,201,458
	5	Loans and other receivables from current and former officers, directors, trusted employees, and highest compensated employees Complete Part II of Schedule L	es, key	5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing empand sponsoring organizations of section $501(c)(9)$ voluntary employees' beneforganizations (see instructions) Complete Part II of Schedule L	ployers	6	
82	7	Notes and loans receivable, net		7	
ď	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	188,518	<b>⊢</b> •	230,885
	10a	Land, buildings, and equipment cost or other basis Complete	9,996,568		
	ь		),383,207 19,793,262	10c	20,613,361
	11	Investments—publicly traded securities	,,	11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11	566,408		539,775
	14	Intangible assets	000,400	14	
	15	Other assets See Part IV, line 11	286,590		300,032
	16	Total assets. Add lines 1 through 15 (must equal line 34)	· · · · · · · · · · · · · · · · · · ·		32,046,550
	17		2,718,035		3,183,379
		Accounts payable and accrued expenses	2,710,033	18	3, 103,379
	18	Grants payable	654,848		402,907
	19	Deferred revenue	7,411,679		7,369,009
	20	Tax-exempt bond liabilities	66,252	$\vdash$	7,369,009
S	21	Escrow or custodial account liability Complete Part IV of Schedule D	00,252	21	70,052
Liabiliti	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u></u>		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	512,029		399,263
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	74,196
	26	Total liabilities. Add lines 17 through 25	11,441,572		11,498,806
Ф У		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
Fund Balance	27	Unrestricted net assets	18,550,236	27	19,261,701
<u>8</u>	28	Temporarily restricted net assets	1,328,874		1,286,043
<u> </u>	29	Permanently restricted net assets	1,020,011	29	.,
ŭ	23	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and		23	
Ξ.		complete lines 30 through 34.			
S O.	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
45.5	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net /	33	Total net assets or fund balances	19,879,110		20,547,744
ź	34	Total liabilities and net assets/fund balances	31,320,682	$\vdash$	32,046,550
		. otal habilities and net assets/land balances	31,320,082	34	J2,U4U,JJU

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI		_		
					,
1	Total revenue (must equal Part VIII, column (A), line 12)	1		28,3	337,128
2	Total expenses (must equal Part IX, column (A), line 25)	2		27,:	359,243
3	Revenue less expenses Subtract line 2 from line 1	3		9	977,885
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		19,8	379,110
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		- 3	309,251
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		20,!	547,744
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigl audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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As Filed Data -

DLN: 93493094007085

OMB No 1545-0047

**Public Charity Status and Public Support** 

**Employer identification number** 

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service

Total

**SCHEDULE A** 

(Form 990 or 990EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Marc Community Resources Inc

86-0137109

	rt I			blic Charity Sta						<u>ıstructi</u>	ons.		
	organı:		•	e foundation becaus	•		,	•	•				
1			-	on of churches, or a				ection 170(l	o)(1)(A)(i).				
2	Г	A scho	ol described	in <b>section 170(b)(1</b>	. <b>)(A)(ii).</b> (At	tach Schedu	ıle E)						
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descrı	bed in <b>sectio</b>	n 170(b)(1)	(A)(iii).				
4	Γ	A medi	cal researcl	n organization operat	ted ın conjun	ction with a	hospital desc	cribed in <b>sec</b>	tion 170(b)(	1)(A)(ii	i). Ent	er the	
_	_			ty, and state									_
5	ı	_	·	erated for the benefi	_	or universit	ty owned or o	perated by a	a government	al unit d	lescril	oed in	
	_			<b>A)(iv).</b> (Complete P	•								
6	Г	A feder	al, state, or	local government or	government	al unit desc	rıbed ın <b>secti</b>	on 170(b)(1	l)(A)(v).				
7	Г			at normally receives		•	support from	a governme	ental unit or fr	om the o	genera	al public	
	_			n 170(b)(1)(A)(vi).			D II						
8	<u> </u>		· ·	described in <b>section</b>			•	•			_		
9	<u>~</u>	_		at normally receives	` '	•			•	•	•	_	S
		· ·		ities related to its ex	·	_							
				oss investment inco				`		tax) rron	n busi	nesses	
	_			ganızatıon after June 									
10	<u> </u>			ganized and operated									
11	ı	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check											
				bes the type of supp						ee <b>sec</b> tio	on ous	y(a)(3).	Спеск
				b Type II c						n-functi	ionally	/ integra	ited
e	Г			ox, I certify that the								_	
	·			on managers and otl									
			1509(a)(2)										
f			_	received a written de	etermination	from the IR	S that it is a <sup>-</sup>	Type I, Typ	e II, or Type	III supp	orting	gorgani	zatio <u>n,</u>
g			this box August 17-2	2006, has the organi	zation accer	ited any dift	or contribution	on from any	of the				,
9			ng persons?	e o o o , mas the organi	zacion accep	rea any gne	or contribution	011 11 0111 0111	or the				
		(i) A p	erson who d	rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons des	scribed in (ii)			Yes	No
		and (111	) below, the	governing body of th	e supported	organızatıor	۱?			Γ	<b>11g(i</b> )	)	
		(ii) A f	amıly memb	er of a person descr	bed in (i) abo	ove?				[:	11g(ii	)	
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			[3	11g(iii	i)	
h		Provide	the follown	ng information about	the supporte	ed organizati	ion(s)			_			
•	i) Nan		(ii) EIN	(iii) Type of	( <b>iv)</b> Is t	:he	(v) Did you	notify	(vi) Is t			(vii) Am	ount of
	suppoi			organization	organizati		the organiz		organizati			mone	•
O	rganiz	ation		(described on	col (i) list		ın col (i) o	•	col (i) org			sup	ort
				lines 1 - 9 above or IRC section	your gove docume	_	suppor	(1	ın the U	5 ′			
				(see	aocanie	116.							
				instructions))	W	NI-	<b>.</b>		W = =		$\dashv$		
					Yes	No	Yes	No	Yes	No	$-\!\!\!+$		

