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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 07-01-2013 , 2013, and ending 06-30-2014

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization Pikes Peak United Way		D Employer identification number 84-0511799
	Doing Business As		
	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone number (719) 632-1543
	518 North Nevada Avenue		
	City or town, state or province, country, and ZIP or foreign postal code Colorado Springs, CO 80903		G Gross receipts \$ 6,355,046
F Name and address of principal officer Jason Wood 518 North Nevada Avenue Colorado Springs, CO 80903		H(a) Is this a group return for subordinates? ☐ Yes ☒ No	
		H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions)	
		H(c) Group exemption number ☐	
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ☐ (Insert no) ☐ 4947(a)(1) or ☐ 527			
J Website: ☐ www.ppunitedway.org			

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ☐	L Year of formation 1922	M State of legal domicile CO
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Part I

Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities Founded in 1922, Pikes Peak United Way is dedicated to advancing the common good by not only providing a safety net for basic services, but also preventing tomorrows problems by addressing issues today Focused on the areas of education, income and health, the building blocks for a quality life, Pikes Peak United Way recruits the individuals and organizations throughout the community who bring the passion, expertise and resources necessary to affect positive and long-lasting change Our Mission To improve the quality of life in our community			
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	17	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	17	
	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	41	
	6	Total number of volunteers (estimate if necessary)	6	1,508	
Revenue	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	
	9	Program service revenue (Part VIII, line 2g)	6,927,699	6,127,877	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	36,809	84,576	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	66,795	75,901	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,799	13,544	
			7,059,102	6,301,898	
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	4,977,708	3,772,717
		14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,587,230	1,531,887	
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0	0	
b		Total fundraising expenses (Part IX, column (D), line 25) ☐ 438,595			
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	620,744	697,046	
18		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,185,682	6,001,650	
19		Revenue less expenses Subtract line 18 from line 12	-126,580	300,248	
Net Assets or Fund Balances			Beginning of Current Year	End of Year	
	20	Total assets (Part X, line 16)	6,495,062	6,412,540	
	21	Total liabilities (Part X, line 26)	3,328,924	2,727,098	
	22	Net assets or fund balances Subtract line 21 from line 20	3,166,138	3,685,442	

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	☐ ***** Signature of officer	2015-02-11 Date				
	☐ Derek Sprague Chief Financial Officer Type or print name and title					
Paid Preparer Use Only	Prnt/Type preparer's name Greg Papineau CPA		Preparer's signature	Date 2015-02-11	Check ☐ if self-employed	PTIN P00294662
	Firm's name ☐ BiggsKofford PC				Firm's EIN ☐ 84-0884124	
	Firm's address ☐ 630 Southpointe Court Suite 200 Colorado Springs, CO 80906				Phone no (719) 579-9090	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

☒

1

Briefly describe the organization's mission

To mobilize and grow the caring power of our community, to create the best quality of life possible for all of our citizens Pikes Peak United Way operates primarily in El Paso and Teller Counties, Colorado Pikes Peak United Way is dedicated to advancing the common good by not only providing a safety net for basic services, but also preventing tomorrows problems by addressing issues today Focused on the areas of education, income and health, the building blocks for a quality life, Pikes Peak United Way recruits the individuals and organizations throughout the community who bring the passion, expertise and resources necessary to affect positive and long-lasting change

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 383,848 including grants of \$) (Revenue \$)

Pikes Peak United Way is a local nonprofit organization that brings our community together, focusing our resources on the most critical health and human service needs in the Pikes Peak Region With the help of countless volunteers, our team diligently works to monitor and understand the unique needs of our community Pikes Peak United Way partners with local businesses, foundations, nonprofits, local government entities and individual donors so that together, we can strive to create positive, sustained changes in community conditions 2-1-1 Information and ReferralPikes Peak United Way 2-1-1 is an easy to remember, three digit phone number that connects those in need of health and human services to the resources available The program serves 11 counties Chafee, Cheyenne, Lincoln, Park, Teller, and El Paso, in addition to the San Luis Valley counties of Alamosa, Conejos, Costilla, Rio Grande and Saguache Available Monday through Friday from 8am to 5pm, 2-1-1 community specialists assess the critical needs and potential eligibility of each caller to provide referrals to appropriate agencies and services In partnership with Peak Military Care Network, 2-1-1 also added a dedicated community specialist to its staff to aid veterans, active military and their families in connecting with the resources necessary to maintain their self-sufficiency By directing people to the right resources and preparing them for their visit, 2-1-1 promotes higher assistance success and decreases frustration In 2013-2014, 2-1-1 connected over 28,000 individuals/families to the resources they require

4b

(Code) (Expenses \$ 300,120 including grants of \$) (Revenue \$)

