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Form **990** 

# **Return of Organization Exempt From Income Tax**

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

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A Fo	7-17-17-17-17-17-17-17-17-17-17-17-17-17									
B Ch	eck if ap	plicable	C Name of organization PROF	. SKI INSTUC	TORS OF AMER	-RM			D Emplo	yer identification no
☐ Ad	dress ch	nange	Doing Business As						84-05	79452
■ Na	me chan	nge	Number and street (or P O box	if mail is not delivered t	o street address)	<del></del>	Room/suite	e	E Teleph	one number
☐ Ini	tial return	n	PO BOX 775143						(970)	879-8335
$\Box$	minated	j	City or town, state or province,	country, and ZIP or fore	on postal code		535,96			
☐ An	nended r	etum	STEAMBOAT SPRIN	•	• .				1	receipts \$
$\overline{}$		pending	F Name and address of princip	• • •					0 0.033	eccipis 4
	p0011011	pending	1785 TIMOTHY DE			CO 90497	H(a) Is	s this a group ubordinates?	return for	Yes X No
			· · · · · · · · · · · · · · · · · · ·			1				
-	x-exemp		501(c)(3) X 501(c) ( 6	) (insert no )	4947(a)(1) or		H(b) A	re all subord "No," attach	inates include: a list (see ins	d? Yes No tructions)
	ebsite		V.PSIA-RM.ORG		<del></del>	T	H(c)   C	oroup exemp	uon number	<u></u>
				ociation Other		L Year of formation 1	.950	M State of	legal domicile	CO
Part		Summar	· · · · · · · · · · · · · · · · · · ·							
	I		nbe the organization's miss			OVIDE EDUCATION	ON AND	MEMBE	RSHIP SE	RVICES
e S	] !	FOR APPR	OXIMATELY 6,500 S	KI INSTRUCTO	RS.					
an	Ì.									
err	ļ.,									
Activities & Governance	2	Check this b	oox▶ ∐ if the organization	discontinued its o	perations or dispos	sed of more than 25%	% of its ne	t assets.	1	
જ	3	Number of v	oting members of the gove	erning body (Part \	/I, line 1a)				3	12
es	4	Number of I	ndependent voting membe	rs of the governing	g body (Part VI, line	1b)			4	11
Viti.	5	Total numbe	er of individuals employed i	n calendar year 20	013 (Part V, line 2a)	) <i></i>		[_	5	5
Ćţ	6	Total number	er of volunteers (estimate if	necessary)					6	
4	7a '	Total unrela	ted business revenue from	Part VIII, column	(C), line 12			[	7a	0
	b	Net unrelate	ed business taxable income	from Form 990-T	, line 34			[	7b	0
								or Year		Current Year
	8	Contribution	is and grants (Part VIII, line	1h)	<i></i>					0
91	ı		rvice revenue (Part VIII, line			<u> </u>		380,	274	397,032
Revenue	l l					_			528	5,063
æ	1								525	405
<u>^</u>			ue - add lines 8 through 11				-	385,	-+	402,500
술 <b>&gt;</b> 기									350	1,050
i3	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)								
	I	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)							170	205,066
	1	Professional fundraising fees (Part IX, column (A), line 11e)							1,0	203,000
 	1								<del></del>	<del></del>
、 トヒビ Expense		Total fundraising expenses (Part IX, column (D), line 25) ► 0  Other expenses (Part IX, column, (A), lines, 11a, 11d, 11f-24e)							400	100.766
<b>, û</b> , j								186,		188,766
2	18		ses Add lines 13-17 (mus					377,		394,882
Net Assets of Fund Balances	19	Revenue les	ss expenses Subtract line			· · · · · · · · · · · · · · · · · · ·			027	7,618
			FEB	0 9 20:5	\$	-	Beginning o			End of Year
a a	20		s (Part X, line 16)	· · · · · · ·   g	?			492,	<del></del>	596,164
rid A	21		es (Part X, Ine 26)	-1/1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1	:			236,		336,001
			or fund balances \Subtract	line\21 from line 2	<u>0 </u>			256,	280	260,163
Par	*****	<del>_</del>	ıre Block							
			clare that I have examined this return claration of preparer (other than office				knowledge a	ind belief, it i	\$	
						, , , , , , , , , , , , , , , , , , , ,		•	2/2	12016
	l	<u>`</u>	1						2/3	2015
Sign Signature of officer Date  Here Days Schooler Executative OFFICER										
Here	•	DANA	SCRONEK, EXECUTI	VE OFFICER						
Type or print name and title										
		Print/Type preparer's name Preparer's signature Date				Date	C	heck 🛚	if PTIN	
Paid Kari Nelson CPA 01-26-2015						se	elf-employed	P01	031089	
Preparer Firm's name ► Kari Nelson CPA F						Firm's EIN ▶				
•	Only				_		Phone no			
	3			t Springs CO	80477				0-879-78	369
May t	he IRS	discuss the								X Yes No
	May the IRS discuss this return with the preparer shown above? (see instructions)									