Sch	edule A (Form 990 or 990-EZ) 2013							Page <b>2</b>
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation fail	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Pa	<u>irt III.)</u>	
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 2	.012	(6) T. t. l
	in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2	.013	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its							
3	behalf The value of services or facilities							
,	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) <b>Public support.</b> Subtract line 5 from							
·	line 4							0
S	ection B. Total Support							
Cale	endar year (or fiscal year beginning	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2	013	(f) Total
_	in) ▶	(-,	(=,====	(-,	(-,	(-, -		(1) 1 1 1 1 1
7 8	Amounts from line 4 Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV )							
11	Total support (Add lines 7 through							
40		h- /				<u> </u>		
12	Gross receipts from related activitie					12		
13	<b>First five years.</b> If the Form 990 is this box and <b>stop here</b>							
S	ection C. Computation of Pub							
14	Public support percentage for 2013			11, column (f))		14		0 %
15	Public support percentage for 2012	Schedule A, Pa	rt II, line 14			15		_
16a	<b>33</b> 1/3% support test—2013. If the o	organization did i	not check the box	on line 13, and	line 14 is 33 1/3%		check t	his box
	and <b>stop here.</b> The organization qua	lıfıes as a publıc	ly supported orga	ınızatıon				<b>►</b> □
b	<b>33</b> 1/3% support test—2012. If the				, and line 15 is 33	3 1/3% or	more, ch	
172	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test-</b>				no 13 162 or 16	h and lin	۵ 1 <i>4</i>	<b>►</b> I
1/4	is 10% or more, and if the organizat							า
	in Part IV how the organization mee							orted
_	organization							<b>►</b> □
b	15 is 10% or more and if the organ							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization							•-
18	<b>Private foundation.</b> If the organizat	ion did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	
	instructions							▶□

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 20	)13	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	808,140	865,893	303,504	391,529		494,692	2,863,758
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	23,030,378	25,770,763	25,732,883	26,749,457	27	,809,210	129,092,691
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge	22.020.540	25 626 556	26 026 207	27.140.000	300	202.002	121.055.110
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified	23,838,518	26,636,656 1,690	26,036,387	27,140,986 2,650	28	1,470	131,956,449 7,670
b	persons A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the				111,765		84,326	196,091
_	year	1,860	1,690		114,415		85,796	203,761
8	Add lines 7a and 7b <b>Public support</b> (Subtract line 7c  from line 6)	1,000	1,090		114,413		83,790	131,752,688
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🏲	(a) 2009	<b>(b)</b> 2010	(c) 2011	( <b>d)</b> 2012	<b>(e)</b> 20	13	<b>(f)</b> Total
9	Amounts from line 6	23,838,518	26,636,656	26,036,387	27,140,986	28,	,303,902	131,956,449
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	19,599	15,222	7,121	14,825	·	15,636	72,403
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							0
C	Add lines 10a and 10b	19,599	15,222	7,121	14,825		15,636	72,403
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						8,982	8,982
13	Total support. (Add lines 9, 10c, 11, and 12)	23,858,117	26,651,878	26,043,508	27,155,811		,328,520	132,037,834
14 Se	First five years. If the Form 990 is check this box and stop here ction C. Computation of Pub			, tnird, fourth, or f	ππn tax year as a	1 5U1(C)(	3) organı ———	zation,
15	Public support percentage for 201			13, column (f))		15		99 780 %
16	Public support percentage from 20					16		99 840 %
	ction D. Computation of Inv							
17	Investment income percentage for				n (f))	17		0 050 %
18	Investment income percentage fro				lina 1 F ·	18	20/	0 070 %
тэа	<b>33</b> 1/3% support tests—2013. If the	e organization did	not check the bo	x on line 14, and	iiiie 15 is more t	nan 33 1/	५५०, and I	me 17 is not_

more than 33  $^{1/3}\%$ , check this box and **stop here.** The organization qualifies as a publicly supported organization ▶✓

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test									
Part III Line 12 Other income gain on sale of depreciable assets used for exempt purpose activities									
Return Reference Explanation									

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493094007085

#### OMB No 1545-0047

**SCHEDULE C** (Form 990 or 990-EZ)

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

**Political Campaign and Lobbying Activities** 

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

	Section 501(c)(4), (5), or (6) orga	anizations Complete Part III		T		Atti-Ation
	re of the organization re Community Resources Inc			Emplo	yer iden	tification number
					37109	
ar	t I-A Complete if the or	ganization is exempt unde	r section 501(	c) or is a section	on 527	organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect pol	itical campaign act	tivities in Part IV		
2	Political expenditures				<b> -</b>	\$
3	Volunteer hours					
ar	rt I-B Complete if the or	ganization is exempt unde	r section 501(	c)(3).		
1		e tax incurred by the organization i			<b>F</b>	\$
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectio	n 4955	•	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 4	720 for this year?			☐ Yes ☐ No
4a	Was a correction made?	,	•			☐ Yes ☐ No
ь	If "Yes," describe in Part IV					·
		ganization is exempt unde	r section 501(	c), except sect	ion 50	)1(c)(3).
1		ended by the filing organization for				\$
2	Enter the amount of the filing o	organization's funds contributed to	other organization	s for section 527		
	exempt function activities				<b>&gt;</b>	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter hei	e and on Form 112	20-POL, line 17b	•	\$
4	Did the filing organization file I	Form 1120-POL for this year?				⊤ Yes
	amount of political contributio	For each organization listed, enter ns received that were promptly and political action committee (PAC)	d directly delivered	to a separate politi	cal orga	anızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount pai filing organizat funds If none, er	ion's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
				-		

section 4911 tax for this year?