Community Information Systems The Community Information Systems program manages a computerized data collection application designed to capture client-level information on the characteristics of program and service needs of adults and children experiencing homelessness or at risk of homelessness The U S Department of Housing and Urban Development (HUD) requires communities receiving federal funding to have a local system which they refer to as Homeless Management Information System (HMIS) In El Paso County, we call this our Client Management System (CMS) It provides the required reporting tool for 16 agencies and 90 programs, and covers several entitlement programs Continuum of Care Homeless Assistance Program (CoC), Emergency Solutions Grants (ESG), Supportive Services for Veterans with Families (SSVF), and Veterans Administration Supportive Housing (VASH) CMS implementation presents the community with an opportunity to re-examine how homeless services are provided, to make informed decisions and to develop appropriate action steps CMS also allows community stakeholders to build new alliances, strengthen services, meet consumer needs in a more streamlined manner and obtain information to guide future planning CMS is used for the Homeless Persons Point in Time and Housing/Bed Inventory surveys, two more HUD requirements CMS is also used to generate required agency-specific and community wide reports such as the Annual Performance Reports required for each program, and the Annual Homeless Assessment Report covering the entire community In 2013-2014, Strategic Planning Committee became the Interim Governing Board (IGB) and created a formal charter for the Continuum of Care, identified the needs for a permanent Governing Board, and began recruiting board members These are expected to be adopted in the fall of 2014 The IGB also appointed Pikes Peak United Way to be the CoC Administrator and CoC Collaborative Applicant, as well as continue as the HMIS lead The IGB also approved the payment of the CoC fees to Pikes Peak United Way as compensation for the work done Under the direction of the IGB and managed by Pikes Peak United Way, several sub-committees address the planning, priority-setting, and execution of the Continuum of Care work One important element of this effort is the measurement of progress and review/revision of performance goals for individual programs and for the community Work also began on a Coordinated Assessment and Housing Placement process for the community Without this program, our community could forfeit \$4.5M in direct funding and over \$18M in leveraged funding annually

4c

(Code) (Expenses \$ 348,583 including grants of \$) (Revenue \$)

Community Impact In all that Pikes Peak United Way undertakes, collaboration and collective impact are critical In order to secure optimum results with the limited resources available and to meet the growing needs in the communities of the Pikes Peak region, PPUW continues to work collectively to help provide the quantitative and qualitative data necessary for informed decision-making Through such publications as the 2013 Quality of Life Indicators Report, as well as other regional and local reports, we found that quantitative data abounds What was obvious was a deficit in qualitative data In 2013-2014, Pikes Peak United Way, with the encouragement and direction of The Harwood Institute for Public Innovation, set out to collect this public knowledge By turning outward, PPUW convened over 50 community conversations in order to engage and listen to what local residents envision for the region and what obstacles they perceive prohibit its reality Upon conclusion, a document entitled Making a Case for Change, found online at <http://www.ppunedway.org/case4change.html>, was created Building upon the foundational work established this year, Pikes Peak United Way will continue to convene the community around the conditions and issues that affect the lives of citizens in the Pikes Peak region, in an effort to identify shared community goals and establish a collective impact approach during the coming fiscal year

See Additional Data Table

4d

Other program services (Describe in Schedule O)

(Expenses \$ 4,160,548 including grants of \$ 3,772,717) (Revenue \$ 100,000)

4e

Total program service expenses ▶

5,193,099

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c		Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b		Yes	
3a			No
3b			
4a			No
b			
5a			No
5b			No
5c			
6a			No
6b			
7 Organizations that may receive deductible contributions under section 170(c).			
7a			No
7b			
7c			No
7d			
7e			
7f			
7g			
7h			
8			
9 Sponsoring organizations maintaining donor advised funds.			
9a			
9b			
10 Section 501(c)(7) organizations. Enter			
10a			
10b			
11 Section 501(c)(12) organizations. Enter			
11a			
11b			
12a			
12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
13a			
13b			
13c			
14a			No
14b			

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	17	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	17	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	CO
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization Derek Sprague 518 North Nevada Avenue Colorado Springs, CO 80903 (719) 632-1543	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Jay Alexander Director	1 00	X						0	0	0
(2) Kathy Boe Director	1 00	X						0	0	0
(3) Jerry Forte Director	1 00	X						0	0	0
(4) Nick Gledich Director	1 00	X						0	0	0
(5) Kimberly McKay Director	1 00	X						0	0	0
(6) Terrence McWilliams Vice Chair	1 00	X						0	0	0
(7) Timothy Mason Director	1 00	X						0	0	0
(8) Barb Winter Chair	1 00	X						0	0	0
(9) Paula Miller Director	1 00	X						0	0	0
(10) Cam Moceri Director	1 00	X						0	0	0
(11) Liz Cobb Community Leader	1 00	X						0	0	0
(12) Kent Fortune Director	1 00	X						0	0	0
(13) Jill Tiefenthaler Director	1 00	X						0	0	0
(14) Stephannie Finley Director	1 00	X						0	0	0
(15) Laura Muir Director	1 00	X						0	0	0
(16) Michael Sullivan Director	1 00	X						0	0	0
(17) Reinhold Wigand Director	1 00	X						0	0	0