	1990 (2013) PROF. SKI INSTUCTORS OF AMER-RM	84-0579452	Page 2
Pa	rt III Statement of Program Service Accomplishments		· · · · · · · · · · · · · · · · · · ·
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	<u>D</u>
1 '	Briefly describe the organization's mission:		
	PROVIDE EDUCATION AND MEMBERSHIP SERVICES		
	FOR APPROXIMATELY 6,500 SKI INSTRUCTORS.		
	Del Mariane de la companya del companya de la companya del companya de la company		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	L. Yes	<u>X</u> No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
•	services?	□ vos	₩.
	If "Yes," describe these changes on Schedule O.		A) NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	asured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations		
	the total expenses, and revenue, if any, for each program service reported.	10 0010101	
	, , , , , , , , , , , , , , , , , , ,		
4a	(Code: ) (Expenses \$ 203,448 including grants of \$ 1,050 ) (Revenue	\$	)
	PROVIDE INFORMATION, EDUCATION AND NEWSLETTERS FOR SKI INSTRUCTORS. SERVICE	NG APPROX 6,	500
	MEMBERS.		
		·	
4b	(Code) (Expenses \$ including grants of \$) (Revenue	: \$	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue		)
4d	Other program services. (Describe in Schedule O )		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
_4e	Total program service expenses ► 203,448		
EEA		Forr	n <b>990</b> (2013)

Part IV Checklist of Required Schedules

			Yes	No
1.	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
_	Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		٠,,
-	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		٠,,
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			٠,,
^	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			1,7
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			7,7
4.4	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
č	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44-	<sub>v</sub>	
	complete Schedule D, Part VI	11a	X	$\vdash$
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
,	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more	110		
•	of its total assets reported in Part X, line 16 <sup>9</sup> If "Yes," complete Schedule D, Part VIII	11c		x
,	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110	- 21	1
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b				
_	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	<del>                                     </del>	X
b		_		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			1
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	<u> </u>		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes" complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	<u> </u>		
	If "Yes," complete Schedule G, Part III	19		X
20a		20a		Х
b		20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21 ·	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Scheudle I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			••
27	disqualified persons? If so, complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			17
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			37
a h	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	201		v
•	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	20.		v
29	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		$\frac{x}{x}$
30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	conservation contributions? If "Yes," complete Schedule M	20		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N.	30		
٠.		31		Х
32	Part I	3,		
-	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			<del></del>
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			
	related organization? if "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
			-	

	Check if Schedule O contains a response or note to any line in this Part V			$\Box$
	* Check if Schedule O contains a response or note to any line in this Part V	<del> i</del>	i	<u> </u>
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	I		
•	reportable gaming (gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	16	^	
<b></b> u	Statements, filed for the calendar year ending with or within the year covered by this return 2a	1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	- 35		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶	70		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<del></del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	-		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
^	organization, have excess business holdings at any time during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b O	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		-
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them )	Ī		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	•	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Г	000 /	20121

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х 2 3 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х describe in Schedule O how this was done 12c 13 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . . . . . . . . Х 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official ............. 15a X Х **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Upon request ☐ Other (explain in Schedule O) Own website Another's website 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ (970)879-8335,

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Form	aan	/201	21
UIIII	330	1201	.31

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PROF. SKI INSTUCTORS OF AMER-RM

84-0579452

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Form 990 (2013)

	<del></del>							9-
Part VII	Compensation	n of Officers,	Directors,	Trustees,	Key Employees,	Highest Comper	nsated Employees,	and
•	Independent							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons.

(A)	(B)			(0	;)			(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related	box, u	ot cheo	perso	ore th	an one both an rustee)		Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
•	organizations below dotted fine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) DONNIE MECHALKE BOD		х						0	0	0
(2) JOEL W MUNN PRESIDENT		Х		Х				0	0	0
(3) JANE TARLOW BOD		Х						0	0	0
(4) ROBIN MAY BOD		х						0	0	0
(5) RICK RODD SECRETARY		х		Х				0	0	0
(6) JASON HARTMANN BOD		х						0	0	0_
(7) JON HINCKLEY VICE PRESIDENT		Х		Х				0	0	0
(8) ROBERT LEMLEY BOD		Х						0	0	0
(9) JENNY COOPER BOD		х						0	0	0
(10)ANDY DOCKEN BOD		х						0	0	0
(11)HECKEL, ALICIA BOD		х					l	0	0	0
(12)KIRSCHNER, JOHN BOD		х						0	. 0	0
(13)DANA SCRONEK EXECUTIVE OFFICER	40.00			Х	Х			91,644	0	20,040
(14)										