┌ Yes ┌ No

# Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ► If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	14,337	
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	102,198	
c	Total lobbying expenditures (add lines 1a and 1b	o)	116,535	
d	Other exempt purpose expenditures		22,428,470	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	22,545,005	
f	Lobbying nontaxable amount Enter the amount f	1,000,000		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lin	e 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er-0-		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		
j	If there is an amount other than zero on either lir	ne 1h or line 1i, did the organization file Form 472	0 reporting	

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	( <b>d)</b> 2013	<b>(e)</b> Total				
2a	Lobbying nontaxable amount		13,349	1,000,000	1,000,000	2,013,349				
b	Lobbying ceiling amount (150% of line 2a, column(e))					3,020,024				
c	Total lobbying expenditures		66,744	89,353	116,535	272,632				
_d	Grassroots nontaxable amount		3,337	250,000	250,000	503,337				
е 	Grassroots ceiling amount (150% of line 2d, column (e))					755,006				
f_	Grassroots lobbying expenditures		23,158		14,337	58,192				

	Part II-B Complete if the organization is exempt under section filed Form 5768 (election under section 501(h)).					
For e	r each "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed descri	ption of the lobbying	(8	a)	(1	b)
	tivity.		Yes	No	Amo	ount
1 a	legislation, including any attempt to influence public opinion on a legislative r through the use of					
b c	b Paid staff or management (include compensation in expenses reported on line	es 1c through 1ı)?				
d	d Mailings to members, legislators, or the public?					
e	e Publications, or published or broadcast statements?					
f	f Grants to other organizations for lobbying purposes?					
g	<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislati	ive body?				
h i		ımılar means?				
j	•			1		
2a	<b>.</b>	on 501(c)(3)?				
b						
C	, , , , , , , , , , , , , , , , , , , ,			İ		
	d If the filing organization incurred a section 4912 tax, did it file Form 4720 for	-				
Par	art III-A Complete if the organization is exempt under section 501(c)(6).	on 501(c)(4), section 5	01(c	)(5), c	or sect	ion
	301(0)(0).				Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by membe	rs?		Г	1	111
2					2	
3					3	
Pai	art III-B Complete if the organization is exempt under section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 a line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not inclease for which the section 527(f) tax was paid).	lude amounts of political	20			
a	•		2a			
b			2b 2c			
с 3		a saction 163(a) duas	3			
4						
•	does the organization agree to carryover to the reasonable estimate of nonde political expenditure next year?	•	4			
5	, , , , , , , , , , , , , , , , , , , ,		5			
P	Part IV Supplemental Information					
	Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line Part II-B, line 1 Also, complete this part for any additional information	e 5, Part II-A (affiliated grou	p lıst),	Part II	-A , line	2, and
	Return Reference Explanation					

201104410 3 (1 3111 330 31 330 12) 2013	Return Reference Explanation    Supplemental Information (continued)			
Part IV Supplemental Information	on <i>(continued)</i>			
Return Reference	Explanation			

Schedule D (Form 990) 2013

#### DLN: 93493094007085

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.aov/form990.

Open to Public

ial Revenue Service			Inspecti	UII
ame of the organization arc Community Resources Inc			r identification number	
art I Organizations Maintaining Donor Ad		86-013		e if the
organization answered "Yes" to Form 990	(a) Donor advised funds	(b)	Funds and other accoun	nts
Total number at end of year	(a) Bonor davised fands		Tarias and other account	
Aggregate contributions to (during year)				
Aggregate grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		lonor advised	☐ Yes	┌ No
Did the organization inform all grantees, donors, and oused only for charitable purposes and not for the bene conferring impermissible private benefit?			rpose <b>Yes</b>	┌ No
rt II Conservation Easements. Complete i	f the organization answered "Ves"	" to Form 90	·	,
Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space	ganization (check all that apply) n or education) Preservation of Preservation of	an historicall a certified his	y important land area storic structure	
Complete lines 2a through 2d if the organization held easement on the last day of the tax year	a qualified conservation contribution i	n the form of a	a conservation	
,			Held at the End of the \	ear/
Total number of conservation easements		2a		
Total acreage restricted by conservation easements		2b		
Number of conservation easements on a certified hist	toric structure included in (a)	2c		
Number of conservation easements included in (c) ac historic structure listed in the National Register	quired after 8/17/06, and not on a	2d		
Number of conservation easements modified, transfer the tax year ▶	rred, released, extinguished, or termina	ated by the or	ganızatıon durıng	
Number of states where property subject to conserva	tion easement is located ►			
Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, ha	andling of viol	ations, and <b>Yes</b>	┌ No
Staff and volunteer hours devoted to monitoring, insper	ecting, and enforcing conservation eas	ements durin	g the year	
Amount of expenses incurred in monitoring, inspectin	g, and enforcing conservation easeme	nts during the	e year	
Does each conservation easement reported on line 20 and section 170(h)(4)(B)(II)?	(d) above satisfy the requirements of s	section 170(h	)(4)(B)(I)	┌ No
In Part XIII, describe how the organization reports cobalance sheet, and include, if applicable, the text of the theorganization's accounting for conservation easem	he footnote to the organization's financ			
rt IIII Organizations Maintaining Collection Complete if the organization answered "		s, or Other	Similar Assets.	
If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide, in Part XIII, the text of the footnote	116 (ASC 958), not to report in its relets held for public exhibition, educatio	n, or research	n in furtherance of public	<u> </u>
If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide the following amounts relating to the:	116 (ASC 958), to report in its revenuets held for public exhibition, educatio	ue statement	and balance sheet	<b>C</b>
(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$	
(ii) Assets included in Form 990, Part X			<b>►</b> \$	
If the organization received or held works of art, histo following amounts required to be reported under SFAS				
Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$	
Assets included in Form 990. Part X			<b>b</b>	