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	311,427	0	50,470

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization: 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	1,056,314			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	5,071,563			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		6,127,877			
Program Service Revenue	2a	Program Revenue	Business Code				
			900099	62,063	62,063		
	b	Fees	624100	19,748	19,748		
	c	FEMA Administrative Fe	624100	2,765	2,765		
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		84,576			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		75,901		75,901	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
	d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18					
		a	52,975				
		b	Less direct expenses	b	53,148		
	c	Net income or (loss) from fundraising events		-173		-173	
	9a	Gross income from gaming activities See Part IV, line 19					
		a					
		b	Less direct expenses	b			
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances					
		a					
b		Less cost of goods sold	b				
c	Net income or (loss) from sales of inventory						
	Miscellaneous Revenue	Business Code					
11a	Miscellaneous Income	624100	13,717	13,717			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		13,717				
12	Total revenue. See Instructions		6,301,898	98,293	0	75,728	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	3,772,717	3,772,717		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	350,500	204,114	75,714	70,672
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	910,606	530,294	196,705	183,607
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.	178,185	103,767	38,490	35,928
10	Payroll taxes.	92,596	53,924	20,002	18,670
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.	17,860	12,601	1,248	4,011
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
12	Advertising and promotion.				
13	Office expenses.	50,214	41,520	623	8,071
14	Information technology.				
15	Royalties.				
16	Occupancy.	277,542	249,850	10,277	17,415
17	Travel.	5,432	5,432		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	19,233	11,474	594	7,165
20	Interest.	4,438		140	4,298
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.				
23	Insurance.	22,049	14,525	3,361	4,163
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	Contract Services	184,032	129,843	12,856	41,333
b	United Way Worldwide Du	55,657	34,239	9,564	11,854
c	Printing	24,972	8,451	448	16,073
d	Staff Development	23,072	15,800	2,579	4,693
e	All other expenses	12,545	4,548	-2,645	10,642
25	Total functional expenses. Add lines 1 through 24e.	6,001,650	5,193,099	369,956	438,595
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			1,486,826	2	808,471
	3	Pledges and grants receivable, net			1,494,634	3	1,425,572
	4	Accounts receivable, net			280,438	4	266,819
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			28,526	9	33,955
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	2,541,292			
	b	Less accumulated depreciation	10b	860,831	1,653,150	10c	1,680,461
	11	Investments—publicly traded securities			1,441,525	11	2,073,754
	12	Investments—other securities See Part IV, line 11			109,963	12	123,508
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			6,495,062	16	6,412,540	
Liabilities	17	Accounts payable and accrued expenses			197,546	17	184,108
	18	Grants payable			2,237,183	18	2,054,926
	19	Deferred revenue			369,861	19	15,730
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			524,334	23	472,334
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			3,328,924	26	2,727,098
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,185,764	27	1,834,876
	28	Temporarily restricted net assets			870,411	28	727,058
	29	Permanently restricted net assets			1,109,963	29	1,123,508
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			3,166,138	33	3,685,442
	34	Total liabilities and net assets/fund balances			6,495,062	34	6,412,540

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,301,898
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,001,650
3	Revenue less expenses Subtract line 2 from line 1	3	300,248
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,166,138
5	Net unrealized gains (losses) on investments	5	205,511
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	13,545
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,685,442

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:
Software Version:
EIN: 84-0511799
Name: Pikes Peak United Way

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.				
(Code	) (Expenses \$	74,020	including grants of \$	) (Revenue \$)
Community Investment / Allocation Services Pikes Peak United Way took this year to better refine its mission, vision, and values. In addition, while beginning to lay the groundwork for a more relevant distribution process, currently-funded partner agencies & affiliates were invited to submit a one-year extended funding request. Of the Safety Net Services programs, 37 of 40 reapplied and received funding, while all five Success By 6 programs responded and were provided support. High-level volunteers, representing businesses and organizations from throughout the community, were charged with reviewing these extension applications, providing insight and recommendations regarding the agencies' and/or programs' financial viability and stability, the fund allocations process itself, as well as the distribution of funds. In addition to the Pikes Peak United Way Community Fund, volunteer committees were also responsible for the distribution of monies from the El Pomar Emergency Grant Fund, City of Colorado Springs and Community Development Block Grant (CDBG), and Pikes Peak United Way Women's Leadership Council Fund. In conjunction with El Pomar Foundation, Pikes Peak United Way also oversees the distribution of funds from the Military Family Assistance Program to qualified recipients in need.				
(Code	) (Expenses \$	30,312	including grants of \$	) (Revenue \$)
Success by 6-School Readiness This initiative is rooted in the understanding that the earliest years of life are critical to human development. Ensuring that all of our children are prepared for kindergarten requires a long-term commitment from families, service providers, policymakers, business, educators and civic leaders, all working together to help the youngest members of our community achieve success. Beginning in July 2013, a second year of funding, totaling \$510,000, was provided to 13 programs that focused on Success By 6's strategic imperatives. Upon review, each program received the same allocation as the previous year.				

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code	) (Expenses \$	32,983	including grants of \$	) (Revenue \$	)
Quality of Life Indicators Report for the Pikes Peak Region The sixth edition of the Quality of Life Indicators Report for the Pikes Peak Region was released in October 2013 The purpose of the Report to be a trusted, unbiased source of strategically-relevant information for our region The 140-page bound document features data-driven themes and trends identified from quantitative information across 11 key sectors of the community Arts, Build Environment, Community Engagement, Economy, Education, Health, Natural Environment, Recreation, Safety, Social Wellbeing and Transportation A Vision Council determines the critical and relevant indicators paramount to each sector and establishes the narrative reflected in its charts/graphs Additional committees supporting the Report include Advisory, Executive, Marketing and Reviewers More than 150 regional volunteers worked to create the document, which in turn has been shared and used by business and community groups/leaders to make informed decisions regarding their investment of time, talent and resources					
(Code	) (Expenses \$	58,032	including grants of \$	) (Revenue \$	)
Dolly Parton Imagination Library In January of 2014, Pikes Peak United Way increased its early education impact by bringing the Dolly Parton Imagination Library under its umbrella With the addition of this early literacy-based program, children, birth to five, throughout the Pikes Peak Region, can look forward to receiving a new, age-appropriate book each month sent directly to their home, at no cost to the family All that is asked is that the parents read to and with their child Underwriting for the program is secured through community sponsorships, events and donations At the time of its adoption by PPUW, there were approximately 2,500 children registered in the Success by 6 funded program, Early Books Early Reading, in 5 Colorado Springs zip codes Since coming under the PPUW umbrella, the program has been able to expand its service area to include 75 zip codes in El Paso and Teller counties, and to provide books each month for 6,667 young children, as of June 30, 2014					