Part '	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(A)	(B)			(C				(D)	(E)	(F)
•	Name and title	Average	*			Reportable	Reportable	Estimated			
		week (list any	week (list any box, unless person is both an			compensation from	compensation from related	amount of other			
		hours for	office	$\overline{}$			<u> </u>		the	organizations	compensation
		related organizations	Individual trustee or director	Institutional	Officer	Key employee	Highest employe	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		below dotted	dual	ution	, e	mpt	est co	er			and related
		line)	trust	al trus		oyee	ompe				organizations
			e	stee			st compensati yee				
							<u> </u>				
(15)											_
(16)											
					_						
(17)									:		
(18)			<del></del> -		_						-
· -'											
(19)											
<u>(20)</u>											
(24)			-	<b> </b> -	ļ	_					
(21)										,	
(22)			<u> </u>		-						<del>                                     </del>
Y=='											
(23)											
				İ							
<u>(24)</u>											
					_			<u> </u>			ļ
<u>(25)</u>											
1b	Sub-total		L	L	<u></u>	<u> </u>		<u> </u>			
c	Total from continuation sheets to Part VII, Secti							<b>•</b>			
d	Total (add lines 1b and 1c)							-	91,644		20,040
2	Total number of individuals (including but not limite							_		<del></del>	
	reportable compensation from the organization									0	
											Yes No
3	Did the organization list any former officer, director		-		-		_				
	employee on line 1a? If "Yes," complete Schedule										3 X
4	For any individual listed on line 1a, is the sum of re organization and related organizations greater tha										
	individual							uuit	e J IOI Sucii		4 X
5	Did any person listed on line 1a receive or accrue							oani	zation or individua	 al	
_	for services rendered to the organization? If "Yes,"	-			-			-			5 X
Section	on B. Independent Contractors						•				
1	Complete this table for your five highest compensation	-									
	compensation from the organization Report comp	ensation for	the ca	ilend	dary	/ear	endin	g wi	th or within the org	janization's tax	
	year									-	
	(A) (B) (C) Name and business address Description of services Compensation										
	Name and business address	··							Description of	2EI AICE2	Compensation
_			_			_		_			
2	Total number of independent contractors (includin	=			se lis	sted	above	e) wl	ho		
	received more than \$100,000 of compensation fro	m the organ	ızatıor	<u> </u>					_		

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) (D) Related or exempt function Unrelated business revenue Revenue excluded from tax Total revenue under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns . . . . . . . 1a Membership dues . . . . . . . . . . . . 1b Fundraising events . . . . . . . . . 1c Related organizations . . . . . . . . 1d Government grants (contributions) . . 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f ...... **Business Code** Program Service Revenue 2a MEMBERSHIP DUES 900099 358,875 358,875 b PINS/MANUALS 900099 17,664 17,664 c MEMBER FEES 900099 20,493 20,493 d f All other program service revenue. . . . . . 397,032 Investment income (including dividends, interest, 9,524 9,524 Income from investment of tax-exempt bond proceeds . . . . > 5 (r) Real (II) Personal 6a Gross rents . . . . . . . b Less. rental expenses. . . . c Rental income or (loss) . . . d Net rental income or (loss) . . . . . . . . . . . . . . . . ▶ (t) Secunties 7a Gross amount from sales of assets other than inventory 129,000 b Less: cost or other basis and sales expenses . . . . 133,461 c Gain or (loss) . . . . . . . (4,461)(4,461)(4,461)Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 . . . . . . . . . . . a b Less: direct expenses . . . . . . . . b  ${f c}$  Net income or (loss) from fundraising events . . . . . . . .  ${f au}$ 9a Gross income from gaming activities See Part IV, line 19 . . . . . . . . . . . . a  ${f b}$  Less direct expenses . . . . . . . .  ${f b}$ c Net income or (loss) from gaming activities . . . . . . . . . ▶ 10a Gross sales of inventory, less returns and allowances....... b Less: cost of goods sold . . . . . . . . b c Net income or (loss) from sales of inventory . . . Miscellaneous Revenue **Business Code** 11a NEWSLETTER 900099 405 405 b d All other revenue . . . . . . . . . . . . . . . e Total. Add lines 11a-11d ...... 405 402,500 397,437 5,063

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service expenses Management and Fundraising 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21. 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . . . . . . 1,050 1,050 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . . . . . Benefits paid to or for members . . . . . . . . . . . . . . . 5 Compensation of current officers, directors, 68,733 13,747 54,986 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . . . 7 74,926 63,287 11,639 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . 4,310 2,311 1,999 Other employee benefits . . . . . . . . . . . . . . . . . . 43,572 26,269 17,303 10 13,525 7,262 6,263 Fees for services (non-employees). 26,143 26,143 C 8,381 8,381 d Professional fundraising services See Part IV, line 17. Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . 293 293 12 2,976 2,633 343 13 2,717 2,717 14 5,945 5,945 15 16 27,330 27,330 17 10,633 10,633 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . . 19 Conferences, conventions, and meetings . . . . . . . 607 607 20 21 22 Depreciation, depletion, and amortization . . . . . . 8,043 8,043 23 9,747 9,747 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) а C All other expenses 85,951 80,944 5,007 Total functional expenses. Add lines 1 through 24e . 25 394,882 203,448 191,434 0 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 