Par	Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	tori	<u>cal Tr</u>	easu	<u>ıres, or O</u>	the	<u>r Similar As</u>	sets (c	ontinued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other recor	ds, cl	neck	,		-		significant use	ofits	
а	Public exhibition		d	Γ	Loan	orexc	hange progr	ams			
b	Scholarly research		e	Γ	Other	-					
С	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	llections and expla	ın hov	w the	y furthe	er the	organızatıon	's ex	empt purpose ı	n	
5	During the year, did the organization solicit of									<b>-</b> .,	<b>–</b>
Doo	assets to be sold to raise funds rather than to the sold to raise funds rather than to the sold to the								'	Yes	│ No
Pa	Part IV, line 9, or reported an an						ii aliswele	u i	es to rolling	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						or other ass	ets r		Yes	✓ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	wing t	able		_				
							_		An	nount	
С	Beginning balance							1c			
d	Additions during the year						<u> </u>	1d			
e	Distributions during the year						-	1e			
f	Ending balance							<b>1</b> f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?	•						✓ Yes	Г No
ь	If "Yes," explain the arrangement in Part XII	I Check here if the	expl	anatı	on has	been	provided in F	art :	XIII		<u></u>
Pa	rt V Endowment Funds. Complete									/ NF	
1a	Beginning of year balance	(a)Current year 10,000	(D	<b>)</b> Prior	year 10,000	<u> </u>	wo years back 10,000	+ ` -	Three years back 10,000	(e)Four	years back 10,000
b	Contributions	,			,						
c	Net investment earnings, gains, and losses							$\vdash$			
_								$\vdash$			
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance	10,000			10,000		10,000		10,000		10,000
2	Provide the estimated percentage of the curr	ent year end baland	e (lır	ne 1g	, colum	n (a))	held as		-		
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment ► 100 000 %										
c	Temporarily restricted endowment ▶										
	The percentages in lines 2a, 2b, and 2c show	ıld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiza	ation	that	are held	danda	administered	d for	the		
	organization by								[ n- (	Yes	+
	(i) unrelated organizations		•	• •		•		•	3a( 3a(		No No
ь	If "Yes" to 3a(II), are the related organization							•	<u>54(</u>		1
4	Describe in Part XIII the intended uses of th	•								<b>I</b>	
Par	t VI Land, Buildings, and Equipme		he o	rgan	ızatıor	n ans	wered 'Yes	' to	Form 990, Pa	rt IV, l	ine
	11a. See Form 990, Part X, line 1 Description of property	10.			Cost or s (invest		(b)Cost or ot basis (othe		(c) Accumulated depreciation	(d) B	ook value
				+						+	
	Land		•	-			4,379		C 100 C1	-	4,379,177
	Buildings		•	$\vdash$			18,989		6,422,310	+	12,978,608
	Leasehold improvements		•	$\vdash$			1,485 3,510		743,88	+	762,115
	Equipment		•	-			1,631		2,707,82 1,361,99	+	861,628 1,631,833
	I. Add lines 1a through 1e (Column (d) must e			l umn (	B), line	10(c)	· · · · · · · · · · · · · · · · · · ·			+	20,613,361
		-,	., 5514	(	_ /,	(-/-	, <b>.</b>	-	Schedule D		
											:

See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests		
(3)Other (A) Financial derivatives and other financial products		
(B) Closely-held equity interests		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related. Co		] n answered 'Yes' to Form 990, Part IV, line 110
See Form 990, Part X, line 13.	(b) Paak value	Co Makkad af valuation
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>•</b>	
Part IX Other Assets. Complete if the organization (a) Description		, Part IV, line 11d See Form 990, Part X, line 15  (b) Book value
(2)		(-)
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. Complete if the organization		
Form 990, Part X, line 25.		5 FORM 990, Part IV, line The Or Thi. See
1 (a) Description of liability  Federal income taxes	(b) Book value	
Federal income taxes		
Deferred Rent	74,196	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	74,196	

Par	the organization answered 'Yes' to Form 990, Part IV, line 12a.	per Retu	rn Complete if
1	Total revenue, gains, and other support per audited financial statements	1	28,027,877
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	]	
C	Recoveries of prior year grants	]	
d	Other (Describe in Part XIII )	]	
e	Add lines <b>2a</b> through <b>2d</b>	2e	61,280
3	Subtract line <b>2e</b> from line <b>1</b>	3	27,966,597
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )	]	
c	Add lines <b>4a</b> and <b>4b</b>	4c	370,531
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	28,337,128
	Reconciliation of Expenses per Audited Financial Statements With Expense if the organization answered 'Yes' to Form 990, Part IV, line 12a.	s per Ret	·
1	Total expenses and losses per audited financial statements	1	27,359,243
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	]	
b	Prior year adjustments	1 1	
С	Other losses	]	
d	Other (Describe in Part XIII).............. 2d	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	27,359,243
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	]	
b	Other (Describe in Part XIII)............... 4b	]	
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18 )	5	27,359,243

#### Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
V 4	Marc Community Resources endowment funds are perpetually for use in promoting independent living
IV 2b	Marc Community Resources acts as a fiduciary for consumer personal funds. A separate checking account is maintained and balances per consumer are tracked
X 2	Management believes that is has appropriate support for any tax positions taken affecting the organizations annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The organizations would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.
XI 2b	Unrealized gain of the swap to fix variable interest debt of 61,280
XI 4b	Equity method income loss from Investment in Subsidiaries 370,531

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

DLN: 93493094007085

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Marc Community Resources Inc **Employer identification number** 

86-0137109

Pai	rt I Questions Regarding Compensation	on				
	_				Yes	No
1a	Check the appropriate box(es) if the organization pr 990, Part VII, Section A, line 1a Complete Part I					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement or provision of all of the expenses of			1b		
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Ex			2		
3	Indicate which, if any, of the following the filing org organization's CEO/Executive Director Check all used by a related organization to establish comper	that apply				
	▼ Compensation committee	Г	Written employment contract			
	✓ Independent compensation consultant	<u>~</u>	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	, Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	ol paymen	t?	4a		No
b	Participate in, or receive payment from, a supplem	ental non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	provide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only n	nust comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section of compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
a	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section of compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section a payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII,	, paıd or a	ccured pursuant to a contract that was			
	subject to the initial contract exception described		tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow to section $534958-6(c)$ ?	he rebutta	able presumption procedure described in Regulations	9		No

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		<b>(B)</b> Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base (ii) Bonus & (iii) Other other deferred reportable compensation compensation			benefits	(B)(ı)-(D)	reported as deferred in prior Form 990		
(1)Randall L Gray President CEO	(i)	185,000	33,600	119,685		21,823	360,108		
(2)John Moore CFO/CAO	(i) (ii)	145,000	25,675	33,097		21,823	225,595		
(3)Michael J Franczak	(i) (ii)	115,000	15,800	13,521		7,590	151,911		
(4)Leanne Sermeno Nurse Practioner	(i) (ii)	156,000	411			6,775	163,186		
(5)Roderick Sanchez Nurse Practioner	(i) (ii)	156,000	1,200	1,058		7,221	165,479		

Schedule J (Form 990) 2013

#### Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
Part I Line 4b	The Organization has a non-qualified deferred compensation plan the Non-Qualified 457b Plan covering certain executives and a second non-qualified
	deferred compensation plan the Non-Qualified 457f Plan covering the current President and CEO. The Organization made contributions to these plans for
	the following individuals listed on Schedule J Randall Grav 17.500, John Moore 17.500

Schedule J (Form 990) 2013

DLN: 93493094007085

OMB No 1545-0047

2013

Schedule K (Form 990)

### **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► See separate instructions.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

Internal Revenue Service Name of the organization

Department of the Treasury

Marc Community Resources Inc

**Employer identification number** 

86-0137109

	J										86-013/109				
Pa	Part I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	orice	(f	(f) Description of purpose		<b>(g)</b> De	(g) Defeased beh		h) On half of ssuer (i) Po		Pool
							<u> </u>			Yes	No	Yes	No	Yes	No
A	The Industrial Development Authority of the County of Maricopa	86-0445263		07-23-2009	9,12			struction, imp pping of capit	provement and al projects		x		x		х
В	The Industrial Development Authority of the County of Maricopa	86-0445263		12-23-2013	9,71			Construction, improvement and equipping of capital projects			х		х		х
Pa	III Proceeds									•					
					A			В	3		С	$\longrightarrow$		D	
1	A mount of bonds retired					9,120	,929					$\longrightarrow$			
_2	A mount of bonds legally defeas	sed													
_3	Total proceeds of issue					7,500	7,500,000 6,960,000								
4	Gross proceeds in reserve fund														
5	Capitalized interest from proce														
6	Proceeds in refunding escrows	;													
7	Issuance costs from proceeds	;				182,419 199,731									
8	Credit enhancement from proce	eeds													
9	Working capital expenditures fi	irom proceeds													
10	Capital expenditures from proc	ceeds	,	,	†	7,317	,581								
11	Other spent proceeds				†										
12	Other unspent proceeds					1,620	,929								
13	Year of substantial completion	1			200				-						
					Yes	No	<b>.</b>	Yes	No	Yes		No	Yes	,	No
14	Were the bonds issued as part	of a current refundir	ng issue?			Х		х							
15	Were the bonds issued as part	of an advance refur	iding issue?			Х			Х		+				
16	Has the final allocation of proc	eeds been made?			Х				Х		1				
17	Does the organization maintair allocation of proceeds?	n adequate books ar	nd records to supp	ort the final	х			х							
Pai	rt IIII Private Business Us	/se						<u> </u>							
					A	1		В	3		С			D	
					Yes	No	<b>5</b>	Yes	No	Yes	N	ło	Yes		No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

	Private Business Use (Continued)								
			Α	E	B C No Yes No Y			)	
		Yes	No	Yes	No	Yes	No	Yes	No
За	Are there any management or service contracts that may result in private business use of bond-financed property?		×		х				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		Х		х				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Does the bond issue meet the private security or payment test?		Х		Х				
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		х		×				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of						_		_
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?								
D-	t IV Arbitrage								

Part IV Arbitrage

		Α		В		С		D	
		Yes	No	Yes	No	Yes	Yes No		No
1	Has the issuer filed Form 8038-T?		Х		Х				
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?								
ь	Exception to rebate?								
С	No rebate due?								
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?	Х		Х					
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Х		Х					
b	Name of provider	Wells Fargo							
С	Term of hedge	0000000010 00	000000000						
d	Was the hedge superintegrated?		Х		Х				
е	Was the hedge terminated?	Х			Х				
							Sch	edule K (Form	990) 2013