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code	) (Expenses \$	35,678	including grants of \$	) (Revenue \$	)
Center For Nonprofit Excellence Housed at Pikes Peak United Way, the Center for Nonprofit Excellence (CNE) is an association of nonprofit organizations, individuals and corporate partners in southern Colorado. Its mission is to strengthen the nonprofit sector through leadership and resource development, advocacy and collaboration primarily through workshops, trainings, events, professional development, consulting and networking. CNE is a recognized leader in promoting operational effectiveness and efficiency through its many programs, including the Standards for Excellence, a licensed program of the nationally acclaimed Standards for Excellence Institute.					
(Code	) (Expenses \$	18,416	including grants of \$	) (Revenue \$	)
Homeward Pikes Peak Homeward Pikes Peak (HPP), which is also housed at Pikes Peak United Way, is an organization that coordinates homeless services in the Pikes Peak region. HPP works with community agencies and homeless advocates to efficiently and effectively help those in need by coordinating, facilitating and monitoring a local Continuum of Care for this population's services and resource utilization. It also manages four programs for the Continuum of Care: Temporary/Emergency Housing (Aztec Motel), Transitional Residential Treatment Program, Housing First Permanent Supportive Housing, and Harbor House Collaborative Clinical Services.					

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code)	(Expenses \$ 24,312	including grants of \$	(Revenue \$ 100,000)
Manitou Small Business Flood Recovery Fund During the Summer of 2013, Manitou Springs experienced its worst disaster in decades as a massive flash flood and series of subsequent burn scar floods damaged or destroyed countless homes, buildings, utility lines and roads, causing numerous local businesses to temporarily, or in some cases permanently, close In an effort to provide support while these businesses return to sustainable levels, Pikes Peak United Way announced in May 2013 the creation of the Manitou Springs Small Business Flood Recovery Fund Funded through United Ways of Colorado and supported by the Office of the Governor, financial allocations from the \$100,000 grant were reviewed by an advisory committee, made up of members of the Manitou Springs and Colorado Springs business communities knowledgeable in fund distribution and disaster recovery, and grants were made in June to 10 of the 14 applicants Of the small businesses funded, the average grant was \$10,000, with allocations helping stabilize incomes for business owners and employees, repair damages and increase mitigation efforts			
(Code)	(Expenses \$ 10,708	including grants of \$	(Revenue \$)
Volunteer Income Tax Assistance Through its Volunteer Income Tax Assistance (VITA) program, Pikes Peak United Way oversees 4 FREE tax preparation sites in El Paso County - each dedicated to moving households making \$53,000 or less a year toward greater economic sufficiency In addition to tax preparation, IRS trained volunteers also help taxpayers obtain eligible tax credits and valuable deductions such as the Earned Income Tax Credit (EITC), Child Tax Credit, Education Tax Credits and Child Care Tax Credit Because of our dedicated volunteers, Pikes Peak United Way was able to put over \$1 million back into the local economy with tax refunds in 2014			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code)	(Expenses \$ 5,095	including grants of \$)	(Revenue \$)
Womens Leadership Council The Womens Leadership Council (WLC) is a philanthropic network led and supported by successful, purposeful women committed to bringing about long-lasting change in the community Grounded in the idea that addressing and focusing on the importance of education and lifelong learning, WLC works in support of critical early childhood learning initiatives, including sponsorship of the Dolly Parton Imagination Library for low-income infants, toddlers and preschoolers In 2013, WLC allocated \$10,000 toward this effort			
(Code)	(Expenses \$ 3,826	including grants of \$)	(Revenue \$)
FEMA Emergency Food and Shelter Program This program provides for emergency food and shelter and homelessness prevention for people in need in El Paso and Teller Counties PPUW administers these funds for the Federal Government, managing the local board, the allocations process and follow-up accountability			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code)	(Expenses \$ 47,104	including grants of \$)	(Revenue \$)
Volunteer Center Pikes Peak United Way Volunteer Center acts as an advocate for volunteerism, promoting and providing the community with valuable information. It fills a significant gap that exists between the needs of the community and the resources available to meet those needs. Pikes Peak United Way is currently transitioning the Volunteer Center focus to year-round engagement of our companies and corporate partners to ensure each individual has a personal connection to the work PPUW is doing in the community. Volunteers looking for ongoing opportunities and/or date specific projects can visit the website at www.volunteerpikespeak.org			
(Code)	(Expenses \$ 47,345	including grants of \$)	(Revenue \$)
Community Rooms The Pikes Peak United Way building has become a gathering place for community groups. The Community Room and the Cornerstone Room are popular meeting places not just for United Way staff but also for nonprofit boards and committees, networking events and community task forces. Our central downtown location, ample parking and availability of meeting rooms at no cost facilitate an increased opportunity for people to come together to help others. In fiscal year 2013-2014, 872 community meetings were held at Pikes Peak United Way.			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code	) (Expenses \$	3,772,717	including grants of \$	3,772,717) (Revenue \$	)
Funds awarded to various community organizations					