[ ] if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X		<del></del>	
٠			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	203,578	1	284,812
	2	Savings and temporary cash investments	77,455	2	77,529
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsonng organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions) Complete Part II of Schedule L		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	***************************************	8	
As	9	Prepaid expenses and deferred charges	4,716	9	3,108
	10a	Land, buildings, and equipment cost or	1,11,		
		other basis. Complete Part VI of Schedule D   10a   191,330			
	b	Less accumulated depreciation 10b 149,638	36,705	10c	41,692
	11	Investments - publicly traded securities	148,280	11	149,534
	12	Investments - other securities. See Part IV, line 11		12	•
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	· · · · · · · · · · · · · · · · · · ·	14	
	15	Other assets See Part IV, line 11	22,030	15	39,489
	16	Total assets. Add lines 1 through 15 (must equal line 34)	492,764	16	596,164
	17	Accounts payable and accrued expenses	5,734	17	2,369
	18	Grants payable		18	
	19	Deferred revenue	207,230	19	214,988
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors,			,
Liabilities		trustees, key employees, highest compensated employees, and			
abi	1	disqualified persons. Complete Part II of Schedule L		22	
<b>=</b>	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		<del>   </del>	
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	23,520	25	118,644
	26	Total liabilities. Add lines 17 through 25	236,484	26	336,001
	<del> </del>	Organizations that follow SFAS 117 (ASC 958), check here	230, 101		230,001
S		complete lines 27 through 29, and lines 33 and 34.			
ž	27	Unrestricted net assets	256,280	27	260,163
<u>a</u>	28	Temporarily restricted net assets	250,200	28	200,103
of Fund Balances	29	Permanently restricted net assets		29	
Ë	••	Organizations that do not follow SFAS 117 (ASC 958), check here   and	,	23	
of F		complete lines 30 through 34.			
ţ	30			30	
SSe	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ž	32	Retained earnings, endowment, accumulated income, or other funds	256 202	+	260 162
	33	Total net assets or fund balances	256,280	33	260,163
	34	Total liabilities and net assets/fund balances	492,764	34	596,164

rom	1990 (2013) PROF. SKI INSTUCTORS OF AMER-RM	4-057	9452		Pa	ige 12
Pa	rt XI Reconciliation of Net Assets	<del></del>				
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4 (	02,5	00
2	Total expenses (must equal Part IX, column (A), line 25)	2		3 9	94,8	82
3	Revenue less expenses. Subtract line 2 from line 1	3			7,6	18
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2!	56,2	80
5	Net unrealized gains (losses) on investments	5			(3,2	13)
6	Donated services and use of facilities	6				
7	Investment expenses	7			(5	22)
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		20	50,1	.63
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.</u>		. 🔲_
					Yes	No
1	Accounting method used to prepare the Form 990 🗌 Cash 🔲 Accrual 🔲 Other			Ī		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			ŧ		
	Schedule O.			1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both		1	- 1		
	Separate basis Consolidated basis Both consolidated and separate basis			-		
b	Were the organization's financial statements audited by an independent accountant?		_	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			1		ł
	separate basis, consolidated basis, or both		1	1		
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			Į		į
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			- 1	}	İ
	Schedule O			1	1	İ
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		<u>L</u>	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					ĺ
	required audit or audits, explain why in Schedule Q and describe any steps taken to undergo such audits			3b		i

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Form **990** (2013)

### **SCHEDULE D** (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

2013

Open to Public Inspection

OMB No 1545-0047

	of the organization	Employer identification number
PRC		84-0579452
Par	11 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Account	s.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	
Pai	t II Conservation Easements	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (e.g., recreation or education)	y important land area
	Protection of natural habitat Preservation of a certified his	storic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation
	easement on the last day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	anization during the
	tax year ▶	-
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during	the year
	<b>&gt;</b>	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the y	ear
	<b>▶</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4	)(B)
	(ı) and section 170(h)(4)(B)(ıı)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	ement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	nat describes the
	organization's accounting for conservation easements	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	er Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in f	
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these ite	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in the similar assets held for public exhibition, education, or research in the similar assets held for public exhibition, education, or research in the similar assets held for public exhibition, education, or research in the similar assets held for public exhibition, education, or research in the similar assets held for public exhibition.	furtherance of
	public service, provide the following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain	n, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	▶ \$