Pa	rt IV Arbitrage (Continued)								,
	<u> </u>	А	,	В		C	1	D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		Х		Х				
7	Has the organization established written procedures to monitor the requirements of section 148?								
Pa	rt V Procedures To Undertake Corrective Action	•							
		А	ı	В	1	C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		х		X				

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

DLN: 93493094007085

OMB No 1545-0047

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Transactions with Interested Persons** ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	ne of the or Community I									<b>er ident</b> 37109	tificatio	n numbe	er
Par		ess Benefit						organı	zatıor	s only			
		olete if the orga											
1	(a) Nam	e of disqualifie	a person   (		ship between		(c) Des	cription	or tra	nsactioi	n  -	( <b>d</b> ) Cor	
				- PC130	and organiz							Yes	No
													ı
													•
2	Enter the a	amount of tax i	ncurred by or	ganızatıon ı	managers or	disqualified pe	rsons during	the year	r unde	rsectio	n		
	4958 .									<b>&gt;</b> \$	-		
3	Enter the a	amount of tax,	ıf any, on lıne	2, above, r	eımbursed by	the organizat	ion			<b>F</b> \$			
Par	rt III Lo	ans to and	or From	Intorocto	d Parsons								
- G		mplete if the o					/, line 38a, o	r Form 9	90.Pa	art IV. I	ıne 26,	or if the	
		janization repo	-			•	•		,	,	,		
	Name of	(b)	(c) Purpose of	(d) Loan		(e)Original principal	<b>(f)</b> Balance			(h)		(i)Wr	
	erested person			or from the organization	or from the		due	1 '		A pprov	/ed	agreer	nent?
۲													
		organization	loan	organizati	011	amount				board			
			1	organizati.	on.	amount				board or	_		
			1			amount				board or commi	1		Т.,
			1	To	From	amount		Yes	No	board or	ttee?	Yes	No
			1			amount		Yes	No	board or commi	1	Yes	No
			1			amount		Yes	No	board or commi	1	Yes	No
			1					Yes	No	board or commi	1	Yes	No
			1			amount		Yes	No	board or commi	1	Yes	No
			1					Yes	No	board or commi	1	Yes	No
Total			1					Yes	No	board or commi	1	Yes	No
	IIII Gra	organization	► \$ istance Be	To	From	d Persons.			No	board or commi	1	Yes	No
	IIII Gra	organization	► \$ istance Be	To	From	d Persons.	art IV, line		No	board or commi	1	Yes	No
Part	EIII Gra Coi	organization  ants or Ass mplete if the	► \$ istance Be organizatio b) Relations	nefitting on answere	Intereste ed "Yes" on (c) A mount	d Persons.				board or commi Yes	No	- - - - -	No Sistance
Part	EIII Gra	organization  ants or Ass mplete if the	sistance Be organization b) Relations interested per	nefitting on answere this between is son and the	Intereste ed "Yes" on (c) A mount	d Persons. Form 990, P		27.		board or commi Yes	No	- - - - -	
Part	EIII Gra Coi	organization  ants or Ass mplete if the	► \$ istance Be organizatio b) Relations	nefitting on answere this between is son and the	Intereste ed "Yes" on (c) A mount	d Persons. Form 990, P		27.		board or commi Yes	No	- - - - -	
Part	EIII Gra Coi	organization  ants or Ass mplete if the	sistance Be organization b) Relations interested per	nefitting on answere this between is son and the	Intereste ed "Yes" on (c) A mount	d Persons. Form 990, P		27.		board or commi Yes	No	- - - - -	
Part	EIII Gra Coi	organization  ants or Ass mplete if the	sistance Be organization b) Relations interested per	nefitting on answere this between is son and the	Intereste ed "Yes" on (c) A mount	d Persons. Form 990, P		27.		board or commi Yes	No	- - - - -	
Part	EIII Gra Coi	organization  ants or Ass mplete if the	sistance Be organization b) Relations interested per	nefitting on answere this between is son and the	Intereste ed "Yes" on (c) A mount	d Persons. Form 990, P		27.		board or commi Yes	No	- - - - -	
Part	EIII Gra Coi	organization  ants or Ass mplete if the	sistance Be organization b) Relations interested per	nefitting on answere this between is son and the	Intereste ed "Yes" on (c) A mount	d Persons. Form 990, P		27.		board or commi Yes	No	- - - - -	
Part	EIII Gra Coi	organization  ants or Ass mplete if the	sistance Be organization b) Relations interested per	nefitting on answere this between is son and the	Intereste ed "Yes" on (c) A mount	d Persons. Form 990, P		27.		board or commi Yes	No	- - - - -	

	Business Transactions Involving Interested Persons.  Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.								
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?					
				Yes	No				
(1) Chadwick Gray	Family member of R Gray	10,118	wages		No				
(2) Derek Fınlayson	Family member of R Gray	48,400	wages		No				
		_							

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2013

DLN: 93493094007085

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

**SCHEDULE M** 

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

**Noncash Contributions** 

► Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection Employer identification number