SCHEDULE A

(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

- ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
- ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization Pikes Peak United Way	Employer identification number 84-0511799
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1	☐	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2	☐	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4	☐	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state _____
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	☒	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)
8	☐	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)
9	☐	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See section 509(a)(4).
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Non-functionally integrated
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	6,164,673	6,279,858	6,430,059	6,964,508	6,212,454	32,051,552
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	6,164,673	6,279,858	6,430,059	6,964,508	6,212,454	32,051,552
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						870,906
6 Public support. Subtract line 5 from line 4						31,180,646

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	6,164,673	6,279,858	6,430,059	6,964,508	6,212,454	32,051,552
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	51,572	57,953	1,740	66,794	75,901	253,960
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	97,373	16,049		14,519	13,717	141,658
11	Total support (Add lines 7 through 10)						32,447,170
12	Gross receipts from related activities, etc (see instructions)					12	234,035
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	96 100 %
15	Public support percentage for 2012 Schedule A, Part II, line 14	15	95 840 %
16a	33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation	
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**
▶ **Attach to Form 990.** ▶ **See separate instructions.** ▶ **Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2013

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	2,079,976	1,968,706	1,958,651	1,659,739	1,554,150
b Contributions	11,592	17,206	29,338	43,925	21,061
c Net investment earnings, gains, and losses	269,173	153,744	-11,518	276,211	135,115
d Grants or scholarships					
e Other expenditures for facilities and programs	160,383	59,680	7,765	21,224	50,587
f Administrative expenses					
g End of year balance	2,200,358	2,079,976	1,968,706	1,958,651	1,659,739

- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

24 520 %

b

Permanent endowment

51 060 %

c

Temporarily restricted endowment

24 420 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

☐ Yes

☐ No

(ii) related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		511,992		511,992
b Buildings		1,390,176	388,649	1,001,527
c Leasehold improvements		78,706	9,620	69,086
d Equipment		560,418	462,562	97,856
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,680,461

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	4,746,762
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	205,511
b	Donated services and use of facilities	2b	3,410
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	13,545
e	Add lines 2a through 2d	2e	222,466
3	Subtract line 2e from line 1	3	4,524,296
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	1,777,602
c	Add lines 4a and 4b	4c	1,777,602
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	6,301,898

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	4,227,458
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	3,410
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	3,410
3	Subtract line 2e from line 1	3	4,224,048
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	1,777,602
c	Add lines 4a and 4b	4c	1,777,602
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	6,001,650

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Part V, Line 4	Part V, Line 4 The Organization's endowment provides funding to support the Organization's exempt purpose programs
Part X, Line 2	The Organization follows the guidance contained in ASC Topic 740-10-25, Accounting for Uncertainty in Income Taxes ASC Topic 740-10-25 prescribes a recognition threshold and measurement attribute for financial statement recognition and measurement of a tax position taken or expected to be taken Based on its evaluation, The Organization concluded that there are no uncertain tax positions that qualify for recognition or disclosure in the financial statements
Part XI, Line 2d - Other Adjustments	Change in Beneficial Interest in Perpetual Trust Rounding
Part XI, Line 4b - Other Adjustments	Donor Designations
Part XII, Line 4b - Other Adjustments	Donor Designations
Schedule D, Page 4, Part XI and XII	Included in Part XII, Line 2d Change in Beneficial Interest in Perpetual Trust <13,544> In-Kind Contributions 3,410 ----- Total <10,134> Included in Part XI, Line 2d In-Kind Contributions 3,410 Included in Part XII, Line 4b Donor Designations 1,777,602 Included in Part XIII, Line 2d In-Kind Expenses 3,410 Included in Part XIII, Line 4b Donor Designations 1,777,602

[illegible]

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization Pikes Peak United Way	Employer identification number 84-0511799
---	--

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a

☐ Mail solicitations
- e

☐ Solicitation of non-government grants
- b

☐ Internet and email solicitations
- f

☐ Solicitation of government grants
- c

☐ Phone solicitations
- g

☐ Special fundraising events
- d

☐ In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

CO

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			<u>Leaders in Giving</u>	<u>Community</u>	<u>6</u>	(add col (a) through	
			(event type)	<u>Celebration</u>	(total number)	col (c))	
				(event type)			
1	Gross receipts	. . .	19,000	18,585	15,390	52,975	
2	Less Contributions	. .					
3	Gross income (line 1 minus line 2)	. . .	19,000	18,585	15,390	52,975	
Direct Expenses	4	Cash prizes	. . .				
	5	Noncash prizes	. .				
	6	Rent/facility costs	. .				
	7	Food and beverages	.				
	8	Entertainment	. . .				
	9	Other direct expenses	.	20,222	15,431	17,495	53,148
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					(53,148)
	11	Net income summary Subtract line 10 from line 3, column (d) ▶					-173

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$ _____

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ **Yes** ☐ **No**

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
------------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization
Pikes Peak United Way

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Employer identification number

84-0511799

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3

Enter total number of other organizations listed in the line 1 table

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Part I, Line 2	United Way monitors the use of grant funds in the United States by performing periodic on-site monitoring of these organizations. On such visits, any audited or unaudited financial statements are reviewed and the use of grant funds examined. Recommendations are given to the grantees based on the findings.