	tin   Organizations Manitaining Co							sets	(contini	uea)
3	Using the organization's acquisition, accession, a	and other records	s, check any	y of the folk	owing that a	re a sig	nificant use of its			
•	collection items (check all that apply)									
а	Public exhibition	d 🗌 Loa	an or excha	inge progra	ams					
b	Scholarly research	e 🗌 Oth	her							
C	Preservation for future generations									
4	Provide a description of the organization's collect	tions and explain	how they fo	urther the c	rganization'	s exem	pt purpose in Par	t		
	XIII		-		_					
5	During the year, did the organization solicit or red	eive donations o	f art, histori	cal treasure	es. or other	sımılar				
	assets to be sold to raise funds rather than to be								☐ Yes	☐ No
Par	t IV Escrow and Custodial Arrange			<u> </u>				<del></del>		
	Complete if the organization ans 990, Part X, line 21.		o Form 9	90, Part	IV, line 9,	or rep	orted an amo	unt o	n Form	
1a		r other intermedi	ary for cont	ributions of	r other asse	ts not				
			-						Yes	□No
b	If "Yes," explain the arrangement in Part XIII and							• •		
-	oo, oxpan ore anangement are and	complete the foll	owning addition	•			1	mount		
С	Beginning balance					10		Hount		
d	Additions during the year					· —			-	
9	Distributions during the year					-				
f	Ending balance					·	<del></del>			-
2a	Did the organization include an amount on Form									
	If "Yes," explain the arrangement in Part XIII. Che  t V Endowment Funds.	eck nere if the ex	planation n	as been pr	ovided in Pa	irt XIII	· · · · · · · · · · ·	<u>· · ·</u>	· · · ·	<u>• Џ</u>
Fai	سيد		- 5 0	00 D	N/ b 40					
	Complete if the organization ans						1			
_		(a) Current year	(b) Pri	or year	(c) Two years	s back	(d) Three years bac	k (e	e) Four yea	rs back
1a	Beginning of year balance						·	$\perp$		
b	Contributions									
С	Net investment earnings, gains, and						}			
	losses		,							
d	Grants or scholarships									
e	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current	vear end balance	e (line 1a. c	olumn (a))	held as.		· · · · · · · · · · · · · · · · · · ·		-	
а	Board designated or quasi-endowment ▶	%		· · · · · · · · · · · · · · · · · · ·						
b	Permanent endowment ▶ %									
c	Temporarily restricted endowment ▶	%								
•	The percentages in lines 2a, 2b, and 2c should e	<del></del>								
3a	Are there endowment funds not in the possession	•	ition that are	e held and	administora	d for the	5			
Ju	organization by:	ii oi tile organiza	iuon ulatan	e neiu anu	aummistere	a ioi aie	7		Ye	s No
								Г	-	is No
	(i) unrelated organizations								3a(i)	-
	(ii) related organizations							· •  -	3a(ii)	
b	If "Yes" to 3a(II), are the related organizations list	•						···L	3b	
4	Describe in Part XIII the intended uses of the org		wment fund	ls.						
Pai	Land, Buildings, and Equipme			00 D 1					,	•
	Complete if the organization ans	wered "Yes" t	o Form 9	90, Part	IV, line 11	a. Se	e Form 990, F	<u>'art X</u>	., line 1	0.
	Description of property	(a) Cost or ot		1 ''	other basis		Accumulated	(	d) Book val	lue
		(investr	nent)	(0	ther)	•	depreciation			
1a	Land									_
b	Buildings									
C	Leasehold improvements				15,848		1,624		14	,224
d	Equipment			1	.75,482		148,014		27	,468
0	Other									
Total	. Add lines 1a through 1e. (Column (d) must equ		t X, column	(B), line 10	)(c))				41	,692
	The state of the s							-		

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Schedule D (Form 990) 2013

Part VII	Investments - Other Securities Complete if the organization ans		o, Part IV, line 11b	. See Form 990, Part	X, line 12
•	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation Cost or end-of-year market value	·
(1) Financial o	lerivatives				
(2) Closely-he	eld equity interests				
(3) Other					
(A)					
_(B)					
(C)					
(D)					
(E)				· <del>- ·</del>	<del></del>
(F)					
(G)					
(H)					
Total (Column (b) Part VIII	inust equal Form 990, Part X, col. (B) line 12 ) Investments - Program Related Complete if the organization ans		). Part IV. line 11c	See Form 990. Part	X. line 13
	(a) Description of investment	(b) Book value		(c) Method of valuation Cost or end-of-year market value	, mo 10
(1)				and a your market value	
(2)				****	
_(3)	·				-
(4)					
(5)					
(6)					
(7)	*** ***				
(8)			<del>-  </del>	<del> <u></u></del>	<del></del>
(9)					·
	must equal Form 990, Part X, col (B) line 13)	<b>•</b>			
Part IX	Other Assets.	<u>- 5 l</u>			
	Complete if the organization ans	wered "Yes" to Form 99	n Part IV line 11d	See Form 990 Part	X line 15
	Complete in the organization and	(a) Description	0,1 4,117, 1110 114		) Book value
(1) DUE E	ROM ASEA	(a) Bosonphon			38,004
	RECEIVABLE				1,48
(3)					1,10.
(4)	-				
(5)					
(6)					
(7)					
(8)					
(9)		· · · · · · · · · · · · · · · · · · ·			
	in (b) must equal Form 990, Part X, col (B) Other Liabilities.				39,489
,	Complete if the organization ans line 25.	wered "Yes" to Form 99	0, Part IV, line 11e	or 11f. See Form 990	), Part X,
1.	(a) Description of liability	(b) Book value		•	
(1) Federal	income taxes				
(2) DUE T	O ASEA	117	,701		
(3) DUE T	O RMSIA-ED FOUNDATION		943		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	) must equal Form 990, Part X, col (B) line 25)	▶ 118	,644		
	r uncertain tax positions. In Part XIII, provid		<u> </u>	al statements that reports th	ie
-	s liability for uncertain tax positions under F				