1arc	Community Resources Inc				86-0137109			
Pa	rt I Types of Property			•				
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of de noncash contrib	etermı	_	ts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
	Cars and other vehicles	X	2	397,642	FMV			
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock . Securities—Partnership, LLC,							
	or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
	Drugs and medical supplies .							
	Taxıdermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ▶ ()							
	Other ▶()							
	O ther ►()							
	Other ► ()	la contra de la constanta			<u> </u>			
29	Number of Forms 8283 received for which the organization comple				29		<b></b>	- N-
30a	During the year, did the organiza	ation receiv	e by contribution any prope	orty reported in Part I lines	1 through 28 that		Yes	No
<b>50</b> a	it must hold for at least three ye				= -			
	for exempt purposes for the enti			icion, and winch is not requi	ed to be used	20-		NI -
<b>p.</b> .	If "Yes," describe the arrangem					30a		No_
						21	Vaa	
31	Does the organization have a gi					31	Yes	
32a	Does the organization hire or us	e third part	ies or related organizations	to solicit, process, or sell	noncash			
	contributions?					32a		No
	If "Yes," describe in Part II							
33	If the organization did not repor	t an amount	: in column (c) for a type of	property for which column (	a) is checked,			

Part II	Supplemental Information. Provide the information required by Part I, lines 30b,					
	32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contribution					
	number of items red	ceived, or a combination of both. Also complete this part for any additional information.				
Return Reference		Explanation				
Part I Line 29		Documentation was received from the contributor of the vehicles in lieu of Form 8283, Donee				

Acknowledgement

Schedule M (Form 990) (2013)

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493094007085

OMB No 1545-0047

2013

Open to Public
Inspection

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
Marc Community Resources Inc

86-0137109

Return Reference	Explanation
Form 990, Part III, Line 4d	Program Service Expenses 5,218,226, Grants and allocations 0, Revenue 6,065,568 Community Day Services 68 of consumers participating in strength-based programs experienced a progressive move or maintained residency in the most optimal setting during the program year. Considering the severity of disability and the high ratio of supervision required, the day training program was able to still offer 33 community outings each month. This is notable given the funding reduction experienced this past year for day services. 100 of people receiving services expressed satisfaction with the quality of services provided.

Return Reference	Explanation
Form 990, Part III, Line 4d	Program Service Expenses 1,593,857, Grants and allocations 0, Revenue 2,231,436 Outpatient clinic Marc Community Resources scored over 100 on all measures of consumer, family and funding source satisfaction surveys 99 of the individuals who were referred to Marc Community Resources Outpatient Clinic received services within seven days of the referral

Return Reference	Explanation
Line 4d	Program Service Expenses 238,347, Grants and allocations 0, Revenue 179,472 Other Housing Marc Community Resources received homes from the City of Mesa associated with the Federal Neighborhood Stablization Project. These homes are rented out to qualifying low income tenants.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11	Copies of the 990 and all related schedules are sent to the Board of Directors for review after being reviewed and approved by the audit committee. Any questions the Board might have are directed back to the Chief Financial Officer. The 990 is then discussed at a full board meeting and approved by the Board of Directors.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12 c	Enforcing agency policy on conflicts of interest is the responsibility of Marc Community Resources audit committee. This committee dedicates one meeting per year to 1 Ensure all conflict of interest statements have been received, 2 Ensure conflicts are fully understood and implications discussed and disposition agreed upon, 3 Ensure that board members with conflicts, if any, follow policy with respect to voting on matters that they may have a conflict with, and 4 recommend enhancements to existing forms, policies, and training related to conflicts of interest.

Return Reference	— · · · · · · · · · · · · · · · · · · ·						
Form 990, Part VI, Section B, Line 15 a b	Each year the Board approves performance goals for the CEO based primarily on the Board approved strategic plan. At the end of the year, the board chair completes a performance evaluation. In addition to the performance evaluation, the board is provided data from the most recent Guidestar Compensation Study and/or credible surveys/studies. The board is provided a five year historical wage analysis that breaks down all the components of comprehensive compensation. Periodically, the agency contracts with an independent organization to conduct a formal compensation study to provide the board with benchmark data and provide independent assurances that compensation is reasonable based on IRS guidelines. Finally the board is provided the breakdown of comprehensive compensation to all officers and key employees that report directly to the CEO. The board convenes to approve compensation that is appropriately comparable per IRS guidelines and consistent with the performance evaluations.						

Form 990, Part VI, Section C, The Organization will provide in a timely manner, copies of all policies, procedures, annual financial audits and
Line 19 990s when requested in writing or in person

Return Reference	Explanation
'	The board of directors have assigned members to an audit committee to oversee the financial statement audit and select the independent auditor

Return Reference	Explanation
· · · · · · · · · · · · · · · · · · ·	Other Change in Net Assets Equity method income loss from Investment in Subsidiaries 370,531 plus the unrealized gain of the swap to fix variable interest debt of 61,280

#### DLN: 93493094007085

OMB No 1545-0047

Open to Public Inspection

# **Related Organizations and Unrelated Partnerships**

**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. 

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Marc Community Resources Inc **Employer identification number** 

86-0137109

Part I Identification of Disregarded Entities Com (a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (If applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets		Direct controlling entity		
		1						
Part II Identification of Related Tax-Exempt Organizations during		the organization a	 nswered "Yes'	 ' on Form 990, P	art IV,	, line 34 because it h	ad or	ne
(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	(e) Public charity s (if section 501(		<b>(f)</b> Direct controlling entity	Section (13) co	
(1) Foundation for People with Disabilities	Planned Giving	AZ	501c 3	11		Marc Community Resources	Yes Yes	No.
924 N Country Club Dr								
Mesa, AZ 85201 86-0604565								
(2) Advocates for the Disabled	Assist w/ govt benefits	AZ	501c 3	7		Marc Community Resources	Yes	1
924 N Country Club Dr								
Mesa, AZ 85201 86-0285294								
(3) Villages at Oasis Park Phase I	Special needs housing	AZ	501c 3	11		Marc Community Resources	Yes	1
924 N Country Club Dr								
Mesa, AZ 85201 27-1838305								
(4) Villages at Oasis Park Phase II	Special needs housing	AZ	501c 3	11		Marc Community Resources	Yes	
924 N Country Club Dr								
Mesa, AZ 85201 27-3345879								