Additional Data

Software ID:
Software Version:
EIN: 84-0511799
Name: Pikes Peak United Way

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Cancer Society Inc Colorado Springs 1445 N Union Blvd Ste B-100 Colorado Springs, CO 809092881	84-1316555	501(c)3	14,205				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Red Cross Pikes Peak Chapter 1040 S 8th St Colorado Springs, CO 809057364	84-0437753	501(c)3	47,595				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Arc of the Pikes Peak Region 12 N Meade Ave Colorado Springs, CO 809095634	84-0530067	501(c)3	18,044				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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AspenPointe Health Services 220 Ruskin Dr Colorado Springs, CO 809102522	84-0602716	501(c)3	24,075				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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AspenPointe Youth Directions 220 Ruskin Dr Colorado Springs, CO 809102522	84-0681414	501(c)3	17,399				Support the Charitable Purpose of the Organization

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BethHaven Incorporated 510 E Willamette Ave Colorado Springs, CO 809033029	84-0829849	501(c)3	16,615				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Big Brothers Big Sisters of Colorado Inc - Pikes Peak 111 S Tejon St Ste 302 Colorado Springs, CO 809032249	23-7161796	501(c)3	48,946				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Boy Scouts of America Pikes Peak Council Inc 985 W Fillmore St Colorado Springs, CO 809075809	84-0404226	501(c)3	35,627				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Boys & Girls Club of the Pikes Peak Region 102 E Pikes Peak Ave Ste 500 Colorado Springs, CO 809031821	84-0416503	501(c)3	42,630				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Care and Share Food Bank for Southern Colorado 2605 Preamble Pt Colorado Springs, CO 809151200	84-0731930	501(c)3	157,103				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CASA of the Pikes Peak Region 701 S Cascade Ave Colorado Springs, CO 809033900	84-1115548	501(c)3	68,449				Support the Charitable Purpose of the Organization

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Catholic Charities of Central Colorado 228 N Cascade Ave Ste 139 Colorado Springs, CO 809031313	84-0586169	501(c)3	225,494				Support the Charitable Purpose of the Organization

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Chapel of Our Saviour Episcopal Church 8 Fourth St Colorado Springs, CO 809063155	84-0533738	501(c)3	16,500				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Cheyenne Mountain Zoological Society 4250 Cheyenne Mountain Zoo Rd Colorado Springs, CO 809065728	84-1220570	501(c)3	32,447				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Cheyenne Village Inc 6275 Lehman Dr Colorado Springs, CO 809181433	84-6051921	501(c)3	73,607				Support the Charitable Purpose of the Organization

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Child Care Connections 125 N Parkside Dr Ste 202 Colorado Springs, CO 809096097	74-2552292	501(c)3	13,536				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Children's Literacy Center 2928 Straus Ln Ste 100 Colorado Springs, CO 809078805	84-1209272	501(c)3	5,017				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Church at the Ranch 10730 Middlebury Way Littleton, CO 801267500	84-1514082	501(c)3	10,010				Support the Charitable Purpose of the Organization

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The Church of Jesus Christ of Latter-Day Sts - Corporation of the President 50 E North Temple Room 1521 Salt Lake City, UT 841509001	23-7300405	501(c)3	7,818				Support the Charitable Purpose of the Organization

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Colorado I Have a Dream Foundation 1836 Grant Street Denver, CO 802031123	74-2497109	501(c)3	10,000				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Colorado Legal Services 617 S Nevada Ave Colorado Springs, CO 809034005	84-0402702	501(c)3	15,061				Support the Charitable Purpose of the Organization

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Colorado Springs Conservatory Foundation 415 S Sahwatch St Colorado Springs, CO 809033815	84-1502211	501(c)3	8,667				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Colorado Springs Fine Arts Center 30 W Dale St Colorado Springs, CO 809033210	84-0406947	501(c)3	5,148				Support the Charitable Purpose of the Organization

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Colorado Springs Philharmonic Orchestra 111 S Tejon St Ste 102 Colorado Springs, CO 809032247	74-3091110	501(c)3	5,200				Support the Charitable Purpose of the Organization

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Colorado Springs Pioneers Museum 215 S Tejon St Colorado Springs, CO 809032206	27-4151466	501(c)3	6,023				Support the Charitable Purpose of the Organization

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The Colorado Springs School 21 Broadmoor Ave Colorado Springs, CO 809063612	84-0517369	501(c)3	9,000				Support the Charitable Purpose of the Organization

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Colorado Springs Utilities Foundation 121 S Tejon St Fifth Flr Colorado Springs, CO 809032216	20-8643063	501(c)3	21,410				Support the Charitable Purpose of the Organization

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Community Partnership for Child DevelopmentHead Start 2330 Robinson St Colorado Springs, CO 809043752	84-1071825	501(c)3	164,807				Support the Charitable Purpose of the Organization

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Cystic Fibrosis Foundation Colorado Chapter 400 S Colorado Blvd Ste 840 Denver, CO 802461240	13-1930701	501(c)3	7,278				Support the Charitable Purpose of the Organization

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Diakonia 6460 Flying W Ranch Rd Colorado Springs, CO 809194845	27-2274120	501(c)3	7,498				Support the Charitable Purpose of the Organization

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Disability Services Inc dba Amblicab 1352 N Academy Blvd Colorado Springs, CO 809093314	20-3058736	501(c)3	33,609				Support the Charitable Purpose of the Organization

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Discover Goodwill Foundation of Southern and Western Colorado 1460 Garden of the Gods Rd Colorado Springs, CO 809073414	84-0513404	501(c)3	5,500				Support the Charitable Purpose of the Organization

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Discover Goodwill of Southern and Western Colorado 1460 Garden of the Gods Rd Colorado Springs, CO 809073414	84-0513404	501(c)3	35,787				Support the Charitable Purpose of the Organization