Pai	Reconciliation of Revenue per Audited Financial Stateme		Return.
	Complete if the organization answered "Yes" to Form 990, Pa		
1'	Total revenue, gains, and other support per audited financial statements	• • • • • • • • • • • • • • •	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	2a	] ]
b	Donated services and use of facilities	2b	]
C	Recoveries of prior year grants	2c	]
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	1
С	Add lines 4a and 4b		1 4c
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Pai	rt XII Reconciliation of Expenses per Audited Financial Staten		er Return.
	Complete if the organization answered "Yes" to Form 990, F		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	1
c	Other losses	2c	1 1
d	Other (Describe in Part XIII )		1 1
e	Add lines 2a through 2d	<u> </u>	2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII )	4b	1 1
c	Add lines 4a and 4b		1 40
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		4c   5
	rt XIII Supplemental Information		] 3 ]
••••	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV,	lines 1h and 2h: Part V. line 4	Part Y line
	art XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a		, raitx, iiic
., , ,	art Ar, liftes 2d and 4b, and r art Ari, liftes 2d and 4b. Also complete this part to provide al	ry additional information.	
	1		
	<del></del>		
	WARRANT TO BE THE STATE OF THE	_ <del></del>	······
	4-3		

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its Instructions is at www irs gov/form990.

2013

Open to Public Inspection

Name of the organization Employer identification number PROF. SKI INSTUCTORS OF AMER-RM 84-0579452 01. Members or stockholder classes and rights (Part VI, line 6) ORGANIZATION IS A NON-STOCK NOT-FOR-PROFIT CORPORATION WITH ONE CLASS OF MEMBERS. 02. Member election for additional members (Part VI, line 7a) EACH YEAR AN ELECTION IS HELD BY THE MEMBERSHIP TO ELECT VACANT POSITIONS ON THE BOARD OF DIRECTORS. 03. Form 990 governing body review (Part VI, line 11) THE FORM 990 IS REVIEWED AND DISCUSSED BETWEEN THE ORGANIZATIONS CPA AND THE EXECUTIVE OFFICER BEFORE SIGNING AND FILING. NO REVIEW BY THE GOVERNING BODY WAS OR WILL BE CONDUCTED. 04. Conflict of interest policy compliance (Part VI, line 12c) A COPY OF THE CONFLICE-OF-INTEREST POLICY IS FURNISHED TO EACH DIRECTOR, OFFICER, COMMITTEE CHAIR AND MANAGEMENT EMPLOYEE WHO IS PRESENTLY SERVING THE ORGANIZATION. WHEN A CONFLICT ARISES FROM A DIRECTOR THEY NOTIFY THE BOARD CHAIR IN WRITING. IF IT IS DEEMED A CONFLICT THEY ARE NOT ALLOWED TO VOTE OR PARTICIPATE IN DECISIONS ON THE ISSUE. WHEN A STAFF MEMBER HAS A CONFLICT THE EXECUTIVE DIRECTOR IS NOTIFIED AND ANY ACTION THAT IS NECESSARY IS TAKEN. THE POLICY AND ITS APPLICATION IS REVIEWED ANNUALLY BY THE DIRECTORS. 05. Form 990 availability to public (Part VI, line 18) FROM 990 IS MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
lame of the organization	Employer Identification number
PROF. SKI INSTUCTORS OF AMER-RM	84-0579452
06. Governing documents, etc, available to pub	lic (Part VI, line 19)
THE ORGANIZATIONS BY-LAWS ARE AVAILABLE TO THE GENERAL PUBLI	C ON ITS WEB-SITE. FINANCIAL
STATEMENTS ARE AVAILABLE UPON REQUEST.	
	, , , , , , , , , , , , , , , , , , , ,
\$ 1444 - 144 - 1	STATE AND ADDRESS
	**