(a) Name, address, and EIN of related organization		(b) Primary activity	(c)	(d)	Direct Predomi introlling income(re entity unrelat excluded tax un- sections		(f) Share of	(g) Share of	(h	i) ortionate	(i) Code V-UBI	(j) General or		( <b>k</b> ) Percentag
		Primary activity	ctivity Legal domicile (state or foreign country)	controlling entity				e end-of-yea assets	allocat	tions?	amount in box 20 of Schedule K-1 (Form 1065)	man part		ownershi
					514	1)			Yes	No		Yes	No	
IV Identification of Related line 34 because it had one  (a)  Name, address, and EIN of related organization	or more related organizat  (b)  Primary activity	ions treated a  (c)  Legal domicik (state or fo country	s a corp	oration or Direct of	trust du (d) controlling	(C corp, S	ne tax ye entity S S corp,	(f) hare of total income	Share	(g) of end- year assets	(h	) tage	S	(i) ection 512 (b)(13) controlled entity?
ecMarc	Technical Services	AZ		Marc Co	mmunity	C Corp		118,772		134,4	86 100 00	nn %		Yes No
Country Club Dr AZ 85201 19128	Technical Services	AZ.		Resourc		ССОГР		110,772		134,4	100 00	70		es
													+	

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule									
<b>1</b> D	iring the tax year, did the orgranization engage in any of the following transactions with one or more related	d organizations lis	sted in Parts II-IV?							
а	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity									
b	Gift, grant, or capital contribution to related organization(s)									
c	Gift, grant, or capital contribution from related organization(s)									
d	Loans or loan guarantees to or for related organization(s)									
e	e Loans or loan guarantees by related organization(s)									
f	f Dividends from related organization(s)									
g	Sale of assets to related organization(s)				1g		No			
h	Purchase of assets from related organization(s)				1h		No			
i	Exchange of assets with related organization(s)				1i		No			
j	j Lease of facilities, equipment, or other assets to related organization(s)									
k	k Lease of facilities, equipment, or other assets from related organization(s)									
ı	Performance of services or membership or fundraising solicitations for related organization(s)									
m	m Performance of services or membership or fundraising solicitations by related organization(s)									
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
0	Sharing of paid employees with related organization(s)				10	Yes				
р	Reimbursement paid to related organization(s) for expenses				1р	Yes				
q	Reimbursement paid by related organization(s) for expenses				1q	Yes				
r	Other transfer of cash or property to related organization(s)				1r	Yes				
s	Other transfer of cash or property from related organization(s)				1s	Yes				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this l									
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amo	unt ır	nvolved				
ee A	ditional Data Table									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets			(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												]	
												$\Box$	
	•												

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

The trade additional miles made in the positions of additional in food miles additional					
Return Reference	Explanation				
	The Village at Oasis Park - Phase I, Inc VOPI was formed for the purpose of providing housing facilities and services to very-low income individuals with disabilities through the operation of a 14-unit multi-family housing complex. Construction of the family complex began in September 2011. In years prior to June 30, 2014, Marc Community Resources advanced monies to fund the construction project in the amount of 477,904. During the year ended June 30, 2014, Marc Community Resources forgave a portion of the advances that VOPI owed to them and the forgiveness of the payment was recorded as a donation in the amount of 446,379. VOPI has repaid the remaining balance of the advances to Marc Community Resources. The 2012 Form 990, Schedule R, of both Marc Community Resources and VOPI, both reflected the advances as reimbursement of expenses. For transparency in reporting and to reconcile to the financial statements, as audited by an independent accountant, the debt forgiveness income of 446,379 is reported on the 2013 Form 990, Schedule R of VOPI as a contribution from Marc Community Resources. Similarly, Marc Community Resources is reporting a contribution of 446,379 to VOPI on their 2013 Form 990, Schedule R				

Schedule R (Form 990) 2013

### **Additional Data**

**Software ID:** 13000230

**Software Version:** 13.6.0.0

**EIN:** 86-0137109

Name: Marc Community Resources Inc

orm 990, Schedule R, Part V - Transactions With Related Organizations						
(a) Name of other organization	<b>(b)</b> Transaction type(a-s)	(c) A mount I nvolved	(d) Method of determining amount involved			
Foundation for People with Disabilities less than filing threshold	n		Hours x labor rate			
Foundation for People with Disabilities less than filing threshold	0		Cash			
TecMarc	m	137,755	Cash			
TecMarc less than filing threshold	n		Cash			
TecMarc	0	87,328	Hours x labor rate			
TecMarc less than filing threshold	р	1	Cash			
Village at Oasis Park Phase I please see supplemental disclosure	b	446,379	Cash			
Village at Oasis Park Phase I less then threshold	n	1	Cash			
Village at Oasis Park Phase I less than filing threshold	0		Hours x labor rate			
Village at Oasis Park Phase I less than filing threshold	р		Cash			
Village at Oasis Park Phase I less than filing threshold	ı		Cash			
Village at Oasis Park Phase II	q	80,336	Cash			
Village at Oasis Park Phase II less than threshold	n		Cash			
Village at Oasis Park Phase II less than threshold	0		Hours x labor rate			
Vıllage at Oasıs Park Phase II less than threshold	I		Cash			