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Early Connections Learning Centers 104 E Rio Grande St Colorado Springs, CO 809034010	84-0632406	501(c)3	210,786				Support the Charitable Purpose of the Organization

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Energy Resource Center 114 W Rio Grande St Colorado Springs, CO 809034014	84-0809393	501(c)3	33,523				Support the Charitable Purpose of the Organization

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First Presbyterian Church of Colorado Springs 219 E Bijou St Colorado Springs, CO 809031303	26-2348716	501(c)3	6,166				Support the Charitable Purpose of the Organization

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Fountain Valley School of Colorado 6155 Fountain Valley School Rd Colorado Springs, CO 809112251	84-0423922	501(c)3	8,500				Support the Charitable Purpose of the Organization

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Franciscan Community Counseling Inc 7665 Assisi Hts Colorado Springs, CO 809193837	84-1149337	501(c)3	8,590				Support the Charitable Purpose of the Organization

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Girl Scouts of Colorado Pikes Peak Region 5353 N Union Blvd Colorado Springs, CO 809182068	84-0410630	501(c)3	5,823				Support the Charitable Purpose of the Organization

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Hendrix College Office of Development 1600 Washington Ave Conway, AR 720324115	71-0236897	501(c)3	5,000				Support the Charitable Purpose of the Organization

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The Home Front Cares Inc 1120 N Circle Dr Ste 7 Colorado Springs, CO 809093101	20-0564493	501(c)3	7,301				Support the Charitable Purpose of the Organization

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Humane Society of the Pikes Peak Region 610 Abbott Ln Colorado Springs, CO 809051826	84-0410111	501(c)3	8,737				Support the Charitable Purpose of the Organization

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Joint Initiatives for Youth and Families Alliance for Kids 2340 Robinson St Colorado Springs, CO 809043709	84-1317347	501(c)3	10,263				Support the Charitable Purpose of the Organization

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Junior Achievement of Southern Colorado 2320 W Colorado Ave Colorado Springs, CO 809043327	84-6009223	501(c)3	7,418				Support the Charitable Purpose of the Organization

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Junior Achievement USA One Education Way Colorado Springs, CO 809064477	13-1635270	501(c)3	23,658				Support the Charitable Purpose of the Organization

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Juvenile Diabetes Research Foundation International Colorado Springs 332 W Bijou St Ste 201 Colorado Springs, CO 809051347	23-1907729	501(c)3	27,348				Support the Charitable Purpose of the Organization

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Lutheran Family Services-Rocky Mountains 108 E Saint Vrain St Ste 14 Colorado Springs, CO 809031161	84-0775550	501(c)3	27,356				Support the Charitable Purpose of the Organization

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Marion Downs Center 1329 N Academy Blvd Colorado Springs, CO 809093313	84-0404238	501(c)3	6,002				Support the Charitable Purpose of the Organization

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Mount Carmel Health Wellness and Community Center 911 Robinson Ave Trinidad, CO 810822811	27-3546373	501(c)3	8,457				Support the Charitable Purpose of the Organization

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Multiple Sclerosis Alliance of Southern Colorado 1322 N Academy Blvd Ste 119 Colorado Springs, CO 809093326	84-0821987	501(c)3	6,546				Support the Charitable Purpose of the Organization

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The Nature Conservancy-Colorado Chapter 2424 Spruce St Boulder, CO 803024617	53-0242652	501(c)3	5,137				Support the Charitable Purpose of the Organization

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Partners in Housing 455 Gold Pass Hts Colorado Springs, CO 809063882	84-1188208	501(c)3	42,168				Support the Charitable Purpose of the Organization

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Peak Education 730 N Nevada Ave Colorado Springs, CO 809031008	84-1467174	501(c)3	5,000				Support the Charitable Purpose of the Organization

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Peak Vista Community Health Centers 2828 International Circle Colorado Springs, CO 809103127	84-0617567	501(c)3	118,151				Support the Charitable Purpose of the Organization

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Penrose-St Francis Health Foundation 2222 N Nevada Ave Colorado Springs, CO 809076794	84-0902211	501(c)3	12,000				Support the Charitable Purpose of the Organization

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Pikes Peak Habitat for Humanity Inc 2105 E Bijou St Ste B Colorado Springs, CO 809095955	35-1640064	501(c)3	32,321				Support the Charitable Purpose of the Organization

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Pikes Peak Hospice Foundation 2550 Tenderfoot Hill St Colorado Springs, CO 809063998	84-1453050	501(c)3	25,050				Support the Charitable Purpose of the Organization

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Pikes Peak Library District Foundation 1175 Chapel Hills Dr Colorado Springs, CO 809203952	11-3690724	501(c)3	8,111				Support the Charitable Purpose of the Organization

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REACH Pikes Peak 312 S Weber St Ste A Colorado Springs, CO 809032144	84-0933888	501(c)3	54,897				Support the Charitable Purpose of the Organization

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The Resource Exchange Inc 418 S Weber St Colorado Springs, CO 809032150	84-0532684	501(c)3	54,587				Support the Charitable Purpose of the Organization

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The Salvation Army El Paso County 910 Yuma St Colorado Springs, CO 809095045	84-0402712	501(c)3	225,186				Support the Charitable Purpose of the Organization

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Silver Key Senior Services Inc 2250 Bott Ave Colorado Springs, CO 809043726	23-7109922	501(c)3	84,178				Support the Charitable Purpose of the Organization