SCHEDULE R	Related	Organiza	Related Organizations and Unrelated Partnerships	related Pa	rtnership	<b>5</b>			OMB No 1545-0047	345-0047 <b>3</b>
(rorm 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	Janization ans	wered "Yes" on Fo	rm 990, Part IV,	line 33, 34, 35	o, 36, or 37.			102	
Department of the Treasury		► Attach to Form 990.	rm 990. ▼ See s	▼ See separate instructions.	tions.	000			Open to Publica	ublic.
Internal Revenue Service	► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/norm990.	Schedule K (1	-orm 990) and its i	nstructions is a	www.irs.gov/r	ormaso.			mspection	non
0							Ē d	Employer identification number	non number	
S	OF AMER-RM	040 04+ 31 0+0		00 "30V" box	Eorm 000 B	odil VI tro	1	84-05/9452		.
Fart i Identifica	identification of Disregarded Entitles Comple	ie II me org	Complete ii the organization ariswered Tes On Form 990, Parliv, line 33	io sa nas	TO(111 990, T	alt IV, IIIE		-		
Name, s	(a) Name, address, and EIN (if applicable) of disragarded entity		(b) Pnmary activity		(c) Legal dom (state or foreign country)	(d) Total income	End-of-ye	(e) End-of-year assets	(f) Direct controlling entity	f) ntrolling aty
(3)										
(2)					-					
(3)										
(4)										
(5)				_						!
Part II Identificat	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	ations Com	plete if the orga	nization answ	/ered "Yes" o	in Form 990	, Part IV,	line 34 be	cause it h	lad
	(a)	) 	(q)	(c)	(q)		(e)	( <u>u</u> )		(g)
Nапе, в	Name, address, and EiN of related organization	E.	Pnmary activity	Legal dom (state or foreign country)	Exempt Code section	on Public chanty status (if section 501(c)(3))	nty status 501(c)(3))	Direct controlling entity		cuttled entity?
(1) ROCKY MIN SKI INSTRUCT ED F PO BOX 775143 STEAMBOAT SPRINGS, CO 80477	INSTRUCT ED FOUN, 84-1070853 NGS, CO 80477	EDUCATION FOR INSTRUCTORS.	FOR SKI	00	501 C 3	6		N/A		
(2)										
(3)										
(4)										
(5)										
For Paperwork Reduction EEA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	00						<b>"</b>	Schedule R (Form 990) 2013	rm 990) 2013

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84-0579452

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PROF. SKI INSTUCTORS OF AMER-RM

Schedule R (Form 990) 2013

OWNEr-(h) (i)
Percentage Sec 12(b)(13)
ownership controlled Yes anaging Yes No partner? Gen or Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, 3 Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets (g) Share of (h) Disprop-ortionate Yes No allocations? Share of total Share of end-of-year assets псоше  $\boldsymbol{\varepsilon}$ 6 line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Type of entity (C corp, S corp. (f) Share of total income or trust) because it had one or more related organizations treated as a partnership during the tax year. Predominant income (related, sections 512-514) excluded from tax under unrelated, Direct controlling entity Ð (d)
Direct controlling (c)
Legal
domicile
(state or foreign country) Legal domicile (state or foreign country) Pnmary activity 9 Pnmary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV |Ξ Ξ 3 |ල 3 3 2 18 |€ 0

Schedule R (Form 990) 2013

EE

84-0579452

2	,c:
84-0579452	irganizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.
84-(	4, 35t
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					-	<b>\</b> ;
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				<u> </u>	Yes	ş
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	organizations listed in F	arts II-IV?	4	***	-	1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		×
b Giff grant or capital contribution to related organization(s)	•	•		4	×	
				100	-	×
c Citt, glant, of capital containing and a grant of garding and a grant of				;	$\dagger$	>
d Loans or loan guarantees to or for related organization(s)				2		: ۵
e Loans or loan quarantees by related organization(s)				16		×
			•	-		×
					+	>
g Sale of assets to related organization(s)				6	+	: ۵
h Purchase of assets from related organization(s)				4		×
i Exchange of assets with related organization(s)	•			Ę		×
ā				i=		×
			l		-	
Conformation by the feet and expenses to the second				<u>.</u>	×	
K Lease of facilities, equipment, or other assets from related organization(s)				╁	: -	
I Performance of services or membership or fundraising solicitations for related organization(s)				-	4	1
m Performance of services or membership or fundraising solicitations by related organization(s)				T E	×	
	•	•		1n	×	
			<u>.                                    </u>	╀	×	
o Sharing of paid employees with related organization(s)				-∤⊷	+	
			•			
p Reimbursement paid to related organization(s) for expenses				1 ը	×	
		•		19	 ×	
			<b></b>		<u> </u>	
			••	<u>-</u>		×
r Omer dansier of cash of property to related organization(s)			· · · · · · · · · · · · · · · · · · ·	+	-	: >
s Other transfer of cash or property from related organization(s)				S	$\exists$	4
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	, including covered relat	ionships and transaction				ļ
(a)	<u>@</u>	(၁)	(P)			
Name of related organization	Transaction	Amount involved	Method of determining amount involved	amount inv	olved	
	type (a-s)		•			
(4)						
(7)						
(3)						1
(4)					ļ	1
(5)						
(0)			Schodus	Schadule R (Form 990) 2013	990) 20	=
EEA			·		ince	2

84-0579452

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PROF. SKI INSTUCTORS OF AMER-RM

Schedule R (Form 990) 2013

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets Part VI | Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

owner-₹ % Schedule R (Form 990) 2013 anaging Gen or Yes No partner? 9 Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Yes No Disprop-ortionate alloca-Ξ Share of end-ofyear assets 6) Share of total income  $\boldsymbol{\varepsilon}$ Yes No Predominant income (related, sunrelated, excluded) from tax under section 512-514) 9 (c) Legal domicile foreign country) (state or Pnmary activity <u>@</u> Name, address, and EIN of entity (10) (11) (12)  $|\varepsilon$ 3 ල € (2) (9) E (8) 6 EEA