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Southern Colorado AIDS Project 1301 S 8th St Ste 200 Colorado Springs, CO 809057302	84-1054293	501(c)3	14,278				Support the Charitable Purpose of the Organization

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Springs Rescue Mission 5 W Las Vegas St Colorado Springs, CO 809034217	84-1340824	501(c)3	20,181				Support the Charitable Purpose of the Organization

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St Gabriel The Archangel Catholic Church 8755 Scarborough Dr Colorado Springs, CO 809207577	84-1569852	501(c)3	10,050				Support the Charitable Purpose of the Organization

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St Paul's Catholic Church 9 El Pomar Rd Colorado Springs, CO 809064227	84-0405518	501(c)3	5,320				Support the Charitable Purpose of the Organization

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TESSA 435 Gold Pass Hts Colorado Springs, CO 809063882	84-0746803	501(c)3	117,526				Support the Charitable Purpose of the Organization

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Tri-Lakes Cares 235 N Jefferson St Monument, CO 801329188	74-2501356	501(c)3	51,754				Support the Charitable Purpose of the Organization

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Trinity Lutheran Church of Monument 17750 Knollwood Dr Monument, CO 801327451	84-1157337	501(c)3	11,390				Support the Charitable Purpose of the Organization

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United Way of Pueblo County 2631 E 4th St Pueblo, CO 810014200	84-0404917	501(c)3	6,127				Support the Charitable Purpose of the Organization

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University of Colorado Foundation 1800 Grant St Denver, CO 802031114	84-6049811	501(c)3	14,550				Support the Charitable Purpose of the Organization

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Women's Resource Agency Inc 750 Citadel Drive E Ste 3128 Colorado Springs, CO 809095348	84-0747154	501(c)3	24,209				Manitou Small Business Flood Recovery Fund

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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YMCA of the Pikes Peak Region 316 N Tejon St Colorado Springs, CO 809031224	84-0404266	501(c)3	24,153				Manitou Small Business Flood Recovery Fund

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Adams Mountain Cafe 26 Manitou Ave Manitou Springs, CO 80829			10,000				Manitou Small Business Flood Recovery Fund

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Briarhurst Manor 404 Manitou Ave Manitou Springs, CO 80829			15,000				Manitou Small Business Flood Recovery Fund

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Glass in Motion 4 Canon Ave Manitou Springs, CO 80829			10,000				Manitou Small Business Flood Recovery Fund

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Goldminers Nuts and Candy 110 Canon Ave Ste B Manitou Springs, CO 80829			10,000				Manitou Small Business Flood Recovery Fund

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Lone Duck Campground PO Box 25 Cascade, CO 80809			10,000				Manitou Small Business Flood Recovery Fund

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Manitou Commonwheel Artists Association 102 Canon Ave Manitou Springs, CO 80829			15,000				Manitou Small Business Flood Recovery Fund

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Park Row Lodge 54 Manitou Ave Manitou Springs, CO 80829			5,000				Manitou Small Business Flood Recovery Fund

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Pikes Peak Inn 626 Manitou Ave Manitou Springs, CO 80829			10,000				Manitou Small Business Flood Recovery Fund

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Silver Sparrow Beads 803 Manitou Ave Manitou Springs, CO 80829			5,000				Manitou Small Business Flood Recovery Fund

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Tajine Alami Moroccan Restaurant 10 Old Mans Trail Manitou Springs, CO 80829			10,000				Manitou Small Business Flood Recovery Fund

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization Pikes Peak United Way	Employer identification number 84-0511799
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990 Schedule O, Supplemental Information

Return Reference	Explanation
Additional information on organizations mission	
Form 990, Part VI, Section B, line 11	A copy of the 990 is provided to the CFO of the organization for review before filing. The CFO reviews the 990, makes any recommendations and then presents it to the finance committee for further review. The finance committee then recommends the 990 to the Board of Directors. The Board of Directors reviews and approves the 990. After all recommendations are taken into consideration, the 990 is filed.
Form 990, Part VI, Section B, line 12c	All staff, board members, interns, and key volunteers are covered by the conflict of interest statement, and re-sign them every January. In regards to the Board of Directors, if a potential conflict arises, the CEO alerts other board members at that time, the conflict is reviewed and a decision is made within the Board. In regards to staff and interns, the VP of HR reviews the conflict and makes the decision with the supervisor. In regards to key volunteers, the VP of HR and the Director of Volunteer Resources review the conflict and make that decision.
Form 990, Part VI, Section B, line 15	The process for determining the compensation of the organization's officers, key employees, CEO, Executive Director, or top management official include a review and approval by the Board of Directors. Compensation is compared with similar personnel for other similar non-profit organizations as well as for-profit organizations. A performance factor is then incorporated into the data. The board then reviews and approves the compensation. Specifically, Pikes Peak United Way's senior management team reviewed three different salary surveys from Mountain States Employers Council, Colorado Nonprofit Association, and United Way Worldwide. The Organization took the following into consideration when comparing each employee: the actual salary of each employee vs. the salary shown within the survey, the total amount of time the staff person has been on staff, and then the overall performance and impact of the employee.
Form 990, Part VI, Section C, line 19	The organization makes its governing documents, conflict of interest policy, and financial statements available to the public through the organization's website and on www.guidestar.org . Any documents that are not on these sources are available upon request.
Form 990, Part XI, line 9	Change in Beneficial Interest in Perpetual Trust 13,544 Rounding 1
Form 990 Part XII, Line 2c	The process for overseeing the audit and selecting the audit firm has not changed from prior year.