990	Overflow Statement	<b>2013</b> Page 1
Name(s) as shown on return	····	FEIN
PROF. SKI INSTUCTORS	OF AMER-RM	84-0579452

Description	į	Amount
WORKMANS COMPENSATION	\$	4,716
BANK AND CARD FEES		9,439
POSTAGE		14,044
EBLASTS/CURRICULUM GUIDE		18,690
TELEPHONE		3,063
MANUALS		11,576
PINS	_	3,295
PRINTING		2,178
MEMBER EXPENSE		7,138
WEBSITE	-	2,000
DUES SUBSCRIPTIONS		1,618
EDUCATION		1,015
REPAIRS		2,172
Total:	\$	80,944

Description		Amou	ınt
AUTO		<del>5</del>	221
BOARD TRAINING			45
CUSTODIAL			878
TELEPHONE		-	540
MISCELLANEOUS			715
EQUIPMENT RENTAL			2,608
Т	otal:	\$	5,007

## Form ` 8868

(Rev January 2014)

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

	iling for an Additional (Net Automatic) 2.84 and						▶ 🔼	
	iling for an Additional (Not Automatic) 3-Mont lete Part II unless you have already been grar					868		
Electronic fili a corporation 8868 to reque Return for Tra	ng (e-file). You can electronically file Form 886 required to file Form 990-T), or an additional (nest an extension of time to file any of the forms nsfers Associated With Certain Personal Bene For more details on the electronic filing of this f	68 if you nee not automation listed in Part fit Contracts	ed a 3-month automatic exten c) 3-month extension of time. t I or Part II with the exception , which must be sent to the IF	sion of time to file ( You can electronic of Form 8870, Info S in paper format	(6 mo cally fi ormat (see	nths for le Form ion		
Part I	Automatic 3-Month Extension of Ti	me Only	submit original (no con	ies needed)		_		
	required to file Form 990-T and requesting an							
	· · · · · · · · · · · · · · · · · · ·						▶ □	
	prations (including 1120-C filers), partnerships,					of time		
to file income				to request an exit				
			Enter	filer's identifying	num	ber, se	e instructions	
Type or	Name of exempt organization or other filer, s	see instruction		Employer identific				
print	PROF. SKI INSTUCTORS OF AMER-	-RM		84-0579	452			
File by the	Number, street, and room or suite no. If a P.	O. box, see	instructions.	Social security nu	umbe	r (SSN)		
due date for îling your	PU MUX //5143							
etum See								
nstructions	STEAMBOAT SPRINGS, CO 80477							
Enter the Retu	irn code for the return that this application is fo	r (file a sepa	rate application for each retu	rn)			0 1	
		7						
Application	1	Return	Application				Return	
Is For		Code	Is For				Code	
	r Form 990-EZ	01	Form 990-T (corporation)				07	
Form 990-B		02	Form 1041-A				08	
Form 4720		03	Form 4720 (other than indi	vidual)	-	<b>!</b>	09	
Form 990-P		04	Form 5227		<b>Q</b> `	<b>\</b>	10	
	(sec 401(a) or 408(a) trust)	05	Form 6069	-			11	
Form 990-1	(trust other than above)	06	Form 8870				12	
Telephone If the organ If this is for	nare in the care of ► KARI NELSON CPA.  No. ► 970-879-7869  nization does not have an office or place of bus a Group Return, enter the organization's four	F. siness in the digit Group E	AX No ▶	If this			▶□	
	group, check this box $\ldots \ldots$ $ ightharpoonup$ If		of the group, check this box	▶ 🗌 and a	ttach			
	names and EINs of all members the extension							
1   reques	st an automatic 3-month (6 months for a corpor	-	· ·					
until	02-17 , 20 15 , to file the exempt o	organization	return for the organization na	med above. The e	xtens	ion is		
	organization's return for							
▶ [] (	calendar year 20 or							
, <del>1</del> 77 .								
	ax year beginning 07 - 01				201	<u>4</u> .		
	x year entered in line 1 is for less than 12 mont	ins, check re	eason 📙 Initial return 📙	Final return				
	nge in accounting period	4700 004	20 anton the testable to			1		
-	oplication is for Forms 990-BL, 990-PF, 990-T,	4720, or 600	o9, enter the tentative tax, les	s any	2-	_		
	ndable credits. See instructions oplication is for Forms 990-PF, 990-T, 4720, or	6060 00101	any refundable gradite and		3a	\$		
					26	•		
	ed tax payments made Include any prior year b due. Subtract line 3b from line 3a Include yo	<u> </u>		using ————	3b	\$		
	(Electronic Federal Tax Payment System). See			uonig	3с	\$		
	u are going to make an electronic funds withdr			e Form 8453-FO			79-FO for	
	a are going to make an electronic funds without	and folloot	acony with this i dilli 0000, st	75 1 OHH 0400-LO	A110 1	JIII 001	3 LO 101	